

**Compensation Committee Meeting  
June 18, 2025  
Meeting Minutes**

**Members Present:** Thatcher Kezer, Andrew Petty, Aleesha Benjamin  
**Staff Present:** Thomas Howard, Chief Jason Gilliland, Jamie Bloch

Meeting convened at 1:32pm

Summer Sailing Director

Committee held discussion and reviewed candidate's resume.

**Motion** to approve sailing director Grade 27 step 3. Vote 3-0.

**Abbot Public Library:**

**Full Time Custodian:**

Committee reviewed updated job description.

**Motion** made and seconded to approve updated job description. Voted 3-0.

General Laborer I.

Committee reviewed Part-time custodian job description, known as Special Laborer I.

**Motion** made and seconded to approve updated job description. Voted 3-0.

Technical Services Supervisor

Reviewed resume of candidate for Technical Services Supervisor.

**Motion** made and seconded to approve Grade 7 step 5. Voted 3-0.

**Water & Sewer Billing Technician**

Reviewed updated job description for Water-Sewer Billing Technician.

**Motion** to grade Billing Technician Water-Sewer at Grade 7, score 570. Vote 3-0.

**Chief Procurement Officer Job Description**

Committee reviewed job description and scoring.

**Motion** to approve the job description at grade 10, with a score of 690. Vote 3-0.

**Benefits Coordinator**

In an agreement with the MMEU, to move the Benefits Coordinator from MMEU pay scale to Administration pay scale.

Senior Clerk MMEU to Admin, Grade 4 Admin. Motion move MMEU Grade 4, step 6 to Grade 4, step 7 in the Admin pay scale, adjusted per the Personnel Policy. Vote 3-0.

Benefits Coordinator: Motion move MMEU Grade 4, step 6 to Grade 4, step 7 in the Admin pay scale, adjusted per the Personnel Policy. Vote 3-0.

Motion to adjourn at 3:34pm

*Minutes Approved: January 6, 2026*