

# Finance Committee Report



Photo By Colleen King

ANNUAL TOWN MEETING  
MAY 1, 2017  
MARBLEHEAD VETERANS MIDDLE SCHOOL  
PERFORMING ARTS CENTER  
MARBLEHEAD, MASSACHUSETTS

## **TO THE VOTERS OF MARBLEHEAD**

The Finance Committee respectfully welcomes the opportunity to present this report and to make a series of recommendations concerning the Fiscal Year 2018 (FY18) budget for the Town of Marblehead, as well as other financial matters to be voted on at the 2017 Annual Town Meeting. The Finance Committee is pleased to report that we will present to you a balanced budget recommendation for the twelfth consecutive year without proposing a general override of Proposition 2½ to achieve that balance.

The budget cycle commenced with a joint meeting of the Board of Selectmen and the Finance Committee on January 11, 2017, during which Town Finance Director Alison Nieto delivered the “State of the Town” fiscal analysis. Her breakdown offered a number of positive factors consistent with a well-managed budget: conservative revenue estimates and no budget deficits across the Town departments and enterprises.

The Town continues to enjoy a AAA bond rating for the eighth consecutive year, which is the result of the Town’s long-term consistency regarding budget oversight, strong cooperation from the departments/schools on service levels within level funding expectations, and pro-active management of the largest cost drivers that impact all of the Town (energy reserve fund, utilities fund, health care insurance, and collective bargaining). As a result, despite the continued overall decline in Net State Aid since 2009, the Town has been able to work within the Property Tax Levy 2½% and new growth increases to steadily improve its annual Free Cash position, which is in line with prudent cash management levels recommended by the Massachusetts Association of Town Finance Committees. Marblehead remains one of the approximately 7% of Massachusetts communities with S&P’s highest AAA rating.

The positive factors affecting the FY18 budget are (i) the continued decline in the volatility of health care costs since the transfer to the State’s Group Insurance Commission (GIC) in 2012 and (ii) the low borrowing costs as a result of the Town’s AAA bond rating. The FY18 projections include two significant unresolved issues that could further impact the budget process: (i) the resolution of the FY18 state budget and the impact on State Aid and (ii) the final Charter School enrollment from Marblehead.

In order to develop the FY18 budget, the following conservative revenue assumptions were made:

- The statutory 2½% increase on the Town’s tax levy and projected new growth combine to generate approximately 3.1% more tax revenues to fund municipal services.
- State Aid assumes level funding from FY17 levels (except charter school reimbursement which is based on a state formula).
- Local receipts remain at FY17 levels, reflecting the stabilization of receipts in the past five years especially in automobile excise taxes.

On the expense side, assumptions were made on the basis of level-funded expense budgets and multi-year assessments of needs:

- Health insurance budget is to increase by an average of 3.5%.
- All existing contractual obligations and cost-of-living increases are funded
- The energy reserve is level-funded for the eighth year in a row at \$533,544 sufficient to cover potential fluctuations for FY18.
- The utility reserve is level-funded for the second year in a row at \$100,000 sufficient to cover potential water and sewer expense fluctuations for FY18.
- Debt service expenses are based on schedules as of 2016 issuance.

Given the history of strictly limiting expense budgets to increases in contractual obligations for the past several years, the Town was able to very selectively increase appropriations beyond contractual obligations based on a multi-year planning approach that has anticipated multi-year offsets. Such increases included the replacement of fire and safety equipment for \$114,000 in FY18, an appropriation of \$50,000 for the OPEB trust fund, a contractual increase of \$49,875 for curbside trash and recycling collection, and an assessment increase of \$70,000 from the Essex North Shore Technical School due to increasing Marblehead student enrollments.

Accordingly, we were able to ask town departments to prepare level-funded expense budgets, identify short term needs offset by longer-term reductions, and fund mission-critical upgrades to the services in the Town within a balanced budget under the Proposition 2½ constraints.

During the budget season, the Finance Committee formed smaller liaison groups to work with department heads, managers, administrators, and elected officials to review their respective budgets in a series of posted liaison meetings. The Finance Committee held budget meetings to discuss and vote on recommendations of the individual department budgets. The Finance Committee then held an open public hearing on the Town Warrant, and we voted to make our recommendations, contained in this book, to Town Meeting.

Assuming Finance Committee recommendations on the various money articles are accepted by the Town Meeting, the FY18 budget, as presented in **Article 28** will be balanced.

The collaboration among town departments and the school department was an essential component of being able to present you with a balanced budget. The Finance Committee would like to thank and commend all department heads, union representatives, appointed and elected boards, and involved citizens for all of their efforts this year.

We specifically wish to express our thanks to the Board of Selectman, the Town Administrator John McGinn, Finance Director Alison Nieto, and the Town's accounting department for the significant time, resources, and guidance that they dedicated to this budget process. We also wish to thank the Superintendent of the Schools and the School Committee again for their continued cooperation, transparency, and open dedication to a stable system of governance and improving accountability in the budget process. Thanks too to our colleagues on the Finance Committee for their devoted efforts during the FY18 budget cycle. We are grateful to our Secretary, Bob Ross, for his enduring support and guidance.

Respectfully submitted,

M. C. Moses Grader  
Chairman, Marblehead Finance Committee

Benjamin S. Berman  
Vice Chairman, Marblehead Finance Committee

## Fiscal 2016 RESERVE FUND

The following is an accounting of funds entrusted to the Finance Committee for Fiscal 2016 Reserve Fund use.

Reserve Fund -- Fiscal 2016 ending June 30, 2016..... \$144,000.00

### DEPARTMENTS FUNDS TRANSFERRED TO:

Zoning Board Legal Services.....	\$26,500.00	
Town Counsel Expense.....	10,000.00	
Fire Expense.....	32,000.00	
Building Commission Local Travel.....	3,000.00	
Veterans Benefits.....	7,200.00	
Library Expense.....	33,500.00	
Total Transferred .....		<u>\$112,200.00</u>
Returned to Treasury .....		<u><u>\$31,800.00</u></u>

## Fiscal 2017 RESERVE FUND

The following detail represents funds voted to various departments by the Finance Committee from the Reserve Fund covering the period July 1, 2016 thru April 14, 2017.

Annual Town Meeting Appropriation May 2, 2017 ..... \$144,000.00

### DEPARTMENTS FUNDS TRANSFERRED TO:

Police Expense.....	\$4,918.28	
Library Expense.....	3,300.00	
Total Transferred .....		<u>\$8,218.28</u>
Balance Remaining .....		<u><u>\$135,781.72</u></u>

Respectfully Submitted,

MARBLEHEAD FINANCE COMMITTEE

Moses Grader, Chairman  
Benjamin Berman, Vice-Chairman  
Emily Belfbecker  
Kevin Brodrick  
Rick Doron  
Pat Franklin  
Matthew Herring  
Blair Nelson  
Paul Pruett  
Robert Ross, Clerk

**Article 1 Articles in Numerical Order**

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommended: That this article be adopted.**

**Article 2 Reports of Town Officers and Committees**

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommended: That this article be adopted.**

**Article 3 Assume Liability**

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommended: That this article be adopted.**

**Article 4 Accept Trust Property**

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

**Recommendation: That this article be indefinitely postponed.**

**Article 5 Lease Town Property**

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommended: That this article be adopted.**

**Article 6 Unpaid Accounts**

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

**Recommended: That the sum of \$9,908.67 be appropriated as follows:**

<b>Park Expense</b>	<b>1,216.97</b>
<b>School Budget</b>	<b>744.44</b>
<b>Park Revolving Fund</b>	<b>1,872.26</b>
<b>Art 16, 2016 Drain Construction</b>	<b>6,075.00</b>

**Article 7 Departmental Revolving Funds**

To see if the Town will vote to amend Chapter 63 of the Town of Marblehead General Bylaws by adding a new section 63-9 to establish and authorize revolving funds for use by certain town departments, boards, committees, agencies or officers under G.L. c. 44 §53E 1/2, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommended: To amend Chapter 63 of the Town of Marblehead General Bylaws by adding a new section 63-9 to establish and authorize revolving funds for use by certain Town departments, boards, committees, agencies or officers under G.L. c. 44, § 53E½, or take any other action relative thereto, in the Town of Marblehead as follows:**

**Chapter 63, Finance and Contracts**  
**§ 63-9 Departmental Revolving Funds**

**A. Purpose.**

- (1) This by-law establishes and authorizes revolving funds for use by Town departments, boards, committees, agencies or officers in connection with the operation of programs or activities that generate fees, charges or other receipts to support all or some of the expenses of those programs or activities. These revolving funds are established under and governed by General Laws Chapter 44, § 53E½.

**B. Expenditure Limitations.**

- (1) A department or agency head, board, committee or officer may incur liabilities against and spend monies from a revolving fund established and authorized by this by-law without appropriation subject to the following limitations:
  - (a) Fringe benefits of full-time employees whose salaries or wages are paid from the fund shall also be paid from the fund.
  - (b) No liability shall be incurred in excess of the available balance of the fund.
  - (c) The total amount spent during a fiscal year shall not exceed the amount authorized by Town meeting on or before July 1 of that fiscal year, or any increased amount of that authorization that is later approved during that fiscal year by the select board and finance committee.

**C. Interest.**

- (1) Interest earned on monies credited to a revolving fund established by this by-law shall be credited to the general fund.

**D. Procedures and Reports.**

- (1) Except as provided in General Laws Chapter 44, § 53E½ and this by-law, the laws, charter provisions, by-laws, rules, regulations, policies or procedures that govern the receipt and custody of Town monies and the expenditure and payment of Town funds shall apply to the use of a revolving fund established and authorized by this by-law. The Town accountant shall include a statement on the collections credited to each fund, the encumbrances and expenditures charged to the fund and the balance available for expenditure in the regular report the Town accountant auditor provides the department, board, committee, agency or officer on appropriations made for its use.

**E. Authorized Revolving Funds.**

- (1) **Historical Commission Gift Shop Revolving Fund.**
  - (a) There shall be a separate fund called the Historical Commission Gift Shop Revolving Fund authorized for use by the Historical Commission.
  - (b) The Finance Director/Town Accountant shall establish the Historical Commission Gift Shop Revolving Fund as a separate account and credit to the fund all of the revenues received by the Historical Commission in connection with the sale of items at the gift shop operated by said commission.
  - (c) During each fiscal year, the Historical Commission may incur liabilities against and spend monies from the Historical Commission Revolving Fund for the expenses of operating said gift shop.
  - (d) The Historical Commission Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (2) **Recreation and Parks Revolving Fund.**
  - (a) There shall be a separate fund called the Recreation and Parks Revolving Fund authorized for use by the Recreation and Parks Commission.
  - (b) The Finance Director/Town Accountant shall establish the Recreation and Parks Revolving Fund as a separate account and credit to the fund all of the

- revenues received by the Recreation and Parks Commission from recreation programs including the teen center, program fees, rentals, miscellaneous sales, promotional fees, \$10.00 of out of town parking fees charged on weekends, and various recreational fund raising events.
- (c) During each fiscal year, the Recreation and Parks Commission may incur liabilities against and spend monies from the Recreation and Parks Revolving Fund for the expenses related to the teen center, recreation programs, rentals, miscellaneous sales, promotions, and various recreational fund raising activities, including equipment and capital improvements. In addition, \$10.00 of out of town parking fees charged on weekends shall be used for capital improvements at Devereux Beach.
  - (d) The Recreation and Parks Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (3) Council on Aging Revolving Fund.
- (a) There shall be a separate fund called the Council on Aging Revolving Fund authorized for use by the Council on Aging Director.
  - (b) The Finance Director/Town Accountant shall establish the Council on Aging Revolving Fund as a separate account and credit to the fund all of the revenues received by the Council on Aging Director from the meals on wheels and nutrition programs, mini-bus donations, trips, miscellaneous programs, instructional classes, recreational programs, games and tournaments, luncheons and entertainment, and other activities including program fees, fund raising, rentals, miscellaneous sales and promotional fees.
  - (c) During each fiscal year, the Council on Aging Director may incur liabilities against and spend monies from the Council on Aging Revolving Fund for the expenses related to the aforementioned activities and trips in section (b) including equipment and promotions.
  - (d) The Council on Aging Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (4) Dog Officer/Animal Control Officer Revolving Fund.
- (a) There shall be a separate fund called the Dog Officer/Animal Control Officer Revolving Fund authorized for use by the Dog Officer/Animal Control Officer.
  - (b) The Finance Director/Town Accountant shall establish the Dog Officer/Animal Control Officer Revolving Fund as a separate account and credit to the fund all of the revenues received by the Dog Officer/Animal Control Officer in connection with fees, reimbursements, deposits and refunds of animal medical expenses including spay and neuter expenses, miscellaneous other sales and various fund raising events.
  - (c) During each fiscal year, the Dog Officer/Animal Control Officer may incur liabilities against and spend monies from the Dog Officer/Animal Control Officer Revolving Fund for the expenses related to the aforementioned programs and activities in section (b) including medical bills, animal food, pet supplies, equipment, and promotional expenses.
  - (d) The Dog Officer/Animal Control Officer Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (5) Commercial Waste Revolving Fund.
- (a) There shall be a separate fund called the Commercial Waste Revolving Fund authorized for use by the Board of Health.
  - (b) The Finance Director/Town Accountant shall establish the Commercial Waste Revolving Fund as a separate account and credit to the fund all of the

- revenues received by the Board of Health in connection with commercial waste disposal receipts.
- (c) During each fiscal year, the Board of Health may incur liabilities against and spend monies from the Commercial Waste Revolving Fund for expenses related to solid waste disposal.
  - (d) The Commercial Waste Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (6) Conservation Fines Revolving Fund.
- (a) There shall be a separate fund called the Conservation Fines Revolving Fund authorized for use by the Conservation Commission.
  - (b) The Finance Director/Town Accountant shall establish the Conservation Fines Revolving Fund as a separate account and credit to the fund all of the revenues received by the Conservation Commission in connection with receipts from fines assessed by the Commission.
  - (c) During each fiscal year, the Conservation Commission may incur liabilities against and spend monies from the Conservation Fines Revolving Fund for expenses related to the study or implementation of remediation of wetland violations and the study or environmental remediation of municipal properties and for the care and maintenance of lands under the control and jurisdiction of the Commission
  - (d) The Conservation Fines Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (7) Sump Pump Improvement Revolving Fund.
- (a) There shall be a separate fund called the Sump Pump Improvement Revolving Fund authorized for use by the Sewer and Water Commission.
  - (b) The Finance Director/Town Accountant shall establish the Sump Pump Improvement Revolving Fund as a separate account and credit to the fund all of the revenues received by the Sewer and Water Commission in connection with receipts from permitting fees.
  - (c) During each fiscal year, the Sewer and Water Commission may incur liabilities against and spend monies from the Sump Pump Improvement Revolving Fund for expenses related to the removal of sump pumps currently tied into the sewer system.
  - (d) The Sump Pump Improvement Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (8) Special Education Revolving Fund.
- (a) There shall be a separate fund called the Special Education Revolving Fund authorized for use by the School Committee.
  - (b) The Finance Director/Town Accountant shall establish the Special Education Revolving Fund as a separate account and credit to the fund all of the revenues received by the School Committee in connection with tuition collected for special education students in Marblehead Public Schools and from funds collected to pay for the other special education contracted services for out of district special education students being provided service through the North Shore Special Education Consortium and other approved special education public and private placements.
  - (c) During each fiscal year, the School Committee may incur liabilities against and spend monies from the Special Education Revolving Fund for expenses directly related to the special education programs provided to out of district students.
  - (d) The Special Education Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.

**(9) Storm Water By-Law Revolving Fund.**

- (a) There shall be a separate fund called the Storm Water By-Law Revolving Fund authorized for use by the Conservation Commission.**
- (b) The Finance Director/Town Accountant shall establish the Storm Water By-Law Revolving Fund as a separate account and credit to the fund all of the revenues received by the Conservation Commission in connection with receipts from application fees associated with the Town's storm water management and erosion control regulations.**
- (c) During each fiscal year, the Conservation Commission may incur liabilities against and spend monies from the Storm Water By-Law Revolving Fund for expenses related to the enforcement and administration of the storm water by-law.**
- (d) The Storm Water By-Law Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.**

**(10) Street Opening Revolving Fund.**

- (a) There shall be a separate fund called the Street Opening Revolving Fund authorized for use by the Director of Public Works.**
- (b) The Finance Director/Town Accountant shall establish the Street Opening Revolving Fund as a separate account and credit to the fund all of the revenues received by the Director of Public Works in connection with street opening permits.**
- (c) During each fiscal year, the Director of Public Works may incur liabilities against and spend monies from the Street Opening Revolving Fund for expenses related to opening various public ways for the purposes of utility work.**
- (d) The Street Opening Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.**

**(11) Vaccine Revolving Fund.**

- (a) There shall be a separate fund called the Vaccine Revolving Fund authorized for use by the Board of Health.**
- (b) The Finance Director/Town Accountant shall establish the Vaccine Revolving Fund as a separate account and credit to the fund all of the revenues received by the Board of Health in connection with receipts from flu clinics.**
- (c) During each fiscal year, the Board of Health may incur liabilities against and spend monies from the Vaccine Revolving Fund for expenses related to operating said flu clinics.**
- (d) The Vaccine Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.**

and to authorize the total expenditures for the following revolving funds pursuant to G.L. c44 Section 53E ½ for the fiscal year beginning July 1, 2017 to be expended in accordance with the bylaws heretofore approved.

<b>FUND</b>	<b>SPENDING LIMIT</b>
<b>Historical Commission Gift Shop Revolving Fund</b>	<b>\$ 15,000</b>
<b>Recreation and Parks Revolving Fund</b>	<b>\$ 600,000</b>
<b>Council on Aging Revolving Fund</b>	<b>\$ 250,000</b>

<b>Dog Officer/Animal Control Officer Revolving Fund</b>	<b>\$ 20,000</b>
<b>Commercial Waste Revolving Fund</b>	<b>\$ 450,000</b>
<b>Conservation Fines Revolving Fund</b>	<b>\$ 75,000</b>
<b>Sump Pump Improvement Revolving Fund</b>	<b>\$ 25,000</b>
<b>Special Education Revolving Fund</b>	<b>\$1,105,000</b>
<b>Storm Water By-Law Revolving Fund</b>	<b>\$ 10,000</b>
<b>Street Opening Revolving Fund</b>	<b>\$ 40,000</b>
<b>Vaccine Revolving Fund</b>	<b>\$ 8,000</b>

**Article 8 Establish Injury Leave Indemnification Fund**

To see if the Town will vote to accept paragraph 4 of G.L. c. 41 §111F in order to establish and appropriate amounts for a special injury leave indemnity fund for payment of injury leave compensation or medical bills incurred under G.L. c. 41 §111F or §100, or take any other action relative thereto. Sponsored by the Finance Director.

**Recommended: That this article be adopted.**

**Article 9 Purchase of Equipment of Several Departments**

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for the several departments of the Town, to authorize the Board of Selectmen to trade old equipment as part of the purchase price and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommended: That the sum of \$494,699.00 be appropriated, and to meet this appropriation; \$55,000.00 is to be transferred from Sewer Retained Earnings, \$21,301.00 is to be transferred from cemetery Sale of Lots and \$418,398.00 is to be raised by taxation. To include the following:**

- |                                     |                                 |
|-------------------------------------|---------------------------------|
| <b>Highway Department</b>           | <b>School Department</b>        |
| <b>Recondition Front end Loader</b> | <b>1 SUV 4 Wheel Drive</b>      |
| <b>1 Backhoe</b>                    | <b>1 8 Passenger Van</b>        |
| <b>Fire Department</b>              | <b>Drain Department</b>         |
| <b>1 Fire Chiefs Vehicle</b>        | <b>1 Mini Excavator</b>         |
| <b>Cemetery Department</b>          | <b>Police Department</b>        |
| <b>1 Truck with Plow</b>            | <b>2 Police Patrol Vehicles</b> |
| <b>1 Stationary Air Compressor</b>  | <b>Sewer Department</b>         |
| <b>1 Mower &amp; Mulcher</b>        | <b>1 Truck with Liftgate</b>    |
| <b>1 Leaf Vacuum</b>                |                                 |

**Article 10 Capital Improvements for Public Buildings**

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommended: That the sum of \$313,848.00 be appropriated for the following.**

- |   |                          |
|---|--------------------------|
| <b>Police Station</b>                     | <b>Tower Way</b>         |
| <b>Install Temporary Generator tie-in</b> | <b>Roof Repairs</b>      |
| <b>Upgrade Access Control System</b>      | <b>Replace 5 Heaters</b> |

### Library

Drain Project  
External Painting  
HVAC Repairs

### Mary Alley Building

Air Conditioning Upgrades  
Install Aquastats in Office Heating Units  
Exterior LED Lighting  
Replace Circulating Pump  
Repair Flat Roof over School Area

### Abbot Hall

Replace Door Closing Mechanisms  
Replace Sprinkler line in Basement  
Improve Bathrooms (Faucets and Hand Dryers)

### School

Veterans School Hot Water System  
High School HVAC Control System  
Asbestos Inspections & Repairs

### Animal Shelter

Install LED Lighting

### Town Clerk

Voting Machines

### Cemetery Department

Waterside Veterans Gazebo Repair

### Fire Department

Gear Storage Room (Materials)

### Article 11 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommended: That the sum of \$7,500.00 be appropriated.**

### Article 12 Amend Town Bylaw related to Building Permit Fees

To see if the Town will vote to amend the Town of Marblehead General Bylaws Article III Permits, Section 30-15(B) as follows (underline and bold is new language and ~~cross through~~ is omitted language):

30-15 B

The amount of such fees shall be \$15 per \$1,000 of the total cost of the work to be done under such permits, as estimated by the Building Commissioner, with a minimum fee for each permit issued of \$30. This fee will include the cost of the wiring permit and plumbing permit. ~~Other permits will be based on the following fees:~~

- ~~(1) Roofing permit: \$30.~~
- ~~(2) Siding permit: \$30.~~
- ~~(3) Demolition permit: \$30.~~
- ~~(4) Staging permit: \$30.~~

Or take any other action relative thereto. Sponsored by Board of Selectmen.

**Recommended: That this article be adopted.**

### Article 13 Accept Gift of Land

To see if the town will vote to authorize the Board of Selectmen to accept a gift of real property owned by Tower School in Marblehead, MA as more fully set forth on the plan entitled: "Rights Plan in Marblehead, Mass Showing Proposed Area to be Gifted to the Town of Marblehead", having a Scale 1" = 20' and being dated January 9, 2017, drawn by Hayes Engineering, Inc., or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommended: That this article be adopted.**

### Article 14 Application of Bond Premium

To see if the Town will vote to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized

to be borrowed for each such project shall be reduced by the amount of any such premium so applied, or take any other action relative thereto. Sponsored by the Finance Director.

**Recommended: That the sum of \$590,149.13 be appropriated from Bond Premium.**

#### **Article 15 Fiscal 2017 Water Department Additional Appropriation**

To see if the Town will vote to appropriate or transfer from available funds a sum of money to fund additional expenses of the Fiscal 2017 Water Department budget, said sum to be added to Article 27, Item 232 Water Expense as voted at the Annual Town Meeting in May 2016, or take any other action relative thereto. Sponsored by the Finance Director.

**Recommended: That the sum of \$57,000.00 be appropriated from Insurance Reimbursements Reserved for Appropriation.**

#### **Article 16 Water Department Construction**

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

**Recommended: That the sum of \$992,577.00 be appropriated, to be taken from Water Retained Earnings**

#### **Article 17 Sewer Department Construction**

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

**Recommended: That the sum of \$1,788,408.00 be appropriated, to be taken from Sewer Retained Earnings.**

#### **Article 18 Storm Drainage Construction**

To see if the Town will vote to appropriate a sum of money for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage, including engineering services in connection therewith, and for general Drain Department purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, to be expended by the Water and Sewer Commission; or to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

**Recommended: That the sum of \$332,000.00 be appropriated.**

#### **Article 19 Water and Sewer Commission Claims**

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

**Recommended: That this article be adopted.**

**Article 20 Financial Assistance for Conservation**

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

**Recommended: That this article be adopted.**

**Article 21 Ratification of Salary Bylaw**

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying two positions, or take any other action relative thereto. Sponsored by the Compensation Committee.

**Recommended: That this article be adopted with the following:**

**Reclassify and change job title in the Administrative Pay Schedule.**

- a. Engineering and Conservation Administrator from Grade 55 to Town Engineer, Grade 56.**

**Reclassify Position on the Administrative Pay Scale**

- a. Cemetery Superintendent from Grade 53 to Grade 54**

**Article 22 Proposed Reclassification and Pay Schedule (Administrative)**

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommendation: That this article be adopted with a 3% cost of living increase effective July 1, 2017.**

**Article 23 Proposed Pay Schedule and Reclassification (Traffic Supervisors)**

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommendation: That this article be adopted with a 3% cost of living increase effective July 1, 2017.**

**Article 24 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)**

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommendation: That this article be adopted with a 3% cost of living increase effective July 1, 2017.**

**Article 25 Compensation - Town Officers**

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommendation: That the yearly compensation of the Town Officer named in this article be as follows:**

**Town Clerk \$78,850.72**

**Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in their official capacity to be accounted for to the Town Revenue Officer.**

**That the Town Clerk as elected and having served in that position or as a regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary.**

**Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll of December of that year. Only those in office on the determination date and qualified by their consecutive years of service, as described above, shall receive longevity pay for the calendar year.**

**Annual longevity for Town Clerk**

**Pay Schedule**

<b>Not less than 5 years</b>	<b>\$300.00</b>
<b>Not less than 10 years</b>	<b>400.00</b>
<b>Not less than 15 years</b>	<b>500.00</b>
<b>Not less than 20 years</b>	<b>600.00</b>
<b>Not less than 25 years</b>	<b>700.00</b>
<b>30 years and over</b>	<b>800.00</b>

**Article 26 Essex North Shore Agricultural and Technical School District**

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2017 and appropriate a sum of money for the Town’s assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommended: That the sum of \$329,187.00 be appropriated**

**Article 27 Available Funds Appropriate to Reduce Tax Rate**

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

**Recommended: That the sum of \$6,355,000.00 be appropriated for the use of the Assessors in making the Tax Rate.**

<b>From Free Cash</b>	<b>\$ 7,100,000.00</b>
<b>From Electric Surplus</b>	<b>330,000.00</b>
	<b>\$ <u>7,430,000.00</u></b>

**Article 28 Expenses of Several Departments**

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2017, or take any other action relative thereto. Sponsored by the Finance Director.

**TABLE OF ESTIMATED APPROPRIATIONS**  
**(Required by Mass. General Laws, Chapter 41, Section 60)**

Fiscal 2016		Fiscal 2017			Fiscal 2018			
Appropriation	Expended	Appropriation	6 Mos. Actual	6 Mos. Estimated	Item No.		Departmental Requests	Recommended
<b>GENERAL GOVERNMENT</b>								
100.00	100.00	100.00		100.00	1	<b>Moderator</b>		
						Officials Expense	100.00	100.00
5,500.00	5,500.00	5,500.00	2,750.00	2,750.00	2	<b>Selectmen</b>		
						Officials Expense	5,500.00	5,500.00
369,207.46	367,423.36	377,549.00	181,531.28	196,017.72	3	Salaries	413,528.00	413,528.00
91,913.00	63,368.56	91,913.00	31,643.26	60,269.74	4	Expense	98,245.00	98,245.00
33,500.00	32,738.03	7,000.00	7,000.00		5	Zoning Board Legal Services	14,000.00	14,000.00
2,000.00		2,000.00		2,000.00	6	Out of State Travel	2,000.00	2,000.00
<b>502,120.46</b>	<b>469,029.95</b>	<b>483,962.00</b>	<b>222,924.54</b>	<b>261,037.46</b>			<b>533,273.00</b>	<b>533,273.00</b>
9,052.00	9,052.00	9,279.00	4,639.50	4,639.50	7	<b>Finance Committee</b>		
						Salaries	9,558.00	9,558.00
5,585.00	2,234.00	5,585.00	273.00	5,312.00	8	Expense	5,585.00	5,585.00
175.00	95.65	175.00		175.00	9	Local Travel	175.00	175.00
<b>14,812.00</b>	<b>11,381.65</b>	<b>15,039.00</b>	<b>4,912.50</b>	<b>10,126.50</b>			<b>15,318.00</b>	<b>15,318.00</b>
144,000.00		144,000.00		144,000.00	10	<b>Reserve Fund</b>	144,000.00	144,000.00
112,200.00						Less Transfers		
<u>31,800.00</u>		<u>144,000.00</u>		<u>144,000.00</u>		Net		
632,543.87	613,416.80	637,685.00	295,792.05	341,892.95	12	<b>Finance</b>		
						Salaries	644,512.00	644,512.00
268,310.00	247,366.86	268,310.00	99,882.47	168,427.53	13	Expense	268,310.00	268,310.00
<b>900,853.87</b>	<b>860,783.66</b>	<b>905,995.00</b>	<b>395,674.52</b>	<b>510,320.48</b>			<b>912,822.00</b>	<b>912,822.00</b>
300.00	300.00	300.00		300.00	17	<b>Assessor</b>		
						Officials Expense	300.00	300.00
200,294.80	200,291.28	207,031.00	97,138.95	109,892.05	18	Salaries	209,693.00	209,693.00
103,785.00	103,698.65	33,685.00	15,265.20	18,419.80	19	Expense	33,685.00	33,685.00
400.00	193.76	500.00	34.00	466.00	20	Local Travel	500.00	500.00
<b>304,779.80</b>	<b>304,483.69</b>	<b>241,516.00</b>	<b>112,438.15</b>	<b>129,077.85</b>			<b>244,178.00</b>	<b>244,178.00</b>
2,000.00	2,000.00	2,000.00	1,000.00	1,000.00	29	<b>Town Counsel</b>		
						Salaries	2,000.00	2,000.00
91,575.00	76,607.81	66,575.00	29,303.13	37,271.87	30	Expense	66,575.00	66,575.00
<b>93,575.00</b>	<b>78,607.81</b>	<b>68,575.00</b>	<b>30,303.13</b>	<b>38,271.87</b>			<b>68,575.00</b>	<b>68,575.00</b>
10,484.00	4,635.11	10,484.00	1,660.29	8,823.71	35	<b>Parking Tickets</b>		
						Expense	10,484.00	10,484.00
170,872.22	167,279.15	174,697.00	82,103.70	92,593.30	39	<b>Town Clerk</b>		
						Salaries	180,685.00	180,685.00
9,037.00	8,630.61	10,137.00	2,056.28	8,080.72	40	Expense	10,137.00	10,137.00
<b>179,909.22</b>	<b>175,909.76</b>	<b>184,834.00</b>	<b>84,159.98</b>	<b>100,674.02</b>			<b>190,822.00</b>	<b>190,822.00</b>

Fiscal 2016		Fiscal 2017			Item No.		Fiscal 2018	
Appropriation	Expended	Appropriation	6 Mos. Actual	6 Mos. Estimated			Departmental Requests	Recommended
25,334.00	21,595.25	32,462.00	16,394.54	16,067.46	43	<b>Election &amp; Registration</b>		
23,065.00	23,065.00	24,565.00	11,690.26	12,874.74	44	Salaries	17,056.00	17,056.00
						Expense	25,375.00	25,375.00
<b>48,399.00</b>	<b>44,660.25</b>	<b>57,027.00</b>	<b>28,084.80</b>	<b>28,942.20</b>			<b>42,431.00</b>	<b>42,431.00</b>
1,675.00	1,661.55	1,675.00	70.09	1,604.91	50	<b>Planning Board</b>		
						Expense	1,675.00	1,675.00
97,442.83	90,939.03	98,061.00	47,140.98	50,920.02	55	<b>Public Buildings</b>		
102,550.00	83,329.27	102,550.00	32,707.63	69,842.37	56	Salaries	102,407.00	102,407.00
400.00	150.09	400.00	17.82	382.18	57	Expense	102,550.00	102,550.00
						Local Travel	400.00	400.00
<b>200,392.83</b>	<b>174,418.39</b>	<b>201,011.00</b>	<b>79,866.43</b>	<b>121,144.57</b>			<b>205,357.00</b>	<b>205,357.00</b>
4,300.00	2,846.43	4,300.00		4,300.00	59	<b>Town Reports</b>		
54,500.00	53,860.00	54,500.00	36,000.00	18,500.00	60	Town Audit	4,300.00	4,300.00
						Town Audit	54,500.00	54,500.00
<b>2,347,701.18</b>	<b>2,182,378.25</b>	<b>2,373,018.00</b>	<b>996,094.43</b>	<b>1,376,923.57</b>		<b>TOTAL GENERAL GOVERNMENT</b>	<b>2,427,835.00</b>	<b>2,427,835.00</b>
<b>PUBLIC SAFETY</b>								
3,378,946.62	3,352,535.43	3,505,061.00	1,702,824.17	1,802,236.83	62	<b>Police Department</b>		
180,724.00	180,070.22	180,724.00	114,650.99	66,073.01	63	Salaries	3,633,681.00	3,633,681.00
5,000.00	4,276.50	5,000.00	886.72	4,113.28	64	Expense	182,390.00	182,390.00
						Indemnif. of Officers	5,000.00	5,000.00
<b>3,564,670.62</b>	<b>3,536,882.15</b>	<b>3,690,785.00</b>	<b>1,818,361.88</b>	<b>1,872,423.12</b>			<b>3,821,071.00</b>	<b>3,821,071.00</b>
3,219,286.05	3,193,663.59	3,339,974.00	1,622,657.77	1,717,316.23	68	<b>Fire Department</b>		
205,620.00	205,116.55	178,620.00	101,862.03	76,757.97	69	Salaries	3,428,809.00	3,428,809.00
101,737.00	101,537.86	5,000.00	1,678.68	3,321.32	70	Expense	185,620.00	185,620.00
					71	Fire Alarm Expense	5,000.00	5,000.00
						Fire SCBA Equipment	114,179.00	114,179.00
<b>3,526,643.05</b>	<b>3,500,318.00</b>	<b>3,523,594.00</b>	<b>1,726,198.48</b>	<b>1,797,395.52</b>			<b>3,733,608.00</b>	<b>3,733,608.00</b>
481,067.62	451,458.29	495,742.00	221,329.70	274,412.30	73	<b>Building Inspection</b>		
21,355.00	6,354.14	21,355.00	5,081.36	16,273.64	74	Salaries	517,298.00	517,298.00
7,000.00	7,000.00	6,000.00	1,937.79	4,062.21	75	Expense	21,355.00	21,355.00
						Local Travel	6,000.00	6,000.00
<b>509,422.62</b>	<b>464,812.43</b>	<b>523,097.00</b>	<b>228,348.85</b>	<b>294,748.15</b>			<b>544,653.00</b>	<b>544,653.00</b>
250.00	205.00	250.00	60.00	190.00	80	<b>Sealer of Weights &amp; Measures</b>		
						Expense	250.00	250.00
2,400.00	2,200.00	2,400.00	1,400.00	1,000.00	86	<b>Animal Inspector</b>		
						Salaries	2,400.00	2,400.00
<b>7,603,386.29</b>	<b>7,504,417.58</b>	<b>7,740,126.00</b>	<b>3,774,369.21</b>	<b>3,965,756.79</b>		<b>TOTAL PUBLIC SAFETY</b>	<b>8,101,982.00</b>	<b>8,101,982.00</b>
<b>EDUCATION</b>								
33,025,560.00	33,025,560.00	34,754,708.00	14,473,673.60	20,281,034.40	101	<b>Schools</b>		
<b>33,025,560.00</b>	<b>33,025,560.00</b>	<b>34,754,708.00</b>	<b>14,473,673.60</b>	<b>20,281,034.40</b>		<b>TOTAL SCHOOLS</b>	<b>36,539,604.00</b>	<b>36,539,604.00</b>

Fiscal 2016		Fiscal 2017			Item No.	Fiscal 2018		
Appropriation	Expended	Appropriation	6 Mos. Actual	6 Mos. Estimated		Departmental Requests	Recommended	
<b>PUBLIC WORKS &amp; FACILITIES</b>								
<b>Engineering</b>								
134,491.41	133,186.56	138,056.00	53,527.29	84,528.71	105	Salaries	153,662.00	153,662.00
10,645.00	9,061.98	10,645.00	4,631.85	6,013.15	106	Expense	10,645.00	10,645.00
<b>145,136.41</b>	<b>142,248.54</b>	<b>148,701.00</b>	<b>58,159.14</b>	<b>90,541.86</b>			<b>164,307.00</b>	<b>164,307.00</b>
6,000.00		6,000.00				Source:		
139,136.41		142,701.00				Conservation Wetlands Fee		9,000.00
145,136.41		148,701.00				Taxation		155,307.00
								164,307.00
<b>Highway</b>								
793,705.77	672,483.19	808,138.00	333,453.68	474,684.32	112	Salaries	844,364.00	844,364.00
99,284.00	97,531.68	107,084.00	48,578.40	58,505.60	113	Expense	107,084.00	107,084.00
<b>892,989.77</b>	<b>770,014.87</b>	<b>915,222.00</b>	<b>382,032.08</b>	<b>533,189.92</b>			<b>951,448.00</b>	<b>951,448.00</b>
48,750.00	24,046.84	48,750.00	9,420.75	39,329.25	116	Maintain Streets and Sidewalks	48,750.00	48,750.00
100,000.00	204,197.70	100,000.00	40,496.52	59,503.48	117	Snow Removal	100,000.00	100,000.00
128,820.00	128,191.50	128,820.00	55,230.30	51,790.51	118	Street Lighting	128,820.00	128,820.00
<b>1,170,559.77</b>	<b>1,126,450.91</b>	<b>1,192,792.00</b>	<b>487,179.65</b>	<b>705,612.35</b>			<b>1,229,018.00</b>	<b>1,229,018.00</b>
<b>Waste Collection</b>								
317,953.59	310,762.86	324,713.00	149,190.04	175,522.96	126	Salaries	337,043.00	336,774.00
1,737,497.00	1,375,873.45	1,756,143.00	564,134.41	1,192,008.59	127	Expense	1,801,562.00	1,801,562.00
					129	Landfill Monitoring Expense	114,600.00	114,600.00
<b>2,055,450.59</b>	<b>1,686,636.31</b>	<b>2,080,856.00</b>	<b>713,324.45</b>	<b>1,367,531.55</b>			<b>2,253,205.00</b>	<b>2,252,936.00</b>
<b>Drains</b>								
111,651.40	107,352.39	129,508.00	60,493.52	69,014.48	132	Salaries	144,769.00	144,769.00
5,150.00	5,106.16	5,650.00	2,544.15	3,105.85	133	Expense	5,650.00	5,650.00
<b>116,801.40</b>	<b>112,458.55</b>	<b>135,158.00</b>	<b>63,037.67</b>	<b>72,120.33</b>			<b>150,419.00</b>	<b>150,419.00</b>
<b>Cemetery</b>								
300.00	300.00	300.00		300.00	141	Officials Expense	300.00	300.00
317,763.85	314,199.82	332,672.00	154,188.19	178,483.81	142	Salaries	345,796.00	345,796.00
21,846.00	21,481.50	25,346.00	9,690.24	15,655.76	143	Expense	26,226.00	26,226.00
<b>339,909.85</b>	<b>335,981.32</b>	<b>358,318.00</b>	<b>163,878.43</b>	<b>194,439.57</b>			<b>372,322.00</b>	<b>372,322.00</b>
314,909.85		333,318.00				Source		
25,000.00		25,000.00				Taxation		346,322.00
339,909.85		358,318.00				Perpetual Care		26,000.00
								372,322.00
<b>Tree Department</b>								
259,810.06	258,648.60	268,350.00	130,632.92	137,717.08	148	Salaries	277,360.00	277,360.00
51,578.00	30,569.41	51,578.00	14,739.67	36,838.33	149	Expense	51,578.00	51,578.00
<b>311,388.06</b>	<b>289,218.01</b>	<b>319,928.00</b>	<b>145,372.59</b>	<b>174,555.41</b>			<b>328,938.00</b>	<b>328,938.00</b>
<b>4,139,246.08</b>	<b>3,692,993.64</b>	<b>4,235,753.00</b>	<b>1,630,951.93</b>	<b>2,604,801.07</b>		<b>TOTAL PUB. WORKS &amp; FAC.</b>	<b>4,498,209.00</b>	<b>4,497,940.00</b>

Fiscal 2016		Fiscal 2017			Fiscal 2018		
Appropriation	Expended	Appropriation	6 Mos. Actual	6 Mos. Estimated	Item No.	Departmental Requests	Recommended
<b>HUMAN SERVICES</b>							
<b>Health Dept.</b>							
400.00	400.00	400.00		400.00	153	Officials Expense	400.00
144,234.84	144,234.84	155,245.00	76,580.46	78,664.54	154	Salaries	163,160.00
15,655.00	10,652.04	15,655.00	6,596.49	9,058.51	155	Expense	15,655.00
1,632.00	653.74	1,632.00	255.93	1,376.07	157	Local Travel	1,632.00
4,000.00	4,000.00	4,000.00		4,000.00	158	HAWC	4,000.00
<b>165,921.84</b>	<b>159,940.62</b>	<b>176,932.00</b>	<b>83,432.88</b>	<b>93,499.12</b>			<b>184,847.00</b>
<b>Mental Health</b>							
60,000.00	60,000.00	60,000.00	18,636.06	41,363.94	162	Contractual Services	60,000.00
<b>Council on Aging</b>							
256,619.27	256,408.57	285,414.00	144,748.02	140,665.98	164	Salaries	297,634.00
6,459.00	6,454.71	8,490.00	2,675.36	5,814.64	165	Expense	11,990.00
<b>263,078.27</b>	<b>262,863.28</b>	<b>293,904.00</b>	<b>147,423.38</b>	<b>146,480.62</b>			<b>309,624.00</b>
<b>Veterans Benefits</b>							
62,047.82	62,047.62	63,336.00	30,592.58	32,743.42	175	Salaries	64,960.00
1,243.00	1,236.87	1,243.00	310.59	932.41	176	Expense	1,243.00
1,100.00	1,014.72	1,100.00	262.21	837.79	177	Local Travel	1,100.00
32,200.00	31,422.19	33,000.00	17,539.09	15,460.91	178	Benefits	33,000.00
<b>96,590.82</b>	<b>95,721.40</b>	<b>98,679.00</b>	<b>48,704.47</b>	<b>49,974.53</b>			<b>100,303.00</b>
<b>585,590.93</b>	<b>578,525.30</b>	<b>629,515.00</b>	<b>298,196.79</b>	<b>331,318.21</b>		<b>TOTAL HUMAN SERVICES</b>	<b>654,774.00</b>
<b>CULTURE AND RECREATION</b>							
<b>Library</b>							
805,127.26	756,281.92	828,071.00	375,275.60	452,795.40	185	Salaries	845,937.00
287,312.00	287,312.00	253,812.00	130,011.82	123,800.18	186	Expense	269,815.00
100.00	94.00	100.00	15.41	84.59	187	Local Travel	100.00
<b>1,092,539.26</b>	<b>1,043,687.92</b>	<b>1,081,983.00</b>	<b>505,302.83</b>	<b>576,680.17</b>			<b>1,115,852.00</b>
<b>Park Department</b>							
602,058.26	541,508.58	641,700.00	273,194.84	368,505.16	190	Salaries	676,327.00
171,590.00	171,590.00	171,590.00	94,420.81	77,169.19	191	Expense	171,590.00
46,093.00	40,003.63	46,093.00	16,637.01	29,455.99	192	Facility Expense	46,093.00
<b>819,741.26</b>	<b>753,102.21</b>	<b>859,383.00</b>	<b>384,252.66</b>	<b>475,130.34</b>			<b>894,010.00</b>
5,650.00	5,643.52	6,150.00		6,150.00	210	Memorial & Veterans Day	6,150.00
<b>1,917,930.52</b>	<b>1,802,433.65</b>	<b>1,947,516.00</b>	<b>889,555.49</b>	<b>1,057,960.51</b>		<b>TOTAL CULTURE &amp; RECREATION</b>	<b>2,016,012.00</b>
							<b>1,984,537.00</b>

Fiscal 2016		Fiscal 2017					Fiscal 2018	
Appropriation	Expended	Appropriation	6 Mos. Actual	6 Mos. Estimated	Item No.		Departmental Requests	Recommended
<b>DEBT SERVICE</b>								
3,718,000.00	3,718,000.00	4,085,000.00	4,085,000.00		214	Maturing Debt	4,507,000.00	4,507,000.00
2,255,323.78	2,254,323.90	2,739,406.02	1,677,949.76	1,061,456.26	215	Interest	2,650,767.34	2,650,767.34
<b>5,973,323.78</b>	<b>5,972,323.90</b>	<b>6,824,406.02</b>	<b>5,762,949.76</b>	<b>1,061,456.26</b>		<b>TOTAL DEBT SERVICE</b>	<b>7,157,767.34</b>	<b>7,157,767.34</b>
<b>MISCELLANEOUS</b>								
		100,000.00	389.35	99,610.65	211	Utility Reserve	100,000.00	100,000.00
2,369,715.00	2,369,715.00	2,559,292.00	2,559,292.00		217	Contributory Retirement	2,803,173.00	2,803,173.00
600,000.00	575,213.90	630,000.00	252,334.04	377,665.96	218	Medicare	660,000.00	660,000.00
330,000.00	330,000.00	330,000.00	357,169.00	-27,169.00	219	Worker's Compensation	345,000.00	345,000.00
15,000.00	4,183.92	15,000.00	5,946.00	9,054.00	220	Training Expense	15,000.00	15,000.00
12,110,711.00	9,721,029.71	12,663,401.00	5,102,882.97	7,560,518.03	221	Group Insurance	13,056,765.00	13,056,765.00
503,057.00	347,328.96	503,057.00	362,739.61	140,317.39	222	Other Insurance	503,057.00	503,057.00
110,770.00	63,425.72	110,770.00	9,590.10	101,179.90	223	Salary Reserve	110,770.00	110,770.00
88,333.00	81,422.47	90,135.00	37,268.62	52,866.38	224	NonContributory Retirement	78,084.00	78,084.00
533,544.00	200,260.05	533,544.00	10.46	533,533.54	225	Energy Reserve	533,544.00	533,544.00
300,000.00	300,000.00	300,000.00	300,000.00		226	Other Post Employment Benefits	350,000.00	350,000.00
<b>16,961,130.00</b>	<b>13,992,579.73</b>	<b>17,835,199.00</b>	<b>8,987,622.15</b>	<b>8,847,576.85</b>		<b>TOTAL MISCELLANEOUS</b>	<b>18,555,393.00</b>	<b>18,555,393.00</b>
<b>ENTERPRISE</b>								
679,141.00	630,495.26	719,706.00	318,247.80	401,458.20	227	<b>Sewer</b> Salaries	729,201.00	729,201.00
612,685.00	551,143.48	645,559.00	279,426.53	366,132.47	228	Expense	674,009.00	674,009.00
2,217,000.00	2,216,315.19	3,126,010.00	2,095,030.96	1,030,979.04	230	South Essex Sewer District	3,141,003.00	3,141,003.00
<b>3,508,826.00</b>	<b>3,397,953.93</b>	<b>4,491,275.00</b>	<b>2,692,705.29</b>	<b>1,798,569.71</b>			<b>4,544,213.00</b>	<b>4,544,213.00</b>
<u>3,508,826.00</u>		<u>4,491,275.00</u>				Source		
<u>3,508,826.00</u>		<u>4,491,275.00</u>				Sewer Receipts		<u>4,544,213.00</u>
								<u>4,544,213.00</u>

Fiscal 2016		Fiscal 2017					Fiscal 2018	
Appropriation	Expended	Appropriation	6 Mos. Actual	6 Mos. Estimated	Item No.		Departmental Requests	Recommended
671,482.00	620,016.22	677,790.00	305,590.44	372,199.56	231	<b>Water</b> Salaries	711,916.00	711,916.00
572,708.00	530,253.12	587,344.00	308,754.13	278,589.87	232	Expense	601,909.00	602,445.00
2,335,208.00	2,278,325.00	2,475,321.00	1,170,707.50	1,304,613.50	235	Metropolitan Water	2,574,334.00	2,574,334.00
<b>3,579,398.00</b>	<b>3,428,594.34</b>	<b>3,740,455.00</b>	<b>1,785,052.07</b>	<b>1,955,402.93</b>			<b>3,888,159.00</b>	<b>3,888,695.00</b>
						Source:		
<u>3,579,398.00</u>		<u>3,740,455.00</u>				Water Receipts		<u>3,888,695.00</u>
Revenue			Revenue		236	<b>Light</b> Operating Expenditures		Revenue
344,308.00	332,967.48	357,154.00	184,684.51	172,469.49	238	<b>Harbor</b> Salaries	358,616.00	358,616.00
379,982.00	365,406.63	400,880.00	154,726.84	246,153.16	239	Expense	387,078.00	389,340.00
107,500.00	85,138.16	141,000.00	35,282.45	105,717.55	241	Outlays	120,000.00	120,000.00
<b>831,790.00</b>	<b>783,512.27</b>	<b>899,034.00</b>	<b>374,693.80</b>	<b>524,340.20</b>			<b>865,694.00</b>	<b>867,956.00</b>
						Source		
<u>724,290.00</u>		<u>758,034.00</u>				Harbor Receipts		<u>747,956.00</u>
<u>107,500.00</u>		<u>141,000.00</u>				Harbor Retained Earnings		<u>120,000.00</u>
<u>831,790.00</u>		<u>899,034.00</u>						<u>867,956.00</u>
<b>7,920,014.00</b>	<b>7,610,060.54</b>	<b>9,130,764.00</b>	<b>4,852,451.16</b>	<b>4,278,312.84</b>		<b>TOTAL ENTERPRISE</b>	<b>9,298,066.00</b>	<b>9,300,864.00</b>
<b>80,473,882.78</b>	<b>76,361,272.59</b>	<b>85,471,005.02</b>	<b>41,665,864.52</b>	<b>43,805,140.50</b>		<b>TOTAL BUDGETS</b>	<b>89,249,642.34</b>	<b>89,220,696.34</b>

**SPECIAL ARTICLES**

7,500.00	238.30				Art 9, 2015 - Walls and Fences			
72,000.00	1,282.50				Art 10, 2015 - Ocean Ave Sidewalk, Seawall Repair			
525,565.00	512,865.40				Art 13, 2015 - Purchase of Equipment			
291,900.00	221,965.12		37,744.33		Art 14, 2015 - Capital Improvements for Public Buildings			
729,788.00	54,060.86		451,195.28		Art 15, 2015 - Water Construction			
582,115.00	360.46		370,777.07		Art 16, 2015 - Sewer Construction			
332,000.00	188,454.63		143,545.37		Art 17, 2015 - Storm Drainage Construction			
226,674.00	226,590.00				Art 21, 2015 - Essex North Shore Agricultural and Tech			
114,600.00	114,600.00				Art 31, 2015 - Landfill Regulatory Compliance			
1,250,000.00	707,605.39				Art 32, 2015 - Landfill Drainage Culvert Repair			
1,000,000.00	593,678.58				Art 33, 2015 - Landfill Closure Adjacent Property Clean Up			
5,750,000.00	2,655,261.24				Art 34, 2015 - New Transfer Station Work & Building			
		434,615.00	60,739.00		Art 8, 2016 - Purchase of Equipment			
		260,000.00	76,623.30		Art 9, 2016 - Capital Improvements for Public Buildings			
		7,500.00	1,099.00		Art 10, 2016 - Walls and Fences			
		96,500.00			Art 11, 2016 - Ocean Ave Sidewalk, Seawall Repair			
		114,600.00	4,479.50		Art 13, 2016 - Landfill Regulatory Compliance			
		893,505.00	1,026.88		Art 14, 2016 - Water Construction			
		455,880.00	1,185.97		Art 15, 2016 - Sewer Construction			
		332,000.00	52,098.00		Art 16, 2016 - Storm Drainage Construction			
		276,467.00	68,538.50		Art 24, 2016 - Essex North Shore Agricultural and Tech			
		620,000.00	565,397.00		Art 33, 2016 - Purchase of Pumper Truck for Fire			
		750,000.00			Art 34, 2016 - Gerry School Feasibility Study			
					<b>Fiscal 2018 Special Articles</b>			
					Art 6, 2017 - Unpaid Accounts	9,908.67		9,908.67
					Art 9, 2017 - Purchase of Equipment	494,699.00		494,699.00

Fiscal 2016		Fiscal 2017			Item No.	Fiscal 2018	
Appropriation	Expended	Appropriation	6 Mos. Actual	6 Mos. Estimated		Departmental Requests	Recommended
					Art 10, 2017 - Capital Improvements for Public Building	313,848.00	313,848.00
					Art 11, 2017 - Walls and Fences	7,500.00	7,500.00
					Art 14, 2017 - Allocation of Bond Premium	590,149.13	590,149.13
					Art 15, 2017 - Fiscal 2017 Water Department Expense	57,000.00	57,000.00
					Art 16, 2017 - Water Construction	992,577.00	992,577.00
					Art 17, 2017 - Sewer Construction	1,788,408.00	1,788,408.00
					Art 18, 2017 - Drain Construction	332,000.00	332,000.00
					Art 26, 2017 - Essex North Shore Agricultural and Tecl	329,187.00	329,187.00
10,882,142.00	5,276,962.48	4,241,067.00	1,834,449.20		<b>TOTAL SPECIAL ARTICLES</b>	4,915,276.80	4,915,276.80
8,000,000.00		1,370,000.00			Less: Bond Issue		
2,882,142.00	5,276,962.48	2,871,067.00	1,834,449.20			4,915,276.80	4,915,276.80
80,473,882.78	76,361,272.59	85,471,005.02	41,665,864.52		Total Depart. Budgets(Above)	89,249,642.34	89,220,696.34
83,356,024.78	81,638,235.07	88,342,072.02	43,500,313.72		<b>TOTAL BUDGETS AND ARTICLES</b>	94,164,919.14	94,135,973.14

**Article 29 Supplemental Expenses of Several Departments**

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2017, or take any other action relative thereto. Sponsored by the Finance Director.

**Recommendation: That this article be indefinitely postponed.**

**Article 30 Layout and Acceptance of Tioga Way**

To see if the Town will vote to accept and allow the layout of Tioga Way as a Town Way made by the Selectmen and authorize the Selectmen to take by eminent domain or otherwise the lands included, included in said layout and raise and appropriate a sum of money for the payment of land damages and for the construction of said way, or take any other action relative thereto. Sponsored by Robert Hansen and others.

**No recommendation under this article.**

**Article 31 Town Clerk, Appointed**

To see if the Town will, pursuant to Massachusetts General Law Chapter 41 Section 1B, vote to change the position of Town Clerk from elected to appointed by the Board of Selectmen, or take any other action relative thereto. Sponsored by Charles Gessner and others.

**No recommendation under this article.**

**Article 32 Transparency in Political Donations**

To see if the Town will vote to support a resolution supporting state and federal legislation that provides greater transparency in political donations and limits the influence of money in politics and to request our state and federal representatives to support and lead efforts to pass such legislation, or take any other action relative thereto. Sponsored by Barbara Grenier and others.

**No recommendation under this article.**

**Article 33 Expenses for Holiday Decorations**

To determine whether the Town of Marblehead will allocate funds in the amount of \$2600.00 (two thousand and six hundred dollars) for the beautification of the town during December-Winter holiday season, which funds shall be used to decorate the commercial zones on Washington Street, Pleasant Street and Atlantic Avenue with garlands, wreaths, ribbon etc. and to pay for the installation of said decorations, or take any other action relative thereto. Sponsored by Dawn LiVigne, Kristin Pollard and others.

**Recommendation: That this article be indefinitely postponed.**