Marblehead Open Space & Recreation Plan 2012

APPENDICES

Appendix A: Requests for information

Sample letter to special interest organizations –

TOWN OF MARBLEHEAD

OPEN SPACE COMMITTEE

ABBOT HALL

MARBLEHEAD, MASSACHUSETTS 01970

January 19, 2012

Robert French Marblehead Conservancy Blueberry Rd. Marblehead, MA 01945

Dear Bob,

The Marblehead Open Space Committee is in the process of updating its Open Space and Recreation Plan. This Open Space and Recreation Plan is a comprehensive plan that contains the town's priorities and goals for open space and recreation and serves as a resource for recreational opportunities and a guide to parks and conservation lands. The town is required to have an Open Space and Recreation Plan and update it every five years in order to qualify for some state and federal funding programs.

In an effort to gain public input into the plan, we will be conducting some surveys and public meetings. Additionally we are trying to reach out to groups like yours to obtain more meaningful feedback into the recreational and open space needs of the users. We would appreciate your filling out the enclosed survey and sending it back to us within a week. A member of the open space committee will be contacting you within a few days to arrange a convenient time for a brief interview.

We have an ambitious goal to complete the plan by June 30. We hope you will join us in our enthusiasm for this very worthwhile project. In the meantime should you have any questions, please feel free to call Rebecca Curran Town Planner at 781 631-0000.

Thank you in advance for your assistance in the preparation of this project.

Very truly yours,

Rebecca Curran For the Open Space Committee

THE MARBLEHEAD OPEN SPACE & RECREATION SURVEY

Please fill out and submit - we need your feedback

This survey is being conducted by the Open Space Committee in order to determine the needs and concerns of the citizens of Marblehead. The Town needs this input to update its Open Space & Recreation Plan. This plan is necessary to qualify for state and federal programs for acquisition and expansion projects.

1. Which	of the following public lands do you use regularly?
	Beacon Street land (corner of Green)
	Castle Rock
	Chandler Hovey Park
	Crocker Park
	Devereux Beach
	Forest River Conservation area
	Fort Beach
	Fort Sewall
	Fountain park
	Gas House Beach
	Gatchell Green
	Gatchell Park
	Gerry Playground (Stramski)
	Grace Oliver's Beach
	Hawthorne Road area
	High School Fields
	Hobbs playground
	Memorial Park
	Orne playground
	Redd's Pond
	Reynolds playground (Green Street park)
	Seaside Park
	Steer Swamp
	Railroad Right of Way (Path)
	Riverhead Beach
	Robinson Farm
	Turner Woods
	Veterans Memorial Middle School Fields
	Village School Fields
	Village Street pier
	Ware Pond
	Wyman Woods
2. Which	site do you use most often?
	Beacon Street land (corner of Green)
	Castle Rock
	Chandler Hovey Park

Chandler Hovey Park

	Crocker Park		
	Devereux Beach		
	Forest River Conservation area		
	Fort Beach		
	Fort Sewall		
	Fountain park		
	Gas House Beach		
	Gatchell Green		
	Gatchell Park		
	Gerry Playground (Stramski)		
	Grace Oliver's Beach		
	Hawthorne Road area		
	High School Fields		
	Hobbs playground		
	Memorial Park		
	Orne playground		
	Redd's Pond		
	Reynolds playground (Green Street park)		
	Seaside Park		
	Steer Swamp		
	Railroad Right of Way (Path)		
	Riverhead Beach		
	Robinson Farm		
	Turner Woods		
	Veterans Memorial Middle School Fields		
	Village Street School		
	Village Street pier		
	Ware Pond		
	Wyman Woods		
3. How <i>c</i>	lo you usually travel there?		
	Walk		
	Bus		
	Bike		
	Car		
	Other		
o II 1			
3. How I	ong does it take you to travel there? 1 -5 Minutes		
	5-10 Minutes		
	Over 10 Minutes		
ш	Over 10 Minutes		
5. Do vo	u feel that your opportunities for recreation programs in Marblehead are adequate?		
	Yes		
	No		
6. Do you feel that Marblehead has enough conservation land?			
	Yes		
	No		

7. Do you feel that Marblehead has enough areas that provide access to the coast?

	Yes
	No
8. Do yo	ou feel that Marblehead has enough recreation areas (playgrounds, fields?)
	Yes
	No
_	satisfied are you with the places for children and youths to play recreate in Town?
	Very Satisfied
	Satisfied
	Neutral Dissatisfied
Ц	Very Dissatisfied
9. How	satisfied are you with the places available in town for recreation use by adults?
	Very Satisfied
	Satisfied
	Neutral
	Dissatisfied
	Very Dissatisfied
	important is it for the town to acquire and preserve conservation areas as natural areas?
	Very Important
	Important
	Neutral
	Not very important
	Not at all important
11. Pleas	se check the top 5 public recreational facilities you feel are needed:
	Bike trails
	Tennis courts
	Dog parks
	Fields - soccer, lacrosse, football
	Fields - baseball softball
	Ice skating rink – indoor
	Ice skating rink – outdoor
	Coastal access for boats
	Swimming pool - indoor
	Swimming pool - outdoor
	ould the Town concentrate its efforts on:
	Maintaining current recreation areas and facilities?
	Acquiring additional conservation land?
	Acquiring additional recreation land?
	Place equal emphasis on
13. To p	reserve open space in town would you
□ □	Contribute land to town?
	Donate money to buy land?
	Support proposition 2 ½ override?
П	Sell land to the town at a reduced rate?

14. Do y	ou think the town should expand opportunities for specific age groups?
	Preschool
	Older children
	Adults
	Senior citizens
15 Hou	many years have you lived in Marblehead?
13. 110W	0-1
	2-4
	5-9
	10-19
	20-29
	30+
16. What	t precinct do you live in?
	1
	2
	3
	4
	5
	6
	7
	Don't know
17. How	many children under 18 live in your household?
	0
	1
	2
	3
	4
	5+
18 Doca	a physically disabled person live in your household
16. Does	Yes
	No
Ш	INU

Thank you for your assistance

Organization survey –

NAME OF ORC	ORGANIZATION SURVEY GANIZATION:
	RSON:
	Which property(ies) does your organization use?
	For what purpose?
How o	ften do you use this property(ies)? (daily, weekly, monthly)
	What times of year do you use this property (ies)?
Are t	he areas adequate, good, or inadequate for your purposes?
	What could be improved?
	w nat could be improved:

Appendix B – Survey Input

Appendix B-1: Items of specific interest received at public meeting, January 23, 2012 –

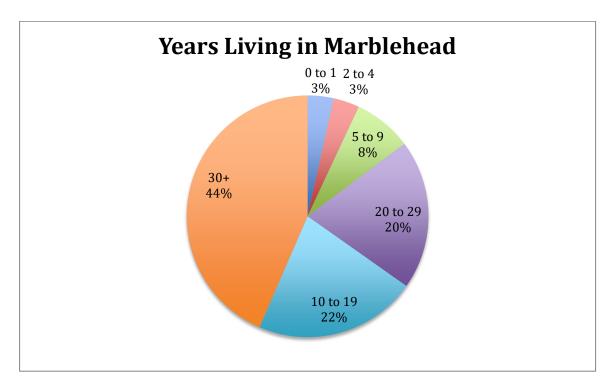
January 2012 Open Space meeting

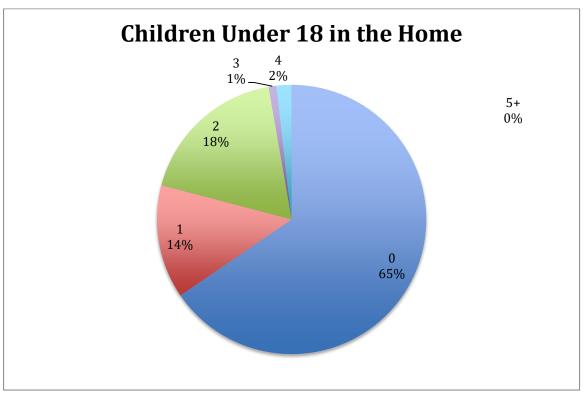
- Develop a process for updating plan
- Establish an arboretum at waterside cemetery
- Designate a bike route throughout town
- Make Marblehead bicycling more friendly
- Explore and plan on establishing bike lanes on roads with appropriate widths
- Encourage bike racks (private)
- Install more public bike racks
- Examine tree department land on Vine Street for pedestrian link from rrrow* to Veterans School
- Look at potential tree dept. land on Vine St. for potential other purposes (recreation)
- Acquire Lead Mills
- Eveleth School explore the reuse when vacant
- Look at school lands not used for school purposes
- Compile a list of potential land to acquire
- Look at the rrrow* as connection to schools/parks/recreation
- Develop a plan for the maintenance of RRROW*
- RRROW* dumping and trash pick up polices
- Look at upgrading the path* for recreational purposes (currently un-inviting especially Besson and under Village Street)
- Coordinate with Swampscott on rrrow* connection
- Work with Salem to examine extending path* from YMCA through Water & Sewer land to the Salem Forest River open space
- Pond at Legg's Hill Road develop as an educational opportunity
- Fort Sewall Erosions project
- Memorial beach program develop guideline for park land
- Look at Swampscott land next to pond by Legg's Hill Road
- Acquire Gerry Island
- Look at encroachments on rrrow*; work to publicize and keep open
- Measure adequacy of dog park usage
- Hamond nature center camp shore lea expanding programs
- Environmental education encourage school use of town property

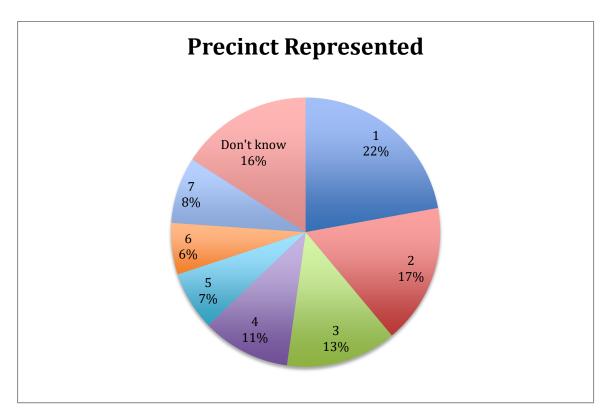
^{*}rrrow = railroad right of way = the Path

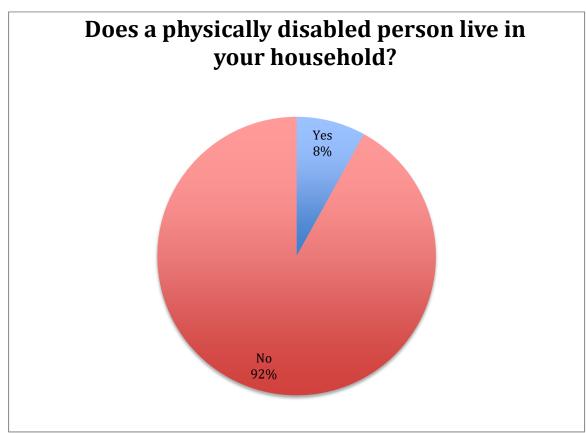
Appendix B-2: Individual survey responses, compiled

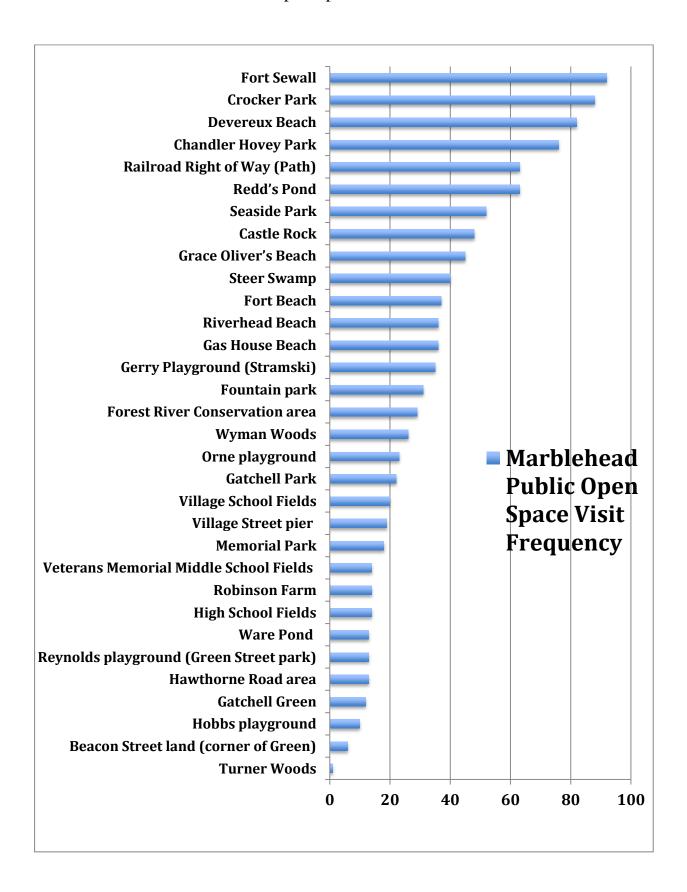
Profile of responders –

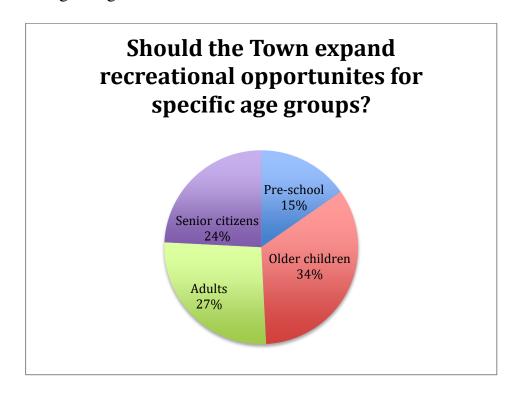


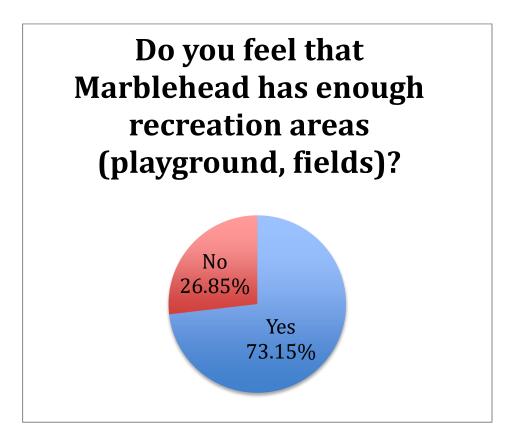


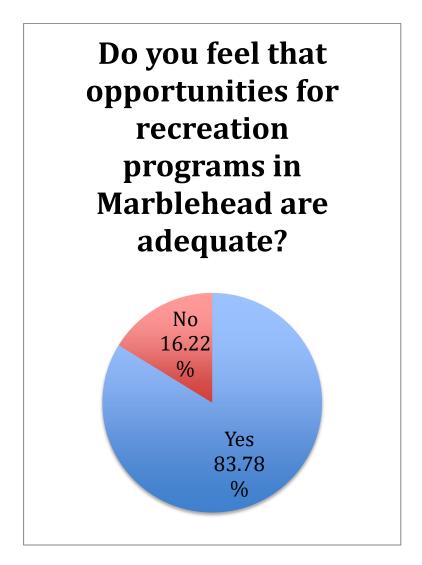


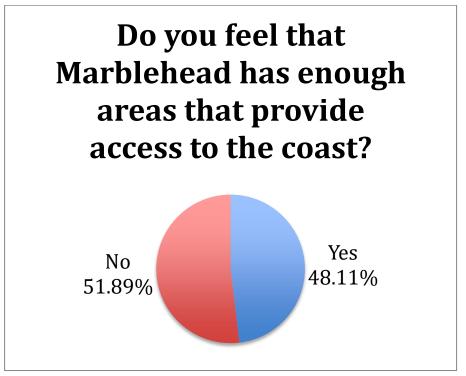


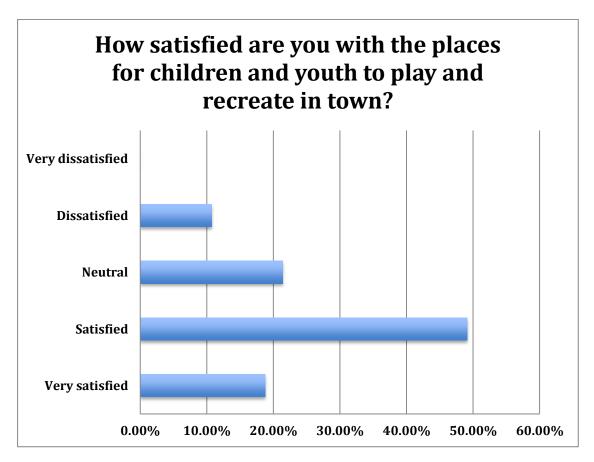


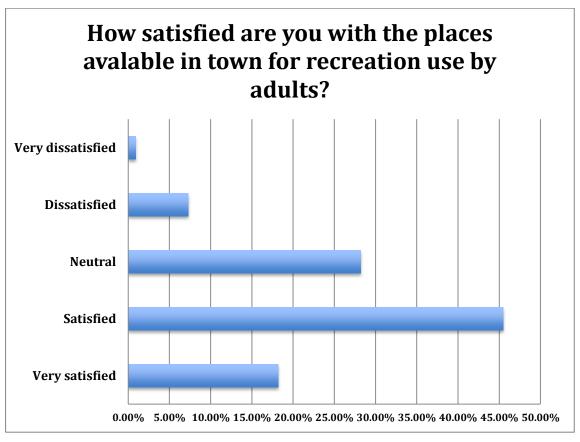


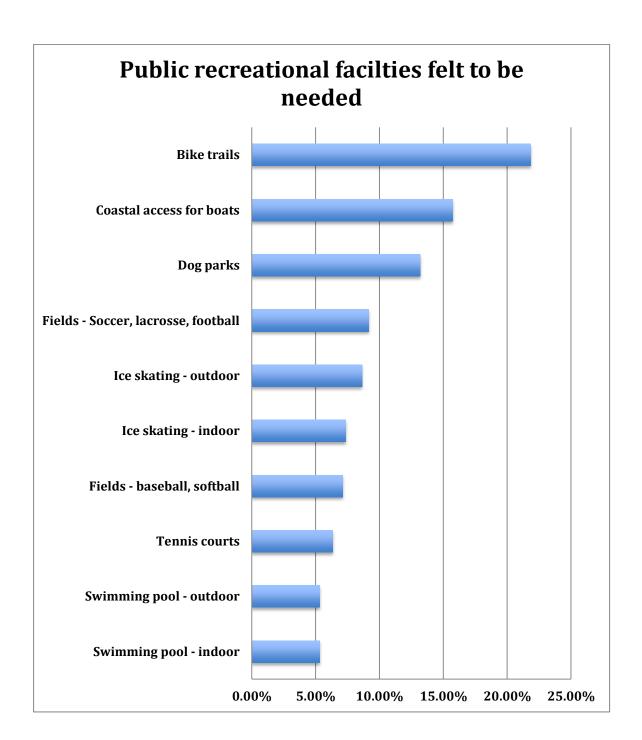


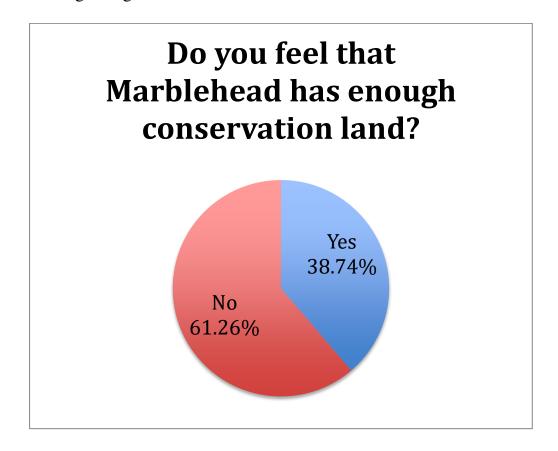


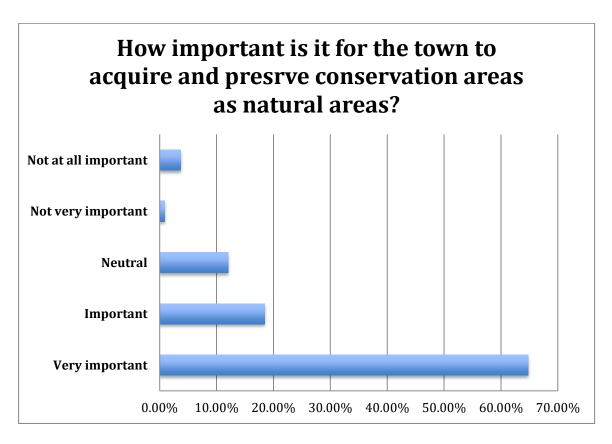


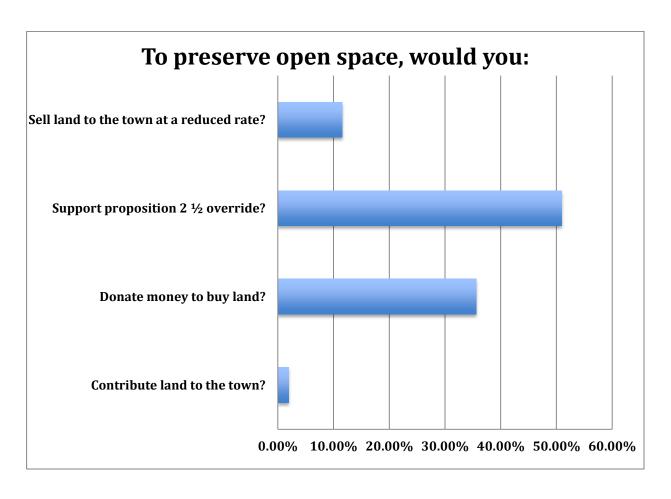


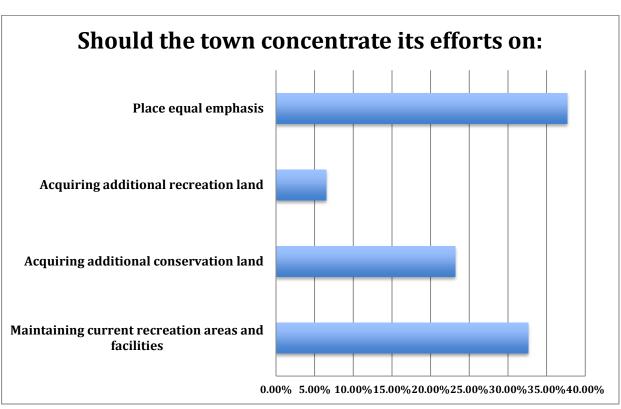












Appendix B-3: Organization issues and suggestions for improvement-Issues:

- Accessibility with ADA compliance
- Playgrounds
- Conservation areas
- Parking (3)
- Condition of recreation fields (3)
- Size of the recreation fields (2)
- Permitting process
- Invasive plants in ponds
- Noise
- Vandalism
- Free-running dogs
- Site overuse and improper use
- Connection to the former Swampscott rail bed
- Maintenance of park areas Suggestions for improvement:
- Field turf and lighting artificial turf
- Increase emphasis on passive recreation
- Handicapped-friendly apparatus at playgrounds
- Include Disability Commission in planning open spaces
- Orientation of the Village School fields (to suit sports played)
- Easy access (to deal with vandalism and risk of fire)
- Pond management structure
- Education of personal responsibilities in open space use
- Easy process for permitting
- Easy process for scheduling field use
- Beach clean-up
- Surfacing of the Path
- Removal of the bollards at the Path bridges
- Maintenance
- Stair repair at Fountain Park
- Re-painting
- Step repair at Old Burial Hill
- Fort repair at Fort Sewall
- Hydrant at Deveraux Beach
- Clear access road at Robinson Farm
- Field grass mowing
- Field leveling
- Parking area improvement (Gerry Playground)
- Cut vegetation along the Path more often
- Purchase Gerry Island to preserve coast

Appendix C – Conservation Commission Lands

ACREAGE	DATE	ACQ FROM	ACQUIRED BY
STEER SWAMP			
3.78	1963	Gertrude Howard	Gift
0.35	1966	Linton Bell	Gift
2.66	1966	Mortimer Brown	Gift
1.84	1967	William Crowninshield	Purchase
4.01	1968	Katherine Hammond &	Gift/Purchase
		Emily Record	
1.25	1971	William Crowninshield	Purchase
2.16	1971	Robert Jannell	Purchase
0.50	1971	Rindge Estate	Purchase
2.75	1972	Earl Doliber	Purchase
1.20	1972	Barbara Hunneman &	Purchase
		Charles Nyren	
1.79	1972	Thomas Barry	Purchase
2.52	1972	Kenneth Gelpy	Purchase
15.78	1972	Joseph Roche	Eminent
			domain
0.1		Edward Martin	Gift
0.79	1973	Agnes Johnston	Purchase
2.00		J.J. Storrow	Gift
WYMAN WOODS			
12.28	1961	Transferred by Selectmen	Gift
		Wyman family	
12.31	1972	Marblehead Cliff Realty	Purchase
2.2	1981	Marblehead Trust	Purchase
6.7	1981	In memory of Azor Orne	Gift
		Goodwin	
WARE POND			
4.28	1965	Ralph Sevinor Realty Trus	st Gift
3.50	1969	Silverman & Klodny	Purchase
0.72	1980	Sevinor (30,600 sq. ft.)	Purchase
FOREST RIVER			
26.0	1973	Haley	Eminent
			Domain
HAWTHORN POND			
3.10	1969	Lauria & Risti	Purchase

1.29	1969	Howard Knight	Gift
0.32	1969	Bertram Rice	Gift
0.32	1969	Donald Daley	Gift
0.71	1969	Bart O'Connor	Gift of
			easement
0.49	1969	Fred Brown	Gift of
			easement
0.47	1969	David Byors	Gift of
			easement
0.03	1970	Richard & Elizabeth Hosley	
			Gift of
			easement
0.01	1970	Chester & Barbara Nourse	
			Gift of
			easement
0.002	1970	Marvin & Alicia Pocharski	Gift of
			easement
0.01	1970	William & Rebecca Seaver	Gift of
			easement
0.04	1970	Bruce & Sarah Schwoeghler	Gift of
		_	easement
1.25	1970	Lauria & Risti	Purchase
0.25	1970	Bouchard	Purchase
1.50	1976	Russell W. Knight	Gift
RAM ISLAND		Ü	
5.5	1976	Ethel Walsh McEntee	Gift of
			easement
		Dorothy Walsh Sullivan	
ROBINSON FARM		-	
3.15	2005	Fred and Rebecca Robinson	Purchase
TURNER WOODS			
1.15	2009	Town Land	Conversion to
			conservation
			land

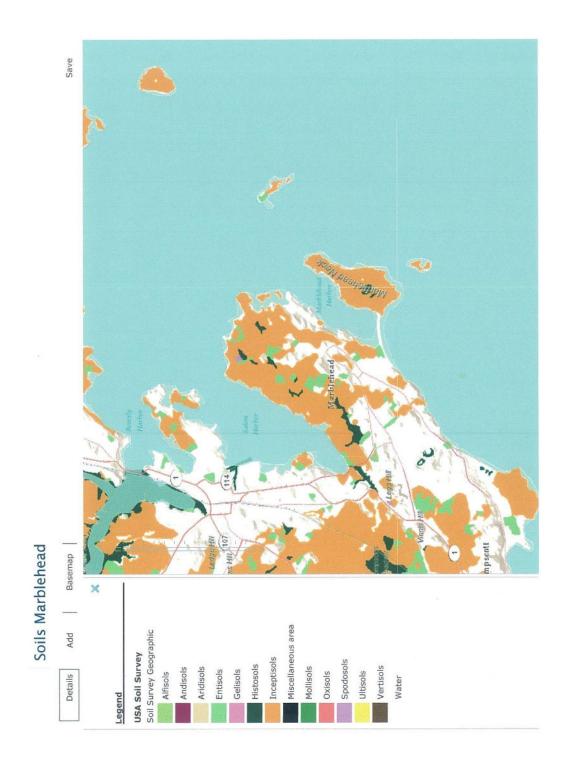
Appendix D: Required Maps

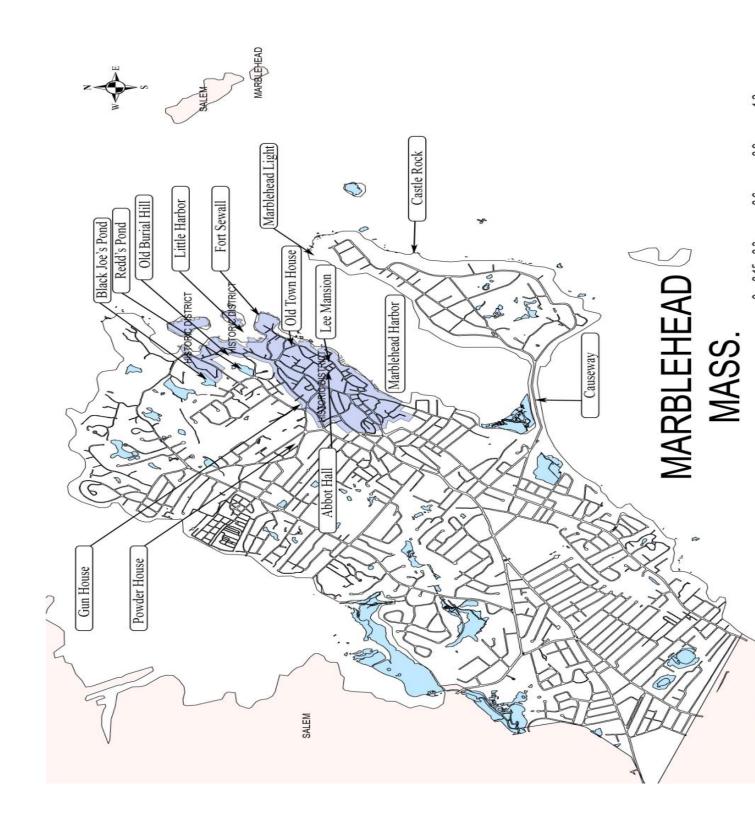
D1: Basic Map of Marblehead



D2: Soils of Marblehead

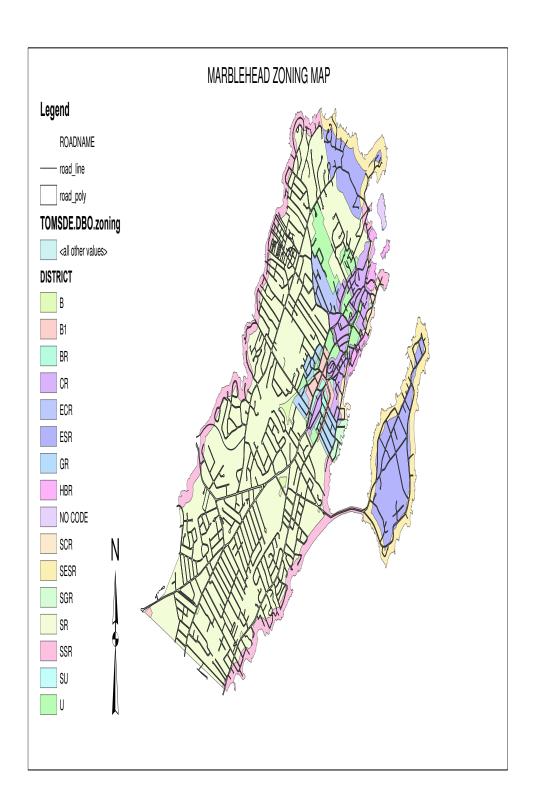
D3: Unique Features Map





D4: Watershed and Related Maps (see Text Section 4A, for Watershed Map)

D4a: Zoning Map



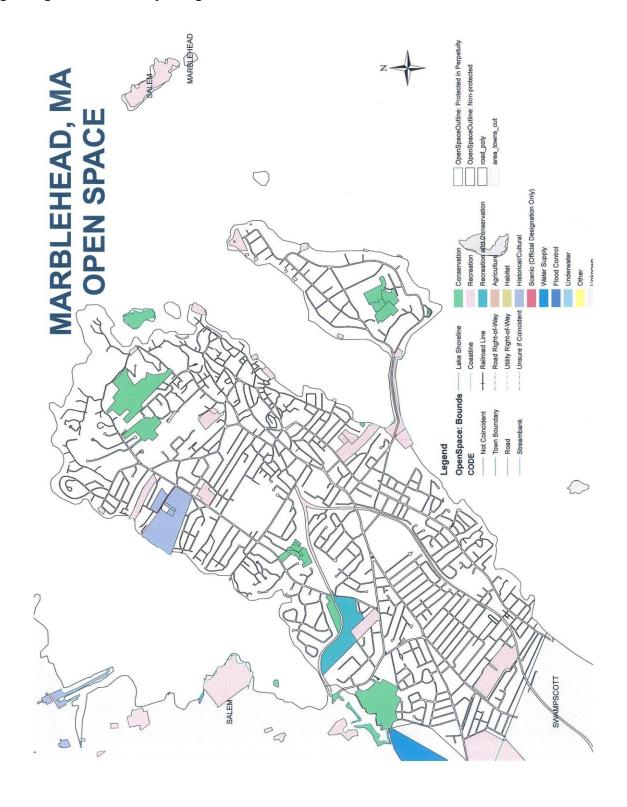
D4b: Flood Zoning Map



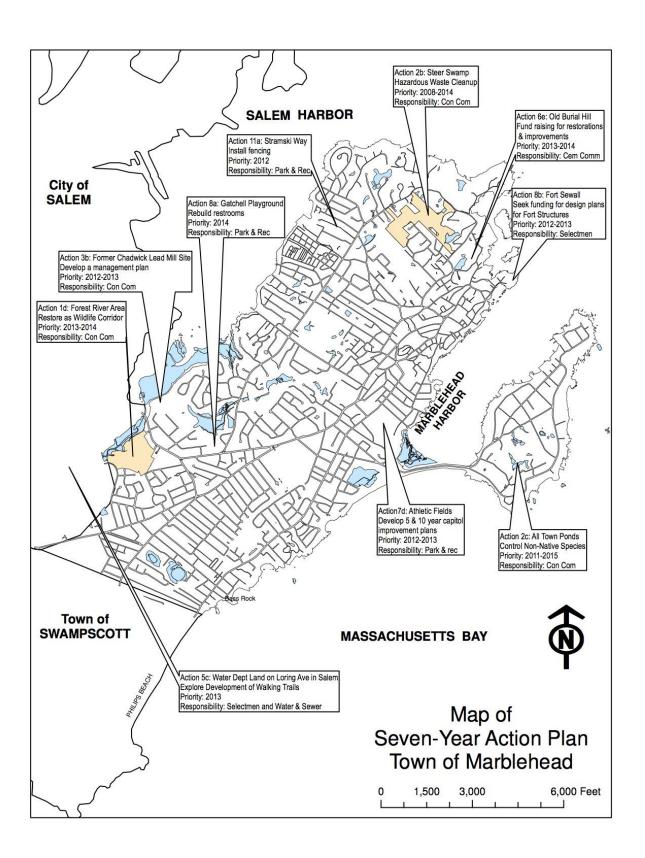
D4c: Wetlands Map



D5: Open Space Inventory Map (MA GIS Data)



D6: Action Plan Map



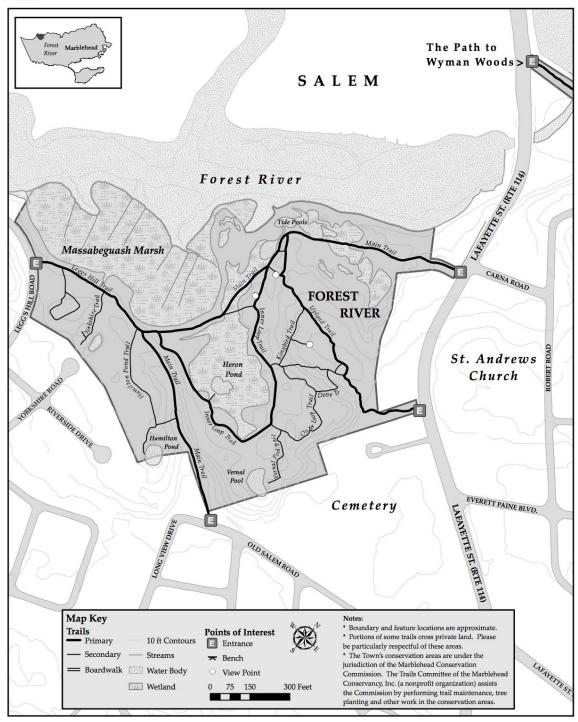
Appendix E: –Additional Maps

Note: These conservation area maps are available for free downloading from the web site of the Marblehead Conservancy, www.marbleheadconservancy.org.

E1: Forest River –



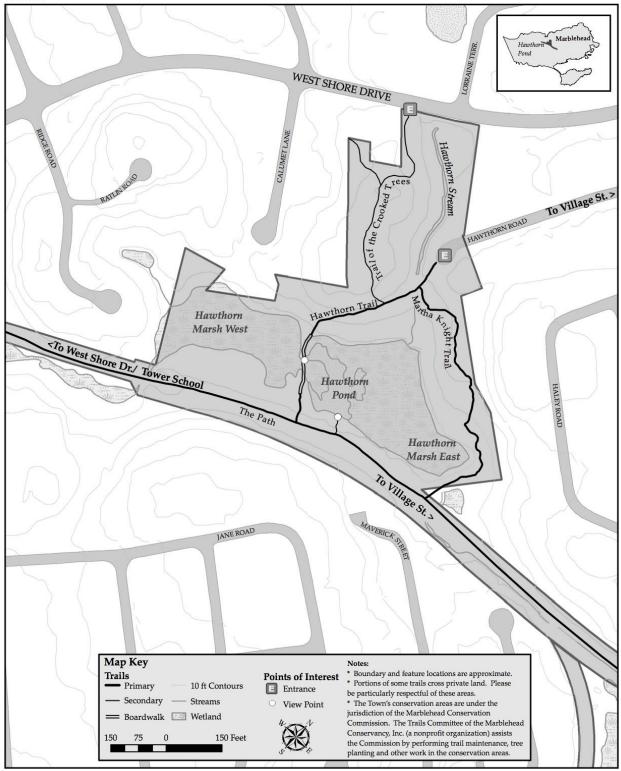
FOREST RIVER



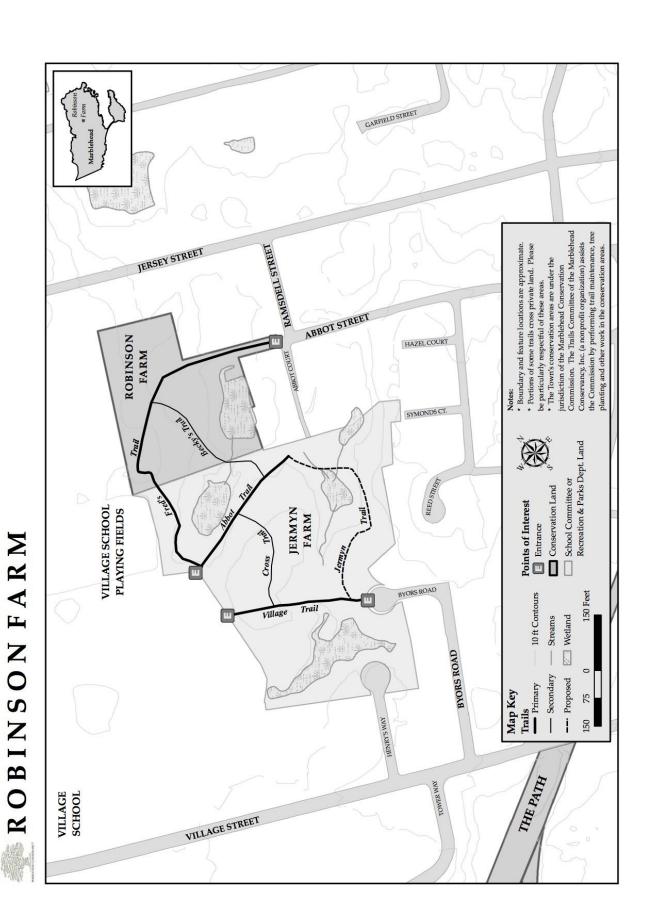
E2: Hawthorn Pond -



HAWTHORN POND



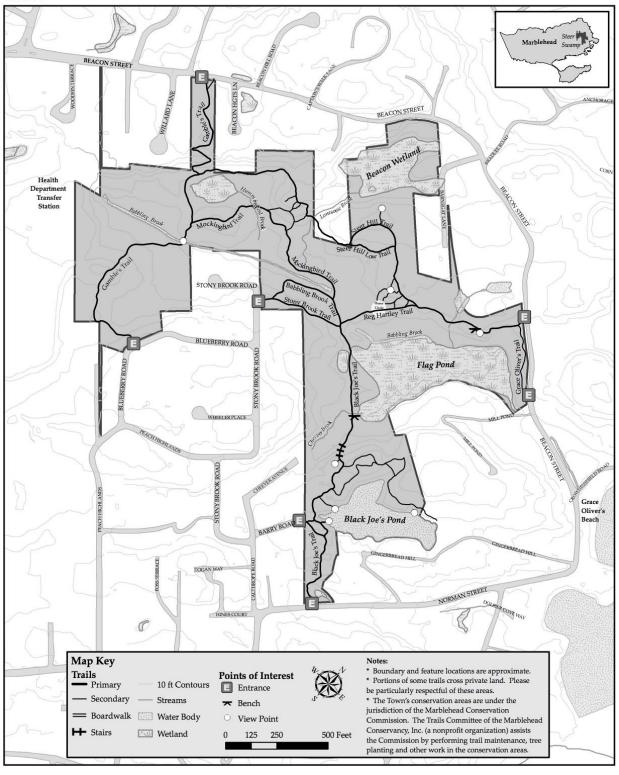
E3: Robinson Farm -



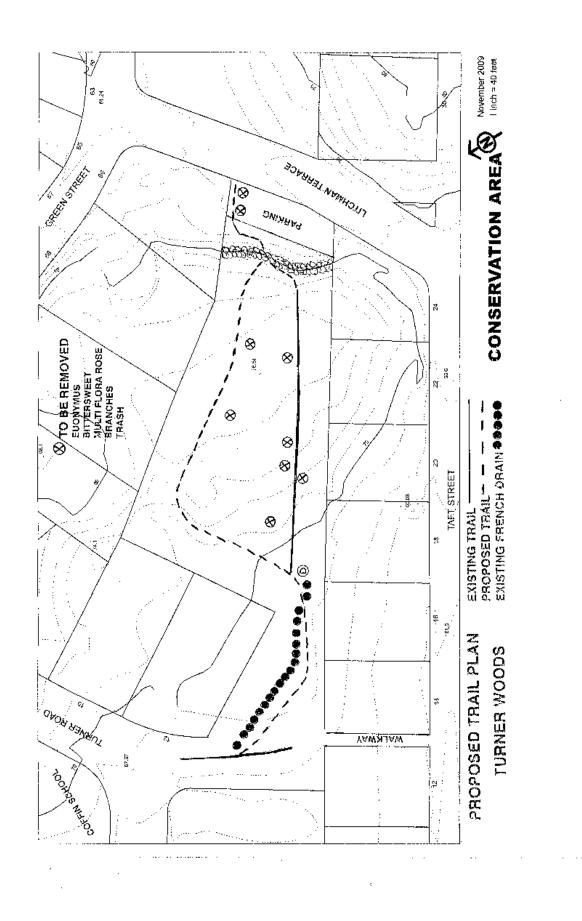
E4: Steer Swamp –



STEER SWAMP



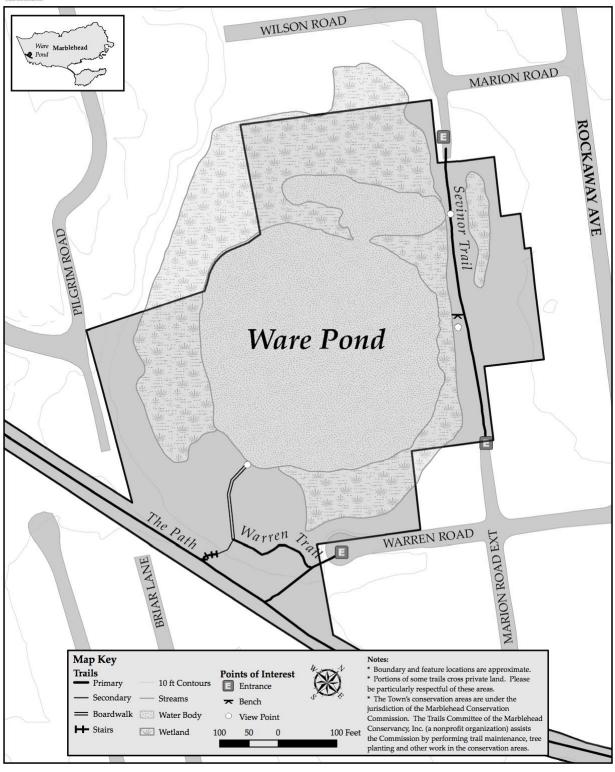
E5: Turner Woods –



E6: Ware Pond –



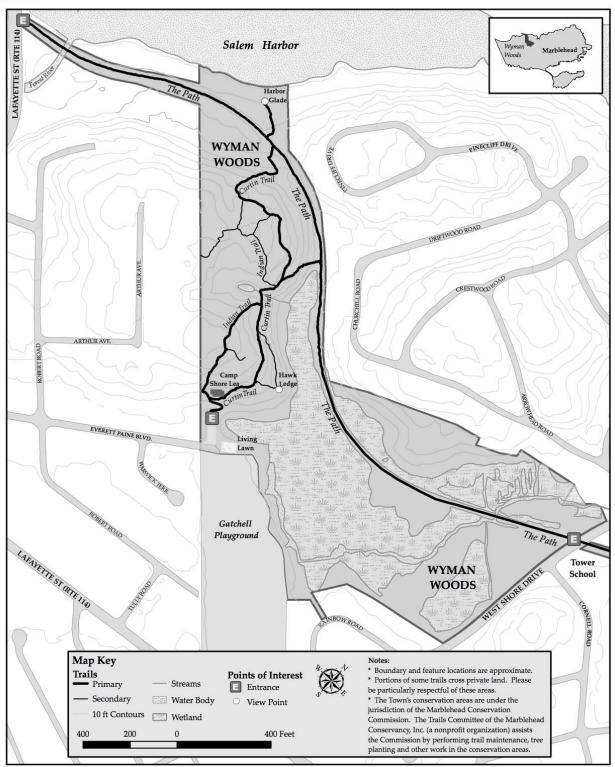
WAREPOND



E7: Wyman Woods –



WYMAN WOODS



Appendix F: Media Articles –

F1: Marblehead Reporter, February 22, 2012 –

"Marblehead — The Marblehead Open Space and Recreation Plan Study Committee is asking for residents' input. Does Marblehead have enough recreation space, or conservation land? Are there enough areas that provide access to the coast? What public lands do you use regularly?

These are the sort of questions committee members want answered in a new survey they have posted on the **town website.** Paper copies of the survey are also available at Abbot Hall, Abbot Library and the Community Center.

The committee was formed in order to update the open recreation plan, which the town is supposed to file with the state every five years. The last time it was updated was in 1999, and 1988 before that.

The committee consists of members from the Recreation and Park Department, Conservation Commission, the Conservancy, as well as the Town Planner Becky Curran and resident Judy Anderson.

"At this point, we're in the data-collection phase," said Curran. "We held a workshop, and we reached out to all the relevant department heads and all the relevant organizations, of which there are about 66. The purpose of the survey is to try to get the general public's ideas about what works and what's good about open space, what's needed, what's lacking. It's been very interesting, we've received interesting suggestions."

The survey will be online until about mid-March.

F2: Marblehead Patch, April 4, 2012

Committee to Present Space Survey Results

The Open Space and Recreation Plan Update Committee will announce the results of a recently- completed survey and study Monday night. April 4, 2012

Related Topics: Marblehead Community Center and Marblehead Recreation Plan



The following information was submitted by Marblehead Town Planner Rebecca L. Curran:

The town's Open Space and Recreation Plan Update Committee is holding a meeting to announce the results of a recently-completed survey focused on making the best use of available space in town.

Full information about the survey was post on Marblehead Patch in early February and is available **here.** The group's presentation will be made on Monday April 9, from 7 to 8 p.m. in the dining room of the **Marblehead Community Center** on Humphrey

Street. The information will be presented graphically and will provide an update on where the plan is headed.

F3: Marblehead Reporter, April 26, 2012 –

"Marblehead — Ever since the cleanup of the once-contaminated Chadwick Lead Mill site was completed last fall, the question has lingered: What will become of the land? Marblehead Town Meeting voters will get the chance to have their say in less than two weeks, as the Board of Selectmen is recommending an article proposing a Proposition 2 1/2 override to fund the purchase of the land from current owner, Glover Estates LLC.

The property, which rests at the Marblehead-Salem line on Lafayette Street, now boasts beautiful grass lawns overlooking the ocean, and town officials hope to turn it into conservation land. Lead-impacted soils and sediments have been removed and replaced with new trees, shrubs and salt-marsh vegetation.

"Now that the land is cleaned up, an appraisal was done, and we negotiated with the help of Essex County Greenbelt since part of the land is in Salem and part is in Marblehead," explained Town Planner Becky Curran. According to Curran, the bulk of the land -3.46 acres to be exact - is in Marblehead. The land was appraised at \$2 million, but will be offered to Salem and Marblehead for the price of \$1.6 million, far less than the fair market value, according to Curran. Marblehead will cover \$1.5 million of this amount, and the median single-family household will be responsible for \$10.57 over 20 years.

As with all Proposition 2 1/2 override proposals, the article will need to gain the support of a two-thirds majority of those attending Town Meeting and then a simply majority of voters in a town-wide referendum, likely to be scheduled sometime in June.

"Unlike other overrides, land acquisitions are different," said Curran. "One, because you can't wait, the opportunity could be gone; and two, the price tends to be less in a down economy."

The town is looking to apply for a PARC (Parkland Acquisitions and Renovations for Communities) grant due July 2, from which the project could receive up to a \$400,000 reimbursement from the Executive Office of Environmental Affairs, according to Curran. Normally a town with under 35,000 residents would only be eligible to apply for up to a \$50,000 reimbursement, but since Marblehead would be working with Salem to manage the land, the project may apply for the maximum reimbursement.

After an assisted-living center proposed for the site went by the wayside, Glover Estates struck a deal with KSS Realty Partners, which proposed to build a 44-unit condominium complex on the property under Mass. General Laws Chapter 40B. Eleven of the units (25 percent) would have been set aside as affordable housing.

But, according to Curran, "the owner is no longer interested in doing that on the site."

Town officials hope to make part of the property a meadow, possibly serving as a trailhead for the railroad path and adding six to 10 parking spots.

An Open Space Survey was recently completed in town, asking residents to vote on what needs improvement. Most said they'd like to see more open space, as well as more access to the water, and Lead Mills would satisfy both elements.

"In the survey, over 60 percent of respondents said there is not enough open space. And this provides open space, as well as waterfront, and a majority of people said there's not enough coastal access," said Curran, who helped organize the survey. "It also links Wyman Woods, the bike trail, the path. It's probably the one piece of land that has appeal to all the residents. It's the gateway into Marblehead. Everyone sees this, and the impact of where it is to be developed would be so visual."

Appendix G: ADA Self Evaluation

ADA Self Evaluation

I. ADMINISTRATIVE REQUIREMENTS

Part I.

1. Designated ADA Coordinator:

Kyle Wiley
Office of the Selectmen
Abbot Hall
188 Washington Street
Marblehead, Ma 01945
(781) 631-0000
(781) 631-8571
wileyk@marblehead.org

2. Grievance Procedure

The Town of Marblehead's grievance procedure is established to meet the requirements of the Americans with Disabilities Act.

This Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act. It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in employment practices and policies or the provision of services, activities, programs, or benefits by the Town of Marblehead.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant and/or his/her designee as soon as possible but no later than 60 calendar days after the alleged violation to:

ADA Coordinator Selectmen's Office Abbot Hall 188 Washington Street Marblehead, MA 01945 781-631-0000

Within 15 calendar days after receipt of the complaint, the ADA coordinator will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting, the ADA coordinator will respond in writing, and, where appropriate, in a format accessible to the complainant, such as large print,

Braille, or audio tape. The response will explain the position of the Town of Marblehead and offer options for substantive resolution of the complaint.

If the response by the ADA coordinator does not satisfactorily resolve the issue, the complainant and/or his/her designee may appeal the decision of the ADA coordinator within 15 calendar days after receipt of the response to the Town Administrator or his or her designee.

Within 15 calendar days after receipt of the appeal, the Town Administrator or his or her designee will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting the Town Administrator or his or her designee will respond in writing, and, where appropriate, in a format accessible to the complainant, with final resolution of the complaint.

All written complaints received by the ADA coordinator, appeals to the Town Administrator or his or her designee, and responses from the ADA coordinator and the Town Administrator or his or her designee will be kept by the Town of Marblehead for at least three years.

3. Public Notification Requirement

The town of Marblehead disabilities commission maintains a website www.marbleheadable.org which provides residents with notification. This information is also available in written forms including large format upon request.

4. Participation of individual with disabilities or organizations

The Marblehead Disabilities Commission, formerly the Selectmen's Advisory Committee on Disabilities, was formed at 2004 Town Meeting. The Committee had been in existence for more than 10 years advising the Selectmen on any issues concerning the handicapped and accessibility in the public sector. We currently consist of eight members. The Marblehead Disabilities Commission meets regularly on the second Thursday of each month at the Marblehead Community Center and welcomes any interested citizens to attend. The meetings are posted at Abbot Hall. The commission reaches out and provides resources for individual and organization with disabilities.

Part II Program Accessibility

Inventory and transition plan of all facilities and programs under the jurisdiction of conservation commission and recreation and park commission.

PARKS & RECREATION

Castle Rock - partially accessible

- has no parking facility at all
- Entrance is accessible
- Pathway is accessible

- Benches on accessible pathway
- Rock is not accessible

Chandler Hovey Park - accessible

- Park accessible
- Restrooms accessible
- 2 Hp parking spaces one van accessible both properly marked
- Benches accessible
- Pavilion is not accessible

Crocker Park – partially accessible

- 1 HP space not proper slope exceeds 5%
- Benches and pavilion accessible

Devereux Beach – accessible

- 8 Hp spaces van accessible properly posted
- Floating swim chair available on site
- Mobility mat leads from accessible walkway to beach into water
- Benches accessible
- Pavilion accessible
- Grills need to be made accessible
- Playground equipment not accessible

Devereux Beach Concession – accessible

- Privately operated town owned
- Accessible restrooms
- Accessible ramp access with railings
- Accessible seating

Fort Sewall – partially accessible

- Accessible restrooms
- Accessible signage
- Fort ramparts need to be made accessible

Fountain Park – *not accessible*

- Cannot be made accessible due to topography and site limitations
- Interpretive Signage could be installed and made accessible

Gatchell Playground – partially accessible

- 2 HP parking spaces 1 van accessible properly psoted and signed
- No accessible restrooms
- Concession stand not accessible
- improvements in all areas needed

Gerry playground – not accessible

- no hp parking
- playground equipment not accessible
- new pier is accessible but no accessible path to reach
- improvements in all areas needed

Hobbs playground – *not accessible*

improvements in all areas needed

Memorial Park - accessible.

Recently went through a major renovation.

Need accessible drinking fountains

Orne Playground – not accessible

- Off road unlined parking lot no HP spaces
- No access to ball field
- Playground equipment not accessible

Redd's Pond – partially

- No parking lot
- Accessible curbcuts and path
- Accessible picnic table

Reynolds playground – *not accessible*

- Restrooms not accessible
- Hockey rink not accessible
- Softball field not accessible
- Area I underwater at certain times of year
- Lack of accessible route through park
- Improvements in many areas needed

Riverhead Beach – somewhat accessible

- Paved surface
- Accessible to boat ramp
- No restrooms
- No other features

Seaside Park - partially accessible

- Restrooms not accessible
- Park is accessible through private church parking lot adjacent
- Grandstand no accessible
- Playground equipment not accessible

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Recreation Programs

- Indoor programs are held in the Marblehead Community center which is accessible
- Programs are accessible on computer for accessible reading
- Outdoor programs held in parks are not accessible
- Fields requires an accessible route

Conversation Land and Trails

Forest River – *not accessible*

- No parking lot
- Trails not accessible

Hawthorn Pond - *not accessible*

- No parking lot
- Trails not accessible

Steer swamp - *not accessible*

- No parking lot
- Trails not accessible

Ware pond accessible

- No parking lot
- Trails accessible wooden boardwalk leads to a viewing area of the pond.

• Flat rest stops are every few feet and the path has a gentle and wheel-able slope.

Wyman Woods

- No parking lot
- Trails not accessible

Part III. Employment Practices

ADA coordinator certification:



Office of the

BOARD OF SELECTMEN

ABBOT HALL
188 Washington Street
MARBLEHEAD, MASSACHUSETTS 01945

Jackie Belf-Becker, Chair Harry C. Christensen Jr. Judith R. Jacobi Bret T. Murray James E. Nye

Jeff Chelgren Town Administrator

June 25, 2012

To whom it may concern:

I hereby certify as the ADA Coordinator that the Town of Marblehead is in compliance with the Americans with Disabilities Act in regards to the following:

Recruitment
Personnel Actions
Leave Administration
Training
Tests
Medical Exams/Questionnaires
Social and Recreational Programs
Fringe Benefits
Collective Bargaining Agreements
Wage and Salary Administration

Sincerely,

Kyle A. Wiley ADA Coordinator Town of Marblehead

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Telephone (781) 631-0000 Fax (781) 631-8571

Appendix H: Letters of Review –