

Marblehead



2024 Town Report

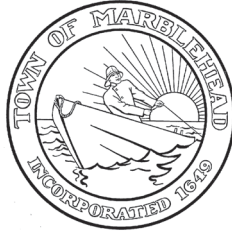
Front Cover

Castle Rock rainbow

***Photo courtesy of
Caroline Dalton***

ANNUAL TOWN REPORT OF THE YEAR 2024

MARBLEHEAD, MASSACHUSETTS



Town of Marblehead Land Acknowledgment

We acknowledge that the land on which we reside, now known as the Town of Marblehead, is the ancestral homeland of the Naumkeag Band of the Massachusetts and Pawtucket tribes. They lived here under the leadership of the Great Sachem Nanepashemet. Since time immemorial, the Naumkeag people maintained this land and surrounding water with the utmost respect, preserving it for future generations and treating it as sacred ground for the burial of their dead. They had an organized and thriving community before the arrival of European settlers. The Naumkeag people suffered great loss of life during King Philip's War and the small pox plagues, and the surviving members were dispossessed of the land. Although we are unaware of any Naumkeag descendants living in Marblehead today, we honor the Naumkeag people of the Massachusetts and Pawtucket tribes, past and present, as the original stewards of this land and pledge to include their history in the history of our Town.

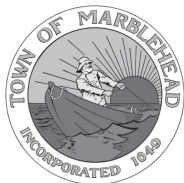
Article 32, 2022 Annual Town Meeting

Marblehead 2024 Annual Town Report is available online at www.marblehead.org

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We are committed to ensuring that Marblehead is a respectful, supportive, welcoming, and inclusive community for its many diverse citizens and visitors.

SELECT BOARD

The Select Board is composed of five members, each serving a three-year term. This structure was adopted at the 2023 Town Meeting and subsequently approved by the state legislature, replacing the previous system in which all members served one-year terms. Under the new system, initial terms were staggered based on election results: the top two vote-getters received three-year terms, the next two received two-year terms, and the fifth highest received a one-year term. Moving forward, all seats will follow a standard three-year term cycle.

At the start of 2024, the members of the Select Board were Erin Noonan (Chair), M.C. Moses Grader, Bret Murray, James E. Nye, and Alexa J. Singer. In the June 2024 election, Dan Fox was elected to succeed Jim Nye, who retired after 18 years of dedicated service. Erin Noonan was also re-elected as Chair. The Board generally meets on the second and fourth Wednesday of each month, with additional meetings scheduled as needed.

The Select Board oversaw several significant developments and transitions in 2024, beginning with the approval of the Town's first Human Resources Director, Thomas Howard. The establishment of the Human Resources Department, authorized at the 2023 Annual Town Meeting, marked a milestone in centralizing personnel matters and providing expert HR guidance across departments.

In the Police Department, the Board approved the promotions of Jason Conrad to Lieutenant and Tim Morley to Sergeant following a rigorous assessment process. Chief Dennis King presented the qualifications of the candidates and outlined the steps taken in the promotional review.

The Board approved the appointment of Cami Iannarelli as Treasurer/Collector, recognizing her service in both the assistant and interim roles following the departure of Rachel Blaisdell.

Chief Dennis King received a new three-year contract beginning July 1, 2024. The Board expressed its support for his leadership, particularly his role in the department's successful certification renewal.

Select Board member Jim Nye concluded his service on the Board after 18 years. His contributions were acknowledged with appreciation for his dedication to representing the residents of Marblehead.

After 36 years of service, Town Planner and Chief Procurement Officer Rebecca Curran Cutting retired. The Select Board recognized her contributions with a standing ovation at Abbot Hall and participated in a retirement celebration in her honor.

Upon the retirements of Bobbie Cody and Charlie Quigley, the Board issued letters of appreciation. Maggie Wheeler, formerly a staff engineer in the Public Works Department, was approved as the new Town Engineer.

A proclamation was issued in honor of David Rogers upon his retirement as the Town's Veteran Services Officer. The Board acknowledged his years of dedication and the essential services he provided to Marblehead veterans. Roseann Trionfi-Mazzuchelli was appointed as his successor.

In collaboration with the School Committee, the Select Board participated in the process of filling a vacant seat. Following candidate interviews, Al Williams was selected to serve on the School Committee until June 2024. Similarly, in joint meetings with the Water & Sewer Commission and Cemetery Commission, the Board supported the appointments of Greg Burt, David Rogers, and Jerry Tucker to fill commission vacancies.

Town Administrator Thatcher Kezer delivered a State of the Town address in January, presenting a realistic outlook on the town's financial status for FY2025. While the Town remains in good fiscal condition, the Board acknowledged the challenges ahead and emphasized the importance of strategic planning, cost-sharing efforts, operational reviews, and exploration of a town charter.

The Board sponsored several Town Meeting warrant articles, including measures to establish a Community Development and Planning Department, adjust the reporting structure of the Assessing Department, amend the Capital Improvement Committee membership, and make the Board of Assessors an appointed body.

A key initiative during the year was the effort to establish Marblehead's first Town Charter. The Board received guidance from the Collins Center for Public Management and appointed 11 residents to the Charter Committee. The committee began outreach, interviews, and public engagement to examine the Town's current structure and recommend changes. Select Board member Mr. Grader served as liaison and commended the committee's progress and collaboration.

The Board reviewed the Town's response to the MBTA Communities Act (3A Zoning Law) which mandates zoning for multifamily housing. Despite significant outreach by the Planning Board, a draft zoning article failed at Town Meeting. After considering a special meeting, the Board decided to revisit the matter at the 2025 Annual Town Meeting to meet the compliance deadline.

The Town finalized the allocation of \$6.3 million in ARPA funds by the end-of-year federal deadline. Over four years, the ARPA workgroup prioritized and funded projects addressing pandemic-related needs and long-term improvements.

Marblehead's updated Hazard Mitigation Plan received federal approval and was endorsed by the Board. The plan evaluates environmental threats and outlines mitigation strategies.

The Board approved a lease for the operation of the Cliff Street and Commercial Street boatyard and a license for Town boat storage at Redstone Lane and Cliff Street, awarding the agreement to Marblehead Trading Company through July 2034. Significant changes were made to parking regulations. The Board approved no-parking zones at pump stations to ensure emergency access and replaced the all-night winter parking ban with a flexible snow emergency protocol to allow for more effective plowing.

A new outdoor dining policy was adopted, providing clear guidelines for establishments and aligning with updated state regulations. It addressed liquor licensing, public space use, ADA compliance, and liability concerns.

The Select Board adopted an updated flag policy to clarify the Town's stance on public displays on municipal property, following a recent court decision.

In support of improved governance, the Board approved a contract with General Code LLC to recodify the Town's bylaws, eliminating inconsistencies and ensuring legal compliance. The Board also authorized the use of electronic voting devices for the 2024 Town Meeting by contracting with Meridia Interactive Solutions.

The Finance Department made significant progress implementing recommendations from the CliftonLarsonAllen assessment. Of the 23 recommendations, 15 were completed, and several others are in progress, supported by the new MUNIS financial system and the Human Resources Director.

The Board approved the purchase of a Mobile Surveillance Camera System for the Police Department.

The Board engaged Hinckley Allen as Bond Counsel for the Town.

A surplus declaration was authorized for a 2005 Eastern Casco Bay patrol vessel, formerly used by the Harbormaster.

The Board prioritized the development of a long-term financial plan. The FY2026 forecast, presented by the CFO and Finance Committee, identified rising salary, health insurance, and utility costs as key budget drivers. The Town also brought in an independent advisor to support override and forecasting analysis.

To commemorate the 250th anniversary of the American Revolution, the Board established the Marblehead 250 Committee, charged with planning historical programming and outreach. Approval was granted for the use of the Spirit of '76 image on the committee's logo, a challenge coin for the VFW, and Marblehead Youth Hockey jerseys.

The Board recognized the Finance Department and CFO Aleesha Benjamin for receiving the Government Finance Officers Association Distinguished Service Award.

A sign commemorating Corporal William Berry was approved for placement near Marblehead High School.

The Board accepted a gift to the Town: a portrait of Henry Florence Pitman, donated by his descendants, to be cared for by the Historical Commission.

A Dangerous Dog Hearing was delegated to the Town Administrator for review, with findings to be reported back to the Board.

The Harris Street Cemeteries Oversight Committee was created to oversee restoration efforts at historic cemetery sites. The Board appointed five members, including representatives from the Historical Commission and at-large members following interviews.

Throughout the year, the Board continued its strategic planning for FY2025, focusing on governance, finance, quality of life, capital planning, and economic

development. Updates from the Town Administrator included staffing developments, document digitization efforts, and renovations at Mary Alley.

The Department of Public Works delivered an annual update on key infrastructure projects, including paving, sidewalk and bicycle plans, and facility upgrades.

The Town received notice of the third annual Wreaths Across America ceremony scheduled for December 14, 2024, honoring veterans with community participation and the placement of ceremonial wreaths.

Progress was made on the following Complete Street priority projects in 2024.

PRIORITY ITEM #1 - Path upgrades to Marblehead Rail Trail. The Town continued development of upgrades to the Marblehead Rail Trail on the Swampscott and Salem branches. The Town funded survey, design, and environmental permitting work on prioritized segments of the Marblehead Rail Trail to improve mobility, connectivity, accessibility, and safety within and between communities. The Town awarded a construction contract for the Swampscott branch from Rockaway Ave to Clifton Ave, for work scheduled to be completed in 2025 with ARPA funding. Additionally, the Town awarded a 2024 construction contract for Rail Trail improvements between Pleasant St and Smith St, with work scheduled to be completed in 2025. This work is being funded partially by a MassTrails grant for \$60,000 with the remainder funded with ARPA.

PRIORITY ITEM #2 - Enhance safety of Marblehead Rail Trail crossings of public roadways. The Town continued development of upgrades to the Marblehead Rail Trail on the Swampscott and Salem branches. The Town funded design and survey work on critical segments of the Marblehead Rail Trail to improve crossings across public roadways. The Town awarded a construction contract for the Swampscott branch which includes the Rockaway Ave intersection, with work scheduled to be completed in 2025.

PRIORITY ITEM #5 – Townwide sidewalk tree-root lifting repairs. The Townwide Sidewalk and Curb Ramp inventory was completed as part of the Sidewalk and Curb Ramp Infrastructure Improvement Plan. This provided a priority list of maintenance, structural, and obstruction issues along sidewalks, including areas where tree roots have lifted existing sidewalks throughout the Town. A prioritized ADA self-evaluation of existing curb ramps for implementing sidewalk repairs and improvements was also included in the plan.

PRIORITY ITEM #20 - Intersection improvements at Humphrey, Maple, and Tedesco Street. The Town funded and began development of design improvements to the intersection of Humphrey, Maple, and Tedesco Street.

PRIORITY ITEM #21 - Install inbound Lafayette Street sidewalk from Salem to Maple Street including ADA curb ramps. The Town completed the installation of the missing Lafayette Street sidewalk, with a 5' width and ADA curb ramps along the sidewalk alignment.

PRIORITY ITEM # 22 – Commercial Street sidewalk improvements. The Town completed improvements to the Commercial Street sidewalk, including improved widths, ADA curb ramps, and an extension of sidewalks to Hammond Park.

PRIORITY ITEM #23 - Provide bicycle accommodations on Beach Street and Ocean Avenue and potential ADA intersection crossing enhancements. The Town funded and began development of conceptual Complete Streets design improvements to sections of Beach Street, which will evaluate pedestrian, bicyclist, ADA, and stormwater improvements.

PRIORITY ITEM #24 - Town wide installation of feedback speed radar signs, variable speed limit signs, and mobile motorist advisory system on key roadways and intersections. The Town continued work maintaining and expanding feedback signage across the community. The Town also conducted traffic counts in June and October.

As the local licensing authority, the Select Board renewed and/or issued the following licenses concerning its licensed serving establishments:

Annual All Alcoholic Restaurant (15)
Annual All Alcoholic – Package Store (5)
Annual All Alcoholic Fraternal Club (2)
Annual All Alcoholic Club (3)
Season All Alcoholic Club (2)
Annual Wine & Malt – Package (1)
Annual Wine & Malt Restaurant (7 Day) (5)
Farmer Series Pouring Permit (1)
Carry In Beverage Licenses (5)
Annual Common Victualler (40)
Annual Entertainment (16) /Sunday Entertainment (14)
Second Hand Dealers (3)
Automatic Amusement Device (14)
Annual Auto Class II (1) / Annual Lodging (3) / Movie Theatre (1)

The Board recognizes the efforts and dedication of our Town employees who worked extraordinarily well together over the past year. The Board would also like to recognize the remarkable amount of time volunteers throughout the Town government and local philanthropic organizations devote to working for the benefit of Marblehead. In addition to thanking the volunteers for their time, the Board thanks all of those who contributed financially to the various funds established for the benefit of the Town. The Board wants to especially recognize Becky Curran Cutter, Retired Town Planner and Chief Procurement Officer, for coming back and helping the Town while the Town was in the process of filling vacant positions.

The Board also thanks Thatcher Kezer, Town Administrator; Rebecca Curran Cutting, Town Planner/Chief Procurement Officer; Kyle Wiley, Administrative Aide and the office staff Jennifer Smith for all their assistance this past year and extends our best wishes and thanks to all the citizens of the Town of Marblehead whom we faithfully and conscientiously strive to represent.

Faithfully yours,
Erin M. Noonan, Chair
M. C. Moses Grader
Bret Murray
Alexa J. Singer
Dan Fox





Photo courtesy of
MPD Unmanned Aerial Vehicle (UAV) Unit
Santa and Mrs. Claus arrival at State Street Landing, December 2024

TOWN CLERK

**Town of Marblehead
2024 Town Warrant**

Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead

Greetings:
You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the sixth day of May next A. D. 2024 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order or take any other action relative thereto. Sponsored by the Select Board.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special committees, or take any other action relative thereto. Sponsored by the Select Board.

Article 3 Consent Articles

To see if the Town will vote to approve the following consent articles:

a. Assume Liability

That the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Select Board to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto. Sponsored by the Select Board.

b. Accept Trust Property

That the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

c. Lease Town Property

That the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto. Sponsored by the Select Board.

d. Contracts in Excess of 3 Years

That the Town will authorize the Select Board, pursuant to G. L. c. 30B § 12, to enter into contracts in the best interest of the Town in excess of three (3) years but not more than ten (10) years, or take any other action relative thereto. Sponsored by the Select Board.

e. Financial Assistance for Conservation

That the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

Article 4 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 5 Departmental Revolving Funds

To see if the Town will vote to fix the maximum amount that may be spent during FY 2025 beginning July 1, 2024 for the revolving funds established in the town bylaws for certain departments, boards, committees, agencies or officers in accordance with G.L. c. 44 § 53E 1/2, and to amend section 63-9(E)(10)(c) of the general bylaws as follows (**bold and underline** new ~~strike-out~~ removed):

(c) During each fiscal year, the Director of Public Works may incur liabilities against and spend monies from the Street Opening Revolving Fund for expenses related to opening various public ways for the purposes of utility work, **and making repairs to public ways and sidewalks**, or take any other action relative thereto. Sponsored by the Select Board.

Article 6 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase and/or lease of equipment for several departments of the Town, and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Select Board.

Article 7 Lease Purchase

To see if the Town will vote pursuant to G.L. c. 44 §21C, to authorize the Select Board to enter into lease purchase agreements for the lease and purchase of vehicles and certain capital for a period of time not in excess of the useful life of the property to be procured on such terms and conditions as the Select Board deem in the best interest of the Town; and to authorize the Select Board to take all actions necessary to administer and implement such agreement and to fund said lease purchase through an annual appropriation in the Capital Budget, or take any action relative thereto. Sponsored by the Select Board.

Article 8 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings, infrastructure, and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Select Board.

Article 9 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Select Board.

Article 10 Storm Sewer Construction:

That the Town will vote to appropriate, borrow or otherwise fund a sum of money for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage, including engineering services in connection therewith, and for general Drain Department purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, and to raise the

money for such purposes by the issue of bonds or notes or in any other manner, to be expended by the Department of Public Works; or to take any other action relative thereto. Sponsored by the Select Board.

Article 11 Consent Articles, Water and Sewer

To see if the Town will vote to approve the following consent articles:

a. Water Department Construction

That the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

b. Sewer Department Construction

That the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

c. Water and Sewer Commission Claims

That the Town will vote to authorize the Water and Sewer Commission and the Select Board acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water or sewer systems, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 12 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money

to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Select Board.

Article 13 Proposed Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Select Board.

Article 14 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Select Board.

Article 15 Compensation – Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Select Board.

Article 16 Ratification of Salary Bylaw

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying certain positions, or take any other action relative thereto. Sponsored by the Compensation Committee.

Article 17 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2024, and appropriate a sum of money for the Town's

assessment of the same, or take any other action relative thereto. Sponsored by the Select Board.

Article 18 Transfer Funds to the Special Education Stabilization Account

To see if the Town will vote to raise, appropriate or otherwise transfer funds to the Special Education Reserve Fund; or take any other action relative thereto. Sponsored by the Finance Director.

Article 19 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

Article 20 Collective Bargaining (Police)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2025 with MASS C.O.P., AFL-CIO, Local 437, or take any action relative thereto. Sponsored by the Select Board.

Article 21 Collective Bargaining (IUE/CWA – Local 1776)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2025 with Local 1776 of the IUE/CWA, AFL-CIO, or take any action relative thereto. Sponsored by the Select Board.

Article 22 CPI Increase For Qualified Seniors

To see if the Town will vote to accept G. L. c. 59, sec. 5, cl. 41D, which authorizes an annual increase in the income (gross receipts) and asset (whole estate) limits for exemptions granted to senior citizens under G. L. c. 59, sec. 5, cl. 41C by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index for the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2024, or to take any other action related thereto. Sponsored by the Finance Director.

Article 23 Senior Tax Work Off Program

To see if the Town will adjust the exemption under G.L. c. 59 sec. 5(K) and; (1) allow an approved representative, for persons physically unable, to provide such

services to the town; and (2) allowing the maximum reduction of the real property tax bill to be adjusted up to \$2,000, or take any other action related thereto. Sponsored by the Finance Director.

Article 24 Adopt Local Meals Tax

To see if the Town of Marblehead will accept G.L. c. 64L, § 2(a) to impose a local meals excise tax, or take any action relative thereto. Sponsored by the Finance Director.

Article 25 Adopt Local Room Tax

To see if the Town will vote to accept G. L. c. 64G, § 3A, authorizing the imposition of a local excise upon the transfer of occupancy of a room in a bed and breakfast establishment, hotel, lodging house, short-term rental, or motel located within the Town of Marblehead at a rate of up to 6% of the total amount of rent for each such occupancy; Or take any other action relative to. Sponsored by the Finance Director.

Article 26 Expenses of Several Departments

To see what sums of monies the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2024, or take any other action relative thereto. Sponsored by the Finance Director.

Article 27 Supplemental Appropriation and Expenses of Several Departments

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to supplement the Town's General Government operating budget beginning in FY2025, contingent upon the passage of a Proposition 2½, so called, ballot question, or take any action relative thereto. Sponsored by the Finance Director.

Article 28 Supplemental Appropriation and Expenses for the Schools

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to supplement the School Department's operating budget beginning in FY2025, contingent upon the passage of a Proposition 2½, so called, ballot question, or take any action relative thereto. Sponsored by the School Committee.

Article 29 Debt Exclusion Premium:

To see if the Town will vote to transfer from Debt Exclusion Premium Receipts Reserved for Appropriation Fund to Excluded Debt Service for the purpose of reducing the amount of existing debt service and/or the amount of debt needed to be placed with final bonding, both have been exempted from the provisions of Proposition 2 1/2, an amount of up to \$171,643.60 for the fiscal year beginning July 1, 2024, or take any other action related thereto. Sponsored by the Finance Director.

Article 30 Capital Transfers:

To see if the Town will vote to Transfer \$353,876.54, or any other sum or sums of money, from the following unspent capital appropriations, which will thereby exhaust all of the available funds from the original appropriation, for the purpose of funding: (1) Road, Sidewalk, Public Ways, and Garage Improvements in the amount of \$142,569.21, including any costs related and incidental thereto; (2) Community Center Boiler Replacement in the amount of \$42,000, including any costs related and incidental thereto; (3) Fire Headquarters painting and repairs in the amount of \$12,750, including any costs related and incidental thereto; (4) DPW Electric Panel Upgrade in the amount of \$8,211.47, including any costs related and incidental thereto; (5) 4 Head Mini-split A/C – Heat Unit in the amount of \$25,000, including any costs related and incidental thereto; (6) Mary Alley Building Fire Alarm System in the amount of \$26,000, including any costs related and incidental thereto; (7) Police Department Stairwells Treads and Flooring in the amount of \$5,557.33; (8) Veterans School Support Beam Repair \$38,000; (9) DPW Traffic Lights \$6,000; (10) Building Department Copper Crimp Tool and supplies \$4,7923.23; (11) School Bus partial lease funding \$2,875.66; Fire Department Air Conditioning to Headquarters \$19,000; DPW Complex ADA Transition Plan \$18,833.94, as follows:

Town Meeting	Transfer From: Capital Project	Transfer Out	Transfer To
ATM 2017	Art. 10 - Building Improvements	\$52,388.27	Rec & Park Community Center Boiler Replacement \$40k & Fire HQ painting and repairs \$10,388.27

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ATM 2018	Art. 9 - Building Improvements	\$35,573.20	Fire HQ painting and repairs \$2,361.73, Building Dept. 4 Head Mini-Split A/C heat unit \$25k, DPW Electrical Panel Upgrade \$8,211.47
ATM 2018	Art. 11 - Building Improvements	\$71,259.61	Veterans School Support Beam Repair \$38k, Mary Alley Fire Alarm System \$26k, Police Stairwells Treads and Flooring \$5,843, DPW Traffic Lights \$1,416.61
ATM 2019	Art. 10 - Purchase of Equipment	\$9,376.65	DPW Traffic Lights \$4,583.39, Building Dept Copper Crimp tool and supplies 4,793.23
ATM 2020	Art. 9 - Lease Purchase of Equipment	\$2,875.66	School partial funding of school bus lease \$2,875.66
ATM 2020	Art. 10 - Building Improvements	\$39,833.94	Rec & Park Center Boiler \$2,000, Fire Dept Air Conditioning to HQ \$19k, DPW Complex ADA Transition Plan \$18,833.94
ATM 2020	Art. 19 - Road Improvements	\$142,569.21	DPW – Road, Sidewalks, Public Way, and Garage Improvements Project.

or to take any other action relative thereto. Sponsored by the Finance Director.

Article 31 Amend Bylaw to Increase Building Construction Permit Fees

To see if the Town will vote to amend the Town of Marblehead General Bylaws, Article III Permits, Section 30-15 and 30-16 as follows (**underline and bold** is new language and ~~cross through~~ is omitted language):

Section 30-15 Fees.

B. The amount of such fees shall be \$15 per \$1,000 of the total cost of the work to be done under such permits, as estimated by the Building Commissioner, with the minimum fee for each permit issued of ~~\$30~~ **\$50**. This fee will include the cost of the wiring permit and plumbing permit.

- E.
- (1) Re-inspection fee: ~~\$50~~ **\$70**
 - (2) Lost permit card fee: ~~\$100~~ **\$120**
 - (3) Certificate of inspection fee: ~~\$100~~ **\$120**
 - (4) Certificate of occupancy fee: ~~\$100~~ **\$120**

Section 30-16 Plumbing and gas permit fees

(1) Plumbing

(a) Residential and commercial

- [1] Remodel kitchen or bath: ~~\$30~~ **\$50** plus \$5 per fixture.
- [2] Replacing pipes: ~~\$30~~ **\$50**
- [3] Hot water tank: ~~\$30~~ **\$50**
- [4] Any other miscellaneous: ~~\$30~~ **\$50**
- [5] Return inspection: ~~\$40~~ **\$60**
- [6] Failure to obtain required permit prior to commencement of work: three times applicable fee.

(2) Gas:

(a) Residential and commercial:

- [1] Remodel: ~~\$30~~ **\$50**
- [2] Hot water tank: ~~\$30~~ **\$50**
- [3] Boilers: ~~\$50~~ **\$70**
- [4] Any other miscellaneous: ~~\$30~~ **\$50**
- [5] Return inspection: ~~\$40~~ **\$60**
- [6] Failure to obtain required permit to commencement of work: three times applicable fee.

Or take any other action relative to. Sponsored by the Building Commissioner.

Article 32 Amend Bylaw to Increase Electrical Installations Permit Fees

To see if the Town will vote to amend the Town of Marblehead General Bylaws Permits, Section 52-6 as follows (**underline and bold** is new language and ~~cross through~~ is omitted language):

52-6. Fees

- (1) Additions, alterations and new construction. Where a building permit is required, the fee is \$15 per \$1,000 of the total cost of the work to be done under such permits, as estimated by the Building Commissioner. This fee will include the cost of the building permit, wiring permit and the plumbing permit.
- (2) If no building permit is required, the following fees shall apply:
 - (a) Minimum charge: ~~\$30~~ **\$50**
 - (b) New service: ~~\$30~~ **\$50**
 - (c) Temporary service: ~~\$30~~ **\$50**
 - (d) Boiler: ~~\$30~~ **\$50**
 - (e) Motors (each): ~~\$15~~ **\$35**
 - (f) Repairs: ~~\$30~~ **\$50**
 - (g) Swimming pools: \$30 **\$50**
 - (h) Standard current consuming outlets:
 - [1] One to 25: ~~\$30~~ **\$50**
 - [2] Twenty-six to 50: ~~\$50~~ **\$70**
 - [3] Fifty-one to 100: ~~\$40~~ **\$60**
 - (i) Return inspection: ~~\$40~~ **\$60**
- (3) Fire alarm:
 - (a) Interior fire alarm system: ~~\$30~~ **\$50**
 - (b) Initial timing and connection of a privately owned fire alarm master box: ~~\$300~~ **\$320**

Or take any other action relative to. Sponsored by the Building Commissioner.

Article 33 To Amend Town Bylaw 13-10 Licensing and Registration of Dogs

To see if the Town will amend the second sentence of the Town of Marblehead Bylaw Article III Section 13-10 (A) **License and registration required, as follows** (**underline and bold** new and ~~striketrough~~ removed).

- A. License and registration required. All dogs kept, harbored, or maintained by their owner or keepers in the Town of Marblehead shall be licensed and

registered if over six months of age. Dog licenses shall be issued by the Town Clerk upon the payment of a license fee of ~~\$15~~ **\$20** for a spayed or neutered dog or upon the payment of a license fee of ~~\$20~~ **\$25** for an intact dog. Or take any action relative thereto. Sponsored by the Town Clerk.

Article 34 Community Development and Planning Department

To see if the Town will vote to amend Chapter 106 of the General Bylaws by adding a new Article XI entitled “Community Development and Planning Department” as follows:

Article XI Community Development and Planning Department

Section 106-26 Appointment

The Select Board shall appoint a Director of Community Development and Planning for a period of three (3) years. The Director shall have the authority to appoint such employees as the Director’s work requires, subject to number and compensation only to the approval of the Select Board.

Section 106-27 Duties

The Director of Community Development and Planning shall manage the operations of and be responsible for a wide range of activities and duties, including but not limited to land use planning, housing policy, transportation projects, historic preservation, community development, sustainability efforts, open space conservation programs, administration of regulatory boards and neighborhood improvement efforts; or take any action relative thereto. Sponsored by the Select Board.

Article 35 Assessing Department Under Chief Financial Officer

To see if the Town will vote to move the Assessing Department and the Town Assessor under the supervision of the Finance Director; or take any other action relative thereto. Sponsored by the Select Board.

Article 36 To see if the Town will vote to amend the Zoning Bylaw and map to adopt an 3A MULTI FAMILY OVERLAY DISTRICT

1) By adding a new provision which reads as follows:
ARTICLE 200-43.

A. Purpose. The purposes of 3A Multi-family Overlay District (3A) are:

(1) To lower the permitting barrier for multi-family housing and to ensure compliance with the MBTA Communities Act, MGL c. 40A§3A;

(2) To allow as of right multi-family housing types in a variety of overlay zoning districts; and

(3) To ensure high-quality site planning, architecture and landscape design that is consistent with the visual character and identity of the Town of Marblehead.

B. Scope and authority. 3A Districts, pursuant to MGL Ch. 40A sec 3A, shall be deemed to overlay the parcels as shown on the Zoning Map of the Town of Marblehead, as amended. At the option of the owner, development of land within a 3A District may be undertaken by means of a plan approval pursuant to the zoning controls set forth in this § 200-43 or by complying with all applicable zoning controls set forth in the Zoning Bylaw of the Town of Marblehead (underlying zoning). Development projects proposed pursuant to §200-43 shall be subject to all other applicable local, state, and federal regulations.

C. Establishment and delineation of Multifamily Overlay Districts (3A). There are three districts identified as 3A Overlay Districts: Pleasant Street District, Broughton Road District and Tioga Way District. The boundaries of the three districts are delineated as 3A Pleasant Street District, 3A Broughton Road District and 3A Tioga Way District on the Zoning Map.

D. Definitions. All definitions are as they appear in §200-7 and §20-44D of the Marblehead Zoning Bylaw in effect as of the date of the adoption of this bylaw. To the extent that there is any conflict between §200-44 and MGL section 3A the latter shall control.

E. Permitted uses. The following uses shall be permitted in the following districts as-of-right upon plan approval, and at residential densities specified in Table G, Table of Dimensional and Density Requirements:

TABLE H
Permitted Uses

Residence Uses	3A Broughton Road District	3A Tioga Way District	3A Pleasant Street District
Multifamily project	Yes	Yes	Yes
Mixed-use project	No	Yes	Yes

(1)Nonresidential uses permitted as-of-right pursuant to the underlying zoning are permitted pursuant to this Bylaw as part of a mixed-use development project.

F. Prohibited uses or activities in the 3A.

- (1) Any use prohibited by the underlying zoning in effect as of the date of adoption of this Bylaw.
- (2) Any use not listed in §200-43E of this Bylaw is expressly prohibited.
- (3) Age restricted housing.
- (4) Any unit smaller than 1000 square feet in size

G. Dimensional and other requirements.

- (1) New buildings within the 3A shall be subject to the bulk, dimensional and density requirements in Table G, Table of Dimensional and Density Requirements:

Table G

Dimensional and Density equirements

District	Min. Lot Area (sq. ft.)	Max. Residential Density (units / acre)	Min. Frontage (Line ar ft.)	Min. Front Setback (Line ar ft.)	Min. Side Setback (Line ar ft.)	Min. Rear Setback (linea r ft.)	Min. Open Area (%)	Max. Height (ft.)
3A Broughton Rd	7500	20	35	6	(1)	(1)	(2)	35
3A Tioga Way	6000	20	35	6	(1)	(1)	(2)	35
3A Pleasant Street	5400	20	35	N	(1)	(1)	(2)	35

NOTES: N — None (1) Except as to any boundary abutting any other business district, six feet; as to any boundary abutting any residential district, nine feet. May be reduced at the discretion of the approving authority. (2) (2) One square foot of open land area (in addition to the areas of required parking spaces for such lot) for each two square feet of gross floor area.

- (2) Building renovation. Renovation of existing buildings may maintain existing building footprints and may only expand such footprints insofar as such expansion is in compliance with the required dimensional requirements for new buildings.
- (3) Fractional units. When the application of the allowable densities specified in Table G, Table of Dimensional and Density Requirements, results in a number that includes a fraction, the fraction shall be rounded up

to the next whole number if the fraction is 0.5 or more. If the result includes a fraction below 0.5, the fraction shall be rounded down to the next whole number.

(4) Signage. Commercial signage proposed within a mixed-use development project shall be subject to the procedures and requirements of the Marblehead Sign Bylaw, Chapter 148 of the Marblehead General Bylaws, in effect as of the date of adoption of this Bylaw.

H. Off-Street parking.(1) Off-street parking in the districts shall be provided to meet or exceed the following minimum requirements:

Table H
Off Street Parking Requirements

Use	Pleasant 3A	Broughton	Tioga
Dwelling unit (2 bedrooms)	2.0 spaces	2.0	2.0
Dwelling unit (3 or more bedrooms)	2.0 spaces	2.0	2.0
Nonresidential use	1.0 space/500 square feet	n/a	1.0 space/ 300 square feet

(2) Fractional spaces. When the application of the minimum required parking standards in this § 200-44H results in a number that includes a fraction, the fraction shall be rounded up to the next whole number if the fraction is 0.5 or more. If the result includes a fraction below 0.5, the fraction shall be rounded down to the next whole number.

(3) Location of parking. Any surface parking lot shall be located at the side or rear of a building, relative to any public right-of-way or public open space. Subsurface parking that requires blasting may be disallowed if the approving authority finds, based on the results of a geotechnical analysis, that it is not possible to mitigate any extraordinary adverse impact of blasting on nearby properties.

(4) The approving authority may grant a plan approval making such modifications in the parking standards or prescribe safeguards and conditions as it shall warrant appropriate, provided that it finds that it is impractical to meet the standards and that such modifications are appropriate by reason of the proposed use and will not result in or worsen parking or traffic problems in or in proximity to the 3A. The approving authority may impose conditions of use or occupancy appropriate to such modifications.

(5) The approving authority may require additional visitor parking beyond the maximum required spaces per unit if deemed appropriate given the design, layout, use and/or density of the proposed development project.

(6) Construction standards. Each parking space shall be at least nine feet wide and 18 feet long and shall be designed with appropriate means of vehicular access to a street as well as maneuvering areas. Access and maneuvering areas shall not be obstructed or used for the parking of motor vehicles. Parking shall be designed and constructed to comply with all applicable disability access requirements including but not limited to the Americans with Disabilities Act (ADA) and the Massachusetts Architectural Access Board (AAB).

I. Design standards. To ensure that new development shall be of high quality, all applications shall comply with the Town of Marblehead Smart Growth Overlay District design standards as approved by DHCD on May 1, 2009. The design standards shall govern the issuance of plan approvals for development projects within the 3A Districts. All applicants shall file an application with the plan approval authority for development projects within 3A Districts. The physical character of development within the 3A Districts shall comply with such design standards. In the event of any conflict between this Bylaw and the design standards, this Bylaw shall govern and prevail.

J. Affordable housing. Affordable Housing Requirements shall apply to any development under 200-43 of this Bylaw. The affordability requirements are those allowed in the Compliance Guidelines for Chapter 40A, Section 3A: For all developments of more than six units, a minimum of ten percent (10%) of the dwelling units shall be affordable, and the cap on the income of families or individuals who are eligible to occupy the affordable units is not less than 80 percent of area median income, or such other applicable Guidelines as EOHLC shall issue.

K. Administration. The Planning Board shall act as the approving authority and shall adopt and file with the Town Clerk administrative rules relative to the application requirements and contents for plan review. The plan review process encompasses the following, as may be supplemented by the administrative rules in paragraph K Administration 200-44 Smart Growth of this zoning bylaw.

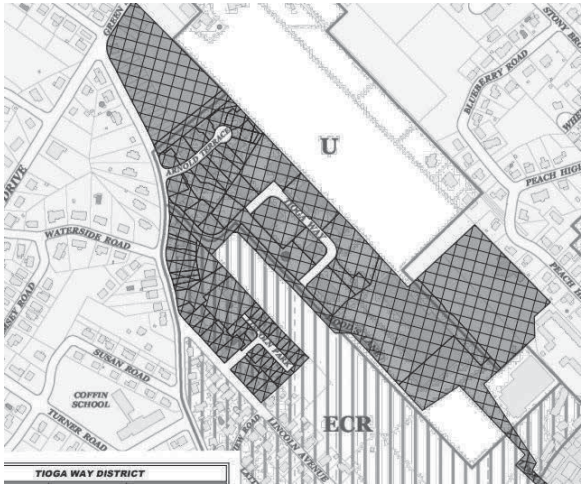
L. Date of effect. The effective date of this Bylaw shall be the date on which such adoption is voted upon by Town Meeting pursuant to the requirements of MGL c. 40A § 3A provided, however, that an applicant may not proceed

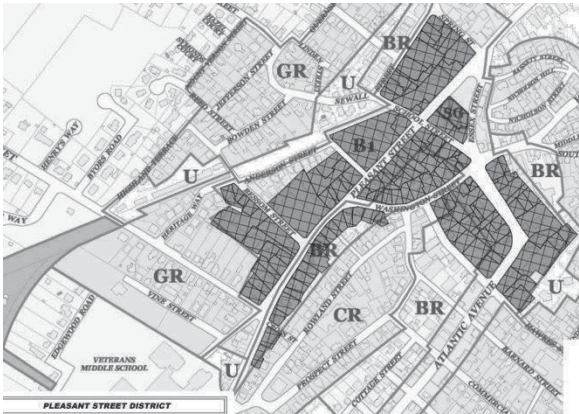
with construction pursuant to this Bylaw prior to the receipt of final approval of this Bylaw and accompanying Zoning Map by the Office of the Massachusetts Attorney General.

M. Severability. The provisions of this section are severable. If any provision of this section is held invalid, the other provisions shall not be affected but shall remain in full force.

And

2)To amend the Marblehead zoning map by adding three Multifamily Overlay Districts (3A). There are three districts identified as 3A; Pleasant Street District; Broughton Road District and Tioga Way District. The boundaries of the three districts are delineated as 3A Pleasant Street District, 3A Broughton Road District and 3A Tioga Way District as show below:





Or take any other action relative to. Sponsored by the Planning Board.

**Article 37 Board of Health – Increase membership/Home Rule
Petition**

To see if the Town will vote to authorize the Select Board to seek special legislation to amend or supplant Chapter 43, Acts of 1801, An Act to empower the Town of Marblehead to choose a Board of Health, such that, post-amendment, the Marblehead Board of Health shall consist of five (5) members, each elected for a term of three (3) years. Said change to take effect at the first annual town election

to occur following the effective date of this act, 3 members shall be elected. The candidate receiving the highest number of votes in that election shall serve a 3-year term. The candidate receiving the second highest number of votes shall serve a 2-year term. The candidate receiving the third highest number of votes shall serve a 1-year term. Thereafter, as the terms of the members expire, successors shall be elected for terms of 3 years. And further that the Selectboard shall be permitted to make changes hereto consistent with this Article, or take any other actions related thereto. Sponsored by the Board of Health.

Article 38 Approve MGL 41b Change Assessors from Elected to Appointed Positions

To see if the town will vote to change the currently elected position of the Board of Assessors into Select Board appointed positions pursuant to its authority under G.L. c. 41, § 1B, and contingent on the acceptance of G.L. c.41 § 25 by the voters of the following question on the 2024 Annual Town Election Ballot:

"Shall the Town vote to have its elected Board of Assessors become an appointed Board of Assessors of the Town? Yes. No.";

or take any other action relative thereto. Sponsored by the Select Board.

Article 39 Amend Bylaw, Capital Planning Committee, Membership

To see if the Town will vote to amend Chapter 24, Article VII, section § 24-16 Purpose; membership; appointment (**underline and bold** new and ~~cross-out~~ removed).

The Capital Planning Committee shall consider and report on the influence of capital projects upon the present and future well-being of the Town. The Committee shall be composed of a total of ~~five~~**nine** members, **three residents to be appointed by the Select Board for a three year term. In addition there shall be six members appointed by the Select Board as follows: the Chair of the Finance Committee, Public Works Director, Community Development Director, Superintendent of Schools, Superintendent of Buildings and Town Administrator who shall be the chair.** The Select Board may determine that the foregoing positions shall be changed if they determine a different staff person should serve instead. ~~to be appointed by the Board of Selectmen for three year terms. No member of the Committee shall be a regular Town employee, a Town officer, or a member of a Town board, commission or committee responsible for the expenditure of Town funds.~~ A member who ceases to reside in the Town or accepts regular employment by the Town or is elected or appointed to a Town board, commission or committee responsible for the expenditure of Town funds shall cease to serve on the Committee

and a successor shall be appointed by the ~~Board of Selectmen~~ **Select Board** to serve the unexpired portion of the term, or take any other action relative to. Sponsored by the Select Board.

**Article 40 Amend Article, Ballot order and time of Randon
drawing of names for the Annual Town Election**

To see if the Town will vote to change Article 39 of the 2022 Annual Town Meeting as follows (underline **and bold** new, ~~cross out~~ removed).

The drawing shall be conducted by the Town Clerk or the Assistant Town Clerk, beginning not earlier than ~~6 o'clock in the afternoon of the day following the last day for candidates~~ **5:01 o'clock on the last day for candidates** to withdraw their nomination papers and continuing until such time as all ballot positions have been determined, or take any other action related thereto. Sponsored by the Town Clerk.

Article 41 Easement Fishing Point Lane / 297 Ocean Ave.

To see if the Town will purchase, take or otherwise acquire a twenty (20) foot wide easement in a portion of the property located at 297 Ocean Ave. (Assessor's Map 912 Lots 24 and 24A) including 6,710 square ft more or less as shown on a plan by Haley and Ward dated January 31, 2024 and on file in the Town Clerk's office for the purpose of storm water conveyance and outlets and construction and maintenance work associated therewith and to pay for said acquisition the Town appropriate a sum of money to pay for same and further that the Select Board be permitted to enter into any and all agreements to effectuate the purpose of this article, or take any action related thereto. Sponsored by the Department of Public Works.

Article 42 Amend Transfer Station Fees

To see if the Town will vote to discontinue personal beach and transfer station annual sticker fees for all Honorably Discharged Veterans who are legal residents of Marblehead or take any other action relative to. Sponsored by Charles Nordstrom and others.

Article 43 Amend General Bylaws Chapter 75-1 Leaf Blowers

To see if the Town will vote to amend Chapter 75-1 in the General Bylaws to modify the seasonal ban on gas leaf blowers to a year-round ban. Sponsored by Sabrina Velandry and others.

Article 44 Amend General Bylaws Chapter 75-2, Leaf Blowers

To see if the Town will vote to omit Chapter 75-2, citing gas leaf blower exceptions. Sponsored by Sabrina Velandry and others.

Article 45 Amend General Bylaws Chapter 75-3 Leaf Blowers

To see if the Town will vote to amend Chapter 75-3 concerning the leaf blower ban enforcement as follows:

- A. The Marblehead Police Department and the Marblehead Health Department and their respective designees, hereby referred to as “Enforcing Authority” shall have the authority to administer and enforce any violations of this bylaw.
- B. Any person who violates the proposed ban, by using Gas Powered Leaf Blower, herein also referred to as “GPLB” shall be subject to a penalty in the amount of \$300 for each violation; provided, however, that the first offense may be the subject of a warning in the officer’s discretion.

Sponsored by Sabrina Velandry and others.

Article 46 Amend Bylaws §174-6(C) and §174-11 and §174-13

To see if the Town will vote to improve the operation of, and to encourage the fullest participation in, Town Meeting by making certain changes to the Town of Marblehead Bylaws §174-6(C) “seating of strangers”; §174-11 Motions precedent; §174-13 Motion to Reconsider.

Minor edits to §174-6(C) will make the meeting more welcoming to young people and visitors. Clarification of §174-11 will ensure adherence to parliamentary rules that require an article be presented and moved before it can be indefinitely postponed. The changes to §174-13 will make it easier for the Town Moderator to reach a determination on a Motion to Reconsider. Sponsored by Daniel Albert and others.

Article 47 Amend Bylaws, Traffic Safety Advisory Committee

To see if the Town will vote to amend “Article X; Traffic Safety Advisory Committee” (5.1.2023 ATM, Art. 49) as follows (additions in bold)

24-25...The Select Board shall appoint by public vote three residents who are not employees of the town of Marblehead. The Select Board shall appoint additional members from town departments responsible for public **safety**....

24-26 MEETINGS The Traffic Safety Advisory Committee will meet at least monthly. One or more members will appear before the Select Board in a timely fashion but at least quarterly **for** the purposes of reporting date and activities and making recommendations. Sponsored by Daniel Albert and others.

Article 48 Improve Road Safety Indicators

To see if the Town will vote to paint the road safety shoulders as required by the “General Conditions Section 4 “Traffic”, subsection i of the Site Plan Approval Decision and Land Disturbance Permit issued by the Town of Marblehead Planning Board on February 2, 2012 on or before June 1, 2024. Section 4(i) requires, “Restripe Maple Street between Lafayette Street and Humphrey Street to provide 6’-0” wide bike friendly shoulders and to create signed, live parking along the east curb from Cypress Street to the proposed service entry drive.” This vote is not a request for additional work but for road safety features that have been missing for 12 years. Sponsored by Daniel M. Albert and others.

Article 49 Bylaw Select Board Terms, rescind

To see if the Town will vote to rescind the approved motion, which was made under Article 44 of the May 2, 2023 Annual Town Meeting, or to vote to change any subsequent Bylaw created as a result of that vote to make the elected term of the Select Board to be one year elected terms and, if necessary, to submit a home rule petition to the legislature to change the term from a staggered 3 year term to 1 year terms, or take any other action relative thereto. Sponsored by Dwight Grader and others.

Article 50 Amend Bylaw, Recall provision for Elected Official(s)

To see if the Town will vote to amend the Town Bylaws by adding recall provisions for any elected official(s) in the Town of Marblehead and to authorize the Select Board to submit a home rule petition to the legislature for the acceptance of said recall provisions; or take any other action relative thereto. Sponsored by Daniel Donato and others.

Article 51 Amend General Bylaws, State Street Restrooms

To see if the Town will vote to amend the General Bylaws to maintain and keep open the State Street restrooms on a year-round basis and to approve a sum of money necessary to do so, or take any other action relative thereto. Sponsored by Philip Blaisdell and others.

Article 52 Appropriate funds for Website Design and Development

To see if the Town will vote to appropriate a sum of money to be expended by the Financial Services Department under the supervision of the Finance director for the purpose of purchasing services to design, develop, and update the Town Website or to take any other action relative thereto. Sponsored by Jim Zisson and others.

Article 53 Amend Zoning Bylaw, shed size

To see if the Town will vote to increase the size of sheds requiring just a building permit from 81 square feet to 121 square feet, or take any other action relative thereto. Sponsored by Kenneth Grant and others.

Given under our hands at Marblehead aforesaid this 7th day of February 2024.

Erin M. Noonan Chair
M. C. Moses Grader
Bret T. Murray
James E. Nye
Marblehead Select Board

True Copy

Attest:

Jared Walsh February 23, 2024, Constable

**Town of
Marblehead
Annual Town Meeting
May 6th & 7th, 2024**

With a quorum met the Moderator called the 2024 Annual Town Meeting to order at 7:02PM

Amendment to Article 1 Submitted by Daniel Albert

Vote Failed No 520 Yes 136: Move that Town Meeting begin with article 42 and continue through article 53 and then take up article 2 through 41 in order.

Article 1 Articles in Numerical Order

Voted Yes 599 No 85: That the Town adopt an order requiring articles in the Warrant to be taken up in their numerical order.

Article 2 Reports of Town Officers and Committees

Voted Yes 728 No 43

Voted: To receive the report of the Town Accountant, the reports of the Town Officers, and Special Committees.

Article 3 Consent Articles

Voted Yes 674 No 100

That the Town act on the Consent articles as follows:

That the Town assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Select Board to execute and deliver a bond of indemnity therefore to the Commonwealth.

b. (ACCCEPT TRUST PROPERTY)

That the Town Indefinitely Postpone this Article.

c. (LEASE TOWN PROPERTY)

That the Town authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine.

d. (CONTRACTS IN EXCESS OF 3 YEARS)

That the Town authorize the Select Board, pursuant to G. L. c. 30B § 12, to enter into contracts in the best interest of the Town in excess of three (3) years but not more than ten (10) years.

e. (FINANCIAL ASSISTANCE CONSERVATION)

That the Town authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both.

ARTICLE 4 Unpaid Accounts

Voted Yes 714 No 76 4/5th vote achieved

That the Town approve from FY24 available funds \$23,633.49 to provide for the payment of the unpaid accounts brought forward from previous year FY23 as set forth below:

Department	Fiscal Year	Invoice #	Amount
School			
Quadrant	FY23	80302	90.00
Sankey Law Offices	FY23	Multiple	2,250.00
Baystate Interpreters	FY23	344862	5,363.24
Pyramid Educational Consultants	FY23	00148200	82.50
Total School			7,785.74
Finance			
EPlus	FY23	V2716193	1,250.00
City Hall Systems	FY22	Multiple	4,706.50
City Hall Systems	FY21	Multiple	6,091.25
CivicPlus	FY22	222342	1,900.00
CivicPlus	FY22	2506	1,900.00
Total Finance			15,847.75
TOTAL			\$23,633.49

Article 5 Departmental Revolving Funds

Voted Yes 709 No 67 : That the Town will vote to fix the maximum amount that may be spent during FY 2025 beginning July 1, 2024 for the revolving funds established in the town bylaws for certain departments, boards, committees, agencies or officers in accordance with G.L. c. 44 § 53E 1/2, and to amend section 63-9(E)(10)(c) of the general bylaws as follows (**bold and underline** new ~~strike-out~~ removed):

(c) During each fiscal year, the Director of Public Works may incur liabilities against and spend monies from the Street Opening Revolving Fund for expenses related to opening various public ways for the purposes of utility work and **making repairs to public ways and sidewalks.**

<u>MGL C44 s 53E1/2</u>		<u>Actual</u>	<u>Voted</u>	<u>Requested</u>
Description	Project #	2023	2024	2025
Park Revolving Fund	470	\$918,336	\$1,500,000	\$1,500,000
Historic Comm Gift Shop	471	\$5,868	\$25,000	\$25,000
Council on Aging	473	\$72,670	\$150,000	\$250,000
Animal Control	474	\$17,804	\$12,000	\$20,000
Street Opening	475	\$2,503	\$150,000	\$150,000
Commercial Waste Coll	478	\$956,364	\$1,488,200	\$1,362,069
Conservation Fines	479	\$913	\$75,000	\$75,000
Hobbs Memorial Building	480	\$0	\$3,744	\$11,232
Vaccine Revolving	481	\$8,250	\$10,000	\$10,000
Special Education	486	\$129,000	\$500,000	\$500,000
School Transportation	832	\$0	\$25,000	\$25,000
Sump Pump Revolving	495	\$0	\$10,300	\$10,000
Storm Water Bylaw	494	\$0	\$0	\$0
TOTAL		\$2,111,708	\$3,949,244	\$3,983,301

Article 6 Purchase of equipment of several departments

Voted Yes 704 No 97 to appropriate \$176,784.00 from free cash for the purchase and/or lease of equipment for several departments of the Town, to authorize the Select Board to trade old equipment as part of the purchase price
To include the following:

Department	Description	Amount
Fire Department	Fire Department Records Management Software	\$33,134
Fire Department	Public safety Boat Replacement of two outboard motors	\$39,880
Police Department	Crosswalk Rapid Flashing Beacons	\$18,770
Building Department	4 Head Mini-split A/C - Heat Unit	\$26,000
Building Department	Ford Escape	\$30,000
Health Department	Ford Escape (Inspections)	\$29,000
TOTAL		\$176,784

Article 7 Lease Purchase

Voted Yes 638 No 97 2/3rd vote achieved

Pursuant to G.L. c. 44 §21C, to authorize the Select Board to enter into lease purchase agreements for the lease and purchase of vehicles and certain capital for a period of time not in excess of the useful life of the property to be procured on such terms and conditions as the Select Board deem in the best interest of the Town; and to authorize the Select Board to take all actions necessary to administer and implement such agreement and to fund said lease purchase through an annual appropriation in the Capital Budget.

And to pay for the first year of the lease, that the sum of \$447,354.00 be appropriated, and to meet this appropriation; \$26,079.00 to be transferred from Waste Revolving Fund and \$421,275.00 is to be appropriated from free cash. To include the following:

Department	Description	Amount
Waste Department	John Deere Wheel Loader Lease	\$26,079
Waste Department	Backhoe Lease	\$22,824
Police Department	2 Ford Explorer AWD 4DR and Upfitting Lease	\$39,597
Police Department	Police Ford Interceptor Hybrids Lease	\$45,000
Police Department	Cruiser Replacement Lease	\$22,000
Fire Department	Training Vehicle Lease	\$18,000

DPW	Plow Truck Lease	\$67,105
DPW	Tree Chipper Truck Lease	\$30,409
DPW	F550 Dump Truck with Plow & Salter Lease	\$30,000
School Department	Pick Up Truck with Plow (School Dept)	\$10,000
School Department	Pickup Truck Lease	\$19,920
School Department	Blue Bird 65 Passenger School Bus/Lift equipped Lease	\$24,605
School Department	Large School Bus Lease	\$32,207
Recreation & Parks	Ford F-450 Dump Truck	\$21,303
Recreation & Parks	Wide Area Mower Lease	\$38,305
TOTAL		\$447,354

Article 8 CAPITAL IMPROVEMENTS PUBLIC BUILDINGS

Voted Yes 655 No 150

That the Town appropriate \$401,941 from free cash for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings, infrastructure, and the purchase of necessary equipment including computer hardware and software as follows:

Department	Description	Amount
School Department	Village School Fire Panel Upgrade	\$30,000
School Department	Glover HVAC System	\$218,000
School Department	Veterans Support Beam Structural Repair	\$100,000
Building Department	Public Bldgs Entries and Exits	\$53,941
TOTAL		\$401,941

Article 9 Walls and Fences

Voted Yes 674 No 107

That the Town raise and appropriate \$50,000 for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith,

Article 10 Storm Drainage Construction

Voted Yes 734 No 58

That \$400,000 is appropriated from taxation for the construction, reconstruction, permitting, and maintenance of storm sewers for surface drainage purposes, including engineering services in connection therewith, and for general Drain Construction purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Department of Public Works.

ARTICLE 11: Consent Articles, Water and Sewer

That the Town approve the following Consent Articles:

Voted Yes 696 No 83

a. Water Department Construction

That \$2,600,000 is appropriated from Water Retained Earnings for the construction, reconstruction, permitting and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys, including revenue studies and other general water Department purposes and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise, any land or easement necessary.

b. Sewer Department Construction

That the sum of \$2,850,000 is appropriated from sewer retained earnings to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies, and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

c. Water and Sewer Commission Claims

That the Town vote to authorize the Water and Sewer Commission and the Select Board acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water or sewer systems.

Article 12 Proposed Reclassification and Pay Schedule (Administrative)
Voted Yes 711 No 82

To amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative there to substitute in place thereof the following new pay schedule with a 2% COLA as it relates to said personnel:

FY2025 ADMINISTRATIVE SALARY SCHEDULE w/ 2% COLA										
Effective July 1, 2024										
Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
11	Superintendent W/S, Director Public Health, Town Engineer, Director Public Works	2,035.80	2,123.05	2,210.31	2,297.55	2,384.80	2,472.05	2,559.30	2,646.55	
	Annual salary	105,861.82	110,398.57	114,935.87	119,472.61	124,009.36	128,546.66	133,083.40	137,620.70	
10	Town Planner, COA Director, Assistant Dir. Public Works, Superintendent (Park & Rec), Building Commissioner, Harbormaster, Assessor, Town Accountant, Superintendent (Cemetery); Assistant Super W&S, HR Director	1,696.51	1,769.22	1,841.92	1,914.63	1,987.33	2,060.04	2,132.74	2,205.45	
	Annual salary	88,218.37	91,999.27	95,779.61	99,560.51	103,341.41	107,122.31	110,902.65	114,683.55	
9	Recreation Supervisor, Treasurer/Collector, Asst Dir of Accounting, Payroll Manager, Deputy Harbormaster, Office Manager - W/S	1,580.71	1,648.46	1,716.20	1,783.95	1,851.69	1,919.43	1,987.19	2,054.93	
	Annual salary	82,197.10	85,720.14	89,242.62	92,765.65	96,288.13	99,810.61	103,333.64	106,856.12	
8	Head Technical Services, Head Public Services, Asst. Treasurer/Collector	1,405.08	1,465.29	1,525.51	1,585.74	1,645.95	1,706.17	1,766.39	1,826.60	
	Annual salary	73,064.28	76,195.25	79,326.77	82,458.30	85,589.27	88,720.79	91,852.31	94,983.28	
7	Public Health Nurse, Tree Warden, Grant Coordinator	1,248.96	1,302.49	1,356.02	1,409.54	1,463.06	1,516.60	1,570.12	1,623.65	
	Annual salary	64,945.72	67,729.54	70,512.81	73,296.08	76,079.35	78,863.17	81,646.44	84,429.71	
6	Sustainability Coordinator	1,219.55	1,271.82	1,324.09	1,376.36	1,428.63	1,480.90	1,533.16	1,585.43	
	Annual salary	63,416.83	66,134.66	68,852.50	71,570.88	74,288.72	77,006.55	79,724.38	82,442.21	
5	Veterans Agent/Sealer, Dog Officer	1,134.47	1,183.09	1,231.71	1,280.33	1,328.95	1,377.57	1,426.20	1,474.82	
	Annual salary	58,992.66	61,520.84	64,049.01	66,577.19	69,105.37	71,633.55	74,162.28	76,690.46	
4	Assistant Harbormaster	1,084.37	1,123.10	1,161.83	1,200.55	1,239.28	1,278.01	1,316.74	1,355.46	
	Annual salary	56,387.40	58,400.96	60,415.07	62,428.63	64,442.74	66,456.30	68,470.41	70,483.97	
2	Admin Clerk	983.55	1,018.68	1,053.81	1,088.94	1,124.07	1,159.19	1,194.32	1,229.44	
	Annual salary	51,144.72	52,971.39	54,798.07	56,624.75	58,451.42	60,278.10	62,104.77	63,930.90	

**ARTICLE 13 Proposed Reclassification and Pay Schedule (Traffic Supervisors)
Voted Yes 755 No 47**

To increase the pay for Marblehead Traffic Supervisors, 2% effective July 1, 2024.

FY 2025 Traffic Supervisors Salary Schedule with 2 % Cola Effective July 1, 2024 hourly rate	
Step 1	Step 2
21.33	22.54

**Article 14 Proposed Reclassification and Pay Schedule (Seasonal and
Temporary Personnel)
Voted Yes 723 No 58**

That the Town amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, July 1, 2024.

FY2025 SEASONAL PERSONNEL PAY SCHEDULE			
HOURLY EFFECTIVE JULY 1, 2024 - 2%			
GP	1	2	3
27	21.58	22.41	24.28
26	20.26	21.52	22.79
25	18.98	20.16	21.35
24	17.84	18.98	20.12
23	16.80	17.86	18.91
22	16.14	16.96	17.77
21	15.86	16.45	17.04
20	15.53	15.71	15.90
2	14.75	15.41	-
B	11.61	12.20	12.81

FY2025 TEMPORARY PERSONNEL PAY SCHEDULE					
HOURLY EFFECTIVE JULY 1, 2024					
GP	1	2	3	4	5
26	21.08	22.32	23.55	24.87	25.78
25	18.98	20.16	21.35	22.53	23.71
24	17.84	18.98	20.12	21.25	22.39
23	16.80	17.86	18.91	19.96	21.02
22	16.14	16.96	17.77	18.59	19.41
21	15.86	16.34	17.04	17.63	18.22
20	15.53	15.71	15.90	16.09	16.28
14	22.06	23.08	24.17	25.30	26.49
13	21.08	22.06	23.08	24.17	25.30
12	20.15	21.08	22.06	23.08	24.17
11	19.26	20.15	21.08	22.06	23.08
10	18.41	19.26	20.15	21.08	22.06
9	17.61	18.41	19.26	20.15	21.08
8	16.84	17.61	18.41	19.26	20.15
7	16.84	17.61	18.41	19.26	-
6	16.84	17.61	18.41	-	-
5	16.84	17.61	-	-	-
4	16.11	16.84	-	-	-
3	15.41	16.11	-	-	-
2	14.75	15.41	-	-	-
1	14.12	14.75	-	-	-

Article 15 Compensation - Town Officers

Voted Yes 620 No 152

That the yearly compensation of the Town Officer named in this article be as follows:

Town Clerk

\$90,337

Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in her official capacity to be accounted for to the Town Revenue Officer.

That the Town Clerk as elected and having served in that position or as a regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary.

Article 16 Ratification of Salary Bylaw

Voted Yes 672 No 102

That the Town ratifies the actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying or creating certain positions. To reclassify the following Positions as previously approved by the Compensation Committee:

- A.** Grant Coordinator (Select Board)
- B.** Head of Public Service (Library)
- C.** Specialized Heavy Equipment Operator (Public Works)
- D.** Crew Leader Heavy Equipment Operator (Waste)
- E.** Fort Ranger (Seasonal GR23)
- F.** Lead Heavy Equipment Operator (Public Works)
- G.** IT Support Specialist (Finance)
- H.** Head of Technical Services (Library)
- I.** Senior Library Assistant (Library)
- J.** Office Assistant (Water & Sewer)
- K.** Transportation Coordinator (Council on Aging)
- L.** Transfer Station Operator (Waste)
- M.** Local Inspector (Inspectional Services)
- N.** Part-Time Reference Librarian (Library)
- O.** Technology Resource Specialist (Library)
- P.** Adult Services Librarian (Library)
- Q.** Media Specialist (Library)
- R.** Senior Clerk (Treasurer/Collector)
- S.** Town Engineer (Public Works)

- T. Asst. Engineer (Public Works)
- U. Working Foreman (Public Works)

**Article 17 Essex North Shore Agricultural and Technical School District
Voted Yes 776 No 43**

That the Town approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2025, and raise and appropriate the sum of \$468,057.00 for the town’s assessment of the same to be expended by the School Committee.

**Article 18 Transfer Funds to Special Education Stabilization Account
Voted Yes 661 No 89**

Indefinitely Postponed

**Article 19 Available Funds Appropriated to Reduce the Tax Rate
Voted Yes 695 No 100**

That the sum of \$5,500,000 be appropriated from Free Cash and \$330,000 be transferred from Electric Surplus to reduce the FY25 Tax Rate for use of the Assessors.

From Free Cash	\$ 5,500,000
From Electric Surplus	<u>330,000</u>
	\$ 5,830,000

**Article 20 Collective Bargaining, Police
Voted Yes 681 No 84**

Indefinitely Postponed

**Article 21 Collective Bargaining, (IUE/CWA-Local 1776)
Voted Yes 668 No 67**

Indefinitely Postponed

**Article 22 CPI Increase for Qualified Seniors
Voted Yes 741 No 40**

That the Town accept G. L. c. 59, sec. 5, cl. 41D, which authorizes an annual increase in the income (gross receipts) and asset (whole estate) limits for exemptions granted to senior citizens under G. L. c. 59, sec. 5, cl. 41C by the percentage increase in the

U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index for the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2024

Article 23 Senior Tax Work Off Program

Voted Yes 748 No 30

That the Town accept the provisions of under G.L. c. 59 sec. 5K and (1) allow an approved representative, for persons physically unable, to provide such services to the town; and (2) allowing the maximum reduction of the real property tax bill to be adjusted up to \$2,000.

Article 24 Adopt Local Meals Tax

Voted Yes 469 No 345

To accept G.L. c. 64L, § 2(a) to impose a local meals excise tax.

Article 25 Amendment

Vote Failed Yes 391 No 394

To accept G. L. c. 64G, § 3A, authorizing the imposition of a local excise upon the transfer of occupancy of a room in a bed and breakfast establishment, hotel, lodging house, short-term rental, or motel located within the Town of Marblehead at a rate of ~~6%~~4%

Article 25 Adopt Local Rooms Tax

Voted Yes 469 No 345

That the Town accept G. L. c. 64G, § 3A, authorizing the imposition of a local excise upon the transfer of occupancy of a room in a bed and breakfast establishment, hotel, lodging house, short-term rental, or motel located within the Town of Marblehead at a rate of 6%

Article 26 Expenses of Several Departments

Voted Yes 610 No 97

That the sum of \$3,777,773.00 be and hereby is appropriated for General Government as follows:

	Moderator	
1	Officials Expense	100
		100
	Select Board	
2	Officials Expense	-
3	Salaries	544,005

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4	Expense	137,213
		681,218
	Finance Committee	
7	Salaries	-
8	Expense	3,210
		3,210
	Reserve Fund	
10	Reserves	144,000
	Finance Department	
12	Salaries	814,438
13	Expense	822,490
		1,636,928
	Assessor	
17	Officials Expense	300
18	Salaries	239,890
19	Expense	59,250
		299,440
	Town Counsel	
29	Salaries	2,000
30	Expense	110,000
		112,000
	Human Resources	
241	Salaries	267,460
242	Expense	15,000
		282,460
	Parking Clerk	
35	Expense	12,650
	Town Clerk	
39	Salaries	224,945
40	Expense	13,787
		238,732
	Election and Registration Department	
43	Salaries	36,150
44	Expense	55,265
		91,415

	Planning Board	
50	Expense	1,675
	Public Buildings Department	
55	Salaries	131,000
56	Expense	142,945
		<u>273,945</u>
	Total General Government	<u><u>3,777,773</u></u>

Article 26 Expenses of Several Departments

Voted Yes 642 No 79

That the sum of \$11,035,820.00 be and hereby is appropriated for Public Safety as follows:

	Police Department	
62	Salaries	4,644,044
63	Expense	235,909
		<u>4,879,953</u>
	Fire Department	
68	Salaries	5,202,528
69	Expense	281,951
		<u>5,484,479</u>
	Building Inspection Department	
73	Salaries	548,045
74	Expense	120,693
		<u>668,738</u>
	Sealer of Weights and Measures	
80	Expense	250
	Animal Inspector	
86	Salaries	2,400
	Total Public Safety	<u><u>11,035,820</u></u>

Article 26 Expenses of Several Departments

Voted Yes 543 No 174

That the sum of \$46,759,111.00 be and hereby is appropriated for the School Department as follows:

	School Department	
101	Schools	46,759,111
	Total Schools	46,759,111

Article 26 Expenses of Several Departments

Voted Yes 643 No 60

That the sum of \$5,545,126.00 be and hereby is appropriated for Public Works and Facilities as follows:

	Engineer	
105	Salaries	199,914
106	Expense	10,645
		210,559
	Public Works (Highway, Tree, Drains)	
112	Salaries	1,606,217
113	Expense	275,045
116	Maintain Streets and Sidewalks	15,726
		1,896,988
117	Snow Removal	105,000
	Waste Collection	
126	Salaries	503,274
127	Expense	2,222,164
128	Landfill Monitoring Expense	114,600
		2,840,038
	Cemetery Department	
141	Officials Expense	300
142	Salaries	456,448
143	Expense	35,793
		492,541
	Total Public Works and Facilities	5,545,126

ARTICLE 26 Expenses of Several Departments

Voted Yes 633 No 70

That the sum of \$840,690.00 be and hereby is appropriated for Human Services as follows:

	Health Department	
153	Officials Expense	400
154	Salaries	236,477
155	Expense	87,313
		324,190
	Council on Aging	
164	Salaries	392,649
165	Expense	14,050
		406,699
	Veterans Benefits	
175	Salaries	62,258
176	Expense	2,543
178	Benefits	45,000
		109,801
	Total Human Services	840,690

Article 26 Expenses of Several Departments
Voted Yes 599 No 84

That the sum of \$2,370,009.00 be and hereby is appropriated for Culture and Recreation as follows:

	Abbot Public Library	
186	Salaries	1,088,496
187	Expense	295,626
		<u>1,384,122</u>
	Recreation and Park Department	
190	Salaries	724,387
191	Expense	253,950
		<u>978,337</u>
	Memorial & Veterans Day	
210	Expense	7,550
	Total Culture and Recreation	<u><u>2,370,009</u></u>

ARTICLE 26 Expenses of Several Departments
Voted Yes 599 No 93

That the sum of \$11,058,075.00 be and hereby is appropriated for Debt Service as follows:

	Maturing Bonds and Interest	
214	Maturing Debt	7,540,000
215	Interest	3,518,075
	Total Debt Service	<u><u>11,058,075</u></u>

Article 26 Expenses of Several Departments
Voted Yes 595 No 84

That the sum of \$21,198,507.00 be and hereby is appropriated for Other General Government as follows:

	Other General Government	
118	Street Lighting	128,820
216	Utility Reserve	50,000
217	Contributory Retirement Fund	4,879,451
218	Medicare	1,039,000

219	Workers Compensation/111F	398,000
220	Training	15,000
221	Group Insurance	13,698,018
222	Other Insurance	800,218
223	Salary Reserve	50,000
224	Noncontributory Retirement	-
225	Energy Reserve	140,000
226	Other Post Employment Benefits	-
229	Stabilization Fund	-
Total Other General Government		21,198,507

Article 26 Expenses of Several Departments

Voted Yes 631 No 54

That the sum of \$5,394,543.00 be and hereby is appropriated for the Sewer Department as follows:

Sewer		
227	Salaries	1,127,582
228	Expense	1,116,422
230	South Essex Sewer District	3,150,539
Total Sewer Enterprise Fund		5,394,543

Article 26 Expenses of Several Departments

Voted Yes 627 No 51

That the sum of \$6,207,433.00 be and hereby is appropriated for the Water Department as follows:

Water		
231	Salaries	1,102,313
232	Expense	1,162,980
235	Mass Water Resource Authority	3,942,140
Total Water Enterprise Fund		6,207,433

Article 26 Expenses of Several Departments

Voted Yes 615 No 69

That the sum of \$1,181,119.00 be and hereby is appropriated for the Harbor Department as follows:

	Harbor	
238	Salaries	475,153
239	Expense	525,966
240	Outlays	180,000
	Total Harbor Enterprise Fund	1,181,119

And to pay for appropriations the amount of \$115,368,206 be raised, appropriated, transferred, or otherwise provided as follows:
Raise and Appropriate \$83,155,355
Transfer \$26,000 from Perpetual Care Fund to supplement the General Fund
Transfer \$9,000 from the Conservation Commission Fund to supplement the General Fund
Transfer from the Sewer Fund \$97,700 to the General Fund for indirect costs
Transfer from the Water Fund \$128,904 to the General Fund for indirect costs
Transfer from Harbor Fund \$133,089 to the General Fund for indirect costs
Transfer \$25,000 from Sewer Retained Earnings to fund the Sewer Budget
Sewer User Fees \$5,369,543 to fund Sewer Budget
Transfer \$32,000 from Water Retained Earnings to fund the Water Budget
Water User Fees \$6,175,433 to fund Water Budget

Transfer \$180,000 from Harbor Retained Earnings to fund the Harbor Budget
Harbor User Fees \$1,001,119 to fund Harbor Budget

10:06PM Adjourned until May 7th at 7:00PM

7:07PM with a quorum met the 2024 Annual Town Meeting continued

Article 27 Supplemental Appropriation and Expenses of Several Departments

Voted Yes 574 No 62

That this article be indefinitely postponed

Article 28 Supplemental Appropriation and Expenses for the Schools

Voted Yes 587 No 63

That this article be indefinitely postponed

Article 29: Debt Exclusion Premium

Voted Yes 614 No 43

To transfer from Debt Exclusion Premium Receipts Reserved for Appropriation Fund to Excluded Debt Service for the purpose of reducing the amount of existing debt service and/or the amount of debt needed to be placed with final bonding, both have been exempted from the provisions of Proposition 2½, an amount of up to \$171,643.60 for the fiscal year beginning July 1, 2024

Bond Premium & Excess MSBA Reimbursement Amortization

FY	Mid.GS Bond Premium	Village Bond 1 Premium	Village Bond 2 Premium	2012 Bond* Premium	2013 Bond** Premium	2014 Bond*** Premium	Total Bond Premium	Village Excess MSBA Reimbursement	Mid/HSBond Excess MSBA Reimbursement	DS Transfer fund 27
2025	4,545.11	19,442.24	486.06	17,909.55	8,669.37	19,289.60	70,342.04	14,276.82	87,024.74	171,643.60
2026		17,005.34	415.36	16,414.03	8,029.50	16,932.70	58,796.94	14,276.82		73,073.75
2027		14,370.79	342.42	14,782.37	7,328.49	14,957.83	51,781.90	14,276.82		66,058.72
2028		11,526.42	264.51	13,028.70	6,564.22	13,423.54	44,807.39	14,276.82		59,084.21
2029		8,458.63	180.35	11,138.88	5,729.59	11,843.03	37,350.48	14,276.82		51,627.30
2030		5,202.14	92.58	8,947.97	4,802.82	10,216.31	29,261.81	14,276.82		43,538.63
2031		1,754.82	24.05	6,497.33	3,806.51	8,543.37	20,626.08	14,276.82		34,902.90
2032				3,958.72	2,770.00	6,814.98	13,543.70			13,543.70
2033				1,332.14	1,693.27	5,031.13	8,056.54			8,056.54
2034					571.87	3,114.03	3,685.90			3,685.90
2035						1,051.36	1,051.36			1,051.36
2036							-			-
Total	928,210.24	479,836.45	10,844.79	494,705.73	182,589.91	379,907.35	2,627,212.09	256,982.75	1,392,395.84	4,276,590.68

Article 30: Capital Transfers

Voted Yes 607 No 51

To Transfer \$353,876.54, from the following unspent capital appropriations, which will thereby exhaust all of the available funds from the original appropriation, for the purpose of reprogramming old completed capital projects in the amount of \$353,876.54 to fund FY2025 identified capital projects:

TOWN MEETING	TRANSFER FROM:	AMOUNT:	TRANSFER TO:	PURPOSE AND DEPARTMENT	AMOUNT:
A TM 2017	ART. 10 – BUILDING IMPROVEMENTS	\$52,388.27	ART. 30-BUILDING IMPROVEMENTS	COMMUNITY CENTER BOILER REPLACEMENT - RECREATION & PARKS DEPARTMENT	\$42,000.00
A TM 2018	ART. 9 – BUILDING IMPROVEMENTS	\$35,573.20			
A TM 2018	ART. 11- BUILDING IMPROVEMENTS	\$71,239.61	ART. 30-BUILDING IMPROVEMENTS	HQ STATION PAINTING AND REPAIRS - FIRE DEPARTMENT	\$12,750.00
A TM 2019	ART.10 – PURCHASE OF EQUIPMENT	\$9,376.65	ART. 30-BUILDING IMPROVEMENTS	ELECTRIC PANEL UPGRADE - DPW	\$80,000.00
A TM 2020	ART. 9 – LEASE PURCHASE OF EQUIPMENT	\$2,875.66	ART. 30-BUILDING IMPROVEMENTS	CEMETERY IMPROVEMENTS - CEMETERY DEPARTMENT	\$25,000.00
A TM 2020	ART. 10 – BUILDING IMPROVEMENTS	\$39,833.94	ART. 30-BUILDING IMPROVEMENTS	MARY ALLEY BUILDING FIRE ALARM SYSTEM - PUBLIC BUILDINGS	\$26,000.00
A TM 2020	ART. 19 – ROAD IMPROVEMENTS	\$142,569.21	ART. 30-BUILDING IMPROVEMENTS	STATION STAIRWELLS TREADS AND FLOORING - POLICE DEPARTMENT	\$5,557.33
			ART. 30-BUILDING IMPROVEMENTS	ROAD, SIDEWALKS, PUBLIC WAY AND GARAGE IMPROVEMENTS - DPW	\$142,569.21
			ART. 30- PURCHASE OF EQUIPMENT	CROSSWALK RAPID FLASHING BEACONS - POLICE DEPARTMENT	\$20,000.00
GRAND TOTAL		\$353,876.54	GRAND TOTAL		\$353,876.54

Town Meeting	Transfer From: Capital Project	Transfer Out	Transfer to
2017	Art. 10 Building Improvements	\$52,188.27	Art. 30 Community Center Boiler Replacement \$40k & Fire HQ Painting and repairs \$10,388.27
2018	Art 9 Building Improvements	\$35,573.2-	Art. 30 Fire HG Painting and repairs \$2,361.73, Building Dept. Head mini-split A/C heat unit \$25K, DPW Electrical Panel Upgrade \$8,211.47
2018	Art. 11 Building improvements	\$71,259.61	Art.30 Veterans School support Beam Repair \$38K , Mary Alley Fire Alarm system \$26K, Police Stairwells Treads, and flooring \$5, 843, DPW Traffic lights \$1,416.61
2019	Art. 10 Purchase of Equipment	\$9,376.65	DPW Traffic Lights \$4,583.39, Building Dept. Copper crimp tool and supplies
2020	Art. 9 Lease purchase of equipment	\$2,875.66	School partial funding of school bus lease \$2,875.66
2020	Art. 10 Parking improvements	\$39,833.94	Rec & Park Community Center Boiler \$2,000, Fire Dept. AC to HQ \$19K, DPW Complex ADA Transition plan #18,833.94
2020	Art. 19 Road improvements	\$142,569.21	

Article 31: Amend Bylaw to Increase Building Construction Permit Fees

Voted Yes 592 No 159

To amend the Town of Marblehead General Bylaws, Article III Permits, Section 30-15 and 30-16 as follows (underline and bold is new language and cross through is omitted language):

Section 30-15 Fees.

B. The amount of such fees shall be \$15 per \$1,000 of the total cost of the work to be done under such permits, as estimated by the Building Commissioner, with the minimum fee for each permit issued of ~~\$30~~ **\$50**. This fee will include the cost of the wiring permit and plumbing permit.

- E.
- (1) Re-inspection fee: ~~\$50~~ **\$70**
 - (2) Lost permit card fee: ~~\$100~~ **\$120**
 - (3) Certificate of inspection fee: ~~\$100~~ **\$120**

(4) Certificate of occupancy fee: ~~\$100~~ **\$120**
Section 30-16 Plumbing and gas permit fees

1. Plumbing
 - a. Residential and commercial
 - [1] Remodel kitchen or bath: ~~\$30~~ **\$50** plus \$5 per fixture.
 - [2] Replacing pipes: ~~\$30~~ **\$50**
 - [3] Hot water tank: ~~\$30~~ **\$50**
 - [4] Any other miscellaneous: ~~\$30~~ **\$50**
 - [5] Return inspection: ~~\$40~~ **\$60**
 - [6] Failure to obtain required permit prior to commencement of work: three times applicable fee.
 1. Gas:
 - a. Residential and commercial:
 - [1] Remodel: ~~\$30~~ **\$50**
 - [2] Hot water tank: ~~\$30~~ **\$50**
 - [3] Boilers: ~~\$50~~ **\$70**
 - [4] Any other miscellaneous: ~~\$30~~ **\$50**
 - [5] Return inspection: ~~\$40~~ **\$60**
 - [6] Failure to obtain required permit to commencement of work: three times applicable fee.

**Article 32 Amend Bylaw to Increase Electrical Installations Permit Fees
VOTED Yes 528 No 158**

To amend the Town of Marblehead General Bylaws Permits, Section 52-6 as follows
(**underline and bold** is new language and ~~cross through~~ is omitted language):
52-6. Fees

- (4) Additions, alterations and new construction. Where a building permit is required, the fee is \$15 per \$1,000 of the total cost of the work to be done under such permits, as estimated by the Building Commissioner. This fee will include the cost of the building permit, wiring permit and the plumbing permit.
- (5) If no building permit is required, the following fees shall apply:
 - (i) Minimum charge: ~~\$30~~ **\$50**
 - (j) New service: ~~\$30~~ **\$50**
 - (k) Temporary service: ~~\$30~~ **\$50**
 - (l) Boiler: ~~\$30~~ **\$50**
 - (m) Motors (each): ~~\$15~~ **\$35**
 - (n) Repairs: ~~\$30~~ **\$50**
 - (o) Swimming pools: \$30 **\$50**

(p) Standard current consuming outlets:

[1] One to 25: ~~\$30~~ **\$50**

[2] Twenty-six to 50: ~~\$50~~ **\$70**

[3] Fifty-one to 100: ~~\$40~~ **\$60**

(i) Return inspection: ~~\$40~~ **\$60**

(6) Fire alarm:

(c) Interior fire alarm system: ~~\$30~~ **\$50**

(d) Initial timing and connection of a privately owned fire alarm master box: ~~\$300~~ **\$320**

Article 33 Amend Town Bylaw 13-10 Licensing and Registration of Dogs

Voted Yes 556 No 144

To amend the second sentence of the Town of Marblehead Bylaw Article III Section 13-10 (A)License and registration required, as follows (**underline and bold** new and strikethrough removed).

- A. License and registration required. All dogs kept, harbored, or maintained by their owner or keepers in the Town of Marblehead shall be licensed and registered if over six months of age. Dog licenses shall be issued by the Town Clerk upon the payment of a license fee of ~~\$15~~ **\$20** for a spayed or neutered dog or upon the payment of a license fee of ~~\$20~~ **\$25** for an intact dog.

Article 34 Community Development and Planning Department

Voted Yes 373 No 360

To amend Chapter 106 of the General Bylaws by adding a new Article XI entitled “Community Development and Planning Department” as follows:

Article XI Community Development and Planning Department

Section 106-26 Appointment

The Select Board shall appoint a Director of Community Development and Planning for a period of three (3) years. The Director shall have the authority to appoint such employees as the Director’s work requires, subject to number and compensation only to the approval of the Select Board.

Section 106-27 Duties

The Director of Community Development and Planning shall manage the operations of and be responsible for a wide range of activities and duties, including but not limited to land use planning, housing policy, transportation projects, historic preservation, community development, sustainability efforts, open space

conservation programs, administration of regulatory boards and neighborhood improvement efforts.

Article 35 Assessing Department Under Chief Financial Officer

Voted Yes 472 No 291

To move the Assessing Department and the Town Assessor under the supervision of the Finance Director

Article 36 Amend the Zoning Bylaw and map to adopt an 3A MULTI FAMILY OVERLAY DISTRICT

Yes 377 No 410 Vote Failed

Article 37 Board of Health – Increase membership/Home Rule Petition

Voted Yes 522 No 90

That the Select Board is authorized to seek special legislation to amend or supplant Chapter 43, Acts of 1801, An Act to empower the Town of Marblehead to choose a Board of Health, such that, post-amendment, the Marblehead Board of Health shall consist of five (5) members, each elected for a term of three (3) years. Said change to take effect at the first annual town election to occur following the effective date of the amended act, 3 members shall be elected. The candidate receiving the highest number of votes in that election shall serve a 3-year term. The candidate receiving the second highest number of votes shall serve a 2-year term. The candidate receiving the third highest number of votes shall serve a 1-year term. Thereafter, as the terms of the members expire, successors shall be elected for terms of 3 years. And further that the Select Board shall be permitted to make changes hereto consistent with this Article.

Article 38 Approve MGL 41 §1B Change Assessors from Elected to Appointed Positions

Vote Failed Yes 269 No 337

to change the currently elected position of the Board of Assessors into Select Board appointed positions pursuant to its authority under G.L. c. 41, § 1B, and contingent on the acceptance of G.L. c.41 § 25 by the voters of the following question on the 2024 Annual Town Election Ballot:

"Shall the Town vote to have its elected Board of Assessors become an appointed Board of Assessors of the Town?."

Article 39 Amend Bylaw, Capital Planning Committee, Membership

Voted Yes 421 No 120

To amend Chapter 24, Article VII, section § 24-16 Purpose; membership; appointment (**underline and bold** new and cross out removed).

The Capital Planning Committee shall consider and report on the influence of capital projects upon the present and future well-being of the Town. The Committee shall be composed of a total of ~~five~~ **nine** members, **three residents to be appointed by the Select Board for a three year term.** **In addition, there shall be six members appointed by the Select Board as follows: the Chair of the Finance Committee, Public Works Director, Community Development Director, Superintendent of Schools, Superintendent of Buildings and Town Administrator who shall be the chair.** The Select Board may determine that the foregoing positions shall be changed if they determine a different staff person should serve instead. ~~to be appointed by the Board of Selectmen for three year terms. No member of the Committee shall be a regular Town employee, a Town officer, or a member of a Town board, commission or committee responsible for the expenditure of Town funds. A member who ceases to reside in the Town or accepts regular employment by the Town or is elected or appointed to a Town board, commission or committee responsible for the expenditure of Town funds shall cease to serve on the Committee and a successor shall be appointed by the Board of Selectmen~~ **Select Board** to serve the unexpired portion of the term.

Article 40 Amend Article, Ballot order and time of Random drawing of names for the Annual Town Election

Voted Yes 476 No 46

To change Article 39 of the 2022 Annual Town Meeting as follows (underline **and bold** new, cross out removed).

The drawing shall be conducted by the Town Clerk or the Assistant Town Clerk, beginning not earlier than ~~6 o'clock in the afternoon of the day following the last day for candidates~~ **5:01 o'clock in the afternoon on the last day for candidates** to withdraw their nomination papers and continuing until such time as all ballot positions have been determined.

Article 41 Easement Fishing Point Lane / 297 Ocean Avenue

Voted Yes 463 No 46

Indefinitely postponed.

Article 42 Amend Transfer Station Fees

Voted Yes 343 No 192

To discontinue personal beach and Transfer Station annual sticker fees for all Honorably Discharged Veterans who are legal residents of Marblehead.

Motion to reconsider Article 36

Angus McQuilkin submitted a motion to reconsider Article 36

Vote Failed Yes 193 No 324

**Article 43 Amend General Bylaws Chapter 75-1 Leaf Blowers
Voted to Indefinitely postpone Yes 345 No 162**

**Article 44 Amend General Bylaws Chapter 75-2 Leaf Blowers
Voted to Indefinitely postpone Yes 355 No 137**

**Article 45 Amend General Bylaws Chapter 75-3 Leaf Blowers
Voted to Indefinitely postpone Yes 286 No 204**

**Article 46 Amend Bylaws §174-6(C) "Seating of Visitors
Vote Failed Yes 180 No 208**

To amend Town of Marblehead Bylaws §174-6(c) "Seating of Visitors" by making the deletions (~~struckthrough~~) and insertions (**bold**)
§174-6 subsection C

The moderator ~~may~~ **shall** permit persons, other than qualified voters, to attend said meetings when, in ~~their~~ **his** discretion, there is ample seating capacity in the ~~hall~~ **building** where the meeting is held provided that such persons who are not qualified voters shall be seated apart separate from persons qualified to vote.

**Article 47 Amend Bylaws, Traffic Safety Advisory Committee
Voted Motion to withdraw Yes 342 No 22**

**Article 48 Improve Road Safety Indicators
Voted Motion to withdraw Yes 287 No 78**

**ARTICLE 49 Bylaw Select Board Terms, rescind
Vote Failed Yes 123 No 236**

To amend the Bylaw created as a result of Article 44 of the 2023 Marblehead Annual Town Meeting to make the elected term of the Select Board to be one year elected terms and submit a Home Rule Petition to the Legislature to change the term from staggered 3-year terms to 1 year.

**Article 50 Amend Bylaw, Recall provision for Elected Official(s)
Voted to Indefinitely Postpone Yes 249 No 87**

**Article 51 Amend General Bylaws, State Street Restrooms
Voted Yes 279 No 53**

to create a provision in the General Bylaws of the Town to maintain and keep open the State Street restrooms on a year-round basis. The new provision shall be under the supervision and control of the Select Board.

**Article 52 Appropriate funds for Website Design and Development
Voted to Indefinitely Postpone Yes 308 No 12**

**Article 53 Amend Zoning Bylaws, shed size
Voted to Indefinitely Postpone Yes 278 no 31**

11:20 PM The Moderator Dissolved the 2024 Town Meeting

Commonwealth of Massachusetts,
County of Essex, ss
To Any Constable in the Town of Marblehead
Greeting:

GREETINGS:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to meet at the several designated polling places in their respective precincts in said Marblehead to wit:

Town Elections to vote at:

Precinct 1 The Old Town House	One Market Sq
Precinct 2 Abbot Hall	188 Washington St
Precinct 3 Abbot Hall	188 Washington St
Precinct 4 Judy and Gene Jacobi Community Center	10 Humphrey St
Precinct 5 Judy and Gene Jacobi Community Center	10 Humphrey St
Precinct 6 Judy and Gene Jacobi Community Center	10 Humphrey St

On **TUESDAY, THE ELEVENTH DAY OF JUNE, 2024** (it being the second Tuesday after the first Monday in June)7:00 A.M. to 8:00 P.M and thereto bring into the precinct officers of their respective precincts their votes on one ballot for the following named Town officers to wit:

SELECT BOARD	Vote for 5
MODERATOR	Vote for 1
ASSESSOR	Vote for 1
CEMETERY	Vote for 1
BOARD OF HEALTH	Vote for 1
HOUSING AUTHORITY	Vote for 2
LIBRARY TRUSTEE	Vote for 2
MUNICIPAL LIGHT COMMISSIONER	Vote for 2
PLANNING BOARD	Vote for 2
RECREATION AND PARK COMMISSION	Vote for 5
SCHOOL COMMITTEE	Vote for 1
WATER AND SEWER COMMISSION	Vote for 1

MARBLEHEAD TOWN REPORT 2024

Given under our hands this 22nd day of May 2024

Erin Noonan, Alexa Singer, Bret Murray
James E Nye, Moses Grader
Select Board of the Town of Marblehead

True Copy

Attest:

Mark S. Ianuzzi, May 29, 2024

Constable

**Marblehead Massachusetts
Annual Town Election
Tuesday June 11, 2024**

The Number of Votes Cast were as follows:

Precinct	1	2	3	4	5	6	Total
Turnout	709	549	507	493	488	591	3337
%	24.4%	18.9%	19.0%	17.4%	17.9%	21.8%	19.9%

Canvas Completed 11:30 PM

Select Board 1 Year Term
Vote for not more than Five

Precinct	1	2	3	4	5	6	Total
Daniel Fox	519	417	389	376	341	430	2472
Alexa J. Singer	412	302	319	273	265	351	1922
Daniel M. Albert	201	157	162	145	190	172	1027
Moses Grader	456	343	307	277	278	350	2011
Bret Murray	410	323	298	258	256	333	1878
Erin M. Noonan	419	323	327	286	264	374	1993
All Others	12	5	11	8	3	10	49
Blanks	1116	875	722	842	843	935	5333
Total	3545	2745	2535	2465	2440	2955	16685

Moderator 1 Year Term
Vote for not more than One

Precinct	1	2	3	4	5	6	Total
John G. Attridge	532	414	402	362	357	454	2521
All Others	8	5	8	5	2	3	31
Blanks	169	130	97	126	129	134	785
Total	709	549	507	493	488	591	3337

Assessors 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Jonathan Lederman	28	24	37	42	58	40	229
Blaisdell	27	15	16	22	10	16	106
Percy	18	10	10	14	8	6	66
All Others	8	7	11	12	11	7	56
Blanks	628	493	433	403	401	522	2880
Total	709	549	507	493	488	591	3337

Cemetery Commission 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Janet S. Merrill	486	360	366	321	316	381	2230
All Others	2	2	2	2	0	2	10
Blanks	221	187	139	170	172	208	1097
Total	709	549	507	493	488	591	3337

Board of Health 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Thomas Andrew Massaro	483	365	371	322	320	395	2256
All Others	0	0	0	2	2	2	6
Blanks	226	184	136	169	166	194	1075
Total	709	549	507	493	488	591	3337

Housing Authority 5 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Kristin Elizabeth Dubay Horton	237	173	178	129	126	186	1029
Laura Ruth Gallant	168	158	158	130	148	161	923
All Others	1	0	0	1	1	0	3
Blanks	303	218	171	233	213	244	1382
Total	709	549	507	493	488	591	3337

Library Trustee 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
John G. Williams	471	359	358	307	308	376	2179
David F. Ross, Jr.	480	343	358	303	305	355	2144
All Others	1	0	0	0	0	0	1
Blanks	466	396	298	376	363	451	2350
Total	1418	1098	1014	986	976	1182	6674

Municipal Light Commissioner 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Adam Robert Smith	496	357	363	309	315	374	2214
Simon David Frechette	447	331	344	293	307	364	2086
All Others	3	2	4	1	0	7	17
Blanks	472	408	303	383	354	437	2357
Total	1418	1098	1014	986	976	1182	6674

Planning Board 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Barton Hyte	429	325	332	276	285	340	1987
Andrew G. Christensen	497	384	373	314	315	404	2287
All Others	3	1	0	1	0	1	6
Blanks	489	388	309	395	376	437	2394
Total	1418	1098	1014	986	976	1182	6674

Recreation and Park Commission 1 Year Term

Vote for not more than Five

Precinct	1	2	3	4	5	6	Total
Richard W. Jordan	314	273	227	215	194	210	1433
Karin L. Ernst	388	317	295	288	295	371	1954
Matthew Corey Martin	382	315	282	246	241	307	1773
Rossana Ferrante	395	327	293	272	275	327	1889
Shelly Curran Bedrossian	400	336	300	276	276	327	1915
Linda A. Rice Collins	399	291	308	244	222	315	1779
All Others	5	0	0	2	0	1	8
Blanks	1262	886	830	922	937	1097	5934
Total	3545	2745	2535	2465	2440	2955	16685

School Committee 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Alfred Williams	472	359	367	313	315	371	2197
All Others	2	0	5	2	5	6	20
Blanks	235	190	135	178	168	214	1120
Total	709	549	507	493	488	591	3337

Water & Sewer Commission 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Gregory Arthur Bates	502	379	372	324	328	392	2297
All Others	0	0	1	0	1	0	2
Blanks	207	170	134	169	159	199	1038
Total	709	549	507	493	488	591	3337

COMMONWEALTH OF MASSACHUSETTS WILLIAM FRANCIS GALVIN

SECRETARY OF THE COMMONWEALTH

SS.

To either of the Constables of the Town of Marblehead

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at

Precinct 1	The Old Town House	One Market Sq
Precinct 2	Abbot Hall	188 Washington St
Precinct 3	Abbot Hall	188 Washington St
Precinct 4	Judy and Gene Jacobi Community Center	10 Humphrey St
Precinct 5	Judy and Gene Jacobi Community Center	10 Humphrey St
Precinct 6	Judy and Gene Jacobi Community Center	10 Humphrey St

on **TUESDAY, THE FIFTH DAY OF MARCH, 2024**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE	FOR THIS COMMONWEALTH
STATE COMMITTEE MAN	THIRD ESSEX SENITORIAL DISTRICT
STATE COMMITTEE WOMAN	THIRD ESSEX SENITORIALDISTRICT
TOWN COMMITTEE	MARBLEHEAD

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 7th day of February 2024

Erin Noonan	Moses Grader
Bret Murray	Alexa Singer
Select Board of the Town of Marblehead	

True Copy

Attest: Mark S. Ianuzzi, February 21, 2024, Constable

Town of Marblehead
State Election
Tuesday, March 5, 2024

The Number of Votes Cast where as follows:

Marblehead, Massachusetts Presidential Primary Turnout

Precinct	1	2	3	4	5	6	Total
Democratic	537	497	403	437	416	478	2768
Republican	481	394	347	427	418	438	2505
Libertarian	5	6	8	5	5	3	32
Total voters	1023	897	758	869	839	919	5273
% all voters	35.5%	31.4%	28.7%	30.6%	30.9%	33.9%	31.7%

Canvas Completed at 11:30 pm

Democratic - Presidential Preference

Precinct	1	2	3	4	5	6	Total
PHILLIP	22	18	9	16	17	19	101
BIDEN	472	431	364	382	363	418	2430
WILIAMSON	9	13	5	12	8	4	51
No Preference	29	27	22	17	19	25	139
All Others	1	3	2	3	2	4	15
Blanks	4	5	1	7	7	8	32
Total	537	497	403	437	416	478	2768

Democratic - State Committee Man

Third Essex District

Precinct	1	2	3	4	5	6	Total
Drew Russo	398	382	297	300	311	347	2035
All Others	1	0	1	1	0	2	5
Blanks	138	115	105	136	105	129	728
Total	537	497	403	437	416	478	2768

Democratic - State Committee Woman
Third Essex District

Precinct	1	2	3	4	5	6	Total
SANDY ANSHEWITZ	2	0	4	2	0	0	8
All Others	2	2	1	1	0	1	7
Blanks	533	495	398	434	416	477	2753
Total	537	497	403	437	416	478	2768

Republican - Presidential Preference

Precinct	1	2	3	4	5	6	Total
CHRISTIE	3	6	2	4	5	5	25
BINKLEY	1	1	1	0	0	0	3
RAMASWAMY	0	0	1	3	0	1	5
HUTCHINSON	0	0	0	2	0	0	2
TRUMP	196	172	157	172	172	189	1058
DESANTIS	3	1	4	2	7	3	20
HALEY	270	208	175	237	233	232	1355
No Preference	2	3	4	5	1	6	21
All Others	4	2	2	1	0	1	10
Blanks	2	1	1	1	0	1	6
Total	481	394	347	427	418	438	2505

Republican – State Committee Man
Third Essex District

Precinct	1	2	3	4	5	6	Total
WONG	223	199	202	213	220	225	1282
All Others	2	2	2	1	2	0	9
Blanks	256	193	143	213	196	213	1214
Total	481	394	347	427	418	438	2505

Republican – State Committee Woman
Third Essex District

Precinct	1	2	3	4	5	6	Total
CARNEVALE	274	241	220	249	247	254	1485
PEREZ	79	66	59	69	84	88	445
All Others	1	0	1	0	0	0	2
Blanks	127	87	67	109	87	96	573
Total	481	394	347	427	418	438	2505

Libertarian - Presidential Preference

Precinct	1	2	3	4	5	6	Total
HORNBERGER	0	1	0	0	0	0	1
RECTENWALD	0	0	0	0	0	0	0
OLIVER	1	0	3	2	0	0	6
MAAT	0	0	0	0	0	0	0
MAPSTEAD	0	1	0	0	0	0	1
No Preference	2	3	3	1	2	1	12
All Others	1	0	2	1	3	2	9
Blanks	1	1	0	1	0	0	3
Total	5	6	8	5	5	3	32

Libertarian – State Committee Man
Third Essex District

Precinct	1	2	3	4	5	6	Total
All Others	1	1	0	1	0	0	3
Blanks	4	5	8	4	5	3	29
Total	5	6	8	5	5	3	32

Libertarian – State Committee Woman
Third Essex District

Precinct	1	2	3	4	5	6	Total
All Others	1	0	0	1	0	0	2
Blanks	4	6	8	4	5	3	30
Total	5	6	8	5	5	3	32

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

WARRANT FOR the 2024 STATE PRIMARY

SS.

To the Constables of the Town of Marblehead

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

Precinct 1	The Old Town House	One Market Sq
Precinct 2	Abbot Hall	188 Washington St
Precinct 3	Abbot Hall	188 Washington St
Precinct 4	Judy and Gene Jacobi Community Center	10 Humphrey St
Precinct 5	Judy and Gene Jacobi Community Center	10 Humphrey St
Precinct 6	Judy and Gene Jacobi Community Center	10 Humphrey St

on **TUESDAY, THE THIRD DAY OF SEPTEMBER 2024**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	SIXTH DISTRICT
COUNCILLOR	SIXTH DISTRICT
SENATOR IN GENERAL COURT	THIRD ESSEX DISTRICT
REPRESENTATIVE IN GENERAL COURT	EIGHT ESSEX DISTRICT
CLERK OF COURTS	ESSEX COUNTY
REGISTER OF DEEDS	ESSEX SOUTHERN DISTRICT

SENATOR IN CONGRESS

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 14th day of August 2024.

Erin Noonan, Moses Grader, Bret Murray, Alexa Singer
Select Board of the Town of Marblehead

True Copy Attest:
Mark S. Ianuzzi, August 22, 2024, Constable

Commonwealth of Massachusetts
State Primary
Tuesday, September 3, 2024

The Number of Votes Cast were as follows:

Marblehead, Massachusetts State Primary Turnout							
Precinct	1	2	3	4	5	6	Total
Democratic	457	380	331	362	353	425	2308
Republican	133	107	101	124	122	96	683
Libertarian	4	2	5	0	0	3	14
Total voters	594	489	437	486	475	524	3005
% Of all voters	20%	17%	16%	18%	17%	19%	18%

Canvas Completed at 10:30 pm

REPUBLICAN PARTY

Senator in Congress

Precinct	1	2	3	4	5	6	Total
Robert Antonellis	25	21	25	17	30	11	129
Ian Cain	9	4	8	9	12	12	54
John Deaton	93	80	65	96	73	73	480
All Others	1	0	0	0	0	0	1
Blanks	5	2	3	2	7	0	19
TOTALS	133	107	101	124	122	96	683

Representative in Congress 6th District

Precinct	1	2	3	4	5	6	Total
All Others	2	2	4	4	3	2	17
Blanks	131	105	97	120	119	94	666
TOTALS	133	107	101	124	122	96	683

Councillor 6th District

Precinct	1	2	3	4	5	6	Total
All Others	0	0	3	2	2	1	8
Blanks	133	107	98	122	120	95	675
TOTALS	133	107	101	124	122	96	683

Senator in General Court 3rd Essex District

Precinct	1	2	3	4	5	6	Total
All Others	1	2	3	3	1	0	10
Blanks	132	105	98	121	121	96	673
TOTALS	133	107	101	124	122	96	683

Clerk of Court Essex County

Precinct	1	2	3	4	5	6	Total
All Others	1	0	2	3	4	0	10
Blanks	132	107	99	121	118	96	673
TOTALS	133	107	101	124	122	96	683

Register of Deeds Essex County

Precinct	1	2	3	4	5	6	Total
Jonathan Ring	98	89	80	96	82	64	509
All Others	0	0	0	0	1	0	1
Blanks	35	18	21	28	39	32	173
TOTALS	133	107	101	124	122	96	683

Representative in General Court 8th Essex District

Precinct	1	2	3	4	5	6	Total
All Others	1	1	2	2	4	0	10
Blanks	132	106	99	122	118	96	673
TOTALS	133	107	101	124	122	96	683

DEMOCRATIC PARTY

Senator in Congress

Precinct	1	2	3	4	5	6	Total
Elizabeth Warren	428	358	313	335	315	389	2138
All Others	3	4	1	0	1	1	10
Blanks	26	18	17	27	37	35	160
TOTALS	457	380	331	362	353	425	2308

Representative in Congress 6th District

Precinct	1	2	3	4	5	6	Total
Seth W. Moulton	424	355	305	336	323	397	2140
All Others	3	1	1	0	3	0	8
Blanks	30	24	25	26	27	28	160
TOTALS	457	380	331	362	353	425	2308

Councillor 6th District

Precinct	1	2	3	4	5	6	Total
Terrence W. Kennedy	378	321	271	296	301	364	1931
All Others	3	0	1	0	0	2	6
Blanks	76	59	59	66	52	59	371
TOTALS	457	380	331	362	353	425	2308

Senator in General Court 3rd Essex District

Precinct	1	2	3	4	5	6	Total
Brendan P. Crighton	388	336	286	315	310	366	2001
All Others	0	0	1	0	0	1	2
Blanks	69	44	44	47	43	58	305
TOTALS	457	380	331	362	353	425	2308

Representative in General Court 8th Essex District

Precinct	1	2	3	4	5	6	Total
Jennifer Armini	426	355	299	326	325	386	2117
All Others	0	0	1	1	0	1	3
Blanks	31	25	31	35	28	38	188
TOTALS	457	380	331	362	353	425	2308

Clerk of Courts Essex County

Precinct	1	2	3	4	5	6	Total
Thomas Driscoll, Jr.	327	273	241	269	278	333	1721
James Doherty	70	64	55	55	36	48	328
All Others	0	0	0	0	0	0	0
Blanks	60	43	35	38	39	44	259
TOTALS	457	380	331	362	353	425	2308

Register of Deeds Essex County

Precinct	1	2	3	4	5	6	Total
Eileen Duff	334	287	248	264	267	318	1718
Joseph Gentleman, III	68	58	50	49	44	54	323
All Others	0	0	0	1	0	1	2
Blanks	55	35	33	48	42	52	265
TOTALS	457	380	331	362	353	425	2308

LIBERTARIAN PARTY

Senator in Congress

Precinct	1	2	3	4	5	6	Total
All Others	2	1	1	0	0	2	6
Blanks	2	1	4	0	0	1	8
TOTALS	4	2	5	0	0	3	14

Representative in Congress 6th District

Precinct	1	2	3	4	5	6	Total
All Others	1	0	1	0	0	1	3
Blanks	3	2	4	0	0	2	11
TOTALS	4	2	5	0	0	3	14

Councillor 6th District

Precinct	1	2	3	4	5	6	Total
All Others	1	0	1	0	0	1	3
Blanks	3	2	4	0	0	2	11
TOTALS	4	2	5	0	0	3	14

Senator in General Court 3rd Essex District

Precinct	1	2	3	4	5	6	Total
All Others	1	0	1	0	0	1	3
Blanks	3	2	4	0	0	2	11
TOTALS	4	2	5	0	0	3	14

Representative in General Court 8th Essex District

Precinct	1	2	3	4	5	6	Total
All Others	2	0	1	0	0	1	4
Blanks	2	2	4	0	0	2	10
TOTALS	4	2	5	0	0	3	14

Clerk of Courts Essex County

Precinct	1	2	3	4	5	6	Total
All Others	1	0	1	0	0	1	3
Blanks	3	2	4	0	0	2	11
TOTALS	4	2	5	0	0	3	14

Register of Deeds Essex County

Precinct	1	2	3	4	5	6	Total
All Others	1	0	2	0	0	1	4
Blanks	3	2	3	0	0	2	10
TOTALS	4	2	5	0	0	3	14

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS.

To the Constables of the Town of Marblehead

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Elections to vote at:

Precinct 1 The Old Town House	One Market Square
Precinct 2 Abbot Hall	188 Washington St
Precinct 3 Abbot Hall	188 Washington St
Precinct 4 Judy and Gene Jacobi Community Center	10 Humphrey St
Precinct 5 Judy and Gene Jacobi Community Center	10 Humphrey St
Precinct 6 Judy and Gene Jacobi Community Center	10 Humphrey St

on **TUESDAY, THE FIFTH DAY OF NOVEMBER 2024**, from 7:00 A.M. TO 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

Electors Of President and Vice President	For These United States
Senator In Congress	For This Commonwealth
Representative In Congress	Sixth District
Councillor	Sixth District
Senator In General Court	Third Essex District
Representative In General Court	Eight Essex District
Clerk Of Courts	Essex County
Register Of Deeds	Essex Southern District

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would specify that the State auditor has the authority to audit the legislature.

A YES VOTE would specify that the State auditor has the authority to audit the legislature.

A NO VOTE would make no change in the law relative to the State Auditor's authority.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide or district-wide assessments) in mathematics, science and technology, and English in order to receive a high school diploma. Instead, in order for a student to receive a high school diploma, the proposed law would require the student to complete coursework certified by the student's district as demonstrating mastery of the competencies contained in the state academic standards in mathematics, science and technology, and English, as well as any additional areas determined by the Board of Elementary and Secondary Education.

A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate high school but still require students to complete coursework that meets state standards.

A NO VOTE would make no change in the law relative to the requirement that a student pass the MCAS in order to graduate high school.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would provide Transportation Network Drivers (“Drivers”) with the right to form unions (“Driver Organizations”) to collectively bargain with Transportation Network Companies (“Companies”)-which are companies that use a digital network to connect riders to drivers for pre-arranged transportation-to create negotiated recommendations concerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form multi-Company associations to represent them when negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed law and would have responsibility for approving or disapproving the negotiated recommendations. The proposed law would define certain activities by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a hearing process for the state Employment Relations Board (“Board”) to follow when a Company or Driver Organization is charged with an unfair work practice. The proposed law would permit the Board to take action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals Court. This proposed law also would establish a procedure for determining which Drivers are Active Drivers, meaning that they completed more than the median number of rides in the previous six months. The proposed law would establish procedures for the Board to determine that a Driver Organization has signed authorizations from at least five percent of Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-five percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining representative would have the exclusive right to represent the Drivers and to receive voluntary membership dues deductions. Once the Board determined that a Driver Organization was the exclusive bargaining representative for all Drivers, the Companies would be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies reached agreement on wages, benefits, and the terms and conditions of work, that agreement would be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval and if approved, would be effective for three years. The proposed law would establish procedures for the

mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's review and approval of recommendations negotiated by a Driver Organization and the Companies and for judicial review of the Secretary's decision. The proposed law states that neither its provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail. The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding wages, benefits, and terms and conditions of work

A NO VOTE would make no change in the law relative to the ability of transportation network drivers to form unions.

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances. This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine

("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over. This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances. This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances. The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law. Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child. This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools. This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances.

QUESTION 5: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028;
- To 100% of the state minimum wage on January 1, 2029

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a “tip pool” that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years, at which point employers could pool all tips and distribute them to all non-management workers.

A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 25th day of September 2024.

Erin Noon
Bret Murray
Dan Fox
Select Board of Marblehead

True Copy
Attest:
Christopher Comeau October 1, 2024.
Constable

**Commonwealth of Massachusetts
State Election
Tuesday, November 5, 2024**

The Number of Votes Cast were as follows:

Precinct	1	2	3	4	5	6	Total
Total	2332	2293	2132	2294	2198	2310	13549
% Turnout	80.1%	77.5%	77.6%	82.9%	79.4%	82.8%	79.3%

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Electors of President and Vice President

Precinct	1	2	3	4	5	6	Total
Ayyadurai/Ellis	11	9	5	9	4	11	49
De La Cruz/Garcia	5	6	6	11	2	3	33
Harris/Waltz	1657	1645	1449	1526	1468	1554	9299
Oliver/TerMaat	21	15	11	17	14	20	98
Stein/Caballero-Rocca	14	14	12	11	4	11	66
Trump & Vance	603	598	638	686	692	698	3915
All Others	15	15	15	22	8	17	92
Blanks	36	36	26	49	31	30	208
Total	2362	2338	2162	2331	2223	2344	13760

Senator in Congress

Precinct	1	2	3	4	5	6	Total
Warren	1494	1483	1327	1298	1260	1380	8242
Deaton	804	778	784	967	905	902	5140
All Others	0	3	1	3	4	2	13
Blanks	64	74	50	63	54	60	365
Total	2362	2338	2162	2331	2223	2344	13760

**Representative in Congress
Sixth District**

Precinct	1	2	3	4	5	6	Total
Moulton	1870	1823	1702	1812	1749	1832	10788
All Others	18	24	20	10	12	34	118
Blanks	474	491	440	509	462	478	2854
Total	2362	2338	2162	2331	2223	2344	13760

Councillor Sixth District

Precinct	1	2	3	4	5	6	Total
Kennedy	1660	1672	1541	1575	1600	1641	9689
All Others	8	6	13	5	7	16	55
Blanks	694	660	608	751	616	687	4016
Total	2362	2338	2162	2331	2223	2344	13760

Senator in General Court

Third Essex District

Precinct	1	2	3	4	5	6	Total
Crichton	1661	1681	1544	1573	1600	1653	9712
All Others	7	3	13	3	7	19	52
Blanks	694	654	605	755	616	672	3996
Total	2362	2338	2162	2331	2223	2344	13760

Representative in General Court

Eighth Essex District

Precinct	1	2	3	4	5	6	Total
Armini	1746	1735	1570	1637	1641	1705	10034
All Other	13	7	15	7	8	18	68
Blanks	603	596	577	687	574	621	3658
Total	2362	2338	2162	2331	2223	2344	13760

Clerk of Courts

Essex County

Precinct	1	2	3	4	5	6	Total
Driscoll	1588	1566	1431	1519	1493	1529	9126
Angilly	222	223	220	237	286	306	1494
Rodriguez	211	216	193	227	176	209	1232
All Other	3	1	5	1	0	5	15
Blanks	338	332	313	347	268	295	1893
Total	2362	2338	2162	2331	2223	2344	13760

Register of Deeds
Essex County

Precinct	1	2	3	4	5	6	Total
Duff	1431	1435	1264	1267	1286	1352	8035
Ring	624	587	617	733	675	718	3954
All Others	1	5	5	0	0	2	13
Blanks	306	311	276	331	262	272	1758
TOTALS	2362	2338	2162	2331	2223	2344	13760

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would specify that the State auditor has the authority to audit the legislature.

A YES VOTE would specify that the State auditor has the authority to audit the legislature.

A NO VOTE would make no change in the law relative to the State Auditor’s authority.

Precinct	1	2	3	4	5	6	Total
YES	1568	1492	1401	1569	1467	1557	9054
NO	601	658	595	599	626	649	3728
Blanks	193	188	166	163	130	138	978
Total	2362	2338	2162	2331	2223	2344	13760

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide or district-wide assessments) in mathematics, science and technology, and English in order to receive a high school diploma. Instead, in order for a student to receive a high school diploma, the proposed law would require the student to complete coursework certified by the student’s district as demonstrating mastery of the competencies contained in the state academic standards in mathematics, science and technology, and English, as well as any additional areas determined by the Board of Elementary and Secondary Education.

A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate high school but still require students to complete coursework that meets state standards.

A NO VOTE would make no change in the law relative to the requirement that a student pass the MCAS in order to graduate high school.

Precinct	1	2	3	4	5	6	Total
YES	1131	1202	1161	1052	1096	1161	6803
NO	1161	1059	946	1222	1085	1135	6608
Blanks	70	77	55	57	42	48	349
Total	2362	2338	2162	2331	2223	2344	13760

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would provide Transportation Network Drivers (“Drivers”) with the right to form unions (“Driver Organizations”) to collectively bargain with Transportation Network Companies (“Companies”)-which are companies that use a digital network to connect riders to drivers for pre-arranged transportation-to create negotiated recommendations concerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form multi-Company associations to represent them when negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed law and would have responsibility for approving or

disapproving the negotiated recommendations. The proposed law would define certain activities by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a hearing process for the state Employment Relations Board (“Board”) to follow when a Company or Driver Organization is charged with an unfair work practice. The proposed law would permit the Board to take action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals Court. This proposed law also would establish a procedure for determining which Drivers are Active Drivers, meaning that they completed more than the median number of rides in the previous six months. The proposed law would establish procedures for the Board to determine that a Driver Organization has signed authorizations from at least five percent of Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-five percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining representative would have the exclusive right to represent the Drivers and to receive voluntary membership dues deductions. Once the Board determined that a Driver Organization was the exclusive bargaining representative for all Drivers, the Companies would be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies reached agreement on wages, benefits, and the terms and conditions of work, that agreement would be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval and if approved, would be effective for three years. The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor’s review and approval of recommendations negotiated by a Driver Organization and the Companies and for judicial review of the Secretary’s decision. The proposed law states that neither its provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail. The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect.

A **YES VOTE** would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding wages, benefits, and terms and conditions of work

A **NO VOTE** would make no change in the law relative to the ability of transportation network drivers to form unions.

Precinct	1	2	3	4	5	6	Total
YES	1126	1177	1066	943	958	1046	6316
NO	1087	998	970	1265	1151	1188	6608
Blanks	149	163	126	123	114	110	785
Total	2362	2338	2162	2331	2223	2344	13760

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances. This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities’ sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine (“personal use amount”), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over. This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security,

recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances. This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances. The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law. Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child. This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools. This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances.

Precinct	1	2	3	4	5	6	Total
YES	959	1019	948	881	843	868	5518
NO	1283	1212	1115	1345	1297	1392	7644
Blanks	120	107	99	105	83	84	598
Total	2362	2338	2162	2331	2223	2344	13760

QUESTION 5: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a “tip pool” that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A **YES VOTE** would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years, at which point employers could pool all tips and distribute them to all non-management workers.

A **NO VOTE** would make no change in the law governing tip pooling or the minimum wage for tipped workers.

Precinct	1	2	3	4	5	6	Total
YES	764	759	664	718	625	686	4216
NO	1496	1485	1414	1527	1522	1578	9022
Blanks	102	94	84	86	76	80	522
Total	2362	2338	2162	2331	2223	2344	13760

TOWN OF MARBLEHEAD ELECTED OFFICIALS 2024

SELECT BOARD

--Abbot Hall, Marblehead, MA 01945

	Term Expires
Erin M. Noonan - Chair	2026
Daniel Fox	2027
Moses Grader	2027
Bret Murray	2025
Alexa J. Singer	2026

MODERATOR

	Term Expires
John G. Attridge	2025

TOWN CLERK

--Abbot Hall, Marblehead, MA 01945

	Term Expires
Robin A. Michaud	2025

ASSESSORS

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
John P. Kelley	2026
Jonathan Lederman	2027
William J. Willis	2025

CEMETERY COMMISSION

--Waterside Cemetery, Marblehead, MA 01945

	Term Expires
Richard F. Coletti	2025
Janet S. Merrill Resigned 8/2024	2027
Pam M. Peterson Resigned 8/2024	2026

BOARD OF HEALTH

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
Helaine Hazlett	2025
Thomas R. McMahon	2026
Thomas Andrew Massaro	2027

HOUSING AUTHORITY
--26 Rowland Street, Marblehead, MA 01945

	Term Expires
Jean R. Eldridge	2026
Kristin Elizabeth Dubay Horton	2029
Theresa M. Tauro	2025

TRUSTEES OF ABBOT PUBLIC LIBRARY
--235 Pleasant Street, Marblehead, MA 01945

	Term Expires
Gary James Amberik, Jr.	2026
Katherine H. Barker	2026
Jennifer L. Jewell	2025
Deborah P. Payson	2025
David F. Ross	2027
John G. Williams	2027

MARBLEHEAD MUNICIPAL LIGHT COMMISSIONER
--80 Commercial St., Marblehead, MA 01945

	Term Expires
Simon David Frechette	2027
Michael A. Hull	2025
Adam Robert Smith	2027
Lisa Wolf	2026
JeanJacques Yarmoff	2025

PLANNING BOARD
--c/o Engineering Office, Mary A. Alley Building, Marblehead, MA 01945

	Term Expires
Andrew G. Christensen	2027
Barton Hyte	2027
Marc J. Liebman	2026
Edward Nilsson	2025
Robert J. Schaeffner	2026

RECREATION & PARK COMMISSION
--Marblehead Community Center, 10 Humphrey Street, Marblehead, MA

	Term Expires
Shelly Curran Bedrossian	2025
Linda A. Rice Collins	2025
Karin L. Ernst	2025
Rossana Ferrante	2025
Matthew Martin	2025

SCHOOL COMMITTEE

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
Sarah A. Fox	2025
Brian Scott Ota	2026
Jennifer Schaeffner	2026
Alison A. Taylor	2025
Alfred Williams	2027

WATER & SEWER COMMISSION

--Tower Way, Marblehead MA 01945

	Term Expires
Gregory Arthur Bates	2027
Thomas M. Carroll Deceased 11/2024	2026
Barton Hyte	2026
Thomas L. Murray	2025
F. Carlton Siegel	2025

VITAL RECORDS REGISTERED IN 2024

Births Recorded – 168

Marriages Recorded – 65

Deaths Recorded - 201

APPOINTED OFFICIALS

TOWN ADMINISTRATOR

Thatcher W. Kezer III 2025

AMERICAN DISABILITIES ACT COORDINATOR

Thatcher W. Kezer III 2025

ANIMAL INSPECTOR - \$2,400 per year

Daniel Proulx 2025

BUILDING COMMISSIONER AND INSPECTORS

Building Commissioner – Stephen Cummings 2025

CANINE CONTROL CLERK

Robin Michaud – Town Clerk 2025

ASSISTANT DOG OFFICERS FOR THE PARKS

Peter James 2025

Brad Delisle 2025

Greg Snow 2025

Sam Andrews 2025

John Glabicky 2025

John Dickey 2025

TOWN COUNSEL at \$2,000 per year

Jeffrey N. Shribman 2025

Assistant Town Counsel:

Brody, Hardoon, Perkins & Kesten 2025

Leonard Kesten 2025

Patrick J. Costello 2025

Mead, Talerman & Costa, LLC 2025

Deutsch Williams 2025

COUNCIL ON AGING DIRECTOR

Lisa Hooper 2025

EMERGENCY MANAGEMENT COORDINATOR

Chief Jason R. Gilliland 2025

Charles P. Cerrutti, Assistant 2025

FINANCE DIRECTOR	
Aleesha Nunley Benjamin	2026
FLAG OFFICER	
David C. Rodgers	2025
FOREST WARDEN – Term: 1 Year	
Chief Jason R. Gilliland, Fire Department	2025
HARBOR MASTER AND ASSISTANTS	
Mark Souza, Harbor Master	2025
Craig Smith, <i>Deputy Harbormaster</i>	2025
Assistant Harbormasters (Seasonal):	
Rick Doane	2025
Andrew Oullette	2025
Matther Thompson	2025
Steve Lalonde	2025
Jarrett Russo	2025
Elmer Herlihy	2025
Mike Collibee	2025
Andrew Nazzaro	2025
Chris Bendixon	2025
<u>Alternates:</u>	
Felix Amsler	2025
Jeffrey Flynn	2025
Jack Loveday	2025
KEEPER OF THE LOCK UP	
Chief Dennis King	2025
LICENSING AUTHORITY, DULY DESIGNATED AGENTS	
Police Chief Dennis King	2025
Captain: Matthew Freeman	2025
Lieutenants:	
Jonathan Lunt	2025
Michael Everett	2025
David Ostrovitz	2025
Jason Conrad	2025
Sergeants:	
Sean Brady	2025

Brendan Finnegan	2025
Eric Osattin	2025
Timothy Morley	2025
MEASURER OF LEATHER – Term 1 year	
Bryan Ruocco	2025
Amy Egelja	2025
TOWN DESIGNEE MASS. WATER RESOURCE AUTHORITY	
F. Carlton Siegel	2025
Alternate: Amy McHugh, Water and Sewer Commission	2025
PARKING CLERK /HEARING CLERK	
Jeffrey N. Shribman	2025
CHIEF PROCUREMENT OFFICER	
Thatcher W. Kezer III	2025
PUBLIC WORKS DIRECTOR	
Amy McHugh	2025
RECORDS ACCESS OFFICER	
Thatcher W. Kezer III, Town	2025
Chief Dennis King, Police Department	2025
RETIREMENT BOARD – Term 3 Years	
Charles H. Gessner	2025
“RIGHT TO KNOW” COORDINATOR	
Jason R. Gilliland – Fire Department	2025
SEALER OF WEIGHTS & MEASURES	
David C. Rodgers	2025
SPECIAL AUXILIARY POLICE	
Patrolmen:	
James Donovan	2025
SUPERINTENDENT OF PUBLIC BUILDINGS	
Thatcher Kezer	2025
Chief King	2025
Chief Gilliland	2025

Andrew Petty, Public Health Director 2025
Amy McHugh, DPW Director 2025

TAX COLLECTOR/TREASURER
Cami Iannarelli 2025

TOWN ENGINEER
Maggie Wheeler 2025

VETERANS’ AGENT & DIRECTOR OF VETERANS’ SERVICES
Roseann Tionfi-Mazzuchelli 2025

VETERANS’ GRAVES OFFICER
Roseann Trionfi-Mazzuchelli 2025

WORKERS’ COMPENSATION AGENT
Massachusetts Interlocal Insurance Association 2025

TOWN ACCOUNTANT
Chris Holak 2025

AFFORDABLE HOUSING TRUST FUND – Term: 1 year
Select Board 2025
Kurt James 2025
Dirk Isbrandtsen, at large 2025

ARMED FORCES LIAISON
Harry C. Christensen 2025

BOARD OF ABBOT LIBRARY SECOND CENTURY FUND –Term: 1 year
Peter Jalbert 2025
Judith Eissner 2025

CABLE TELEVISION ADVISORY COMMITTEE - Term 1 year
Robert Peck, Liaison 2025
Ruth Ferguson 2025

CARETAKER, FORT BEACH – term 1 year
David Rodgers 2025

CHAPLAIN – MARBLEHEAD POLICE DEPARTMENT – term 1 year
Rev. James Bixby 2025

CONSERVATION COMMISSION - Term 3 years/staggered

Kristopher Meola	2025
Jess Harlan Adlerman	2025
Kate Melanson	2025
Jessica Norton	2026
David Oster	2026
David VanHoven	2027
Carole McCauley	2027

CONSTABLES

- **for the Purpose of Serving Civil Process** Term: 1year (10 max)

Douglas Perry	2025
Mark Ianuzzi	2025
Christopher Comeau	2025
Jared Walsh	2025
Julio Carrasquillo	2025
Gabriele Mongiello	2025
Cindy Diaz	2025

CONSTABLES

Jack Attridge – Chief Constable - 3 yr. term	2025

Term: 1 Year

Raymond H. Bates, Jr.	2025
Dave Donahue	2025
Jeffrey Flynn	2025
Harry C. Christensen, Jr.	2025
Rick Cuzner	2025
Craig Smith	2025
Douglas Aikman	2025
F. Webb Russell	2025
Eric Hawley	2025

COUNCIL ON AGING - Term: 3 years

Marjorie Shea	2025
Phyllis Smith	2025
Karen Janscy	2025
Marcy Schwam	2026
Thomas Gawrys	2027
Lisa Palmer	2027
Meredith Reardon	2027

EMERGENCY MEDICAL SERVICES COUNCIL

Jason R. Gilliland– Marblehead Fire Department 2025

FAIR HOUSING COMMITTEE – term 3 years/staggered

Town Administrator, Thatcher W. Kezer, Chair
 Town Planner, Rebecca Currant Cutting
 Select Board, Erin M. Noonan
 Housing Authority Rep, Teri Allen McDonough
 Disabilities Commission Rep
 Task Force against Discrimination Representative, Deacon John E. Whipple
 Debra Larkin, at large 2027
 Mimi Hollister, at large 2025
 Dirk Isbrandsten, at large 2026
 Ramon Garcia 2026
 Bob Neuss, alternate member 2027
 Kurt James, alternate member 2025

FINANCE COMMITTEE – Term: 3 years/staggered

Michael Janko 2025
 Timothy Shotmeyer 2025
 Terra Samuels 2025
 Eric Knight 2026
 Alec Goolsby 2026
 Lindsay Dube 2026
 Pat Franklin 2027
 Molly Teets 2027
 Mike O’Neil 2027
 Linda Gifford – Clerk

FIREWORKS COMMITTEE – term 1 year

Alexander Falk 2025

FORT SEWALL OVERSIGHT COMMITTEE – Term 1 Year

Marblehead Museum and Historical Society 2025
 Historical Commission 2025
 Larry Sands, OMIA Rep 2025
 OHDC Rep 2025
 Alex Eitler, Town Planner 2025
 Peter James, Recreation and Parks Department 2025
 Seamus Daly, Glover’s Regiment 2025
 Judy Anderson, At Large 2025

Disabilities Commission	2025
Christine Nuccio – At Large	2025

HARBORS & WATERS BOARD – Term 1 Year

John Doub	2025
Gary P. Gregory	2025
Jay Michaud	2025
Rick Cuzner	2025
T. Clark Smith	2025
Alternates:	
Kenneth Breen	2025
Karen Finocchio	2025
Steven Wolf	2025

HARRIS STREET CEMETERIES OVERSIGHT COMMITTEE – 1 year terms

Ellen Harrington, at large	2025
John Fasanello, at large	2025
Edward Nilsson, Historical Commission Rep	2025
Daivd Bittermann, Historical Commission Rep	2025
Chris Hardy appt 12.11.24	2025

HAZARD MITIGATION PLAN IMPLEMENTATION AND MONITORING TEAM - Term: 1 year

Jason Gilliland, Fire Chief, Emergency Management Director	2025
Charles Quigley, Town Engineer	2025
Amy McHugh, Superintendent, Water and Sewer Commission	2025
Town Planner	2025
William E. Conly, Historical Commission	2025

HISTORIAN – Term 1 Year

Donald Doliber	2025

HISTORICAL COMMISSION – Term 3 years/staggered

William E. Conly	2025
Pam Peterson	2025
David Bittermann	2026
Peter Stacey	2026
Edward Nilsson	2026
David Krathwohl	2027

Chris Butler	2027

MARBLEHEAD CULTURAL COUNCIL – Term 3 years/staggered.

Kathryn Barker	2025
Marjorie Norman	2025
Alexander MacAaron	2025
Mark Philip	2025
Rose Gould	2025
Jeannie Stahl	2026
Jennifer Uhl	2026
Joe Dipoli	2026
Jim Murphy	2027
Aaron Liber	2027
Lisa Seltzer	2027

MARBLEHEAD DISABILITIES COMMISSION – Term 3 years/staggered

Cheryl LaLonde	2025
Andrea Mountain	2025
Brigitte Duffy	2025
Amy Hirschcron	2026
Gail Mack	2026
Laurie Blaisdell	2026
Maura Dartley-Rocco	2027
Samantha Marino	2027

MARBLEHEAD FOREVER COMMITTEE – Term 1 Year

Karyn Lang	2024
Meredith Reardon	2024
Linda W. Doliber	2024
Kerry O’Shaughnessy	2024
Kyle A. Wiley	2024

MASSACHUSETTS ETHICS COMMISSION – Term 1 Year

MUNICIPAL LIAISON

Jeffrey N. Shribman	2024

MARBLEHEAD HOUSING AUTHORITY, Tenant Rep. 5 yr term

Bill Kuker	2027

MBTA ADVISORY BOARD – Term 1 Year

Tracey Lawrence	2025

MASSACHUSETTS PORT AUTHORITY ADVISORY COMMITTEE- term

1 year

Charles Gessner	2025

METROPOLITAN AREA PLANNING COUNCIL – term 3 years

Steve Leverone	2025

Town Planner, Alternate	2025

OLD AND HISTORIC DISTRICTS COMMISSION– Term 1 year

Bob Bragdon	2025

Gary Amberik	2025

Charles Hibbard	2025

Mariana Vaida	2025

Paul Pruett	2025

Alternates:

Duncan Facey	2025

Michael Fuenfer	2025

OLD BURIAL HILL OVERSIGHT COMMITTEE – Term 1 year

Judy Gates	2025

Standley Goodwin	2025

Andrew Galucci	2025

Pam Peterson, Cemetery Representative	2025

Alex Finigan	2025

Alex Eitler, Town Planner	2025

PLANNING BOARD – Term 3 years

Appointed by Board of Selectmen

Steve Leverone	2026

REGISTRARS OF VOTERS – term 3 years

Timothy Swigor (R)	2025

Robin Michaud (Town Clerk)	2025

Margaret Herrick (D)	2026

Anthony Chamay (R)	2027

SISTER CITY LIAISON – Grasse, France – Term 1 Year

Myriam Zuber	2025

TASK FORCE AGAINST DISCRIMINATION – Term 1 year

Helaine Hazlett, Co-Chair	2025

Deacon John E. Whipple	2025

Christopher Bruell	2025
Reece Dahlberg	2055
Eugenia Guastaferrri	2025
Chief Dennis King – Ex-Officio	2025
Diane Gora, Co-Chair	2025
Niko Vaughn King, Student Rep	2025
Maren Potter, Student Rep	2025

TAXATION AID COMMITTEE – Term 1 Year

Pamela Foye	2025
Lisa Hooper	2025
Bonnie Grenier	2025
Cami Iannarelli, Treasurer – Ex-Officio	
John Kelley, Chairman Board of Assessors – Ex-Officio	

TRAFFIC SAFETY ADVISORY COMMITTEE – Term 3 years, staggered

Rich Smyers	2027
Gary Hebert	2025
David Kucharsky	2026
Police Chief or designee	
Fire Chief of designee	
DPW Director or designee	
Town Engineer or designee	
Town Administrator, Ex Officio	

TOWN PHYSICIAN – Term: 1 year

Quadrant Health Strategies	2025

TREE WARDEN

Jonathon Fobert	2025

ZONING BOARD OF APPEALS – Term: 5 years/staggered

Leon Drachman	2027
Alan Lipkind	2028
William R. Moriarty	2029
Bill Barlow	2025
Benjamin LaBreque	2026
Alternates – Term: 1 year	
Christopher T. Casey	2025
Bruce Krasker	2025
William Rudolph	2025
Marc Liebman	2025

ABBOT PUBLIC LIBRARY



The mission of Abbot Public Library is to serve as a vibrant hub of education, community and culture for the Town of Marblehead. It continues to be a free, inclusive and safe gathering place for all where the pursuit of knowledge, literacy and continuing education is actively encouraged and supported.

Abbot Public Library takes on a vital role in the community of Marblehead, celebrating the cultivation of a civil society through its work. As we address the changes that must take place in the next five years, the following core principles will guide and motivate us:

1. Fostering literacy and lifelong learning
2. The pursuit of knowledge and trusted information resources
3. The importance of free, inclusive, and adaptive space for gathering
4. Supporting civic engagement through collaboration and connection with community

2024 IN REVIEW

Abbot Public Library's newly renovated building at 235 Pleasant Street reopened on July 10, 2024, thanks to the Town of Marblehead's overwhelming approval of an \$8.5 million override request to renovate and replace the failing infrastructure of the building. An additional \$1.5M from the Abbot Public Library Foundation, raised through private donations, was also made available to the Town for the renovation. This contribution represents the continuation of the public-private partnership between the library and the community of Marblehead that began 146 years ago. We have successfully created a modern space in an older building with improvements that will serve a new generation of readers. This 21st Century Library has established

a home in this 17th Century Town, reflecting growth and progress as well as Marblehead's storied past.

Highlights of the 2024 renovation include the following:

- Three new small meeting rooms that are equipped with presentation screens
- Audiovisual improvements to the Event Center and Carten Gallery
- An accessible entrance has been added to the Courtyard
- A new makerspace and podcasting studio
- Self checkout kiosks at all three service points
- Digital signage displays
- Improvements to Wi-Fi connectivity
- New security, fire alarm and fire protection systems
- Centralized Building Management System that controls new HVAC
- A centrally controlled lighting system
- Four new gender-neutral bathrooms
- A new accessible front walkway and ramp

The library operated out of the interim space at 3 Brook Road for the first 4 months of the year, then remained closed for about 3 months during the move back to Pleasant Street. Total circulation of print and digital materials for the year was 143,361. From July to December, the library operations and programming resumed once again with the following highlights:

MARBLEHEAD FESTIVAL OF ARTS LITERARY FESTIVAL



Five days before the library opened to the public, we hosted 14 events featuring 20 speakers including Alexander Brash, Kevin Carey, Eric Dolan, Julia Glass, E.B. Goodale, Douglas Grad, Kristy Woodson Harvey, Katherine Howe, Phyllis Karas, Claire Keyes, Carolyn Mackler, Judith Nies, January O'Neill, Hank Phillippi Ryan, Cynthia Platt, David Roper, Dian Seidel, Laurie Stolarz, Enzo Surin and Susan Walker.

ADULT DEPARTMENT



The library offered 165 programs for adults, including in-person, online, and hybrid programs in the temporary building and the new building. Despite having fewer programs offered due to the library's move, program attendance increased 3.6% from the previous year, a 33.1% increase in average attendance per program.

Our regular program series have had continued loyal participation, including the Salem Sound Coastwatch ecological lecture series, Claire Keyes' Poetry Salons, Adult Crafternoons and Craft-and-Chats, and four regular book groups. One of the highlights of the library's popular book clubs was a visit with best-selling author, Dawn Tripp, to discuss her novel *Georgia; a Novel of Georgia O'Keeffe*. Thanks to a grant from the Marblehead Cultural Council, we provided a six-week genealogy program, *On the Trail of Your Family Roots*, with professional genealogy instructor Linda B. MacIver. Additional programs included *100 Years of Boston Comedy with Nick Zaino*, *Making Medicare Easy*, *A Perky Pairing: Coffee and Chocolate History and Tasting*, as well as programs in partnership with the Marblehead Conservancy, the League of Women Voters, and the Marblehead Racial Justice Team.

In addition to programs, we initiated a major cataloging and organization project of the local historic and archival materials stored in our Marblehead Room, as well as stocking the Thompson Makerspace with new technologies and supplies to begin developing the space as a free-use studio. The Carten Gallery opened with a display of quilts featuring picture book covers created by the Seacoast Quilt Guild.

We also offer a series of Museum Passes (sponsored by The Friends of Abbot Public Library) and a Library of Things.

CHILDREN'S DEPARTMENT



The Children's Room serves Marblehead's youth from birth to age 12 and their families. Despite being closed for three months during the transition between buildings, the library offered 205 programs for children attended by nearly 5,000 patrons.

We offered early literacy programs for ages birth to 5 including Moving & Grooving, Music with Dara, Stories & Songs with Jeana Khan, Story Time A-Go-Go and Story Time Yoga. For a wider age range, we offered coloring, crafts, the Grow It! Seed library sponsored by the Driftwood Garden Club, chess instruction and a Summer Reading Program. One adult and two teen volunteers assisted with the craft programs and room decorations.

When the library opened in July 2024, the children's department was the first to offer programming for ages 6-12 in the new Thompson Makerspace with a focus on STEAM topics such as sewing, weather, and Minecraft coding.

Thank you to the following organizations for their children's program support: The Oliver P. Killam, Jr. Fund; The Coordinated Family and Community Engagement Grant of the North Shore; Marblehead Cultural Council Grants; Driftwood Garden Club; and the Lafayette Nursing Home. Programs are also made possible through Marblehead residents donating skills and/or materials, and staff sharing skills.

TEEN DEPARTMENT



With the reopening of 235 Pleasant Street, the Teen Room experienced a significant surge in visitors, attracting both new and returning patrons, quickly becoming a favorite among middle school students. Tabletop gaming, along with items such as stickers, lanyards, and pins, gained immense popularity. The Question of the Month wall received between 35-45 responses each month. Local teens visited

the library amidst their busy schedules, resulting in eight spontaneous programs and the creation of three Grab and Go craft kits.

ACKNOWLEDGEMENTS

Thank you to the Board of Trustees, the staff of Abbot Public Library, the Building Renovation Committee, our financial sponsors especially the Abbot Public Library Foundation, the Second Century Fund, the Harold B. and Elizabeth L. Shattuck Memorial Fund, the Friends of Abbot Public Library, the Driftwood Garden Club, and the community of Marblehead for their support in a time of great change and development at Abbot Public Library.

Building Renovation Committee

The Building Renovation Committee met regularly to plan the renovation of 235 Pleasant Street. Members include Gary Amberik (Chair), Ken Fisher (Vice Chair), Nancy Arata (always in our memory), John Williams, Kathy Bradford (Driftwood Garden Club), and Kimberly Grad (Library Director); Architects Johnson Roberts Associates: Stew Roberts (Principal), Michael Bellefeuille (Project Manager); and CHA Consulting for Project Management.

Abbot Public Library Foundation

We are especially grateful for the Abbot Public Library Foundation (APLF) which is the separate, not-for-profit, fundraising arm of Abbot Public Library. In addition to securing private funding to assist in the town-approved renovation, the APLF seeks to honor the long-time tradition of a public and private partnership to ensure that the Abbot Public Library continues to serve the Marblehead community as a center of knowledge, information, and a welcoming gathering place for all.

Managed by a Board of Directors who consult and work in collaboration with the Abbot Public Library Board of Trustees and the Library Director, the APLF's Vision is to empower the Library to continue to update and provide the historic town of

Marblehead with a modern library, a multi-use gathering place, a center of knowledge, culture and innovation for the community, and to provide an up-to-date, vital resource for present and future generations. Their mission is to serve as the fundraising arm of the Library by soliciting and acquiring gifts, grants, endowments, bequests, and pledges from individuals and organizations for capital improvements and programs. The goal is to enrich, not replace, traditional tax-based support for the Library. They are committed to incorporating and upholding the values of collaboration, innovation, service and inclusion in all aspects of their work.

Second Century Fund

The Board of Trustees gratefully acknowledges the contributions of the Second Century Fund, an endowment fund that has been dedicated to supporting the Library since 1994, providing resources that ensure excellence in collections, materials, and access. As an endowment, the permanent fund generates income to supplement, not to replace, public support provided by the Town of Marblehead, ensuring that the Library's collections meet outstanding levels of breadth and currency that best serve its citizens. Since its inception, the fund has responded to a variety of librarian requests and initiatives: a threatening escalation in periodical prices, the first CD-ROMs, the first DVDs, and the first audio books for young adults, a unique art encyclopedia, and a need for updated projection/screening equipment, providing mobile hotspots and Chromebooks for the Library of Things, and the library's new self-checkout equipment and digital signage.

The Harold B. and Elizabeth L. Shattuck Memorial Fund

We are grateful to The Harold B. and Elizabeth L. Shattuck Memorial Fund for their generous contributions for new library carts and Imagination Playground blocks that will support a new playdate program to be offered by the children's department.

Friends of Abbot Public Library

The Friends of Abbot Public Library is a volunteer organization dedicated to the support of Library events and services. We thank them for their support for our museum pass program, sponsorship of author visits and other adult programs, regular book sales, and operation of the in-library Sail Away Book Shop.

Driftwood Garden Club

We are grateful to this long-standing garden club for their continued support in maintaining the Abbot Public Library gardens. We are especially grateful for their collaboration with the Building Renovation Committee on creating new designs for the front lawn and the courtyard.

ABBOT LIBRARY BOARD OF TRUSTEES

Gary Amberik, Chair	Term expires 2026
John Williams, Vice Chair	Term expires 2027
Katherine Barker	Term expires 2026
Jennifer Jewell	Term expires 2025
Deb Payson	Term expires 2025
David Ross	Term expires 2027

ABBOT PUBLIC LIBRARY STAFF

Kimberly Grad	Director
Jane Wolff	Head of Public Service
Rachael Meneades	Head of Technical Services
Marcia Cannon	Children's Librarian
Bianca Hezekiah	Teen Librarian
Wesley Sueker	Adult Librarian
Kara Gallagher	Senior Clerk
Amber Santman	Media Specialist
Jeremy Mele	Library Circulation Supervisor
Cassandra Sprague	Marketing and Communications Coordinator
Veronica Rodgers	Technology Resource Specialist
Megan Donohue	Library Technical Assistant
Jan DePaolo	Children's Senior Library Assistant
Carole Brindamour	PT Senior Library Assistant
Joan Kessel	PT Senior Library Assistant
Sage Frankenstein	PT Library Assistant
Pamela Shorr	Temp. PT Library Assistant
Janet Smith	Temp. PT Library Assistant
Vacant	Temp. PT Library Assistant
Richard Leahy	Custodian
Wendy Alling	Page
Kira Goldman	Page
David McMeniman	Page
Joshua Slater	Page

STAFF UPDATES

We welcomed Wesley Sueker as the new Adult Services Librarian in January and Jane Wolff joined us as Head of Public Service, as Morgan Yeo who was previously in the role left the library in April. Carole Brindamour retired at the end of December.

**—Kimberly Grad, Director
Abbot Public Library**

BOARD OF ASSESSORS

Under State mandated legislation, the Board of Assessors is responsible for the full and fair market valuation of real and personal property for the purposes of levying the property tax as of January 1 every year.

The Board consists of a three-member elected panel with one seat up for renewal every year. In 2024, Jonathan Lederman was elected for a 3-year term.

The assessing staff performs all duties of the department under the supervision of the Town Assessor and review of the Board of Assessors.

In determining assessed property values, the primary goal of the Board is to ensure fair and equitable assessments to all taxpayers. Assessments for the average single-family dwelling increased 16.7% to \$1,202,931 and the median single-family assessment increased 15% to \$928,400. The average single family tax bill increased 4.6% to \$10,778 and the median single family tax bill increased 3.0% to \$8,318. The classification hearing held on December 4, 2024, resulted in a single tax rate of \$8.96 per thousand dollars of value.

In addition to property valuations, the department also administers statutory exemptions. Residents who own and occupy their Marblehead property as their domicile may apply for an exemption as long as they meet the statutory requirements. Exemptions are available to qualifying disabled veterans, elderly persons, surviving spouses and blind individuals.

Massachusetts tax law and guidelines for exemptions are constantly changing. Effective November 2016, under the quarterly tax billing system, **the filing deadline for real and personal property tax abatements is February 1st**, (third quarter tax bill due date) **and April 1st for statutory exemptions** (three months from the mailing of the third quarter tax bill).

The Board of Assessor's granted 144 statutory exemptions for a total of \$182,907.62 to qualified applicants and senior work-off volunteers (as of December 2024).

We urge all taxpayers who may have questions regarding abatements or exemptions to contact the Assessor's Office at 781-631-0236.

The department is also responsible for excise taxes for boats and motor vehicles. Annually, the boat owner must certify under the pains and penalties of perjury the vessel that is listed on their mooring permit. This information is used in conjunction with the State formula to determine the excise tax amount. For motor vehicles, the

excise tax is based upon the MSRP values provided by the Registry of Motor Vehicles.

The following 2 tables show the tax dollars raised. The first table is for property and the second table is for excise.

REAL & PERSONAL PROPERTY TAX

<u>CLASS</u>	<u>% of CLASS</u>	<u>VALUATION</u>	<u>TAX LEVY</u>
Residential	95.50%	\$8,904,645,206	\$80,587,039
Commercial	3.27%	\$305,367,857	\$2,763,579
Industrial	0.21%	\$20,007,500	\$181,067.88
Personal Property	1.02%	\$94,700,350	\$857,038
TOTAL	100%	\$9,324,720,913	\$84,388,724

EXCISE TAX

MOTOR VEHICLE	# OF BILLS	TAX ASSESSED
2024 Excise	20,870	\$3,010,068
BOAT	# OF BILLS	TAX ASSESSED
FY2024 Excise	1,999	\$134,221

Respectfully Submitted,

Board of Assessors
John P. Kelley, Chairman
William J. Willis, Jr., Secretary
Jonathan Lederman, Board Member
Todd Laramie, M.A.A, Assistant Assessor

Office Staff
Leandro DiFilippo, Administrative Assessor
Viktorija Babrauskaite, Senior Clerk

BOARD OF HEALTH

The Board of Health Promotes and Protects the Health, Wellness and Safety of All Citizens of Marblehead While Ensuring a Clean and Healthy Environment.

A. INTRODUCTION

In the beginning of 2024, the Marblehead Board of Health’s three elected members were: Helaine R. Hazlett, chair, Joanne Miller, and Tom McMahon. In June, Joanne Miller stepped down and Tom Massaro, MD, was elected to serve a three-year term.

In 2024, the Marblehead Board of Health met in formal session on seventeen (17) occasions including Town Meeting.

At the May 2024 Town Meeting, the Board of Health proposed expanding the Board to 5 members as of Town election 2025. It was unanimously passed by the meeting attendees.

The Board of Health serves the town in several important ways:

- It is the primary resource for public health discussions, activities, and policy development in the Town.
- It oversees the solid waste and recycling of the town, the Marblehead Transfer Station, and curb side collection.
- It serves as a local and regional resource. BOH members and staff regularly participate in and make valuable contributions to activities, groups, and offices in our region, our state, and our nation.

B. PUBLIC HEALTH SERVICES

The Board of Health provides several levels of public health services to the Town. It manages the traditional disease prevention and control requirements and, at the same time, is becoming more engaged in health promotion driven by the newly emerging definition of public health:

“PUBLIC HEALTH IS WHAT WE DO AS A SOCIETY TO CREATE CONDITIONS IN WHICH EVERYONE CAN BE HEALTHY”

As examples of that evolution in 2024, the Board began planning for a Wellness Fair and a Substance Abuse Seminar and introduced the concept of developing regular assessments of the health status of the community.

The Board of Health continues to follow the Massachusetts requirements for both state and local laws and regulations to perform many critical duties related to the protection of public health. These duties cover a wide range of public health control

and prevention activities, including disease surveillance; the promotion of sanitary conditions in housing, recreational facilities, and food establishments; elimination of nuisances; the protection of the environment; and manages the MMHTF and curbside collection.

BOH members and staff also attended numerous meetings pertaining to finance, COVID-19, collaboration, communicable disease, tobacco control, grant application, sanitation code updates, continuing education, emergency preparedness, mental health as well as other public health-related issues. Meetings were properly and duly posted with the Town Clerk.

1. SCREENING FOR COMMUNICABLE DISEASES

	2022	2023	2024
Babesiosis			1
Calicivirus /Norovirus			2
Campylobacteriosis	6		5
Ehrlichiosis	1	1	1
Giardia		2	
Group A Strep		2	1
Hepatitis A	1	1	
Hepatitis B			1
Hepatitis C	3	1	2
Hemophilus Influenza			
Human Granulocyte Anaplasmosis	1	1	
Influenza	69	73	102
Listeria			1
Meningococcal Disease			1
Monkeypox	1		
Novel Coronavirus	2365	371	301
Pertussis			33
Salmonellosis	3	4	8

COVID data show the pandemic phase has ended and the virus is now an endemic pathogen. The increase in influenza was not surprising since influenza was less prominent in COVID heavy years.

However, the increase in Pertussis is worrisome. Is this a consequence of vaccine hesitancy and concerns? To attempt to answer this question the Board will follow the incidence of Pertussis infections carefully in future years.

Vaccination remains the best way to prevent pertussis. However, CDC expects pertussis cases to increase both in unvaccinated and vaccinated populations. Pertussis sometimes occurs in vaccinated people since the efficacy of the vaccine can decrease over time.

2. BLOOD PRESSURE SCREENING

BP monitoring is conducted Monday through Friday from 8:00 A.M. to 12:00 noon at the Board of Health office by appointment only. Additionally, the Public Health Nurse is at the Marblehead COA on most Thursdays between 11:00 AM-12:00 noon to conduct a blood pressure clinic.

3. COVID TEST KITS

In 2024, the Board received and distributed COVID-19 Rapid test kits from the Massachusetts Department of Public Health. A total of 3200 kits were distributed to Marblehead residents and employees.

The Board of Health did not administer COVID vaccines to the public in 2024. The MA Department of Public Health provided free vaccine only for uninsured adult residents in 2024.

4. DISTRIBUTION OF FENTANYL KITS

The Board of Health has distributed over 150 fentanyl test strips this year. Free fentanyl test strips located outside of the Health Department, one at Fire Headquarters, and one is located at the Police Station.

5. INFLUENZA CLINICS

	2023	2024
Employee Flu Clinic	107	101
Council on Aging Flu Clinic Flu	97	100
Total	204	201

The state Immunization program no longer supplies local health departments with vaccine. The Board purchased a limited amount of vaccine using the revolving flu vaccine account)

6. SANITATION INSPECTION SERVICES

All food service and retail food establishments are regulated by the 2013 Federal Food Code (with 2015 Amendments). These establishments are required by law and by the MDPH to be inspected bi-annually. Additionally, walk-through inspections are conducted at the Board of Health’s discretion. These are a less formal visual inspection for those establishments about which the Board has received complaints, those making physical changes, or for the purpose of addressing any type of problem that may arise during the year.

Establishments Regularly Inspected

• Food Service Establishments	68
• Retail Food Establishments	44
• Private Clubs	11
• School Cafeterias	6
• Ice Cream Trucks/Boats	2
• Mobile Food Service Trucks	6
• Nursing Homes	2
• Assisted Living Facilities	1
• Houses of Worship	12
• Residential Kitchens	2
• Caterers	22
• Farmers’ Market Vendors	12
• Day Camp Inspections	13

7. BEACH AND SWIMMING POOL INSPECTION SERVICES

Beach samples are taken on a weekly basis from June through September for Devereux Beach, Crocker Park, Gas House Beach, Grace Oliver’s Beach and Stramski Beach. YYY samples were taken during the 2024 beach season.

(Testing is conducted following beach testing standards set forth under 105 CMR Sect.) Beach water quality must meet both the single sample and the geometric mean¹ (geomean) standards. Single sample results are intended to represent current conditions while the geomean is intended to reflect typical water quality found during the preceding time (typically a month).

Public and semipublic pools are monitored for mandatory on-site quality control and prop management as required by MA 105 CMR 435.000 Minimum Standards for Swimming Pool.

2024 Beach Closures:
Grace Oliver

Closed 7/24/2024 Geomean 46.44
Closed 7/25/2024 Geomean 46.44
Closed 8/7/2024 Geomean 41.5

8. OTHER INSPECTIONS

One Day Permits	31
Camp Inspections	26
Food Establishment Closing Inspection	7
Food Establishment Opening Inspection	2
New Business/Change of Ownership	4
Food Inspections	212
Food Re-Inspection	6
Foodborne Illness Investigation	1
Housing Inspections	4

9. MARBLEHEAD MENTAL HEALTH TASK FORCE

The Marblehead Mental Health Task Force operates under the auspices of, and reports to, the Board of Health. It convenes as a cross-sector group of mental health providers and community leaders to ensure that the appropriate intervention strategies are provided to guide our citizens, particularly the most vulnerable, toward improved mental health. The Task Force created the website, MARBLEHEADCARES.ORG, which provides a link to community resources, tools, information and direction to services to access to support mental health.

The key objectives of the Task Force are to:

1. Provide guidance to support residents in addressing their mental health challenges
2. Promote awareness and understanding to diminish the stigma often associated with mental health issues and
3. Direct residents to mental health resources and to ensure they achieve appropriate care.

These goals are designed to foster a supportive environment that enhances the mental health and overall well-being of the residents of the Town.

10. 2024 COMPLAINTS ADDRESSED BY STAFF

Asbestos Inquiry, Complaints/Removal Of	22
Lead Paint Tests	2
Food and Retail Service Complaints	6
General Nuisance	14
Air, Noise, and Odor Complaints	6
Housing Complaints	8
Exterior Sanding	6

Rodents	8
Trash	20

C. SOLID WASTE AND RECYCLING

1. THE TRANSFER STATION

The Marblehead Transfer Station is a very significant resource for the community. Although the decades long transition to become an EPA certified waste management facility has taken longer than expected, the Town has access to an easy to navigate space with competent staff available to help with managing household waste and construction material.

2. WASTE REDUCTION

Marblehead is continually working to maximize waste reduction, recycling and composting to ensure the safe management, reuse, and disposal of solid and hazardous waste. It is a difficult task to address the increasing and environmental cost controls placed on the town by state and federal agencies. The Town needs to focus on decreasing the amount of waste we generate and increasing the amount recycled.

- Marblehead processed 10,042.34 tons of trash in 2024.
- Marblehead recycled a total of 3,067.87 tons of paper, commingled material, cardboard, and metal out of the waste stream, realizing diversion savings of \$360,229.30.
- 2,500 gallons of waste oil were collected for processing. (This includes Town garages.)
- 24.85 tons of electronics were recycled ethically.
- 2 Household Hazardous Waste Days were conducted jointly with the Town of Swampscott. Materials were collected directly from over 300 households.
- 180,759 lbs. of textiles/used clothing were recycled through the clothing bin program generating \$12,653.13.
2063 mattresses/box springs were recycled.

3. FOOD AND YARD WASTE DISPOSAL

The Town collects, disposes of and/or composts yard waste and organic matter. The processing figures for 2024 for organic matter, vegetation, brush, and wood waste generation are:

- Leaves & grass: 16,420 cubic yards
- Woodchips (Town Tree Department and power line clearing): 4,280 cubic yards.

- Brush: 9,020 cubic yards
- Curbside Food Waste collected from 751 residents.
- Total Food Waste collected: Marblehead Residential, Marblehead School and Marblehead Transfer Station – 236.8 tons, which generates diversion savings of \$27,805.06

4. REFUSE, REDUCE, REUSE, RECYCLE AND ROT

Most Americans are familiar with the phrase “Reduce, Reuse and Recycle.” These ideas have been promoted over the past decades to reduce the amount of trash and litter here on planet Earth.

In practice, however, most of the public effort has been focused on encouraging consumers to recycle. In Massachusetts, there has been an additional focus on teaching consumers how to recycle correctly and to reduce contamination. Contamination occurs when non-recycling items get mixed in with recyclables.

Despite good intentions and considerable investments in education, most American consumers don’t manage household trash and recycling correctly. Most haul our trash to the curb or place it in a dumpster each week with little thought as to where it goes or what it costs to dispose of it. Yet each year, consumers, municipalities, and businesses in Massachusetts spend millions on solid waste disposal fees. Most of this waste ends up in landfills or incinerators.

According to the Massachusetts Department of Environmental Protection, Marblehead incinerates about 60% of its trash each year while about 40% goes to landfills. Historically, there were more than 300 operating landfills in Massachusetts. Today, that number is down to 6 -all of which are due to reach capacity and close by 2030. The state now ships approximately 20% of its trash to other states which is costly and inefficient.

The goal is to move toward a zero-waste system. The Zero Waste International Alliance (ZWIA) defines zero waste as “the conservation of all resources by means of responsible production, consumption, reuse, and recovery of products, packaging, and materials without burning and with no discharges to land, water, or air that threaten the environment or human health.”

REUSE- Say no to nonessentials.

REDUCE- Adopt minimalist tendencies.

REUSE- Give items a second life.

ROT- Compost all organic waste.

Become a smart recycler by following these guidelines:

- Empty and rinse all food and beverage containers.
- Remove all plastic and Styrofoam packing from cardboard boxes before recycling.
- Bottles, jars, jugs, and tubs: empty, rinse and replace cap.
- Ignore the recycling symbol (with a number) that's on most plastic items – it does NOT mean it's recyclable.
- Consult the online “Recyclopedica” for recycling answers to over 500 items: RecycleSmartMA.org.
- Place it in loose – Please do not put your recyclables in a plastic bag.
- Please NO thin-filmed Plastics such as produce bags, packaging, and bubble wrap.
- Wrapping paper and tissue paper are not recyclable

5. COMPOSTING

Composting is the fifth step to achieving zero waste. Even when all actions have been taken to use your wasted food, certain inedible parts will remain and can be turned into compost to feed and nourish the soil. Like yard waste, food scraps can also be composted. Composting these wastes creates a product that can be used to help improve soils, grow the next generation of crops, and improve water quality. Food composting could divert as much as 50% of the residential waste stream. For a small fee, curbside composting is available in Marblehead. Please call the Marblehead Health Office for more information.

6. SWAP SHED

A temporary Swap Shed is in place until the new one is constructed. The Swap Shop was established by the Marblehead Board of Health, and it is run by volunteers who are citizens of Marblehead. The Swap Shed is open on Saturdays from 9-11:30. During the winter it is only open the first Saturday of the month. The Swap Shed volunteers

Guidelines for Use of Swap Shed:

Residents must have a current Facility Sticker to use the Swap Shed. No walk-ins are permitted.

Items must be approved by an attendant.

Items must be functional and have all parts.

Area in front of the Swap Shop is for short term parking – 15 minutes

Items left there are intended for Reuse – Not Resale

These items cannot be accepted:

TV's or Monitors Mercury-Containing items Large Appliances Microwaves Hazardous Waste Paints or Stains	Tires AC units Mattresses / Waterbeds Building Materials Child safety equipment (including car seats)

D. A RESOURCE FOR COMMUNITY AND REGION.

The Board of Health serves as an important hub on health issues for the town and the region. The Board of Health has also been on the cutting edge of adopting policies and regulations, including organic pest management for Town owned properties, by banning tobacco use on all public properties, banning idling of buses and delivery trucks, and recommended at Town meeting banning the use of plastic bags in markets and shops. The Board of Health works with other agencies to address regional health challenges:

There are two nonprofits which work directly with the Board and receive funding for services provided in partnership:

1. MARBLEHEAD COUNSELING CENTER

In its 56th year, the Marblehead Counseling Center (MCC) continues to strengthen its collaboration with the Board of Health to provide the Town with counseling and community social services. These comprehensive services provide a unique opportunity to any resident or Town Employee regardless of their ability to pay a fee. Clients work with our experienced, dedicated clinicians to address a myriad of challenges and diagnoses. Additionally, wraparound social services are provided to enhance household stability and create connections to essential resources that help to sustain long-term health and wellness. During fiscal year 2025, MCC provided direct therapy to 141 different individuals who live or work in Marblehead providing 4507 sessions for individual, couple, and family counseling and social services. This year MCC brought the community together for several meaningful events, honoring our founders and raising awareness of the Counseling Center’s mission. We elevated our profile through a multi-pronged strategy to ease the process of connecting community members to support. Through our new website, social media outreach, community presentations, and more we aimed to reinforce a steady presence as a partner to those seeking assistance. While the year was marked by celebrations of MCC’s history and legacy, the immense need for quality local mental health services has not abated. New intakes have in fact surpassed pandemic-era levels and complex, trauma-informed

interventions for clients of all ages require specialized clinical skills and extended lengths of treatment. MCC's staff persists in rising to meet these needs. The Marblehead community continues to rely on seeking aid at the doorstep of the Marblehead Counseling Center to address the critical needs that place great strain on local households. Last year, over 200 hours were dedicated to connecting such households to emergency financial assistance, eviction diversion protection, utility stabilization and more through MCC's social service program. With the generous support of the Marblehead Female Humane Society, a part-time social service case manager helps to carry out these efforts to shore up resources to help our neighbors afford to live with dignity while navigating the ever-increasing costs of living. The Counseling Center continues to collaborate with community organizations to enrich the network in providing programming and responsive services for a healthier Marblehead. Working locally with the Marblehead Mental Health Task Force, the Ministerial Association, the schools, first responders, local physicians and more ensures a seamless, no-wrong-door approach to accessing assistance. Additional regional partnerships with prevention planning, adult education, financial coaching, and career development services have further expanded avenues toward longer term sustainability of community wellness.

2. HAWC (Healing Abuse Working for Change)

The mission of HAWC is to create social change by acting against personal and societal patterns of violence and oppression. HAWC strives to help abused women, children, men, and nonbinary people live free from violence and fear. As a leading domestic violence agency in Massachusetts, HAWC provides a domestic violence helpline, emergency shelter, legal services, advocacy, and counseling services to more than 2,500 families in the North Shore each year. HAWC understands the complexity of abuse, and has expanded its language capacity so abused women, men, nonbinary people, LGBTQ+ individuals, older adults, undocumented individuals, and people with disabilities can feel comfortable accepting its services.

The Board of Health also participates in several state collaboratives and consortia to participate in efforts to improve the overall health of the Commonwealth. These include:

1. NORTH SHORE/CAPE ANN TOBACCO PROGRAM

The North Shore Tobacco Control Program strives to change community and social norms regarding the use of tobacco products by supporting proven public health efforts and initiatives to reduce the use of tobacco. This is accomplished by raising public awareness about tobacco issues, such as youth access and secondhand smoke, through prevention, intervention, policies, and enforcement initiatives.

The program is funded through the Massachusetts Tobacco Control Program (MTCP) of the Department of Public Health and is part of Smoke Free Solutions North, the

MTCP Community Mobilization Network. MTCP was created through a statewide referendum in 1992, which placed a 25-cent per pack tax on cigarettes and smokeless tobacco products.

In accordance with grant requirements, the North Shore/Cape Ann Tobacco Alcohol Policy Program accomplished the required program assessments for the Town of Marblehead. No violations were identified in 2024.

In addition to the compliance checks, the North Shore/Cape Ann Tobacco Alcohol Policy Program conducted one (1) full round of retailer inspections at each permitted establishment as well as a pricing survey to access pricing trends across the state.

2. NORTH SHORE-CAPE ANN EMERGENCY PREPAREDNESS COALITION

The North Shore-Cape Ann Emergency Preparedness Coalition works to prepare its communities to respond to public health threats and emergencies, which include terrorism and outbreaks of infectious diseases as well as emergencies caused by a force of nature. This coalition, established in 2004, is a sub-coalition within region 3 of the Massachusetts Department of Public Health (MDPH) regional Public Emergency Preparedness Coalitions and meets monthly. The coalition receives limited funding from a grant provided by the Center of Disease Control (CDC) and is mandated to attain certain standards in emergency preparedness. The North Shore-Cape Ann Emergency Preparedness Coalition has established a website with information for the public and links to other sites that can provide valuable information to our residents. To date, the Board of Health has provided MDPH with 24/7 contact information, submitted a Continuity of Operations Plan, participated in numerous drills, trainings, and conferences, trained key personnel in NIMS (National Incident Management System) and ICS (Incident Control System), updated the All-Hazards Plan, and has submitted a template of our Special Populations Plan.

The coalition is continuing the process of increasing its database of medical and non-medical volunteers through our website and is offering training opportunities for these volunteers. In the event of an infectious disease epidemic, pandemic, or a natural disaster, volunteers will be greatly needed. Volunteers can register online and/or by calling the Marblehead Board of Health.

3. CODE RED EMERGENCY NOTIFICATION SYSTEM

News and notifications concerning public health, trash and recycling are posted on the Town's website in a timely fashion. This useful media tool allows the posting of links to sites relating to public health, emergency planning, solid waste, and beach water quality. A subscription service on Marblehead.org allows people to sign up for

email alerts regarding solid waste, recycling, public health emergencies, as well as other important Town information.

In addition, the Board of Health members and staff attended numerous meetings pertaining to finance, COVID-19, collaboration, communicable disease, tobacco control, grant application, sanitation code updates, continuing education, emergency preparedness, mental health as well as other public health-related issues. Meetings were properly and duly posted with the Town Clerk

E. SUMMARY

In closing, the Board of Health commends its office staff and transfer station staff for their adaptability and dedication to their positions and work.

As we enter 2025, the Board of Health and its employees will continue to conduct compliance inspections, investigate complaints, and promote policies and programs to protect public health and the environment.

The Board's long-term goal for the Town is to ensure that our community is successful and consistently meeting core mandates while striving to improve the overall health of the Town.

The Board wishes to thank other Town Departments for assistance and cooperation in the form of manpower, equipment, and other resources. The Board also thanks Town Planner Rebecca Cutting for her technical assistance and wish her well upon her retirement. The Board of Health would like to thank Bobbi Cody for her years of service and congratulate her on her retirement. The Board would like to thank outgoing board member Joanne Miller for her years of service, dedication and many contributions on the Board of Health. The Board would like to welcome new member Dr. Thomas Massaro. The Board of Health and the Town are fortunate to have a willing and able group of volunteers who assist in all aspects of our operation. The Board of Health thanks all those volunteers.

HEALTH OFFICE STAFF

Andrew H. Petty, R.S., Director of Public Health

Tracy Giarla, LPN, Public Health Nurse

Roberta Cody, Health Inspector (Retired Oct 2024) Steven Moody, Health Inspector (Beginning October 2024)

Martin Flanagan, Senior Clerk

TRANSFER STATION STAFF

Michael Louizos, Leader Heavy Equipment Operator

Chris Monahan, Heavy Equipment Operator

Lucas White, Heavy Equipment Operator

Kay Monahan, Special Clerk

Michael O'Shea, Transfer Station Operator

William MacNeil, Transfer Station Operator

Respectfully Submitted,

Board of Health

Helaine R. Hazlett, Chair

Joanne Miller (Through June 2024)

Thomas McMahon

Thomas Massaro, MD (Elected June 2024)

BUILDING COMMISSIONER & INSPECTIONAL SERVICES

MISSION:

The Building Department ensures public safety, health and welfare by regulating construction through Federal, State and Local Codes and By-Laws. The Building Department, in conjunction with the Fire Prevention Office, conducts annual inspections of public and private schools, churches, temples, day care centers, food service establishments, nursing homes, private clubs and places of assembly.

ACKNOWLEDGEMENTS:

To the Citizens of Marblehead and the Select Board, the Building Inspectional Services Department respectfully submits our 2024 Annual Report.

PERSONNEL:

Department staff provide high-level customer service and maintain consistent enforcement of life and building safety.

Commissioner Stephen Cummings joined the department full time in November of 2024. Ben Lebowitz, Local Inspector has passed three out of the three exams required by the state to obtain his CBO. Roger Ennis, CBO our part time Building Inspector continues to bring his 34 years of experience and knowledge to the department. Andrea Flaxer our Senior Clerk and Debra Long our part time Assistant Senior Clerk continues to provide support to the entire department. Ron Marks retired in July.

The department wishes to extend a special thanks to Brad Smith, and Eric Chisolm. These individuals provide 24/7 behind-the-scenes support and maintenance for all Town buildings. The work includes ongoing geothermal system monitoring and maintenance, updating lighting fixtures to LED bulbs, electrical service upgrades, repairs and maintenance to the new HVAC system at Abbot Hall and maintaining stop lights. Together, they worked approximately 640 manhours at an estimated value of \$75,000.00 to the Town.

WORK ENVIRONMENT:

Viewpoint, the digital scheduling platform provides cross departmental inspection data, complaint tracking and an improved process for annual inspections. This system provides an intuitive UI, convenience to the public that allows uninterrupted access to permit applications and payments, public viewing of planning, zoning, building, fire, electric and plumbing permits, permit fees and monetary data.

To better manage and coordinate the ongoing duties of the department, we continue meeting weekly to discuss and document the recurring issues related to code enforcement for multiple projects and to update staff of codes as they occur. We meet monthly to review internal policy, workflow improvements and technical efficiencies to benefit all staff members.

FINANCIAL DATA:

Total revenue generated by the Building Department for 2024 was \$1,170,576.00, and is broken down as follows:

A total of 509 residential building permits were issued in 2024 with \$787,446.00 fees collected. There were 46 commercial building permits issued with \$141,260.00 in fees collected. Express permits numbered 618 (mechanical/HVAC and roofing) with \$162,160.00 in fees. Electrical permits numbered 792 with \$16,870.00 in revenue generated. Gas and plumbing permits combined numbered 1,191 generating \$42,6180.00 in revenue. Sign permits numbered 6 and with 28 dumpster permits, provided a combined net value of \$1,430.00 in fees. Combined Totals: There were 14,078 inspections, 3,319 permits issued, and 3,572 records created.

CROSS DEPARTMENTAL COORDINATION:

In tandem with the Fire Prevention Office, we performed state required annual inspections of all public and private places of assembly, churches, temples, day care centers, restaurants, nursing homes, and private clubs.

The Fire Prevention Officer occupies a single office, operating 37.5 hours per week over 5 days. Together, we have expedited Life Safety review for all projects requiring this level of attention.

With the Police Department, we provide continued support in identifying problem properties; those abandoned dwellings and structures which pose a public health risk. Total revenue for 2024 was \$1,170,576.00

Estimated cost of construction activity for the past 17 years in millions of dollars:

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
\$33.30	\$38.10	\$25.10	\$46.20	\$40.00	\$40.40	\$50.50	\$33.20	\$41.40	\$29.80
2016	2017	2018	2019	2020	2021	2022	2023	2024	
\$40.60	\$43.30	\$43.10	\$61.90	\$44.70	\$79.40	\$66.10	\$73. 0	\$68.90	

Respectfully submitted,
Stephen Cummings, Building Commissioner

Ben Lebowitz, Local inspector
Roger Ennis CBO, Building Inspector
Eric F.S. Chisholm, Assistant Wire Inspector
Bradford Smith, Plumbing & Gas Inspector
Andrea Flaxer, Senior Clerk
Debra Long, Assistant to the Senior Clerk
Ed Medeiros, Public Buildings
Bruce Hamilton, Public Buildings

CEMETERY DEPARTMENT

The Marblehead Cemetery Department respectfully submits their Annual Report for the Calendar year ending December 31, 2024.

Following Chapter 114 of the Mass General Laws, the Cemetery Department has jurisdiction over all Town owned cemeteries.

The Cemetery Department is administered by a Superintendent, who is appointed by a Cemetery Board of Commissioners. The elected three-member Board serves three-year staggered terms and meets monthly to set policy, establish regulations and oversee the cemetery budget.

A set of Rules and Regulations was adopted in 1945 to protect and promote the general welfare of the Cemetery as a whole. These rules are updated periodically as needed. All changes are carefully thought through and voted on by the Board. Current Rules and Regulations are posted on www.Marblehead.org under Cemetery Department.

This Department's top priority is the delicate task of burying the deceased in a caring and timely manner with as little disruption and discomfort as possible for families and friends of the deceased. The department is also responsible for the complete care and maintenance of Waterside and Harborview Cemeteries along with developing available land for new grave space and reclaiming open land for cemetery use.

Within Waterside Cemetery, our full-time office clerk works diligently arranging services, answering all questions related to Rules and Regulations, memorials, genealogy, lot sales, lot location and all other general questions. The clerk is overseen by the Superintendent assisting in the day-to-day operations of a very busy office.

Four full-time employees are responsible for all burials that occur, as well as the complete maintenance of approximately forty acres within Waterside Cemetery and Harborview Cemetery. This maintenance includes cutting grass. Trimming all hedges, trimming back all trees, trimming around each upright memorial and flush marker along with Spring and Fall cleanup of all leaves, flowers, baskets and wreaths on lots. This small crew is also responsible for the maintenance of all buildings, equipment, roads, water system, walls, fences, gates and benches within our Town cemeteries. Cemetery personnel also install all cement foundations for upright memorials and markers as well as repair stones where an expert is not required.

Cemetery vehicles and personnel also assist the Department of Public Works plowing the streets of Marblehead during winter months along with other Town Departments.

The maintenance staff for the Recreation and Parks Department is responsible for the care and maintenance of our historical cemeteries, Old Burial Hill, Hooper Tomb, Harris Street and Green Street Cemeteries.

There are no dogs allowed in our Town cemeteries. Signs are posted at most entrances. Dog bylaws and ordinances apply and are in effect within the cemeteries and will be enforced.

§ 13-11. Seasonal prohibition of dogs from certain areas. [Added 5-4-1992 ATM by Art. 51; amended 5-1-2006 ATM by Art. 39; 5-7-2007 ATM by Art. 31]

No person owning, harboring or having custody or control of a dog shall permit such dog to be on any public cemetery of the Town at any time throughout the year, nor shall such person permit such dog to be on any public beach, athletic area, playground or park of the Town between May 1 and October 1 of each year, provided, however, that this prohibition shall not apply to Chandler Hovey Park, Crocker Park, Fort Sewall, Fountain Park, Upper Seaside Park, Riverhead Beach or the Town designated Dog Park. Whoever violates the provisions of this section shall pay a fine in accordance with the following schedule:

- A. First offense in calendar year: \$25.
- B. Second or subsequent offense within calendar year: \$50

Due to its deteriorating state, currently the hourglass pool is filled and a flame lit for the Memorial Day services only. The pool is shut down shortly following Memorial Day. We do accept donations to the Eternal Flame Fund which has generated \$16,651.39 to date. We hope to raise enough to replace or repurpose the hourglass pool.

The Cemetery Department’s operating budget comes from Annual Town Meeting appropriations from taxation, department fees, and Perpetual Care Trust Fund interest.

The Cemetery Sale of Lots Fund is a non-interest-bearing fund which we rely on for the development of future grave space and much needed repairs to all buildings and roads. The purchase of all major equipment is also paid out of this fund which is generated by the actual sale of cemetery lots only. The Fund’s use is authorized by the Cemetery Board of Commissioners and subject to Town Meeting appropriation.

Cemetery Actual Revenue for fiscal year 2024:

\$ 56,000.00	Sale of Lots Fund – for equipment and development
26,000.00	PC interest - General Fund
15.00	Eternal Flame Fund - gifts

<u>102,450.00</u>	charges and fees - General Fund
\$ 184,465.00	

Cemetery Actual Expenses for fiscal year 2024:

\$455,399.57	salaries and wages
30,101.45	maintenance expenses
	Officials expense
<u>\$485,501.02</u>	total expenses

This Department routinely surveys other Commonwealth Communities and Private Cemeteries as to the fees that are charged and then adjusts to our fees accordingly.

Marblehead resident Theresa Collins again, generously donated her time and efforts to the annual Wreaths Across America event at Waterside Cemetery this past December. The annual event attracted many volunteers. These volunteers laid one of these wreaths at each site, respectfully saying the fallen hero’s name out loud. Direct all questions and find more information on the Wreaths Across America website.

We extend our appreciation once again to the Highway Department, who sent in a full crew the week before Memorial Day to assist with getting Waterside Cemetery cut and trimmed for the services. Also, as always, the DPW sander was in Waterside during the winter months in preparation for burial services. Thank you to the Tree Department for their continued assistance with the aging trees within our Town’s cemeteries. We also wish to thank all other Departments who have helped in any way during the year.

We saw the resignation of Commissioners Pam Peterson and Janet Merrill this year. We thank them and wish them both well. We welcomed David Rodgers and Jerry Tucker to the Cemetery Board and look forward to working with them.

On behalf of this Department, I want to thank our Mechanic/Foreman Chris Phillips who served the Town for the past 37 years. Chris retired this past January and was an invaluable asset to this Department. We will miss him and wish him all the best in his retirement.

As Superintendent, I want to take this opportunity to thank the following Cemetery employees for their continued efforts to maintain all buildings and the grounds of Waterside Cemetery and Harborview Cemetery which is over 40 acres. Our office clerk works diligently keeping the office running smoothly. Our small four-man crew also works tirelessly along with other Departments plowing the streets of our Town, as well as making sure all burial services are able to occur year round.

Thank you,

Mary Allain	senior clerk
Dan Weatherford	mechanic / foreman
Brian Ware	heavy equipment operator
Mike Attridge	general labor IV
Mark Michaud	general labor IV

Your dedication and hard work does not go unnoticed.

Wishing everyone a safe and healthy 2025.

Respectfully submitted by:	Cemetery Board of Commissioners:
Catherine M. Kobialka	Richard F. Coletti, chairman
Superintendent	David C. Rodgers, commissioner
	Gerald P. Tucker, commissioner/clerk

CONSERVATION COMMISSION

This report is for Calendar Year 2024. The purpose of the Marblehead Conservation Commission is twofold. First, to implement the safeguards specified in the state Wetlands Protection Act, the state Stormwater Management Policy and the Marblehead Wetlands Protection Bylaw in order to help preserve and protect the wetlands and water resources in our Town. Second, to maintain and protect the conservation lands held in trust for all residents of our Town. Of the six communities adjacent to Salem Sound, Marblehead and Salem have the highest density of population, with corresponding pressures on our open space and water resources. The quality of life in Marblehead and its attractiveness is in part dependent on these resources and we urge all Marblehead residents to join in our efforts to preserve and protect them.

The Commission held regular meetings and public hearings throughout the year 2024. We continued to assist residents in their construction projects while guiding them in their endeavors to protect the wetland resources potentially affected by their construction. During 2024, the Commission received and processed the following:

Notices of Intent	28
Certificates of Compliance	64
Orders of Conditions	17
Requests for Determinations	0
Minor Activity Permits	28
Enforcement Orders	6
Emergency Certificates	0
Extension requests	26
Minor Modification requests	2

A major ongoing effort of the Commission is the management and mitigation of pollution caused by storm water runoff. This polluting runoff comes from streets, parking lots, driveways and lawns. Lawn chemicals, oil and coolant leaks from vehicles, animal waste, paints disposed of in catch basins (storms drains in our streets) - all these pollutants/nutrients eventually end up in our streams and ocean. The Marblehead Water & Sewer Department already follow the guidelines established by the state to mitigate stormwater pollution runoff into our ocean waters. However, the effort to mitigate this pollution will require a long-term change in the thinking and actions on the part of the general public and in our approach to public infrastructure, including the Historical Commission approving.

The Commission reminds everyone that our ponds are all in the process of filling in with vegetation. This is a natural process, especially with shallow ponds, and is

caused or accelerated, in part, by the inflow of chemicals and fertilizers from abutting lawns and storm water runoff. If you live directly on one of our ponds, please do not fertilize your lawn.

Marblehead has exhausted (read developed) more than 95% of its buildable land. With all the roofs, driveways, streets, parking areas and other impervious surfaces we have built ourselves into one huge catch basin. This has exacerbated our drains problems. All those little open fields, land depressions and pocket wetlands where storm water used to be able to collect and gently seep into the ground are, for the most part, gone. The Commission passed tree replacement regulations in 2023 to encourage planting of additional tree canopy and to discourage removal of healthy trees. The Commission recommends that other departments and the Select Board follow suit to promote a healthy tree canopy in our Town.

We would like to remind everyone that the Conservation Commission currently has no budget or staff for managing the conservation lands, currently over 133 acres. Again this year, we wish to express our gratitude to the Marblehead Conservancy for its continuing efforts to restore, improve and expand walking paths in our conservation lands and for its ongoing program to remove invasive plant species, which are strangling native vegetation in the conservation lands. The ongoing efforts of the Conservancy to preserve and protect these very valuable resources are crucial to the health of these areas, but the Commission will need to start requesting funding to better maintain these important resources available for every resident and visitor to enjoy. The Commission encourages you to explore the many walking trails in Marblehead maintained by the Conservancy. Trail maps are available on the Conservancy's web site.

Please visit us on the Town web site, www.marblehead.org, to find information on our meeting schedules, help with filing permit applications and accessing the minutes of our meetings.

Respectfully submitted, **Marblehead Conservation Commission**

David VanHoven, Chair

David Oster, Member

Kate Melanson, Member

Carole McCauley, Member

Kristopher Meola, Member

Jessica Norton, Member

COUNCIL ON AGING

The Council on Aging (COA) respectfully submits its annual report for the year ending December 31, 2024.

The COA's Mission: To empower older adults to age well, engage in the community, and enrich their lives. Vision: Redefine Aging. Values: Service to the Community, Respect for all factions of the Community, and continued growth and change as needed.

Whereas the Town of Marblehead (MHD) funds two-thirds of the COA's salary budget, the COA relies heavily on several outside sources to provide additional funding necessary to support the remaining one-third of salaries and 90% of COA's operating expenses. Funding sources include the Marblehead Female Humane Society (MFHS), the Friends of the Council on Aging (Friends), MassDOT grants, the Older Americans Act of 1965 Titles IIIB & IIIC grants and Marblehead's Shattuck Memorial Fund, as well as private donations.

The Friends provided more than \$40,000 in direct funding to the COA for expenses. In November 2023, the Friends voted to provide additional funding towards the COA Café' project. Initial estimates for this project were \$150k and the Café was approved by the MHD Select Board on December 9, 2023. In August 2024, the Café was placed on hold due to the exceptionally high bids received. This project will be evaluated in 2026.

The Female Humane Society provided \$35,000 in direct support of the COA's Transportation program. Funding is utilized for part-time drivers' salaries. The COA offers MHD residents age 60+ and disabled residents' affordable access to transportation for out-of-town medical appointments and groceries, and in-town for medical appointments, groceries, MHD food pantry, the Library, the YMCA, JCC and MHD Counseling Center, as well as errands to the post office/bank, Housing department and to the Judy & Gene Jacobi Community Center for fitness/recreational, educational, programming and lunch.

For FY24/25, the COA received a one-time \$45,000 MassDOT ARPA for the transportation program. The Shattuck Memorial Fund generously awarded both the COA and Recreations and Parks department \$50,000/ea., for an extreme makeover of the back bocce court area of the Judy & Gene Jacobi Community Center. The bidding process began in December 2024 with an estimated completion date of July 2025.

FY24 funding from the Executive Office of Elder Affairs (EOEA), the State Formula Grant remains \$15/per MHD resident age 60+. The Older Americans Act of 1965

Title IIIB granted \$10,000 and Title IIIC granted \$14,000. Amounts fluctuate annually and are utilized for salaries and services. It is important to note that more than 1/3 of Marblehead's residents are aged 60+.

Community Education/Safety: Safety Education and Community Awareness continues to play pivotal roles at the COA. During 2024, 732 people attended a variety of talks and discussions ranging from "Safety Tips with Chief King", weekly Coffee with a Cop, an informative afternoon with the League of Women Voters, a Medicare Annual Open Enrollment presentation, and an interactive afternoon with Patricia Sullivan, DPT about her recently published book "30 Years of Teaching, Treating and Travel." Pam Petersen, from the Marblehead Historical Society presented "Where the Bodies Are Buried" to a group of 40 people and several citizens attended an informational dialogue regarding the upcoming Town Meeting Warrant Articles. Our nine-week Citizens Police Academy held in February hosted 13 attendees. IPHONE/IPAD instructional classes were offered throughout the year with class size of 6 students per session receiving detailed tutoring in use of their devices.

Fitness/Exercise: 16,285 Fitness classes were held with a total of 627 participants availing themselves of a variety of exercise programming. Our Fitness classes provide something for everyone and include a wide variety of programs such as Step-it-Up, Muscle Conditioning, Strong Bones/Strong Bodies, Osteo Prevention, Balance & Mobility, Strength & Stretch, Weight Training, Line Dancing, Yoga, Chair Yoga and Zumba Gold. Chair Pilates and Pilates became new additions to the Fitness calendar in 2024. The COA also has a Fitness center generously provided by the Shattuck Memorial Fund and many participants enjoy use of the equipment.

Health/Wellness Services: Our Footcare program, Senior Footwise, which offers specialized footcare with a registered nurse continues to grow. Services are now offered bi-monthly. Bi-weekly Parkinsons Fitness classes, generously sponsored thru the Parkinson Foundation, range in class size from 7 to 17 attendees. Classes are free for all participants. The monthly Parkinsons support group, Choose Happy, provides a forum to share experiences and thoughts in a welcoming, supportive environment.

Weekly Board of Health (BOH) blood pressure clinics are offered at the COA with anywhere from 8 to 15 seniors who meet with a nurse. 100 residents attended the Board of Health annual high dose Flu Clinic.

Health Insurance Counseling: The SHINE program (Serving the Health Insurance Needs of Everyone) is a federally funded program, and volunteers are trained in Medicare health insurance as well as prescription coverage. SHINE counselors Peter Bowen, Lu-Ann Gabel, Kelly Upham and Deb Ventresca met with a total of 640 seniors in 2024 or a 14% increase compared to 2023. 2024 age demographics: (12%)

were age 64 or younger, (50%) or 323 participants were age 65-74, (32%) age 75-84 percentage and (6%) age 85+ percentage. Appointments are available throughout the year.

Intergenerational: Wyatt Foley completed his interactive “Discover Movie Magic” program in March 2024. For 2025, three Juniors, Phineas Jakious, Quinn Scheib and Matias Watts Cruz kicked off their season with the showing of “It’s a Wonderful Life”. Ten COA seniors attend bi-monthly events with the Film Club members students at Marblehead High School.

The High school students who initiated a Scrapbooking Club have continued to participate in activities here alongside our seniors through the Fall of 2024 and into 2025. Competition thrives in chair volleyball or curling matches between the two groups. In October, more than twenty ninth grade students visited the COA on Volunteer Day and assisted the Friends COA with their annual fundraising campaign. They stuffed and labeled over 6,000 envelopes.

The Marblehead Garden Club along with Tower School students made and decorated Holiday ornaments that accompanied Holiday Goodie bags. Glover School students made special cards for Veterans and Mrs. McMahon’s & Mrs. Bruett’s third grade Village School students made Valentines Day cards for our Tuesday lunch group. The Driftwood Garden Club created beautiful wreaths and swags, and the Swampscott Garden Club (50% Swampscott & 50% Marblehead members) prepared beautiful holiday table arrangements.

Nutrition: 5,549 Grab-n-Go and Traveling Chef meals were provided to 263 seniors. These programs are offered through Agespan. Grab-n-Go meals are provided three days a week and the Traveling Chef program is a special monthly sit-down luncheon. The COA’s Tuesday Lunch program provided 3,149 meals to 287 seniors and is sponsored by the FCOA. The sit-down luncheon requires 10-12 dedicated volunteers to assist COA staff with food prep, set-up/break down/serving/clean up. The Marblehead Rotary Club generously donated \$1,400 to provide a special lobster roll lunch for 65 meals on wheels participants. Meals were delivered by members of the COA Board, COA Friends Board, Staff, and Rotary members. The COA provides weekly transportation to the MHD Food pantry, Market Basket & Crosbys.

Outreach: The COA’s Outreach Coordinator (OC) is a licensed social worker who receives referrals from various Town Dept’s. Among them are the Assessor’s office, Police dispatch, Fire, Housing, Counseling Center, Clerk, Veterans Office, and Animal Control. In addition, the (OC) has worked collaboratively on cases with many local medical offices as well as our regional Aging Service Access Point (ASAP),

Agespan. The OC maintains alliance with the MHD Fire Dept Home Safety Program, and 59 Home safety evaluations and lockbox installations occurred in 2024.

The OC responds to an ongoing number of inquiry phone calls weekly. These calls may require information, referral, assistance with rental issues, food insecurities or fuel assistance. Many calls can be resolved over the phone, yet several result in office/home visits or ongoing case management. The topics often discussed are referrals for Mental Health assistance, Dementia-related questions, Caregiver Support, housing, homelessness, emergency assistance, emergency hospitalization, Adult Day health and medical appointment transportation to Boston. The number of monthly informational and consulting calls this year ranged from 52 to 142.

The Mission of the COA is to promote healthy aging. One of the many lessons we learned from the pandemic is the profound impact loneliness has on our mental and physical health. “Loneliness acts as a fertilizer for other disease”. (Dr. Steve Cole, Ph.D., UCLA) The COA approaches social isolation from many perspectives and offers a variety of recreation, nutrition, fitness, and creative arts programs. The OC continues to collaborate with agencies and individuals within the community to address social isolation. This generally involves getting a little bit ‘out’ of one’s comfort zone. The OC continued with luncheon trips to Essex Tech’s Maple Street Bistro which always attracts 10-20 seniors. The “Meetups” continued throughout most of the year to include Sunday brunches, movies, Great House at Castle Hill, museums, art classes with local artists in their studios using different mediums. A total of 15 such events were planned with anywhere from 5 to 20 people attending.

The OC and the Adult Program Director of the Jewish Community Center (JCC), with assistance from Marblehead Public Schools transportation, were able to bring approx. 30 seniors to the memorable Auschwitz exhibit in Boston. A Salem Ferry trip to Boston has become a popular annual excursion and the numbers of participants are rising yearly. Dan Dixey’s Documentary on local lobstermen and their families in town brought out at least 50 seniors in town. Thanks to the generosity of the FCOA the Salem Ferry trip and Dan Dixies documentary tickets were offered for both events at discounted rates. Working collaboratively with other agencies to keep seniors “in the loop” within our community is essential. These activities could take the form of a speaker series, Dementia-specific training, health, home improvements, multigenerational programs, health insurance and musical performances.

A sampling of some of the initiatives organized by the OC this year were:

- Partnered with the office of Pat Lausier, Esq in Town to present on a “Financial check-up” for seniors brought a crowd of over 30 people. The OC refers frequently to the Family Caregiver Support group at Agespan. The COA and Agespan hosted a Memory Café here which was fully attended, and we are hoping to create a

similar activity to help caregivers and their loved ones in 2025. The OC also partners with the AARP's Speaker series and a "Retirement Planning seminar" was very well attended in May.

- The OC has introduced other holistic health options to the community such as Acupuncture. Autumn Acupuncture hosted a seminar here which drew over 20 seniors and is now offering group acupuncture at their office at reduced rates for seniors.
- The OC set up a presentation by Homeworks Mass Energy program offering free Home Energy assessments and ways to save on your bills. Approximately 30 people attended.
- The OC introduced the Mass Senior Action Council to the center through an ice cream social. This agency is a force for advocating for seniors and the main topic was the Medicare Savings program (MSP). In that week alone, 20 people were signed up for this program. At the very least it would pay for their Medicare monthly premiums.
- MHD High School Choir performed during the Holidays at the Senior Center.

Being present in the community is not only a reminder that we are "still here", but also that we seniors can, and do contribute, in a variety of ways

- The OC and COA Director participated in the Sustainable Energy Fair this Fall which drew over 150 participants including many seniors.
- The OC and COA Program Coordinator participated in a Boutique Market at the Corinthian Yacht Club. We connected with over 100 members throughout the day and welcomed some new seniors into a variety of our programs.
- Over 50 seniors and several COA employees attended the Veterans after hours fundraisers at the VFW and the Beacon restaurant. COA employees and members also participated in Wreaths Across America.

The OC continued running the Flying Solo and Caregiver Support Groups in 2024. Members of the Flying Solo group have established friendships and now get together outside of our group socially. Our Caregiver Support Group has a steady 7-12 attendees, and most attended the Dementia Caregiving presentation by Karen Coppola, CDP that was offered in our speaker series. We continue to invite guest speakers from MHD Police & Fire depts, Agesper and the medical community.

The OC continues to make home visits and schedule office visits with elders in the community. A home visit remains a great assessment tool to see how the seniors are managing in their environment. Office visits are for applying for various types of assistance, referrals and emotional support. This year 511 home visits were recorded and 353 office visits. The OC continues to help with either initial SNAP applications

or renewals/referral for new Fuel Assistance applications. The OC assisted with approx. 45 applications this year. Once enrolled, the consumer does not have to return to the OC the following year unless there is a problem. Both programs will be impacted if the current administration freezes federal funding for our citizens.

- The OC attended 44 meetings over the year which included Marblehead Female Humane Society, Housing meetings, Mass COA conference seminars, Boston Food Bank, MHD Police, MHD Fire, JCC, medical offices, Agespan, Greater Lynn Senior Services (GLSS), and Hoarding Training.
- We are blessed in our community to receive generous donations of Holiday Goodie bags, wreaths, swags, and gift certificates donated by the Tower School students, Marblehead Garden Club, Driftwood Garden Club, MHD & Swampscott Garden Club, Crosby's Market Place and Making Ends Meet. Our staff members, including our drivers and the OC had the privilege of delivering these items to over 100 seniors in our community.

RECREATION: COA programming provides socialization, laughter, and in many cases, some friendly competition. A total of 6,726 recreational events ran during 2024 with a total of 368 people taking part in those programs. Programs range from drop-in-Bridge to Quilting with Janet and drop-in-Knitting. In December, the knitters held their annual Holiday Boutique, where they sold their exquisite hand knit/crocheted items and raised more than \$3,000 for the COA. Thursday afternoon Canasta was added to our recreational programming in 2024 and has rapidly become a popular addition to our schedule, while Mahjong maintains between 12-16 players twice weekly. Movie afternoons continued with several newly released movies shown during 2024. They included Killers of the Flower Moon, Oppenheimer, & Thelma. Earlier released films were comprised of titles like Megan Leavey and The Peanut Butter Falcon.

Golf continues from May through September with Maureen Horan scheduling the more than 25 players twice a week. Bocce, Chair Volleyball and Indoor Curling programs continue to surpass previous years' numbers, both in terms of players and record number of games played. Members totaled 84, up from 75 the previous year. The Bocce "travel team" hosted several tournaments throughout the season and visited Beverly, Wenham and Peabody COA's for a bit of affable rivalry.

Throughout the Bocce season, weekly matches were held with the Anchor to Windward community, including a yearly tournament named the ATW Invitational Tournament, where the ATW players invite the Bocce players.

Social/Celebration Events: Our Special Events programs were just one of the many highlights of 2024 at the COA! Through the superb efforts of Teresa Collins, who spearheaded making Marblehead a **PURPLE HEART COMMUNITY**, in August the COA was honored to host a luncheon for our Purple Heart recipients and their families. Our semi-annual Veterans Breakfasts took place at the COA both in May and November with 74 Veterans enjoying and socializing over a delicious breakfast prepared and paid for by the Philanthropic Lodge. These bi-annual events are held to honor and pay tribute to our Veterans. A special day trip to the American Heritage Museum was held in September with 28 Veterans attending the event. Funding for both transportation and reduced tickets was provided by the National Grand Bank and the Friends of the COA. Our twelfth annual Thanksgiving at the Masons was another well-attended, much anticipated event. 131 seniors enjoyed a delicious full Thanksgiving dinner prepared and paid for by Louise Moore and the Masons. St. Patrick's Day Special Luncheon was held at the Gerry V, with a traditional St. Patrick's meal served to 88 people. The Friends of the COA hosted their Holiday Open House catered event by Every Little Breeze. More than 120 Guests enjoyed a day of socializing and a delicious buffet style brunch. Perhaps one of the most anticipated Special events was the July "Lobster Roll Luncheon," complete with chips and dessert. A private donor, the Friends of the COA and Patriots Seafood made this event possible. 120 patrons enjoyed a delicious lobster roll prepared with their choice of either butter or mayonnaise.

Transportation: More than 5,116 rides for 132 seniors were provided in 2024. 35% of seniors were transported for nutrition services such as the MHD food pantry, grocery stores and to the COA for lunch. Access to medical appts was provided to 38% of riders. The remaining 27% went to Abbot library and in-town for errands to the bank, pharmacy, hairdressers, YMCA, JCC, Counseling Center, Housing and to the COA for fitness, educational and recreational programming. Through a MassDOT grant and \$38,000 in funding by the Shattuck Memorial Fund, the COA replaced its 2009 and 2016 vans with a brand-new minivan and minibus.

Trips: Several opportunities for travel were presented this year, including trips to Alaska, Sicily, Monaco and San Antonio. Local trips enjoyed lunch and entertainment at Danversport Yacht Club, a trip into Boston for a Harbor Cruise with luncheon buffet, Lake Winnepesaukee boat cruise with luncheon followed by a visit to Castle in the Clouds and a Jimmy Buffet Tribute lobster luncheon at Fosters in York Maine.

Volunteer Opportunities: Approved at Town Meeting, the amount a Sr. Tax Work Off volunteer can earn towards their real estate tax credit increased from \$750 to \$2,000. This is the first increase in 20 years. Fifteen seniors participated in 2024 and provided 1,461 volunteer hours to six Town depts. Twenty-one volunteers provided 1,043 hours of hands-on support for the "Tuesday lunch" program. Additionally, the

COA relies on volunteers for daily Fitness Center monitoring, handing out grab-n-go meals, fitness instructors, the Friends of the COA to fundraise, COA Board members and much, much more. More than 3,000 volunteer hours were recorded. A new volunteer garden group was created over the summer months. This amazing group cleaned up our outside gardens, infusing them with new life. This group of eight worked tirelessly weeding, raking, planting and watering our gardens. This year, the Annual Volunteer Luncheon was held at the Salem Hawthorne Hotel and sponsored by Friends of the COA. More than 70 volunteers attended.

For FY25, the Town of Marblehead appropriated \$406,699 to the COA for salaries and expenses. This funding provided 60% of the total budget required to provide these outstanding services.

It is also important to report current age statistics to Marblehead residents:

“The Commonwealth of Massachusetts considers anyone to be a senior who is 60 years of age or older (<https://www.mass.gov/orgs/executive-office-of-aging-independence>). In 2024, the youngest of the baby boomers turned 60. “The number of older Americans has increased by 34% (14.7 million) since 2012, compared to an increase of 2% in the population under 65.” (2023 Profile of Older Americans Publication 2024, Pg.4) “By 2030, all baby boomers will be over 65 years old. This will cause the number of people of retirement age to increase to one in five Americans”).(<https://www.urban.org/policy-centers/cross-center-initiatives/program-retirement-policy/projects/data-warehouse/what-future-holds/us-population-aging>)

“Councils on Aging and Senior Centers are municipal agencies that oversee the programming, services, and centers that support older adults in their community.” (<https://www.mass.gov/info-details/aging-services-network>) The Town of Marblehead is comprised of more than 6,200 (31%) residents aged 60+ and the Town’s median age of residents is 49.6 years. (<https://datausa.io/profile/geo/marblehead-ma>).

The Judy & Gene Jacobi Community Center (Jacobi Center) was built twenty-seven years ago and is where the COA is located. The COA has access to the Jacobi Center 40 hours a week, or 38% of all available hours.

In addition, the Jacobi Center has had extensive water leaks throughout the building for more than a decade. Tiles have been replaced and continue to be replaced. The air conditioning and heating system(s) throughout the building are barely functional and the bathrooms are in desperate need of a major upgrade.

Given that the COA only has one building in which to operate its programs, combined with the rapidly growing number of people over age 60, it is imperative for Town Officials and residents to evaluate both the building for safety and functionality as well as to review and determine whether this building should remain the home of the COA. The COA needs its own building space at days/times that will accommodate our growing senior population. This concern has been presented to the Town’s Charter Committee, and we are hopeful that discussions will occur in 2025.

Respectfully submitted: Lisa J. Hooper,
MS - Director

COA Staff:

Program Manager
Outreach Coordinator
Nutrition Coordinator/General Laborer
Transportation Coordinator
Part time Van Drivers

General Clerks
Part time Custodian

Janice Salisbury-Beal, BS
Sharon Doliber, LSW
Douglas Laing
Linda McCollum
Rick Broughton, Nicholas
Economou, Ann Martin,
Michael Roads
Jane Carritte, Nadine Lepick
David Dragan

Board of Directors:

Marcy Schwam, Chair
Phyllis B. Smith, Secretary
Lisa Palmer Meredith Reardon

Thomas Gawrys, Vice Chair
Karen Jancsy
Marjorie Shea

We bid a final farewell to a Town treasure and our good friend Ed Bell.

Ed's involvement with the COA spanned more than twenty years. Ed served a total of twelve years as a member of the Board of Directors, with five of those years as Chairman of the Board.

Ed was a founding member of the COA's Men's Group, an integral part of creating the Bocce/Curling group and the COA's lunch program.



Ed, you will be missed by all!

DEPARTMENT OF PUBLIC WORKS

The mission of the Town of Marblehead Department of Public Works (DPW) is to maintain and improve the Town’s public ways, stormwater infrastructure, public shade trees, vehicular fleet and to coordinate public way snow and storm operations in a safe, cost effective, and environmentally sustainable manner.

CAPITAL IMPROVEMENT PROJECTS
State Chapter 90 Funded Projects

Project	Contractor	Description	Schedule
Village Street Bridge Design Services	Greenman Pederson Inc	Completed 10% design per MassDOT standards and proceeded to 25% design in 2025	2024-2025
Preventative Roadway Maintenance	Indus	Applying crack sealing on various roadways town wide.	5,700 gallons
Infrastructure Asset Management – Sidewalks, Ramps, Signals	Environmental Partners, an Apex Company	Town-wide assessment of public sidewalks, ramps, and signals to create a Pedestrian Master Plan	Completed 2024

Public Way Improvements Various Articles

Project	Contractor	Description	Funding
Improved Access Hammond Park	George R. Cairnes and Sons Inc.	Increase the width of Commercial Street at entrance to Hammond Park and Commercial Street Docks add sidewalk in same area	ARPA /CZM Grant
Rail Trail Design	Toole Design	Design, Permitting trail ADA upgrades and trail improvements West Shore Drive to Salem Line: Rockaway St to Swampscott Line	ARPA

Public Way Improvements Various Articles

Project	Contractor	Description	Funding
Flail Mower attachment	C.N. Wood	Attachment for Trackless for rail trail maintenance	ARPA
Town -Wide Bike Plan	Toole Design	Assess Town and design Town wide bike plan	ARPA
Redd’s Pond Wall and Walkway Design	Pare Engineering	Design, engineering and permitting for the rehabilitation of the Wall and Walkway around Redd’s Pond	ARPA

ARTICLE 11 2022 – Road and Sidewalk Program

Project	Contractor	Description	Schedule
2024 Paving	D & R General Contracting Inc	State and Commercial Street	2024
Sidewalk Improvements	D & R General Contracting Inc	Commercial Street, State Street, Lafayette Street inbound from Salem Line to Maple Street	2024
Sidewalk and Railing Repair	R. Federico Co., LLC	Front Street sidewalk and railing repair of winter storm damage	2024



Milling and Sidewalk Rehabilitation State Street

ARTICLE 10 ATM 2023 – Lease Purchase

Equipment/ Vehicle	Contract	Usage	Delivered
F550 Stake Body Plow Truck	Colonial Ford	Snow fleet – highway maintenance	2024
Aerial Lift Truck. Medium Size	Colonial Ford	Tree Work, Sign Installation, Inspections	2024

Storm Water (Drain) Construction Articles

The Town’s Storm Water infrastructure located at 297 Ocean Ave required headwall and outfall repairs. Haley Ward designed the necessary repairs for this headwall and outlet. The project was publicly bid and awarded to Raffaele Construction. Requirements of the Right of Entry include project completion between September 2024 and April 2025.



Outfall Repair Project

REGULATORY REQUIREMENTS MS4 NPDES PERMIT NUMBER MAR041047

The Municipal Separate Storm Sewer System (MS4) permit is administered by the U.S. Environmental Protection Agency (EPA) and the Massachusetts Department of Environmental Protection (MassDEP) (MS4 NPDES Permit Number MAR041047). Annual data was compiled and submitted to EPA and MassDEP in September 2024.

MS4 Permit Metrics

Catch Basins Cleaned (count)	1631
Catch Basin Debris Removed (tons)	63.75
Catch Basins Inspected (count)	1711
Illicit Discharge identified/removed	2/2
MS4 Training – Annual (# employees)	15

DIVISION REPORTS

HIGHWAY DIVISION

The Highway Division maintains nearly 70 miles of public streets and sidewalks in Town, including but not limited to, repairing trenches and patching potholes, sidewalk maintenance and rehabilitation, street sweeping, storm and accident debris removal, maintenance and repair of Town fences and street signs, pavement marking, roadside landscaping, and Christmas tree removal. The Division also has oversight of all Public way projects and supplies equipment or labor as required for other Town Department’s tasks.

Highway Maintenance - Metrics

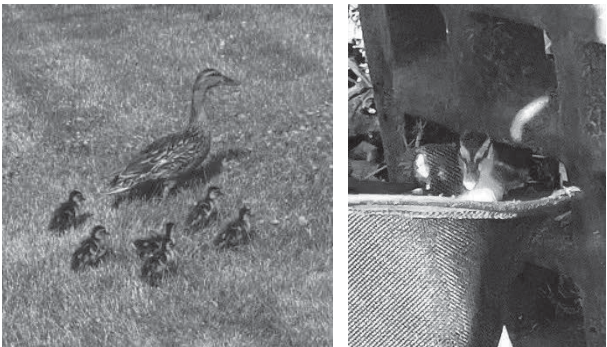
Project	Description	Schedule
Street Sweeping	Town Wide annually and seasonal weekly sweeping of Business District	48 days annually
Removal	Street Sweeping debris (tons)	56.7
Removal	Dead animal removal	105
Signage	Replacement of street, traffic and enforcement signs	103

Highway – Construction Metrics

Project	Description	Schedule
Public Way repairs	Street and Sidewalk repairs (potholes, root damage, etc.)	361.7 tons of asphalt
Street Marking	Crosswalk, Stop Lines marking (linear feet)	31,863 LF
Fence	Fence repair/painting- (Days)	8

STORM WATER (DRAIN) DIVISION

The storm water system includes over 4,000 catch basins and manholes. The Storm Water Division’s crew responds to flooding issues, blocked storm lines, resident inquiries, the repair of manholes and catch basins, the cleaning and maintenance of stormwater lines and the re-establishing of drainage ditches. The Division also has oversight of all Storm Water Projects



Ducks Rescued from Storm Water System

Storm Water Metrics

Drain Structure Repair (Catch Basin/Manholes)	25
Drain Repairs (linear feet)	0
CCTV Inspections of Drainage Pipe (linear feet)	780 LF
Animals Rescued from Town Drains	6

TREE DIVISION

Public shade trees located on public ways are under the jurisdiction of the Tree Warden and are guided by the Massachusetts General Bylaws Chapter 87 and the Town of Marblehead Tree Bylaws. The Tree Warden duties include inspection of all tree inquiries, whether made by phone, email, or through the online reporting system at marblehead.org. The tree crew is responsible for day-to-day operations including tree removal, pruning, planting and stump removal. This year, the lack of rain from early summer through the growing season into late in the fall was a source of stress for Town shade trees. The Towns pear and cherry trees recovered from last year’s extreme artic cold snap and pushed out flowers this spring after little or no flowering last year.

The Tree Division purchased 100 seedlings from the Massachusetts Tree Wardens Association that were planted and cared for in conservation areas by the Marblehead Conservancy and other volunteers.

The Tree Division would like to thank residents that made donations to the Town’s tree planting fund. Money from the fund went directly to tree purchasing and planting this year.

Set Back Tree Planting
At Town meeting residents approved Article 42 Public Shade Trees; Protection: to amend the General Bylaws, Chapter 177 Article IV to add a new Section-9, Set Back Tree Planting. **The Town now may plant trees within 20 feet of the public right of way, provided that written permission from the adjoining property owner is obtained first consistent with Massachusetts G.L. c 87, sec. 7. The Article** will aid in creating optional tree planting locations to help maintain tree canopy as the Town works to upgrade the sidewalks to ADA compliance.

Tree Division Metrics

Tree Warden Inquiries Received/Reviewed	751
Tree Debris (excluding storms)	94
Trees Removals	103
Trees Pruned	183
Stumps Removed	99
Trees Planted	38

Arbor Day

In the Spring of 2024 Fort Sewall was the site for Marblehead’s Arbor Day project. Mayer Tree donated a day of service pruning trees inside the park as part of the ongoing Fort Sewall restoration. For the fourth year, the Tree Warden worked with Sustainable Marblehead and local volunteers to identify and plant trees in neighborhoods that had little or no street trees to help reduce the “heat island” in these areas. This year, the median island on Brookhouse Drive was chosen as the planting site. On a Saturday in the spring, over 20 bare root trees were planted with the help of volunteers.



Arbor Day 2024

FLEET MECHANICS DIVISION

The Mechanics Division of DPW maintains and completes maintenance of the Town’s vehicular fleet. The Division completes regular preventive maintenance and emergency repairs. The Division operates during all storm events and emergency situations to minimize any delay in completing critical work.

Mechanics Division Metrics

DPW Vehicle and Equipment Count	47
DPW Vehicle and Equipment Average Age	15.5
Town Vehicle and Equipment Fleet maintained	200 plus
Emergency Operations Activated	6
Snow Fleet / Equipment - maintained for Snow Operations	62

ADMINISTRATIVE DIVISION

The Administration supports all DPW Divisions with customer support, coordination, and planning; asset management and GIS; work logs and service call tracking; emergency and safety programs; budgeting; capital improvement programs; permits; annual reporting; accounts payable; and responding to all public inquiries.

Administrative Metrics

Inquiries Received/Reviewed	1,849
Street Opening Permits Issued	282
Curb Cut Applications Reviewed	12
Private Connection to Town Drainage Requests	6

SNOW AND STORM OPERATIONS

The DPW is the Town’s lead Department for all winter storm operations. The Town of Marblehead winter storm response is conducted by Town staff only. Departments that comprise the Snow Team are: DPW (all Divisions), Water and Sewer Departments, Recreation and Parks Department, Cemetery Department, Health Department, and School Department.

The winter of 2024 had approximately 13.3 inches of snow and no blizzard categorized storms. Ice control was part of every winter weather event. The increase demand for road treatment and cost of Salt were the largest portion of the Snow budget in 2024. The Snow Team is still adjusting to the removal of the historic winter parking ban. To provide the same level of service, the DPW has noted increased hours and difficulty meeting the same snow pushback limits.

When a snow event of any size is forecasted, the Department requests all residents find off street parking to support snow fighting efforts, regardless of snow restrictions being issued. This allows the Department to conduct efficient snow clearing efforts and minimizes the chances of damage. The Department encountered difficulty maintaining the same level of service even after applying additional time and resources due to the lack of the traditional winter parking ban.

We encourage you to review the Snow Emergency information at [Marblehead.org](https://www.marblehead.org) for helpful tips and answers to frequently asked questions regarding snow situations.

Snow and Storm Operation Metrics

Snow Emergency Events Called (Code Red)	0
Days of Snow and Ice Operations	10
Plowable Events	1
Days of Snow Removal Operations	0
Coastal Storm Clean Up Event days	33

Collaboration with Other Departments

- Police Department – Accident response, Safe Routes to School, Public Safety Support Memorial Day, Fourth of July/Festival of the Arts, Holiday Walk, Procurement support for building upgrades.
- Marblehead Municipal Light Department – Utility Tree Trimming, Storm Support
- Planning/Engineering – Village Street Bridge Initial Design; Rail Trail Design; Front Street railing repair; support to Sustainability and multiple Grant efforts
- Fire Department – Training Assistance, Christmas tree pick up, additional storage area; Tree removal Franklin St Station; procurement support
- Animal Control – Tree Division assist returning owl to nest



Owl Rescue from Town Tree

- Cemetery – Memorial Day grounds preparation, Waterside Cemetery Tree Survey; Addressed crumbling wall at the Harris Street Cemetery

- Recreation & Parks – Beach Parking Lot Maintenance, Tree services support
- Schools – Tree services support, snow preparations,
- Select Board – Abbot Hall runnels and landscape upgrade project, outside dining barrier setup and removal, rug and moving of furniture
- Building – Mary Alley Building support for interior renovations
- Town Clerk – Preparation for all voting events
- Council on Aging – Procurement support for emergency generator, Bocce Court project
- Harbor Master – Assist with Ferry Landing and commercial street projects, Boat Ramp Clearing (Little Harbor and Riverhead)
- Water and Sewer – trench repair, camera support, specialized equipment exchange

Message from The Director

The Department of Public Works continues with the development of a Master Transportation Plan. This plan will include the coordination of infrastructure improvements that impact the schedules for final paving and sidewalk upgrades. The DPW met quarterly with the Water and Sewer Commission and National Grid to review the utility's capital improvement plans and coordinate the sequencing of projects, working in conjunction with the Town's pavement management plan.

2024 highlighted the reorganization of staffing to create a structure that encourages employee development and sustainability. This included a review and revision of existing job descriptions in the Highway, Tree, and Storm Water Division. The addition of three new positions Working Foreman Construction, Working Foreman Maintenance, and Specialized Heavy Equipment Operator, were included in this process. Jobs were posted, interviews conducted, and I am happy to say all promotions were current DPW employees. This new structure allows employees to be cross trained in the responsibilities of the multiple divisions, giving the DPW the fluidity needed to meet the demands of the residents, keeping within the approved budget and maintaining the same employee count.

At the creation of the Community Development and Planning Department at the 2024 Annual Town Meeting, the responsibilities of the Conservation Agent were incorporated into the Town Planner's duties. This allowed for a reconfiguration of the Town Engineer's duties and the moving of the Town Engineer's position to the Department of Public Works. In 2024, Maggie Wheeler was appointed Town Engineer. All at DPW are pleased to welcome Maggie Wheeler and are enthusiastic about the improved collaboration of the Town's resources.

Since the general override did not pass at the 2024 Annual Town Meeting, a onetime use of the Street Opening Revolving funds was diverted for FY25 to support section 116, Rebuild/Maintain/ Hot Top Pavement/Streets, budget line items. In FY26 the revolving funds will return to historic use and support the trench repair program.

I would like to thank all the Tower Way employees who worked tirelessly providing a high level of service throughout the year in the absence of a ratified MMEU Contract. All employees contributed to the successful completion of the DPW mission in 2024 and provided excellent service while maintaining the Town's Public Ways, Public Shade Trees, Town Fleet and Storm Water System.

Amy McHugh
Director of Public Works

Administrative Staff

Assistant Directors: Robert Titus (Highway, Tree, Snow Operations),
James Johnson (Storm Sewer System, Mechanics, Utility Coordinator)

Tree Warden: Jonathan Fobert

Town Engineer: Maggie Wheeler, P.E.

Support Staff

Senior Clerk II: Colleen King

Assistant Engineer: open

Part-Time Clerk: Katherine Person

Highway and Storm Sewer (Drain) Divisions

Working Foreman Construction: Vladimir Likhterman

Working Foreman Maintenance: Dana Lemieux

Lead Heavy Equipment Operator: Steven Risoldi, Justin Boutwell

Specialized Heavy Equipment Operator: Matthew Cashman

Heavy Equipment Operators: Michael Caira, and Michael Linatopi

Special Laborer I: Darby Attridge, Hasan Faryabi

Tree Division

Foreman: Edwin Park Jr.

Lead Heavy Equipment Operator: Alexander Fields

Specialized Heavy Equipment Operator: Tyler Slepoy

Mechanics Division

Mechanic Supervisor: James DiCicco

Mechanics: Jose Fagundes, Jeffrey Maskell

ENGINEERING DEPARTMENT

In 2024, the Town of Marblehead's Engineering Department underwent a significant organizational transition to better serve the community. This change followed the retirement of Town Engineer and Conservation Agent, Charles Quigley, P.E., in September 2024 after years of dedicated service. Restructuring of the Department was approved at the 2024 Annual Town Meeting. At their September 11th meeting, the Select Board appointed Maggie Wheeler, P.E., as the new Town Engineer.

As part of the reorganization, the roles and responsibilities of Town Engineer and Conservation Agent were formally separated. The position of Town Engineer was moved to the Department of Public Works (DPW), with offices now located at 3 Tower Way and 188 Washington Street. The Town Engineer continues to provide a wide range of engineering services for the Town, including:

- Engineering peer review
- Construction administration and inspection
- Engineering design for infrastructure improvement projects
- Field engineering services for roadway or drainage improvements
- Street renumbering requests
- GIS mapping services
- Information and record research
- Serving as the Town's Floodplain Administrator

The Town Engineer is responsible for maintaining and updating records of Town-owned property and infrastructure. Individuals seeking records pertaining to roadway layout, drainage, town owned buildings, and private property lines, can make requests via email or in person. Surveyors, attorneys, architects, engineers, and residents are the typical customers requesting this information. Additionally, the Town Engineer also serves on the following boards and committees: Hazard Mitigation Plan Implementation and Monitoring Team, Complete Streets Committee, Harbor Plan Implementation Committee, Traffic Safety and Advisory Committee, and the Bike Plan Steering Committee.

In 2024, the Town Engineer supported a variety of important projects, including:

- Harold B. Breare Bridge (Village Street Bridge), including submission through the MassDOT Transportation Improvement Program 25% design in progress
- Causeway Seawall photo survey (Quigley, 2024)

- 2024-041 Rail Trail Smith to Pleasant project support and grant coordination (funded under MassTrails grant)
- Town-wide Bicycle Facilities Plan coordination and Steering Committee support
- Rail Trail design and Permitting Projects
- Town Engineer's Record Digitization Project
- Marblehead Municipal Light Department and Adjoining Public Lands Coastal Resilience Implementation and Expanded Analysis and Design Project
- Clark Landing (State Street) Resiliency Project and Grant
-

The role of Conservation Agent was transitioned to the new Town Planner, Alex Eitler who works in the newly established Community Development and Planning Department, located in the Mary Alley Building at the former Engineering Department offices. This transition will allow the Town Planner to focus more effectively on their role as Conservation Agent and other regulatory boards.

Staff members who transitioned to the Community Development and Planning Department continue to provide clerical services required by:

- The Conservation Commission
- The Old and Historic District Commission
- The Zoning Board of Appeals
- The Planning Board [as requested]
- Design Review Board

Typical clerical services include but are not limited to historic and field research, public meeting preparation, advertising, permit and certificate issuance, field investigation, and response to public information requests.

Permits and certificates formerly issued or processed by the Engineering Department now under the purview of the Town Planner and include:

- Conservation Commission:
 - Orders of Conditions
 - Minor Activity Permits
 - Certificates of Compliance and Extensions
 - Enforcement Orders
- Old and Historic District Certificates of Appropriateness.

The new Town Planner is also responsible for conducting field inspections required for Certificates of Compliance and for responding to violation complaints.

See the Conservation Commission section of the Annual Town Report for further information regarding activities executed by Engineering Department personnel as it pertains to inspections and permit issuance. *In future years, these activities will be reported under the Community Development and Planning Department and the Conservation Commission Annual Report sections.*

Several individuals contributed to the successful transition of the department who deserve recognition. I would like to extend thanks to Senior Clerk, Lisa Lyons, who continues to serve in the Community Development and Planning Department, for her efforts in ensuring a smooth transition. Additionally, thank you to Jennifer Smith, IT and Communications Specialist, for her assistance with the records digitization project. Finally, I would like to extend my gratitude to Director of Public Works Amy McHugh and Town Administrator, Thatcher Kezer III, for their leadership and vision in this change.

This new organizational structure will allow the Town Engineer to focus on critical priorities while continuing collaboration with the DPW, Community Development and Planning Department, and other Town offices to ensure the safety, resilience, and efficiency of Marblehead's infrastructure.

I appreciate the community's support and patience during this transition and remain committed to preserving and enhancing the character of Marblehead.

Thank you.

Maggie Wheeler, P.E.
Town Engineer

FINANCIAL SERVICES

The Financial Services department is responsible for the Town's financial functions, including accounting, payroll, revenue collection, technology, budgeting, capital financing and retirement management. The Financial Services department is overseen by the Town's Finance Director. The Finance Director also serves as the Chief Financial Officer and is responsible for the management of information technology for the Town. In addition, the Finance Director/CFO serves as an ex-officio member of the Town's Retirement Board and the Town's Compensation Committee.

Within Financial Services, the Accounting office is responsible for the audit and approval of all town expenditures and the preparation of various accounting and financial reports required by the State's Department of Revenue. The Treasurer/Collector's office is responsible for the distribution of payroll and vendor checks and the collection of taxes and fees owed to the Town. The Payroll office performs all payroll functions and administers various employee benefits, including health insurance, dental insurance, flexible spending plans, 457 deferred compensation plans, and life insurance. The Payroll office also manages unemployment and workers' compensation benefits.

The Financial Services Department publishes a separate Annual Comprehensive Financial Report (ACFR) for the Town on a fiscal year basis (July 1 to June 30) each year. A copy of the latest ACFR (FY2023) is available on the Town's website or by contacting the Finance Department.

Following are the more significant accomplishments of the Financial Services department during 2024:

- Working on the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association for the seventeenth year. This award is only given to government units whose annual comprehensive financial reports (ACFRs) achieve the highest standards in government accounting and financial reporting.
- Working closely with a new independent CPA audit firm to prepare and issue the Town's FY2024 ACFR.
- In the context of financing, the Town has maintained its AAA bond rating by the independent rating agency Standard & Poor's (S&P). Marblehead is one of 69 Massachusetts communities to receive the highest municipal rating.

- Completed the annual open enrollment process in April and May for employee and retiree health insurance. The Town began purchasing health insurance plans through the State’s Group Insurance Commission (GIC) in July 2012 and is currently in a six-year agreement that is effective through FY2026.
- Conducted an open enrollment in May for optional dental insurance programs for employees and retirees. Under this program, employees and retirees pay 100% of the premiums for this insurance through a payroll deduction.
- Working on Tyler Munis ERP system conversion for the General Ledger.
- The Financial Forecast presented and completed the Tax Recap December.
- Received grant funding through our membership with the NorthShore IT Collaborative for MFA and a new .gov domain. The Collaborative provides enhanced security, greater service, and additional grant opportunities.
- Working on the Department of Revenue reports within specified deadlines, including the balance sheet for Free Cash, and other accounting forms.

Financial Services Department Staff:

Aleesha Nunley Benjamin	Finance Director/CFO
Chris Holak	Town Accountant
Cami Iannarelli	Treasurer/Tax Collector
Kathy Carey	Payroll Administrator
Jennifer Smith	IT & Communications Specialist
Josh Bogle	Assistant Treasurer/Collector
Jo-an Fratini	Accounting & Website Assistant
Dmitriy Vaydman	Accounting Assistant
Linda Gifford	Retirement Administrator
Amanda Viecegli	Administrative Clerk, Payroll
Amy Ciccone	Senior Clerk, Treasurer/Collector
Kristin Weatherford	Senior Clerk, Treasurer/Collector

FIRE DEPARTMENT

To the Honorable Select Board and Citizens of Marblehead, on behalf of the men and women of the Marblehead Fire Department, it is with great pride and privilege that I submit my 2024 Annual Report. Many of the accomplishments highlighted in this report are the direct result of the commitment to excellence by department members, 911 Civilian Dispatchers, and Fire Alarm personnel.

On behalf of the entire Fire Department, I would like to thank the residents of Marblehead for their continued support. We highly value the relationship that we have established with the community, as we continue our commitment to ensure the safety of the citizens and property. We have established department values which are the standards by which we adhere to achieve overall success, these values are:

- Teamwork: Working together to achieve common goals
- Integrity: Committed to the highest standard of moral and ethical conduct
- Excellence: Demanding the best from ourselves and other

MISSION:

The Marblehead Fire Department is a full service all hazards Fire and EMS organization that consistently strives to provide the most effective and efficient life safety/customer services possible. This is achieved through prevention and safety focused messages, emergency medical services, fire suppression and rescue operations, as well as emergency management operations and non-emergency community activities. The Marblehead Fire Department provides the citizens and visitors with the highest level of professional services through measured response times, positive intervention, accessibility, and education. It is the expectation of the Marblehead Fire Department to be a well-trained, well-equipped, properly staffed emergency services organization that is recognized for providing outstanding customer service while being fiscally responsible. Our values are Teamwork, Integrity, Communication, Excellence and Transparency; providing caring, compassionate, and competent assistance in all we do.

This community puts its trust in us as emergency first responders and expects that when we answer a “911” call we are prepared, professional and able to perform as a team in order to prevent harm, preserve life, and protect property. It is a tribute to everyone in the Department that day-in and day-out, we meet those challenges and that we do so under conditions that can be demanding and dangerous. I commend the men and women of the Marblehead Fire Department who remain dedicated to providing quality and innovative fire, rescue, and emergency medical services to our community.

ADMINISTRATION:

The administration function of the department is to ensure the effective delivery of Fire Protection and Emergency Medical Services, by using sound management principles for budget preparation, revenue collection, and human resource management. Financial responsibility is paramount in the preparation and expenditures of the \$5,203,242.00 budget.

I have established the following goals for the upcoming year.

- **Maintain current level of service for the Town of Marblehead**

- ♣ Continue to maintain apparatus and equipment to the highest state of readiness
- ♣ Continue to maintain current members skills
- ♣ Provide training for new challenges
- ♣ Implement the staffing/scheduling, training, activity, and asset management modules within or new records management system

- **Expand public education activities**

- ♣ Maintain a presence at community events delivering a fire and life safety message
- ♣ Enhance the material and message on websites and social media
- Preplan the commercial district
- ♣ Put emphasis on continued preplanning for all commercial occupancies

- **Strive to meet national standards and certifications**

- ♣ Evaluate applicable NFPA standards
- ♣ Evaluate ISO requirements

FIRE RESCUE & EMS OPERATIONS:

The Marblehead Fire Department consist of forty-two full time personnel, when fully staffed. Due to budget reductions over the past fiscal year, our staffing level has fallen to thirty-nine firefighters, which are assigned to fire and emergency rescue. The thirty-nine firefighters are divided into four groups of nine members, consisting of one Captain, one Lieutenant and seven Firefighters. The four groups are commanded by the Duty Captain, who is responsible for the oversight of all activities occurring on their respective groups. Those responsibilities range from incident management to customer service, with an end that ensures that we have mitigated every situation safely, professionally, and most importantly to the satisfaction of our customers. The fire department's primary responsibility is protecting the lives and property of the citizens and visitors, in addition to responding to routine calls for assistance from the public as needed. Services provided include combating all types of fires, providing emergency medical care to the sick and injured, containing and mitigating the effects of leaks and spills of hazardous materials, rescuing those who are physically trapped in such situations as motor vehicle accidents, industrial accidents or collapsed structures, providing ice and water rescue, mitigating the hazards associated from

downed power lines or natural gas leaks and providing aid in situations where those in the community need special assistance such as lock out/in situations, or animal rescues. In addition, all of the men and women of the Marblehead Fire Department assist in providing public fire safety and emergency preparedness educational training and programs to the general public; safety inspections, maintaining equipment, apparatus, facilities, participate in daily fire rescue and EMS training. The fire department operates out of two fire stations with two Class Five Ambulance Engine Companies and one Ladder Company, which provides 24/7 coverage. The fire stations are located at 1 Ocean Avenue and 1 Franklin Street. Several specialized pieces of equipment (such as the public safety boats, DEP spill trailer and pump trailer) make up the remaining resources at our disposal.

The Marblehead Fire Department remains an active partner with the Essex County Mutual Aid Systems. The Department has always provided firefighting resources to surrounding communities in their times of need and, in return, Marblehead has received valuable assistance during fires and other emergency situations within our community. With today's potential hazards and stressed staffing levels, as seen throughout the State, this valuable assistance is truly essential for the purpose of mitigating an emergency of a size or scope beyond the control of an individual Department without the assistance of other surrounding departments.

FIRE RESCUE & EMERGENCY MEDICAL RESPONSE:

The Department responded to 3,605 calls for services in 2024, this reflects a fifteen percent increase of overall responses from 2023. Of the 3605 calls for service, 1,595 calls were for medical assistance. Emergency medical responses make up forty-four percent of our total yearly call volume. It should be noted, that with the opening of the Mariner Assisted Living Facility in July of 2023, our call volume for medical assist has increased. The department responded to the Mariner 141 time in 2024.

The Department maintains 39 Emergency Medical Technicians, certified at the BLS level. Our two primary engines are licensed by the Massachusetts Department of Public Health and the Office of Emergency Medical Services as Class 5 Non-Transporting Basic Life Support Ambulances. Members maintain their skills through regularly scheduled training conducted by the Department's Training Officers and EMS Coordinators in conjunction with Cataldo/Atlantic Ambulance Company. All of our apparatus and staff vehicles are equipped with state-of-the-art cardiac defibrillators.

The Marblehead Fire Department continues to be a leader and innovator in out-of-hospital care. All of our in-service companies operate and are equipped at the Basic Life Support level. This includes Defibrillators, Oxygen, Trauma supplies and

equipment, Epi-Pens, Aspirin, Narcan, Glucometers, Pulse Oximetry as well as the Lucas CPR device.

All our EMT's are licensed through the Massachusetts Department of Public Health, Office of Emergency Medical Services, and also hold certification in Basic Life Support. Our EMT's are required to complete a minimum of 40 hours of training every two years.

The demand for emergency medical services continues to increase every year, and as a result, medical aid responses have become the primary request for the services that the Fire Department provides to citizens of Marblehead and visitors to our community. Our Firefighter EMT's strive to provide the citizens with excellent emergency medical care and customer service, this is exemplified by the countless hours of emergency medical training that all members participate in on a daily basis and the quality of service provided by fire department personnel.

FIRE INVESTIGATION:

The Marblehead Fire Investigation Unit is made up of six highly qualified and well-trained fire investigators. (Captains Ridge, McLaughlin, and J. Thibodeau. Lieutenant Cerrutti, and Firefighter Lydon). These investigators work under the direction of Captain Eric Ridge, who oversees all fire investigations for the department. The Fire Investigation Unit is responsible for determining the origin and cause of fires within our jurisdiction. Members of the unit conduct interviews after fires, coordinate fire investigations with law enforcement, and act as a liaison between the State Fire Marshal's Office and the District Attorney's Office.

TRAINING AND SPECIAL OPERATIONS:

In 2024 the department conducted over 3500 hours of training. The Training Division is headed by Captain Eric Ridge and Lieutenant Liam Gilliland. They are responsible for the scheduling, coordination and record keeping of all departmental training. Providing comprehensive training can be a difficult task and the Training Division utilizes many resources, such as the Massachusetts Firefighting Academy, Target Solutions, Prodigy EMS, and the Massachusetts Interlocal Insurance Association (MIIA) to help provide props and firefighter training that we do not readily have access to.

All of our firefighters are cross trained in emergency medicine, auto extrication techniques, rescue operations, fire control and suppression, hazardous material response, water and ice rescue and many other skills and techniques that we may be called upon to perform in order to meet the needs of the community. Training our firefighters is an ongoing challenge. Updates to current standards by the National Fire Protection Association (NFPA), The Office of Emergency Medical Services

(OEMS), and industry best practices are constantly evolving, requiring our Training Officers to continually revise and update training programs to match the departments mission. Most of the firefighter's skill training is conducted during the firefighter's regular work shift. Much of the training is conducted by the respective company officers of each of the four groups. The Training Officers provide lesson plans for specialized training such as Water and Ice rescue, Confined Space rescue, Mayday Operations, Vehicle Extrication, etc. These types of classes are in addition to the daily Company Level Training, that are assigned to each group.

The department has also made physical fitness a priority, in an effort to improve our firefighters' health and wellness and reduce injuries on the job.

Throughout the year the Fire Department regularly conducts fire, rescue, and emergency medical training, and all members participate in daily skills retention training as well as annual comprehensive refresher training courses.

The department continues to benefit from donated used vehicles, and homes scheduled for demolition. With the support of local property owners, we can conduct valuable training in these homes before they are torn down. An ideal donation is a house that is scheduled for removal by the property owner or real-estate developer. The property still belongs to the owner, and after the training has been completed, the structure can be demolished as originally planned. Our department will use these houses to practice firefighting skills that are destructive in nature and would not otherwise be possible to conduct. During training exercises, the Fire Department fills the home with theatrical smoke to practice searching for a victim or lost firefighter. Training like this does not include any live fire scenarios, but we can create a safe smoke-filled environment, by use of a theatrical smoke machine to attain zero visibility, which simulates the conditions encountered in a structure fire. The Department also uses these structures to practice identifying building construction methods, techniques for opening up ceilings and walls to search for hidden fire and cutting holes in roofs to vent smoke. Firefighters also use these properties to practice survival techniques, such as how to rescue a firefighter who has become trapped inside.

This valuable training cannot be duplicated, and we very much appreciate the generous use of these properties by the owners before the homes are demolished.

The vehicles that are donated are used to practice vehicle extrication, and new techniques used to rescue victims who are trapped inside a badly damaged vehicle. According to the National Safety Council, traffic fatalities continue to rise nationwide - which highlights the need for emergency responders to be as well-equipped and skillfully trained. Using actual cars allows firefighters to keep their skills proficient

and become more familiar with how their lifesaving cutting and spreading equipment (such as the "Jaws of Life" hydraulic rescue tool) behaves in real-life situations.

ELECTRIC VEHICLES AND BATTERY STORAGE POSE NEW CHALLENGES FOR FIREFIGHTERS:

As of the second quarter of 2024, there were 5.1 million electric vehicles (EVs) on the road in the United States. The number of EVs on the road is expected to continue to grow, with the [International Energy Agency \(IEA\)](#) projecting that 17 million EVs were sold globally by the end of 2024.

As of 2024 There are currently over 700 electric vehicles registered in Marblehead. Car fires have always been dangerous and difficult for firefighters, but highly combustible chemicals in electric car batteries are posing greater challenges.

Not unlike the gasoline tanks in internal-combustion engines, the enormous lithium-ion batteries used to power electric cars pose some significant fire risks. But there are some key differences that make these fires harder to combat.

One major difference is the possibility of what's referred to as a "thermal runaway," in which an EV battery falls into a cycle of overheating and over-pressurizing, causing fires and sometimes explosions.

In an effort to manage and mitigate the potential hazards of electric vehicle fires and accidents, we have implemented new policies and training, as well as invested in new equipment that will help assist us when we encounter an electric vehicle fire or accident.

FIRE PREVENTION DIVISION:

The Fire Prevention Inspector is located at 7 Widger Road, in the inspectional services wing of the Mary Alley Municipal Building. The Fire Prevention Inspector delivers a well-structured inspection program of commercial occupancies, residential properties, schools, institutions, and other places of assembly. These buildings are inspected with the intention of removing hazards and correcting unsafe conditions. In addition, the Fire prevention Inspector works to ensure compliance with Massachusetts general Laws, the Code of Massachusetts Regulations, and By-Laws of the Town of Marblehead that are under the authority of the Fire department. The Fire Prevention Inspector works to provide fire and life safety protection to the public by confirming code compliance and enforcing fire prevention laws and codes. The Fire prevention Inspector works closely with the Building Department to provide plan reviews with architects, contractors, business owners, property owners and legal representatives. These reviews focus mainly on life safety systems, and include the

inspection and testing of any installation, alteration, modification, or repair to any fire alarm, sprinkler system or other suppression system.

As part of the department's public education initiative, The Fire prevention Inspector works closing with our SAFE Instructors and public and private schools and various other children's groups to schedule school visits and host the Fire Prevention Week Open House. Working together in the pursuance of life safety and property protection, citizens of the Town are encouraged to contact the Fire Prevention Office with any concerns that pertain to fire protection and fire safety. The Fire Prevention Inspector, Captain McLaughlin is committed to work hard to identify and reduce the risk of fire in our community while maintaining the best possible customer service and highest standard of professionalism. permitting processes are followed in the construction of new buildings and the rehabilitation of older occupancies. This division is responsible for the implementation and supervision of all fire and life safety inspection programs within the Town of Marblehead. Public education programs specific to target

COMMUNITY RISK REDUCTION:

The Marblehead Fire Department continues to take a very proactive approach in the community. Members participate in many community events, such as community meetings, Council on Aging activities, *Anchor to Windward activities, Marblehead Housing Authority safety training, and nursing home evacuation drills. Our Student Awareness of Fire Education (SAFE) and Senior SAFE Instructors provide valuable curriculum related to fire safety.*

Because we believe in the value of fire safety education and public interaction as a major component in creating a safer community. Firefighters Mark Tentindo, John Lequin and Greg Lydon has taken the lead to act as the department's Public Educators and Community Liaison.

The Fire Department continues to work in cooperation with other town departments and community groups to offer additional services to the community in concert with our all-hazards approach to community risk reduction and safety. We have held several CPR / First Aid classes at no charge to any community member or organization. Additionally, the fire department offers residential safety audits at no charge. Fire and life safety surveys help reduce the risk of fires and other emergencies in the home before they occur.

Another important service the department offers is child car seat installations. Firefighter, Micah Alden-Danforth is the departments certified Child Passenger Safety Seat Technician, and his expertise enables us to provide an invaluable service to our community. Micah installed over thirty-five cars seats in 2024.

DEPARTED MEMBERS AND REMEMERANCES:

With heavy hearts, the Marblehead Fire Department honors the memory and legacy of those who have served, supported, and selflessly contributed to the safety and well-being of our community.

First, we remember **Carl E. Varrell**, who retired from the Marblehead Police Department after enduring a life-altering injury in the line of duty in 1976. His dedication to public service was unwavering, even after the tragic incident that changed the course of his career. Carl was more than a police officer: he was a brother, a protector, and symbol of resilience. His bravery and commitment continued to inspire all who follow in his footsteps. Carl's passing on August 25, 2024, has left a profound void in the hearts of all who had the privilege of knowing him or serving alongside him. May his legacy live on, reminding us daily of the sacrifices made in service to others.

We also extend our deepest gratitude and remembrance to **Thomas Martin**, a beloved supporter of the Marblehead Fire department and proud father of firefighter Scott Martin. Thomas was a steadfast pillar of support for our firefighters, always there with words of encouragement and pride. His joy in seeing his son Scott serve the community as a firefighter brought him immense pride. Thomas passed away on July 8, 2024.

Lastly, we recognize **Todd Norman**, the father of firefighter Josh Norman, who passed away on April 8, 2024. Todd's support for his son and the entire Marblehead Fire Department was immeasurable. He embodied the spirit of community and the pride that families of first responders carry with them. Todd's memory will live on in the strength and courage of his son Josh, and in the hearts of all who knew him.

As we reflect on the lives of Carl, Thomas, and Todd, we are reminded of the deep bonds of service, sacrifice, and family that tie us together in this profession. Their contributions, support and unwavering commitment to the community will never be forgotten.

May they rest in peace.

New Appointments:

Aidan Gillis and Luc Marcus were appointed to the department on June 9, 2024. Regrettably, Luc submitted his resignation from the department on the first day of the academy. Aidan attended the 10-week recruit program and graduated as part of the Massachusetts Firefighting Academy, Recruit class S33 on August 8, 2023. I want to wish Aidan a long and healthy career.

Eric Verhault was appointed on September 1, 2024. Eric came as a lateral transfer from the Stoneham Fire Department, where he served eight years. He is a graduate of the Massachusetts Firefighting Academy, and a certified Emergency Medical Technician. Eric has been an excellent addition to the department, and we are very pleased to have Eric as our newest member.

Retirement:

Firefighter Brendan Sheehan retired from the department on March 20, 2024. Brendan provided 22 years of dedicated service to the town. During his tenure he acted as the departments Student Awareness of Fire Education (**SAFE**) coordinator, where he dedicated countless hours teaching fire and life **safety** to children in all the Marblehead schools. Brendan was also a member of the departments fire investigation unit and specialized in juvenile fire setting intervention.

Firefighter Matthew Patterson retired on June 8, 2024, as a result of a job-related disability. Matthew provided the town with 15 years of dedicated service. During his time on the department, Matthew served as the departments Emergency Medical Director.

On behalf of the department, I want to wish Brendan and Matthew a long and healthy retirement.

I would also like to acknowledge Fire Alarm / Wire Inspector Ronald Marks, who retired on June 29, 2024, after 28 years of dedicated service to the town. I wish Ron all the best in his endeavors, as he settles in new home in South Carolina.

Deployments:

Hurricane Helene made landfall in Florida as a Category 4 hurricane in late September. The hurricane moved through other states, causing flooding, power outages, and hundreds of deaths. On September 25, 2024, Lieutenant Liam Gilliland was deployed to flood-ravaged North Carolina, as one of the forty-five-member team that makes up Massachusetts Task Force 1. Their mission was to assist in the rescue efforts in the aftermath of a hurricane that dumped over 31 inches of rain on Western North Carolina in a three-day period and caused devastation to the entire region. Upon arrival, the task force conducted boat and land searches in Madison County, where they helped rescue victims, pets and preserve property. Massachusetts Task Force 1 members returned home to Beverly on October 18th after working a record 23-day deployment in North Carolina.

I laud Lieutenant Gilliland for his dedication and commitment to go above and beyond his regular firefighting duties.

ACKNOWLEDGEMENTS:

I would like to extend my sincere thanks and appreciation to the following individuals. First and foremost, my Administrative Assistant Laurie Blaisdell, for her commitment and hard work throughout the year.

A special thanks to the Town's Wire/Fire Alarm Inspectors, Ron Marks and Eric Chisholm, as well as Plumbing Inspector Brad Smith I would like to express my appreciation to Ron, Eric and Brad for taking time out of their busy daily schedules to assist the Fire Department with our electrical and plumbing needs.

GRANTS:

We applied for the 2024 Emergency Management Performance Grant (EMPG), and for the sixteenth consecutive year, the department has been successful in securing \$5,100.00. This year's grant award was used to purchase six new USCG Type V PFD's (personal flotation devices) and three new Mustang water rescue suits, for the departments Public Safety Boat.

In 2024, The Executive Office of Public Safety and Security (EOPSS) and the Department of Fire Services (DFS) announced the availability of grant funding for fire departments in every city and town, in the Commonwealth for the purchase of firefighter safety equipment. The department applied for and received \$19,000.00 we used the grant funds to purchase new rescue air bags. The air bags we replaced were purchased in 2008 and by National Fire Protection (NFPA) standards, had reached their useful life expectancy. The air bag system is essential for rescue of victims from building collapses, industrial accidents, extrication, vehicle stabilization, and confined space rescues.

The Student Awareness of Fire Safety (SAFE) grant was awarded to the Marblehead Fire Department in the amount of \$5700.00 and an additional \$2,400.00 was granted for the Senior SAFE program during fiscal year 2024. Fire safety education is no longer just for students ages three to 18 years. It also encompasses education for the seniors, by providing the Senior SAFE component. This fire prevention education program is designed to improve the fire and life safety of older adults in the Commonwealth of Massachusetts through education that addresses the unique fire risks for this age group. Some of the risks include smoking, home oxygen use, cooking, electrical and heating dangers. The Senior SAFE Program has created a partnership between the more senior adults and the Fire Department through established providers of senior support services such as the Council on Aging, Elder Services, Visiting Nurse Association and Older Adult Living.

I would like to thank Firefighter Brendan Sheehan, who served as the Department's S.A.F.E. Coordinator, and his staff, Firefighters Gregory Lydon, John Lequin and

Mark Tentindo for their steadfast commitment to educating the Town's youth and seniors and making them more aware of the potential dangers of fire and other hazards.

APPARATUS AND EQUIPMENT:

2024 Town Meeting approved the funding of a new training vehicle to replace the departments 2013 Ford Escape. The new vehicle will be a Ford F150 crew cab pickup truck with a rear truck cap. Purchasing pickup trucks with caps affords us the ability to keep firefighting gear that has been contaminated with carcinogens out of the cab and away from the firefighters, when traveling to and from the fire academy or other training facilities.

STATIONS & FACILITIES:

Central Fire Headquarters was built in 1958 and is long overdue for renovations. The status of proposed FY23/34 projects for the stations has not made much progress due to budget constraints. The collapsed drain piping under the apparatus floor is in the FY25 capital budget request. As well as the renovation of the restroom facilities at fire headquarters. Both stations will require exterior paint next year. As in past years, it should be noted that personnel go above and beyond with additional duties, such as painting, minor carpentering, and plumbing. The assistance of department personnel with small projects around the station helps make budget dollars go further.

The Franklin Street Fire Station renovation project is progressing. This year, phase one was completed. All the windows on the North and South elevation were removed and sent out to Old Bostonian Restoration. In November the windows returned and were reinstalled. We also replaced the front and rear entry doors with exact replicas of the doors that were originally on the station. New storm windows were also installed as part of the project. Phase two will begin in FY26 with the restoration of all the windows on the East and West elevations. We look forward to bringing the station back to its former glory.

I will continue to advocate for the town to explore the feasibility of securing property and building a new state-of-the-art Public Safety Building that would house police, fire, and 911 Dispatch.

COMMUNITY PROJECTS & EVENTS:

The Fire Department continues our close partnership with the Elder Act Club and the Marblehead Council on Aging to promote the lockbox program. In 2024, 17 new lockboxes were installed. The program was established to provide at no cost to Marblehead senior citizens and any individual with a disability, a secure lockbox that would be mounted next to the main entrance of the occupants dwelling. The lockbox

secures a key to the home that can only be accessed by the Fire Department. There have been more than two hundred lockboxes installed since the inception of the program. Access to a key in the event of a medical emergency has saved countless minutes in providing lifesaving care to Marblehead's seniors and disabled.

The Marblehead Fire Department offers a free and voluntary Home Safety Assessment to any resident that would like one. The Fire Department will assess your living environment for many common life safety hazards. This includes providing an assessment and advice on slip and fall hazards, working smoke and carbon monoxide alarms, electrical hazards, home exit planning, kitchen fire safety, combustibles located too close to heating appliances, the File of Life (medical information card), key box access, as well as many other offerings.

The program is available to any resident, regardless of age. However, the Marblehead Fire Department works closely with the Council on Aging (COA) to provide the very best array of services to our senior population. A representative from the COA can accompany a member of the Fire Department during a survey of a senior's home in order to share a whole host of resources and opportunities of which they may be unaware. Any interested seniors should contact the COA to schedule an appointment.

On behalf of the fire department, I would like to extend our heartfelt gratitude to the generous citizens and organizations who supported the Firefighters' Annual Holiday Toy Drive. Your contributions of new toys and gift cards made a tremendous impact on the children who would have otherwise gone without Christmas gifts.

Your unwavering support year after year continues to make a meaningful difference to hundreds of families in our community, as well as those in surrounding areas. Your kindness and generosity have not only provided essential holiday joy but have also brought warmth and light to the hearts of so many children.

A special thank you goes to all of the firefighters who dedicated their time and efforts to make this year's toy drive such a success. I would especially like to recognize Tim Cronin and Alex Ehlert for their outstanding work in organizing and delivering the countless toys and gift cards, ensuring that every child had a very Merry Christmas.

We are deeply grateful for your continued support of the community and look forward to working together again next year to bring even more joy to those in need. Thank you for making the 2024 holiday season brighter for so many.

The Department continues its great partnership with the Marblehead schools. This year we participated in the MHS Day of Service. The department was very fortunate to have a group of dedicated and hardworking students come and help us with the

annual cleaning and detailing of the fire apparatus. The selfless willingness to give your time and service to the department and the community is greatly appreciated. I want to thank the high school administration for allowing us to take part in the MHS Day of Service.

On June 9, 2024, department members, joined by family, friends and dignitaries, observed our twenty-fifth annual Firefighters Memorial, since the rededication of the firefighter plot at Waterside Cemetery. This annual event honors and remembers firefighters who have passed away or died in the line of duty. The day serves as a solemn occasion for the department and our community to pay tribute to those who have sacrificed their lives while serving to protect others from fire and other emergencies.

2024 was another busy year for providing CPR training to the public and private sector, as well as providing CPR/ Defibrillator certification to our town employees. In twenty 2024, we trained over 350 people in the use of CPR and Defibrillators. The dedication and commitment of the public and the town employees has helped keep Marblehead at Heart Safe Community. Since becoming a Heart Safe Community, the number of defibrillators that been purchased and installed in buildings, both public and privately has increased exponentially. The ratio of defibrillators to people is now 1 defibrillator per every 75 people in town.

On April 7, 2024, the fire department was invited to participate in the Recreation and Parks annual Easter egg drop challenge at the COA. The inventive ideas that the kids came up with to protect their eggs was nothing short of amazing. All in all, it was a smashing success.

There was no shortage of scorching hot days last summer, in fact, Marblehead experienced 12 days of 90-degree weather during the summer months. an effort to keep citizens cool, the fire department partnered with the Recreation and Parks department to host “Beat the Heat Spay Down” The event was attended by over 200 children and adults. we were very glad that we could help Marblehead citizens cool down under the giant spray of Ladder One.

The fire department joined other town entities to participate in the Chamber of Commerce third annual Marblehead Spring Celebration. Touch a Truck event. It was well attended, and everyone had a good time.

The Marblehead Firefighters continued their charitable efforts by sponsoring the annual Firefighters Cooking for a Cure. All proceeds were donated to the Muscular Dystrophy Association. Firefighters from surrounding departments met at the Danversport Yacht Club to participate in a friendly competition to prepare their

favorite meals for those attending. The cook-off yielded an incredible \$16,000.00 to help fight Muscular Dystrophy and the Marblehead team won the award for most original dish.

On May 18, 2024, I did one of the hardest things that I do as Chief of Department. I participated in the Marblehead Scouts, Pack 11 & 79 polar plunge at Devereux Beach. For someone who is not a big fan of cold water, I am proud to say that I completed the mission.

CONCLUSIONS:

As Fire Chief, it does not escape me that the greatest asset of this department is its' officers, firefighters and administrative assistant, and as we reflect on the past year, I would like to express my deepest appreciation to the men and women of the Marblehead Fire Department for their unwavering dedication, hard work, and commitment to our community. Regardless of the challenges, each and every firefighter continues to meet the evolving needs of the fire service with unmatched professionalism. Their service is truly exceptional.

I would also like to extend my gratitude to our Civilian Dispatchers. This dedicated group works tirelessly behind the scenes to ensure the safety of both our First Responders and the community. Their efforts are invaluable and deserving of our recognition.

Finally, I want to thank all of Marblehead's citizens, town officials, boards, committees, and other town departments who have supported us over the past year. It is through our collective efforts that we continue to provide the essential services that keep our community safe. You can be assured that we will remain committed to delivering the highest level of emergency and non-emergency services in the most efficient way possible.

Thank you for your continued trust and support. Together, we make Marblehead a safer place for all.

Respectfully submitted,
Jason R. Gilliland
Chief of Department

MARBLEHEAD TOWN REPORT 2024

Type of Incident	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Carbon Monoxide Problems	6	5	3	2	5	10	5	3	3	5	5	9	61
Structure /Building Fires	1	1	1	2	0	0	5	2	2	2	2	1	19
Vehicle /Boat Fires	0	0	0	0	0	1	1	0	0	0	0	0	2
Natural Gas Leaks Response	4	2	5	0	2	3	3	4	2	3	0	5	33
Bomb Scare	0	0	0	0	0	0	0	0	1	0	0	0	1
Mutual Aid Response	1	1	3	2	0	2	1	0	2	6	6	0	24
Electrical Problems	4	1	1	8	1	5	3	4	4	1	1	3	36
Alarm System Malfunction	14	16	9	15	20	17	37	32	23	22	12	14	231
False Alarms	4	3	2	0	3	4	4	3	6	3	9	14	55
Lockouts/Lock-ins	6	5	12	11	7	16	8	9	9	9	6	3	101
Outside Fires	0	0	1	1	0	1	0	0	1	1	0	0	6
Rescue/Medical responses	114	128	116	108	126	140	162	141	135	164	133	128	1595
Water/Ice rescue	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor vehicle Accidents	1	2	3	5	4	7	6	5	1	3	5	4	46
Severe Weather Responses	2	0	0	0	0	0	0	0	0	0	0	0	2
Good Intent Call	19	14	19	15	17	11	10	19	12	17	8	8	169
Public Service Call	22	21	22	13	21	12	24	15	20	21	15	11	219
Hazmat Response	2	1	1	3	1	2	1	1	1	0	2	1	16
Assist Police	1	1	1	2	1	5	2	3	3	2	1	0	22
Smoke Scare	1	3	0	3	0	2	0	4	4	4	5	8	34
Other Hazardous Conditions	35	36	39	34	38	39	35	35	33	37	41	41	443

TOTAL 3115

APPARATUS

Engine 3	2006 -- 1500 G.P.M. Pierce Pumper
Engine 2	2017- 1500 G.P.M. Enforcer Pierce Pumper
Engine 4	1994 – Spartan Pump
Engine 1	2022 – 1500 G.P.M. Enforcer Pierce Pumper
Ladder 1	2013 – 100 ft. Pierce Aerial Ladder-Quint
C1	2017-- Ford F150 Pickup Truck (Chief's Vehicle)
C2	2022-- Ford Escape (Fire Prevention)
C3	2017 -- Ford F250 Pickup Truck
Rescue Boat	2002 – 24 ft. Defender Boat

DEPARTMENT PERSONNEL

CHIEF	
Jason R. Gilliland	
FIRE PREVENTION OFFICER	
Captain Gregg McLaughlin	
CAPTAINS	
Scott R. Murray	Eric M. Ridge
Thomas G. Rice	Joseph M. Thibodeau
LIEUTENANTS	
Charles P. Cerrutti	Adam J. Hatfield
Grant W. Glavin	Liam F. Gilliland
FIREFIGHTERS	
Micah Alden-Danforth	James M. Horgan
Patrick B. Attridge	Douglas B. Knowles
Mark P. Barcamonte	John Lequin, Jr
Arthur H. Boardway	Matthew W. Lunt
William W. Boardway	Gregory T. Lydon
Todd S. Burt	Scott T. Martin
Matthew G. Christensen	John K. Morris
Timothy D. Cronin	Joshua P. Norman
Richard A. Ehlert	Matthew I. Patterson
Samuel E. Frontero	Brendan J. Sheehan
Aidan Gillis	Charles W. Sprague

Eric M. Gledhill	Brent A. Tarasuik
Joseph D. Gray	Mark J. Tentindo
Jeffrey K. Greenberg	Matthew J. Tina
Kraig M. Hill	Eric Verhault
. ADMINISTRATIVE	Laurie R. Blaisdell
DEPARTMENT CHAPLAIN	Monsignor Timothy Moran

FIRE PREVENTION

The main objective of the Fire Prevention Office is the protection of life and property through Community Risk Reduction. This is accomplished by effective code enforcement through plan review, inspection and educating the public about fire safety principles. The Fire Inspector’s office is located at the municipal building within the Building Department, to ensure that new construction, renovations of structures and existing structures are code compliant.

This year fire dumpster permits were linked to all building permits, saving time and multiple permits for contractors. The online permitting brings Marblehead Fire Prevention in line with other communities, allowing contractors to manage permits on a single platform.

The Town of Marblehead contracted (no cost to the town) with The Compliance Engine by Brycer for third party review of all life safety system inspection reports. This year 275 reports were reviewed, deficiencies flagged and repairs that were made. The deficiency rate was 5.14%.

In 2024, Captain McLaughlin was appointed to the Massachusetts 527 CMR 1.00 Equipment Committee representing the Fire Prevention Association of Massachusetts (FPAM). He received fire chief reaccreditation from the Massachusetts Fire Service Commission. The fire prevention officer attended the two-day FPAM Educational Seminar. The Fire Inspector also attended monthly meetings with both the Essex County Fire Inspectors’ Group and educational updates from the FPAM.

In conjunction with the Council on Aging, the elderly home safety program continues to provide access boxes and smoke/carbon monoxide detectors for private residences. Firefighters spend time educating students in schools, camps and community events teaching students about fire safety. On duty firefighters conducted preplanning inspections of businesses and multifamily buildings.

This year, the Fire Prevention Office devoted a considerable amount of time conducting final inspections and life safety systems testing for the opening of Abbot Public Library and the condo conversion of the former Gerry School.

2024 Fire Prevention Results	
Residential Dwelling Sales Inspections	262
Construction Final Inspections	116
Plan Reviews	117
Annual Inspections	93
Tank Removal Permits/Inspections	40
Tank Storage Permits	18
Dumpster Permits	192
Sprinkler/Ansul Inspections	9
LPG Storage Permits/Inspections	20
Fire Drills	17
Oil burner Permits/Inspections	14
Tank Truck, Welding, Blasting, Cannon, Other	18
Marine fueling Permits/Inspections	2
Flammable storage Permits/Inspections	2
Life Safety Inspection Report Reviewed TCE	275
TOTAL	1195

Respectfully submitted,
 Captain Gregg McLaughlin Fire Inspector

S.A.F.E. Program 2024

The following is a report from the Marblehead Fire Department Student Awareness Fire Education (S.A.F.E.) Program for the year 2024.

The program is funded by a grant from the Executive Office of Public Safety and Security as well as the Department of Fire Services. The goal of the program is to provide fire and life safety education to school-aged children and senior citizens to reduce the number of injuries and fatalities in these vulnerable populations. The educators are all full-time firefighters with the Marblehead Fire Department.

The Marblehead Fire Department plays a crucial role in the safety and well-being of the town, and its importance extends beyond emergency response. Being community partners allows our firefighters to build trust and foster a sense of collaboration with

residents, local businesses, and organizations. By engaging in proactive outreach, education, and events, the fire department can help raise awareness about fire safety, prevention, and emergency preparedness. This partnership not only strengthens the community's ability to respond to disasters but also creates a stronger bond between first responders and the people they serve, ensuring a safer and more resilient town for everyone.

Since 1996, the Marblehead SAFE program has conducted a comprehensive Fire and Life Safety Program with students in the Marblehead Public School district. The program educates students in two different grade levels. The first level covers students in grade 1. First graders learn important topics such as: Stop, Drop, and Roll!, Home Escape Plans, Get Out and Stay Out, and calling 911. Educators spend 1 hour a week in each classroom for 6 weeks in the Spring. The second level covers seniors at Marblehead High School. The seniors learn valuable skills for independent living including escape planning, natural disasters, electrical safety, and much more. Educators spend one hour with each health class in October and November.

The Senior SAFE program partners with the Marblehead Council on Aging by providing home safety checks and education for seniors. The Marblehead Fire Department provides smoke and carbon monoxide detectors and other important safety equipment for qualifying seniors. In 2024, the SAFE program also partnered with the Marblehead Housing Authority by practicing fire drills for seniors at their properties.

I would like to recognize the following educators who work so hard towards the betterment of our program: Firefighter John Lequin for his role in our school-aged SAFE program and Firefighter Greg Lydon for taking over and coordinating our Senior SAFE program. Also, Firefighter Eric Gledhill, Lt. Adam Hatfield, and all the other firefighters and officers who take time out of their days to assist with our Senior SAFE program. I would also like to extend a sincere thanks to Chief Gilliland and Capt. McGlaughlin for their continued support to the program. Most importantly, I want to thank the students, teachers, and parents of Marblehead Public Schools for their support and buy-in to our SAFE program, without all of you the program wouldn't be where it is today.

Lastly, I would like to thank retired Firefighter Brendan Sheehan for his years of dedicated service to our department and the SAFE program. Brendan Sheehan's dedication to fire safety and his tireless leadership in the fire safety program have made a lasting impact on countless lives. His expertise, passion, and commitment to the well-being of his community have helped ensure safer environments for all. Through years of hard work, Brendan has set a standard for excellence and has mentored many in the field, inspiring them to continue his mission of safety and

service. As he steps into retirement, we honor his invaluable contributions and wish him a well-deserved, joyful next chapter. Happy retirement, Brendan!

Respectfully submitted,
Firefighter Mark Tentindo, SAFE Coordinator

Training Report 2024

The mission of the Training Division is to provide quality training to our members ensuring their readiness to respond to any emergency in the Town and surrounding area. The safety of our firefighters and citizens is of the highest priority.

The Training Division serves to provide training resources and assist company officers and their members in improving company operations. The goal is to maintain a high level of proficiency, efficiency, and readiness. In addition, we strive to reduce and prevent accidents, injuries, and occupational illnesses.

The Training Division coordinates all in-house training by developing a monthly training calendar based on identified training needs and mandated training topics. The company officers are responsible for conducting regular drills and classroom training on the respective shifts. Outside agencies and independent instructors provide additional knowledge and skills in areas that require specialized training. A goal for 2025 is the improvement of our department's Insurance Serve Office (ISO) rating. Training is one part of this process, and we will focus on ensuring our training meets the requirements to improve our rating through proper allocation and documentation. The Training Division has implemented a new training software that allows members to complete specific classes to meet the ISO credentials.

Every Marblehead Firefighter is a Massachusetts licensed Emergency Medical Technician (EMT). Emergency medical response is a large part of our job and Firefighters train a minimum of 40 hours in a two-year cycle to maintain their certification. The Training Division coordinates this training to ensure firefighters are ready to respond to any medical emergency above and beyond the minimum standard.

All newly appointed firefighters are required to complete the ten-week recruit-training program at the Massachusetts Firefighting Academy. Firefighters are encouraged to utilize the fire academy after their graduation to hone their skills through the free courses and training it provides.

Finally, structures that are due to be torn down can be utilized by firefighters to practice tasks including but not limited to roof ventilation, hose movement, and rescue scenarios. The Training Division is grateful to the citizens of Marblehead who

graciously donated the use of their structures for firefighting training. These structures provide an invaluable resource that cannot be substituted with training props or mockups. Thank you.

Respectfully,
Captain Eric M. Ridge
Lieutenant Liam F. Gilliland

FORT SEWALL OVERSIGHT COMMITTEE



Glover's Marblehead Regiment 2024 Marblehead 250 Weekend at Fort Sewall (picture courtesy of Glover's Regiment).

As Marblehead and our country approach the 250th anniversary of the American Revolution, Fort Sewall continues to provide a focal point for this commemoration. In 2024 several events were hosted at the fort including:

- Ceremonial firing of the cannon on the upper parade gun platform and reading of the Declaration of Independence on 4th of July
- Annual Marblehead Festival of Arts Champagne Reception
- Glover's Marblehead Regiment annual encampment
- Kick-off of Marblehead 250, a 2-day open house at various historic locations (including Fort Sewall) to celebrate contributions of Marbleheaders during the War for Independence
- Added section of USS Constitution bowsprit and 1804 Spanish Cannon (cannon was captured by members of the USS Marblehead during the Spanish-American War in Cuba and brought back to Marblehead with its field carriage as spoils of war) to the artifacts displayed at the fort

The Summer of 2024 included furnishing the inside of the fort and the inaugural season of the Fort Ranger program! The program ran from early June through the first weekend of November with Rangers on hand from Noon to 4:00 PM Tuesday through Sunday. This enabled visitors to tour the fort and see the inside. The first season was quite

successful, with 18,033 visitors enjoying this free service. We plan an outreach effort for this coming summer to coordinate school and camp groups.

FSOC is a group appointed by the Select Board whose function is to advise the board on issues related to historic Fort Sewall. The FSOC generally meets monthly on the third Thursday either in the Select Board Room at Abbot Hall (or via Zoom) at 9:00 AM. Please check the town calendar at Marblehead.org to verify the meeting schedule.

The Committee is comprised of the following members: Larry Sands – Old Marblehead Improvement Association, Chair; Christine Nuccio and Judy Anderson – At Large Members; Seamus Daly - Glover's Marblehead Regiment; Alex Eitler, Town Planner and Peter James, Recreation and Park Department are both ex-officio members.

As a reminder, the primary objectives of the restoration project were to:

- Address safety issues
- Increase public awareness of Fort Sewall's historic significance
- Preserve the structural integrity of the Fort
- Enhance the visitor experience

Ed Lang, a dedicated FSOC member for several years, stepped down from the committee in 2024. Ed represented the Marblehead Disabilities Commission on FSOC and we are thankful for his many years of service.

Thank you to all for your continued support of Fort Sewall, please visit and enjoy!

Respectfully submitted,
Larry Sands, Chair

HARBORS AND WATERS

The Harbors and Waters Board is pleased to submit its annual report for the period ending December 31, 2024.

The Harbormasters department has continued its dedication to its waters by maintaining its training and knowledge of all rules and regulations in place. Public safety is the department’s first responsibility and will maintain its preparedness for any situation.

Main Harbor 2024

New permanent assignments	37
Temporary assignments	26
Approximate Main Harbor waitlist	1987
Waitlist Time	20 years

West Shore 2024

New permanent assignments	49
Temporary assignments	32
Approximate West Shore waitlist	272
Waitlist time	2-3 years

2024 was a productive year with updates to facilities. Our season started with some environmental challenges. We had a whale wash ashore onto a rocky shoreline. We worked with federal agencies to solve the problem. This has created a better understanding to protocols for such event and has set a working relationship with the EPA and NOAA. A Federal grant was secured with the US Department of Homeland Security for the replacement of the Stacy Clark patrol Vessel. The grant for \$528,000.00 to which the Harbor & Waters Board is responsible for 25%. We are expecting delivery of the new patrol vessel Mid-summer of 2025.

We had an unfortunate 4th of July with a barge fire. The Harbormaster department responded to the incident along with Marblehead Fire. I would like to thank all the agencies that assisted that evening; Beverly Fire, Mass Environmental Police, USCG, and State Fire Marshals office. Our department and Board would also like to thank the public for their understanding of the event and can assure the public that better practices of monitoring the event will be put in place by all.

The Harbormaster’s Patrol staff responded to various calls and rendered such aid as, towing disabled vessels, dewatering vessels, providing medical assistance, conducting search and rescue operations, investigating fuel and oil spills, maintaining public access facilities and removing any hazards to navigation.

The Harbormaster and the Harbors and Waters Board extend its gratitude to The Select Board, as well as all departments and their employees that provided service and support to the Harbormasters operations.

Respectfully submitted,
Mark Souza Harbormaster Town of Marblehead

Harbors and Waters Board Members

Gary Gregory- Chairman	
John Doub	Jay Michaud
Rick Cuzner	Clark T. Smith
Karen Finochio	

Alternate Members

Ken Breen
Steve Wolf

Harbormaster Personnel

Mark Souza	Harbormaster
Craig Smith	Deputy Harbormaster
Jarrett Russo	Assistant Harbormaster
Theresa Colbert Tauro	Office Manager
Cara Goldwasser	Clerk

Seasonal Assistants

Rick Doane	Felix Amsler
Matthew Thompson	Andrew Oulette
Elmer Herlihy	Mike Collibee
Andrew Nazarro	Christian Bendickson
Stephen Lalonde	Jeffery Flynn
Hayden Hall	

CVA Pump-out Crew

Tyler Dana	Leo Burge
Thomas Franklin	

MARBLEHEAD CULTURAL COUNCIL



Photo Credit: Jim Murphy

The Marblehead Cultural Council is part of a network of 329 Local Cultural Councils (LCCs) sponsored by the Massachusetts Cultural Council which serves all 351 cities and towns in the Commonwealth. As the largest grassroots cultural funding network in the nation, the Local Cultural Council (LCC) Program enriches the cultural life of all of these cities and towns in Massachusetts. Led by municipally appointed volunteers, LCCs award \$7.5 million every year, supporting 7,500 cultural programs that include everything from field trips to lectures, festivals, and dance performances.

In 2024 the Massachusetts Cultural Council allotted \$7,800 to the Marblehead Cultural Council to fund selected community-based projects in the arts, sciences, and humanities. The Marblehead Cultural Council reviews applications

in the fall and announces grants in the early winter for the upcoming year. 21 applications were received and 11 awarded. All of these events and projects took place during the 2024 calendar year:

1. 100 Years of Boston Comedy (\$250), Nick Zaino
2. Aerodynamic STEM Workshop (\$450), Ed the Wizard
3. Global Music Discovery Series (\$1559), Me & Thee Music
4. Nature in Your Neighborhood (\$300), Ipswich Wildlife
5. Marblehead Oil Paintings (\$2000), Olesea Fiodorova
6. Marblehead Freedom Trail (\$1186), Teresa Collins
7. “Anneliest” Choral-Instrumental (\$300), Cantemus, Inc.
8. 6th Annual Indigenous Peoples’ Day (\$2000), Leah Bokenkamp
9. The Forgotten Poor (\$1250), Meghan Boehmer
10. Rhapsody at 100 (\$2000), Matthew Arnold
11. On the Trail of Family Roots (\$900), Abbot Public Library

The Marblehead Cultural Council solicits input from Marblehead residents every year to request their feedback as well as their preferred interests and opinions on events the Council might fund and sponsor in the future. In 2024 this information was collected via an on-line survey available on our website and linked to a QR code published in the Marblehead Current and displayed on posters throughout popular

town establishments. This feedback directly informs the application guidelines and priorities which are reviewed and updated at the end of each summer.

The Council worked this year to enhance communication channels. Each grantee was assigned a liaison contact from the Council for support throughout the project. The Council website was significantly updated and enhanced including repositories for both current and historical resources. Press releases and on-line announcements were publicized when the application period opened and when grant decisions were released. The Council had frequent communications with the Massachusetts Cultural Council throughout the year.

In June the Marblehead Cultural Council hosted an open reception to congratulate, meet, and honor the 2024 grantees and their families at the Unitarian Universalist Church of Marblehead. The North of Boston Program Officer from the Massachusetts Cultural Council attended. This type of event is specifically encouraged by the Massachusetts Cultural Council.

Marblehead Cultural Council members are appointed by the Marblehead Select Board. In 2024 the Marblehead Cultural Council consisted of twelve members including Jennifer Uhl (Chair), Jeanie Stahl (Co-Chair), Aaron Liber (Secretary), Jim Murphy (Treasurer), Katherine Barker, Joe Dipoli, Rose Gould, Alexandra MacAaron, Marjorie Norman, Mark Philip, Lisa Seltzer, Howard Rosenkrantz (Ex-officio). The appointments of Lauren Fogle (Secretary) as well as Nisha Austin ended mid-year, and Barbara Rosenberg resigned.

Public meetings are generally held every six to eight weeks at Abbot Public Library with agenda items posted via the town clerk's office. Meeting minutes are posted on the Marblehead Cultural Council website.

Contact and further information can be found at:

Website: [MarbleheadCulturalCouncil.org](https://www.marbleheadculturalcouncil.org)

Facebook: <https://www.facebook.com/MarbleheadCulturalCouncil>

Instagram: <https://www.instagram.com/mhdculturalcouncil>

Email: MarbleheadCulturalCouncil@gmail.com

Mail: Box 1217, Marblehead, MA 01945

Chair's Home Phone: 781.631.4430

Respectfully Submitted,
Jennifer Uhl, Chair

Marblehead Cultural Council



[massculturalcouncil.org](https://www.massculturalcouncil.org)

MARBLEHEAD FAIR HOUSING COMMITTEE

The Marblehead Fair Housing Committee was established in 1983 by the Select Board to address the need for affordable housing within the town and across the Commonwealth. The Committee's mission is to educate residents, encourage equitable access to housing, and support the development and availability of affordable housing opportunities in accordance with state and federal guidelines. Households earning 80% or less of the area median income may qualify for such housing, typically made available through local lotteries. Marblehead continues to fall below the state's 10% affordable housing goal, remaining at approximately 4% in recent years. While distinct from state-aided public housing managed by the Marblehead Housing Authority, affordable housing remains a vital focus for the Committee. Preference is given, where legally permissible, to veterans and municipal employees, and diversity among residents is a core value.

In 2024, the Committee was active in discussions surrounding the MBTA 3A Zoning Law. Article #36, which aimed to bring Marblehead into compliance, narrowly failed at the Annual Town Meeting. Committee members worked collaboratively with Town officials, the Planning Board, and new Town Planner Alex Eitler to develop education and outreach strategies for residents. The Committee also discussed forming closer ties with the newly established Marblehead Housing Coalition to address common goals and ensure coordinated community engagement. The Town also saw a restructuring of planning functions. Town Administrator Thatcher Kezer proposed consolidating related functions—including the ARPA Coordinator, Grant Writer, and planning roles—into a Community Development and Planning Department. Sustainability Coordinator Logan Casey has supported this effort, including grant tracking and funding strategies for zoning compliance and housing initiatives.

The Marblehead Housing Authority (MHA) provided updates on the redevelopment of the Broughton Road public housing site. WinnCompanies was selected as the development partner through a public RFP process. The proposal includes increasing housing units from 62 to 97 through a multi-year redevelopment plan subject to further refinement. The plan features a new three-story building and potential renovations or demolition of existing units. The project is guided by the Executive Office of Housing and Livable Communities and remains in the early planning stages.

The Committee also reviewed the Town's Housing Production Plan (HPP) and identified priorities for future housing development. The Coffin School property was highlighted as a potential site, pending its transfer from the School Department. The Committee further discussed aligning the Town's Accessory Dwelling Unit (ADU) bylaws with state law, anticipating updates that will supersede local regulations.

Other topics discussed throughout the year included the legal implications of non-compliance with state housing mandates, short-term rental regulations, and options for senior tax relief. The Committee emphasized the importance of public education and accurate communication in support of future housing proposals.

The Fair Housing Committee remains committed to fostering inclusive housing policies and supporting the Town's compliance with state regulations, while advocating for responsible development and community equity.

The Committee would like to extend its heartfelt thanks to Rebecca Curran Cutting, who retired in 2024 after 36 years of dedicated service as Town Planner. Her decades of insight, leadership, and commitment were instrumental in supporting the work of the Fair Housing Committee and advancing the cause of affordable housing in Marblehead. Her institutional knowledge and advocacy were invaluable, and her contributions will have a lasting impact on the community.

The Committee also warmly welcomes Alex Eitler as the new Town Planner. We look forward to working collaboratively with him to continue promoting equitable and sustainable housing policies and initiatives throughout the town.

Committee Members: Thatcher Kezer, Chair | Rebecca Curran Cutting, Town Planner | Alex Eitler, Town Planner | Erin Noonan, Select Board Representative | Dan Fox, Select Board Representative | Deacon John Whipple, Task Force Representative | Katie Farrell, Disabilities Commission Representative | Teri McDonough, Housing Authority Representative | Dirk Isbrandtsen, At Large | Debby Larkin, At Large | Mimi Hollister, At Large | Frank Evans, Alternate | Bob Neuss, Alternate | Kurt James, Alternate

MARBLEHEAD HISTORICAL COMMISSION

The Town of Marblehead has a long and important history, reflecting the early settlement of New England, the establishment of the fishing trade, and the fight for independence in the American Revolution. This history continues through the 19th, 20th and 21st centuries. It is the Marblehead Historical Commission's mission to identify, preserve and protect Marblehead's historical assets – its places, artifacts and stories, while making these accessible to all. We work to educate the public about and publicize Marblehead's proud history, working in collaboration with other organizations to help achieve our mission.

The Commission has spaces in Abbot Hall to display and store historic artifacts. The Commission maintains the Maritime Museum, the Sign Museum, the Gift Shop and office space for research and cataloging items in the collection.

The Gift Shop, staffed by volunteers, is managed by Gail Gray. The Gift Shop is open during the tourist season from late May through late October, and for Christmas Walk in December. The Maritime Museum and the Select Board Room are also staffed by docents during the season. The Maritime Museum is self-guided and remains open year-round following Abbot Hall's schedule.

The Collection Management operations are managed by Collections Manager Peter Stacey. His work is supported by several volunteers assisting with cataloging and archival activities. The office also answer numerous requests for information and images.

Following are the Historical Commission highlights of 2024:

- Harry Christensen stepped down as Commissioner after many years of service.
- Chris Butler was appointed by the Selectmen to a three-year term as Commissioner.
- The Commission appointed four Associate Commissioners: Pat Franklin, Gail Gray, Chris Johnston and Harry Christensen to one-year terms.
- The Abbot Hall Gift Shop opened in late May and closed in late December. The Gift Shop's use of credit cards for purchases continues to result in increased sales.
- The FY2023 Survey and Planning matching grants for Devereux and Clifton neighborhoods have been completed. The next priority for the Marblehead Historic Preservations Survey is the Historic District. This is the final area to be surveyed. The Historic District was surveyed about 50 years ago, but there is much more to learn and better research access. A grant was submitted in December and work by John Clemson will begin in the spring.

- Cataloging work continued on newly received gifts and existing uncatalogued items led by Collections Manager Peter Stacey. He was assisted by volunteers Roberta Daniels and Carol Fullerton, Linda Harlan and Christine Finn.
- The Commission provided positions for eight Council on Aging Senior Tax Work-off program participants in the office, Gift Shop and Maritime Museum. The work these volunteers perform covers a wide range of activities and is extremely valuable to the Commission.
- Work on the new Sign Museum continued throughout the year and was finally completed in December. Chris Johnston organized volunteers Dick Carlson and Chris Butler to redesign and re-install the exhibit in Abbot Hall basement, with assistance from David Berner. Chuck Harlan researched and compiled photographs for more than 70 signs. David Krathwohl prepared an interactive video display for the exhibit. Helen Riegle of HERdesign created labels, text signs, and a floor map for the exhibit. The efforts of all these volunteers have resulted in an informative and attractive exhibit of Marblehead's commercial history. The Sign Museum is dedicated to the memory of Wayne Butler, who was former Chair of the Commission, archivist and dedicated volunteer.
- The Ten-footer project continues, though very slowly. Chris Butler has shingled parts of the shed and painted it. The Commission voted not to electrify the shed and extraneous non-functioning wiring was removed, and the interior is being cleaned up. Plans for an approach to the building that will be handicapped accessible are in progress. Signage and interpretation plans are underway.
- The bowsprit of USS *Constitution* has been moved from Abbot Hall basement to its intended location at Fort Sewall. It will be restored by Steve Willard and appropriate signage will be put in place in the spring of 2025.
- Volunteer Dottie Giles has completed the reinstallation of an Abbot Hall display case in the Select Board Room about Marbleheaders in Dartmoor Prison during the War of 1812.
- In the process of cleaning out in Abbot Hall basement, a machine gun dating from World War II was discovered. It was given to the Maritime Museum many years ago. After an extensive investigation it was determined that it was a German Nazi weapon and was unregistered. It was not possible to sell the gun, and it was donated to the Massachusetts State Armory in Springfield.
- Funding, in the amount of \$10,500, was granted for the restoration of the Fisherman's Monument on Old Burial Hil last year. The monument commemorates the Marblehead fishermen lost on the Grand Banks in the Great Gale of 1846. The conservation and repair of the monument was completed by Ivan Myjer of Monuments Conservation in the fall.
- A Town-wide Archival Facility planning project completed initial architectural studies for construction of a new facility on the Mary Alley campus. Final siting

and concept development was deemed too expensive, and the project has been postponed for further review.

- The Commission is part of a group working on plans to celebrate the 250th anniversary of the United States. For 2024 the committee organized a REV250 weekend, with many historic sites open to the public, and programming that included reenactors, events and display relating to Marblehead’s part in the war for independence. A small guidebook was created for the event and distributed at no cost to the public.
- The REV 250 committee received an earmark from the State of Massachusetts from our State Representative Jenny Armini for \$20,000. The funds will be coordinated through the Historical Commission, to be used for events and materials relating to the celebration of the 250th anniversary of the United States.
- The Historical Commission contracted with Willow Design to install new shades for all the windows in the Select Board Room. The shades will provide protection from sun damage for artifacts and the Spirit of ‘76 painting. The shades are UV filtering and are motorized for ease in raising and lowering.
- Meetings with the Swampscott Historical Commission directed towards the preservation of the Glover farmhouse were ongoing.
- The Commission continued maintenance of its improved and updated web site which includes substantial Town and Commission information. Access the website at www.marbleheadhistory.org.

Our organization is composed entirely of volunteers: Peter Stacey, Carol Fullerton, Roberta Daniels, Linda Harlan, Christine Finn, Dotty Giles, Pat Franklin, David Krathwohl, Ed Nilsson, David Bittermann, Pam Peterson, Dick Carlson, Chris Butler, Chris Johnston, Gail Gray and the many Gift Shop volunteers and Maritime Museum docents.

Respectfully submitted,

Pam Peterson, Chair

Commissioners

David Bittermann

Chris Butler

William E. Conly, Vice Chair

David Krathwohl

Edward Nilsson

Pam Peterson, Chair

Associate Commissioners

Pat Franklin

Gail Gray

Chris Johnston

Harry Christensen

Peter Stacey, Collection Manager

MARBLEHEAD HOUSING AUTHORITY

The Marblehead Housing Authority (MHA) is pleased to submit our annual report for the year ending December 31, 2024.

The Marblehead Housing Authority was established in 1948 to provide decent, safe and sanitary housing for those of low income, including the elderly, families, and those with disabilities.

For more than 70 years, the Marblehead Housing Authority has carried out this mission, and provided affordable housing to some of the community’s most vulnerable seniors and families.

Currently, more than 500 people call the MHA home.

The MHA manages 3 housing programs and maintains 307 units of housing located at eight sites.

The developments are of various ages, sizes, and configurations, and are as follows:

	1 bedroom	2 bedroom	3 bedroom	Total
Family Housing:				
Barnard Hawkes Ct.	N/A	12	10	22
Broughton Road	N/A	33	21	54
New Broughton Road	N/A	4	4	8
Elderly Housing				
Powder House Court	38	N/A	N/A	38
Green Street Court	32	N/A	N/A	32
Farrell Court	64	N/A	N/A	64
New Farrell Court	48	N/A	N/A	48
Roads School	41	N/A	N/A	41
TOTAL	223	49	35	307

The Marblehead Housing Authority is a quasi-government agency authorized by State Law and regulated by the Commonwealth of Massachusetts Executive Office of Housing and Livable Communities (EOHLC).

The Board of Commissioners consists of three members elected by the Town, one member (a resident) selected by the Select Board following an interview process and

one member appointed by the Governor. All members of the Board serve a 5-year term.

The Board usually meets on the third Tuesday of each month and conducts its Annual Meeting and election of officers every June.

The Board of Commissioners is responsible for establishing policy and approving and monitoring the MHA's annual budget. The MHA Board has established policies and procedures in accordance with the state regulations under which the Authority operates and monitors the operations of the Authority on a regular basis.

Administration:

MHA contracts with the Salem Housing Authority to form a partnership through a Management Services Agreement. The Salem and Marblehead Housing Authority work in partnership together with one Executive Director, Cathy Hoog who is responsible for the day-to-day management and operations of the agency and its personnel team.

MHA is eligible for subsidy under its contributions contract with EOHLC. The Marblehead Housing Authority receives no funding from the Town of Marblehead.

Eligibility

Please feel free to access the MHA website at www.marbleheadha.org for the most up to date information and links to apply for housing programs. In order to determine eligibility for public housing, anyone wishing to apply for housing must submit an application and supporting documentation. The MHA conducts a review of income and assets to determine preliminary eligibility.

The Net Income Limits for determining eligibility for state-aided housing are listed at www.marbleheadha.org

Local preference is given to eligible applicants who provide sufficient documentation they live or work in the Town of Marblehead.

Veteran's Preference is given to family housing and to elderly applicants.

Applications

All eligible applicants are screened to determine whether or not they are qualified for public housing. This includes a criminal record check, landlord history, and credit report.

The Housing Authority wishes to thank its dedicated staff for all of their hard work during the past year.

We value the partnership, co-operation and support from the town, community groups, public agencies, private groups and the residents of Marblehead in our efforts to provide safe, affordable housing for the tenants of the MHA.

The MHA wishes to express its sincere appreciation for the outstanding cooperation of the Town departments and the people of Marblehead who supported and assisted us in our efforts to provide quality affordable housing for the residents.

Respectfully submitted,
Cathy Hoog, Executive Director

Board of Commissioners:

Jenn Schaeffner, Chairperson, Governor's Appointee

Jean R. Eldridge, Assistant Treasurer

Kristin duBay Horton, Member

Terri Tauro, Vice Chairperson

Bill Kuker, Resident Commissioner, Treasurer

MARBLEHEAD MUNICIPAL LIGHT DEPARTMENT

To the citizens of Marblehead,

The Marblehead Municipal Light Department (MMLD) is pleased to share its 130th annual report and financial statements for the calendar year ending December 31, 2024.

Top-line Results:

	2024	2023	2024-23 % Change
MMLD Energy Sales (MWh)	98,811	96,828	3.1%
Energy Sales Revenue \$	\$21,519,213	\$21,452,243	0.3%

	2024	2023	2024-23 % Change
MMLD Summer Peak	July 16th 2-3 PM 31.1 MW	July 28 th 3-4 PM 26.6 MW	16.9%
MMLD Winter Peak Demand	Dec 22nd 5-6 PM 21.0 MW	Feb 4th 5-6 PM 20.8 MW	1.0%
Highest Monthly Energy Use	July 11,957 MWh	July 11,780 MWh	1.5%
ISO-NE System Peak Demand	July 16 th 5-6 PM 24,461 MW	Sept 7 th 5-6 PM 24,016 MW	1.9%
MMLD Demand Co-incident with the ISO-NE Peak	29.85 MW	24.5 MW	21.8%

2024 – Significant Changes in Our Electric Power Portfolio

In 2024 MMLD worked closely with MMWEC, our state’s municipal power joint action agency, to change the hedged power portion (~30%) of our power portfolio. We systematically replaced commodity energy contracts with carbon-free energy sources that also generated Renewable Energy Certificates (RECs). The two new hydropower-based hedged contracts in italics below, delivered 13% of our electricity.

Power Generator	2024Actual Energy (MWh)	2023 Actual Energy (MWh)	Percent Change
Millstone Nuclear	15,616	12,704	22.9%
Seabrook Nuclear	13,074	12,882	1.5%
NY Power Authority Hydro	8,626	7,858	9.8%
Hydro-Quebec	6,588	6,570	0.3%
Berkshire Wind 1	953	1,464	-34.9%
Berkshire Wind 2	1,739	1,272	36.7%
Hancock Wind	2,186	2,076	5.3%
Eagle Creek Hydro	1,801	2,542	-29.2%
<i>First Light Hydro</i>	<i>6,707</i>	0	N/A
<i>Brookfield Hydro</i>	<i>7,123</i>	0	N/A
Master Sgt Cotton Solar PV	1.217	0	N/A
Stony Brook Intermediate	1,103	446	147.3%
Northeast Reliability Center	766	0	N/A
Stony Brook Peaking	106	85	24.4%
Marblehead Wilkins Plant	95	62	53.6%
Hedged Power Contracts	16,456	33.988	-51.6%
ISO Interchange Spot Market	22,716	21,012	8.1%
Total Wholesale Energy Supply	106,873	102,961	3.8%

A 65% Carbon-Free Power Portfolio in 2024 – A Dramatic 55% increase from 42% in 2023.

In 2021 a new Massachusetts climate law established clear clean energy goals for municipal utilities: 50% carbon-free energy by 2030, 75% by 2040, and net-zero emissions by 2050. In May 2023, the MMLD Board voted to adopt more aggressive goals: 70% carbon-free energy sales by 2028, 85% by 2033, and net zero by 2040, in alignment with the Town’s goal of reaching Net Zero by 2040. Eligible carbon-free power sources generate Renewable Energy Certificates (RECs), or Emission Free Energy Certificates (EFECs) for each MWh generated. Certificates must be retired (held), not sold, to be counted as carbon-free. **MMLD’s 2024 carbon-free percentage is 65%, a dramatic 55% increase from 42% in 2023.**

2024 MMLD Carbon-Free Wholesale Power Sources	Energy (MWh)	RECs/ EFECs retired	RECs sold	Energy purchases without RECs
Millstone 3 Nuclear	15,616	15,616		
Seabrook Nuclear	13,074	19,826		
NY Power Authority Hydro	8,626	8,626		
Hydro-Quebec	6,588	6,588		
<i>First Light Hydro</i>	6,707	6,707		
<i>Brookfield Hydro</i>	7,123	7,123		
<i>Master Sgt Cotton Solar PV</i>	1,217		1,217	
Berkshire Wind 1	953		953	
Berkshire Wind 2	1,739		1,739	
Hancock Wind	2,186			2,186
Eagle Creek Hydro	1,801			1,801
Carbon-Free Supply Total	65,631	64,487	3,909	3,987
MMLD Solar Rebate Program		117		
MMLD Go Green Now! Program		346		
Total RECs & EFECs retired		65,950		
MMLD Total Retail Sales (MWh)		99,811		
MMLD Carbon-Free %		65 %		

It is also noteworthy that this change was implemented while keeping track of the bottom line. Over the same period, the average wholesale power cost decreased 3.4%, from 11.28 cents/kwh in 2023 to 10.9 cents/kwh in 2024. This reduction in the wholesale power costs allows MMLD to keep the rates as low as possible, in the face of increasing costs, including procurement costs and health care costs.

2024 Department Actions and Initiatives

January

- The Department implemented the second phase of an electric rate restructuring plan approved by the MMLD Board in 2022. The goal of this restructuring was to match more closely the department's fixed revenues to the department's fixed expenses. The increase in base rates allowed us to lower the electric rates, the variable part of residents' bill. The new residential monthly base rate was increased to \$18.50 from \$11.25 and the residential energy (kwh) rate was reduced from \$0.1969 to \$0.1895 per kwh.
- The MMLD Board voted to approve a reduced residential base rate for a second residential meter and a reduced base rate for seasonal-use fishing shanties located in Town-permitted areas. Full details are on the MMLD website.
- Two January storms, 1/11-12 and 1/13-15 resulted in extreme high tides and coastal flooding on multiple coastal roads in Marblehead. The longest electrical outages to residential customers were in the Crowninshield Road area.
- The MMLD Board voted to approve a \$21.24 million operating budget for 2024.
- MMLD vendor Bayside Engineering, Woburn, MA., completed a design for a concrete land bridge to be installed at the entrance of the Village 13 substation. The below-grade land bridge will enable the tractor trailer delivery of two new transformers, weighing ~120,000 pounds each, into the substation without damaging the Town's force sewer main pipe buried across the entrance to the substation.

February

- A contract with Concrete Systems Inc. (CSI) of Hudson, NH, for the construction of precast concrete sections for the Village 13 land bridge, was signed for \$82,800.
- Sealed bids were opened for the construction of the concrete land bridge. The winning bidder was George Cairns Construction Company of Windham, NH, with a winning bid of \$38,050.

March

- The MMLD Board voted to approve a payment in lieu of taxes (PILOT payment) to the Town of Marblehead for \$330,000.
- A municipal utility's chart of accounts includes a rate stabilization fund: a reserve account established to stabilize customer energy rates in response to unforeseen major disruptions in operations, as extended power outages, or significant increases in fuel or transmission costs. For many years the MMLD rate stabilization balance has been in the \$900,000 range, roughly equal to one month of MMLD wholesale energy costs. The American Public Power Association (APPA) and our auditors recommend an account balance equal to three months of wholesale energy costs. As a result, the MMLD Board voted to approve the transfer of \$1.5 million dollars from year end 2023 net income funds into the rate stabilization fund.

April

- Michael Rockett, owner of 26 Heritage Way, Marblehead, granted MMLD an easement that permitted the driving of oversized trucks transporting Village 13 substation transformers and related equipment across the Bessom Street end of his parcel.
- Construction work started on the Village 13 substation land bridge.
- *The American Public Power Association (APPA), the leading public power association in the U.S. with over 2,000 not-for-profit, community-owned electric utilities recognized MMLD with a 2023 Certificate of Excellence in Reliability, for "achieving exceptional electric reliability in 2023." The award is based on national reliability data collected from 526 public power utilities. APPA applies industry standard metrics developed by the Institute for Electrical and Electronics Engineers (IEEE 1366). MMLD was recognized for a System Average Interruption Duration Index (SAIDI) of under 17 minutes for all outages in 2023. The MMLD 2023 SAIDI figure is 69% lower (meaning outages of shorter duration) versus the average SAIDI of the 55 Northeast US-based utilities participating in the survey and 76% shorter duration outages than at the 100+ similar-sized municipal utilities participating in the survey nationwide. MMLD provides electrical service to 10,300 meters, which puts us in APPA's 7,300-14,000 meter count category.*

May

- A topographic survey of the MMLD-owned Tioga Way parcel was completed, in order to locate a potential Battery Electric Storage System (BESS) site.
- The Village 13 land bridge installation is completed, buried below grade at the front gate entrance of the Village 13 substation.

- The installation of a new perimeter fence and gates at 80 Commercial Street is begun. The project includes new child safe railings at Hammond Park, funded as part a Mass Office of Coastal Zone Management (CZM) Resiliency grant to the Town of Marblehead. The 80 Commercial St. fence and gate project scope is expanded, in conjunction with the adjacent Town DPW project to install new sidewalks along 80 Commercial St. The DPW improvements include: (1) improving public access to Hammond Park, (2) removing ledge rock to improve walking access to the waterfront pocket park located between the Commercial St docks and the Marblehead Yacht Club, and (3) pave Commercial St and sidewalks. A portion of the expanded scope is also funded by a Mass CZM grant to the Town of Marblehead, consistent with the Mass CZM mission to maintain and improve public access to the Massachusetts coastal waterfront.

June

- The two new Village 13 transformers were delivered to the Village 13 substation site over two days, June 27th and 28th. The transformers we delivered via the Bessom Street entrance to the ROW. The loaded trailer-trucks were oversized and overweight loads, at ~180,000 pounds each. A 450-ton crane was set up onsite to move the transformers from the trailer-trucks to their temporary storage locations in the substation. The successful delivery of the transformers through Marblehead streets to the Village 13 substation was possible due to the high degree of cooperation among multiple Town departments including the Marblehead Police Dept., the Public Works Dept., the Water & Sewer Dept, and MMLD, plus property abutters Mike Rockett and Gilbert & Cole, and the Tedesco Country Club for providing a truck staging area.

July

- Chris Dunbar began employment, as the first Information Systems and Technology Manager at MMLD.
- MMWEC presented MMLD with the NextZero Innovation Award at their annual participants meeting. MMWEC recognized MMLD for working with MMWEC to develop Next Zero program plans for residential batteries and diligence in “pursing innovative methods to reach our goals.”

September

- MMLD GM Joe Kowalik informed the MMLD Board of the Department’s intention to apply for a Federal Infrastructure Investment and Jobs Act (IIJA) grant, also known as a Grid Resilience and Innovation Partnership (GRIP) Grant. The stated program objective is to “enhance the resilience of the electric grid, prevent outages and mitigate the impact of disruptive events through investments in activities, technologies, equipment and other hardening measures.” The funds

are distributed by the Federal Department of Energy to the states, with each state receiving an allocation. The Massachusetts Clean Energy Center (CEC) is the state agency responsible for evaluating the Mass-based applications. The MMLD grant application was focused squarely on hardening the subtransmission supply lines that run from the National Grid Railyard substation in Salem to the Village 13 substation in Marblehead. Proposed hardening improvements included: (1) replacing wooden poles with stronger steel poles in Salem and (2) replacing overhead lines along the right of way in Marblehead with a new underground service, beginning in the Lead Mills area and running toward West Shore Drive. Beacon Climate Innovations, of Somerville, Mass assisted MMLD in completing the application, due to the short deadline of early October 2024. The estimated project cost was \$1.98 million, and the grant request was for \$1.33 million (67%), with an MMLD contribution of \$654,000 (33%).

- MMLD has a long-term asset rights investment in National Grid transmission lines running from Quebec, Canada to Massachusetts. Recognizing the need to increase the future investment dollars to maintain the lines, National Grid has informed MMLD that we will be required to make additional investment of \$247,000 from 2024 to 2033. This investment is estimated to reduce our 2034-2065 investment dividend forecast from \$472,000 to \$225,000.
- Myers Controlled Power LLC., of North Canton, Ohio, the manufacturer of the new Village 13 switchgear equipment, informed us of a second three-month delay in the delivery of switchgear, to late December 2024.

October

- A construction repair request for quote for the 80 Commercial Street main office, needed to address roof and downspout drainage issues not adequately addressed in 2016-18 renovation contract, was issued for competitive bidding. The winning bidder was the Campbell Construction Group, LLC., Peabody, Mass., with a bid of \$283,829.

November

- MMLD Finance Manager Matt Barrett proposed a 2025 operating budget of \$21,681,000 to the MMLD Board.
- A request for bid was issued to complete the extensive site construction work in support of the Village 13 substation upgrade, with a December 11, 2024 bid opening date.
- Twelve contractors attended a mandatory site meeting to review the Village 13 substation site construction bid package.

- Improvements in the MMLD server room at 80 Commercial Street were completed, included new switches to route MMLD meter data, and an improved internet connection. New switches in the field are now planned for 2025.

December

- The MMLD Board voted to approve \$2,719,860 in capital funding to the lowest bid qualified vendor, Fischbach & Moore, of Boston, Mass., for the Village 13 substation site construction work.
- The Board voted to approve \$654,000 in capital funding to harden the subtransmission supply lines that run from Salem to Marblehead. The vote confirmed the local utility commitment as required in the \$1.98 million DOE GRIP grant application submitted to the Mass CEC.
- The Board voted to approve the 2025 department operating and maintenance budget of \$21,681,000.
- The MMLD Board voted to approve a bad debt write-off of \$38,800, representing inactive accounts with no payment activity between November 1, 2022 and October 31, 2023. While this debt is written off, collection efforts continue unabated.

Year-long Key Activity Summaries

- Preventive maintenance of our distribution system by MMLD line crews is a year-round responsibility. In 2024 27 new electric utility or light poles were replaced or added town wide. 21 pole installations were pole replacements, including preventive maintenance, poles damaged in auto accidents, storm damage, and old pole replacements. Six poles were installed in new locations, including three in the Crowninshield Road area to replace an unreliable underground service and three new poles installed in support of the Village 13 substation upgrade.

Public EV Charging @ 10 stations Annual Summary	2024 Actual	2023 Actual	Year-on-Year Percent Change
Unique Drivers	296	384	-23%
Charging Sessions	3,493	2,041	71%
Charging Energy Used (MWh)	56.7	32.2	76%
Greenhouse Gas Reduction (US tons)	47.3	25.4	86%
Electricity Sales Revenue	\$14,562	\$9,924	47%

- In 2024 MMLD continued to operate and maintain 10 public Level 2 EV charging ports in three locations: two charging ports at the 80 Commercial St MMLD main office, four ports at the Mary Alley Building main parking lot on Widger Road, and four ports at the Anderson Street end of the Round House Road public parking lot. 2024 was the third full year of 10-port operations.
- MMLD’s Residential Scheduled EV Charging Program, gives Marblehead EV owners a ChargePoint® Home Flex residential EV Charger for free when they agree to enroll in MMLD’s scheduled charging program. Its goal is simple: provide EV owners with an incentive not to charge their EV during the peak hours, 5-9 pm, on weekdays. Customers can continue to plug their EV into the charger when they arrive at home in the early evenings. The Scheduled Charging program software will automatically begin to curtail EV charging at 5 pm on weekdays and automatically resume EV charging after 9 pm. The program simply blocks EV charging until after the 5-9 PM peak hours have passed. Your new ChargePoint EV charger will still have plenty of night-time hours to recharge your EV for your use the next day. ChargePoint estimates that the Home Flex EV Charger provides an additional 25 miles of driving range per hour of charging, when the charger is connected to a 40-amp circuit on your electric service panel at home. A four-hour Level 2 charge on average provides an additional 100 miles of driving range, giving the Marblehead EV driver significantly more range than the 30 miles actually traveled per day, based on average vehicle miles traveled daily by the 708 plug-in hybrid and electric vehicles registered in Marblehead (Mass DOT vehicle data).

Here’s how Program’s participation has grown in the past year.

Scheduled EV Charging Program Enrollments by Year	Annual Enrollments	Cumulative Enrollments
2017	3	3
2018	5	8
2019	5	13
2020	14	27
2021	15	42
2022	34	76
2023	25	101
2024	27	128

NOTE: The Mass Dept. of Transportation website reports that as of January 1, 2025, there were a total of 708 chargeable EV vehicles registered in Marblehead, including 440 EVs and 268 plug-in hybrid vehicles. As such, **only 18% of chargeable EVs registered in Marblehead are enrolled in our Scheduled Charging Program.** It's in everyone's financial interest to avoid EV charging during peak hours, so we urge you to call our office at 781-631-5600 to join this important townwide initiative. Details on our website at www.marbleheadelectric.com

- MMLD participates in the MMWEC-sponsored NextZero Program, an expansion of the earlier Home Energy Loss Prevention Services (HELPS) Program. In 2024, 79 homeowners received free home energy efficiency audits, an 18% decrease from 93 in 2023. The three-year audit average is 77 audits/year.
- In 2024 the MMLD NextZero Program offered Marblehead residents a variety of cash rebates of up to \$2,250 and encouraged natural gas customers in Marblehead to apply for National Grid Mass Save® rebates in addition to MMLD NextZero rebates. Rebate dollars to Marblehead customers increased 73% in 2024, from \$39,031 in 2023 to \$67,702 in 2024.

Next Zero Program Customer Rebates	2024 Participants	2024 Rebate Dollars
Energy Star Appliances	124	\$12,120
Cool Homes Program (Heat Pumps)	38	\$37,220
Home Efficiency Incentives (HEI)	26	\$11,668
WiFi Thermostats	16	\$1,389
Battery Operated Lawn & Yard Equipment	76	\$5,305
Program Totals	280	\$67,702

For details on available rebates, visit www.marbleheadelectric.com.

- In 2022 MMLD added an Air Source Heat Pump consultation service, which provides customers with relevant, practical information about heat pumps and their applicability in Marblehead homes. Participating customers receive heat pump sizing and contractor design review services. In 2024, 20 MMLD customers took advantage of this program.

MMLD Employee Recognition

MMLD's most important asset remains our highly skilled workforce. ***The dedication of our employees is essential to the success of our mission:***

...to deliver reliable, cost competitive electric power to our customers, while increasing the carbon-free power in our portfolio and maintaining a safe and healthy work environment for employees and customers alike.

We're pleased to recognize the following employee milestones in 2024:

Employee work anniversaries:

- Working Foreman Paul Camarda celebrated his 25th year anniversary.
- Technical Services Manager Colin Coleman celebrated his 10th year anniversary.

New employee hires:

- Information Systems & Technology Manager Chris Dunbar

Employee retirements:

- Senior Facilities and Maintenance Specialist Paul Surette

Respectfully submitted,

Joseph T. Kowalik, General Manager
Lisa Wolf, Commission Chair
Simon Frechette, Commission Vice Chair
Jean-Jacques Yarmoff, Secretary
Michael A. Hull, Commissioner
Adam Smith, Commissioner

BALANCE SHEET

For the year ending December 31, 2024

Assets	
Plant Investments	\$ 19,724,219.55
Current Assets:	
Cash - Operating	8,158,091.19
Petty Cash	500.00
Construction	-
Accounts Receivable	3,618,043.04
Materials & Supplies	246,648.07
Total Current Assets	\$ 12,023,282.30
Depreciation Fund	7,095,396.38
Insurance Escrow Account	1,089,552.70
Hydro Savings Reserve	-
MMWEC - NEPEX Reserve Trust	558,265.37
Rate Stabilization Reserve	2,541,482.74
Consumer Deposits	245,280.50
Prepayments	1,680,873.87
Pooled Financing Reserve-MMWEC	462,193.64
MMWEC 2015A Peabody Project	379,435.47
Deferred Outflows-Pensions	1,796,639.00
Deferred Outflows-OPEB	558,102.00
Total Assets	<u><u>\$ 48,154,723.52</u></u>
Liabilities And Surplus	
Accounts Payable:	
Depreciation	\$ 46,691.93
Operating	1,916,162.43
Consumer Deposits	5,100.00
Total Accounts Payable	\$ 1,967,954.36
Consumer Deposits	240,180.50
Bonds Payable	3,388,957.96
Accumulated Provision For Rate Stabilization	3,341,482.74
Reserve-MMWEC Reserve Trust	558,265.37
Net Pension Liability	7,079,400.00
Deferred Inflows-Pensions	388,056.00
Deferred Inflows-Opeb	3,366,947.00
Reserve for Uncollectible Accounts	517,828.66
Reserve for Future Compensated Absences	126,781.77
Opeb Liability	3,340,487.00
Contribution In Aid For Construction	200,582.09
Unappropriated Earned Surplus	23,637,800.07
Total Liabilities And Surplus	<u><u>\$ 48,154,723.52</u></u>

NOTE: Financials are calendar year based and subject to MMLD independent audit

STATEMENT OF INCOME
For the year ending December 31, 2024

Operating Revenue		\$ 21,519,213.73
Less Expenses:		
Operating	15,768,068.11	
Maintenance	1,983,007.86	
Depreciation	2,126,907.44	
Total Expenses		<u>19,877,983.41</u>
Operating Income		1,641,230.32
Investment & Interest Income		912,568.36
Less Interest on Long Term Debt		<u>115,210.07</u>
Net Income Transferred to Surplus		<u><u>\$ 2,438,588.61</u></u>
		\$ 2,438,588.61

STATEMENT OF SURPLUS
For the year ending December 31, 2024

Balance December 31, 2023	\$ 20,149,744.82
Add: Credit balance transferred from income	<u>2,438,588.61</u>
Subtotal	22,588,333.43
Deduct: Amount transferred to Town Treasurer	
Strategic electrification fund	-
Payment in Lieu of Taxes (PILOT)	(330,000.00)
Yearend 2023 Auditor Adjustment	<u>1,379,466.64</u>
Balance December 31, 2024	<u><u>\$ 23,637,800.07</u></u>

NOTE: Financials are calendar year based and subject to MMLD independent audit

OPERATING EXPENSES

For the year ending December 31, 2024

Power Generation Expenses:		
Fuel	\$ 22,495.08	
Misc. Other Power Generating Expense	18,457.90	
Maint. of Other Power Generation	107,325.50	
Total Power Generation Expense		\$ 148,278.48
Power Supply Expenses:		
Electric Energy Purchased	9,405,889.23	
Misc. Purchased Power Expense	3,099,922.55	
Total Power Supply Expenses		12,505,811.78
Distribution Expenses:		
Information Systems	73,630.51	
Station Expense - Labor & Other	20,305.15	
Station Expense - Heat & Electricity	70,080.27	
Street Lighting	21,681.28	
Meter Expense - Inspection, Testing, Resetting	108,078.61	
Customer Installation Expense	51,815.55	
Misc. Distribution Expense	143,920.68	
Maintenance of Structures	135,314.14	
Maintenance of Station Equipment	72,466.76	
Maint. of Overhead & Underground Lines	1,495,610.89	
Maintenance of Line Transformers	-	
Maintenance of Meters	54,906.77	
Total Distribution Expenses		2,247,810.61
Customer Account Expenses:		
Supervision of Customer Accounting	146,687.86	
Meter Reading - Labor & Expenses	51,815.44	
Customer Records & Collections	134,065.56	
Uncollectible Accounts	115,862.87	
Interest Paid on Consumer Deposits	11,195.59	
Total Customer Account Expenses		459,627.32
Advertising, Conservation, Energy Audits		357,269.31
Administrative & General Expenses:		
Administrative Salaries	218,538.67	
Office Supplies & Expenses	322,284.92	
Outside Services Employed	340,176.34	
Property Insurance	39,987.86	
Injuries & Damages	1,234.00	
Rents	2,145.00	
Employee's Pensions & Benefits	935,412.42	
Maintenance of General Plant	76,992.16	
Transportation	40,391.64	
Miscellaneous General Expense	55,115.46	
Total Administrative & Gen. Expenses		2,032,278.47
Total Operating & Maintenance Expenses		\$ 17,751,075.97

NOTE: Financials are calendar year based and subject to MMLD independent audit

OLD AND HISTORIC DISTRICTS COMMISSION

In 2024 the Old and Historic Districts Commission (OHDC) held 24 meetings consisting of 166 applications, 6 of which were sent to Public Hearing. The Commission granted 152 Certificates of Appropriateness. There were no appeals to the Select Board. The Building Department administratively approved 31 roofs on behalf of the Commission.

The Commission remains fully staffed with 5 full-time members and 2 alternate members. All members attend hearings regularly for current affair awareness, deliberation consistency, and administrative duties.

The Commission would like to commend those involved in the restoration of 9 Selman Street to preserve its historic appropriateness, both inside and out.

The Commission works hard to evaluate the merit of each application, both as an individual property with particular circumstances, as well as a member of the larger Historic Districts with broader preservation goals. Projects of a large size or unhistoric appearance often trigger considerable public interest. The Commission welcomes and encourages all interest since the preservation of Marblehead's historic character and legacy depends as much on the community's vigilance and participation as it does on the Commission. The Commission is grateful to those who recognize the value in participating, and we are pleased to be a resource available to all.

Violations were typically resolved satisfactorily through OHDC hearings. However, the OHDC and Town continue to pursue any unresolved matters.

publicize exterior features which are regulated within the District, and therefore require a Certificate of Appropriateness (COA) as well as exclusions that do not. Descriptions of both are included in the OHDC By-laws that are available on the Town website <http://www.ecode360.com/MA1991>. A COA is not required for general maintenance or repair of features otherwise regulated by the OHDC if they meet the following criteria:

1. Repair-in-like kind work only. New construction, alterations to existing, or changes in material do not qualify.
2. The proposed repair work must constitute less than 20% of any specific architectural feature/element. For example, repairs to siding are exempted from a COA requirement if the area to be repaired (sq. footage) is less than 20% of the total façade/elevation area (sq. footage) in the same plane.

OHDC regulations apply not only to exterior features associated with buildings, but also to driveways, walks, walls, steps, fences, gates, terraces, and sheds over a certain size. The Commission wishes to highlight that under OHDC Bylaw, any air conditioning system equipment, condensers, pipes and conduits, etc., are subject to OHDC review if they will be visible from a Public Way.

Administration of OHDC is coordinated by Lisa Lyons in the Community Planning and Department at the Mary Alley Municipal Building. Her tireless efforts on behalf of applicants and the Commission alike are critical to our mission and greatly appreciated. Meeting minutes are posted on the Town website.

The Commission would also like to acknowledge with gratitude the assistance of the Building Inspection Department, Engineering Department, Zoning Board, Conservation Commission, Assessors' Department, Town Clerk's Office and the Select Board's Office.

Respectfully submitted,

Charles Hibbard, Chair
Gary Amberik, Secretary
Robert Bragdon
Mariana Vaida
Paul Pruett
Duncan Facey, Alternate
Michael Fuenfer, Alternate

PLANNING BOARD

The Planning Board is an elected board comprised of five members each with a three-year staggered terms and one appointed associate member. The board members for the year 2024 were Robert Schaeffner, Barton Hyte, Edward Nilsson, and Andrew Christensen, and Marc Liebman. Steven Leverone served as the board associate member. The Town Planner, Alex Eitler, oversees the board's administrative process and provides technical assistance to prospective applicants and interested parties.

The planning board meets regularly on the second Tuesday of each month and as needed at other times. The regular meetings were held remotely on zoom for the first half of the year and began meeting in person in the Select Board's room during the Fall. The agendas are posted on the Town's website and at the office of the Town Clerk.

It is the responsibility of the planning board to approve different types of development including divisions of land to create new lots, all new nonresidential buildings over 700 square feet and all new residential construction and also additions that are over 500 square feet within the shoreline and harbor front districts. In addition to the site plan approval special permits and subdivision control approvals, the board issues smart growth special permits, wireless communication special permits, incentive zoning special permits and land disturbance permits for larger projects when there is no conservation commission jurisdiction. State and local laws which govern the process for these approvals are Massachusetts General Laws (MGL) Chapter 40A (the Zoning Act); MGL Chapter 41, Sections 81K – 81GG (the Subdivision Control Law); the Town of Marblehead Subdivision Rules and Regulations Chapter 258 of the by-laws of the town of Marblehead, MGL Chapter 40A and the Town of Marblehead Zoning Bylaws.

Permits issued in 2024 include 1 Approval Not Required – Form A applications (ANR) and nine 9 Site Plan Approval Special Permits

At the 2024 Annual Town Meeting, the Planning Board sponsored an article to establish a new zoning district that was compatible with the MBTA 3A state requirements. The adoption of the proposed zoning district failed. The Planning Board assisted with the research and development of this proposed zoning district and provided key advice on how to best tackle this state requirement.

The Planning Board thanks the Building Department for information on zoning interpretation and other assistance.

The Board thanks Maggie Wheeler, the Town Engineer, who provides technical assistance to the board and to prospective applicants. Planning Board applications are processed in the Engineering Department. The board extends special thanks to Lisa Lyons and Jenn Smith for their assistance in keeping the board running smoothly.

We offer special thanks and congratulations to Rebecca Curran Cutting, Marblehead Town Planner, for her many years of administrative support to the Planning Board and her contributions and tireless efforts ensuring that the board and Marblehead residents were served well. Her knowledge, expertise, dedication and attention to detail will be greatly missed. We extend our gratitude and wish her well as she embarks on her next adventure!

Robert Schaeffner, Chairman
Andrew G. Christensen
Barton Hyte
Edward O. Nilsson
Marc Liebman
Steven Leverone

Alex Eitler – Town Planner

POLICE DEPARTMENT

The Marblehead Police Department (MPD) is pleased to submit to the citizens of Marblehead our Annual Report for the year ending December 31, 2024.

The accomplishments highlighted in this report are the direct result of the commitment to excellence by sworn personnel, our Joint Dispatch Center, and MPD's civilian support staff.

MISSION:

The MPD is committed to the protection of lives and property, and the safety of the community we serve, both residents and visitors. We strive to maintain the highest standard of professional and proven police practices and to preserve individual rights and liberties afforded to all citizens under the law. We are dedicated to a procedural, transparent and cooperative effort with the community to identify and address their concerns, reduce the fear of, and actual, crime, participate in criminal justice and social service diversion programs and improve the quality of life of our residents.

OPERATIONAL OVERVIEW:

For the year 2024, MPD handled 22,888 calls for service, an 17% increase over 2023. Much of this increase included officer initiated proactive patrols, selective traffic enforcement and community engagement. As each member of the department was asked to take on these increases, it was a team effort to produce the culminative results. Our highest number of calls includes - medical calls (1595); burglar alarms (456); parking complaints (745); motor vehicle stops (834); motor vehicle accidents (299) and Property Checks (5,583). The E-911 Dispatch center handled more than 150,000 calls, and serves as the Town communication hub for fire, ambulance, and police emergency response, while also servicing all walk-in activity to the police station. An "all hands-on deck" approach is the MPD way. Officers, Supervisors, Dispatchers, and our civilian staff take on a variety of duties, to provide police service effectively and efficiently to the Town. The Police Department focused considerable efforts and resources on activities such as major events; community engagement; technology improvements; restorative justice work; specialized training; policy review and development; employee health and wellness; data analysis; grant writing; and operational functions.

Accreditation: The Massachusetts Police Accreditation Program is based upon national standards established by the Commission on Accreditation for Law Enforcement Agencies (CALEA). These standards reflect the best professional practices in police management, administration, operations, and support services. Our commitment will ensure that MPD will continue to deliver professional police

service, with many added benefits to the Town, such as reducing liability, and lower insurance rates.

Court actions and Crime trends: In 2024, the Marblehead Police Department (MPD) had (46) forty-six arrests and (5) five protective custodies. We submitted (103) one hundred and three criminal applications which resulted in (16) sixteen probable cause hearings before Magistrates at Lynn District Court. We applied for (11) arrest warrants and (19) nineteen criminal complaint summonses.

Our overall crime rate in Marblehead went down 7% in 2024. Property crime is down 9%, while crimes against the person are up 23%. MPD continues to focus on educating the public regarding active fraudulent schemes, crime sprees (car breaks), while using technology and proactive patrols to reduce vandalism and other crimes throughout Town. The Municipal Road safety grant, used for directed impaired driving patrols, aims to keep drunk driving offenses down (which it is). Victim follow ups, and collaboration with HAWC and a strong local community advocacy, has provided services to victims of domestic and intimate violence crimes. MPD Detectives and Patrol officers continue to conduct thorough initial and follow up investigations, while proactively patrolling neighborhoods to reduce theft, vandalism or other illicit activity.

	Crimes Against Property	Crimes Against Society	Crimes Against Persons	Group B Crimes	Total
2023	271	6	77	187	541
2024	246	10	95	152	503
% change	- 9%	+67%	+23%	-19%	-7%

JDP Program and Essex County Outreach

During 2024, our Jail Diversion Mental Health Clinician Gina Rabbitt (who became a State licensed Mental Health Clinician in 24’) was responsible for (241) two hundred and forty-one cases involving individuals suffering from either a mental health or substance abuse related issue. One hundred and ninety-three (193) of the cases were diverted from the Emergency Department (ED). Two hundred and twenty-five (225) of the cases were diverted from the Justice System. MPD also partnered with Essex County Outreach to further divert individuals from the criminal justice system, while finding them resources and treatment for substance use disorders. These follow-ups with ECCO have become regular and a life changer for many, AND they are diverting people from the Justice System. MPD has also partnered with Police Assisted Addiction and Recovery (PARI) to identify resources for officers to utilize when needed and expand naloxone and fentanyl strip distribution.

Traffic/Parking Enforcement: In 2024, MPD investigated (305) three hundred and five hundred traffic accidents, conducted eight hundred and thirty-four (834) motor vehicle stops and issued (572) five hundred and seventy-two citations for traffic violations. We had (13) thirteen arrests and (48) forty-eight criminal applications involving Chapter 90 violations. Out of the above citations, (19) nineteen resulted in civil motor vehicle hearings before Magistrates at LDC. MPD responded to seven hundred and forty-five (745) parking complaints, issued fifteen hundred and forty-three (1543) parking tickets with \$49,200 in fines.

To help identify our problem traffic locations, we conducted nineteen (19) traffic studies, which resulted in four hundred and fifty-one (451) selective traffic enforcement patrols, to educate and enforce speed limits and other traffic violations. MPD has also worked with the Traffic Safety Advisory Committee to address the traffic change requests that have been received, as well as help facilitate the improvement of traffic safety in Town. Several neighborhood traffic concerns were discussed through this forum, identifying and clarifying needs, while providing Town residents with options and data, needed to help make real time decisions and for planning in the future.

Community Services and Engagement: MPD is proud of every one of our efforts to connect with the community. In 2024, we added and continued several programs, while continuing our unique collaboration with the Council on Aging through the Citizen Police Academy, TRIAD, Coffee with a Cop, High School community service day, and Faith and Blue events at Temple Emanu-El and the Clifton Lutheran Church, Car Seat Install Day held at the MPD and the Sustainability Fair at the Brown School. We held one Citizen Police Academy, while starting the planning for a follow up “master” CPA program. Janice Salisbury-Beal leads our TRIAD team (TRIAD is a collaborative effort among local police, Fire, Council on Aging, Sheriff’s department and interested individual seniors) and its monthly meetings. MPD personnel attended regular community meetings (88 attended by patrol – dozens by the Detectives, SRO and administrative staff) with a diverse cross section of civic groups and neighborhood associations, to include both Rotary organizations, cub scouts, boy scouts, girl scouts, the LOWV, Fairwinds Child Day Care Center, the Marblehead Racial Justice Team, School PCOs, TFAD, MMHTF, the ADL’s North Shore advisory board, and The ADL Law Enforcement committee. MPD ran another successful Junior Criminal Investigator class with the Recreation and Park Department and met with hundreds of students in Town through special visits to schools, and tours of the police station.

Department staff participated in several civic engagements; to include Thanksgiving Dinner organized by the COA at the Masonic Temple; the Breast Friends Cancer Walk, Special Olympic Polar Plunges, Cruiser Convoy, and Law Enforcement Torch

runs, attending the Negro Election Day Parade in Salem, Essex County District Attorney Summer Camp, the Jimmy Fund MA Chiefs Boston Marathon campaign, and the Doug Flutie Foundation for autism awareness. In solidarity with our Jewish and other Faith Based communities, MPD attended several events and trainings to address the rise in antisemitism and hate and hosted active threat trainings while helping create security plans. MPD participated in Domestic Violence/Intimate Partner awareness events. **Special Events:** The Marblehead Police facilitated several events throughout the year, that included: the Memorial Day Parade, Veteran's Day memorial and 911 ceremonies, the Horribles Parade, Christmas parade and tree lighting, Menorah Lighting, and the Marblehead Festival of Arts Concert series and programming.

Safe Routes to Schools: Ensuring safe passage to our schools for our students is an important responsibility for the Marblehead Police, and the locations of the 15 daily crossing guards on duty. MPD also works on keeping both the students and crossing guards safe by enhancing signage, crosswalks, and public education, especially drivers. The Town was awarded a \$10,000 lines and signs grant through the SRTS initiative, which will better our markings, signage and routes to and from schools. Work was completed prior to the start of the 2024 school year on Village and Maple Streets. A safer route to schools, with increased signage and sight lines, has been established.

Technology: Mobile IT - All cruisers now have maintained access to our RMS system through Mobile CAD and Mobile Reporting, allowing officers full mobile connectivity while on patrol. IT task force - Continued upgrade/maintenance of station IT infrastructure. i.e. Migrating to IMC to a new server. Staff attended the Commonwealth Cybersecurity critical incident response training and seminar.

Marblehead Police UAS (Drone) Unit - The Marblehead Public Safety UAS unit is officially up and running! with three FAA Part 107 credentialed remote pilots at MPD: Sgt. Osattin, Officer DiMare, and Officer Rizos. The cost of the unit and licensing was funded by a donation from a Marblehead resident. The unit conducts regular training flights to maintain proficiency; public awareness/demonstration flights (CSI camp); provided operational support and security overflight for numerous critical public safety events throughout the year (Independence Day, Christmas Tree Lighting, Christmas Walk, and Santa's arrival); conducted surveys for other town departments (Rail Road Right of way for the Planning Department, and the Substation for Electric Light). The UAS was also utilized for incident management, searches, SAR, and an apprehension of a criminal suspect that had just committed a crime and provided thermal imaging to assist response at the July 3rd fireworks barge fire.

All MPD cruisers were outfitted with an Electronic (E) – Citation system, to increase efficiency and add printing capabilities to ticket writing (paid for by a state grant).

Licensing: In 2024, MPD continued to process and issue licenses for our over 1400 citizens that possess either an LTC or FID card. Our new applicant/renewal applications are up 25%. **Liquor licenses:** Sworn personnel serve as licensing officers as appointed by the Select Board and are responsible for making notifications of violations. We conducted checks throughout the year, identified potential violations and communicated with the Select Board for any follow-up actions as needed.

Evidence and Drug Destruction: We have continued to work in conjunction with the CVS Medication Disposal for Safer Communities program. This program allows us to safely dispose of unwanted and expired medications (760 lbs). The property/evidence room has taken in and processed 268 items which range from found property and booking property, as well as items for criminal prosecution such as firearms, blood evidence, cash and narcotics to name a few.

Grants: MPD is committed to applying for and managing competitive grants to improve our department. In FY 24, we were awarded \$337,122.00 in grant funds. These include the Federal *Ballistic Vest Reimbursement* fund, \$5717; *State 911 Training and Support Grants* – \$125,104.00; *Municipal Road Safety Grant Program* - \$39,999.00 for extra patrols geared at impaired driving and speeding, along with a speed feedback sign and traffic data box, MPD was awarded \$120,000.00 from Massachusetts Department of Mental Health (DMH) for our civilian mental health clinician and training. In addition to the SRTS \$10,000 grant, we also received grants for the E-Citation program to install cruiser printers, and an updated electronic fingerprint interface, and completed several MPD station upgrades with the State ADA grant funds. MPD assisted both Temple Sinai and Epstein Hillel School with their successful applications for grant funds under the Executive Office of Public Safety and Security Nonprofit security grant program.

Training: Training is an area that MPD has committed to expand and increase the average hours each officer is trained each year. All active duty, sworn police officers, have been certified by the POST Commission. Additionally, all dispatchers met yearly dispatch certification requirements. MPD staff also attended several specialized training courses that are recommended but not required. These trainings were focused on: Accident reconstruction and analysis, Freedom and Hate Speech, Suicide intervention and prevention, Electronic Controlled Weapons, Health, Wellness and Resilience, internal affairs investigations, Gung Crime intelligence, Recovery Coaching, Emergency Management Planning for Schools and Leadership. I'd like to highlight the training provided by NERAC for active shooter response, which focused on Rescue Task Forces, and breaching skills. MPD employees also

contributed maximum points to the Town's MIIA insurance for additional training completed. MPD implemented a formal Field Training Officer program in 2021. In 2024 we had one officer (C. Hennigar) graduate from the Lynnfield Police Academy and was introduced to the program. Field training is very important to acclimatize new officers to the Town of Marblehead and transition them from an Academy setting into providing the highest standard of professional policing tailored to the citizens of Marblehead.

Personnel: There were notable personnel changes in 2024. Sgt. Jason Conrad was promoted to Lieutenant and Officer Tim Morley was promoted to Sergeant. One new hire, Christian Hennigar, joined the department and is working full time, while a recruit, Taylor Nolasco, started the academy in September. Despite a greater call volume, forced shifts were limited, and staffing patrol operations maintained. Officer Luke Peters resigned to pursue other avenues; we thank him for his years of service. Part time Dispatcher Marianne Kelleher also resigned; we wish her well.

Joint Dispatch Center: The MPD/MFD Dispatch team stood out again in 2024. Dispatch Supervisor Amy Gilliland was named Dispatcher Leader of the year! The Dispatch "GIS Dashboard" has greatly expanded and has garnered attention from Public Safety and ESRI personnel. This interactive ArcGIS Online Dashboard provides instant access to vital information that Dispatchers use when dispatching first responders and other personnel. When accessed, it can triangulate callers' locations, reduce response times, and increase multi-agency coordination to minimize property damage, streamline municipal resources and save lives during emergencies. After reviewing our progress, Esri committed to free licensing for another year, saving the Town almost \$50,000.

Miscellaneous: I'd like to identify a few other services provided by MPD in 2024 that can go unnoticed: MPD processed over 1100 Public Records requests, and 90 Notary Public requests. MPD works tirelessly with stakeholders to address those suffering from substance use disorders and mental health issues. We continue to support community conversations on substance use disorder awareness and education. MPD stands out against all forms of hate and bias and works with our community partners to prepare for and react to incidents of violence, or threats of violence. Many of these efforts are with the *TFAD*, whose members are dedicated to addressing discrimination. *Mental Health Task Force* – As a member of the Marblehead Mental Health Task Force, MPD participates supports their effort to help those suffering with mental illness. The Town supported the use of ARPA funds to replace our failing back up emergency generator. This replacement will allow for all our systems, many of which are the Town's core communication systems, to stay online when needed most. The Marblehead Police Department, and individual members, received a few awards in 2024 for our efforts. To include JCC's Annual

Samuel s. Stahl Community Service Award; Massachusetts Telecommunicator Leader of the Year (Amy Gilliland); Epstein Hillel appreciation and recognition plaque; Chief Janine Roberts Wreaths Across America national award for a public safety volunteer and the Frank Regan Community Service award from Marblehead Chamber of Commerce (Dean Peralta and Teresa Collins) and Dispatcher Anthony Bacuzzi received a commendation for meritorious actions.

I would personally like to take this opportunity to thank the officers and staff, both sworn and civilian, of the MPD for their dedication and professionalism in carrying out their duty throughout the year. It does not go unnoticed, with positive feedback and letters of accolades coming in from residents regularly.

Respectfully Submitted,
Dennis A. King
Chief of Police

ANIMAL CONTROL:

The Marblehead Animal Control Department had another busy year in 2024. We saw an increase in our need to help with orphaned wildlife and transporting them to wildlife hospitals. We worked with the community to educate them on living with our wildlife neighbors and solving conflict in a humane manner. We, as in other communities, are seeing an increase in domestic animals being abandoned.

Dogs licensed: 3,031. Dogs brought to the Animal Control Building including protective custody 15. Returned to the owners 10 Adopted through the shelter 4
Cats brought to the Animal Control Building 6 Returned to the owners 2 Adopted out through the shelter 4 Tortoise brought to the Animal Control Building 1 Returned to the owner: Shelter Adoptions Cats/Kittens 105, Dogs 3, Rat 1, Guinea Pig 1, Bird 1

Violation/citations/warnings/investigated: Leash: 375, Pooper Scooper 5, Barking 45, License 25, Failure to Vaccinate for Rabies 5, Seasonal 38, quarantines 24, and animal bites.

Calls directly into the Animal Control Department for Lost or Found Pets, Animal complaints for domestic and wildlife 526; calls directly into MPD Dispatch – 827.

We would like to thank Atlantic Vet Hospital, Our Family Veterinary Services and all our volunteers who make our job possible!

Since Marblehead has a 24/7 leach law with over 3,000 dogs licensed in town, we are hoping to create an additional dog park and another area where dogs will be able to

be off leash. We will be investigating the feasibility of a "Pooch Pass" to generate revenues to help maintain these areas

Respectfully submitted.

Animal Control Officers
Betsy Cruger and Laura Consigli
Animal Inspector
Daniel Proulx

Police Department Personnel 2024:

Ranking Officers:

Chief	Dennis A. King
Captain	Matthew Freeman

Lieutenants:

Michael Everett	Jason Conrad
David Ostrovitz	Jonathan Lunt

Sergeants:

Timothy Morley	Eric Osattin
Sean Brady	Brendan Finnegan

Patrol Officers:

Christian Henniger	Andrew Clark
Christopher Adkerson	Adam Mastrangelo
Dean Peralta	Nicholas Michaud
Sean Sweeney Jr.	Luke Peters/resigned during year
Jason McDonald	Robert Owen Picariello
Neil Comeau	Charles Sweeney
Daniel Gagnon	Douglas Mills
Nicholas Fratini	Dennis DeFelice
Andrew Dimare	Tyler Bates
Theresa Gay	Sam Rizos and Taylor Nolasco (Academy)

E-911 Dispatchers:

Amy Gilliland/Supervisor	Adrienne Javery
Scott Kaufman	Alexandria Roy-Michaud
Teresa Collins	Madison Smith

Anthony Boccuzzi Amanda Broughton
Rose Gould (PT)

<u>Administrative Assistant:</u>	<u>Facilities:</u>	<u>Appointed Special Police Officer</u>
Margo Sullivan	Dennis Laing	James Donovan

School Traffic Supervisors:

Thomas Adams,	Peg Powers,	Cliff Powers,	Carol Merrigan
Ruth Curtis	Calvin Powers	Mary Ayer	Carol Dinnes
Wendy Keyes	Andrew Galvin	Joe Dipoli	Charles Jones
Hayden Holt	Annette Brady	Daniel Szafran	
Leslie Teague	Deborah Frongillo		







RECREATION AND PARKS

OVERVIEW

The Recreation and Parks Commission submits this report for the year ending December 31, 2024.

The Commission is made up of five residents who are elected annually at a general town election in June. The Commission’s scheduled meetings are held on the first and third Tuesday of each month at 6:00 PM in the Community Center at 10 Humphrey Street. These meetings consist of reports, the appearance of persons or groups on the agenda, the review of correspondence submitted for consideration, discussions of plans and objectives, and reviews of policies, rules, and regulations as needed. The Commission reviews and approves the hiring of personnel when recommendations are presented. Budgets are reviewed by the Commission annually and they act as an advocate with the Finance Committee and at Town Meeting.

2024 SUMMARY AND HIGHLIGHTS

A. PARKS

Fields and School Athletic Facility Maintenance

The Department maintained the fields and is responsible for the field preparation, including lines, for the following sports:

- High School (Varsity, Junior Varsity, and Frosh) football, baseball, softball, lacrosse, soccer, and field hockey;
- Youth Sports baseball, softball, lacrosse, soccer, and football;
- Men’s softball and soccer, and co-ed softball.

Fields opened for the season in early April 2024. The spring sports required the lining of fields for varsity school sports first. Then followed by youth sports, mid-April through the summer; adult softball through September; followed by Varsity/JV soccer, field hockey, and football at the end of August. In September, October, and November, all varsity, junior varsity, and middle school football, soccer, field hockey fields, and youth sports fields were maintained for their seasons.

The mowing and trimming of athletic fields is done on weekdays with school in session due to extensive usage on afternoons, evenings, and weekends. Line marking with latex paint and/or non-caustic chalk is also done while classes are inside the schools. Mowing of properties began in early April and continued through November on a five day per week schedule. The new turf and field at Piper opened in August

2024. Leaf cleanups ran October through December, and spring cleanups ran March through May.

Budget and staff limitations, requests for extra work, and changes on short notice remained a continual problem. Early spring and late fall field scheduling depended on when fields were dormant, wet, frozen, or overused in any one area. Fall remains the best time to do seeding and sod work on fields but was frequently in conflict with the demands of the activities scheduled and the department's continual shortage of funds, materials, and manpower versus those demands.

All line marking, mowing, and field schedule changes were coordinated by Superintendent Peter James. In the summer and fall, employees maintained the lines on high school and youth sports fields. These efforts continually earned praise from the school athletic department and youth sports leagues. The field paint budget continues to be strained by additional field requests and rising paint costs.

During the year the Sports Committee met at the Community Center with Linda Rice Collins and Shelly Bedrossian acting as liaison for the Commission twice during the year. Throughout the year, there was an open line of communication with the Public Schools, Board of Health, and sports organizations to help ensure various town sports teams and coaches could minimize conflicts and maximize usage.

The Departments budget was reduced in fiscal year 2024 but service demands remained the same.

Field and Property Permitting and Management

The Commission received numerous requests for fundraising and business use of the Community Center and the parks. These requests must be approved by a vote of the Commission as required in the Town By-laws.

Below is the list of approved requests:

- **At the Community Center:**
 - Birthday Parties
 - Boy Scouts
 - Cub Scouts
 - Elder Act
 - Friends of Marblehead Public Schools
 - Friends of the Council on Aging
 - Girl Scouts
 - Making Ends Meet and Adopt A Family
 - Marblehead Cultural Council
 - Marblehead Festival of the Arts

- Marblehead Housing Authority
 - Marblehead Ophthalmology
 - Marblehead Task Force Against Discrimination
 - Youth Baseball
 - Youth Cheerleading
 - Youth Football
 - Youth Hockey, St. Lamberts Fundraiser
 - Salisbury Council on Aging
 - Sports Organization Committee Meetings
 - Town Committee Meetings
- Bud Orne Playground
 - Birthday Parties
 - MPS Senior Class Project fundraiser
- Chandler Hovey and Crocker Park:
 - Old North Church Weekend Service
 - Ceremonies, Celebration of Life
 - Clifton Lutheran Church Outdoor Service
 - Marblehead Festival of the Arts
 - Rotary Club 5K Race
 - Wedding permits
- Devereux Beach and parking areas:
 - Birthday Parties
 - Carnival
 - Breast Friends Walk
 - Corinthian Yacht Club
 - Eastern Yacht Club
 - Epstein Hillel School Events
 - Grace Community Church Service
 - Jewish Community of the North Shore
 - Marblehead Dollars for Scholars, Run for the Fund
 - Marblehead Festival of the Arts
 - MS Walk
 - Paddleboard Rentals
 - Rack storage for prams/kayaks/paddleboards
 - Run Miles for Mary 5K
 - Wicked Half Marathon
 - Winter dock storage
 - Youth Hockey 5K Road Race
 -
- Gerry Playground & Stramski Beach:

- Birthday Parties
 - Co-operative Market Eco Farm, from spring through fall
 - Cub Scouts
 - Rack storage for prams/kayaks
 - Intergenerational Gardens
- Hobbs Field & Playground
 - Birthday Parties
 - Grace Community Church
- Reynolds, Bud Orne Rink
 - Birthday Parties
- Seaside Park
 - Marblehead Police Department
 - Marblehead Pickleball
 - Pan Mass Challenge Pickleball Tournament
 - Rotary Club of Marblehead Easter Egg Hunt
- Veterans Middle School Courts
 - Marblehead Pickleball and Friends of Marblehead Basketball, Pickleball tournament
- School Fields Trips and Field Days
 - Field Trips: Department Parks & Beaches with groups from Epstein Hillel, Glover School, Marblehead Charter School, Village School, Vets Middle School, **Burlington Public Schools**
 - Field Days: Seaside, Glabicky Field, Devereux Beach

Building, Parks, and Facility Remodel and Maintenance

Stramski Building Renovation

The Recreation & Parks continues overseeing renovations on the Stramski Building for recreation and sailing programs. The Department is working with Essex Tech carpentry, electrical, and plumbing programs to frame, wire and renovate the interior. The renovated building will have an event space with a catering kitchen and two meeting rooms on the second floor.

Hobbs Playground Signage

In partnership with the Marblehead Family Fund and the Power of Speech, the Department created and installed Communication Boards for Hobbs playground that

will allow a more inclusive environment for the Town's children. The recently renovated playground, remains a favorite of the town's youngest children and has become wildly popular with its new positive, inclusive, and fun environment that inspires everyone to learn, imagine, and play together. In addition to the boards at Hobbs Playground, there were a total of six boards installed at playgrounds across the Town of Marblehead.

Tennis & Pickleball Courts

The Department continues to maintain and update its Outdoor Racket Court Policies based on community usage of courts and feedback. The Department launched a NEW Seaside Park Pickleball Courts Open Play system. Open Social Play is available daily on Courts C & D from 4:00 PM - Close.

Memorial Benches

The maintenance and upkeep of memorial benches, continues to be a challenge for the department. A moratorium on new Memorial Benches was put in place. Current benches maintained by the department are located at Chandler Hovey, Castle Rock, Memorial Park, Crocker Park, Seaside Park, Gatchell's Playground, Fountain Park, Stramski and Redd's Pond.

Rail Trails

The department continues to work collaboratively with the Marblehead Conservancy to maintain 5 miles of trails and 150 acres. Department provides labor, support and tools as requested and needed through January 25, 2032.

Additional Park and Property Renovations and Upgrades

Renovations continue on several properties in town. The department also made upgrades or repairs throughout the year as needed to park and town properties, including:

1. Devereux Beach, new beach pavilion built with new plastic picnic tables that can be easily removed for storms and end of season. Pavilion was a great addition this season for rentals and for hosting our Department's public events, including the Pirate Adventure.
2. Hammond Nature Center, repair retaining wall
3. Green Street, light replacement and fix
4. Gatchell's, light replacement
5. Riverhead, replacement shed installed in the early season
6. Town Playgrounds, installation of community boards at six playgrounds across the town in partnership with Marblehead Family Fund.

Building and Comfort Station (Restroom) Maintenance

In addition to the Community Center, the department oversees other buildings and facilities throughout the town. The department continuously maintained a workshop and equipment storage at Devereux Beach, maintenance garage on Vine Street, Reynolds playground storage room, Gerry (Stramski's) locker room and sailing classroom, Hamond Nature Center, and the Seaside Park grandstand storage area.

The department-maintained comfort stations (restrooms) at the following locations: Chandler Hovey Park, Devereux Beach, Crocker Park, Fort Sewall, Reynolds Playground, Gerry Playground, Gatchell's Playground, and Hamond Nature Center on a seasonal basis. Water and sewer costs, electricity, cleaning supplies, and paper goods came from the department budget. Restrooms at Devereux Beach, Chandler Hovey, Fort Sewall and Crocker Park were maintained throughout the season by an external cleaning company on the weekends. Through the day, restrooms were maintained by department staff. The department completed the winterizing of all comfort stations in early November.

Doggie bags were provided through the town's budget at Crocker Park, Redd's Pond, Fort Sewall and the Dog Park. Dogs are prohibited from all athletic fields and children's playgrounds. All other Parks require dogs to be leashed. The Department is reviewing a Pooch Pass program that would allow more space for off leash area and play for dogs and additional disposal receptacles.

Equipment Replacement and Seasonal Staffing

The Department replaced the gas boilers at the Jacobi Community Center.

The department continued to look for reliable seasonal maintenance staff from April through November. The Department's mechanic also retired and the department is filling the position for 2025.

Facility & Grounds Landscape Maintenance Program

The Parks staff was responsible for the landscape maintenance, mowing, trimming of trees and shrubs, and removal of litter on the following properties in 2024. (Note: "*" denotes athletic fields requiring continuous mowing, lining, and reconditioning for the Town's sports programs):

Recreation & Parks Properties:	Cemetery & Historic Grounds:	Public Landings:
Castle Rock Park	Cressy Street Cemetery	Barneгат trash
Chandler Hovey Park	Green Street Cemetery	Clark Landing trash
Community Center	Hooper Tomb Cemetery	Cloutmans trash
Crocker Park	Harris Street Cemetery	Commercial Street trash
Devereux Beach	Old Burial Hill Cemetery	Parker Yard trash
Devereux Beach Garage	Redd's Pond	Tucker Wharf Trash
Fort Beach	Waterside Cemetery (when requested by Cemetery Department)	
Fountain Park		Other Public Grounds:
Gerry Playground	School Dept. properties:	Fort Sewall
*Gatchells Playground	Brown School	Gas House Beach
Green Street Woods Bike Park	Coffin School	Grace Oliver's Beach
* Hobbs Playground	Eveleth School	Red Steps Way
Memorial Park	Glover School	Fort Sewall turnaround
* Orne Playground	* Marblehead High School	Brookhouse Drive
* Reynolds Playground	Lincoln Ave. reserve	Gallison Avenue Way
Riverhead Beach	* The Village Middle School	Gatchells Green
* Seaside park	* The Veterans Junior High School	Lovis Cove Beach
Vine St. Garage		Gerry School
Other:	Other Public Building's properties:	Conservation Commission Lands (As labor permits):
	Abbot Hall	Bicycle, exercise, & conservation trails
Traffic Islands (donated)	Abbot Library	Robinson Farm
All Public litter barrels	Gun House	Hamond Nature Center
	Mary Alley Building	Forest River
	OKO Building	Hawthorn Pond
	Old Town House	Steer Swamp
	Powder House	Wyman Woods
	Tower Way Grounds	Ware Pond

B. RECREATION PROGRAMS

The Marblehead Recreation and Parks Department was off to a busy start in 2024. A series of events and programs were offered and available for ages 2.5 through adult.

Launched new pickleball lessons and They Ride biking program. New Dungeon and Dragosn class.

Recreation Programs Offered by SEASON:

1. WINTER I Programs offered - Indoors ONLY (January – Feb)

- Badminton Drop-in Courts
- Basketball Classes
- Basketball Leagues
- Basketball Scrimmages
- Cheerleading Classes
- Chess Wizards
- Creative Writing
- Dance Classes
- Gym Games
- Floor Hockey Classes
- Karate Classes
- Soccer Classes
- Soccer League Jr.
- Soccer Scrimmages
- Park & Play Sessions
- Silly Science Classes
- Science, Potion Makers
- Ski Bradford, Tuesdays
- Soccer, Futsal
- Soccer League, Indoors
- Sports Programs Afterschool @ Brown School
 - Recorder Club
 - Kids Give Back
 - Games to the Max
 - Kangaroo Club
 - Music & games
 - Super Girls
- Sports Programs Afterschool @Glover School

2. WINTER II Programs offered - (February – April)

- Afterschool @ Brown School
 - Kids Give Back
 - Games to the Max
 - Kangaroo Club
 - Super Girls
 - Sports Programs, Coach Karl
- Babysitting Class w/ Debbie LaFlame
- Badminton Drop-in Courts
- Basketball Classes
- Basketball Clinics
- Basketball Scrimmages
- Basketball February Break Clinic
- Clay Creations
- Creative Writing
- Gym Games Classes
- Karate Classes

- Jewelry Making
- Floor Hockey Classes
- Obstacle Course Fun
- Park & Play Sessions
- Silly Science Classes
- Science: SPLAT!
- Soccer Classes
- Soccer, Futsal
- Soccer League, Indoor
- Soccer Scrimmages
- Sports Programs Afterschool @ Glover School
- T-Ball Classes

3. SPRING Programs offered - Indoors & Outdoors (April – June)

- Basketball Clinics
- Basketball Scrimmages
- Books & Crafts Afterschool @Glover
- Badminton Drop-in Courts
- Basketball Scrimmages
- Creative Writing
- Karate Classes
- Pre-school Mini Sports
- Pickleball w/East Coast Style SUP
- Sports Programs Afterschool @ Brown School
- Sports Programs Afterschool @ Glover
- Soccer Classes
- Soccer Leagues
- T-Ball Classes
- T-Ball Leagues
- **NEW!** Spring Wiffleball League

4. SUMMER Programs – Indoors and Outdoors (June – August)

Summer Program Participants by the Numbers

- Playground Programs: **1,300**
- EAST COAST SUP Partnership Programming: **850**
- Youth Sailing: **275**
- Tennis Programs: **250**
- All Other Programming: **1,830**

Summer Long Programs

Playground Program

Marblehead Recreation & Parks signature playground program welcomed more than 150 children each week—more than 1,300 participants throughout the summer—running from June 24 through August 23, 2024. The Director of the Playground Program and counselors provided

programming and staffing for 1,300 kids ages 4.5-Grade 11 over nine weeks. **For the second year, the Department added a ninth week of the program to meet the needs of community members and families.** Highlights of the summer featured unique activities – fire truck cool downs and mini-golf.

Sailing Programs – Adult and Youth

Marblehead Recreation & Parks offers sailing programs for more than 275 adults and youth grades 3-9. It's designed for sailors of all levels of sailing experience to build confidence to feel comfortable and enjoy being out on the water! Class curriculum includes on land and on the water coaching that teaches water safety and basic sailing techniques. The youth program is offered for seven weeks 9-3 PM and the adult programs are offered on evenings throughout the summer.

Tennis Programs

The Department Tennis Programs served up fun and skills for more than 250 youth participants throughout the summer.

Tennis 4 Kids: our beginner tennis program is a fun and engaging way to introduce kids to the sport of tennis for ages 4 – Grade 4.

Tennis Match Play: participants improved tennis skills and strokes with players of similar abilities for grades 4-7.

East Coast Style SUP

The partnership with East Coast SUP provided programming to more than 850 participants throughout the summer. FUN and safety were the two main ingredients in all of East Coast Style SUP programs, available in full, half day, or hourly class programs from ages 3 through adult.

STEAM Week-long Programs

Marblehead Recreation & Parks offers specialty week-long programs throughout the summer including STEAM, sports and other unique programs:

STEAM Programs

- Chess Wizards
- Community Service Club: Brown School Teachers
- Creative Writing
- Crime Scene Investigation
- IF: Live Action Flix
- LEGO Bash 'em Bots
- LEGO Minecraft Engineering
- LEGO Pokemon Engineering
- LEGO Robotics & Engineering
- Nature Program: Glover Teachers
- Scrapbooking
- Scratch Coder!
- Top Secret Science
- Video Game Designer

Summer Sports Programs and Clinics

- Badminton Drop In
- Coach Karl: Mini Sports, Preschool Soccer, and Preschool T-Ball
- Correia Youth Soccer Clinics
- Basketball Clinic, Bugler
- Basketball Clinic, Moran
- Basketball Pick-Up League, MYBA
- Field Hockey Clinics
- Field Hockey Conditioning & Scrimmages, MHS
- Football Clinic

- Football Wide Receiver/Quarterback Clinic, Evenings
- Games to the Max: Brown & Glover Teachers
- Magicians Baseball & Softball Clinic
- MHS Strength & Conditioning Clinic,
- Soccer Skills Development, Girls
- Soccer, Adult Women's Pick UP
- Super Soccer Stars
- Yoga, Lighthouse
- Yoga, Devereux Beach

5. FALL I Programs (September - October) & Fall II Programs (November – December) *NEW

- Afterschool @ Brown School:
 - Art Club
 - Coach Karl Sports
 - Games to the Max
 - Kangaroo Club
 - Super Girls
- Afterschool @ Glover School
 - Coach Karl Sports
 - Crafts & Books
 - Traveling Chorus
- Badminton Drop-In, Sundays
- Babysitting Class w/ Debbie LaFlame
- Basketball Classes
- Basketball Clinics
- Basketball League, Boys & Girls, Weekend
- Basketball Girls League
- Chess Wizards Classes
- Chinese: Learn Mandarin
- Clay Creations
- Creating Comic Books
- Dungeons and Dragons
- Field Hockey Clinics
- Fingerpainting for Littles
- Gingerbread House Decorating Workshop
- Karate Programs
- **NEW!** Meditation Classes
- **NEW!** Mountain Biking w/ They Ride
- No School Days @ Clifton Lutheran, Nov 12-19
- Painting, Portraits & Landscapes
- Pickleball Classes, Group & Private
- Preschool Gym Games & Activities
- Preschool Sports
- Sciences & STEM Classes
- Messy Arts & Crafts Class
- Soccer Classes

- Soccer Leagues, Indoor & Outdoor
- Sports Fun & Games for Littles
- T-ball Classes
- Yoga Classes
- Writing Club @ Village Afterschool
- **NEW!** WalkTalk Collective

2024 Public Events & Initiatives

The Department launched a series of *new* and annually beloved events and programs in 2024 to meet the needs of our residents and families highlighted below:

NEW! Ski Bradford – Weekly Ski & Ride Program

The Recreation & Parks Department launched a **NEW** six-week program on Tuesday afternoons to Bradford Ski Mountain. Building on the success of the one-day ski trips to Bradford in 2023 and 2022, every Tuesday, 40 kids in grades 3-7 packed onto a Healey Bus, chartered by Marblehead Recreation & Parks. The Department was able to lead and kick off the winter 6-week program because of high interest in our one-day ski programs as well as the driver availability of charter school buses through Healey Bus company. Each week Jan-March, 40 participants, 1 Rec & Park staff member and 3 parent volunteers traveled to the mountain for an evening of energetic skiing and outdoor winter fun!

Ski Bradford One Day Trip – Sunday, January 21

The Recreation & Parks Department organized the third annual a one-day ski trip to Bradford Mountain on a weekend in January. Participants in grades 3-6 joined the Marblehead Recreation & Parks team for a day of fun with new and old friends on the slopes. We worked with the Marblehead Public School Department to secure a town bus and driver to bring more than 26 participants—from beginners to young meisters—and six chaperones join staff members for fun, skiing, and a winter treat!

Sweetheart Dance – Friday, April 5

Nearly 400 children and their special sweetheart attended this sold-out event with a live DJ, dancing, dessert decorating and more! Tickets sold out quickly and it was a highly coveted event!

An Egg-citing Egg Drop Challenge with Marblehead Fire Department – Sunday, April 7

Marblehead Recreation & Parks and the Marblehead Fire Department teamed up to provide the widely popular “Fire Truck Egg Drop Challenge”, during which children designed contraptions to protect a raw egg as it was dropped from the top of 50-foot lift. The event drew nearly 80 children ages 3 years old - sixth grade to enter the egg drop challenge. The ingenuity of the designs was diverse and creative. Kids created vessels out of boxes, cotton balls, straws, balloons, and even soccer balls to protect a raw egg as it was dropped from the top of a 50-foot lift by firefighters from the Marblehead Fire Department. One of the Fire Department’s ladder trucks was out of commission, so backup was needed, and the eggs were dropped from a JLG lift. However, the absence of a ladder truck for the drop challenge did not make it any less

exciting. Each participant was awarded with a small prize for taking part in the challenge, and those whose eggs survived the freefall were awarded with an egg trophy.

April Vacation Club @ Gatchell's

This Spring program ran during Marblehead Public Schools April break for 30 students in grades K-5. Coach Olivia and Marblehead Recreation & Parks staff provided a fun-filled week of games, sports, and arts and crafts at Gatchell's Park.

mARRblehead Pirate Adventure @ Devereux Beach* - Friday, July 19

Marblehead Recreation & Parks transformed Devereux Beach into a swashbuckling adventure and treasure hunt! At this sold out event, more than 100 little mates kicked off their summer weekend with a pirate journey! Buccaneers picked up a pirate hat and treasure map. Then, young pirates ran off to seek out pirate booty and adventure! DevereuX marked the spot for this mARRRR-blehead pirate adventure!

No School Day @ Gatchell's! – October 3 & 4

Fifty students in grades K-6 joined the Recreation & Parks playground staff for fun-filled day of games, sports, and arts and crafts! This program was run during the Marblehead Public School holiday.

NEW! Haunted Hamond Hospital – Saturday, October 26

Marblehead Recreation & Parks partnered with local programs leaders to bring a Haunted Hamond Hospital to Marblehead. The packed event drew a large crowd eager to “get a check up” at the eerie and uncanny experience put on by haunted tour guides of all ages. The success of this 2024 event has already sparked planning for a haunted adventure in 2025!

NEW! November No School Days – November 12-26

Recreation & Parks Department pivoted with community need organized and provided a structured program for kids in grades K-6 during the days Marblehead Public Schools were closed due to the teacher strike. The Department ran **ELEVEN** fun-filled days at Clifton Lutheran Church with four high school staff members and Playground Director Olivia Ballard. Activities included outdoor sports, visits to Hobbs playground, arts & crafts, games and breakfast and lunch were provided for participants by Marblehead Public School food services team.

2024 Scarecrow Stroll – Saturday, October 19

More than 1,000 children, families, and community members strolled and trick-or-treated through festive scarecrow designs. The 2024 Scarecrow Stroll drew the most

scarecrows yet – more than 60 - from businesses, scout groups, and individuals. Highlights included a giant horse scarecrow from Crosby’s, Lacrosse and other sports program themed scarecrows, and eager children enjoying cider from the Landing Restaurant.

2024 List of Public Events

(*Many new events highlighted above)

January	Weekly Ski Trip Bradford Mountain, Tuesdays* Ski Bradford One Day Trip – Sunday, January 21
March	Mad Science*: Up, Up & Away! – March 13 Marblehead Recreation & Parks brought Mad Science to the community center for a fun, interactive science program on the Marblehead Public schools half day for 100 participants, including local scouts!
April	Sweetheart Dance – April 5 Fire Truck Egg Drop – April 7 In partnership with Marblehead Fire Department April Vacation Club @Gatchells*
July	mARRblehead Pirate Adventure @ Devereux Beach*
October	No School @ Gatchells* – October 3 & 4 Scarecrow Stroll 2024 – October 19 The fifth annual Scarecrow Stroll drew 1,000 children, families, and community members together to stroll through the most scarecrow creations of any year – over 60! Pumpkin Decorating: Paint, Glitter, Glue and Foam Stickers too! – Wednesday, October 25 Marblehead Recreation & Parks provided the pumpkins, paint, glitter, glue, and foam stickers too!—everything to inspire the imagination! In this sold out event, 50 children and families decorated festive pumpkins! Haunted Hamond Hospital – Saturday, October 26

November ELEVEN No Schools Days During MPS Closure @Clifton Lutheran Church

December Gingerbread House Decorating - December 4, 2024

C. NEW MARBLEHEAD RECREATION & PARKS ONLINE SERVICES

Court Reservation Systems:

- Tennis Drop-In Courts
- Pickleball Drop-in Courts
- Badminton Drop-in Indoor Courts

Marblehead Recreation & Parks continues to utilize the online reservation system – SuperSaaS - to accommodate ease of registration.

Permit Application Process:

The application and insurance permitting process, as well as the Kayak, Float and Pram Permit process continue to be streamlined online for Marblehead Recreation & Parks properties including Devereux Beach, Crocker Park, Chandler Hovey Park, Community Center room rentals, Riverhead Beach, Stramski, and other department properties and special requests.

NEW Beach Parking System:

In 2024, Marblehead recreation & Park implemented a new credit card payment system for beach parking. The Department used Square software for payments this year. The split between payment taken from credit cards vs. cash was almost 50/50.

D. NEWS & MEDIA

Stories on Events and Programs

Marblehead Weekly News

“An eggs-iting challenge at the Jacobi Community Center”

April 8, 2024

<https://marbleheadweeklynews.com/an-eggs-iting-challenge-at-the-jacobi-community-center/>

HIGHLIGHT Marblehead Weekly News

“Setting Sail with Stramski”

July 18, 2024

https://reader.marbleheadweeklynews.com/infinity/article_popover_share.aspx?guid=aed666fd-5250-462e-ae8b-3717e8965393&share=true

Marblehead Weekly News

“Marblehead Recreation & Parks Fall Programs”

August 22, 2024

<https://marbleheadweeklynews.com/marblehead-recreation-parks-fall-programs/>

Marblehead Weekly News

“Walk Talk Collective is discussed at Recreation and Parks Commission Meeting”

October 2, 2024

<https://marbleheadweeklynews.com/walk-talk-collective-is-discussed-at-recreation-and-parks-commission-meeting/>

Marblehead Weekly News

“Marblehead Recreation Seeks Entries for Scarecrow Stroll”

October 8, 2024

<https://marbleheadweeklynews.com/marblehead-recreation-seeks-entries-for-scarecrow-stroll/>

Marblehead Weekly News

“Marblehead Recreation: Entries for Scarecrow Stroll”

October 17, 2024

https://reader.marbleheadweeklynews.com/infinity/article_popover_share.aspx?guid=4f931dbf-ca75-40fe-b685-8de412e8da76&share=true

Marblehead Weekly News

“Upcoming Community Events Oct. 17 – Oct. 25”

October 17, 2024

<https://marbleheadweeklynews.com/upcoming-community-events-oct-17-oct-25/>

Marblehead Weekly News

“Scarecrow Stroll Spooks Marblehead”

October 22, 2024

<https://marbleheadweeklynews.com/marblehead-scarecrow-stroll-brings-community-together/>

Stories on Department Meetings & Parks

Marblehead Weekly News

“Observing our town government in action” February 27, 2024

<https://marbleheadweeklynews.com/observing-our-town-government-in-action-23/>

Marblehead Weekly News

“LTE: MFoA Performing Arts Committee says ‘Thank you!’”

July 9, 2024

<https://marbleheadweeklynews.com/lte-mfoa-performing-arts-committee-says-thank-you-2/>

Marblehead Current

“Changes may be coming to town leash laws”

October 9, 2024

<https://marbleheadcurrent.org/2024/10/09/changes-may-be-coming-to-town-leash-laws/>

E. DEPARTMENT STAFF

The Recreation and Parks Department is very fortunate to have a great staff of full and part-time employees. Our employees strive to make a positive difference and are committed to our community, and are willing to go the extra mile.

We want to thank the Department’s employees for their dedication to our Town’s natural resources and recreation opportunities. The following people worked for the Department during the past year:

- Peter James, Superintendent
- Jaime Bloch, Director of Recreation/Assistant Superintendent of Parks
- Olivia Ballard, Recreation Coordinator
- Brad Delisle, Working Foreman/Building and Grounds
- Greg Snow, Turf Specialist
- John Diccico, Maintenance Craftsmen/Mechanic (*Retried August 2024*)
- Sam Andrews, Thomas Cronin, John Glabicky and Matt Gillis Maintenance / Groundskeepers.

There are many instructors and office staff who worked in the various recreation programs, playground, and other leisure services within the department. There were also seasonal maintenance workers and caretakers for the parks, and summer maintenance workers.

The Commission would like to thank the staffs of the Tree, Highway, Health, Harbormaster, Building, Schools, Finance, Municipal Light, Cemetery, Police, Fire, and Water/Sewer Departments for their continued support and the Town

Administrator, Town Clerk's, and Selectmen's office for their assistance during the past year.

Every year there are many who volunteer with maintenance and recreation programs for the Town. The Commission wants to express its thanks on behalf of all the residents who benefit from the countless hours volunteered, making Marblehead a great place to live.

Respectfully submitted,

Matthew Martin, Chairman
Linda Rice-Collins, Vice Chair
Karin Ernst
Rossana Ferrante
Shelly Bedrossian

Peter James
Superintendent, Recreation & Parks

Jaime Bloch
Director of Recreation/Assistant Superintendent Parks

SHELLFISH CONSTABLE REPORT

The contiguous beach which ranges from the end of Gallison Avenue to the end of the Veterans Memorial Causeway, known as Devereux, Tucker's, and Goldthwait beaches, were opened for the harvesting of surf clams on October 1, 2024. Marblehead is issued a conditional license to open our fishery by the Division of Marine Fisheries on an annual basis. The clamming season in Marblehead is historically during the months of October through April. The areas may open later and/or close temporarily during the season when storms and environmental issues arise. As of the writing of this report, there have been 64 licenses issued.

Monitoring clammers, checking water quality and testing of the clams is performed regularly by the Massachusetts Division of Marine Fisheries and residents that have volunteered to serve as Shellfish Constables. Because of the diligence of our Constables, we have a very healthy fishery with many undersized clams paving the way for "keepers" in the following years. The primary shellfish in this location is the Atlantic Surf Clam (*Spisula solidissima*).

A license is required for anyone wishing to harvest shellfish and licenses must be obtained through the Town Clerk's office at Abbot Hall.

Respectfully submitted, John G. Attridge, Chief Shellfish Constable

Constables:

Douglas Aikman

Raymond Bates

Harry Christensen

David Donahue

Rick Cuzner

Jeffrey Flynn

Eric Hawley

Douglas Percy

Craig Smith, Asst. Harbormaster

F. Webb Russell

SUSTAINABILITY COORDINATOR AND GRANTS

In 2024, the Town of Marblehead successfully advanced several coastal resilience, infrastructure, and planning initiatives through competitive grant funding from state and regional programs, contributing significantly to long-term community sustainability, public safety, and historical preservation.

The Town completed development of the FY23–24 CZM Coastal Resilience Grant for the Marblehead Municipal Shipyards Project. Originally awarded \$523,200.00, the grant was later amended with an additional \$150,208.00, bringing the total award to \$673,408.00. This funding continued progress from the FY22 Coastal Zone Management (CZM) grant, advancing the design of long-term retrofits and adaptation strategies for municipal shipyard facilities. Seawall designs reached 75% completion for Parkers Boatyard, Hammond Park, and Cliff Street Boatyard, and the permitting process was initiated. Additional design efforts focused on expanding public access and waterfront activity, including a floating wave-attenuating dock system and a timber boardwalk connecting Hammond Park to Parkers Boatyard. The Town contributed \$169,745.00 in a combination of in-kind services and local matching funds.

The Town was awarded and began development of the State Street Landing and Harbormaster’s Tucker’s Wharf Coastal Resilience Project through a \$210,502.40 CZM Coastal Resilience Grant. This effort builds on conceptual adaptation designs generated through the Town’s FY20 CZM grant. The project area includes Town-owned waterfront properties that are vital to commercial and recreational boating, public open space, residential use, and the Harbormaster’s Office. The Massachusetts Coastal Flood Risk Model identifies this area as one of five priority zones within Marblehead Harbor at high risk for coastal flooding. This project includes a detailed analysis of coastal processes and vulnerabilities through the years 2030, 2050, and 2070, and will refine adaptation strategies and preferred implementation pathways. The Town contributed \$29,216.08 in in-kind services to support this effort.

Through the Metropolitan Area Planning Council’s (MAPC) Technical Assistance Program, the Town was awarded \$25,000 for the Sustainable Heritage Grant Project. In collaboration with the Old and Historic Districts Commission and the Green Marblehead Implementation Committee, the project developed practical, context-sensitive recommendations that integrate environmental sustainability with historic preservation goals. The initiative aims to improve energy efficiency, reduce

the Town's carbon footprint, and preserve the community's architectural character. The project was fully grant-funded and required no local match.

A \$60,000 award through the Department of Conservation and Recreation's MassTrails Grant Program enabled the Town to initiate construction of the Marblehead Rail Trail Showcase Project. This effort advances a portion of the Marblehead Rail Trail from Smith Street to Pleasant Street, aligning with the 2020 Marblehead Rail Trail Master Plan. Construction is anticipated to begin in April. The Town provided \$15,000 in local matching funds for this project.

The Town also received \$135,000 from the Executive Office of Economic Development's MassWorks Infrastructure Program to begin the redesign of the Five Corners Intersection and School Street Parking Lot. The project will support infrastructure improvements recommended by the Department of Public Works and will include upgrades to the stormwater systems in the municipal parking area. A local match of \$13,500 was contributed by the Town.

In support of long-term planning, the Town was awarded \$130,000 from the Executive Office of Housing and Livable Communities through the Community Planning Grant Program to begin updating Marblehead's Comprehensive Master Plan. In collaboration with MAPC, the Town will undertake a 12–18 month process to update the plan, originally adopted in 1989. The Town is contributing \$13,000 in matching funds.

To improve accessibility, the Town secured \$92,028 from the Massachusetts Office on Disability through the Municipal ADA Improvement Grant Program. These funds will support ADA upgrades at Devereux Beach, including improvements to the parking lot, restroom facilities, and walkways, as prioritized in the Town's 2023 ADA Transition Plan. This project was fully funded through the grant, with no local match required.

Additionally, the Town was awarded \$8,500 through the Department of Industrial Accidents to promote worker safety. The grant funded a bucket truck safety training session for Department of Public Works employees. The project was fully grant-funded with no local match required.

Respectfully submitted,

Logan Casey, Sustainability Coordinator

TASK FORCE AGAINST DISCRIMINATION

In the summer of 1989, a series of hate crimes horrified Marblehead and resulted in community outrage and condemnation. A group of concerned citizens requested that the Board of Selectmen appoint a task force in response. As a result, on August 2, 1989, the Marblehead Task Force Against Discrimination (TFAD) was established.

The TFAD updated mission statement is: “The Marblehead Task Force Against Discrimination is committed to ensuring that Marblehead is a respectful, supportive, welcoming, and inclusive community for its many diverse citizens and visitors.”

To accomplish its mission, TFAD responds to acts of discrimination, bigotry, hate, and intolerance; expresses the community’s condemnation of such acts; collaborates with community groups to provide programs combating discrimination and promoting respect; and seeks to support those affected by discrimination and hatred in Marblehead.



The Task Force would like all citizens to know about the work of TFAD and how to reach out for help if needed. For this reason, the Task Force continues to be grateful for the Town Moderator’s permission to display Marblehead’s No Place for Hate banner at Town Meeting.

The Task Force Against Discrimination returned to holding their monthly meetings in person. The Task Force is fortunate to have Shari Pressman, an Observer from the League of Women Voters at each meeting who records and submits the minutes to the local press. The Marblehead Task Force Against Discrimination and the Marblehead Racial Justice Team would like to thank the citizens of this magnificent town for promoting diversity, equity, and inclusion. During this past year, the citizens have held a town-wide celebration of the LGBTQIA+ community, have raised the Juneteenth flag to fly over our Town Hall, and honored Transgender members of our community for their courage regarding visibility and acceptance. Marblehead Pride stickers, which Task Force member Reece Dahlberg created, were also made available. We attended the 6th Annual Indigenous People’s Day in the gardens of Jeremiah Lee Mansion. Additionally, along with a proclamation by the Select Board, TFAD observed the Second Annual International Holocaust Remembrance Day, a commemoration declared by the United Nations in 2005.



During Black History Month and in conjunction with February School Vacation, TFAD offered the picture book Sit-In: How Four Friends Stood Up by Sitting Down by Angela Davis Pinkney. The books were donated by the Marblehead Public Schools and other community members.

In May, TFAD celebrated Asian American and Pacific Islander Heritage Month, chaired by TFAD member Kim Gubelman. This entertaining and educational program showcased the rich cultural heritage of the AAPI community and included a variety of artistic performances including dragon dancing, martial arts, and poetry readings. The event was met with great enthusiasm and was instrumental in forging connections within our community, shining a light on the importance of diversity and cultural appreciation while honoring the local Asian community.



As part of its ongoing efforts to raise awareness, TFAD celebrated their 35th Anniversary by holding several enjoyable activities over the weekend of September 7-8th. On Saturday, TFAD had a booth at the Marblehead Farmers Market where they distributed leaflets which detail its mission and actions as well as resources that can help citizens and visitors in Marblehead reach out for help and report hate crimes and violence. TFAD's "No Place for Hate" stickers were also distributed by TFAD members who were available to speak with community members and visitors while raising awareness about TFAD and its work in the community. Additionally, there was an opportunity to participate in a craft project, which was offered to youngsters to color a drawing "Walk In My Shoes" (picture included below). On Sunday, TFAD sponsored two events appropriate for all age groups, from school children to adults. The movie Wonder was shown at the Warwick Theater, followed by Latin dancing with professional instructor Greg Coles and Israeli dancing led by Lainie Goodman at the Judy and Gene Jacobi Senior Center.

There continues to be an unprecedented rise in antisemitic incidents. Chief King and Marblehead law enforcement have been vigilant in protecting the Jewish institutions and houses of worship. We appreciate all that TFAD member (ex-officio) and Chief of Police Dennis King along with the officers on his staff have accomplished to protect our citizens and the work they have done to investigate the incidents that have occurred throughout the year.

Marblehead is a “No Place for Hate” community, a designation earned through the Anti-Defamation League. Incidents of racism, ageism, sexism, anti-Semitism, ableism, Islamophobia, and homophobia run counter to that designation. Marblehead citizens will find our “No Place for Hate” stickers displayed on over 100 businesses in town and on the doors of schools, places of worship, and other public spaces. These stickers are a reminder that hatred, bigotry, and discrimination of any kind will not be tolerated.

We would like to remind all our fellow citizens that, in addition to the Task Force Against Discrimination, there are many resources available if you witness an incident or are the target of hatred of any kind. These resources include:

Police: suspected violations of the hate crimes law should be reported to the police in the first instance so you can be informed of your rights. Please contact the Marblehead Police (781)-631-1212.

Attorney General Andrea Campbell: The AG has established a hotline managed by attorneys and staff from the AG’s office. While not every incident will be appropriate for legal action, the AG’s office tracks reports and appropriate matters may be referred to local law enforcement or the Attorney General’s Criminal Bureau 1-800-994-3228.

The Task Force Against Discrimination: Please reach us through the Selectmen’s office at 781-631-0000 or wileyk@marblehead.org.

TFAD acknowledges Niko King and new member Maren Potter for their role as Marblehead High School student representatives. The Task Force Against Discrimination bids adieu to Kim Gubelman and Scott Marcus. We welcomed new member Jean Guastaferrri.

The Task Force Against Discrimination continues to call on all Marblehead residents to join with the Task Force in its ongoing efforts to ensure that Marblehead is a

respectful, supportive, welcoming, and inclusive community that values its many and diverse citizens and visitors.

Respectfully submitted,

Helaine R. Hazlett, Co-Chair

Diane Gora, Co-Chair

Chief Dennis King, ex-officio

Christopher Bruell

Reece Dahlberg

Jean Guastaferrri

Deacon Joe Whipple

Niko King, student representative

Maren Potter, student representative

VETERANS' AGENT

MISSION STATEMENT

THE MARBLEHEAD VETERANS SERVICES OFFICE WILL ASSIST AND SERVE ALL VETERANS AND THEIR FAMILIES WITH ALL VETERAN RELATED MATTERS. THE VETERANS OFFICE WILL GO OVER AND ABOVE TO HELP VETERANS/THEIR FAMILIES IN NEED IN MARBLEHEAD.

DEPARTMENT DESCRIPTION

Marblehead Veteran Services assists in applying for federal benefits through the Veteran's Administration. These benefits include enrolling in the VA HealthCare System, applying for a service-connected disability or VA Pension, Aid and Attendance, and much more. In some cases, there will be benefits for the surviving family members when their Veteran passes. The Commonwealth of MA offers state Veteran benefits, through MGL Chap. 115. Chapter 115 Benefits are financial, medical, and service benefits to qualified Veterans and their dependents who meet the income guidelines. Other local benefits include property tax exemptions and abatements, education, annuities, job training and mental health counseling, to name a few. We also assist with Food Gift Cards to help Veterans cover the ever-rising cost of groceries. Currently, there are 7 Veterans who receive Chap. 115 Benefits in Marblehead. In the last several months, this office has completed and submitted approximately 45 VA Claims for Veterans for disabilities stemming from their time in the Armed Forces. This doesn't include the many other benefits that have been applied for.

This office also assists and conducts funeral services along with local chaplains and VFW Post 2005. All those who served on active duty are entitled to Military Honors.

Yearly, this Agent attends all required Federal, State and Association trainings and passes all required Certification Exams. Executive Office of Veteran Services has implemented a "Learning Management Training" curriculum for agents to complete and pass.

This office has at a minimum, two mandatory ceremonies per year: Memorial Day and Veterans Day. This office will continue to keep the traditions Marblehead holds near and dear to their heart for these ceremonies, as well as bringing in some new ones.

Due to the passing of two very important pieces of Legislation, The PACT Act and The HERO Act, the number of Veterans and their families who we serve has grown.

We have teamed up with the COA to do regular get-togethers for Veterans, which has helped to spread the word about the increase in VA Benefits. We have also outreached to the various other organizations and resources Marblehead has, to better assist our Veterans.

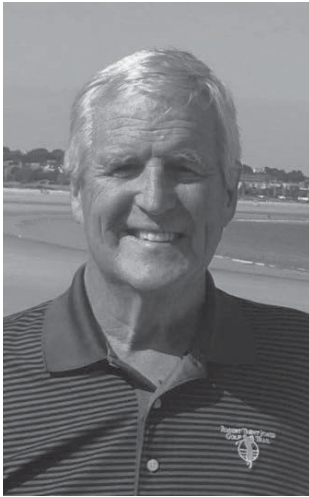
VSO (Ret.) Dave Rodgers proudly served the Veterans of Marblehead for over 25 years. He honored and helped hundreds of Veterans and their family members through the years and continues to help them. I truly appreciate the work he has done before me and how he continues to mentor me in my role here as Marblehead's newest VSO.

Respectfully submitted,
Roseann Trionfi-Mazzuchelli
Veteran Service Officer

WATER AND SEWER COMMISSION

The Water and Sewer Commission is a five-member elected board, members of which serve three-year alternating terms. Monthly public meetings are typically held on the first Tuesday of each month. A public rate setting hearing is convened every year. In 2024, the Public Rate Hearing was held in June. The Commission oversees the Water Department and the Sewer Department, both of which are enterprise funded.

The Commission



It is with heavy hearts that the Commission informs all of the untimely passing of Commissioner Thomas Carroll. Mr. Carroll was a dedicated member of the Commission for 12 years and will be remembered fondly. He was a valued member of the Commission with his many years working in the water and sewer industry. The knowledge he gathered on water distribution systems across the country while selling American Darling Hydrants and Valves was a tremendous asset in developing the capital improvement projects for both Water and Sewer. All who attended Commission meetings during Mr. Carroll's tenure realized quickly the benefits Marblehead gained from his expertise, passion, understanding, and leadership.

Mr. Carroll sat on the Commission from 2002 to 2006 and again from 2019 to 2024. During his time as Commissioner, many exemplary projects were completed. The installation of the new storm water system in the shipyard district immediately relieved that district of historical flooding and provided a system that was large enough to handle the improvements made years later with the Pleasant Street Drainage project and future projects under development. Some improvements made to the water distribution system were the improvements to both booster pump stations through upgraded pumps, Supervisory Control and Data Acquisition system, and generators with the capacity to run the entire station during times of power outages. Improvements to the sewer collection system were seen through the rehabilitation of the Sargent Road and Green Street sewer pump stations and the creation and implementation of the Infiltration and Inflow plan.

Mr. Carroll strived to protect the rate payer while ensuring the departments had adequate funds to provide a quality service and product. His guidance and leadership will provide a standard for the Water and Sewer Departments to follow for years to come.

Highlights of 2024

Water

Marblehead received approximately 46 inches of rain during 2024. This resulted in increased water use which can be attributed to the many irrigation systems throughout Town. The Commission encourages all residents to review their lawn maintenance plans and use best practices to conserve water. GREENSCAPES North Shore Coalition is an excellent resource for lawn care and gardening guidance: www.greenscapes.org

Sewer

The Sewer department continues to make strides in the infiltration and inflow removal program. Inflow is where clear groundwater enters the sanitary sewer system through illegal connections. Illegal connections that have been found in Marblehead are sump pumps that are tied to the sanitary sewer line directly with piping, or indirectly with hoses into slop sinks or floor drains tied into the sanitary sewer system. In 2024, twenty sump pumps were found. This number of pumps can theoretically put as much water into the system while they are working as 500 homes discharging wastewater. We all need to work together to eliminate these connections and if you are not sure please give us a call and we will inspect your system and let you know if the setup is correct at no cost to you. The cost of collecting and treating storm water that goes into sanitary system is passed on to all sewer rate payers.

If you would like further information on how you can minimize potential issues caused by Infiltration and Inflow, visit www.RESUMP.org for more information.

Capital Improvements Projects

Water

Contract 190 – Water Main Improvements

In 2024, the Commission began a multiyear water main improvement project.

This contract was publicly bid and awarded to N Granese & Sons. The main focus in the first year was to improve water quality and increase fire-flow by replacing 6-inch watermain. Replacement of 6” unlined cast iron pipe with 8” cement lined ductile iron pipe was completed on West Street, Mystic Road, Florence Road, Maverick Street, and Stony Brook Road.

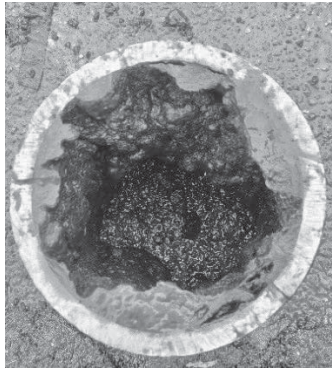


Figure 1 – Maverick Street existing unlined cast iron water main



Figure 2 –replacement Cement-Lined Ductile Iron Pipe

Sewer

Contract 183 – Pump Station Service Replacement

This contract was awarded to Dagle Electrical Construction Corporation and began in 2023, supply chain issues have caused major delays in completing this project. Completion of upgrades at the Village, Nahant, Harbor, and Sumac Pump stations will be early 2025. These projects increase safety and ease of emergency power generation.

Contract 184 – Green Street Pump Station Rehabilitation

Rehabilitation work at Green Street pump station began in 2023 and was completed in 2024. This contract saw significant delays in components needed for completion. N. Granese and Sons was awarded the project through the public bidding process. The new equipment installed includes new pumps and valves, new VFD’s, electrical panels, HVAC system, SCADA system, automatic transfer switch, and upgraded safety measures.

Contract 191 – Sewer Rehabilitation

Following the infiltration and inflow plan developed in response to an EPA Administrative Order issued to the town in 2020, the Commission developed and procured a multi-year sewer rehabilitation contract which was awarded to National Water Main Corporation. This contract includes the lining of sewer mains and manholes. Year 1 started in late 2024 with manhole rehabilitation in the Clifton Pump Station District. The sewer lining portion of the contract will start early 2025. Areas to be lined were chosen through extensive investigations including flow metering, smoke testing, review of historic records and video inspections.



Figure 3 -Trenchless Technology Lining of Sewer Mains

Engineering and Design

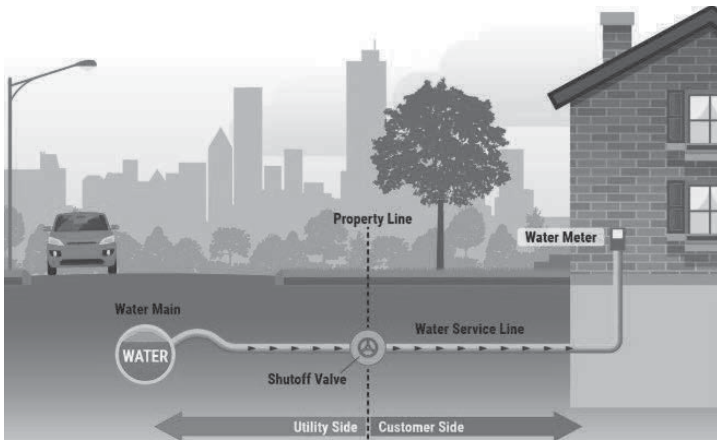
Haley Ward (formerly CES, Inc.): The Commission's Consulting Engineers provided support on many of the Commission's ongoing projects:

- Water Service Line Inventory Program
- Contract 190 - Water Main Replacement Year 2 Design – Bubier Road, Rowland Street, Curtis Road, and Roosevelt Ave pipe replacement; cleaning and lining a portion of the 12-inch water main Pleasant Street from Lafayette Street to Vine Street and Spring Street to Washington Street
- Contract 191 – Infiltration and Inflow Program - Sewer Rehabilitation Year 2 Design

Regulatory Requirements

Water - PWS ID 3168000

In 2021, the US EPA published revisions to the Lead and Copper Rule that are intended to better protect children and communities from lead exposure risks and support efforts to remove lead from drinking water. As part of the revisions, all water systems were required to complete an inventory documenting the material of every water service line. The Water department completed the inventory of 7975 service lines in October 2024



A grant under the Drinking Water State Revolving Fund (DWSRF) was awarded to the Commission that provided 100% of the cost reimbursement for developing the water service line inventory and lead service line replacement plan. The Department worked with Haley Ward to complete the tasks of reviewing existing records that contain information on material on the public and/or private side of each service, created an inventory form for the public to complete a self-investigation of the private side of their service while also offering appointments for the water department to complete this survey, excavation at multiple water service line locations of undocumented material were also completed.

Although efforts are still ongoing to identify every service line material, the Commission has found no record of lead service lines.

Property Owners whose water line material that was still unknown or consisted of galvanized iron received a letter explaining the next steps the Water Department will take and how homeowners can assist.

Any Resident who received this letter or who would like information regarding their water service line should email Water@marblehead.org be sure to include your address and contact information in the request.

In addition to daily monitoring of water quality, the Water Department collected over 300 water samples that were tested for coliform and other bacterial organisms to ensure that the quality of water provided meets U.S Environmental Protection Agency (EPA) and Massachusetts Department of Environmental Protection (Mass DEP) drinking water standards.

Lead and Copper samples from 20 residences and two schools were tested. Results from 2024 were once again below the action level set by the Mass DEP.

	90 th Percentile Value	Action Level	MCLG	Samples Over Action Level
Lead	1.58	15	0	0 of 20
Copper	33	1300	1300	0 of 20

The results for schools, past and present, can be found via links on both the Water Department and School Department Websites.

The Water Department also completed the following regulatory reports:
Cross Connection Control Program, Annual Statistic Report
Consumer Confidence Report, American Water Infrastructure Act
Updated Emergency Response Plan to include Risk Assessment suggestions.

SEWER – Co-Permittee NPDES MA0100501

The annual report required by Marblehead Co-permit with SESD was submitted in March.

In 2024, a multiyear contract was awarded and work started on Infiltration and Inflow projects. The Department is targeted to meet the 10-year reduction quota for removal of Infiltration/Inflow from the Sanitary Sewer System.

The Sanitary Sewer Overflow (SSO) Notification Plan included the purchase and installation of 10 sign boards through a grant awarded by Mass DEP. Working with the Board of Health, these sign boards were procured and placed at 10 locations near

water resources of Marblehead. Information on water quality and active bleach closures or sanitary sewer overflows will be posted in these locations as part of the notification and public education program.

Reports were submitted to Mass DEP, EPA, Division of Marine Fisheries and Marblehead departments on one activation of the Sargent Road Emergency Outfall and two sanitary sewer overflows.

WATER DEPARTMENT

Marblehead received an average of 1.74 million gallons/day (MGD) of water from Massachusetts Water Resource Authority (MWRA) in 2024. This is significantly more than the previous year’s average of 1.67 million gallons/day (MGD). The department operates and maintains the distribution system, which consists of over 100 miles of pipe, two pump stations, and a water storage tank. The eight-member crew repairs water main breaks, completes hydrant maintenance on over 890 hydrants, conducts biannual hydrant flushing, read and installs water meters, collects water samples, and responds to all emergencies and customer service calls 24/7. The crew assists residents with water usage issues and responds to any questions they may have concerning their water. Employees trained in water sampling monitor the water entering the system 365 days a year.

Emergency Response

The Water Department responded to 8 water main break repairs. The Water Department’s emergency planning and training provided limited to no interruptions of water delivery during the repair work.

In 2024, the Water Department responded to 130 emergency dig safes requests. This requires marking out all water infrastructure in the requested area within 1 hour. Requests are received 24 hours a day/ 7 days a week.

The crew responds to all requests for pipe identification from contractors excavating in Marblehead.

WATER DEPARTMENT REPORT

1. Water Breaks	8
2. Hydrants Replaced	4
3. Hydrants Repaired	15
4. Backflow Preventer Device Tests	304
5. New Water Service	6

6. Inside Valves Replaced	36
7. Water Services Repaired	8
8. Meter Program Replacement	185
9. Frozen Meters	3
10. Radio Reader Installations	164
11. Main Gate Valve Exercised	98
12. Dig Safe mark outs	2,232
13. Leak Detection performed	501,600 ft

Water Department Employees: Eric Hildonen, Working Foreman; Matt Cronin, Water Technician; Michael Marsters, Mechanic PF II; Corey Smith, Mechanic PF II; Jameson Hare, Mechanic Pipefitter I; William Dow, HEO; Casey O'Brien, HEO; Andrew Bedrossian, Special Laborer

SEWER DEPARTMENT

The sewer department operates and maintains the sewer collection system, which consist of 28 pump stations, over 100 miles of pipe, and over 3,000 manholes. The eight-member crew inspects, repairs, and maintains the entire collection system; including sewer main cleaning, root control, fats oil and grease removal, daily pump station inspections, and preventative maintenance. The crew responds to all emergencies and customer service calls 24/7.

Marblehead sent an average of 1.98 million gallons per day (MGD) of sewage with an average of 77 lb/day of Total Suspended Solids loading and an average of 2,880 lb/day Biological Oxygen Demand loadings to South Essex Sewerage District. Following the Infiltration and Inflow plan, the Commission has inspected 5,904 properties and 546 illegal sump pump connections have been removed.

Emergency Response

Crowninshield Road pump station experienced a power interruption due to the electrical supply line failure. The department utilizing a portable generator kept the station working while Marblehead Electric Light completed the service line replacement.

The Norman Street pump station had a sewer force main break. The Sewer department set up a bypass of the station upon notification of sanitary sewer overflow and continued bypass operations under emergency work status. N. Granese & Sons completed the repair.

In addition to the Normans Street Pump Stations Sanitary Sewer Overflow (SSO), the department responded to and corrected two others SSO's. 1/10/24 Sargent Road activation. Cause: Surcharging of system during wet weather. 5/24/24 30 Phillips Road. Cause: Grease build up which restricted flow.

A collapsed section of sewer main on Longview Drive was found during the Sewer Departments video inspection program. This sewer was immediately repaired and prevented a sanitary sewer overflow. The purchase of a sewer video camera and certification of sewer employees in video inspections is a new tool that has been successful in keeping the sewers flowing and identify issues prior to a complete blockage of the system.

In 2024, the Sewer Department responded to 103 emergency dig safes requests. This requires marking out all sewer infrastructure in the requested area within 1 hour. Requests are received 24 hours a day/ 7 days a week.

SEWER DEPARTMENT REPORT

1. Sewer Lines Cleaned	38,671 feet
2. Root Treatment	6,460 feet
3. Grease Control	5,871 feet
4. Wet Wells Cleaned /H2O used	67
5. Lines Televised – Sewer	16,276 feet
6. Service Repaired – Permits	2
7. New Services – Permits	8
8. Manhole inspections	124
9. Manholes Repaired	24
10. Pumping Stations Maintained	28
Emergency generators and alarms were tested weekly, and the maintenance and repair of all systems was completed. Work included check valves, alarms, pump maintenance and rebuilds.	
11. Generators	14
Contract with–Sherborn Consolidated; Received minor and major maintenance	
12. Rolling Stock – Maintenance and Repair of	31
13. Electrical Maintenance	
Contract - Jasco Electric; Foster Street electrical line replacement	
14. Dig Safe Mark Outs	1,975
15. A sewer Crew visits the 26 stations 6 days a week and the larger pump stations 7 days a week. During these visits they maintain pumps, check valves,	

humidifiers, HVAC, alarms, sump pumps, lights, and wet wells. All this work minimizes catastrophic failures at our aging sewer system.

16. The Sewer Department has worked diligently to protect sewer utilities through means of sewer main inspections and marking sewer mains in all project areas, including National Grid, DPW, and Water Department projects.

Salvatore Curiale, a Heavy Equipment Operator, has brought the sewer department up to full staffing. We welcome him aboard and hope he has a long successful career in Marblehead.

Sewer Department Employees:

Jonathan Morley, Working Foreman; Brian Conrad, Mechanic Supervisor; Michael Atkins, Mechanic Supervisor; Jim DeCoste, Station Mechanic PF II; Reginald Kernizan, Station Mechanic PF II; Paul Acciavatti, Mechanic PF I; Erik Sandgren, Heavy Equipment Operator; Salvatore Curiale, Heavy Equipment Operator.

ADMINISTRATION

Our office staff has once again been active; processing over 30,000 bills while collecting over \$12 million in revenue, assisting with 269 real estate transactions, and addressing customer inquiries. The online payment program continues to be a convenient bill payment option; customers can register for online payment at www.marblehead.org.

The Commission would like to congratulate Ric Reynolds on his retirement and thank him for his contribution as Billing Technician for 5 years.

The Commission also congratulates Megan Haley and Sam Lippman on their new positions in fields that will utilize their education. We wish them success in their new career paths.

Jean Johnson was hired as the Billing Technician. Her experience and work ethic have proved to be an immediate asset to the Commission.

The Commission also hired Erin McLaughlin as the office assistant, her pleasant disposition and can-do attitude will provide additional depth in our customer service.

Finally, the Commission would like to welcome Ian Parlee as the new GIS Field Technician. His educational background will assist the Commission in its quest to have a robust asset management program

Office Staff: Dianne Rodgers, Office Manager; Jean Johnson, Billing Technician; Lynne de Grandpre', Special Clerk; Erin McLaughlin, Office Assistant

Support Staff: Ian Parlee GIS, Field Technician; Anne Smith, Part-Time Clerk; Paul Jalbert Part, Time General Clerk

Since 2004, the Water and Sewer Commission has contributed annually to the Town's general overhead expenses. This financial contribution offsets the town services (not including health insurance) provided to the Commission.

The Commission offers multiple ways to obtain information about their departments. Frequently asked questions and general information can be found on the town website (Marblehead.org). Specific Questions can be emailed to Water@marblehead.org or Sewer@marblehead.org.

Customers looking for information on water quality and general source water information should visit Massachusetts Water Resource Authority website WWW.MWRA.COM

The Commission would also like to remind the public to sign up for Sanitary Sewer Overflow notifications <https://resump.org/>. This website also offers information on how residents can help with the Town's Infiltration and Inflow Reduction Program. As always, we encourage customers with emergencies or questions concerning Marblehead's water or sewer systems to call the office at 781-631-0102.

Respectfully submitted,

Amy McHugh
Superintendent

Bethany Spangler
Assistant Superintendent

Marblehead Water and Sewer Commission

F. Carlton Siegel, P.E. (Chairman)

Thomas Murray (Vice Chairman).

Gregory Bates

Barton Hyte

Greg Burt

REPORT OF THE SOUTH ESSEX SEWERAGE DISTRICT

The South Essex Sewerage District facility and staff provide the region essential wastewater treatment, keeping our waterways clean and protecting public health. The treatment facility fulfilled its mission throughout 2024 and performed these services to the Town of Marblehead within the approved budgeted amount. The Marblehead Water and Sewer Commission would like to recognize the employees of SESD and commend them for their dedication to the member communities.

SESD launched a new website in 2024, it is an excellent source for information on the treatment process, the districts history, assets, planned and current projects and community involvement. <https://www.sesd.com/>.

SESD is subject to Proposition 2 ½, with recent significant price increases, planned rehabilitation work, and the emergency cured-in-place pipeline repair, there are real budget challenges ahead. To prepare for forecasted budget increases that are over 2 ½ percent, SESD has prepared a Centennial Plan which identifies the capital improvements required to keep the treatment plant running efficiently, locates advantageous funding sources, creates a project schedule to limit budget increases.

SESD and The Marblehead Water and Sewer Commission are committed to protecting our surrounding waterways and the environment while providing outstanding service to the residents of Marblehead.

I would be pleased to answer any questions concerning the Town's wastewater collection system or the related SESD facilities.

Respectfully submitted,

Amy McHugh
SESD Board Representative



SOUTH ESSEX SEWERAGE DISTRICT

**Expenses and Revenue Report
Town of Marblehead
Fiscal Year 2024**

Report Prepared by: Karen A. Herrick, District Treasurer

REVENUE

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
Assessment Revenue	FY24 Budgeted Apportionment	12.12%	3,225,262	26,615,202
Member Refunds Paid	Actual	0.00%	0	(1,325,000)
Chemical Reimbursements	District Apportions	0.00%	0	0
Sewer Rate Relief	Fixed Amount Budgeted for Marblehead Utilization	0.00%	0	0
Septage Revenue	District Apportions	8.48%	9,622	113,480
MCWT Loan Subsidies	Based on Cost Apportionment Agreements	0.00%	0	0
Interest Income, Investment Income	Actual & District Apportions Based on Average Monthly UFB Balance	16.46%	109,436	664,843
Energy Savings Revenue	Actual	8.96%	21,988	245,526
Misc Revenue Other Income	Actual	8.32%	175	2,106
Special Assessment	District Apportions	0.00%	0	5,231
TOTAL REVENUES		12.79%	3,366,483	26,321,388

EXPENSES

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
2000	Based on Percentage of Flow	0.00%	0	196,397
3000	Based on Percentage of Flow	0.00%	0	355,371
4000	Based on Percentage of Flow	0.00%	0	27,483
5000	Based on Percentage of Flow	0.00%	0	343,561
6000	Based on Percentage of Flow	7.85%	21,384	272,247
7000	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	8.32%	397,651	4,781,381
7100	Based on Percentage of Flow	0.00%	0	21,972
7200	Based on Percentage of Flow	0.00%	0	20,781
7300	Based on Percentage of Flow	100.00%	6,690	6,690
7400	Based on Percentage of Flow	0.00%	0	37,419
7500	Based on Percentage of Flow	0.00%	0	22,052
7600	Based on Percentage of Flow	0.00%	0	27,080
8010	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	8.32%	217,874	2,619,732
8020	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	7.76%	180,812	2,329,414
8030	Based on Percentage of Flow - 3 Yr. Avg. Flow	7.85%	112,313	1,429,870

MARBLEHEAD TOWN REPORT 2024

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
8040	Based on Percentage of BOD	9.30%	140,497	1,510,155
8060	Based on Weighted Percentage of BOD/TSS	8.43%	483,500	5,735,047
9000	Based on Percentage of Flow	100.00%	168,509	168,059
Special Assessment	Actual	8.31%	16,620	200,000
Principal – Long Term	Based on Cost Apportionment Agreements	35.82%	1,095,671	3,059,157
Interest – Long Term	Based on Cost Apportionment Agreements	36.46%	63,507	174,193
MWPAT Loan Subsidies	Based on Cost Apportionment Agreements	0.00%	0	0
MWPAT Administrative Fees	Based on Cost Apportionment Agreements	53.08%	4,583	8,635
Interest – Short Term	Based on Cost Apportionment Agreements	0.00%	0	0
Debt Expense – Origination Fees	Based on Cost Apportionment Agreements	0.00%	0	0
Lieu of Taxes	Based on Cost Apportionment Agreements	9.71%	48,566	500,000
Intergovernmental Fines	Based on Cost Apportionment Agreements	0.00%	0	0
Stabilization	Based on Percentage of 3 Yr. Avg. of Flow and Solids	0.00%	0	0

MARBLEHEAD TOWN REPORT 2024

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
Transfer to CPF's	Actual	0.00%	0	552,074
Misc. Expense	Actual	0.00%	0	0
TOTAL EXPENSES		12.12%	2,957,728	24,398,769

EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES FOR MARBLEHEAD	\$408,755

ZONING BOARD OF APPEALS

The Zoning Board of Appeals met in eleven sessions in 2024 from January to November, via Zoom, at which it took the following actions: approved **67** and denied **1** special permit request, granted **1** extension request, allowed the withdrawal of 3 applications without prejudice, denied **1** administrative request for modifications.

Board members were Alan Lipkind, William Barlow, Leon Drachman, Benjamin Labrecque, and William Moriarty. The alternates were Bruce Krasker, William Rudolph, Christopher Casey, Marc Liebman. Special thanks to Lisa Lyons and Town Planner, Alex Eitler.

Special thanks to Rebecca Curran Cutting for her guidance and friendship to the Board over many years of service to the Town. We are so much better able to serve the Town because of her selflessness and diligence.

Respectfully submitted,
William R. Moriarty
Chair

SCHOOL DEPARTMENT

MARBLEHEAD SCHOOLS ON THE WEB

Information about all Marblehead Public Schools
programs can be found by visiting:
<https://www.marbleheadschoools.org>

MARBLEHEAD SCHOOL COMMITTEE

<https://www.marbleheadschoools.org/domain/253>

Sarah Fox	Term Expires June 2025
Brian Ota	Term Expires June 2026
Jennifer Schaeffner	Term Expires June of 2026
Alison Taylor	Term Expires June of 2025
Al Williams	Term Expires June 2027

ORGANIZATION

School Committee Chairperson

Sarah Fox

School Committee Vice-Chairperson

Jennifer Schaeffner

School Committee Secretary

Alison Taylor

REGULAR MEETINGS

The regular scheduled meetings of the School Committee are held in the High School Library bi-monthly at 7:00 p.m. except during the months of July and August. Since the summer of 2019, recordings of the regularly scheduled School Committee meetings have been available to review at a later time via the School Committee website. The meetings are also televised to watch at a later date through MHTV.

2023-2024 SCHOOL HOURS

High School	7:55 a.m. to 2:30 p.m.
Middle School	8:00 a.m. to 2:30 p.m.
Village School	8:00 a.m. to 2:15 p.m.
Glover School	8:15 a.m. to 2:30 p.m.
Brown School	8:15 a.m. to 2:30 p.m.

MARBLEHEAD PUBLIC SCHOOLS

Marblehead Public Schools Mission Statement

Our Mission is to foster in our students a passion for learning, and to provide a safe nurturing environment in which they can develop the values, knowledge and skills needed to achieve full potential in their personal, social and work lives, and to become contributing members of society.

Marblehead Public Schools Vision Statement

A model school district, exemplary in its student engagement and academic excellence, where all students meet their highest potential with the support of outstanding instructional leadership and in partnership with the community.

Aligning with this mission and vision, our primary budgetary goals are to provide students with the highest quality administrative and instructional staff, curriculum and assessment tools, and an environment conducive to the potential of greatest student achievement. Long- and short-term strategic planning, and the budget process, drives the prioritization of these goals with student outcomes always at the forefront of planning.

At the foundation of all district-wide planning and goal setting spanning the full operations of the department, were the input, creation and adoption of the Mission Statement and Vision Statement, culminating in the release of the Strategic Plan, the *Planning for Success Initiative (Pfs)*. The School Department’s annual objectives and Strategic Plan seeks to reflect the priorities identified in the district’s defined mission, vision, and goals, with the assumption of concurrently providing sufficient resources to ensure compliance of all federal, state and locally mandated educational programs and requirements while enabling the more detailed work in specific operational areas to occur with a common guide driving the output.

MARBLEHEAD PUBLIC SCHOOLS PERSONNEL
Administration and Administration Support Staff

Name	Position	Telephone
Theresa McGuinness	Interim Superintendent of Schools	639-3140
Julia Ferreira	Assistant Superintendent of Teaching and Learning	639-3140
Michelle Cresta	Assistant Superintendent for Finance And Operations	639-3140
Lisa Dimier	Executive Assistant to the Superintendent	639-3140

MARBLEHEAD TOWN REPORT 2024

Kelley Ferretti	Human Resources Manager	639-3140
Emma Puglisi	Business Manager	639-3140
Allison McMahon	Payroll Coordinator	639-3140
Kathy Gallagher	Accounts Payable Secretary	639-3140
Stephen Kwiatek	Technology Director	639-3140
Katie Farrell	Database Specialist	639-3140
Todd Bloodgood	Director of Facilities	639-3140
Lisa Manning	Facilities and Transportation Secretary	639-3140
John Costantino	Director of Food Services	639-3100
Gregory Ceglarski	Athletic Director	639-3100
Mark Tarmey	Asst. Athletic Director	639-3100
Caja Johnson	METCO Director	639-3100
Meaghan Kalpin	Lead Nurse	639-3100
Paula Donnelly	Director of Student Services	639-3140
Emily Dean	Associate Director of Student Services	639-3140
Carole Donnelly	Coordinator of Specialized Instruction	639-3190
Leah Feldman	Special Education Chairperson	639-3159
Anne Haskell	Special Education Chairperson	639-3112
Ashlee Liebman	Special Education Chairperson	639-3120
Lauren Skelton	Special Education Chairperson	639-3100
Alyssa Zimei	Pre-Kindergarten Coordinator	639-3190
Michele Carlson	High School Principal	639-3100
Lynsey Donaldson	HS Asst. Principal	639-3100
Frank Kowalski	HS Asst. Principal-Interim	639-3100
Kristina Gallagher	HS Front Office Secretary	639-3100
Linda Kuzsmar	HS Front Office Secretary	639-3100
Kari Roy-Githinji	HS Front Office Secretary	639-3100
Loretta Benman	Guidance Office Secretary	639-3100
Vicky Morency	HS Registrar/Student Activities	639-3100
Matthew Fox	Veterans Middle School Principal	639-3120
Joan Miller	Veterans School Asst. Principal-Interim	639-3120
Christine Beitz	Veterans Front Office Secretary	639-3120
Kim Falvey	Veterans Front Office Secretary	639-3120
Amanda Murphy	Village School Principal	639-3159
Carla Rose	Village School Asst. Principal-Interim	639-3159
Maryann McKie	Village Front Office Secretary	639-3159
Ingrid Lord	Village Front Office Secretary	639-3159

Mary Maxfield	Brown School Principal	639-3112
Linda Mills	Brown Principal’s Secretary	639-3112
Emina Babic	Brown Front Office Secretary	639-3112
Daniel Richards	Glover School Principal-Interim	639-3190
Dawn Whittier	Glover Principal’s Secretary	639-3190

Central Administration

The start of the 2023-2024 school year opened with two days of professional development for staff which began on August 29th. The first day of the 2023-2024 school year started on September 5th for grades 1st through 12th and Marblehead’s youngest learners from Prekindergarten and Kindergarten were welcomed on September 7th. The primary goal of the 2023-2024 school year was maintaining a safe, inclusive and exemplary learning environment for all learners. The partnership with METCO Headquarters continued to address equity and inclusion throughout the district. Additionally, during the 2023-2024 school year, the Facilities and Technology Department continued to work together on various projects to increase the safety and security of Marblehead’s buildings and grounds.

The Office of Teaching and Learning

The goal of the Marblehead Public Schools Office of Teaching and Learning is to fully align teaching and learning, grades preschool through twelve, within a multi-tiered systems of support framework to ensure all students meet or exceed academic and social-emotional learning expectations. Under new leadership for the 2023-2024 school year, the Office of Teaching and Learning focused on ensuring students and staff had the resources needed to refine, broaden, and deepen curriculum and instruction alignment within Marblehead Public Schools. A major focus for the school year was the integration of a new literacy program for students in kindergarten through grade 6. Additionally, the leadership team and instructional coaches continued to work collaboratively with educators to plan professional development, which allowed for alignment among our Professional Learning Communities in support of instructional excellence and student achievement.

During the school year, the Student Services Department focused on professional development opportunities that spanned the duration of the year. Throughout the first part of the school year, virtual information sessions were regularly held by the Director of Student Services and parents and guardians were encouraged to participate. The Student Services Department continued to collaborate with other

administrative leaders and stakeholders such as the Special Education Parent Advisory Council (SEPAC) to discuss bringing improvements to the Department and the overall testing and evaluation process.

The Lucretia and Joseph Brown Elementary School and the Glover Elementary School serves students in grades Prekindergarten through grade 3. The total number of students enrolled at the Lucretia and Joseph Brown School for the year ending June of 2024 was 443. The total number of students enrolled at the Glover School for the year ending June of 2024 was 321.

The Village Elementary School serves students in grades 4 through 6. The total number of students enrolled at the Village School for the year ending June of 2024 was 532.

The Veterans Middle School Serves students in grades 7 and 8. The total number of students enrolled at the Veterans Middle School for the year ending June of 2024 was 435.

The High School serves students in grades 9 through 12. The High School also serves a population of postgraduate students. The total number of students enrolled at the High School for the year ending June of 2024 was 1,074.

2024 Scholarships

The Adam Rosenthal Scholarship
The Arrangers of Marblehead Garden Club
Alan D. Cashman Memorial Scholarship
“You Hold My World” Allie Castner Memorial Scholarship
Walter J. Chapman, Jr. Memorial Scholarship
Philip T. Clark Scholarship
Marcia Joan Cronkhite Memorial Scholarship
Jason M. Garfield Scholarship
Gerry #5 VFA Scholarship Awards
John Banks Scholarship
Frank M. Camarda Vocational Scholarship
Frank M. Camarda Athletic Scholarship
Lorraine E. Camarda Scholarship
Robert D. Ross Memorial Scholarship
John Stuart “Stu” Curtis Memorial Scholarship

Richard Tutt Scholarship
Joseph Homan Scholarship
Jody E. LaLonde Memorial Scholarship
Thomas Roche Scholarship
Thomas Hartnett Scholarship
Ronald Champlin Memorial Scholarship
Howard “Wardie” Williams Scholarship
Hospital Aid Scholarship
Zelia Hall Hodgkins Scholarship Fund
Michael Robert Interest Memorial Scholarship
Oliver P. Killam Jr. Private Foundation Scholarships
Magicians Gridiron Club Scholarships
The Jeffrey Dropo Scholarship
The Donald Flynn Scholarship
The William Esso Haines Scholarship
The Bruce Jordan Scholarships
The Alex Kulevich Scholarship
Magians Gridiron Club Scholarship:
The Earl and Betty Reynolds Scholarship
The Gill Bray Scholarship
The Bobby Gillis Scholarship
The William Croteau Scholarship
Daniel Sullivan Scholarship
David Borne Scholarship
James R. Galante Scholarship
Robert Till Scholarship
William James Scholarship
C. Elliot Roundy Scholarship
Dr. Robert F. Jackson Scholarship
Harriet Siegal Scholarship
William Willis
Dr. George L. MacDonald Scholarship
Marblehead Academy Scholarships
Marblehead All Sports Boosters Scholarships
Marblehead Arts Association Scholarship
Brooke L Yanow Scholarship
Daynor Prince Scholarship
LoveStrong Volleyball Scholarship
Michael Joseph Patrick Joyce Scholarship
National Merit Scholarship Corporation

Marblehead Chambers of Commerce Scholarship
Marblehead Democratic Town Committee: Edwin L. Goldberg & Selma L. Goldberg Memorial Scholarship
Marblehead Festival of Arts Scholarship
Marblehead Firefighters Local 2043
Thomas L Mulcahy Scholarship
Marblehead Dollars for Scholars:
F. Reed Cutting Memorial Scholarship
Helaine R. Hazlett Scholarship
Deborah and Thomas McNulty Scholarship
Eugene Jacobi Memorial Scholarship
H. Alden Johnson, Jr. Scholarship
Emily P. Foster Scholarship
Joseph Power Despres Scholarship
Robert and Nancy Graves Scholarship
Linda LaConte Scholarship
Howard Hunter Craig IV Scholarship
Bradley C. Sheridan Scholarship
MDFS Anniversary Scholarship
Doris & Theadore Pearlman Scholarship
Dr. Eben Stoddard Scholarship
Douglas F. MacLean "Go-Giver "Scholarship
Tyrone Bumpurs Scholarship
Marblehead Softball Little League Scholarship
National Grand Bank of Marblehead Scholarship
Gary M. Ogan Memorial Scholarship
Philanthropic Lodge Scholarship Fund:
James T. Martin, Jr. Scholarship
Donald H. and Helen D. Peach Scholarship Fund
Rotary Club of Marblehead Scholarships
The Randolph E. and Barbara Goodwin Memorial Scholarship
Donald Humphreys Veterans Memorial Scholarship
Rotary Club of Marblehead Harbor Scholarship
David M. Stern Memorial Scholarship
Sarah E. Thompson Scholarship Award
Tri-M Scholarship
Richard Carey Williams, Jr. Memorial Scholarship
Bunny Hannaway Art Scholarship
Donald J. & Barbara S. Gray Scholarship Fund
Cameron M. Johnson Scholarship

Susan A. Cohen Esposito Memorial Scholarship
Women With Promise Scholarship
Arms Around Sophia Memorial Scholarship
Judy Haley Daponte MHS' 56 Memorial Scholarship
Calla Lily Music Scholarship
Friends of Performing Arts Music Scholarship
Friends of Performing Theatre Scholarship
Friends of Performing Arts Theatre Scholarship in Memory of Jeff Scogland
Friends of Marblehead Basketball Scholarship
Sterny's Way Sports Scholarship
Sterny's Way Art Scholarship
Friends of Marblehead Hockey Donald "Bud" Orne Scholarship
Rachel McKay Student Athlete Memorial Scholarship
Ryan Walter Fader Memorial Scholarship
Stephen "Grids" Gridley Scholarship
Marblehead Youth Basketball Association Scholarship
Shubies Marketplace and Hospitality Scholarship in Memory of Melanie Nangula
Hatutale
Rieder Family Scholarship for Music and Fine Arts
Marblehead High School Class '73 Scholarship

2024 Graduates

Valedictorian-Katherine Twomey

Salutatorian-Clara Donovan

Isaias Alexander Aguasvivas Pena
Abdulwahhab Ali Al Janabi
Rachael Elizabeth Albert
Rose Anna Alvarez Dobrusin
Deyshalee Jeliana Amadis
Gwyneth Margot Anderson
Max Xi Arbo
Sydney Hamilton Armini
Hannah Leith Atkinson
Curtis Michael Babine
Jake Douglas Barbour
Adrian James Baron
Bodie Nicholas Bartram
Shakayla Kimberly Baxter

Rowan Elizabeth Bean
Nathan Lee Berry
Brady William Bethell
Ryan William Blestowe
Madeline Christina Bontaites
Nathaniel Ryan Booth
Aviva Lilly Bornstein
Jacob Elias Bourne
Aoife Cathleen Bresnahan
Wilson Townsend Bullard
Ila Sarah Bumagin
John Devenish Burke
Ian Thomas Burns
Kate Elizabeth Burns
India Peabody Byers
Ruby Bleill Calienes
Enrico Campana
Scott Laurence Campbell
Allen Kekoa Canner
Christopher Michael Cannuscio
Alexandra Leigh Carter
Camille Abbey Nimo Chandler
Emmet Michael Charney
Lillian Hemenway Church
Alexander William Coate
Nolan Kain Cohane
Lycurgus Michael Cohen
Madeleine Grey Cole
Kathryn Rose Collette
Alisa Sujeri Colon
Odin Connor Colwell
Ryan Matthew Comboss
Cameron Allen Comstock
Madeleine Klare Conlon
Colleen Maeve Corrigan
William Roger Corsini
William Christopher Cronin
Sophie Victoria Dack
Allison Taylor Dana
Siena Grace Day

Aylin Denise De Jong
Jaden Luke De Paulo
Katherine Rose Deiana
Robert Anthony Devinent
Christopher John Dewitt
Calvin Anthony Dibartolo
Anais Nmn Disla Soto
Summer Brooke Doherty-Guy
Clara Simmons Donovan
Peyton Downey
Ryan Lee Duggan
Kathleen Rebecca Dulac
Tyler James Earp
Travis Peale Ehrhardt
Ava Alexandra Fagan
Alexis Mary Fisichelli
Miles Jackson Flynn
Wyatt Walker Foley
Emily Grace Foster
Christiaan Adams Francoeur
Thomas Benjamin Franklin
Antonio Thomas Freddo
Aislin Elizabeth Freedman
Clara Gregory Gallagher
Sarah Breed Gambale
Michael Richard Garber
Laura Patricia Garcia Tiburcio
Giovanni Angelo Garibotto
Mona Maria Gelfgatt
Ava Rose Genovesi
Alyssa Anne Marie Gentile
Cooper James Georges
Madeleine Greenlaw Gill
Amanda Kate Gilliland
Eliza Jayne Ginivisian
Cole Nicholas Golden
Xavier Jason Grazado
Charles Knowles Grenier
Isaac Elijah Gross
Sofia Nena Grubor

Sophia Elizabeth Hallisey
Sydney Elizabeth Hamilton
Alexus Jade Harper
Alysia Alexandra Herrey
Alexander William Hersey
Shannon Rose Hitscherich
Trinity Starr Hobson
Charlotte Dutton Horton
Charlotte MaryAnn Howells
Caroline Crohin Humphreys
Nicholas Mitchell Irving
Sadie O'Leary Jennings
Rowan Jensen
Caroline Abigail Jones
Sedona Rose Jones
Brooks William Keefe
Casey Emma Killeen
Braiden Noah-Russell Kilroy
Angelo Miguel Knight
Jasmina Leila Kurtovic
Ava Catherine Larco
Nina Mae Lees
Nicholas Bartlett Lemmond
Lucia Grace Levin
Jamie Maritza Lopez Tomas
Cassidy Marguerite Lubeck
Meg Elizabeth Maguire
Matthew Gregory Mahan
Evan Lee Manning
James Edward Marcey
Mia Marchesi
Hope Natalie Mattina
Michael Joseph McCormick
Dylan Reese McDonald
Cian C.H. McEwen
Maeve Eleanor McIlroy
Aidan Pearse McKiernan
Trent William McKinnon-Tucker
Luke Hasson Menslage
Kawinthida Ada Merrigan

Suna Michaud
Isabella Serenity Miller
Grace Caroline Mortensen
Talan James Morton
Gregory Nathan Motorny
Evan Joseph Murtagh
Ezra Adam Myerson
Drew Ryan Nelson
Angelina Nga Nguyen
Chloe Christine Nickerson
Jonathan Novik
Haven An O'Brien
Avery Margaret O'Neil
Asher Benjamin Oren
Kirill Ostrovskii
Eli Adam Owen
Christian Romario Pacheco
Andrew James Palmer
Jack Richard Pellicciotti
Ralph Marvel Pierre
Steven Gerard Pinto Do Rosario
Anna Caterina Piper
Charlotte Dorothea Platt-Miller
Julian Marcel Plouffe
Eliot Kiran Pluss
Jeremy Omer Pollender Jr
Kathryn Eva Pyne
Leonardo Rapone
Madeline Ann Reddy
Colette Thayer Rodrigues
Samantha Gayle Roman
Abigail Elizabeth Ross
Ian Ryu
Charles Hans Sachs
Riley Jacobson Schmitt
Jacob William Scogland
Caroline Grace Scroope
Hogan Sailor Hervé Sedky
Talia Cate Selby
Emiyah Branai Setalsingh

Ryan James Simpson
Amelia Karen Singer
Kasia Precious Smallwood
Annabelle Linnea Smith
Anna Josephine Sokolov
Amelia Massielle Solano
Lindsey Janice Stafford
Jackson Grant Story
Chloe Rachel Stux
Bella Lapanne Takata
Emily Grace Tauro
Remington Albee Tilkens
Owen Alexander Torstensson
Katherine Marie Twomey
Rebecca Pauline Vaynshteyn
Christopher Sonny Vazquez
Sienna Grace Velandry
Jameson Richard Vied
Audeline Cybele Vitet
Song Ling Waitekus
Cameron Brady Waldman
Benjamin Dunwoody Wales
Madison Lexi Walker
Sophia Katherine Wallen
Eva Jane Walton
Johra Yasmin Warab
Sophia Marie Weiner
Livia Rose Weiss
Christian Aaron Weston
Jack John Whipple
Ledaisha Rihanna Williams
Hayley Elizabeth Windom
William Gregory Woodward
Erik Giovany Yoc Tomas
Maeve Anne Yoder
Lauren Elizabeth Zisson

Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the fifth day of May next A. D. 2025 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, or take any other action relative thereto. Sponsored by the Select Board.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special committees, or take any other action relative thereto. Sponsored by the Select Board.

Article 3 Consent Articles

To see if the Town will vote to approve the following consent articles:

f. Assume Liability

That the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Department of Transportation for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Select Board to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto. Sponsored by the Select Board.

g. Accept Trust Property

That the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

h. Lease Town Property

That the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto. Sponsored by the Select Board.

i. Contracts in Excess of 3 Years

That the Town will authorize the Select Board, pursuant to G. L. c. 30B § 12, to enter into contracts in the best interest of the Town in excess of three (3) years but not more than ten (10) years, or take any other action relative thereto. Sponsored by the Select Board.

j. Financial Assistance for Conservation

That the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission, or take any other action relative thereto

Article 4 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 5 Departmental Revolving Funds

To see if the Town will vote to fix the maximum amount that may be spent during FY 2026 beginning July 1, 2025, for the revolving funds established in the town bylaws for certain departments, boards, committees, agencies or officers in accordance with G.L. c. 44 § 53E ½, or take any other action relative thereto. Sponsored by the Select Board.

Article 6 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase and/or lease of equipment for several departments of the Town, and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Select Board.

Article 7 Lease Purchase

To see if the Town will vote pursuant to G.L. c. 44 §21C, to authorize the Select Board to enter into lease purchase agreements for the lease and purchase of vehicles and certain capital for a period of time not in excess of the useful life of the property to be procured on such terms and conditions as the Select Board deem in the best interest of the Town; and to authorize the Select Board to take all actions necessary to administer and implement such agreement and to fund said lease purchase through an annual appropriation in the Capital Budget, or take any action relative thereto. Sponsored by the Select Board.

Article 8 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings, infrastructure, and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Select Board.

Article 9 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Select Board.

Article 10 Stormwater Construction:

That the Town will vote to appropriate, borrow or otherwise fund a sum of money for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage, including engineering services in connection therewith, and for general Drain Department purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, to be expended by the Department of Public Works, or to take any other action relative thereto. Sponsored by the Select Board.

Article 11 Consent Articles, Water and Sewer

To see if the Town will vote to approve the following consent articles:

a. Water Department Construction

That the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

b. Sewer Department Construction

That the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

c. Water and Sewer Commission Claims

That the Town will vote to authorize the Water and Sewer Commission and the Select Board acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water or sewer systems, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners

**Article 12 Proposed Reclassification and Pay Schedule
(Administrative)**

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Select Board.

**Article 13 Proposed Pay Schedule and Reclassification (Traffic
Supervisors)**

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule

as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Select Board.

Article 14 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Select Board.

Article 15 Compensation – Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Select Board.

Article 16 Ratification of Salary Bylaw

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying certain positions, or take any other action relative thereto. Sponsored by the Compensation Committee.

Article 17 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2025, and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Select Board.

Article 18 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate the free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in setting the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

Article 19 Collective Bargaining (Police)

To see if the Town will, pursuant to G.L. c. 150E § 7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2025 with MASS C.O.P., AFL-CIO, Local 437, or take any action relative thereto. Sponsored by the Select Board.

Article 20 Collective Bargaining (IUE/CWA – Local 1776)

To see if the Town will, pursuant to G.L. c. 150E § 7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2025 with Local 1776 of the IUE/CWA, AFL-CIO, or take any action relative thereto. Sponsored by the Select Board.

Article 21 Collective Bargaining (Fire)

To see if the Town will, pursuant to G.L. c. 150E § 7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2026 with the International Association of Firefighters AFL/CIO CLC Local 2043, or take any action relative thereto. Sponsored by the Select Board.

Article 22 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2025, or take any other action relative thereto. Sponsored by the Finance Director.

**Article 23 Amend Zoning Bylaw - 3A Multi-Family Overlay
District**

To see if the Town will vote to amend the Zoning Bylaw and map to adopt a 3A Multi-Family Overlay District by adding a new provision which reads as follows:

ARTICLE 200-43.

A. Purpose. The purposes of 3A Multi-family Overlay District (3A) are:

- (1) To lower the permitting barrier for multi-family housing and to ensure compliance with the MBTA Communities Act, MGL c. 40A § 3A;
- (2) To allow as of right multi-family housing types in a variety of overlay zoning districts; and
- (3) To ensure high-quality site planning, architecture and landscape design that is consistent with the visual character and identity of the Town of Marblehead.

B. Scope and authority. 3A Districts, pursuant to MGL Ch. 40A sec 3A, shall be deemed to overlay the parcels as shown on the Zoning Map of the Town of Marblehead, as amended. At the option of the owner, development of land within a 3A District may be undertaken by means of a plan approval pursuant to the zoning controls set forth in this § 200-43 or by complying with all applicable zoning controls set forth in the Zoning Bylaw of the Town of Marblehead (underlying zoning). Development projects proposed pursuant to § 200-43 shall be subject to all other applicable local, state, and federal regulations.

C. Establishment and delineation of Multifamily Overlay Districts (3A). There are three districts identified as 3A Overlay Districts: Pleasant Street District, Broughton Road District and Tioga Way District. The boundaries of the three districts are delineated as 3A Pleasant Street District, 3A Broughton Road District and 3A Tioga Way District on the Zoning Map.

D. Definitions. All definitions are as they appear in § 200-7 and § 20-44D of the Marblehead Zoning Bylaw in effect as of the date of the adoption of this bylaw. To the extent that there is any conflict between § 200-44 and MGL section 3A the latter shall control.

E. Permitted uses. The following uses shall be permitted in the following districts as-of-right upon plan approval as set forth in section 200-44-K(5), and at residential densities specified in Table E, Table of Dimensional and Density Requirements:

TABLE E
Permitted Uses

Residence Uses	3A Broughton Road District	3A Tioga Way District	3A Pleasant Street District
Multifamily project	Yes	Yes	Yes
Mixed-use project	No	Yes	Yes

- 3) Nonresidential uses permitted as-of-right pursuant to the underlying zoning are permitted pursuant to this Bylaw as part of a mixed-use development project.

F. Prohibited uses or activities in the 3A.

- (1) Any use prohibited by the underlying zoning in effect as of the date of adoption of this Bylaw.
- (2) Any use not listed in § 200-43E of this Bylaw is expressly prohibited.
- (3) Age restricted housing.
- (4) Any unit smaller than 900 square feet in size unless approved as an Accessory Dwelling Unit.

G. Dimensional and other requirements.

- (1) New buildings within the 3A shall be subject to the bulk, dimensional and density requirements in Table G, Table of Dimensional and Density Requirements:

Table G

District	Min. Lot Area (sq. ft.)	Max. Residential Density (units/acre)	Min. Frontage (Linear ft.)	Min. Front Setback (Linear ft.)	Min. Side Setback (Linear ft.)	Min. Rear Setback (linear ft.)	Min. Open Area (%)	Max. Height (ft.)
3A Broughton Rd	7500	20	35	6	(1)	(1)	(2)	35
3A Tioga Way	6000	20	35	6	(1)	(1)	(2)	35
3A Pleasant Street	5400	20	35	N	(1)	(1)	(2)	35
NOTES: N — None (1) — Except as to any boundary abutting any other business district, six feet; as to any boundary abutting any residential district, nine feet. May be reduced at the discretion of the approving authority. (2) (2) — One square foot of open land area (in addition to the areas of required parking spaces for such lot) for each two square feet of gross floor area.								

- (2) Building renovation. Renovation of existing buildings may maintain existing building footprints and may only expand such footprints insofar as such expansion is in compliance with the required dimensional requirements for new buildings.
- (3) Fractional units. When the application of the allowable densities specified in Table G, Table of Dimensional and Density Requirements, results in a number

that includes a fraction, the fraction shall be rounded up to the next whole number if the fraction is 0.5 or more. If the result includes a fraction below 0.5, the fraction shall be rounded down to the next whole number.

- (4) Signage. Commercial signage proposed within a mixed-use development project shall be subject to the procedures and requirements of the Marblehead Sign Bylaw, Chapter 148 of the Marblehead General Bylaws, in effect as of the date of adoption of this Bylaw.

H. Off-Street parking.

- (1) Off-street parking in the districts shall be provided to meet or exceed the following minimum requirements:

Table H
Off

Use	Pleasant 3A	Broughton	Tioga
Dwelling unit (2 bedrooms)	2.0 spaces	2.0	2.0
Dwelling unit (3 or more bedrooms)	2.0 spaces	2.0	2.0
Nonresidential use	1.0 space/500 square feet	n/a	1.0 space/ 300 square feet

Street Parking Requirements

- (2) Fractional spaces. When the application of the minimum required parking standards in this § 200-44H results in a number that includes a fraction, the fraction shall be rounded up to the next whole number if the fraction is 0.5 or more. If the result includes a fraction below 0.5, the fraction shall be rounded down to the next whole number.
- (3) Location of parking. Any surface parking lot shall be located at the side or rear of a building, relative to any public right-of-way or public open space. Subsurface parking that requires blasting may be disallowed if the approving authority finds, based on the results of a geotechnical analysis, that it is not possible to mitigate any extraordinary adverse impact of blasting on nearby properties.
- (4) The approving authority may grant a plan approval making such modifications in the parking standards or prescribe safeguards and conditions as it shall warrant appropriate, provided that it finds that it is impractical to meet the standards and that such modifications are appropriate by reason of the proposed use and will not result in or worsen parking or traffic problems in or in proximity to the 3A.

The approving authority may impose conditions of use or occupancy appropriate to such modifications.

- (5) The approving authority may require additional visitor parking beyond the maximum required spaces per unit if deemed appropriate given the design, layout, use and/or density of the proposed development project.
- (6) Construction standards. Each parking space shall be at least nine feet wide and 18 feet long and shall be designed with appropriate means of vehicular access to a street as well as maneuvering areas. Access and maneuvering areas shall not be obstructed or used for the parking of motor vehicles. Parking shall be designed and constructed to comply with all applicable disability access requirements including but not limited to the Americans with Disabilities Act (ADA) and the Massachusetts Architectural Access Board (AAB).

I. Design standards. To ensure that new development shall be of high quality, all applications shall comply with the Town of Marblehead Smart Growth Overlay District design standards as approved by DHCD on May 1, 2009. The design standards shall govern the issuance of plan approvals for development projects within the 3A Districts. All applicants shall file an application with the plan approval authority for development projects within 3A Districts. The physical character of development within the 3A Districts shall comply with such design standards. In the event of any conflict between this Bylaw and the design standards, this Bylaw shall govern and prevail.

J. Affordable housing. Affordable Housing Requirements shall apply to any development under § 200-43 of this Bylaw. The affordability requirements are those allowed in the Compliance Guidelines for Chapter 40A, Section 3A: For all developments of more than six units, a minimum of ten percent (10%) of the dwelling units shall be affordable, and the cap on the income of families or individuals who are eligible to occupy the affordable units is not less than 80 percent of area median income, or such other applicable Guidelines as EOHLC shall issue.

K. Administration. The Planning Board shall act as the approving authority and shall adopt and file with the Town Clerk administrative rules relative to the application requirements and contents for plan review. The plan review process encompasses the following, as may be supplemented by the administrative rules in paragraph K Administration § 200-44 Smart Growth of this zoning bylaw.

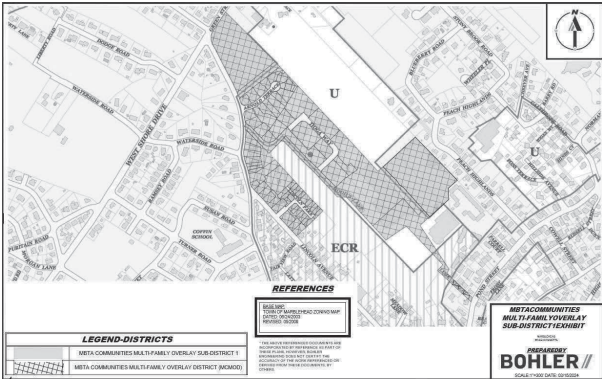
L. Date of effect. The effective date of this Bylaw shall be the date on which such adoption is voted upon by Town Meeting pursuant to the requirements of MGL c. 40A § 3A provided, however, that an applicant may not proceed with construction

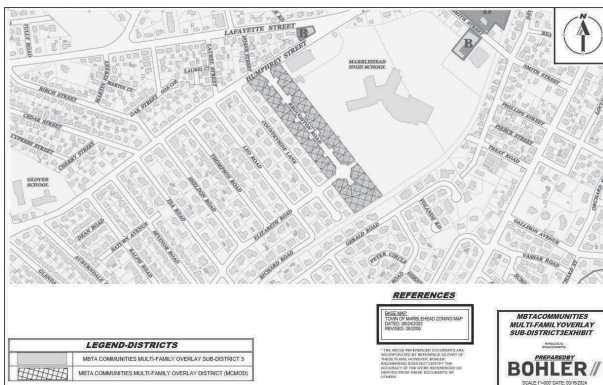
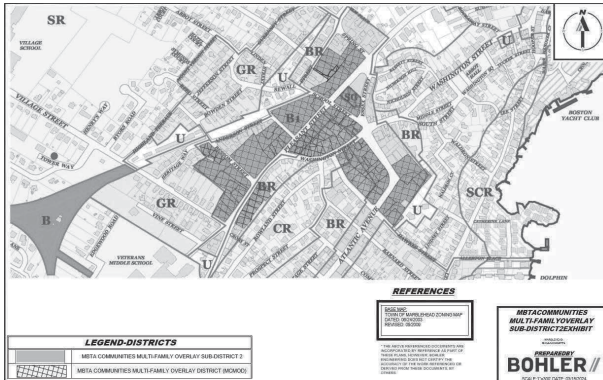
pursuant to this Bylaw prior to the receipt of final approval of this Bylaw and accompanying Zoning Map by the Office of the Massachusetts Attorney General.

M. Severability. The provisions of this section are severable. If any provision of this section is held invalid, the other provisions shall not be affected but shall remain in full force.

And

To amend the Marblehead zoning map by adding three Multifamily Overlay Districts (3A). There are three districts identified as 3A; Pleasant Street District; Broughton Road District and Tioga Way District. The boundaries of the three districts are delineated as 3A Pleasant Street District, 3A Broughton Road District and 3A Tioga Way District as show below:





Or take any other action relative to. Sponsored by the Select Board.

Article 24 Amend Zoning Bylaw - Accessory Dwelling Units

To see if the Town will vote to amend the Town of Marblehead Zoning Bylaws Accessory dwelling units, as follows (**underline and bold is new language** and ~~cross out~~ is removed language) and change all the rubrics accordingly.

Part A:

§ 200 Article IX, § 200-42. Accessory dwelling units.

A. Purpose. This section authorizing the provision of accessory dwelling units is intended to:

- (1) Increase the number of small dwelling rental units available in the Town;
- (2) Increase the number of affordable rental units available in Town;

- (3) Increase the range of choice of housing accommodations to meet the needs of households;
- (4) To increase the supply of housing and the diversity of housing options, in response to demographic changes such as smaller households and older households;
- (5) To encourage the efficient use of the Town's housing supply while preserving the character of the town's neighborhoods;
- (6) To maximize privacy, dignity, and independent living among family members preserving domestic family bonds as well as to protect the stability, property values, and the residential character of the neighborhood.

B. General requirements.

(1). Accessory dwellings units shall only be permitted in a zoning district that permits single-family residential dwellings.

- (2).** No more than one accessory dwelling unit shall be permitted for each principal dwelling unit.
- (3).** Accessory dwellings units are only allowed in or as an accessory to single-family dwellings.
- (4).** Accessory dwelling units are allowed within or attached to an existing single-family structure or detached accessory building with a permanent foundation and that is accessory to existing single-family structure.
- ~~(5). At least one owner of the residence in which the accessory dwelling unit is created shall reside in one of the dwelling units, either the principal or accessory unit created therein, as a principal place of residence. For the purpose of this section, the "owner" shall be one or more individuals who hold title to the property, or a purchase and sales agreement and for whom the dwelling shall be the primary residence as evidenced by voter registration, tax return or other documentation demonstrating primary residence. Owner occupancy is required for an accessory dwelling unit to be permitted.~~
- ~~(6). The accessory dwelling unit may not be sold or transferred separate and apart from the principal dwelling to which it is an accessory use. The principal dwelling and the accessory dwelling unit shall remain in common or single ownership and shall not be severed in ownership.~~
- (5).** Short-term rentals, as defined, are prohibited in both the accessory and principal dwelling units.

C. Exterior appearance and size. The accessory dwelling unit shall be designed to maintain the appearance and essential character of a one-family dwelling with accessory structures, subject further to the following conditions and requirements:

- (1).** Where two or more entrances exist on the front facade of a dwelling, one entrance shall appear to be the principal entrance and other entrances appear to be secondary.
- (2).** All stairways to the accessory dwelling unit above the first floor shall be located on the rear or side of the dwelling.
- (3).** The accessory dwelling unit shall not contain in excess of ~~1,000~~ **900** square feet of ~~habitable space~~ **gross floor area** or exceed 50% of the gross floor area of the principal dwelling, whichever is less.
- (4).** The accessory dwelling unit shall not contain more than two bedrooms.
- (5).** The accessory dwelling unit shall meet all regulations of the Board of Health.
- (6).** The accessory dwelling unit shall be clearly subordinate in use, size and design to the principal dwelling.

D. Procedure. **For all detached accessory dwelling units or accessory dwelling units which require a change in footprint or height and which are attached to the principal dwelling, shall require Site Plan Review by t**~~The Planning Board in accordance with section 200-38 hereof and which the Planning Board shall approve or approve with conditions but shall not deny.~~ **shall be the special permit granting authority (SPGA) for accessory dwelling units. The SPGA shall determine whether to grant, grant with conditions or deny special permits in accordance with the standards in Subsection D(2) below, if an accessory dwelling unit is proposed which is: Section 200-30.B(1) of the Bylaw shall not apply to any accessory dwelling unit as to use but shall apply in the event of a non-conforming dimensional standard.**

- ~~▲ Within an existing single family structure or detached accessory building; or~~
- ~~▲ An addition to an existing single family structure or detached accessory building or a new accessory structure.~~

(1) Submission requirements:

- ~~(a) A completed application for an accessory dwelling unit must be submitted to the Planning Board.~~
- ~~(b) A certified plot plan of the proposed accessory dwelling unit, the principal dwelling where it is to be located and all floor plans and elevations.~~
- ~~(c) All plans shall be drawn to scale and identify the existing structure and proposed modifications to create the accessory dwelling unit.~~
- ~~(d) A description of the units, including number of bedrooms, size and layout.~~

~~(c) A notarized letter stating that the owner will occupy one of the dwelling units on the premises as the owner's primary residence.~~

(2) Standards for special permit for ADUs.

~~(a) Architectural features and design are compatible with the existing neighborhood.~~

~~(b) Vehicular and pedestrian movement is safe and convenient (parking is provided or adequate in neighborhood, curb cuts do not exceed allowed).~~

~~(c) Adverse effects on abutters are minimized (limited or no impact from the street; and privacy).~~

~~(d) In order to encourage the development of housing units for disabled and handicapped individuals and persons with limited mobility, the SPGA may allow reasonable deviation from the stated conditions where necessary to install features that facilitate access and mobility for disabled persons.~~

~~(e) The Planning Board may impose any conditions deemed necessary to achieve the purposes of this bylaw, including dimensional relief.~~

E. Additional conditions and requirements for all accessory dwelling units.

- (1) The accessory dwelling unit must be capable of being discontinued as a separate dwelling unit without demolition of any structural component of the principal dwelling.
- (2) There shall be no occupancy of the accessory dwelling unit until the Building Department has issued a certificate of occupancy certifying that the principal dwelling and accessory dwelling unit are in compliance with all applicable health and building and fire codes.
- (3) The building permit/certificate of occupancy shall be revoked upon determination by the Building Inspector that any condition imposed by the Town has not been fulfilled.
- (4) By filing the application for a building permit for an accessory dwelling unit, all owners consent to an inspection upon reasonable notice by the Building Inspector to ensure compliance with all terms of this section.

(5) Parking for accessory dwelling units there shall be one additional parking space per accessory dwelling unit which is in addition to what is required for the principal use. Except if the ADU is located within ½ mile form a commuter rail station, subway station, ferry terminal or bus station no parking is required. A bus station is defined as a location serving as a point of embarkation for any bus operated by a Transit Authority. For routes that allow flag stop locations where passengers may signal for a bus to stop at any point along its designated route, the entire route shall be considered a Bus Station.

- (5) When a structure which has received a permit for an accessory dwelling unit is sold, the new owner(s), if they wish to continue to exercise the

~~permit, must, within 30 days of the sale, submit a notarized letter stating that they will occupy one of the dwelling units on the premises as their primary residence. This shall be part of municipal lien certificate.~~

F. Enforcement and termination. In addition to the authority of the Building Commission under any other provisions of this bylaw, statute or regulations, the following shall apply:

- (1) It shall be the duty of the Building Commissioner to administer and enforce the provisions of this bylaw.
- (2) No building shall be constructed or changed in use or configuration until the Building Commissioner has issued a permit.
- (3) Any new building or structure shall conform to all adopted state and Town laws, bylaws, codes and regulations. No building shall be occupied until a certificate of occupancy has been issued by the Building Inspector where required.
- (4) The Building Commissioner shall issue a cease-and-desist order on any work in progress or on the use of any premises, either of which are in violation of the provisions of this chapter.
- (5) The accessory dwelling unit use shall terminate immediately upon any violation of any term or condition of this bylaw that the owner fails to appeal or cure, upon 30 days' written notice mailed to the applicant and to the occupants at the dwelling address by certified mail, return receipt requested.
- (6) Duties of owner upon termination include:
 - (a) The owner shall discontinue the use of the accessory dwelling unit as a separate dwelling unit.
 - (b) The kitchen facilities of the accessory dwelling unit shall be removed.
 - (c) Any additional exterior entrance constructed to provide access to the accessory dwelling unit shall be permanently closed.

G. Severability. All the clauses of this bylaw are distinct and severable, and if any clause shall be deemed illegal, void, or unenforceable, it shall not affect the validity, legality, or enforceability of any other clause or portion of this bylaw.

H. Definitions. **For the purpose of this Section 200-42 the following words shall have the following meanings:**

ACCESSORY DWELLING UNIT

~~An accessory apartment is a second dwelling unit subordinate in size to the principal dwelling unit on a lot, located in either the principal dwelling or an accessory structure.~~

A self-contained housing unit, inclusive of sleeping, cooking and sanitary facilities on the same lot as a principal dwelling, subject to otherwise directly from the outside or through an entry hall or corridor shared with the principal dwelling sufficient to meet the requirements of the state building code for safe egress; (ii) is not larger in gross floor area than ½ the gross floor area of the principal dwelling or 900 square feet, whichever is smaller .”

~~EXISTING DETACHED ACCESSORY BUILDING – A detached accessory building that is existing as of the effective date of this bylaw and that has a permanent foundation.~~ **A detached accessory building that is lawfully existing as of the effective date of this bylaw and that has a permanent foundation.**

GROSS FLOOR AREA – The sum of the areas of all stories of the building of compliant ceiling height pursuant to the Building Code, including basements, lofts, and intermediate floored tiers, measured from the interior faces of exterior walls or from the centerline of walls separating buildings or dwelling units but excluding: crawl spaces, garage parking areas, attics, enclosed porches and similar spaces. Where there are multiple Principal Dwellings on the lot, the Gross Floor Area of the largest Principal Dwelling shall be used for determining the maximum size of a Protected Use ADU.

PRINCIPAL DWELLING UNIT

A dwelling unit permitted as a principal residential use under § 200-11 Classification of uses, limitation of uses.

SHORT-TERM RENTAL UNIT

An owner-occupied, tenant-occupied or non-owner-occupied property, including, but not limited to, an apartment, house, cottage, condominium or a furnished accommodation that is not a hotel, motel, lodging house or bed-and-breakfast establishment, or accessory dwelling unit where: (i) at least one room or unit is rented to an occupant or sub-occupant; and (ii) all accommodations are reserved in advance; provided, however, that a private owner-occupied property shall be considered a single unit if leased or rented as such. For the purpose of this, the Accessory Dwelling Unit Bylaw, a short-term rental shall be anything leased for fewer than 90 days.

Part B:

To see if the Town will vote to amend the Town of Marblehead Zoning Bylaws Parking Requirements, as follows (**underline and bold is new language** and ~~cross out~~ is removed language) and change all the rubrics accordingly. (Part B.)

§ 200 Article VI, § 200-17. Parking Requirements.

~~E. Accessory dwelling units. For accessory dwelling units there shall be one additional parking space per accessory dwelling unit which is in addition to what is required for the principal use.~~ **Parking for accessory dwelling units; there shall be one additional parking space per accessory dwelling unit which is in addition to what is required for the principal use. Except if the ADU is located within ½ mile form a commuter rail station, subway station, ferry terminal or bus station, no parking is required. A bus station is defined as a location serving as a point of embarkation for any bus operated by a Transit Authority. For routes that allow flag stop locations where passengers may signal for a bus to stop at any point along its designated route, the entire route shall be considered a Bus Station, or** take any other action relative there. Sponsored by the Planning Board.

Article 25 Amend General Bylaw - Floodplain District

To see if the Town will vote to amend the Town of Marblehead Zoning Bylaws Floodplain District, as follows (**underline and bold is new language** and ~~cross-out~~ is removed language) and change all the rubrics accordingly. (Part A and Part B)

Part A:

ARTICLE III ZONING DISTRICTS section § 200-8 Paragraph C

The Floodplain District is herein established as an overlay district. The **Floodplain District** includes all special flood hazard areas within the Town of Marblehead designated as Zone A, AE, **AH**, AO, **A99, V**, and VE on the Essex County Flood Insurance Rate Map (FIRM), **July 8, 2025**, issued by the Federal Emergency Management Agency (FEMA), ~~successor to the U.S. Department of Housing and Urban Development, HUD~~ for the administration of the National Flood Insurance Program (NFIP). The map panels of the Essex County FIRM that are wholly or partially within the Town of Marblehead are panel numbers 25009C0419G, 25009C0438G, 25009C0439G, 25009C0443G, ~~25009C0532G~~, 25009C0551G, and 25009C0552G dated July 16, 2014, **25009C0532H, dated July 8, 2025**. ~~The map indicates the one hundred year regulatory floodplain. The exact boundaries of the district may be defined by the one hundred year base flood elevations shown on~~ **The exact boundaries of the Floodplain District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Flood Insurance Study report dated July 16, 2014-July 8, 2025.** The FIRM and Flood

Insurance Study report **are incorporated herein by reference and** are on file with the **Town Engineer**, Town Clerk, the Building Commissioner, and Conservation Commission.

Part B:

§ 200 Article XII, § 200-46. Floodplain District.

The Floodplain District is ~~established as~~ an overlay district to all other districts. All development in the **Floodplain District**, including structural and nonstructural activities, whether permitted by right or by special permit must be in compliance with MGL c. 131, § 40 and with the following:

A. Sections of the Massachusetts State Building Code (780 CMR) which address floodplain and coastal high hazard areas;

B. Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);

C. Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);

D. Coastal Wetlands Restriction, DEP (currently 310 CMR 12.00);

E. Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);

~~F. Any variances from the provisions and requirements of the above referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.~~

§ 200-47. Purpose.

~~The purpose of the Floodplain District is to protect the public health, safety, and general welfare, to protect human life and property from the hazards of periodic flooding and to preserve the natural flood control characteristics and the flood storage capacity of the floodplain.~~

The purpose of the Floodplain District is to:

1. **Ensure public safety through reducing the threats to life and personal injury**
2. **Eliminate new hazards to emergency response officials**
3. **Prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding**
4. **Avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding**
5. **Eliminate costs associated with the response and cleanup of flooding conditions**
6. **Reduce damage to public and private property resulting from flooding waters**

§ 200-48. Designation of community Floodplain Administrator

The Town of Marblehead hereby designates the position of Town Engineer to be the official floodplain administrator for the Town.

§ 200-49. Permits are required for all proposed development in the Floodplain District

The Town of Marblehead requires a permit for all proposed construction or other development in the Floodplain District, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties (“Floodplain District Work Permit”). Floodplain District Work Permits shall be issued by the Marblehead Building Commissioner, who shall create a form application and process for said permits.

§ 200-50 Enforcement.

The Building Commissioner or their designee(s) shall enforce the provisions of Article XII.

§ 200-51. Assure that all necessary permits are obtained

The Town’s permit review process includes the requirement that the proponent obtain all local, state and federal permits that will be necessary in order to carry out the proposed development in the Floodplain District. The proponent must acquire all necessary permits, and must demonstrate that all necessary permits have been acquired. Floodplain District Work Permits shall be issued by the Marblehead Building Commissioner.

§ 200-48~~51~~52. Development regulations.

The following requirements apply in the Floodplain District:

A. Within Zone A and AE, where the base flood elevation is not provided on the FIRM the applicant shall obtain any existing base flood elevation data and it shall be reviewed by the Building Inspector for its reasonable utilization toward meeting the elevation of the floodproofing requirements, as appropriate, of the State Building Code.

B. Floodway encroachment

- (1)** In Zones A, **A1-30**, and AE, along watercourses that have not had a regulatory floodway designated, the best available federal, state, local or other floodway data shall be used to prohibit encroachments in floodways

which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

- (2) In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Town's FIRM encroachments are prohibited, including fill, new construction, substantial improvements, and other development within the adopted regulatory floodway unless it has been demonstrated through hydrologic and hydraulic analyses performed in accordance with standard engineering practice that the proposed encroachment would not result in any increase in flood levels within the community during the occurrence of the base flood discharge.**

C. Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or five acres, whichever is the lesser, ~~within unnumbered A Zones~~ **the proponent must provide technical data to determine base flood elevations for each developable parcel shown on the design plans.**

D. ~~Within Zone A and AE, all new construction and substantial improvements of residential structures have the lowest floor (including basement) elevated to or above the base flood level.~~ **Unnumbered A Zones: In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A and as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.**

E. There shall be no "manufactured homes" within Zone AE.

F. ~~No new construction or substantial improvements, or other development shall be allowed within Zone AE, unless the applicant demonstrates to the Building Commissioner that the cumulative effect of the proposed development, when combined with all other existing and anticipated development, will not increase the water surface elevation of the base flood more than one foot at any point within the community.~~ **Recreational vehicles: in A, A1-30, AH, AO, AE Zones, V1-30, VE, and V Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready**

G. All subdivision proposals **and development proposals in the Floodplain District** must be designed to assure that:

- (1) Such proposals minimize flood damage;

(2) All public utilities and facilities are located and constructed to minimize flood damage; and

(3) Adequate drainage is provided.

H. Within Zone AO **and AH** on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.

I. Located within the Floodplain District are areas designated as coastal high hazard areas (Zone VE, **V1-30, V**). Since these areas are extremely hazardous due to high velocity waters from tidal surges and hurricane wave wash, the following provisions shall apply:

(1) All new construction shall be located landward of the reach of the mean high tide.

(2) Man-made alteration of sand dunes within flood damage are prohibited.

J. In a riverine situation, the ~~Engineering and Conservation Administrator~~ **Floodplain Administrator or their design(e)** shall notify the following of any alteration or relocation of a watercourse:

(1) Adjacent communities.

(2) Bordering states, **if affected**.

(3) NFIP State Coordinator, Massachusetts Department of Conservation and Recreation, ~~251 Causeway Street, Suite 600-700, Boston, MA 02114-2104.~~

(4) NFIP Program Specialist, Federal Emergency Management Agency, Region I, ~~99 High Street, 6th Floor, Boston, MA 02110.~~

§ 200-53. Protection of dunes

Alteration of sand dunes is prohibited when the alteration would increase potential flood damage.

§ 200-54 Variances to building code floodplain standards

Any variances from the provisions and requirements of the state regulations referenced above in Article XII, § 200-46 may only be granted in accordance with the required variance procedures of these state regulations.

The Town will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance, and will maintain this record in the community's files.

The Town shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will

result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property.

Such notification shall be maintained with the record of all variance actions for the referenced development in the Floodplain District.

§ 200-55 Variances to local Zoning Bylaws related to community compliance with the National Flood Insurance Program (NFIP)

A variance from these floodplain bylaws must meet the requirements set out by State law, and may only be granted if: 1) good and sufficient cause and exceptional non-financial hardship exist; 2) the variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and 3) the variance is the minimum action necessary to afford relief.

§ 200-56 Abrogation and greater restriction section

The floodplain management regulations found in this Article XII shall take precedence over any less restrictive conflicting local laws, ordinances or codes.

§ 200-57 Disclaimer of liability

The degree of flood protection required by this Article XII is considered reasonable but does not imply total flood protection.

§ 200-58 Severability section

If any section, provision or portion of this Article XII is deemed to be unconstitutional or invalid by a court, the remainder of the ordinance shall be effective.

§ 200-59 Requirement to submit new technical data

If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within 6 months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s.) Notification shall be submitted to:

- NFIP State Coordinator
 - Massachusetts Department of Conservation and Recreation
- NFIP Program Specialist
 - Federal Emergency Management Agency, Region I

§ 200-4960. Definitions.

The following definitions shall apply to the terms used within this ~~Floodplain District Bylaw~~ **Article XII**.

AREA OF SPECIAL FLOOD HAZARD

The land in the floodplain within a community subject to a one percent or greater chance of flooding in any given year. The area may be designated as Zone A, AO, AH, A1-30, AE, A99, V1-30, VE, or V.

BASE FLOOD

The flood having a one percent chance of being equaled or exceeded in any given year.

COASTAL HIGH HAZARD AREA

An area of special flood hazard extending from offshore to the inland limit of a primary frontal dune along an open coast and any other area subject to high velocity wave action from storms or seismic sources. The area is designated on a FIRM as Zone VE.

DEVELOPMENT

Any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations. **[US Code of Federal Regulations, Title 44, Part 59]**

~~DISTRICT~~

~~Floodplain district.~~

FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA)

Administers the National Flood Insurance Program. FEMA provides a nationwide flood hazard area mapping study program for communities as well as regulatory standards for development in the flood hazard areas.

FLOOD INSURANCE RATE MAP (FIRM)

An official map of a community on which FEMA has delineated both the areas of special flood hazard and the risk premium zones applicable to the community.

FLOOD INSURANCE STUDY

An examination, evaluation, and determination of flood hazards, and, if appropriate, corresponding water surface elevations, or an examination, evaluation and determination of flood-related erosion hazards.

FLOODPLAIN ADMINISTRATOR

The official responsible to report to the Federal Insurance Administrator concerning the community participation in the Program, including, but not limited to the development and implementation of floodplain management regulations.

FLOODWAY

The channel of a river or other watercourse and the adjacent land **and** areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation **more than a designated height. [Base Code, Chapter 2, Section 202]**

FUNCTIONALLY DEPENDENT USE

A use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities. [US Code of Federal Regulations, Title 44, Part 59] Also [Referenced Standard ASCE 24-14]

HIGHEST ADJACENT GRADE

The highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure. [US Code of Federal Regulations, Title 44, Part 59]

HISTORIC STRUCTURE

Any structure that is:

- (a) Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;**
- (b) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;**
- (c) Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or**

(d) Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:

(1) By an approved state program as determined by the Secretary of the Interior or

(2) Directly by the Secretary of the Interior in states without approved programs. [US Code of Federal Regulations, Title 44, Part 59]

LOWEST FLOOR

The lowest floor of the lowest enclosed area (including basement or cellar). An unfinished or flood resistant enclosure, usable solely for parking of vehicles, building access or storage in an area other than a basement area is not considered a building's lowest floor, provided that such enclosure is not built so as to render the structure in violation of the applicable nonelevation design requirements of NFIP Regulations 60.3.

MANUFACTURED HOME

A structure, transportable in one or more sections, which is built on a permanent chassis and is designed for use with or without a permanent foundation when connected to the required utilities. For floodplain management purposes the term "manufactured home" also includes park trailers, travel trailers, and other similar vehicles placed on a site for greater than 180 consecutive days. For insurance purposes, the term "manufactured home" does not include park trailers, travel trailers, and other similar vehicles.

MANUFACTURED HOME PARK OR SUBDIVISION

A parcel (or contiguous parcels) of land divided into two or more manufactured home lots for rent or sale.

NEW CONSTRUCTION

~~For floodplain management purposes, structures for which the "start of construction" commenced on or after the effective date of a floodplain management regulation adopted by a community. For the purpose of determining insurance rates, new construction means structures for which the "start of construction" commenced on or after the effective date of an initial FIRM or after December 31, 1974, whichever is later.~~

Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. New construction includes work determined to be substantial improvement. [Referenced Standard ASCE 24-14]

ONE-HUNDRED-YEAR FLOOD

See "base flood."

RECREATIONAL VEHICLE

A vehicle which is: (a) Built on a single chassis; (b) 400 square feet or less when measured at the largest horizontal projection; (c) Designed to be self-propelled or permanently towable by a light duty truck; and (d) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use. [US Code of Federal Regulations, Title 44, Part 59]

REGULATORY FLOODWAY

See "floodway."

SPECIAL FLOOD HAZARD AREA

An area having special flood and/or flood-related erosion hazards, and shown on a FIRM as Zone A, AO, A1-30, AE, A99, AH, **AR**, V, **VO**, V1-30, VE. **[Base Code, Chapter 2, Section 202]**

START OF CONSTRUCTION.

The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual "start of construction" means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building. [Base Code, Chapter 2, Section 202]

STRUCTURE

For floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally aboveground, as well as a manufactured home. ~~Structure, for insurance coverage purposes, means a walled and roofed building, other than a gas or liquid storage tank, that is principally above ground and affixed to a permanent site, as well as a manufactured home on foundation. For the latter purpose, the term includes a building while in the course of construction, alteration, or repair, but does not include building materials or supplies intended for use in such construction, alteration, or repair, unless such materials or supplies are within an enclosed building on the premises.~~ [US Code of Federal Regulations, Title 44, Part 59]

SUBSTANTIAL DAMAGE

Damage of any origin sustained by a structure whereby the cost of restoring the structure to its before-damaged condition would equal or exceed 50% of the market value of the structure before the damage occurred.

SUBSTANTIAL IMPROVEMENT

Any repair, reconstruction, or improvement of a structure, the cost of which equals or exceeds 50% of the market value of the structure either (a) before the improvement or repair is started, or (b) if the structure has been damaged and is being restored, before the damage occurred. For the purposes of this definition, "substantial improvement" is considered to occur when the first alteration of any wall, ceiling, floor, or other structural part of the building commences, whether or not that alteration affects the external dimensions of the structure.

SUBSTANTIAL REPAIR OF FOUNDATION

When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR. [As amended by MA in 9th Edition BC]

VARIANCE

A grant of relief by a community from the terms of a flood plain management regulation. [US Code of Federal Regulations, Title 44, Part 59]

VIOLATION

The failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in §60.3 is presumed to be in violation until such time as that documentation is provided. [US Code of Federal Regulations, Title 44, Part 59]

~~ZONE A~~

~~The one hundred year floodplain area where the base flood elevation (BFE) has not been determined. To determine the BFE, use the best available federal, state, local, or other data.~~

~~ZONE AE (for new and revised maps)~~

~~The one hundred year floodplain where the base flood elevation has been determined.~~

~~ZONE AO~~

~~The one hundred year floodplain with flood depths of one to three feet, where a clearly defined channel does not exist, where the path of flooding is unpredictable, and where velocity flow may be evident. Such flooding is characterized by ponding or sheet flow.~~

~~ZONE VE (for new and revised maps)~~

~~A special flood hazard area along a coast subject to inundation by the one hundred year flood with additional hazards due to velocity (wave action). Base flood elevations have been determined.~~

~~ZONE X~~

~~Areas identified in the community Flood Insurance Study as areas of moderate or minimal flood hazard. Zone X replaces Zones B and C on new and revised maps.~~

~~Or take any other action relative to. Sponsored by the Planning Board.~~

Article 26 Prudent Investor

To see if the Town will vote to accept the provisions of G.L. c. 44, § 54(b) to allow Town trust funds to be invested in accordance with G.L. c. 203C, the so-called "Prudent Investment Rule", or take any other action relative thereto. Sponsored by the Finance Director.

Article 27 General Stabilization Fund

To see if the Town will vote to transfer a sum of money from Free Cash to fund Town's General Stabilization Account, or take any other action relative to. Sponsored by the Finance Director.

**Article 28 Home Rule Petition: Establish Means-Tested Senior
Citizen Property Tax Exemption.**

To see if the Town will vote to authorize the Select Board to petition the General Court to pass AN ACT AUTHORIZING THE TOWN OF MARBLEHEAD TO ESTABLISH A MEANS-TESTED SENIOR CITIZEN PROPERTY TAX EXEMPTION

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. With respect to each qualifying parcel of real property classified as residential in the Town of Marblehead, there shall be an exemption from the property tax in an amount to be set annually by the Select Board as provided in Section 3. The exemption shall be applied to the domicile of the taxpayer only. For the purposes of this act, “parcel” shall mean a unit of real property as defined by the Board of Assessors under the deed for the property and shall include a condominium unit. The exemption provided for in this section shall be in addition to any other exemptions allowed pursuant to the General Laws.

SECTION 2. The Board of Assessors of the Town of Marblehead may deny an application for exemption if the board finds that the applicant has excessive assets that place the applicant outside of the intended recipients of the senior exemption established pursuant to this act. Real property shall qualify for the exemption pursuant to Section 1 if the following criteria are met:

- (i) the qualifying real property is owned and occupied by a person whose prior year’s income would make the person eligible for the circuit breaker income tax credit pursuant to subsection (k) of Section 6 of Chapter 62 of the General Laws;
- (ii) the qualifying real property is owned by a single applicant who was age 65 or older at the close of the previous year or jointly by persons who are 60 years of age or older, provided that not less than 1 joint owner was age 65 or older at the close of the previous year;
- (iii) the qualifying real property is owned and occupied by the applicant or joint applicants as their domicile;
- (iv) the applicant, or at least 1 of the joint applicants, has been domiciled and owned a home in the Town of Marblehead for not less than 10 consecutive years before filing an application for the exemption;
- (v) the maximum assessed value of the domicile is not greater than the prior year’s maximum assessed value for qualification for the circuit breaker income tax credit pursuant to subsection (k) of Section 6 of Chapter 62

- of the General Laws, as adjusted annually by the Department of Revenue; and
- (vi) the Board of Assessors has approved the application for the exemption.

SECTION 3. The Select Board of the Town of Marblehead shall annually set the exemption amount provided for in Section 1; provided, however, that the amount of the exemption shall be not less than 50 percent and not more than 200 percent of the amount of the circuit breaker income tax credit pursuant to subsection (k) of Section 6 of Chapter 62 of the General Laws for which the applicant qualified in the previous year. The total amount exempted by this act shall be allocated proportionally within the tax levy on all residential taxpayers.

SECTION 4. A person who seeks to qualify for the exemption pursuant to Section 1 shall, before the deadline established by the Board of Assessors of the Town of Marblehead, file an application, on a form adopted by the Board of Assessors, with the supporting documentation of the applicant's income and assets as described in the application. The application shall be filed each year for which the applicant seeks the exemption.

SECTION 5. No exemption shall be granted pursuant to this act until the Department of Revenue certifies a residential tax rate for the applicable tax year where the total exemption amount is raised by a burden shift within the residential tax levy.

SECTION 6. The exemption provided in this act shall expire 3 years after the effective date of this act; provided, however, that the Town of Marblehead may reauthorize the exemption for additional 3-year intervals by a vote of the legislative body of the town.

SECTION 7. This act shall take effect upon its passage.

Or take any action relative thereto. Sponsored by the Finance Committee and Select Board.

Article 29 Adjusted Exemption Amount Clause 22I

To see if the Town will vote to accept G.L. c. 59, sec. 5, Cl. 22I, which authorizes an annual increase in the amount of the exemption granted under G.L. c. 59, sec. 5, Cl. 22, Cl. 22A, Cl. 22B, Cl. 22C, Cl. 22E and Cl. 22F by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) for the previous year as determined by the Commissioner of Revenue, to be effective for applicable exemptions granted for any fiscal year beginning on or after July 1, 2025, or take any other action relative thereto. Sponsored by the Finance Director.

Article 30 Optional Additional Veteran Exemption Clause 22J

To see if the Town will vote to accept G.L.c. 59, sec. 5, cl. 22J, which authorizes an annual increase in the amount of the exemption granted under G.L.c. 59, sec. 5, Cl.22,

Cl. 22A, Cl. 22B, Cl. 22C, Cl. 22E and Cl. 22F by 100% of the personal exemption amount, subject to the conditions in Clause 22J, to be effective for applicable exemptions granted for any fiscal year beginning on or after July 1, 2025, or take any other action relative thereto. Sponsored by the Finance Director.

Article 31 Coffin School Reuse

To see if the Town will vote to change the use of the Coffin School building and grounds from school purposes to general municipal purposes and to transfer the care, custody and control of same to the Select Board for further reuse and if appropriate as determined by the Select Board to further authorize the Select Board to sell the Coffin School building and land in a manner that they determine to be the most beneficial to the Town, or take any other action relative thereto. Sponsored by the Select Board.

Article 32 Gerry School Playground (aka Elm Street Park)

To see if the Town will vote to transfer the care, custody, and control of the Gerry School Playground (also known as Elm Street Park) from the Select Board to the Recreation and Park Commission or take any other action relative thereto. Sponsored by the Select Board.

Article 33 Mary A. Alley Building, HVAC System

To see if the Town will vote to appropriate a sum of money to pay costs of design, construction, repair, renovation, furnishing, and equipping of the Mary A. Alley Building, including windows, elevators, and HVAC systems, including the payment of all costs incidental and related thereto; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto. Sponsored by the Select Board.

Article 34 Marblehead High School Roof and HVAC System

To see if the Town will vote to appropriate a sum of money to pay additional costs of a new roof at the Town's High School, including the acquisition and installation of new rooftop HVAC units, including the payment of all costs incidental and related thereto; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto. Sponsored by School Committee.

Article 35 Appropriation of Article 11, May 2, 2022

To see if the Town will vote to amend the vote adopted under Article 11(c) of the May 2, 2022, Town Meeting that appropriated \$8,977,298 for roof reconstruction and major repairs on the Town and school buildings, including the payment of costs

incidental or related thereto, to include remodeling of various fire stations and the payment of costs incidental or related thereto as additional authorized purposes; or take any other action relative thereto. Sponsored by Finance Director.

Article 36 Stormwater Enterprise Fund

To determine whether the Town will vote to accept the provisions of G.L. c. 44, § 53F1/2 and authorize the establishment of a Stormwater Enterprise Fund, effective July 1, 2025, or take any other action relative thereto. Sponsored by the Department of Public Works and Select Board.

Article 37 Rescind prior Acceptance of G.L. c. 31 sec. 58A, Age Limits (Police)

To see if the Town will vote to rescind its prior acceptance of G.L. c. 31 sec. 58A, voted under Article 29 of the 2016 Annual Town Meeting as to police officers only, thereby removing the prohibition of hiring police officers over age 32, or take any other action relative thereto. Sponsored by the Police Chief.

Article 38 Building Permit Fees

To see if the Town will vote to amend Chapter 30, Section 30-15, sub-sections (B) and (E) of the Town of Marblehead General Bylaws as follows (~~cross through~~ text represents deleted language and **bold and underline** text represents proposed amendment):

B. The amount of such fees shall be **set by the Select Board after a public hearing** ~~\$15 per \$1,000 of the total cost of the work to be done under such permits, as estimated by the Building Commissioner, with the minimum fee for each permit issued of \$50. This fee~~ **and** will include the cost of the wiring permit and plumbing permit.

~~E.—~~

- ~~(1) Re-inspection fee: \$70.~~
- ~~(2) Lost permit card fee: \$120.~~
- ~~(3) Certificate of inspection fee: \$120.~~
- ~~(4) Certificate of occupancy fee: \$120.~~

or take any action relative thereto. Sponsored by the Building Commissioner.

Article 39 Electrical Installation Fees

To see if the Town will vote to amend Chapter 52, Section 52-6, sub-section (A)(2) of the Town of Marblehead General Bylaws as follows (~~cross through~~ text represents deleted language and **bold and underline** text represents proposed amendment):

- A. Fees shall be charged by the Inspector of Wires to any person, firm or corporation applying for permits for electrical installations as provided in § 52-5. Said fees to be paid by the applicants when such permits are issued in accordance with the following schedule.
- (1) Additions, alterations and new construction. Where a building permit is required, the fee **shall be set by the Select Board after a public hearing is** ~~\$15 per \$1,000 of the total cost of the work to be done under such permits, as estimated by the Building Commissioner.~~ This fee will include the cost of the building permit, wiring permit and the plumbing permit.
 - (2) If no building permit is required, **the Select Board shall set any other applicable** the following fees **after a public hearing.** shall apply:
 - (a) Minimum charge: \$50.
 - (b) New service: \$50.
 - (c) Temporary service: \$50.
 - (d) Boiler: \$50.
 - (e) Motors (each): \$35.
 - (f) Repairs: \$50.
 - (g) Swimming pools: \$50.
 - (h) Standard current consuming outlets:
 - [1] One to 25: \$50.
 - [2] Twenty six to 50: \$70.
 - [3] Fifty one to 100: \$60.
 - (i) Return inspection: \$60.

or take any action relative thereto. Sponsored by the Building Commissioner.

Article 40 Building Permit Fees

To see if the Town will vote to amend Chapter 30, Section 30-15, sub-sections (B) and (E) of the Town of Marblehead General Bylaws as follows (~~cross through~~ text represents deleted language and **bold and underline** text represents proposed amendment):

- B. The amount of such fees shall be ~~\$15~~ **\$17** per \$1,000 of the total cost of the work to be done under such permits, as estimated by the Building Commissioner, with the minimum fee for each permit issued of \$50. This fee will include the cost of the wiring permit and plumbing permit.

Article 41 Electrical Installation

To see if the Town will vote to amend Chapter 52, Section 52-6, sub-section (A) of the Town of Marblehead General Bylaws as follows (~~cross-through~~ text represents deleted language and **bold and underline** text represents proposed amendment):

A. Fees shall be charged by the Inspector of Wires to any person, firm or corporation applying for permits for electrical installations as provided in § 52-5. Said fees to be paid by the applicants when such permits are issued in accordance with the following schedule.

- (1) Additions, alterations and new construction. Where a building permit is required, the fee is ~~\$15~~ **\$17** per \$1,000 of the total cost of the work to be done under such permits, as estimated by the Building Commissioner. This fee will include the cost of the building permit, wiring permit and the plumbing permit.
- (2) If no building permit is required the following fees shall apply:
 - (a) Minimum charge: \$50.
 - (b) New service: \$50.
 - (c) Temporary service: \$50.
 - (d) Boiler: \$50.
 - (e) Motors (each): \$35.
 - (f) Repairs: \$50.
 - (g) Swimming pools: \$50.
 - (h) Standard current consuming outlets:
 - [1] One to 25: \$50.
 - [2] Twenty-six to 50: \$70.
 - [3] Fifty-one to 100: \$60.
 - (i) Return inspection: \$60.

(j) Connection or installation of electric storage battery: \$17 per \$1,000 of total cost of the work to be done under such permit, as established by the Building Commissioner.

Or take any action relative to. Sponsored by the Building Commissioner.

Article 42 Cemetery Perpetual Care Trust Fund Transfer

To see if the town will vote to transfer from the Cemetery Perpetual Care Trust to the Cemetery Department the sum of \$80,000 for the purpose of capital needs, maintenance and operations at the Town of Marblehead's municipal cemeteries or take any action relative thereto. Sponsored by Cemetery Commission and Finance Director.

Article 43 Cemetery Sale of Lots Trust Fund Transfer

To see if the Town will vote to transfer from the Sale of Lots Trust Fund to the Cemetery Department the sum of \$100,000 for the purpose of capital needs, maintenance and operations at the Town of Marblehead's municipal cemeteries or take any action relative thereto. Sponsored by the Cemetery Commission and Finance Director.

Article 44 Parking Tickets – Increased Fee for Snow Emergency

To see if the Town will vote to allow the Select Board to petition the General Court to amend Chapter 37 of the Acts of 2004 and allow the Select Board to establish fines related to parking violations during a snow emergency at no more than \$100 and if not paid within 21 days \$105, or take any other action relative thereto. Sponsored by the Select Board.

Article 45 Zoning bylaw by adding provision for the Storage of Fishing Gear and Lobster Traps

Add section 200-14

Storage of Fishing Gear and Lobster Traps

Section 1: Purpose

The purpose of this bylaw is to permit the temporary storage of fishing gear and lobster traps on residential properties within the municipality, subject to the conditions outlined herein, to support local fishing practices and ensure the safe and orderly storage of such equipment during the off-season period.

Section 2: Definitions

- **Fishing Gear:** Any equipment used for the purpose of fishing, including but not limited to fishing rods, nets, lines, traps, and associated gear.
- **Lobster Traps:** Containers or structures used for the trapping of lobsters, typically placed in marine environments and removed after the lobster trapping season.
- **Owner's Property:** Any property within the residential zoning area, legally owned by the person requesting permission to store fishing gear and lobster traps.
- **Off-Season Period:** The period from November 1st to May 1st of each year.

Section 3: Conditions for Storage

1. **Permitted Storage Period:** Fishing gear and lobster traps may only be

stored on residential properties between November 1st and May 1st of each year.

2. **Location of Storage:** The storage of fishing gear and lobster traps shall only be allowed on the owner's property and must comply with the following conditions:
 - Storage must be kept in the rear or side yard areas, or areas that are not visible from the street.
 - Storage must not obstruct driveways, public sidewalks, or any public rights-of-way.
 - The storage must not exceed a height of 6 feet.
3. **Safety and Appearance:**
 - All fishing gear and lobster traps must be stored in a manner that does not pose a safety hazard to the public or the property owner.
 - Equipment must be neatly stored and must not be stacked in a disorganized or hazardous manner.
 - Lobster traps should be stacked securely to prevent tipping, shifting, or damage.
 - lobster traps shall be clean and all bait removed prior to storage
4. **No Permanent Storage:** The storage of fishing gear and lobster traps under this bylaw is intended to be temporary, limited to the off-season period only. Storage outside of the designated period (November 1st to May 1st) shall not be permitted.
5. **Compliance with Other Regulations:** Storage of fishing gear and lobster traps must comply with all applicable local zoning laws, property maintenance standards, and other municipal regulations.

Section 4: Permit Requirements

1. **Permit Application:** Owners wishing to store fishing gear and lobster traps on their property during the off-season period must submit a permit application to the building department by October 1st each year.
 - The application shall include the location of the proposed storage, a description of the equipment to be stored, and any measures taken to ensure safety and aesthetics.
 - The application will be reviewed and approved if it meets the requirements of this bylaw.
2. **Permit Duration:** Approved permits will be valid for the off-season period, from November 1st to May 1st, with an option for renewal.

Section 5: Enforcement

This provision is enforced by the Building Commissioner

1. **Violations:** If the storage of fishing gear or lobster traps does not comply with this bylaw, the property owner will be issued a notice of violation and will have 14 days to rectify the situation.
 - If the violation is not corrected, the municipality may impose fines or remove the equipment at the owner's expense.
2. **Inspection:** The municipality reserves the right to inspect properties to ensure compliance with this bylaw.

Section 6: Exemptions

1. **Special Circumstances:** The municipality may grant temporary exemptions to the requirements of this bylaw under special circumstances, such as during emergencies or when the owner can demonstrate a significant need for extended storage.

Section 7: Severability

If any section or provision of this bylaw is held to be invalid, such invalidity shall not affect the validity of the remaining sections or provisions.
or take any other action relative thereto. Sponsored by Raymond H. Bates and others.

Article 46 Appropriate Funds, Independent Audit

To see if the town will vote to appropriate the funds from free cash not to exceed the sum of \$100,000 and establish an independent town audit by an independent audit agency or entity which shall publish a report to the voters at the 2026 annual town meeting of any and all departmental budget recommendations or policy changes that are designed to control town costs and expenses and to balance the town budget against available funding. The selection of the auditor shall be the responsibility of the town finance committee. This article shall be subject to reauthorization on an annual basis. or take any other action relative thereto. Sponsored by Philip A. Mancuso, Jr. and others.

Article 47 Sustainability Coordinator

To see if the town will vote to eliminate the position of Sustainability Coordinator. Said position has no clear essential administrative function but is tasked, as a non-elected town employee, with developing town policies without residency requirements and without the support of a majority of the town voters. or take any other action relative thereto. Sponsored by Emily DeJoy and others.

Article 48 Residency Requirements

To see whether the town will vote to advise the Select Board to enact a policy that requires any departmental division head to be employed by the Town of Marblehead

to reside within the Town of Marblehead. or take any other action relative thereto. Sponsored by Philip A. Mancuso, Jr. and others.

Article 49 Town Meeting, Parliamentary

To adopt a rule that establishes the position of an independent town meeting Parliamentary, who (a) shall be a licensed attorney admitted to practice law in the Commonwealth of Massachusetts and in good standing and (b) a resident of the town of Marblehead who shall advise the Town Moderator on procedural questions, including, but not limited to, the advancement of motions at town meeting(s) and who shall not be financially or otherwise compensated by the Town of Marblehead. Said person shall be appointed by the Board of Selectman. or take any other action relative thereto. Sponsored by John Buba and others.

Article 50 Placement of Prop 2 ½ on ballot

To see whether the town will vote to advise the Select Board to present any Propositions 2 ½ tax override articles to the voters on the ballot as single items corresponding to the article(s) as presented at Town Meeting. or take any other action relative thereto. Sponsored by John Prindiville and others.

Article 51 Town Meeting Reconsideration Procedure

To adopt the following procedural rule regarding Motions for Reconsideration that will supersede any existing conflicting rule(s):

Any person, or group of persons, moving for reconsideration of any vote on any article at town meeting, whether annual or special, shall present said motion at podium and affirm (a) that said person(s) voted in the affirmative of the subject article (b) that said person(s) are moving for reconsideration based upon information not known or knowable at the time of the original vote (c) shall state said information and shall state that said person(s) have changed their support for said article based upon said new information. Any such motions for reconsideration shall be made within thirty (30) minutes of the initial vote after which time said vote is final and binding and any late motions to reconsider shall be prohibited. Or take any other action relative to. Sponsored by John G. DiPiano and others.

Article 52 Amend Bylaws - Recall provision

To see if the town will vote to amend the Town Bylaws by adding a recall provision for all elected town officials with term lengths greater than one year and direct the Select Board to submit a home rule petition to the legislature for the acceptance of the same, following the approval of the proposal by Town Meeting, after which, when approved by the Legislature, is shall be inserted in the appropriate section of the

Bylaws, or take any other action relative thereto.

Insert in the appropriate section in the Bylaws of the town of Marblehead, 1. Process for Recall. This section providing for recall shall apply to all elected town officials with term lengths greater than one year.

Recall action may be commenced at any time after election to office; provided however, that a recall shall not be initiated with respect to any elected official if there are 3 months or less remaining in the term of office of the official sought to be recalled.

A minimum of 25 registered voters may file an affidavit, signed under oath or before a notary public, containing their signatures and setting forth the name and office of the elected official sought to be recalled and the specific reasons for the recall. At the time of filing, one signer shall be identified as the primary petitioner.

After the board of registrars of voters has verified that at least 25 or more signatures on the affidavit are those of registered voters of the town, the town clerk shall, within 5 days after receipt of the affidavit, issue to the primary petitioner petition forms, in sufficient quantity, containing the name and office held by the elected official sought to be recalled, the names and address of the first 10 signers of the petition, the specific reasons for recall and the date and time that the petition forms were issued to the primary petitioner.

Recall petition forms shall be returned and filed with the board of registrars of voters by not later than 5:00 p.m. on the twentieth day following the date on which the town clerk has issued petition forms; provided, however, that if such day is a Saturday, Sunday or legal holiday, the petitions shall be filed on the next business day. The petitions so filed shall contain the signatures of at least 15 percent of the registered voters of the town, calculated as of the date of the last town election.

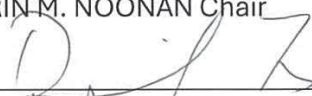
The board of registrar of voters shall certify the validity of the required number of signatures, increased by 1/5 thereof to the extent additional signatures have been filed or submitted, with 5 days after the last day fixed for filing the petition forms.

Immediately after the certification pursuant to subsection (e), the board of registrars of voters shall order that written notice be given to the official sought to be recalled, such notice to be served in hand on that official or otherwise by a town constable or other process server in hand or at the elected official's place of residence as shown on the official list of voters and set forth the specific reasons given for the recall and shall also contain a statement advising the official concerned of the official's right to tender a written resignation to the town clerk within 7 calendar days after service of the written notice as provided in this subsection.

Sponsored by Luisa Boverini and others.

Given under our hands at Marblehead aforesaid this
26th day of February 2025.


ERIN M. NOONAN Chair


DAN FOX


M. C. MOSES GRADER


BRETT T. MURRAY

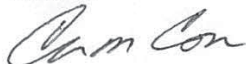

ALEXA J. SINGER

Select Board of Marblehead



A True Copy

Attest:



, Constable

2/28/25

*ADA ADVISORY – Anyone in need of special accommodations for Town Meeting, please contact the office of the Select Board at 781-631-0000 by April 18, 2025, in order that reasonable accommodations may be made.

Departmental Information

Emergency:

FIRE 911

POLICE 911

Town of Marblehead Official Website: www.marblehead.org

(Note: All phone numbers are 781 Area Code unless otherwise noted.)

Assessments	Assessors	631-0236
Birth, Marriage & Death Certificates	Town Clerk	631-0528
Board of Appeals (Zoning)	Community Development	631-1529
Building Permits	Building	631-2220
Burial Permits	Health Department	631-0212
Cemetery	Cemetery	631-1182
Collector of Taxes	Finance	631-0587
Council on Aging	Council on Aging	631-6737
Elections	Town Clerk	631-0528
Finance Director	Finance	631-1705
Fire Prevention	Fire Department	639-3428
Fuel Oil Storage	Fire Department	639-3428
Harbormaster	Harbormaster	631-2386
Health	Health Department	631-0212
Historical Commission	Abbot Hall	639-3425
Library	Abbot Public Library	631-1480
Licenses – alcohol, common victualler entertainment, second hand	Select Board Office	631-0000
Licenses – marriage, dog	Town Clerk	631-0528
Light Department	Customer Service	631-5600
Plumbing Permits	Building	639-9151
Police Administration	Police Dept.	631-1212
Recreation	Recreation & Park	631-3350
Schools:	Administration	639-3140
	High School	639-3100
	Veterans Middle School	639-3120
	Village School	639-3159
	Lucrecia and Joseph Brown School	639-3112
	Glover	639-3191
Streets, Sidewalks	Public Works	631-1750
Town Administrator	Select Board Office	631-0000
Town Treasurer	Finance	631-1033
Trees	Tree Warden	631-2721
Veterans' Benefits	Veterans' Agent	631-0990
Water & Sewer	Water & Sewer	631-2694
Weights & Measures	Sealer	631-2220
Wiring Permits	Building	639-9151
Zoning Enforcement	Building	631-2220

FEDERAL AND STATE SENATORS AND REPRESENTATIVES:

US Senators:	Elizabeth Warren	617-565-3170
	Ed Markey	617-565-8519
US Representative (6 th Dt.)	Seth Moulton	978-531-1669
MA Representative (8 th Dt.)	Jennifer Balinsky Armini	617-722-2000
MA Senator (3 rd Dt.):	Brendan P. Crighton	617-722-1350