

Departmental Information

Emergency:

FIRE **911**
POLICE **911**

Town of Marblehead Official Website: www.marblehead.org

Assessments	Assessors	631-0236
Birth, Marriage & Death Certificates	Town Clerk	631-0528
Board of Appeals (Zoning)	Engineering	631-1529
Building Permits	Building	631-2220
Burial Permits	Health Department	631-0212
Cemetery	Cemetery	631-1182
Collector of Taxes	Finance	631-0587
Council on Aging	Council on Aging	631-6737
Elections	Town Clerk	631-0528
Finance Director	Finance	631-1705
Fire Prevention	Fire Department	639-3428
Fuel Oil Storage	Fire Department	639-3428
Harbormaster	Harbormaster	631-2386
Health	Health Department	631-0212
Historical Commission	Abbot Hall	639-3425
Library	Abbot Public Library	631-1480
Licenses – alcohol, common victualler entertainment, second hand	Select Board Office	631-0000
Licenses – marriage, dog	Town Clerk	631-0528
Light Department	Customer Service	631-5600
Plumbing Permits	Building	639-9151
Police Administration	Police Dept.	631-1212
Recreation	Recreation & Park	631-3350
Schools:	Administration	639-3140
	High School	639-3100
	Veterans Middle School	639-3120
	Village School	639-3159
	Lucrecia and Joseph Brown School	639-3112
	Glover	639-3191
Streets, Sidewalks	Public Works	631-1750
Town Administrator	Select Board Office	631-0000
Town Treasurer	Finance	631-1033
Trees	Tree Warden	631-2721
Veterans' Benefits	Veterans' Agent	631-0990
Water & Sewer	Water & Sewer	631-2694
Weights & Measures	Sealer	631-0990
Wiring Permits	Building	639-9151
Zoning Enforcement	Building	631-2220

FEDERAL AND STATE SENATORS AND REPRESENTATIVES:

US Senators:	Elizabeth Warren	617-565-3170
	Ed Markey	617-565-8519
US Representative (6 th Dt.)	Seth Moulton	978-531-1669
MA Representative (8 th Dt.)	Jennifer Balinsky Armini	617-722-2000
MA Senator (3 rd Dt.):	Brendan P. Crighton	617-722-1350

2023

MARBLEHEAD

TOWN REPORT

Marblehead



2023 Town Report

Front Cover

*Glover's Marblehead Regiment
2023 Fort Sewall encampment*

*Photo courtesy of Bryan Ruocco
Glover's Marblehead Regiment*

**ANNUAL TOWN REPORT
OF THE YEAR 2023**

MARBLEHEAD, MASSACHUSETTS



Town of Marblehead Land Acknowledgment

We acknowledge that the land on which we reside, now known as the Town of Marblehead, is the ancestral homeland of the Naumkeag Band of the Massachusetts and Pawtucket tribes. They lived here under the leadership of the Great Sachem Nanepashemet. Since time immemorial, the Naumkeag people maintained this land and surrounding water with the utmost respect, preserving it for future generations and treating it as sacred ground for the burial of their dead. They had an organized and thriving community before the arrival of European settlers. The Naumkeag people suffered great loss of life during King Philip's War and the small pox plagues, and the surviving members were dispossessed of the land. Although we are unaware of any Naumkeag descendants living in Marblehead today, we honor the Naumkeag people of the Massachusetts and Pawtucket tribes, past and present, as the original stewards of this land and pledge to include their history in the history of our Town.

Article 32, 2022 Annual Town Meeting

Marblehead 2023 Annual Town Report is available online at www.marblehead.org

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We are committed to ensuring that Marblehead is a respectful, supportive, welcoming, and inclusive community for its many diverse citizens and visitors.

SELECT BOARD

The Select Board is comprised of five annually elected members. Members of the Board at the start of 2023 were M.C. Moses Grader, who served as chair, Jackie Belf-Becker, James E. Nye, Alexa J. Singer, and Erin M. Noonan. At the June 2023 elections, Jackie Belf-Becker was replaced on the Board by Bret Murray. Also in June, Erin Noonan was elected as Chair of the Select Board. The Board generally meets on the second and fourth Wednesday of each month and as needed at other times.

The Select Board approved the hiring and contract agreement for Aleesha Nunley Benjamin as Finance Director and Chief Financial Officer for the Town. Aleesha brought ample municipal experience on putting together budgets, GFOA compliant reports and the development of financial policies. The Finance Director position had been vacant for over a year with various staff in the acting position. Ms. Benjamin brings stability to the critical position for the Town.

Police Lieutenant Sean Sweeney Sr. was bestowed the highest meritorious recognition award, a Medal of Commendation, for the lifesaving actions he took on December 3, 2022, jumping into the ocean to save an individual who had fallen from seashore rocks during rough seas. Lieutenant Sweeney's action represented the highest traditions of the Marblehead Police Department, whose members are willing to put themselves in harm's way and to sacrifice for the protection and safety of the citizens of our great town.

In a joint session with the Marblehead School Committee, the Select Board and School Committee appointed Tom Mathers to fill the remainder of a School Committee seat that was vacant.

On first of February, Town Administrator Thatcher Kezer gave his first State of the Town Address, concerning the projected financial status of the town for FY2024. He reported that the Town is facing increased financial difficulties as FY2023 progresses and planning for FY2024 begins. While the Town is currently in good financial health, difficult decisions will need to be made for the next budget and beyond to address structural budgetary issues.

The Select Board approved Town Meeting warrant articles to include changes in administrative staff benefits, eliminating sick-time bonus but increasing longevity bonuses; creating a new Human Resources Department and the position of Human Resources Director; Allowing the use of electronic voting devices at Town Meeting;

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limiting the requirement for new hires to receive physical examinations to only those positions that require physical labor; renovations at the Franklin Street Fire Station; allowing the placement of public shade trees on private property; and clarifying and unifying departments under the Department of Public Works. Other than the indefinite postponement of the Franklin Street Fire Station, all the proposed warrant articles passed at the May 2023, Town Meeting.

The Select Board issued a Statement of Intent regarding a proposed operating override for the FY2024 budget to address the structural deficit and over-reliance on Free Cash to balance the budget. The statement laid out the approach of developing a balanced FY2024 budget that assumes no override funding. The Town would then determine the final structural deficit amount for level services, which would determine a balanced budget with an override. The Select Board stated the goals of moving away from Free Cash as a revenue source; to offer a transparent operating buffer funding source; and to provide the Town with a buffer going into FY2025 so as limit the need for additional overrides in the short-term. Ultimately, a reduced budget, balanced without an override, was approved at Town Meeting along with a proposed override that would address the structural deficit. The override was defeated at the June elections.

The Select Board accepted the final report of the Marblehead Net Zero Roadmap, written by the Green Marblehead Committee with assistance from the Metropolitan Area Planning Committee. The objective of the plan is for Marblehead to achieve net zero carbon emissions by 2040 and help America lead the world in achieving a sustainable climate by transforming Marblehead to a community powered by 100% clean, affordable energy. The primary strategy is to dramatically ramp up the energy-efficiency of Marblehead home and buildings; electrifying our homes and buildings; and electrifying transportation.

The Collins Center completed the Americans with Disabilities Act (ADA) Self-Evaluation and Transition Plan and published it in July. Through the Commonwealth's Community Compact Program, the Town had received assistance from the Collins Center to create/update its ADA Self Evaluation and Transition Plan. The project began with departmental self-evaluations and facility audits. This was a two-year project that creates a new ADA transition Plan that identifies physical obstacles in the public agency's facilities that limit the accessibility of its programs or activities to individuals with disabilities; describes in detail the methods that will be used to make the facilities accessible; specify the schedule for taking the steps necessary to upgrade pedestrian access to meet ADA and Section 504 requirements

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in each year following the transition plan; and indicate the official responsible for implementation of the plan.

The Select Board kept apprised of significant projects being overseen by Town Planner Becky Curran Cutting, to include; the Municipal Shipyard Resiliency Improvement Project, which is the third phase of a project funded through the Coastal Zone Management Coastal Resilience Program. The goal of the project include mitigating long-term risks from sea level rise storm surge and waves, supporting water dependent industrial and recreational uses, and to enhance public access to the waterfront; Rail Trail Right of Way projects, including the lead mills project, which was funded from the Department of Conservation and Recreation for the 75% design of trail improvements consistent with the Town's rail trail master plan; and the Smith Street Crossing Design, which the Town received a federal earmark for funding for design of the crossings and trail upgrades from Smith Street to the Swampscott line. The Select Board approved the Pride Pavement Request from the Marblehead Cultural Council. Anthony Silva, Chair of the Marblehead Cultural Council, proposed the project to create a Pride Pavement at the Marblehead Information Booth. The painting would be a colorful combination of known designs and symbols that radiate positive energy and force for good. Marblehead based contemporary artist TJ de Bliz was commissioned to create the painting.

A donation account was approved by the Select Board to bring a designer on board, meet with neighbors for plan ideas and conduct public meetings for design and upgrade of the former Gerry School playground. The former school was sold to a developer, but the Town retained the playground and school yard. The developer will also be making a contribution to the park once the last residential unit is sold.

The Marblehead Historical Commission was given permission from the Select Board to renovate and redesign the Sign Museum in the basement of Abbot Hall, subject to coordination with the Town Administrator. Old and historic signs of Marblehead have been restored and will be hung on the lower level of Abbot Hall.

The Select Board approved the request from Gene Record of the Crowninshield Island Committee seeking support to propose a name change of Brown's Island to Crowninshield Island. An application to the US Board on Geographic Names is required to change a geographic name. The Board reviewed the request and voted to support the application.

The Select Board approved new financial policies proposed by Chief Financial Officer Aleesha Benjamin. The Board approved the Financial Policies, Credit Card

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Policy, and the Federal Grant Policy & Procedures. The Select Board expressed their appreciation to the Finance Director for completing this important project.

The overnight parking ban for winter snow emergencies, Article 5 section 8, known as the current “All Night Parking Ban” was suspended by the Select Board and in its place a snow emergency response to snow events on an “as needed” basis. Declared snow emergencies will prohibit on-street parking starting at midnight the day of the anticipated snowstorm. On-street parking will be allowed the following morning during the declared snow emergency. If the duration of any snow emergency is more than a day, on-street parking will be prohibited on each day of the snow emergency from midnight to 7:00am. Vehicles in violation are subject to towing.

The Select Board approved an intermunicipal agreement for Building Commissioner services with the Town of Swampscott. Marblehead’s Building Commissioner position became vacant in April and was covered by retired former Commissioner Bob Ives. Given the challenge of finding qualified Commissioners in Massachusetts, the Town Administrators of Marblehead and Swampscott negotiated an arrangement for Swampscott’s Commissioner to also serve as Marblehead’s Commissioner an average of 16 hours a week. The agreement was approved in both towns in November and has successfully been in place since. At the same time, the Select Board approved a Public Health Services intermunicipal agreement between the Town of Marblehead and the North Shore Public Health Collaborative, which provides additional health nurse services on a regional basis.

The Select Board approved the establishment of the Green Marblehead Implementation Committee as a follow on after the completed task by the Green Marblehead Committee to produce the Net Zero Roadmap. The Board also approved establishment of the Harbor Plan Implementation Committee after the Harbor Plan Committee completed its task of producing the Marblehead Harbor Plan in May.

The Select Board approved a contract for the Town’s financial software to migrate to Tyler Technologies MUNIS software for its enterprise financial software system. The Finance Department is looking to move from the outdated SoftRight software currently in use. The implementation of the new software will take about a year and contains several modules that will be implemented.

Parking Regulations were updated to restrict parking around Town owned pump stations at various locations around Marblehead. There were pump stations that already had some parking restrictions, but the restrictions were expanded during winter months to allow more clearance around pump stations when there were piles

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of snow during the winter and more limited during the summer months. The new policy also allowed for posting of additional signage to warn motorists of the restricted parking more clearly.

The Select Board held discussions relating to the process to initiate a Town Charter. Board members made statements in support of the effort to explore the idea and to seek assistance from the Collins Center to conduct an analysis of what this may look like. The Board instructed the Town Administrator to pursue this effort.

The following Complete Street priority projects were worked on in 2023.

PRIORITY ITEM # 1 Path upgrades to Marblehead Rail Trail. The Town secured funding \$140,000 through a federal earmark as part of the larger Border to Boston Trail Community Project. This funding for design and survey work on the critical segments of the Marblehead Rail Trail will improve mobility, connectivity, accessibility, and safety and create improved and safe connections within and between communities. The Border to Boston Trail is a 70-mile shared use trail that links Marblehead and the region to communities from the New Hampshire border to Boston.

PRIORITY ITEM # 24 Town wide installation of feedback speed radar signs, variable speed limit signs, and mobile motorist advisory system on key roadways and intersections. The Town purchased two new signs and will be installed when received.

PRIORITY ITEM # 1 Path upgrades to Marblehead Rail Trail. The Town received a \$100,000 grant from the Department of Conservation and Recreation and hired an engineering firm to complete a 75% design for a portion of the Marblehead Rail Trail at the Lead Mills. The Town is now able to bid for the 100% design and completion of the improvements. The Select Board voted to allocate \$1,426,200 to fund accessibility improvement to the two bridges on that section of the trail and to make trail improvement to the extent possible with the available funds. Marblehead is the lead community with City of Salem participating and includes the Salem crossing at Lafayette St which links the paths. The trail will be formalized, consistent with the publicly developed Marblehead trail master plan, with stabilized surfacing at a consistent width and meeting all applicable regulations and guidelines for accessible and safe use of the path.

PRIORITY ITEM # 5 Town wide sidewalk tree-root lifting repairs. The Town funded and entered a Pedestrian master plan which includes sidewalk review and ramp

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assessment. This will be a comprehensive priority list to be created by Marblehead DPW, construct sidewalk repairs where tree roots have lifted existing sidewalks at locations throughout the Town. Repairs include environmentally sensitive installation of ADA compliant sidewalk transitions over critical locations to enhance the walking & ADA/AAB environment. Any proposed tree removal or root grinding must be done in coordination with the Marblehead Tree Warden supervision. Focus on Pedestrian Master Plan critical sidewalks (near schools, elderly housing, and major Town activity centers etc.). Town meeting approved allowing set back public tree planting on private land within 20 feet of the public right of way, with permission and agreement of the landowner, to allow maintaining Marblehead's shade tree cover to replace trees that are required to be removed for sidewalk improvements.

During this past year, the Select Board approved several American Rescue Plan Act (ARPA) projects based on projects that met ARPA funding requirements and the Town's prioritized list of projects based on a scoring criterion. Those projects included Literacy Curriculum Adoption and Implementation (\$400,000); School Classroom Equipment (\$27,313); School Technology (\$67,200); Lead Mills Rail Trail and Bridge Construction (\$1,426,200); Town/School Financial Software Upgrade Implementation (\$463,803); Replace and Upgrade Municipal Fiber Connection Loop (\$500,000); Chart of Accounts Consultant (\$65,000); and Redd's Pond Improvements (\$100,000).

The Town would like to acknowledge employees that left or retired in 2023 including John Albright, Building Commissioner, Rachel Blaisdell, Treasurer/Collector. The Board thanks them for their service and wishes them well in retirement and their new endeavors.

The Town also welcomed a new department head in 2023, Aleesha Benjamin who began as the Finance Director.

The Board sadly acknowledges the passing of Water and Sewer employee Dave Cameron and former Selectman Arnold Alexander.

As the local licensing authority, the Select Board renewed and/or issued the following licenses concerning its licensed serving establishments:

- Annual All Alcoholic Restaurant (15)
- Annual All Alcoholic – Package Store (5)
- Annual All Alcoholic Fraternal Club (2)
- Annual All Alcoholic Club (3)

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Season All Alcoholic Club (2)
Annual Wine & Malt – Package (1)
Annual Wine & Malt Restaurant (7 Day) (5)
Farmer Series Pouring Permit (1)
Carry In Beverage Licenses (5)
Annual Common Victualler (40)
Annual Entertainment (16)
Sunday Entertainment (14)
Second Hand Dealers (12)
Automatic Amusement Device (14)
Annual Auto Class II (1)
Annual Lodging (3)
Movie Theatre (1)

The Board recognizes the efforts and dedication of our Town employees who worked extraordinarily well together over the past year. The Board would also like to recognize the remarkable amount of time volunteers throughout the Town government and local philanthropic organizations devote to working for the benefit of Marblehead. In addition to thanking the volunteers for their time, the Board thanks all of those who contributed financially to the various funds established for the benefit of the Town. The Board wants to especially recognize Bob Ives, Retired Building Commissioner, for coming back and helping the Town while the Town was in the process of filling vacant positions.

The Board also thanks Thatcher Kezer, Town Administrator; Rebecca Curran Cutting, Town Planner/Chief Procurement Officer; Kyle Wiley, Administrative Aide and the office staff Jennifer Smith for all their assistance this past year and extends our best wishes and thanks to all of the citizens of the Town of Marblehead whom we faithfully and conscientiously strive to represent.

Faithfully yours,

Erin M. Noonan, Chair
M. C. Moses Grader
Bret T. Murray
James E. Nye
Alexa J. Singer



TOWN CLERK

2023 Annual Town Warrant

Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the first day of May next A. D. 2023 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order or take any other action relative thereto. Sponsored by the Select Board.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special committees, or take any other action relative thereto. Sponsored by the Select Board.

Article 3 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Select Board to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto. Sponsored by the Select Board.

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Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

Article 5 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto. Sponsored by the Select Board.

Article 6 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 7 Contracts in Excess of Three Years

To see if the Town will authorize the Select Board, pursuant to G. L. c. 30B § 12, to enter into contracts in the best interest of the Town in excess of three (3) years but not more than ten (10) years. Sponsored by the Select Board.

Article 8 Departmental Revolving Funds

To see if the Town will vote to fix the maximum amount that may be spent during FY 2024 beginning July 1, 2023 for the revolving funds established in the town bylaws for certain departments, boards, committees, agencies or officers in accordance with G.L. c. 44 § 53E 1/2, and further that the following amendment shall be made to the General Bylaws section 63-9 by adding a new subsection 13 as follows:

School Department Transportation Revolving Fund.

(a) There shall be a separate fund called the School Department Transportation Revolving Fund for use by the School Committee.

(b) The Finance Director/Town Accountant shall establish the School Department Transportation Revolving Fund as a separate account and credit to the fund all of the revenues received by the School Committee in connection with transportation expenses for the pay to ride bus program. Said revenues shall be collected from parent fees associated with said program.

(c) During each fiscal year, the School Committee may incur liabilities against and spend monies from the School Department Transportation Revolving Fund for

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expenses directly related to the pay to ride bus program commencing in Fiscal Year 2024.

Or take any other action relative thereto. Sponsored by the Select Board.

Article 9 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase and/or lease of equipment for several departments of the Town, to authorize the Select Board to trade old equipment as part of the purchase price and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Select Board.

Article 10 Lease Purchase

To see if the Town will vote pursuant to G.L. c. 44 §21C, to authorize the Select Board to enter into lease purchase agreements for the lease and purchase of vehicles and certain capital for a period of time not in excess of the useful life of the property to be procured on such terms and conditions as the Select Board deem in the best interest of the Town; and to authorize the Select Board to take all actions necessary to administer and implement such agreement and to fund said lease purchase through an annual appropriation in the Capital Budget or take any action relative thereto. Sponsored by the Select Board.

Article 11 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings, infrastructure, and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Select Board.

Article 12 School Capital Needs

To see if the Town will vote to appropriate a sum of money for the purpose of making renovations and extraordinary repairs, including all professional feasibility studies, design, architectural and engineering fees to the Brown, Glover, Village, Veterans Middle and High School and their respective school grounds, and to purchase technology software and equipment and to raise the money for these purposes by the issue of bonds or notes, by the transfer of an unused/prior appropriation and borrowing authority for such purposes, or in any other manner, or take any other action relative thereto. Sponsored by the School Committee.

Article 13 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Select Board.

Article 14 Storm Drainage Construction

To see if the Town will vote to appropriate, borrow or otherwise fund a sum of money for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage, including engineering services in connection therewith, and for general Drain Department purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, to be expended by the Department of Public Works; or to take any other action relative thereto. Sponsored by the Select Board.

Article 15 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 16 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 17 MWRA Local Water System Assistance Program, Interest Free Loan, Water Distribution Improvements

To see if the Town will vote to appropriate a sum of money for the construction and reconstruction of the water distribution system, including all incidental or related costs; and to authorize the treasurer with the approval of the Select Board, to borrow said sum pursuant to G.L. c. 44, §§ 7 and 8 or any other enabling authority and to issue bonds or notes of the Town therefore, whether through the Massachusetts Water Recourse Authority (“MWRA”) Local Financial Assistance Program or federal or state loan programs, and to authorize the Town to apply for, accept and expend any federal or state grants or loans that may be available for the project, or take any action relative thereto. Sponsored by the Water and Sewer Commission.

Article 18 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Select Board acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water or sewer systems, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 19 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Select Board.

Article 20 Proposed Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Select Board.

Article 21 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Select Board.

Article 22 Compensation – Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Select Board.

Article 23 Ratification of Salary Bylaw

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying certain positions, or take any other action relative thereto. Sponsored by the Compensation Committee.

Article 24 Amend General Bylaws for New Human Resources Department

To see if the Town will vote to amend Chapter 106 of the General Bylaws and add a new Article X as follows (**bold new**):

Article X Human Resources Department

106-24 Appointment

The Select Board shall appoint a Director of Human Resources for a period not to exceed three (3) years. The Director shall have the authority to appoint such employees as the Director’s work requires, subject as to number and compensation only to the approval of the Select Board.

106-25 Duties

The Human Resources Department shall manage the personnel and benefits functions of the Town including but not limited to: formulating and implementing personnel policies, employee relations, support for collective bargaining, wages and salaries administration, recruitment, monitoring workers' compensation, police/fire medical administration, benefits

administration for town employees and retirees, overseeing unemployment benefits, and managing personnel records.

Or take any other action relative thereto. Sponsored by the Select Board.

Article 25 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

Article 26 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2023, and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Select Board.

Article 27 Transfer Funds to the Special Education Stabilization Account

To see if the Town will vote to raise, appropriate or otherwise transfer funds to the Special Education Reserve Fund; or take any other action relative thereto. Sponsored by the Finance Director.

Article 28 Release Funds from Transportation Network

To see if the Town will vote to appropriate or transfer from the reserve for appropriation Fund 27 for the purpose of implementing Transportation Infrastructure Enhancement Fund related to improvements to the rail trail, or take any other action relative thereto. Sponsored by the Finance Director.

Article 29 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

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Article 30 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2023, or take any other action relative thereto. Sponsored by the Finance Director.

Article 31 Supplemental Appropriation and Expenses of Several Departments

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to supplement the Town's General Government operating budget beginning in FY2024, contingent upon the passage of a Proposition 2½, so called, ballot question, or take any action relative thereto. Sponsored by the Finance Director.

Article 32 Supplemental Appropriation and Expenses for the Schools

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to supplement the School Department's operating budget beginning in FY2024, contingent upon the passage of a Proposition 2½, so called, ballot question, or take any action relative thereto. Sponsored by the School Committee.

Article 33 Retirement Board Increase Base Amount

To see if the Town will vote pursuant to G.L. c. 32 §103(j), to approve the acceptance by the Marblehead Retirement Board of an increase of \$2,000 in the maximum base amount which would increase such base amount from \$12,000 to a base amount of \$14,000 as of July 1, 2023, and which once accepted, may not be revoked, or take any action relative thereto. Sponsored by the Marblehead Retirement Board.

Article 34 Administrative Benefit Amendment

To see if the Town will vote to amend Chapter 43 of the by-laws to provide the administrative employees of the Town with updated benefits and to appropriate or transfer from available funds a sum of money to make such benefits effective or take any other action relative thereto. Sponsored by the Select Board.

Article 35 Amend General Bylaws: Physical Examinations

To see if the Town will vote to amend chapter 106 of the General Bylaws as follows (**bold new and ~~cross-out~~ removed**):

106-1 Physical examination required.

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Any person **for any of the following positions**, before becoming an employee of the Town shall submit to a physical examination by a reputable doctor to be designated by the Select Board.

Those position are:

Fire fighters

EMTs

Police officers

Any employee that works under the water department, sewer department, drains or department of public works, tree department, highway department

Recreation and Parks Employees

Board of Health Employees

Inspectors

Custodial staff

Animal Control Employees

Cemetery employees

Harbor Master Employees

And any other position which the Human Resources Director or if there is none, the Town Administrator determines to be in the best interest of the Town to require a physical examination prior to employment with the Town.

Or take any other action relative thereto. Sponsored by Select Board.

Article 36 Amend General Bylaws: Allow the Use of Electronic Counting Devices

To see if the Town will vote to amend Chapter 174 of the General Bylaws, section 174-10 by adding a new section (C) as follows (**bold new**):

A. Upon taking the question, if the decision of the moderator is doubted, or a division of the house called for, the moderator shall appoint tellers. The question shall then be distinctly stated, and those in the affirmative and negative, respectively, shall be requested to vote in the usual manner until they are counted by the tellers, who shall carefully count each side, and make report thereof to the moderator.

B. Upon the request of at least nine voters present at a meeting, made to the moderator from the floor, the vote shall be taken by written unsigned ballots in form approved by the moderator, which shall be distributed to all voters present at the meeting for their use in voting on the question, and shall be collected by the tellers from all the voters who wish to vote on the question, and the tellers, after the ballots are marked and collected, shall carefully count the votes so cast and make report thereof to the moderator.

C. The moderator may determine that electronic counting devices may be used for the meeting. Said devices shall be provided to each voter at the meeting. In the event electronic counting devices are used for a meeting, sections A and B above shall not apply.

Or take any other action relative thereto. Sponsored by the Select Board.

Article 37 Accept G.L. c. 41 §110A Saturday Closure/Legal Holiday Town Clerk's Office

To see if the Town will vote to accept G.L. c. 41 §110A, to authorize the Town Clerk's office to remain closed on all Saturdays and to treat Saturdays as a legal holiday for the purpose of calculating the time frame for filing matters in that office; or take any other action thereto. Sponsored by the Town Clerk.

Article 38 Amend the Date of the Annual Town Election of Town Officers

To see if the town will vote to Amend Town Bylaw, Chapter 174 paragraph 1 as follows (**bold new, ~~strikeout~~ removed**):

The Annual Town Meeting shall be held on the first Monday of May at 7:00 p.m. in each year at a place designated by the Select Board. The annual election for Town officers shall be held on the ~~third~~ **second** Tuesday after the first Monday in June each year. The Select Board in the warrant for the election of Town officers shall specify when the polls will be opened and when the polls will be closed in accordance with the provisions of Section 64 of Chapter 54 of the General Laws and amendments thereto. Or take any other action relative thereto. Sponsored by the Town Clerk.

Article 39 Zoning Amendment - Accessory Dwelling Units

To see if the Town will vote to amend the Zoning Bylaw by:

I.) adding to ARTICLE XIII the following; 200-42 Accessory Dwelling Units

A. Purpose.

This section authorizing the provision of accessory dwelling units is intended to:

- (1) Increase the number of small dwelling rental units available in the Town;
- (2) Increase the number of affordable rental units available in Town;
- (3) Increase the range of choice of housing accommodations to meet the needs of households;

- (4) To increase the supply of housing and the diversity of housing options, in response to demographic changes such as smaller households and older households;
- (5) To encourage the efficient use of the town's housing supply while preserving the character of the town's neighborhoods.
- (6) To maximize privacy, dignity, and independent living among family members preserving domestic family bonds as well as to protect the stability, property values, and the residential character of the neighborhood.

B. General Requirements.

- (1) No more than one (1) accessory dwelling unit shall be permitted for each principal dwelling unit.
- (2) Accessory Dwellings Units are only allowed in or as an accessory to single family dwellings.
- (3) Accessory Dwelling units are allowed within or attached to an existing single-family structure or detached accessory building with a permanent foundation and that is accessory to existing single-family structure.
- (4) At least one (1) owner of the residence in which the accessory dwelling unit is created shall reside in one (1) of the dwelling units, either the principal or accessory unit created therein, as a principal place of residence. For the purpose of this section, the "owner" shall be one or more individuals who hold title to the property, or a purchase and sales agreement and for whom the dwelling shall be the primary residence as evidenced by voter registration, tax return or other documentation demonstrating primary residence. Owner occupancy is required for an accessory dwelling unit to be permitted.
- (5) The accessory dwelling unit may not be sold or transferred separate and apart from the principal dwelling to which it is an accessory use. The principal dwelling and the accessory dwelling unit shall remain in common or single ownership and shall not be severed in ownership.
- (6) Short-term rentals, as defined, are prohibited in both the accessory and principal dwelling units.

C. Exterior Appearance and Size

The accessory dwelling unit shall be designed to maintain the appearance and essential character of a one-family dwelling with accessory structures, subject further to the following conditions and requirements:

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- (1) Where two or more entrances exist on the front facade of a dwelling, one entrance shall appear to be the principal entrance and other entrances appear to be secondary.
- (2) All stairways to the accessory dwelling unit above the first floor shall be located on the rear or side of the dwelling.
- (3) The accessory dwelling unit shall not contain in excess of 1000 square feet of habitable space or exceed 50% of the gross floor area of the principal dwelling whichever is less.
- (4) The accessory dwelling unit shall not contain more than two bedrooms
- (5) The accessory dwelling unit shall meet all regulations of the Board of Health.
- (6) The accessory dwelling unit shall be clearly subordinate in use, size and design to the principal dwelling.

D. Procedure.

The Planning Board shall be the Special Permit Granting Authority (SPGA) for accessory dwelling units. The SPGA shall determine whether to grant, grant with conditions or deny special permits in accordance with the standards in section 4 (c) below, if an accessory dwelling unit is proposed which is;

- within an existing single-family structure or detached accessory building or;
 - an addition to an existing single-family structure or detached accessory building or a new accessory structure.
- (1) Submission Requirements
 - a. A completed application for an Accessory Dwelling unit must be submitted to the planning board.
 - b. A certified plot plan of the proposed accessory dwelling unit, the principal dwelling where it is to be located and all floor plans and elevations.
 - c. All plans shall be drawn to scale and identify the existing structure and proposed modifications to create the accessory dwelling unit.
 - d. A description of the units including number of bedrooms, size and layout.
 - e. A notarized letter stating that the owner will occupy one of the dwelling units on the premises as the owner's primary residence.
 - (2) Standards for special permit for ADU's
 - a. Architectural features and design are compatible with the existing neighborhood.

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- b. Vehicular and pedestrian movement is safe and convenient (parking is provided or adequate in neighborhood, curb cuts do not exceed allowed).
- c. Adverse effects on abutters are minimized (limited or no impact from the street; and privacy).
- d. In order to encourage the development of housing units for disabled and handicapped individuals and persons with limited mobility, the SPGA may allow reasonable deviation from the stated conditions where necessary to install features that facilitate access and mobility for disabled persons.
- e. The Planning Board may impose any conditions deemed necessary to achieve the purposes of this bylaw including dimensional relief.

E. Additional Conditions and Requirements for all Accessory Dwelling Units

- (1) The accessory dwelling unit must be capable of being discontinued as a separate dwelling unit without demolition of any structural component of the principal dwelling.
- (2) There shall be no occupancy of the accessory dwelling unit until the Building Department has issued a Certificate of Occupancy certifying that the principal dwelling and accessory dwelling unit are in compliance with all applicable health and building and fire codes.
- (3) The Building Permit/Certificate of Occupancy shall be revoked upon determination by the Building Inspector that any condition imposed by the town has not been fulfilled.
- (4) By filing the Application for a Building Permit for an accessory dwelling unit, all owners consent to an inspection upon reasonable notice by the Building Inspector to ensure compliance with all terms of this section.
- (5) When a structure, which has received a permit for an accessory dwelling unit, is sold, the new owner(s), if they wish to continue to exercise the Permit, must, within thirty (30) days of the sale, submit a notarized letter stating that they will occupy one of the dwelling units on the premises as their primary residence. This shall be part of municipal lien certificate.

F. Enforcement and Termination.

In addition to the authority of the Building Commission under any other provisions of this bylaw, statute or regulations, the following shall apply:

- (1) It shall be the duty of the Building Commissioner to administer and enforce the provisions of this Bylaw.

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(2) No building shall be constructed or changed in use or configuration, until the Building Commissioner has issued a permit.

(3) Any new building or structure shall conform to all adopted state and town laws, bylaws, codes and regulations. No building shall be occupied until a certificate of occupancy has been issued by the Building Inspector where required.

(4) The Building Commissioner shall issue a cease-and-desist order on any work in progress or on the use of any premises, either of which are in violation of the provisions of this chapter.

(5) The accessory dwelling unit use shall terminate immediately upon any violation of any term or condition of this bylaw that the owner fails to appeal or cure, upon thirty (30) days written notice mailed to the applicant and to the occupants at the dwelling address by certified mail, return receipt requested.

(6) Duty of Owner Upon Termination include:

- a. The owner shall discontinue the use of the accessory dwelling unit as a separate dwelling unit.
- b. The kitchen facilities of the accessory dwelling unit shall be removed.
- c. Any additional exterior entrance constructed to provide access to the accessory dwelling unit shall be permanently closed.

G. Severability.

All the clauses of this bylaw are distinct and severable, and if any clause shall be deemed illegal, void, or unenforceable, it shall not affect the validity, legality, or enforceability of any other clause or portion of this bylaw.

H. Definitions.

Accessory dwelling unit: An accessory apartment is a second dwelling unit subordinate in size to the principal dwelling unit on a lot, located in either the principal dwelling or an accessory structure.

Affordable Accessory dwelling unit:

Existing detached accessory building: A detached accessory building that is existing as of the effective date of this bylaw and that has a permanent foundation.

Principal dwelling unit: A dwelling unit permitted as a principal residential use under 200-11 Classification of Uses, limitation of uses.

Short-term rental unit: An owner-occupied, tenant-occupied or non-owner occupied property including, but not limited to, an apartment, house,

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cottage, condominium or a furnished accommodation that is not a hotel, motel, lodging house or bed and breakfast establishment, or accessory dwelling unit where: (i) at least 1 room or unit is rented to an occupant or sub-occupant; and (ii) all accommodations are reserved in advance; provided, however, that a private owner-occupied property shall be considered a single unit if leased or rented as such.

II.) Amend 200-Article VI Parking Requirements by adding a new paragraph to read as follows (bold text added):

E. Accessory dwelling units: For Accessory Dwelling Units there shall be one additional parking space per Accessory Dwelling Unit which is in addition to what is required for the principal use.

III.) Amend 200-13 Accessory Uses by adding a paragraph that reads as follows: (bold text added)

Paragraph F – Accessory Dwelling Units which meet the provisions of section 200-42 of this bylaw.

Amend Article X D. 2 by adding the following (bold text added):

D. Board decision.

(2) Planning Board. After holding a public hearing and after giving due consideration to the standards set forth in § 200-38C or 200-39G or **200-42** other applicable standards set forth herein, the Planning Board, by a vote of at least four of its members present, may approve the application or approve with such reasonable conditions, safeguards, or limitations on time or use, including performance guarantees as the Planning Board may determine. The Planning Board may also deny (§ 200-39, **200-42**) an application.

IV.) Amend 200-11 Classification of Use as follows:

Paragraph (c) as shall be amended follows **(bold text added):**

(c) Two-family dwelling: a detached dwelling with upper and lower dwelling units each designed for and occupied by a single family. **An Accessory Dwelling Unit shall not be considered a two-family dwelling.**

Or take any other action relative thereto. Sponsored by the Planning Board.

Article 40 Franklin Street Fire Station Renovations

To see if the Town will vote to raise, appropriate or otherwise provide a sum of money to fund improvements to the Franklin Street Fire Station, including but not

limited to renovations and reconstruction and related expenses including but not limited to owner's project manager services, engineering, design, legal fees and to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Select Board.

Article 41 Department of Public Works

To see if the Town will vote to amend Chapter 45 of the General Bylaws, Article II Section 45-5 as follows (**bold new** ~~cross out~~ removed).

Said Department shall be comprised of the Highway Department, ~~and~~ the Surface Drain Construction Department, **and the Tree Department.**

Or take any other action relative to. Sponsored by the Select Board.

Article 42 Public Shade Trees; Protection

To see if the Town will vote to amend the General Bylaws, Chapter 177 Town Property, Article IV to add a new Section-9, Set Back Tree Planting as follows.

§ 177-9. Set Back Tree Planting

A. The Town may plant trees within 20 feet of the public right of way, provided that written permission from the adjoining property owner is obtained first consistent with G.L. c 87, sec. 7.

B. The tree planted under this provision are defined as "public shade trees" and thus protected by all sections of G.L. c. 87.

Or take any action relative to. Sponsored by the Select Board.

Article 43 Adopt G.L. c. 59 sec. 5 Clause twenty second H – local Veterans benefits

To see if the Town will vote to adopt G.L. c. 59 sec. 5 clause twenty second H, for real estate to the full amount of the taxable valuation of the real property of the surviving parents or guardians of soldiers and sailors, members of the Nation Guard and Veterans whose proximate cause of death was service related or take any other action relative thereto. Sponsored by the Board of Assessors.

Article 44 Change Select Board Terms to 3 Years

To see if the Town of Marblehead will vote to amend the Bylaw: Change the current term of Select Board from a one-year term to a three-year staggered term similar to the School Committee and most other local Select Boards. In order to implement this transition to three-year terms, in the Town election one year following enactment of

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the Bylaw amendment, the first highest vote recipient will receive a 3-year term the second highest vote recipient a 3 year term, the third highest recipient a 2 year term, the fourth highest recipient a 2 year term and the fifth highest recipient a 1 year term. All future terms will be 3 year staggered. Sponsored by James Zisson and others.

Article 45 Enhancements to the Comprehensive Annual Financial Review (CAFR)

To see if the Town will vote to adopt enhancements and best practices of public sector reporting of the Town audit (CAFR) and oversight of the Town audit:

-by directing the Town's independent auditor to include in the final audit report, if any, the independent auditor's Management Letter(s), Report on Internal Control Over Financial Reporting, Report on Compliance by Each Major Federal Program and the Report on Schedule of Expenditures of Federal Awards;

-by directing the Town Finance Director to post on the Town's web site the independent auditors' said management letter(s) and three reports;

-by requiring the independent auditor in an open meeting of the Select Board to discuss results and findings of the CAFR including the said management letter(s) and three reports; and

-by the Select Board's establishment of a Town Audit Committee with the Town Administrator serving as an ex officio member starting FY 2024 or take any other relative action thereto. Sponsored by Ronald Grenier and others.

Article 46 100% carbon-free energy in Old and Historic Districts

To see if the voters of Marblehead, in order to reach the goal of using 100% carbon-free energy in Marblehead that was approved at the 2018 Town Meeting, will vote to advise the Old and Historic Districts Commission to amend their guidelines: to allow the installation of heat pump systems, as long as the condensers are screened, and the line covers are painted to match the siding and not installed on the front facing side of the houses, and to accommodate installation of solar photovoltaic roof tiles. Sponsored by Mark Adams and others.

Article 47 Amend General Bylaws – Use of Gas Powered Leaf Blowers

To see if the Town will vote to amend the General Bylaws by removing the newly created bylaws which regulates the use of gas powered leaf blowers as passed in the 2022 Annual Town Meeting, Article 31. Sponsored by Todd R. Norman and others.

Article 48 Amend Chapter 119, Peace and Good Order Articles VII, Gas Power Leaf Blowers, Enforcement

To see if the Town will vote to amend Chapter 119, Peace and Good Order, Article VII by adding new provisions following the initial paragraph as follows (**underline and bold** new, ~~cross out~~ removed):

Sec 119-9 Summer Time Use of Gas Powered Leaf Blowers

119- 9 Prohibition:

A. Use of gas power leaf blowers shall be prohibited in the Town of Marblehead from Memorial Day to Labor Day each year. Such leaf blowers shall be permitted during the remainder of the year, subject to such other general rules of the Town are in effect from time to time.

B. A representative chosen by the Select Board may implement the use of ~~GPLB's~~ **gas powered leaf blowers** in a Town emergency situation at any time. (Approved Article 31 2022 ATM)

119-10 Enforcement

A. The Marblehead Police Department and the Marblehead Health Department and their respective designees (“Enforcing Authority”) shall have the authority to administer and enforce any violation of this bylaw.

B. The property owner upon whose property the violation shall have occurred shall be responsible for compliance with this bylaw. All warnings and fines shall be issued to the property owner.

C. In the event the Enforcing Authority witnesses a violation hereof, the Enforcing Authority shall require the person in violation to immediately cease using the gas power leaf blower.

C. The following penalties shall apply:

For the first violation, a written warning shall be issued. For the second violation a fine of \$100 shall be issued. For the third and any violation thereafter a fine of \$200 shall be issued. Each violation shall constitute a separate violation.

Or take any other action relative to. Sponsored by Beatrice Stahl and others.

Article 49 Creation of a Traffic Advisory Committee

To see if the Town will create a bylaw that will establish a Traffic Safety Advisory Committee (“the TSAC”). The purpose of the TSAC will be to implement the Marblehead Complete Streets Policy and evaluate public safety issues involving traffic, roads, and other transportation, infrastructure in the town. Monthly meetings will provide a forum for residents to come to the Town with traffic issues and conduct any other business related to its function as describe in this article. It will report to the Select Board quarterly. Members will include three residents who are not employees of the town of Marblehead and are appointed by the Select Board. The Select Board will appoint additional members from town departments responsible for public safety issues involving traffic, roads, and other transportation infrastructure. The chair of the TSAC will rotate annually. Sponsored by Daniel M. Albert and others.

Article 50 Amend Town Bylaws Relative to New Subdivisions

To see if the Town will vote to amend the Town bylaws Article V, Part III, Section 258-17 by inserting, “AASHTO Guide for the Planning, Design, and Operation of Pedestrian Facilities (latest edition)” after “(AASHTO) publication, “A Policy on Geometric Design of Highways and Streets” (latest edition).” Sponsored by Daniel M. Albert and others.

Article 51 Amend Town Bylaws Relative to Require Certain Boards/Committees to Record and Post Meeting Minutes

To see if the Town will vote to amend Chapter 24 Section 1 of the Town bylaws by adding a requirement of the Select Board, School Committee, Board of Health, Town Planning Board, Zoning Board of Appeals, Marblehead Municipal Light Commission, Water & Sewer Commission, Harbors & Waters Board, Recreation & Parks Commission and Old & Historic District Commission to record their meetings, with recordings and or meeting transcripts easily accessible along with official minutes linked form the Town Website after the meeting. Sponsored by Rosalind Nadeau and others.

Article 52 Amend Town Bylaws Relative to 940 CMR 29.10 of Open Meeting Law

To see is the Town will vote to amend Chapter 24 Section 1 of the Town bylaws by adding a requirement of the Select Board, School Committee, Board of Health, Town Planning Board, Zoning Board of Appeals, Marblehead Municipal Light Commission, Water & Sewer Commission, Harbors & Water Board, Recreation & Parks Commission and Old & Historic Districts Commission to fully implement best practices related to 940 CMR 29.10 of the Massachusetts Open Meeting Law

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governing remote participation by ensuring the use of hybrid meeting platforms or remote platforms for all body members and for the public at all public meetings. Sponsored by Rosalind Nadeau and others.

Article 53 Acceptance of MGL Chapter 53 Section 9A, Nomination Papers

To see if the Town will accept the provisions of Massachusetts General Law Chapter 53, Section 9A, or take any other action relative thereto. Sponsored by Jonathan Lederman and others.

Article 54 Standard Operating Procedures Manual

To see if the Town will vote to create a Standard Operating Procedures Manual that will define for the public the process regularly executed, and the fundamentals employed for decision making by the Select Board, Board of Health, Harbors & Waters Board and Recreation & Parks Commission. The Manual will include but is not limited to defining each Board's Purpose, Membership, Member Qualifications, Appointments, Power and Duties, Organizational Structure, Communication Process, Recommendations for Town Meeting and SOP Quality Assurance. Sponsored by Megan Sweeney and others.

Given under our hands at Marblehead aforesaid this
8th day of February 2023.

M. C. MOSES GRADER Chair
JACKIE BELF-BECKER
ERIN M. NOONAN
JAMES E. NYE
ALEXA J. SINGER

Select Board of Marblehead

A True Copy



Attest: Douglas Perry, February 24, 2024, Constable

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Town of Marblehead Annual Town Meeting May 1st, 2nd, & 3rd, 2023

With a quorum met the Moderator called the 2023 Annual Town Meeting to order at 7:00PM

Article 1 Articles in Numerical Order

Voted: That the Town adopt an order requiring articles in the Warrant to be taken up in their numerical order.

Article 2 Reports of Town Officers and Committees

Voted: To receive the report of the Town Accountant, the reports of the Town Officers, and Special Committees.

Article 3 Assume Liability

Voted: That the Town assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of General Laws and authorize the Select Board to execute and deliver a bond of indemnity therefore to the Commonwealth.

Article 4 Accept Trust Property

Voted: That this article be indefinitely postponed

Article 5 Lease Town Property

Voted: That the Town vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine.

Article 6 Unpaid Accounts

Unanimously Voted: The Town approve from FY23 available funds \$26,788.00 to provide for the payment of the unpaid accounts brought forward from previous year FY22 as set forth below:

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School Department	\$ 4,686.00
Select Board	\$ 4,560.00
Finance Department	\$ 4,891.00
Sewer Department	\$ 300.00
Water Department	\$ 100.00
Council on Aging	\$ 90.00
Highway Department	\$ 290.00
Park Department	\$ 1,170.00
Park Revolving Fund	\$ 1,440.00
Harbors and Waters	\$ 599.00
Town Clerk	\$ 8,662.00
Total Unpaid Bills	\$26,788.00

Article 7 Contracts in Excess of Three Years

Voted: That the Town vote to authorize the Board of Selectmen, Pursuant to G.L. c. 30B §12, to enter into contracts in the best interest of the Town in Excess of three (3) years but not more than ten (10) years

Article 8 Revolving Fund

Voted: That the Town authorize the total expenditures for the following revolving funds pursuant to G.L. c44 Section 53E ½ for the fiscal year beginning July 1, 2023 to be expended in accordance with Chapter 63 - 9 of the town bylaws and Amend Chapter 63, section 63-9, of the Town of Marblehead General Bylaws by adding a new subsection 63- 9(E)(13) as follows:

13. School Transportation Revolving Fund

- a. There shall be a separate fund called the School Transportation Revolving Fund authorized for use by the School Committee.
- b. The Finance Director/Town Accountant shall establish the School Transportation Revolving Fund as a separate account and credit to the fund all of the revenues received by the School Committee in connection with transportation expenses for the pay to ride bus program. Said revenues shall be collected from parent fees associated with said program.
- c. During each fiscal year, the School Committee may incur liabilities against and spend monies from the School Transportation Revolving Fund for expenses related to school transportation operations not to exceed five hundred thousand (\$500,000) for FY2024.

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d. The School Transportation Revolving Fund shall operate for the fiscal year that begins on July 1, 2023, or take any other action relative thereto.

FUND	SPENDING LIMIT
Park Revolving Fund	\$1,500,000.00
Historic Commission Gift Shop	\$25,000.00
Council on Aging	\$150,000.00
Animal Control	\$12,000.00
Street Opening	\$1488,200.00
Commercial Waste Collection	\$1,488,200.00
Conservation Fines	\$75,000.00
Hobbs Memorial Building	\$3,744.00
Vaccine Revolving	\$10,000.00
Special Education	\$500,000.00
Sump Pump	\$10,000.00
Storm Water bylaw	\$-
TOTAL	\$3,761,944.00

Article 9 Purchase of Equipment of Several Departments

Voted: That the Town will raise and appropriate sum of \$388,488.00 be appropriated for the purchase and or lease of equipment for several departments of the Town, to authorize the Select Board to trade old equipment as part of the purchase price and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto.

Engine 3 Refurbish	\$62,369.00
Hose and Equipment	\$30,524.00
Station Alerting System	\$96,375.00
Ford Escape	\$30,000.00
Electric Lawnmower	\$31,180.00
Community Center Boiler	\$48,000.00
Radio Replacement	\$47,030.00
Veterans School Exterior Lighting	\$29,700.00
Veterans School Gymnasium	\$13,310.00

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Article 10 Lease Purchase

Hand Count Yes 668 No 17

Voted: That pursuant to Chapter 44 Section 21c to authorize the Select Board to enter into lease agreement for a period of time not in excess of the useful life of the property to be procured on such terms and conditions as the Select Board deem in the best interests of the Town; and to authorize the Select Board to take all actions necessary to administer and implement such agreement and to fund said lease purchase through and annual appropriation in the Capital budget. And to pay for the first year of the lease, that the Sum of \$467,553.00 be appropriated and to meet this appropriation; \$26,079.00 to be transferred from Waste Revolving Fund and \$441,474.00 is to be raised by taxation. To include the following;

Police Department	2 Ford Explorers AWD 4DR and Upfitting	\$39,597.00
Police Department	2 Ford Interceptor Hybrid Cruisers	\$45,000.00
Waste Department	1 John Deere Wheel Loader	\$25,079.00
Waste Department	1 Backhoe	\$19,600.00
School Department	1 School Bus	\$24,605.00
School Department	1 Pickup Truck	\$19,920.00
School Department	1 Large School Bus	\$36,000.00
Recreation & Park Department	1 Ford F-450 Truck	\$23,084.00
Public Works Department	1 Tree Chipper Truck	\$30,409.00
Public Works Department	1 Trackless MT7 Tractor	\$68,155.00
Public Works Department	1 Plow Truck	\$67,105.00
Public Works Department	1 Aerial Bucket lift Truck	\$68,000.00

Article 11 Capital Improvements Public Buildings

Voted: That the Town raise and appropriate \$287,451.00 and transfer \$14,585.00 from cemetery trust account for remodeling, reconstructing, and making extraordinary repairs to existing Town or School buildings, infrastructure, and the purchase of necessary equipment including computer hardware and software as follows:

Cemetery Department	Garage Lighting	\$14,585.00
Fire Department	Replacement of doors at Fire Station	\$40,076.00

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Department of Public Works	DPW Storage Yard	\$40,000.00
Department of Public Works	Crew Room and Electrical upgrades	\$21,000.00
Department of Public Works	Upper garage floor reinforcement	\$39,375.00
Building Department	Mary Alley Building floor repairs	\$52,500.00
School Department	High School – Replace main entry doors	\$60,375.00
School Department	Village School & Glover school playground resurfacing	\$34,125.00

Article 12 School Capital Needs

Voted: That this article be indefinitely postponed

Article 13 Walls and Fences

Voted: That the Town raise and appropriate \$50,000 construction and of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary, therefore.

Article 14: Storm Drainage Construction

Voted: That \$400,000 is appropriated from taxation for the construction, reconstruction, permitting, and maintenance of storm sewers for surface drainage purposes, including engineering services in connection therewith, and for general Drain Construction purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Department of Public Works.

Article 15 Water Department Construction

Voted: That the sum of \$600,000.00 is appropriated from Water Retained Earnings for the construction, reconstruction, permitting and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise, any land or easement necessary.

Article 16 Sewer Department Construction

Voted: That the Sum of \$1,000,000.00 is appropriated from sewer retained earnings to be expended by the Water and Sewer Commission for the construction or

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reconstruction of sewers for sanitary purposes and for sewage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

Article 17 MWRA Local Water System Assistance Program, Interest free loan, Water Distributions

Hand Count Yes 610 No 1

Voted: To appropriate \$1,022,400.00 for the construction and reconstruction of the water distribution system, including all incidental or related costs; and to pay for said appropriation, to authorize the treasurer with the approval of the Select Board, to borrow said sum pursuant to G.L. c. 44 § 7 and 8 or any other enabling authority and to issue bonds or notes of the Town therefor, whether through the Massachusetts Water Resources Authority (“MWRA”) Local Financial Assistance Program or federal or state loan programs, and to authorize the Town to apply for, accept and expend any federal or state grants or loans that may be available for the project, and further, that any premium received by the Town upon the Sale of any bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. C 44 §20, reducing the amount authorized to borrow.

Article 18 Water and Sewer Commission Claims

Voted: That the Town vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system.

Article 19 Proposed Reclassification and Pay Schedule (Administrative)

Voted: To amend the Classification and Wage Salary Plan by changing certain job titles were indicated and reclassifying certain positions in the Administrative Schedule: to waive Section 8 of the 1955 Salary By-Law as last amended, by striking out the pay schedule as it relates to administrative personnel, substitute in place thereof the following new pay schedule 2 % COLA as it relates to said personnel:

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**FY2024 Administrative Schedule 2% COLA
Effective July 1, 2023**

	9		10		11	Grade
Annual Salary	Rec Supervsr, Treasurer/collctr, Payroll Manager, Deputy Harbor master, Ass. Super W&S	Annual Salary	Town Planner, COA Director, Asst. Public Works Dir., Superintendent Park & Rec. Dir	Annual Salary	Fire Chief, Public Health, Police Chief, Town, Superintendent W/s, Engineer, Finance	Title
80,585.40	1,549.72	86,488.60	1,663.24	103,786.10	1,995.89	Step 1
84,039.35	1,616.14	90,195.36	1,734.3	108,233.89	2,081.42	Step 2
87,492.76	1,682.55	95,901.58	1,805.80	112,682.22	2,166.97	Step 3
90,946.72	1,748.98	97,608.34	1,877.08	117,130.01	2,252.50	Step 4
94,400.13	1,815.39	101,315.11	1,948.37	121,577.80	2,338.03	Step 5
97,855.34	1,881.80	105,021.87	2,019.6	126,026.13	2,423.58	Step 6
101,307.50	1,948.22	108,728.09	2,090.92	130,473.92	2,509.11	Step 7
104,760.91	2,014.63	112,434.85	2,162.21	134,922.26	2,594.66	Step 8

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	2	4	6	7	8			
Annual Salary	Admin Clerk	Annual Salary	Asst, Harbmstr	Annual Salary	Vet. Agent/sealer /Dep. Harbmstr, Adm Assistant, Dog Officer	Annual Salary	Public Health Nurse	Tree Warden, Office Manager w&s, Head Tech Svcs, Head Public Svcs, Asst Treasurer/coll
50,151.88	964.27	55,281.76	1,063.11	57,835.94	1,112.23	63,672.27	1,224.47	1,377.53
51,932.74	998.71	57,255.84	1,101.07	60,314.55	1,159.90	66,401.51	1,276.95	1,436.56
53,723.60	1,033.15	59,230.46	1,139.05	62,793.15	1,207.56	69,130.20	1,329.43	1,495.60
55,514.46	1,067.59	61,204.54	1,177.01	65,271.76	1,255.23	71,858.90	1,381.90	1,554.64
57,305.13	1,102.03	63,179.16	1,214.98	67,750.36	1,302.89	74,587.60	1,434.38	1,613.67
59,096.17	1,136.46	65,153.24	1,252.95	70,228.97	1,350.56	77,316.83	1,486.86	1,672.71
60,887.03	1,170.90	67,127.86	1,290.92	72,708.12	1,398.23	80,045.53	1,539.34	1,731.76
62,677.35	1,205.33	69,101.93	1,328.88	75,186.72	1,445.90	82,774.22	1,591.81	1,790.79

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Article 20 Proposed Reclassification and Pay Schedule (Traffic Supervisors)

Voted: To increase the pay for Marblehead Traffic Supervisors, 2% effective July 1, 2023.

Article 21 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

Voted: To waive section 8 of the 1955 Salary By-Laws as last amended by striking out the pay schedules as they relate to Seasonal and Temporary Personnel and substitute in place thereof the following new pay schedules as they relate to said employees.

**FY2024 Seasonal Personnel Pay Schedule
Effective July 1, 2023 -2%**

GP	Title	Dept	1	2	3
27	Sr. Seasonal Harbr Asst	Harbor	846.44	878.88	952.23
26			794.45	844.11	893.72
25	Beach Super.,Head Life Guard, Rec Program Dir., Park Police	Rec/Park	744.33	790.58	837.13
24	Summer Acct Asst. Summer Program asst Seasona Harbor Asst. Leader, Sailing	Finace, Harbor	699,77	744.33	788.89
23	Summer Programmer Trainee, General Laborer III, Rec Specialist, Rec Leader, Sailing	Finance, HWY/PW/Waste, Rec/park	658.90	700.22	741.52
22	General Laborer B Rec Leader Lifeguard Seasonal Custodian Parking Enforcement Asst. Season Arhival intern	Sewer.Waterm Rec/Park, Public Bldg/insp, Police, Select Board	632.99	664.95	697.01

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21	Seasonal Laborer General Laborer B Data Entry Clerk Seasonal Pump out Asst	Cemetery, Health, Pub. Bldg.Ins, Harbor	621.82	645.00	668.22
20	Summer Clerical Beach Maint. Person Parking Gate/beach Attendent Forestry Worker Grounds Caretaker Rec. Instructor Seasonal Labor	Finance, Rec/Park, Harbor Rec/Park/Tree	608.85	616.26	623.67
2	General Labor C		578.45	604.47	--
B	Summer Asst.	Lib, Dog Off	455.48	478.24	502.26

**FY2024 Temporary Personnel Pay Schedule
Effective July 1, 2023**

GP	Title	Dept	1	2	3	4	5
26	Heavy Equipment Operator	Hwy, HM, Waste, Water/Sewer	826.70	875.19	923.72	975.34	1,011.12
25	Senior Clerk	Finance	744.33	790.74	837.13	883.53	929.94
24	General Clerk Vol/Comm Res Coord Prgm/Vol Coord E-911 Dispatch	Assessor, Select Board, Fire, WS Pub. Bldg, COA, Library	699.77	744.33	788.89	833.44	877.94
23	Special Clerk Rev General Laborer III	Finance, Helath	658.91	700.22	741.51	782.82	824.15
22			632.99	664.95	697.02	728.97	761.04
21	Temp Laborer Temp Special Labor I	Cemetery, COA, Library	621.82	640.83	668.22	691.44	714.63
20			608.85	616.26	623.67	631.11	638.50
14	Sr. Staff Engineer	Engineering	865.00	905.29	947.66	992.14	1,038.80

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13	Tech. Ser lib. Adult Librarian Child Librarian Yng Adult Librarian	Library	826.64	865.00	905.29	947.66	992.14
12	Asst. Dog Offier	Police – Dog Off.	790.13	826.64	865.00	905.29	947.66
11	Sanitarian	Health	755.22	790.13	826.64	865.00	905.29
10			722.14	755.22	790.12	826.64	865.00
9	Special Labor C Library Para Prof Rec. Asst.	Library, Rec/Park	690.52	722.14	755.22	790.12	826.64
8			722.14	755.22	790.12	826.64	865.00
7	Special Clerk Library Tech Rec Asst.	Health, Assessor, COA, Cemetery, Water/Sewer, Library	660.37	690.52	722.14	755.22	
6	Chauffeur Sit Manager	COA	660.37	690.52	722.14		
5	Sr. Library Asst. General Clerk Building Attendant	Library, Finance, Rec/Park	660.37	690.52			
4			631.65	660.52			
3	Unclassified Labor Data Entry Oper		604.47	631.65			
2	Library Assistant	Library	578.45	604.47			
1	Temporary Clerk		553.73	578.45			

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Article 22 Compensation - Town Officers

Voted: That the yearly compensation of the Town Officer named in this article be as follows:

Town Clerk	\$88,342.00
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Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in her official capacity to be accounted for to the Town Revenue Officer.

That the Town Clerk as elected and having served in that position or as a regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary.

Article 23 Ratification of Salary ByLaw

Voted: That the Town ratifies the actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying or creating certain positions. To reclassify the following Positions on the Administrative Pay Scale as previously approved by the Compensation Committee:

- a. Created Lead Equipment Operator in Cemetery Department Grade 3.
- b. Tree Warden Position from part-time Grade 8 to full-time Grade &.
- c. Created Office Assistant in Water and Sewer Department Grade 2.
- d. Reclassification from Full Time Chauffeur to Transportation Coordinator in Council on Aging Grade 3.

Article 24 Amend General Bylaws for New Human Resources Department

Voted: To amend Chapter 106 of the General Bylaws and add a new Article X as Follows:

106-24 Appointment

The Select Board shall appoint a Director of Human Resources for a period not to exceed three(3) years. The Director shall have the authority to appoint such employees as the Director's work requires, subject as to number and compensation only to the approval of the Select Board.

106-25 Duties

The Human Resources Department shall manage the personnel and benefits functions of the Town including but not limited to: formulating implementing

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personnel policies, employee relations, support for collective bargaining, wages, and salaries administration, recruitment, monitoring workers' compensation, police/fire medical administration, benefits administration for town employees and retirees, overseeing unemployment benefits, and managing personnel records

Article 25 Financial Assistance Conservation

Voted: That the Town Authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 Of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both.

Article 26 Essex North Shore Agricultural and Technical School District

Voted: To approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District and appropriate the sum of \$468,762.00 for the town's assessment of the same to be expended by the School Committee.

Article 27 Transfer Funds to Special Education Stabilization Account

Voted: That the Town vote to Indefinitely Postpone this article

Article 28 Release Funds from Transportation network

Voted: That the sum of \$5,259.40 is appropriated from improvements to the rail trail, to be transferred from the Transportation Network Receipts Reserved for Appropriation Account.

Article 29 Available Funds Appropriated to Reduce the Tax Rate

Voted: That the sum of \$8,000,000.00 be appropriated from Free Cash and \$330,000.00 be transferred from Electric Surplus to reduce the FY24 Tax Rate for use of the Assessors.

From Free Cash	\$ 8,000,000.00
From Electric Surplus	330,000.00
	<hr/>
	\$8,330,000.00

Article 30 Expense of Several Departments - 1, 2, 3, 4, 5, 6, 7, 8, 10, 12, 13, 17, 18, 19, 29, 30, 35, 39, 40, 43, 44, 50 55, 56 General Government

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Voted: That the sum of \$3,633,061.00 be and hereby is raised and appropriated for the General Government Departments of which \$2,154,307.00 for salaries and \$1,478,754.00 for Expenses for the Fiscal Year Beginning July 1, 2023, as follows:

Salaries	\$2,154,307.00
Expense	<u>\$1,478,754.00</u>
Total General Government	\$3,633,061.00

Article 30 Expense of Several Departments - Items 62, 63, 68, 69, 73, 74, 80, 86, Public Safety

Voted: That the sum of \$10,536,123.00 be and hereby is appropriated for the Public Safety Departments of which \$10,037,909.00 for Salaries and \$498,214.00 for Expenses for the Fiscal Year beginning July 1, 2023, as follows:

Item 3 Salaries	\$10,037,909.00
Item 4 Expense	<u>\$ 498,214.00</u>
	\$10,536,123.00

Article 30 Expenses of Several Departments - Item 101 School Department

Voted: That the sum of \$44,837,273.00 be and hereby is appropriated for the School Department.

Item 101 Schools	\$44,837,273.00
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Article 30 Expenses of Several Departments - Items 105, 106, 112, 113, 116, 117, 126, 127, 128, 141, 143, Public works & Facilities

Voted: That the sum of \$5,225,012.00 be and hereby is appropriated for Public Works & Facilities of which \$2,625,721.00 for Salaries and \$2,599,292.00 for Expenses for the Fiscal Year beginning July 1, 2023, as follows:

Item 105 Salaries	\$2,625,721.00
Item 106 Expense	<u>\$2,599,292.00</u>
Total Public Wors & Facilities	\$5,225,013.00

Article 30 Expenses of Several Departments - Items 153, 154, 155, 164, 165, 175, 176, 178 Human Services Departments

Voted: That the sum of \$826,623.00 be and hereby is raised and appropriated for the Human Services Department of which \$680,878.00 for Salaries and \$145,745.00 for Expenses for the Fiscal Year beginning July 1, 2023 as follows:

Salaries	\$680,878.00
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Expense	<u>\$145,745.00</u>
	\$826,623.00

**Article 30 Expenses of Several Departments - Items 186, 187, 19, 191, 210
Culture and Recreation Departments**

Voted: That the sum of \$2,272,804.00 be and hereby is appropriated for the Culture and Recreation Departments of which \$1,752,559.00 for salaries and \$520,245.00 for Expenses for the Fiscal year beginning July 1, 2023 as follows:

Salaries	\$1,752, 559.00
Expense	<u>\$ 520,245.00</u>
Total Culture and Recreation Department	\$2,272,804.00

**Article 30 Expenses of Several Departments - Item 214, 215 Excluded Dept
Services**

Voted: That the sum of \$11,001,616.00 be and hereby is raised and appropriated through previously voted debt exclusions for the Excluded Dept Service of which \$6,980,000.00 for Principal and \$4,021,616.00 for interest for the Fiscal Year beginning July 1, 2023, as follows:

Maturing Principal Debt	\$ 6,980,000.00
Interest	<u>\$ 4,021,616.00</u>
Total Excluded Debt Services	\$11,001,616.00

**Article 30 Expenses of Several Departments – Item 118, 216, 217, 219, 220 221,
223, 224, 225, 226, 229 Other General Government**

Voted: That the sum of \$22,064, 230.00 be and hereby is raised and appropriated for Other General Government Departments for the Fiscal Year Beginning July 1, 2023, as follows:

Total Other General Government	\$22,064,230.00
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**Article 30 Expenses of Several Departments – Items 227, 228, 230 Sewer
Enterprise Fund**

Voted: That the sum of \$5,224,655.00 be raised through enterprise receipts and hereby is appropriated for the Sewer Department as follows:

Item 227 Salaries	\$1,023,759.00
Item 228 Expense	971, 396.00
Item 230 South Essex Sewer District	<u>\$3,229,500.00</u>

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Total Sewer \$5,224,655.00

To meet this appropriation \$5,224,655.00 is to be funded from Sewer Enterprise receipts and the Sum of 83,367.00 is to be transferred from the Sewer Enterprise Fund as Follows: \$78,178.00 to the General Fund for indirect costs and \$5,689.00 to the OPEB Trust Fund.

Article 30 Expenses of Several Departments – Items 231, 232, 235 Water Enterprise Fund

Voted: That the sum of \$5,818,713.00 be raised and appropriated through water enterprise receipts and hereby appropriated for the Water Enterprise Fund for the Fiscal Year beginning July 1, 2023 as follows:

Item 141	Salaries	\$1,015,712.00
Item 142	Expense	\$ 948,661.00
Item 143	Metropolitan Water	<u>\$3,854,340.00</u>
	Total Water	\$5,818,713.00

To meet this appropriation \$5,818,713.00 is to be funded from Water Enterprise receipts and the sum of \$105,704.00 to be transferred from the Water Enterprise Fund as follows: \$100,015.00 to the General Fund for indirect costs and \$5,689.00 to the OPEB Trust Fund.

Article 30 Expenses of Several Departments - Item 236 Municipal Light Department

Voted: That the income from sales of electricity to private consumers, from electricity supplied to municipal buildings and electricity supplied for municipal power during the current fiscal year be appropriated for the Municipal Light Plant, the whole to be expended by the manager of the Municipal Lighting Plant, under the direction and control of the Municipal Light Board for the expense of the plant for said fiscal year as defined in Section 57 of Chapter 164 of the General Laws; and said Municipal Light Board is hereby further authorized to pay from income of the plant for the fiscal year such amounts as may be expended for extensions, reconstruction enlargements, or additions and sell or trade apparatus that has worn out its usefulness and is unfit for requirements during the fiscal year.

Article 30 Expenses of Several Departments - Items 238, 239, 240 Harbor Enterprise Fund

Voted: That the sum of \$1,084,512.00 be raised through harbor enterprise receipts and hereby appropriated for the Harbor Enterprise Fund for the Fiscal Year beginning

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July 1, 2023, as follows: and hereby is appropriated for the Harbor Department as follows:

Item 238 Salaries	\$473,213.00
Item 239 Expense	\$495,299.00
Item 241 Outlays	<u>\$116,000.00</u>
Total Harbor	\$1,084,512.00

To meet this appropriation, \$968,512.00 is to be funded from harbor enterprise receipts and the sum of \$110,017.00 to be transferred from Harbor Enterprise Fund to the General Fund and \$116,000.00 to be transferred from Harbor Retained Earning to fund capital outlays.

11:00 Adjourned to Tuesday May 2nd at 7:00PM

7:02PM with a quorum met the 2023 Annual Town Meeting Continued

**Article 31 Supplemental Appropriation for Several Departments
Paper Ballot Vote**

534 Yes 230 No

To raise and appropriate or transfer from available funds \$2,472,056.00 to supplement the Town s General Government operating Budget beginning FY2024, Contingent upon the passage of Proposition 2 1/2 so called, ballot question.

Department	Expense	Salaries	Total
Building Inspection	71,294.00	--	71,294.00
Council on Aging	8,000.00	17,747.00	25,747.00
Finance	5,680.00	--	5,680.00
Fire	--	216,480.00	216,480.00
General Fund - Other	694,774.00	--	694,774.00
Health and Waste	19,450.00	--	19,450.00
Library	7,500.00	--	7,500.00
Parking Clerk	3,000.00	--	3,000.00
Police	19,550.00	177,223.00	196,773.00
Public Works	10,959.00	63,282.00	74,241.00
School	42,300.00	1,092,217.00	1,134,517.00

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Select Board	12,000.00	600.00	12,600.00
Town Counsel	10,000.00	--	10,000.00
Total Override Request	\$904,507.00	\$1,567,549.00	\$2,472,056.00

Article 32 Supplemental appropriation and Expenses for the Schools

Voted: That this article be indefinitely postponed

Article 33 Retirement Board Increase Base Amount

Voted: Pursuant to G.L.c. 32 §103(j), to approve the acceptance by the Marblehead Retirement Board of an increase of \$2,000.00 in the maximum base amount which would increase such base amount from \$12,000.00 to a base amount of \$14,000.00 as of July 1, 2023, and which once accepted, may not be revoked, or take any action relative thereto.

Article 34 Administrative Benefit Amendment

Voted: To amend Chapter 43 of the by-laws to provide the administrative employees (including the Elected Town Clerk) of the Town with updated benefits and to appropriate or transfer from available funds \$18,625.00 to make such benefits effective or take any other actin relative thereto. This eliminated the \$500.00 annual sick incentive as follows:

Non-Union		
Years	Longevity	Sick Inc
5	300	500
10	400	500
15	500	500
20	600	500
25	700	500
30	800	500



Non-Union		
Years	Longevity	No Sick Inc
5	1000	0
10	1100	0
15	1200	0
20	1300	0
25	1400	0
30	1500	0

Article 35 Amend General Bylaws Physical Examinations

Voted: To amend chapter 106 of the General Bylaws as follows (**bold new and ~~cross out~~ removed**):

106-1 Physical examination required.

Any person **for any of the following positions**, before becoming an employee of the Town shall submit to a physical examination by a reputable doctor to be designated by the Select Board. Those position are:

Firefighters

EMTs

Police officers

Any employee that works under the water department, sewer department, drains or department of public works, tree department, highway department.

Recreation and Parks Employees Board of Health Employees Inspectors

Custodial staff

Animal Control Employees Cemetery Employees Harbor Master Employees

And any other position which the Human Resources Director or if there is none, the Town Administrator determines to be in the best interest of the Town to require a physical examination prior to employment with the Town. Or take any other action relative thereto.

Article 36 Amend General Bylaws: Allow the Use of Electronic Counting Devices

Voted: To amend Chapter 174 of the general Bylaws, §174-10 by adding a new section "C" as follows (**bold new**):

- A. Upon taking the question, if the decision of the moderator is doubted, or a division of the house called for, the moderator shall appoint tellers. The question shall distinctly stated, and those in the affirmative and negative, respectively, shall be requested to vote in the usual manner until they are counted by the tellers, who shall carefully count each side, and make report thereof to the moderator.
- B. Upon the request of at least nine voters present at a meeting, made to the moderator, which shall be distributed to all voters present at the meeting for their use in voting on the question, and shall be collected by the tellers from all the voters who wish to vote the question, and the tellers, after the ballots are marked and collected, shall carefully count the votes so cast and make report thereof to the moderator.

- C. **The moderator may determine that electronic counting devices may be used for the meeting. Said devices shall be provided to each voter at the meeting. In the event electronic counting devices are used for a meeting, section A and B above shall not apply.**

Article 37 Accept G.L. c. 41 §110A Saturday Closure/Legal Holiday Town Clerk's Office

Voted: To accept G.L. c41 §110A, to authorize the Town Clerk's office to remain closed on all Saturdays and to treat Saturdays as a legal holiday for the purpose of calculating the time frame for filing matters in that office.

Article 38 Amend the Date of the Annual Town Election of Town Offices

Voted: To amend Town Bylaw, Chapter 174 Paragraph 1 as follows (**bold new, ~~strikeout~~ removed**):

The Annual Town meeting shall be held on the first Monday of May at 7:00PM each year at the place designated by the Select Board. The annual election for Town officers shall be held on the ~~third~~**second** Tuesday after the first Monday in June each year. The Select Board in the warrant for the election of Town officers shall specify when the polls will be opened and when the polls will be closed in accordance with provisions of Section 6i4 of Chapter 54 of the General Laws and amendments thereto.

Article 39 Zoning Amendment - Accessory Dwelling Units

Voted: To amend the Zoning Bylaw by:

Adding to Article XIII the following: 200-42 Accessory Dwelling Units

A. Purpose:

This section authorizing the provision accessory dwelling units is intended to:

1. Increase the number of small dwelling rental units available in the Town;
2. Increase the number of affordable rental units available in Town;
3. Increase the range of choice of housing accommodations to meet the needs of households.
4. To increase the supply of housing and the diversity of housing options, in response to demographic changes such as smaller households and older households;
5. To maximize privacy, dignity, and independent living among family members preserving domestic family bonds as well as to protect the stability, property values, and the residential character of the neighborhood.

B. General Requirements.

1. No more than one (1) accessory dwelling unit shall be permitted for each principal dwelling unit.
2. Accessory Dwelling Units are only allowed in or as an accessory to single family dwellings.
3. Accessory Dwelling units are only allowed within or attached to an existing single -family structure or detached accessory building with a permanent foundation and that is accessory to existing single-family structure.
4. At least one (1) owner of the residence in which the accessory Dwelling unit is created shall reside in one (1) of the Dwelling Units, either the principal or accessory unit created therein, as a principal place of residence, for the purpose of this section the "owner" shall be one or more individuals who hold title to the property, or a purchase and sales agreement and for whom the dwelling shall be the primary residence as evidenced by voter registration, tax return or other documentation demonstrating primary residence. Owner occupancy is required for an accessory dwelling unit.
5. The accessory dwelling unit may not be sold or transferred separately and apart from the principal dwelling to which it is an accessory use. The principal Dwelling and accessory dwelling unit shall remain in common or single ownership and shall not be severed in ownership.
6. Short-term rentals, as defined, are prohibited in both the accessory and principal dwelling units.

C. Exterior Appearance and Size.

The accessory dwelling unit shall be designed to maintain the appearance and essential character of a one-family dwelling with accessory structures, subject further to the following conditions and requirements:

1. Where two or more entrances exist on the front facade of a dwelling, one entrance shall appear to be the principal entrance and other entrances appear to be secondary.
2. All stairways to the accessory dwelling unit above the first floor shall be located on the rear or side of the dwelling.
3. The accessory dwelling unit shall not contain in excess of 1000 square feet of habitable space or exceed 50% of the gross floor area of the principal dwelling, whichever is less.
4. The accessory dwelling unit shall not contain more than two

bedrooms.

5. The accessory dwelling unit shall meet all regulations of the Board of Health.
6. The accessory dwelling unit shall be clearly subordinate in use, size and design to the principal dwelling.

D. Procedure.

The Planning Board shall be the Special Permit Granting Authority (SPGA) for accessory dwelling units. The SPGA shall determine whether to grant, grant with conditions or deny special permits in accordance with the standards in section 4 (c) below, if an accessory dwelling unit is proposed which is.

- within an existing single-family structure or detached accessory building or;
- an addition to an existing single-family structure or detached accessory building or a new accessory structure.

1. Submission Requirements

- a. A completed application for an Accessory Dwelling unit must be submitted to the planning board.
- b. A certified plot plan of the proposed accessory dwelling unit, the principal dwelling where it is to be located and all floor plans and elevations.
- c. All plans shall be drawn to scale and identify the existing structure and proposed modifications to create the accessory dwelling unit.
- d. A description of the units including number of bedrooms, size and layout.
- e. A notarized letter stating that the owner will occupy one of the dwelling units on the premises as the owner's primary residence.

2. Standards for special permits for ADU's

- a. Architectural features and design are compatible with the existing neighborhood.
- b. Vehicular and pedestrian movement is safe and convenient (parking is provided or adequate in neighborhoods curb cuts do not exceed allowed).
- c. Adverse effects on abutters are minimized (limited or no impact from the street; and privacy).
- d. In order to encourage the development of housing units for disabled and handicapped individuals and persons with limited mobility, the SPGA may allow reasonable deviation from the stated conditions where necessary to

install features that facilitate access and mobility for disabled persons.

- e. The Planning Board may impose any conditions deemed necessary to achieve the purposes of this bylaw including dimensional relief.

E. Additional Conditions and Requirements for all Accessory Dwelling Units.

1. The accessory dwelling unit must be capable of being discontinued as a separate dwelling unit without demolition of any structural component of the principal dwelling.
2. There shall be no occupancy of the accessory dwelling unit until the Building Department has issued a Certificate of Occupancy certifying that the principal dwelling and accessory dwelling unit are in compliance with all applicable health and building and fire codes.
3. The Building Permit/Certificate of Occupancy shall be revoked upon determination by the Building Inspector that any condition imposed by the town has not been fulfilled.
4. By filing the Application for a Building Permit for an accessory dwelling unit, all owners consent to an inspection upon reasonable notice by the Building Inspector to ensure compliance with all terms of this section.
5. When a structure, which has received a permit for an accessory dwelling unit, is sold, the new owner(s), if they wish to continue to exercise the Permit, must, within thirty (30) days of the sale, submit a notarized letter stating that will occupy and one of the dwellings units on the premises as their primary residence. This shall be part of the municipal lien certificate.

F. Enforcement and Termination

In addition to the authority of the Building Commission under any other provisions of this bylaw, statute or regulations, the following shall apply:

1. It shall be the duty of the Building Commissioner to administer and enforce the provisions of this bylaw.
2. No building shall be constructed or changed in use or configuration until the Building Commissioner has issued a permit.
3. Any new building or structure shall conform to all adopted state and town laws, bylaws, codes and regulations. No building shall be occupied until a certificate of occupancy has been issued by the Building Inspector where required.

4. The Building Commissioner shall issue a cease-and-desist order on any work in progress or on the use of any premises, either of which are in violation of the provisions of this chapter.
5. The accessory dwelling unit use shall terminate immediately upon any violation of any term or condition of this bylaw that the owner fails to appeal or cure, upon thirty (30) days written notice mailed to the applicant and to the occupants at the dwelling address by certified mail, return receipt requested.
6. Duty of Owner Upon Termination include:
 - a. The owner shall discontinue the use of the accessory dwelling unit as a separate dwelling unit.
 - b. The kitchen facilities of the accessory dwelling unit shall be removed.
 - c. Any additional exterior entrance constructed to provide access to the accessory dwelling unit shall be permanently closed.

G Severability

All the clauses of this bylaw are distinct and severable, and if any clause shall be deemed illegal, void, or unenforceable, it shall not affect the validity, legality, or enforceability of any other clause or portion of this bylaw.

H Definitions

Accessory dwelling unit: An accessory apartment is a second dwelling unit subordinate in size to the principal dwelling unit on a lot, located in either the principal dwelling or an accessory structure.

Affordable Accessory dwelling unit: Existing detached accessory building: A detached accessory building that is existing as of the effective date of this bylaw and that has a permanent foundation.
Principal dwelling unit: A dwelling unit permitted as a principal residential use under 200-11 Classification of Uses, limitation of uses.

Short-term rental unit: An owner-occupied, tenant occupied or non-owner occupied property including, but not limited to, an apartment, house, cottage, condominium or a furnished accommodation that is not

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a hotel, motel, lodging house or bed and breakfast establishment, or accessory dwelling unit where: (i) at least 1 room or unit is rented to an occupant or sub- occupant; and (ii) all accommodations are reserved in advance; provided, however, that a private owner- occupied property shall be considered a single unit if leased or rented as such. For the purpose of this the Accessory Dwelling Unit bylaw, a short-term rental shall be anything leased for fewer than 90 days.

Article 40 Franklin Street Fire Station

Voted: That this article be indefinitely postponed

Article 41 Department of Public Works

Voted: To amend Chapter 45 of the General Bylaws, Article II Section 45-5 as follows: (**Bold new cross-out, removed**).

Said department shall be comprised of the Highway Department, ~~and the~~ surface drain construction department, **and the Tree Department.**

Article 42 Public Shade Trees: Protection

Voted: To amend the General Bylaws, Chapter 177 Town Property, Article IV to add a new Section -9, Set Back Tree Planting as Follows:

§177-9 Set Back Tree Planting

- A. The Town may plant trees within 20 feet of the public right of way, provided that written permission from the adjoining property owner is obtained first consistent with G.L.c 87, sec. 7.
- B. The tree planted under this provision are defined as "public shade trees" and thus protected by all sections of G.L. c. 87.

Article 43 Adopt G.L. c.59 sec. 5 Clause twenty second H-local Veterans Benefit

Voted: To adopt G.L. c. 59 sec. 5 clause twenty second H, Real estate to the full amount of the taxable valuation of real property of the surviving parents or guardians of soldiers and sailors, members of the National Guard and veterans who(i) during active duty, suffered an injury or illness documented by the United States Department of Veterans Affairs or a branch of the armed forces that was a proximate cause of their death; or (ii) are missing in action with a presumptive finding of death as a result of active duty service as members of armed forces of the United States; provided, however, that the real estate shall be occupied by the surviving parents or guardians as the surviving parents' or guardians' domicile; and provided further, that the surviving parents or guardians shall have been domiciled in the commonwealth

for the 5 consecutive years immediately before the date of the filing for an exemption pursuant to this clause or the soldier or sailor, member of the National Guard or veteran was domiciled in the commonwealth for not less than 6 months before entering service.

Surviving parents or guardians eligible for an exemption pursuant to this clause shall be eligible regardless of when the soldier, sailor, member of the National Guard or veteran died or became missing in action with presumptive findings of death; provided, however, that the exemption shall only apply to tax years beginning on or after January 1, 2019. Such exemption shall be available until such time as the surviving parents or guardians are deceased. No real estate shall be so exempt which has been conveyed to the surviving parents or guardians to evade taxation. This clause shall take effect upon its acceptance.

**Article 44 Change Select Board Terms to 3 Years
Hand Count Yes 280 No 265**

Voted: To amend the Town Bylaws by inserting a new Article VI, 3 Year staggered term, Section 14 as follows: Change the current term of Select Board from a one year term to a three year staggered Term and to submit a home rule petition to the legislature to change the term from 1 to 3 years, similar to the School Committee and most other local Select Boards. In order to Implement this transition to three year terms, the first highest vote recipient will receive a 3 year term, the second highest vote recipient a 3 year term, the third highest vote recipient 2 year term, the fourth highest recipient a 2 year term and the fifth highest recipient a 1 year term. All future terms will be 3 year staggered terms.

**Article 45 Enhancements to the Comprehensive Annual Financial
review (CAFR)**

Voted: To adopt enhancements and best practices of public sector reporting of the town audit (CAFR) and oversight of the Town Audit: -By directing the Town's independent auditor to include the final audit report, if any, the independent auditors Management Letter(s), Report on internal control over financial reporting, report on compliance by each major federal program and the report on schedule of expenditures of Federal Awards; - by directing the Town Finance Director to post on the Town's website the independent auditors' said management letter(s) and three reports; -by requiring the independent auditor in an open meeting of the Select Board to discuss results and findings of the CAFR including the said management letter(s) and three reports; and -by the Select Board's establishment of a Town Audit Committee with the Town Administrator serving as an ex-officio member starting FY 2024 or take any other relative action thereto.

Article 46 100% Carbon-Free energy in Old and Historic Districts

Voted: That this article be indefinitely postponed

Article 47 Amend General Bylaws use of Gas Powered Leaf Blowers

Not Approved: to amend the General Bylaws by removing the newly created bylaw, which regulates the use of Gas Powered leaf blowers as passed in the 2022 Annual Town Meeting.

Article 48 Amend Chapter 119, Peace and good order Articles VII, Gas Power Leaf Blowers, Enforcement.

Counted Vote Yes 246 No 165

Section 3, Enforcement

A. The Marblehead Police Department and the Marblehead Health Department and their respective designees ("Enforcing Authority") shall have the authority to administer and enforce any violation of this bylaw.

B. The property owner upon whose property the violation shall have occurred shall be responsible for compliance with this bylaw. All warnings and fines shall be issued to the property owner.

C. In the event the Enforcing Authority witnesses a violation hereof, the Enforcing Authority shall require the person in violation to immediately cease using the gas power leaf blower.

D. The following penalties shall apply:

For the first violation, a written warning shall be issued. For the second violation a fine of \$100 shall be issued. For the third and any violation thereafter a fine of \$200 shall be issued. Each violation shall constitute a separate violation.

10:43PM Adjourned until May 3rd at 7:00PM

7:19PM with a quorum met the 2023 Annual Town Meeting Continued

Article 49 Creation of a Traffic and Advisory Committee

Voted: To amend the General Bylaws as follows:

Create a Traffic and Advisory Committee

The purpose of this committee is to help implement the Marblehead Complete Streets Policy and evaluate public safety issues involving traffic, roads, and other transportation infrastructure in the town.

The Select board shall appoint by public vote three residents who are not employees of the Town of Marblehead. The Select board shall appoint additional members from Town departments responsible for public. These may include but not be limited to

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the heads of the following town departments or individuals designated by them: Health Department, School Department, Public works Department, Police Department, Fire Department. The Chair of the board will rotate annually.

The Traffic Advisory Committee will meet at least monthly. One or members will appear before the Select Board in a timely fashion at least quarterly the purposes of reporting data and activities and making recommendations.

Article 50 Amend Town Bylaws Relative to New Subdivisions

Voted: To amend the Town bylaws Article V, Part III, Section 258-17 by inserting, "and (AASHTO) publication "Guide for the planning, design and operation of pedestrian facilities (latest edition)" after"(AASHTO) publication, before, "Major streets should. As far as practicable, provide for the continuation or projection of existing principal streets."

The Attorney General office decision is that this is a Planning Board regulation not a Bylaw

Article 51 Amend Town Bylaws Relative to Relative to Require Certain Boards/Committees to record and post meeting minutes.

Voted: To urge All Boards and Committees which are subject to the Open Meeting law to make their best efforts to produce a recording of their meeting available to the public and link through the Town Website. The recording could be a video capture, a transcript, a sound recording or other.

This is an urging; the Bylaw was not amended.

Article 52 Amend Town Bylaws Relative to 940 CMZR 29.10 of Open Meeting Law

Voted: To urge the Select Board to Recommend that all Town Boards and Committees subject to the Open Meeting Law to make their best efforts to provide a hybrid or remote option for attendance to both members and public.

This is an urging; the Bylaw was not amended.

Article 53 Acceptance of MGL Chapter 53 Section 9A, Nomination Papers

Voted: That is Article be indefinitely postponed.

Article 54 Standard Operating Procedures Manual

Voted: To create a Standard operating procedure manual that will define for the public the process regularly executed, and the fundamentals employed for decision

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making by the Select Board, Board of Health, Harbors & Waters Board, and recreation & Parks Commission. The Manual will include but is not limited to defining each Board's Purpose, Membership, Member Qualifications, appointments, Power and duties, organizational structure, communication process, recommendations for Town Meeting and SOP quality.

8:04PM The Moderator Dissolved the 2023 Annual Town Meeting

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**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

County of Essex SS.

To the Constables of the Town of Marblehead

GREETINGS:

In the name of the Commonwealth, you are hereby required and directed in the name of the Commonwealth of Massachusetts to notify and warn the inhabitants of The Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to meet at the several designated polling places in their respective precincts in said Marblehead to wit:

Precinct 1 The Old Town House	One Market Square
Precinct 2 Abbot Hall	188 Washington Street
Precinct 3 Abbot Hall	188 Washington Street
Precinct 4 Jacobi Community Center	10 Humphrey Street
Precinct 5 Jacobi Community Center	10 Humphrey Street
Precinct 6 Jacobi Community Center	10 Humphrey Street

On **TUESDAY, THE 20th DAY OF JUNE, 2023 A.D.** (it being the third Tuesday after the first Monday in June) 7:00 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town officers and following questions to wit:

SELECT BOARD	5 For a 1 year term
MODERATOR	1 For a 1 year term
ASSESSOR	1 For a 3 year term
CEMETERY	1 For a 3 year term
BOARD OF HEALTH	1 For a 3 year term
HOUSING AUTHORITY	1 For a 2 yr. unexpired term
LIBRARY TRUSTEE	2 For a 3 year term
MUNICIPAL LIGHT COMMISSIONER	1 For a 3 year term
MUNICIPAL LIGHT COMMISSIONER	1 For a 1 yr. unexpired term
PLANNING BOARD	2 For a 3 year term
RECREATION AND PARK COMMISSION	5 For a 1 year term
SCHOOL COMMITTEE	2 For a 3 year term
WATER AND SEWER COMMISSION	2 For a 3 year term

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QUESTION 1:

Shall the Town of Marblehead be allowed to assess an additional \$2,472,056.00 in real estate and personal property taxes for the purpose of the Town's General Government operating budget for the fiscal year beginning July 1, 2023?

_____yes _____no

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than June 12, 2023.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this 10th day of May, 2023

Jackie Belf-Becker
Moses Grader
Erin M. Noonan
James E. Nye
Alexa J. Singer
Select Board of Marblehead

True Copy

Attest: Douglas Perry, Constable May 17, 2023

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**Marblehead Massachusetts
Annual Town Election
Tuesday, June 20th, 2023**

Precinct	1	2	3	4	5	6	Total
Turnout	1251	1080	995	1093	1033	1161	6613
%	44.0%	37.9%	38.7%	42.5%	39.1%	43.6%	40.5%

Canvas Completed 10:30 PM

Selectmen 1 Year Term

Vote for not more than Five

Precinct	1	2	3	4	5	6	Total
Bret Murray	686	634	549	581	547	613	3610
Moses Grader	582	517	400	483	454	514	2950
James E. Nye	606	572	494	559	491	603	3325
Jackie Belf-Becker	457	450	380	420	438	479	2624
Alexa J. Singer	736	609	546	619	623	644	3777
Erin M. Noonan	704	623	566	620	607	655	3775
James Full	12	11	7	3	1	5	39
All Others	12	10	8	7	10	12	59
Blanks	2460	1974	2025	2173	1994	2280	12906
Total	6255	5400	4975	5465	5165	5805	33065

Moderator 1 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
John G. Attridge	894	804	735	784	752	848	4817
All Others	4	4	7	6	7	10	38
Blanks	353	272	253	303	274	303	1758
Total	1251	1080	995	1093	1033	1161	6613

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Assessors 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
John P. Kelley	855	714	659	703	689	760	4380
All Others	4	2	1	0	0	2	9
Blanks	392	364	335	390	344	399	2224
Total	1251	1080	995	1093	1033	1161	6613

Cemetery Commission 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Pam M. Petersen	833	737	668	718	698	790	4444
All Others	2	1	2	3	1	2	11
Blanks	416	342	325	372	334	369	2158
Total	1251	1080	995	1093	1033	1161	6613

Board of Health 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Thomas R. McMahon	533	558	498	506	395	459	2949
David Belf Becker	319	220	241	227	327	287	1621
Thomas Andrew Massaro	215	175	110	159	154	210	1023
All Others	1	0	0	0	1	0	2
Blanks	183	127	146	201	156	205	1018
Total	1251	1080	995	1093	1033	1161	6613

Library Trustee 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Katherine H. Barker	621	525	473	537	492	573	3221
Rose Ann Wheeler McCarthy	282	286	304	249	288	285	1694

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Gary J. Amberik	618	535	447	492	469	556	3117
All Others	0	0	1	0	0	3	4
Blanks	981	814	765	908	817	905	5190
Total	2502	2160	1990	2186	2066	2322	13226

Housing Authority 2 Year un-expired Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Theresa M. Tauro	787	706	644	648	669	723	4177
All Others	2	3	2	5	3	5	20
Blanks	462	371	349	440	361	433	2416
Total	1251	1080	995	1093	1033	1161	6613

Municipal Light Commissioner 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Lisa Wolf	683	544	453	531	534	560	3306
Walter E. Homan	446	425	431	402	347	434	2485
All Others	0	0	0	0	0	1	1
Blanks	122	111	111	160	152	166	822
Total	1251	1080	995	1093	1033	1161	6613

Municipal Light Commissioner 1 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Adam Robert Smith	629	446	387	428	451	425	2766
Nathanael A. Burke	418	398	393	433	361	465	2468
All Others	0	0	1	0	0	3	4
Blanks	204	236	214	232	221	268	1375
Total	1251	1080	995	1093	1033	1161	6613

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Planning Board 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Marc J. Liebman	576	496	472	493	515	567	3119
Robert J. Schaeffner	629	526	525	568	557	600	3405
All Others	2	0	2	2	0	2	8
Blanks	1295	1138	991	1123	994	1153	6694
Total	2502	2160	1990	2186	2066	2322	13226

Recreation and Park Commission 1 Year Term

Vote for not more than Five

Precinct	1	2	3	4	5	6	Total
Matthew C. Martin	601	582	514	520	507	596	3320
Larry J. Simpson	575	439	411	429	370	441	2665
Shelly Curran Bedrossian	500	472	436	402	454	487	2751
Karin L. Ernst	511	443	435	444	503	579	2915
Rossana Ferrante	514	443	429	471	480	562	2899
Linda A. Rice Collins	560	496	461	498	448	557	3020
All Others	1	0	3	3	1	8	16
Blanks	2993	2525	2286	2698	2408	2575	15479
Total	6255	5400	4975	5465	5165	5805	33065

School Committee 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Paul Baker	503	456	326	341	289	353	2268
Brian Scott Ota	409	377	375	344	493	504	2502
Jennifer Schaeffner	553	452	470	559	494	535	3063
Sarah Jane Gold	442	374	357	385	384	455	2397
All Others	0	3	2	0	0	2	7
Blanks	595	498	460	557	406	473	2989
Total	2502	2160	1990	2186	2066	2322	13226

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Water & Sewer Commission 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Barton K. Hyte	659	594	542	570	590	649	3604
Thomas M. Carroll	703	627	586	603	585	678	3782
All Others	1	0	2	1	1	3	8
Blanks	1139	939	860	1012	890	992	5832
Total	2502	2160	1990	2186	2066	2322	13226

Question 1: Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of: a road and sidewalk repair program for the next five(5) years, for the payment of all other costs incidental and related thereto including engineering,; and purchase and upgrade of technology in the town offices and school department and for the payment of all other costs incidental and related thereto including engineering, design and installation; and for roof reconstruction and major repairs on the Town and School building over the next five(5) years and for the payment of all other costs incidental and related thereto including engineering, design and installation; and the construction of a salt shed and the replacement of boilers at the High School and for payment of all other costs incidental and related thereto including engineering, design and installation:

Precinct	1	2	3	4	5	6	Total
YES	578	444	422	490	498	564	2996
NO	622	598	552	569	507	566	3414
Blanks	51	38	21	34	28	31	203
Total	1251	1080	995	1093	1033	1161	6613

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Town of Marblehead Elected Officials 2023

Select Board	Term Expires
Moses Grader	2024
Bret Murray	2024
Erin M. Noonan-Chair	2024
James E. Nye	2024
Alexa J. Singer	2024
Moderator	Term Expires
John G. Attridge	2024
Town Clerk	Term Expires
Robin A. Michaud	2025
Assessors	Term Expires
John P. Kelley	2026
Douglas E. Percy	2024
William J. Willis	2025
Cemetery Commission	Term Expires
Richard F. Coletti	2025
Janet S. Merrill	2025
Pam M. Peterson	2026
Board of Health	Term Expires
Helaine Hazlett	2025
Thomas R. McMahon	2026
Joanne G. Miller	2024
Housing Authority	Term Expires
Jean R. Eldridge	2026
Pamela J. Foye	2024
Theresa M. Tauro	2025
Trustees of Abbot Public Library	Term Expires
Gary James Amberik, Jr.	2026
Katherine H. Barker	2026
Jennifer L. Jewell	2025
Deborah P. Payson	2025

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David F. Ross	2024
John G. Williams	2024

Marblehead Municipal Light Commissioner **Term Expires**

Simon David Frechette	2024
Jean-Jacques Yarmoff	2025
Michael A. Hull	2025
Adam Robert Smith	2024
Lisa Wolf	2026

Planning Board **Term Expires**

Andrew G. Christensen	2024
Barton Hyte	2024
Marc J. Liebman	2026
Edward Nilsson	2025
Robert J. Schaeffner	2026

Recreation & Park Commission

--Marblehead Community Center, 10 Humphrey Street, Marblehead, MA

	Term Expires
Shelly Curran Bedrossian	2024
Linda A. Rice Collins	2024
Karin L. Ernst	2024
Rossana Ferrante	2024
Matthew Martin	2024

SCHOOL COMMITTEE

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
Sarah A. Fox	2025
Brian Scott Ota	2026
Jennifer Schaeffner	2026
Alison A. Taylor	2025
Megan CW Taylor	2024

WATER & SEWER COMMISSION

--Tower Way, Marblehead MA 01945

	Term Expires
Greg Bates	2024
Thomas M. Carroll	2026

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Barton Hyte	2026
Thomas L. Murray	2025
F. Carlton Siegel	2025

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VITAL RECORDS REGISTERED IN 2023

Births Recorded – 175

Marriages Recorded – 76

Deaths Recorded – 186

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APPOINTED OFFICIALS

TOWN ADMINISTRATOR

Thatcher W. Kezer III 2024

AMERICAN DISABILITIES ACT COORDINATOR

Kyle A. Wiley 2024

ANIMAL INSPECTOR at \$2,400 per year

Daniel Proulx 2024

BUILDING COMMISSIONER AND INSPECTORS

Building Commissioner – John Albright, resigned April 2024

Building Commissioner - Stephen Cummings, appointed November 2024

Local Inspector – Ben Lebowitz 2024

Local Inspector – Roger Ennis 2024

Plumbing Inspector – Bradford Smith 2024

Wiring Inspector – Ronald J. Marks 2024

Assistant Wiring Inspector – Eric F.S. Chisholm 2024

CANINE CONTROL CLERK

Robin Michaud – Town Clerk 2024

ASSISTANT DOG OFFICERS FOR THE PARKS

Peter James 2024

Brad Delisle 2024

Greg Snow 2024

Sam Andrews 2024

John Glabicky 2024

John Diccico 2024

TOWN COUNSEL at \$2,000 per year

Jeffrey N. Shribman 2024

Assistant Town Counsel:

Brody, Hardoon, Perkins & Kesten 2024

Leonard Kesten 2024

Patrick J. Costello 2024

Mead, Talerman & Costa, LLC 2024

Francis Mayo 2024

Deutsch Williams 2024

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COUNCIL ON AGING DIRECTOR

Lisa Hooper 2024

EMERGENCY MANAGEMENT COORDINATOR

Chief Jason R. Gilliland 2024

Charles P. Cerrutti, Assistant 2024

FINANCE DIRECTOR

Aleesha Nunley Benjamin 2024

FLAG OFFICER

David C. Rodgers 2024

FOREST WARDEN – Term: 1 Year

Chief Jason R. Gilliland, Fire Department 2024

HARBOR MASTER AND ASSISTANTS

Mark Souza, Harbor Master 2024

Craig Smith, *Deputy Harbormaster* 2024

Assistant Harbormasters (Seasonal):

Rick Doane 2024

Matt Mills 2024

Matther Thompson 2024

Brian Ota 2024

Jarrett Russo 2024

Elmer Herlihy 2024

Mike Collibee 2024

Andrew Nazzaro 2024

Chris Bendixon 2024

Alternates:

Felix Amsler 2024

Jeffrey Flynn 2024

Daniel Cahoon 2024

Ryan Hoey 2024

Jack Loveday 2024

KEEPER OF THE LOCK UP

Chief Dennis King 2024

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LICENSING AUTHORITY, DULY DESIGNATED AGENTS

Police Chief Dennis King	2024
Captain: Matthew Freeman	2024
Lieutenants:	
Jonathan Lunt	2024
Michael Everett	2024
David Ostrovitz	2024
Sergeants:	
Sean Brady	2024
Jason Conrad	2024
Brendan Finnegan	2024
Eric Osattin	2024

MEASURER OF LEATHER – Term 1 year

Bryan Ruocco	2024
Amy Egelja	2024

TOWN DESIGNEE MASS. WATER RESOURCE AUTHORITY

F. Carlton Siegel	2024
Alternate: Amy McHugh, Water and Sewer Commission	2024

PARKING CLERK /HEARING CLERK

Jeffrey N. Shribman	2024
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CHIEF PROCUREMENT OFFICER

Rebecca Curran Cutting	2024
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PUBLIC WORKS DIRECTOR

Amy McHugh	2024
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RECORDS ACCESS OFFICER

Kyle A. Wiley, Town	2024
Chief Dennis King, Police Department	2024

RETIREMENT BOARD – Term 3 Years

Charles H. Gessner	2025
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“RIGHT TO KNOW” COORDINATOR

Jason R. Gilliland – Fire Department	2024
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SEALER OF WEIGHTS & MEASURES

David C. Rodgers 2024

SPECIAL AUXILIARY POLICE

Patrolmen:

James Donovan 2024

SUPERINTENDENT OF PUBLIC BUILDINGS

John Albright, resigned, August 2023 2024

TAX COLLECTOR/TREASURER

Rachel Blaisdell, resigned December 2023 2024

TOWN ENGINEER

Charles Quigley 2024

VETERANS' AGENT & DIRECTOR OF VETERANS' SERVICES

David C. Rodgers 2024

VETERANS' GRAVES OFFICER

David C. Rodgers 2024

WORKERS' COMPENSATION AGENT

Massachusetts Interlocal Insurance Association 2024

TOWN ACCOUNTANT

Chris Holak 2024

AFFORDABLE HOUSING TRUST FUND – Term: 1 year

Select Board 2024

Kurt James 2024

Dirk Isbrandtsen, at large 2024

ARMED FORCES LIAISON – Term: 1 year

Harry C. Christensen 2024

BOARD OF ABBOT LIBRARY SECOND CENTURY FUND –Term: 1 year

Peter Jalbert 2024

Judith Eissner 2024

MARBLEHEAD TOWN REPORT 2023

CABLE TELEVISION ADVISORY COMMITTEE – Liaison

Term 1 year
Robert Peck, Liaison 2024

CARETAKER, FORT BEACH – term 1 year

David C. Rodgers 2024

CHAPLAIN – MARBLEHEAD POLICE DEPARTMENT – Term 1 year

Rev. James Bixby 2024

CONSERVATION COMMISSION - Term 3 years/staggered

Kristopher Meola 2025
Jess Harlan Alderman 2025
Kate Melanson 2025
Jessica Norton 2026
David Oster 2026
David VanHoven 2024
Carole McCauley 2024

CONSTABLES

- **for the Purpose of Serving Civil Process** Term: 1year, max 10

Douglas Perry 2024
Mark Ianuzzi 2024
Christopher Comeau 2024
Jared Walsh 2024
Julio Carrasquillo 2024
Yeimi Reynoso 2024
Gabriele Mongiello 2024
Cindy Diaz 2024
Michael Dobe 2024
Noemi Castillo 2024

CONSTABLES

- **Shellfish 11 Max**

Jack Attridge – Chief Constable, 3 yr. term 2024

Term: 1 Year

Raymond H. Bates, Jr. 2024
Dave Donahue 2024

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Jeffrey Flynn	2024
Harry C. Christensen, Jr.	2024
Rick Cuzner	2024
Craig Smith	2024
Douglas Aikman	2024
F. Webb Russell	2024
Eric Hawley	2024

COUNCIL ON AGING - Term: 3 years

Marjorie Shea	2025
Phyllis Smith	2025
Karen Janscy	2025
Marcy Schwam	2026
Thomas Gawrys	2024
Robert Foglietta	2024
Suzanne Gruhl	2024

EMERGENCY MEDICAL SERVICES COUNCIL

Jason R. Gilliland– Marblehead Fire Department	2024
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FAIR HOUSING COMMITTEE – Term 3 years/staggered

Town Administrator, Thatcher W. Kezer, Chair	
Town Planner, Rebecca Carrant Cutting	
Select Board, Erin M. Noonan	
Housing Authority Rep, Teri Allen McDonough	
Disabilities Commission Rep, Katie Farrell, resigned May 2023	
Task Force against Discrimination Representative, Deacon John E. Whipple	
Debra Larkin, at large	2024
Mimi Hollister, at large	2025
Dirk Isbrandsten, at large	2026
Frank Evans, alternate member	2023
Bob Neuss, alternate member	2024
Kurt James, alternate member	2025

FINANCE COMMITTEE – Term: 3 years/staggered

Michael Janko appt	2025
Timothy Shotmeyer	2025
Terra Samuels	2025
Eric Knight	2026
Alec Goolsby	2026

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Lindsay Dube	2026
Pat Franklin	2024
Molly Teets	2024
Mike O'Neil	2024
Cam Staple, resigned June 2023	
Linda Gifford – Clerk	

FIREWORKS COMMITTEE – Term 1 year

Alexander Falk	2024
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FORT SEWALL OVERSIGHT COMMITTEE – Term 1 Year (10)

Charles Gessner, (OMIA Rep.), resigned June 2023	2024
Rebecca Curran Cutting, Town Planner	2024
Peter James, Recreation and Parks Department	2024
Larry Sands, Glover's Regiment	2024
Judy Anderson, At Large	2024
Ed Lang, Disabilities Commission	2024
Christine Nuccio – At Large	2024

HARBORS & WATERS BOARD – Term 1 Year

John Doub	2024
Gary P. Gregory	2024
Jay Michaud	2024
Kenneth Breen	2024
T. Clark Smith	2024
Alternates:	
Chris Hood	2024
Rick Cuzner	2024
Peter Dragonas	2024

HAZARD MITIGATION PLAN IMPLEMENTATION AND MONITORING

TEAM - Term: 1 year

Jason Gilliland, Fire Chief, Emergency Management Director	2024
Charles Quigley, Town Engineer	2024
Amy McHugh, Superintendent, Water and Sewer Commission	2024
Rebecca Curran Cutting, Town Planner	2024
William E. Conly, Historical Commission	2024

HISTORIAN – Term 1 Year

Donald Doliber	2024
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HISTORICAL COMMISSION – Term 3 years/staggered

William E. Conly	2025
Pam Peterson	2025
David Bittermann	2026
Peter Stacey	2026
Edward Nilsson	2026
David Krathwohl	2024
Harry C. Christensen, Jr.	2024

MARBLEHEAD CULTURAL COUNCIL – Term 3 years/staggered.

Mark Philip	2026
Diane Capstaff	2026
Jeannie Stahl	2026
Jennifer Uhl	2026
Holly Aloha Jaynes, resigned June 2023	2026
Anthony Silva, reached term limits, June 2023	2026
Barbara Collins Rosenberg	2026
Jim Murphy	2024
Aaron Liber	2024
Beth Johnson, resigned July 2023	2024
Howard Rosenkrantz	2024
Lisa Seltzer	2024
Nisha Rasik Austin	2024
Lauren Fogle Boyd	2024
Kathryn Barker	2025
Marjorie Norman	2025
Vacant	2025
VACANT	2025
Rose Gould	2025
Yotam Mendlinger, resigned July 2023	2025

MARBLEHEAD COMMUNITY ACCESS AND MEDIA, INC. – Term 3 years

Ed Bell	2024
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MARBLEHEAD DISABILITIES COMMISSION – Term 3 years/staggered

Cheryl LaLonde	2025
Andrea Mountain	2025
Brigitte Duffy	2025
Amy Hirschcron	2026

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Katie Farrell, resigned June 2023	2026
Laurie Blaisdell	2026
Ed Lang	2024
Dee Cuffe	2024
Samantha Marino	2024

MARBLEHEAD FOREVER COMMITTEE – Term 1 Year

Karyn Lang	2024
Meredith Reardon	2024
Linda W. Doliber	2024
Kerry O’Shaughnessy	2024
Kyle A. Wiley	2024

MASSACHUSETTS ETHICS COMMISSION – Term 1 Year

MUNICIPAL LIAISON

Jeffrey N. Shribman	2024
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MARBLEHEAD HOUSING AUTHORITY, Tenant Rep. Term -5 Year

Bill Kuker	2027
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MBTA ADVISORY BOARD – Term 1 Year

Dan Albert	2024
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MASSACHUSETTS PORT AUTHORITY ADVISORY COMMITTEE

Term 1 year

Charles Gessner	2024
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METROPOLITAN AREA PLANNING COUNCIL – Term 3 years

Steve Leverone	2024
Rebecca Cutting, Alternate	2024

OLD AND HISTORIC DISTRICTS COMMISSION– Term 1 year

Bob Bragdon	2024
Gary Amberik	2024
Charles Hibbard	2024
Mariana Vaida	2024
Paul Pruet	2024
Alternates:	
Duncan Facey	2024
Michael Fuenfer	2024

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OLD BURIAL HILL OVERSIGHT COMMITTEE – Term 1 year

Judy Gates	2024
Standley Goodwin	2024
Andrew Galucci	2024
Pam Peterson, Cemetery Representative	2024
Alex Finigan	2024
Rebecca Curran Cutting, Town Planner	2024

PLANNING BOARD – Term 3 years

Appointed by Select Board

Steve Leverone	2026
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REGISTRARS OF VOTERS – Term 3 years

Timothy Swigor (R)	2025
Robin Michaud (Town Clerk)	2025
Margaret Herrick (D)	2026
Anthony Chamay (R)	2024

SISTER CITY LIAISON – Grasse, France – Term 1 Year

Myriam Zuber	2024
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TASK FORCE AGAINST DISCRIMINATION – Term 1 year

Helaine Hazlett, Co-Chair	2024
Kim Gubelman	2024
Deacon John E. Whipple	2024
Christopher Bruell	2024
Scott Marcus	2024
Reece Dahlberg	2024
Candace Sliney, resigned August 2023	2024
Chief Dennis King – Ex-Officio	2024
Sarai Miller	2024
Diane Gora, Co-Chair	2024
Niko Vaughn King Student Rep	2024

TAXATION AID COMMITTEE – Term 1 Year

Pamela Foye	2024
Lisa Hooper	2024
Bonnie Grenier	2024
Rachel Blaisdell, Treasurer – Ex-Officio	

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John Kelley, Chairman Board of Assessors – Ex-Officio

TRAFFIC SAFETY ADVISORY COMMITTEE – Term 3 years, staggered

Rich Smyers	2024
Gary Hebert	2025
David Kucharsky	2026
Police Chief or designee	
Fire Chief of designee	
DPW Director or designee	
Town Engineer or designee	
Town Administrator, Ex Officio	

TOWN PHYSICIAN – Term: 1 year

Quadrant Health Strategies	2024
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TREE WARDEN

Jonathon Fobert	2024
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ZONING BOARD OF APPEALS – Term: 5 years/staggered

Leon Drachman	2027
Alan Lipkind	2028
William R. Moriarty	2024
Bill Barlow	2025
Benjamin LaBreque	2026
Alternates – Term: 1 year	
Christopher T. Casey	2024
Bruce Krasker	2024
William Rudolph	2024
Marc Liebman	2024

ABBOT PUBLIC LIBRARY

Abbot Public Library respectfully submits the following annual report for the year ending December 31, 2023.

Our work is guided by a 2022-2027 Strategic Plan in which we state our mission, vision and guiding principles.

Mission:

The Abbot Public Library serves as a vibrant hub of education, community and culture for the Town of Marblehead. It will continue to be a free, inclusive and safe gathering place for all where the pursuit of knowledge, literacy and continuing education is actively encouraged and supported.

Vision:

We will re-imagine Abbot Public Library as a beacon in the community where everyone is welcome, bringing together the confluence of technology and innovation in a state-of-the-art facility. We will reestablish our treasured institution as Marblehead's trusted source of information with a diverse collection of materials, and as a catalyst for change, promoting collaboration between diverse and like-minded educational, cultural, creative and historical organizations that will connect and empower the community.

Guiding Principles

Abbot Public Library takes on a vital role in the community of Marblehead, celebrating the cultivation of a civil society through its work. As we address the changes that must take place in the next five years, the following core principles will guide and motivate us:

1. Fostering literacy and lifelong learning
2. The pursuit of knowledge and trusted information resources
3. The importance of free, inclusive, and adaptive space for gathering
4. Supporting civic engagement through collaboration and connection with community

MARBLEHEAD TOWN REPORT 2023

2023 IN REVIEW



After opening at the interim space at 3 Brook Road in October 2022, we continued to maintain a welcoming space and enjoyed getting to know our neighbors in the Clifton neighborhood of Marblehead. While we spent 2022 stabilizing operations after the pandemic and moving into interim space, we settled successfully into the interim space during 2023. Our work was sometimes interrupted by maintenance concerns such as roof leaks and inconsistent heating and cooling, but our single program room was popular for community meetings and library programs. We attracted a small group of teen volunteers and the children's room was busier than ever, likely boosted by the proximity of the recently spruced up neighboring Hobbs Playground.

Library usage increased this year in both circulation and program attendance. Print and digital materials continue to be popular. Total circulation of all materials was 176,248, an 18% increase over last year. Total circulation of physical materials was 120,815, a 15% increase over last year. Total digital circulation was 55,433, a 20% increase over last year.

The renovation project began in late January and continued throughout the year, staying on budget and on schedule for a planned Spring 2024 reopening at 235 Pleasant Street. We celebrated the construction launch on March 9, 2023. Members of the Building Renovation Committee Gary Amberik and Kimberly Grad met every week with the architect, project management team and contractors to discuss detailed plans for HVAC replacement, structural design, finishes, electrical, plumbing, furnishings, equipment replacement and landscaping.

MARBLEHEAD TOWN REPORT 2023

During construction, we continue to operate out of 3 Brook Road 6 days a week: Mondays and Wednesdays: 9:30 am – 8:00 pm; Tuesdays: 9:30 am – 6:00 pm; Thursdays: 12:00 – 6:00 pm; Fridays and Saturdays: 9:30 am – 5:00 pm.

ADULT DEPARTMENT



The Library offered 212 programs for adults (a mix of hybrid, Zoom only, and in-person programs, and outreach for adults) with a total attendance of 3,262. This represents a 96% increase in the number of programs offered and a 36% increase in attendance over last year.

We hosted a variety of individual and recurring events throughout the year including favorite presenters such as Claire Keyes' Poetry Salons, Crafternoon Sessions, Salem Sound CoastWatch and movie sessions for all ages. We had a great response to opening the floor to town employees and giving patrons a chance to learn more about the local town government. And we expanded our remote programs to provide additional online events through Zoom such as a Job Seekers Networking group and Haunted Happenings, in addition to providing

educational programs that focused on a series of different topics such as the holidays, haunted houses and birding. We also offered technology assistance, book clubs, assistance with tax preparation and a support group for older adults.

Special events included author visits by Evan Longin (*The Roots of Evil: A Postmodern Exploration of the Unintended Consequences of Civilization*) Harry Christensen and Richard Santeusano (*Murder in Marblehead: Who Killed Beryl Atherton?*), Doug Hill and Fred Marco from Marblehead Little Theater (*The Great Gatsby: An American Musical*), and an Introduction to Intellectual Freedom hosted by the League of Women Voters.

The Abbot Public Library's two fiction book groups, one held in person and one via Zoom, met every month from January through December 2023. Many of the books

MARBLEHEAD TOWN REPORT 2023

discussed appeared on the *New York Times* Bestsellers List as well as Marblehead's Most Read Fiction list. These titles included *Horse* by Geraldine Brooks, *Mad Honey* by Jodi Piccolt, *Remarkably Bright Creatures* by Shelby Van Pelt, *Trust* by Hernan Diaz, *Pineapple Street* by Jenny Jackson, and *Small Mercies* by Dennis Lehane. The most liked books among the two groups were *Horse*, *Remarkably Bright Creatures*, and *Small Mercies*.

Museum Passes

Sponsored by The Friends of Abbot Public Library, the Library offered passes to Boston Children's Museum, The House of Seven Gables, The Isabella Stewart Gardner Museum, Institute of Contemporary Art/Boston, Museum of Fine Arts, Museum of Science, New England Aquarium, Peabody Essex Museum, Trustees Go Pass (deCordova Sculpture Park and more), and Zoo New England. Library patrons reserved 1024 total museum passes, a 24% increase from usage in 2022. The most popular destinations were the New England Aquarium, Boston Children's Museum and Zoo New England.

Library of Things

Our Library of Things includes book club kits, mobile hotspots, Chromebooks, a projector, a tool kit, magnifiers, a DVD player, a sewing machine, and a graphing calculator. Thank you to the Second Century Fund and the Friends of Abbot Public Library for their support of this collection. Usage increased 212% this year.

Databases & Online Resources

A library card number provides access to databases for business directories and research, investment research resources, legal forms, local newspaper archives, family history research, exam prep, job search information, access to language study platforms, and digital periodicals.

Circulation

General circulation of physical items for adults such as audiobooks, books, print serials, DVDs and video games was 51,077, a 63% increase from last year. Circulation of digital items on Overdrive and hoopla was 40,841, an 82% increase from last year.

CHILDREN'S DEPARTMENT



The Children's Room serves Marblehead's youth from birth to age 12 and their families. 16,608 people visited the Children's Room, representing a 29% increase over last year.

We hosted an average of 21 programs a month, totaling 251 for the year, which represented a 74% increase over last year, with an overall attendance of 6,348 children and families, an 86% increase over last year.

We offered early literacy programs for ages birth to 5 including Moving & Grooving, Music with Dara, Stories & Songs with Jeana Khan, Story Time A-Go-Go and Story Time Yoga. Programs for children ages 6-12 included Books & Brushes art program, chess instruction and 3-D printing. For a wider age range, we offered coloring, crafts, the Grow It! Seed library sponsored by the Driftwood Garden Club, and a Summer Reading Program. One adult and two teen volunteers assisted with the craft programs and room decorations.

This year's special events included a Marblehead Little Theater Cast presentation and discussion from "Tuck Everlasting," a Summer Reading Kickoff party that featured bands, an ice cream truck, and lawn games. In addition, three school outreach visits were scheduled.



Circulation for physical items such as audiobooks, books, print serials, and DVDs was 28,548 while total circulation for digital items via hoopla's streaming service and Overdrive including e-audiobooks, audiobooks, movies, television and

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music was 16,940. This is a 51% increase for physical items and over 275% increase for digital items over last year's totals.

Thank you to the following organizations for their children's program support: The Oliver P. Killam, Jr. Fund; The Coordinated Family and Community Engagement Grant of the North Shore; Marblehead Cultural Council Grants; Driftwood Garden Club; and the Lafayette Nursing Home. Programs are also made possible through Marblehead residents donating skills and/or materials, and staff sharing skills.

TEEN DEPARTMENT



In our unique space for teens ages 12-18 we offered grab and go activities, craft programs, readers' advisory, and online resources for homework help. Passive programs in which teens could participate on their own schedule were especially popular. One favorite was the "Question of the Month" wall where a new survey question invited patrons to share their thoughts on a particular subject. Topics have covered favorite fictional characters, personal goals and achievements, dance music, superpowers, and more!

One outreach visit was conducted at Marblehead High School in March 2023. Five students from the school were chosen to revive Abbot Public Library's volunteer program starting in Fall 2022. By January 2023 volunteers averaged 2.5 hours per session, working with us in assisting with programs for children and adults. They also shared their thoughts about the library, our services, and how we might improve our engagement with the community and town. They acted as guides during our Summer Reading Kickoff, helped with general wayfinding inside our interim library space and assisted with peer reader's advisory when needed. Their enthusiasm for the library and our services was wonderfully encouraging, and they were all eager to share stories and information about Abbot library services with peers who had not yet visited our interim space.

General circulation of physical items for teens such as audiobooks, books, print serials, DVDs and video games was 4,449, a 25% increase from last year. Circulation of digital items on Overdrive and hoopla was 2,187, just 2% higher than last year.

ACKNOWLEDGEMENTS

Thank you to the Board of Trustees, the Building Renovation Committee, all of our financial sponsors especially the Abbot Public Library Foundation, the Second Century Fund, the Harold B. and Elizabeth L. Shattuck Memorial Fund, the Friends of Abbot Public Library, the Driftwood Garden Club, and the community of Marblehead for their support in a time of great change at Abbot Public Library.



Board of Trustees

The Board of Trustees meets on the first Monday of each month. Members include Gary Amberik, Chair (2026), John Williams, Vice Chair (2024), Katherine Barker (2026) Jennifer Jewell (2025), Deb Payson (2025), and David Ross (2024). Ann McGreevy finished a 9 year term in June 2023.

Building Renovation Committee

The Building Renovation Committee meets regularly to plan the renovation of 235 Pleasant Street. Members include Gary Amberik (Chair), Ken Fisher (Vice Chair), Nancy Arata, John Williams, Kathy Bradford (Driftwood Garden Club), and Kimberly Grad (Library Director); Architects Johnson Roberts Associates: Stew Roberts (Principal), Michael Bellefeuille (Project Manager); and CHA Consulting for Project Management.



Abbot Public Library Foundation

We are especially grateful for the Abbot Public Library Foundation (APLF) and their gift of \$1 million to the renovation project, made possible by Library Yes, a multi-year fundraising campaign. This past year, APLF continued to build on its campaign promise to further raise \$2 million dollars to create funds for both technology and infrastructure, outside the purview of the town's responsibilities. These efforts included a successful inaugural Gala celebration for over 200 guests and a collaboration with the *Marblehead Weekly News*.

The APLF is a separate, not-for-profit, fundraising arm of Abbot Public Library. In addition to securing private funding to assist in the town-approved renovation, the APLF seeks to honor the long-time tradition of a public and private partnership to ensure that the Abbot Public Library continues to serve the Marblehead community as the center of knowledge, information, and a welcoming gathering place for all.

The APLF is managed by a Board of Directors who consult and work in collaboration with the Abbot Public Library Board of Trustees and the Library Director. The board is comprised of twelve volunteer members including EuRim Chun (President), Meryl Thompson (Vice President), Laurie Flowers (Treasurer), Molly Bushman (Assistant Treasurer), Maeve Rice (Secretary), Tonya Walker (Assistant Secretary) and

MARBLEHEAD TOWN REPORT 2023

Directors Cathe Chiaramonte, John Donovan, Ted Grant, Ann Mizner McKay, Mike Shannahan, Deb Payson (Trustee Liaison), and Kimberly Grad (Library Director/ Ex-officio member).

The APLF's Vision is to empower the Library to continue to update and provide the historic town of Marblehead with a modern library, a multi-use gathering place, a center of knowledge, culture and innovation for the community, and to provide an up-to-date, vital resource for present and future generations. Their Mission is to serve as the fundraising arm of the Library by soliciting and acquiring gifts, grants, endowments, bequests, and pledges from individuals and organizations for capital improvements and programs. The goal is to enrich, not replace, traditional tax-based support for the Library. They are committed to incorporating and upholding the values of collaboration, innovation, service and inclusion in all aspects of their work.

Second Century Fund

The Board of Trustees gratefully acknowledges the contributions of the Second Century Fund, an endowment fund that has been dedicated to supporting the Library since 1994, providing resources that ensure excellence in collections, materials, and access. We appreciate the work of their Trustees including Judith Eissner (President), Paul Taylor (Treasurer) Peter Jalbert, David Ross (Library Board of Trustees Liaison) and Nancy Walker (Friends of Abbot Public Library Liaison).

As an endowment, the permanent fund generates income to supplement, not to replace, public support provided by the Town of Marblehead, ensuring that the Library's collections meet outstanding levels of breadth and currency that best serve its citizens. Since its inception, the fund has responded to a variety of librarian requests and initiatives: a threatening escalation in periodical prices, the first CD-ROMs, the first DVDs, and the first audio books for young adults, a unique art encyclopedia, and a need for updated projection/screening equipment, providing mobile hotspots and Chromebooks for the Library of Things, among many others. We are especially grateful for the sponsorship of self-checkout stations and digital signage for the renovation project.

The Harold B. and Elizabeth L. Shattuck Memorial Fund

We are grateful to The Harold B. and Elizabeth L. Shattuck Memorial Fund for their generous contributions. Their support made it possible for the Library to partner with the Archives Department at Salem State University's Frederick E. Berry Library, to establish an internship and store the historical items of the Marblehead Room at their facility during renovations. The intern worked on digitizing images related to Marblehead from Salem State University's collection of photos, and provided us with

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related content that we will publish in blog form on our website. The fund also supported the purchase of two new outdoor book return bins to replace two older units that were discovered during the move to the interim space to be beyond repair.

Friends of Abbot Public Library



The Friends of Abbot Public Library is a volunteer organization dedicated to the support of Library events and services for the Town of Marblehead and surrounding communities. The organization is led by a Board of Directors: Kathleen Waslov (President), Betsy Brady (Vice President), Barbara Naeser (Treasurer), Colleen Polk (Secretary), Linda Greenwood (Membership), Whitney Wilkinson (Bookstore/Book Sales), Ann McGreevy and Maeve Hartney (Programming Co-Chairs), and Katherine Barker (Board of Trustees Liaison) and expanded its membership during the last two years. We thank them for their support for

our museum pass program, sponsorship of author visits and other adult programs, regular book sales, and operation of the in-library Sail Away Book Shop.

Driftwood Garden Club



We are grateful to this long-standing garden club for their continued support in maintaining the Abbot Public Library gardens. In addition to the officers, Joy Purdin (President), Joyce Raymond (Vice President), Laurie Boggis (Treasurer) and Barbie Saraceno (Secretary), all members participate in weeding, pruning, and planting. The Civic Team, led by Lisa Biggio, Heather Martin, and Beth Mancuso always goes above and beyond. Not only do they

coordinate and attend scheduled work days, but in between they purchase supplies, bring garden refuse to the transfer station, and stop by to water the gardens.

Thank you to Laurie Boggis, Lisa Biggio, Kathy Bradford, Ginny von Rueden, Barbie Saraceno and Joyce Raymond for their collaboration with the Building Renovation Committee on future plans for the gardens.

STAFF UPDATES

Morgan Yeo's title changed to Assistant Director, and Amber Santman's title changed from Paraprofessional to Media Specialist. Janet Smith who had worked for the library from 1999-2012 returned to the library as Children's Library Assistant. In December, Rachael Meneades was promoted from Adult Services Librarian to Head of Technical Services. Lisa Taranto, former Head of Technical Services, left the library in October 2023.

Thank you to staff members Marcia Cannon, Kara Gallagher, Bianca Hezekiah, Rachael Meneades, Cassandra Sprague, and Morgan Yeo for their contributions to this report and to all staff members for their work at Abbot Public Library for their contributions to the interim space at Eveleth School.

—*Kimberly Grad, Director
Abbot Public Library*

MARBLEHEAD TOWN REPORT 2023

ABBOT LIBRARY STAFF

Kimberly Grad	Director
Morgan Yeo	Assistant Director
Rachael Meneades	Head, Technical Services
Marcia Cannon	Children's Librarian
Bianca Hezekiah	Youth Librarian
Rachael Meneades	Adult Librarian
Kara Gallagher	Senior Clerk
Amber Santman	Media Specialist
Jeremy Mele	Library Circulation Supervisor
Cassandra Sprague	Marketing & Communications Coordinator
Veronica Rodgers	Technology Resource Specialist
Megan Donoghue	Library Tech. Assistant
Jan DePaolo	Children's Sr. Library Assistant
Carole Brindamour, Part-Time	Sr. Library Assistant
Joan Kessel, Part-Time	Sr. Library Assistant
Dick Leahy	Custodian
Sage Frankenstein, Temp. Part-Time	Library Assistant
Pamela Shorr, Temp. Part-Time	Library Assistant
Janet Smith, Temp. Part-Time	Library Assistant
Vacant, Temp. Part-Time	Library Assistant
Wendy Alling	Page
Kira Goldman	Page
David McMenimen	Page
Joshua Slater	Page

BOARD OF ASSESSORS

Under State mandated legislation, the Board of Assessors is responsible for the full and fair market valuation of real and personal property for the purposes of levying the property tax as of January 1 every year.

The Board consists of a three member elected panel with one seat up for renewal every year. In 2023, John P. Kelly was elected for another 3-year term.

The assessing staff performs all duties of the department under the supervision of the Town Assessor and review of the Board of Assessors.

In determining assessed property values, the primary goal of the Board is to ensure fair and equitable assessments to all taxpayers. Assessments for the average single family dwelling increased 16.7% to \$1,202,931 and the median single family assessment increased 15% to \$928,400. The average single family tax bill increased 4.6% to \$10,778 and the median single family tax bill increased 3.0% to \$8,318. The classification hearing held on December 4, 2023, resulted in a single tax rate of \$8.96 per thousand dollars of value.

In addition to property valuations, the department also administers statutory exemptions. Residents who own and occupy their Marblehead property as their domicile may apply for an exemption as long as they meet the statutory requirements. Exemptions are available to qualifying disabled veterans, elderly persons, surviving spouses and blind individuals.

Massachusetts tax law and guidelines for exemptions are constantly changing. Effective November 2016, under the quarterly tax billing system, **the filing deadline for real and personal property tax abatements is February 1st**, (third quarter tax bill due date) **and April 1st for statutory exemptions** (three months from the mailing of the third quarter tax bill).

The Board of Assessor's granted 143 statutory exemptions for a total of \$164,737 to qualified applicants and senior work-off volunteers (as of December 2023).

We urge all taxpayers who may have questions regarding abatements or exemptions to contact the Assessor's Office at 781-631-0236.

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The department is also responsible for excise taxes for boats and motor vehicles. Annually, the boat owner must certify under the pains and penalties of perjury the vessel that is listed on their mooring permit. This information is used in conjunction with the State formula to determine the excise tax amount. For motor vehicles, the excise tax is based upon the MSRP values provided by Registry of Motor Vehicles.

The following 2 tables show the tax dollars raised. The first table is for property and the second table is for excise.

REAL & PERSONAL PROPERTY TAX

<u>CLASS</u>	<u>% of CLASS</u>	<u>VALUATION</u>	<u>TAX LEVY</u>
Residential	95.16%	\$7,525,504,672	\$75,255,046.72
Commercial	3.46%	\$273,846,443	\$2,738,464.43
Industrial	0.23%	\$18,303,300	\$183,033.00
Personal Property	1.15%	\$90,872,590	\$908,725.90
TOTAL	100%	\$7,908,527,005	\$79,085,270.05

EXCISE TAX

MOTOR VEHICLE	# OF BILLS	TAX ASSESSED
2023 Excise	20,706	\$3,758,470.12
2022 Excise *	995	\$84,126.05
BOAT	# OF BILLS	TAX ASSESSED
FY2023 Excise **	1,886	\$126,395.00
FY2022 Excise ***	1,929	\$131,759.00

* 2022 excise bills issued in calendar year 2023

** FY2023 boat bills (summer of 2022) issued in calendar year 2023

*** FY2024 boat bills (summer of 2023) issued in calendar year 2023

Respectfully Submitted,
 Board of Assessors, John P. Kelley, Chairman
 William J. Willis, Jr., Secretary
 Douglas E. Percy, Board Member
 Karen D. Bertolino, M.A.A, Town Assessor

Office Staff: Leandro DiFilippo, Administrative Assessor
 Viktorija Babrauskaite, Senior Clerk

BOARD OF HEALTH

The Board of Health promotes and protects the health, wellness and safety of the citizens of Marblehead while ensuring a clean and healthy environment.

The Marblehead Board of Health met in formal session on twenty-two (22) occasions including Town Meeting. The Board of Health continues to follow the Massachusetts requirements for both state and local laws and regulations to perform many critical duties related to the protection of public health. These duties cover a wide range of public health control and prevention activities, including: disease surveillance; the promotion of sanitary conditions in housing, recreational facilities, and food establishments; elimination of nuisances; the protection of the environment; and numerous other responsibilities. BOH members and staff also attended numerous meetings pertaining to finance, COVID-19, collaboration, communicable disease, tobacco control, grant application, sanitation code updates, continuing education, emergency preparedness, mental health as well as other public health-related issues. Meetings were properly and duly posted with the Town Clerk.

REPORTED COMMUNICABLE DISEASES – 2023

Campylobacteriosis	7
Ehrlichiosis	1
Giardia	2
Group A Strep	2
Hemophilus Influenza	2
Hepatitis A	1
Hepatitis C	1
Human Granulocytic Anaplasmosis	1
Influenza	73
Novel Coronavirus	371
Salmonellosis	4

Please note that these are confirmed cases as outlined in the Guide to Surveillance, Reporting and Control, 2nd Edition (2018), Bureau of Communicable Disease Control. This report does not include Probable or Suspect cases. With all communicable disease reports, an extensive follow-up investigation is conducted to determine the source and possible cause of the illness. All food-borne illnesses (Campylobacter, Giardia, Hepatitis A, Salmonella) require public health response.

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2023 FLU and COVID-19 CLINICS

Employee Flu Clinic	107
<u>Council On Aging Flu Clinic</u>	<u>97</u>
Total Flu Shots administered	204

COVID-19 vaccine administered **102**

Received and distributed iHealth COVID-19 Antigen Rapid Test kits from the Massachusetts Department of Public Health. A total of 2170 test kits were distributed to Marblehead residents and employees.

BLOOD PRESSURE SCREENING

BP monitoring is conducted Monday through Friday from 8:00 A.M. to 12:00 noon at the Board of Health office by appointment only. Additionally, the Public Health Nurse is at the Marblehead COA on most Thursdays between 11:00 AM-12:00 noon to conduct a blood pressure clinic. Continuing in 2022 office visits were not allowed due to COVID-19 precautions.

INSPECTIONAL SERVICES

All food service and retail food establishments are regulated by the 2013 Federal Food Code (with 2015 Amendments). These establishments are required by law and by the MDPH to be inspected bi-annually. Additionally, walk-through inspections are conducted at the Board of Health's discretion. These are a less formal visual inspection for those establishments about which the Board has received complaints, those making physical changes, or for the purpose of addressing any type of problem that may arise during the year.

Beach samples are taken on a weekly basis from June through September. 91 samples were taken during the 2023 beach season. Test results were consistently within beach testing standards set forth under 105 CMR Sect. 445.000 throughout the summer for Devereux Beach, Crocker Park, Gas House Beach, Grace Oliver's Beach and Stramski Beach. Public and semipublic pools are monitored for mandatory on-site quality control and proper management as required by MA 105 CMR 435.000 Minimum Standards for Swimming Pools.

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2023 Establishments Regularly Inspected

Food Service Establishments	58
Retail Food Establishments	38
Private Clubs	11
School Cafeterias	6
Private Schools	1
Ice Cream Trucks/Boats	2
Mobile Food Service Trucks	6
Nursing Homes	2
Assisted Living Facilities	1
Houses of Worship	12
Residential Kitchens	7
Caterers	15
Farmers' Market Vendors	12

2023 RECREATIONAL CAMPS INSPECTED

Day Camp Inspections	8
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2023 SWIMMING POOLS INSPECTED

Year-round Swimming Pools	1
Seasonal Swimming Pools	6

Inspections Conducted

One Day Permits	31
Camp Inspections	26
Food Establishment Closing Inspection	2
Food Establishment Opening Inspection	7
New Business/Change of Ownership	4
Food Inspections	212
Food Re-Inspection	6
Foodborne Illness Investigation	1
Housing Inspections	4
Water, Beach, Pond, Drain & Stream Samples	95
Swimming Pools	14
Beach Closures	4

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Grace Oliver

Closed 8/9/2023 Geomean 42.7

Closed 8/10/2023 Geomean 45.64

Closed 8/30/2023 Geomean 35.59

Gas House

Closed 8/31/2023 Geomean 161.00

Beach water quality must meet both the single sample and the geometric mean¹ (geomean) standards. Single sample results are intended to represent current conditions while the geomean is intended to reflect typical water quality found during the preceding time period (typically a month). This document is meant to clarify the calculation and application of the geomean. Geomean cannot exceed 35 PPM.

2023 COMPLAINTS

Asbestos Inquiry, Complaints/Removal Of	12
Lead Paint Tests	1
Food and Retail Service Complaints	5
General Nuisance	8
Air, Noise, and Odor Complaints	4
Housing Complaints	8
Exterior Sanding	4
Rodents	10
Trash	25

ORGANIC PEST MANAGEMENT

The Board of Health adopted an Organic Pest Management Policy in 2005 for all town-owned lands and recommends that residents follow the Board of Health guidelines for their health and well-being.

SOLID WASTE AND RECYCLING

Marblehead is continually working to maximize waste reduction, recycling and composting to ensure the safe management, reuse and disposal of solid and hazardous waste. It is a difficult task to address the increasing and environmental cost controls placed on the town by state and federal agencies. The Town needs to focus on decreasing the amount of waste we generate and increasing the amount we recycle.

- Marblehead processed 10,827.08 tons of trash in 2023.

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- Marblehead **recycled a total of 3,220.47 tons** of paper, commingled material, cardboard and metal out of the waste stream, realizing **diversion savings of \$365,362.32.**
- 2,000 gallons of waste oil were collected for processing. (This includes town garages).
- 40.77 tons of electronics were recycled ethically.
- 2 Household Hazardous Waste Days were conducted jointly with the Town of Swampscott. Materials were collected directly from over 160 households.
- 186,361 lbs. of Textiles/Used Clothing were recycled through the clothing bin program generating \$12,996.20.
- 4,515 Mattresses/Box Springs were recycled

FOOD AND YARD WASTE DISPOSAL

The Town collects, disposes of and/or composts yard waste and organic matter. Here are the 2023 organic matter, vegetation, brush, wood waste generation and processing figures:

- Leaves & grass: 17,820 cubic yards
- Woodchips (Town Tree Department and power line clearing): 4,032 cubic yards
- Brush: 8,960 cubic yards
- Curbside Food Waste collected from 751 residents
- Total Food Waste collected: Marblehead Residential, Marblehead School and Marblehead Transfer Station – 279.3 tons, **diversion savings of \$32,795.4**

Refuse, Reduce, Reuse, Recycle and Rot

Most Americans are familiar with the phrase “Reduce, Reuse and Recycle.” These ideas have been promoted over the past decades in an effort to reduce the amount of trash and litter here on planet Earth.

In practice, however, a majority of the public effort has been focused on encouraging consumers to recycle. Here in Massachusetts, there has been an additional focus on teaching consumers how to recycle correctly and to reduce contamination. Contamination occurs when non-recycling items get mixed in with recyclables.

Despite good intentions and considerable investments in education, most American consumers don’t manage household trash and recycling correctly. Most of us haul our trash out to the curb or place it in a dumpster each week with little thought as to

where it goes or what it costs to dispose of it. Yet each year, consumers, municipalities, and businesses in Massachusetts spend millions on solid waste disposal fees. The majority of this waste ends up in landfills or incinerators.

According to the Massachusetts Department of Environmental Protection, we incinerate about 60% of our trash each year, while about 40% goes to landfills. As recently as the 1980s, there were more than 300 operating landfills in Massachusetts. Today, we are down to 6 landfills, and these are all due to reach capacity and close by 2030. As a result, we are now shipping approximately 20% of our state's trash to other states. That's a costly and inefficient system.

So where do we go from here? The answer is toward a zero waste system. The Zero Waste International Alliance (ZWIA) defines zero waste as “the conservation of all resources by means of responsible production, consumption, reuse, and recovery of products, packaging, and materials without burning and with no discharges to land, water, or air that threaten the environment or human health.”

REFUSE- Say no to nonessentials

REDUCE- Adopt minimalist tendencies

REUSE- Give items a second life

ROT- Compost all organic waste

Become a smart recycler by following these guidelines:

- **Empty and rinse all food and beverage containers**
- **Remove all plastic and Styrofoam packing from cardboard boxes before recycling**
- **Bottles, jars, jugs and tubs: empty, rinse and replace cap**
- **Ignore the recycling symbol (with a number) that’s on most plastic items – it does NOT mean it’s recyclable**
- **Consult the online “Recyclopedica” for recycling answers to over 500 items; RecycleSmartMA.org**
- **Place it in loose – Please do not put your recyclables in a plastic bag.**
- **Please NO thin-filmed Plastics such as produce bags, packaging and bubble wrap**
- **Wrapping paper and tissue paper are not recyclable**

Composting

Composting is the fifth step to achieving zero waste. Even when all actions have been taken to use your wasted food, certain inedible parts will still remain and can be turned into compost to feed and nourish the soil. Like yard waste, food scraps can also be composted. Composting these wastes creates a product that can be used to help improve soils, grow the next generation of crops, and improve water quality. **Food composting could divert as much as 50% of the residential waste stream. For a small fee, curbside composting is available in Marblehead. Please call the Marblehead Health Department for more information.**

RECYCLING COMMITTEE

The Recycling Committee is a valuable volunteer resource for the Town. The Committee members attending the booth at the Farmers Market who answer trash/recycling questions are to be commended. The Committee advocates and supports local initiatives to promote solid waste reduction, recycling, composting and hazardous waste recycling in Marblehead through outreach, education, programs and other projects.

SWAP SHED

A temporary Swap Shed is in place until the new one is constructed. The Swap Shop was established by the Marblehead Board of Health and it is run by volunteers who are citizens of Marblehead. The Swap Shed is open Saturdays from 9-11:30. It is only open the first Saturday of the month during the winter. The Swap Shed volunteers should be commended for the work they do to support the idea of Zero Waste.

Residents must have a current Facility Sticker to use the Swap Shed. No walk-ins are permitted.

Rules:

Items must be approved by attendant

Items must be functional and have all parts

Items left here are intended for Reuse – Not Resale

Area in front of the Swap Shop is for short term parking – 15 minutes

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Swap Shed Items Not Allowed

TV's or Monitors	Mercury-Containing items
Large Appliances	Microwaves
Hazardous Waste	Paints or Stains
Tires	AC units
Mattresses / Waterbeds	Building Materials
Child safety equipment including car seats	

North Shore/Cape Ann Tobacco Program Marblehead 2023 Annual Report

The North Shore Tobacco Control Program strives to change community and social norms regarding the use of tobacco products by supporting proven public health efforts and initiatives to reduce the use of tobacco. This is accomplished by raising public awareness about tobacco issues, such as youth access and secondhand smoke, through prevention, intervention, policies, and enforcement initiatives.

The program is funded through the Massachusetts Tobacco Control Program (MTCP) of the Department of Public Health and is part of Smoke Free Solutions North, the MTCP Community Mobilization Network. MTCP was created through a statewide referendum in 1992, which placed a 25-cent per pack tax on cigarettes and smokeless tobacco products.

In October, 2018, the North Shore/Cape Ann Tobacco Policy Program was awarded a new four-year collaborative grant, for FY19 with the possibility of three, two-year extensions. The new grant covers sixteen municipalities including Marblehead. These funds allow the Town of Marblehead and collaborative communities to continue and advance the over-two decades of work on tobacco control and prevention strategies.

Strategies include surveillance of the retail environment, enforcement of local and state policies, retailer education to support compliance, assistance to municipalities seeking to adopt tobacco-related policies and promote smoke-free environments, as well as support for other public health initiatives as applicable.

In accordance with grant requirements, the North Shore/Cape Ann Tobacco Alcohol Policy Program accomplished the following program target and milestones within the Town of Marblehead:

Compliance Checks:

Date:	Number of violations	Compliance Achieved
4/18/2023	1 Sale of tobacco occurred	87% rate was achieved

Inspections and Pricing Surveys:

In addition to the compliance checks, the North Shore/Cape Ann Tobacco Alcohol Policy Program conducted two (2) rounds of retailer inspections at each permitted establishment as well as a pricing survey to access pricing trends across the state.

Additionally, provided all retailers with updated signage.

Policy Updates:

The Board of Health held a Public Hearing and updated Tobacco and Nicotine regulations, which included raising the minimum legal sales age (MLSA) to twenty-one (21) and restricted the sales of flavored tobacco and nicotine products. The regulation became effective July 1, 2016.

HAWC (Healing Abuse Working for Change)

The mission of HAWC, founded in 1978, is to create social change by taking action against personal and societal patterns of violence and oppression. HAWC provides services and support to victims of domestic abuse residing in the 23 cities and towns on the North Shore in order that they may make informed, independent decisions about their futures.

HAWC strives to help abused women, children, men, and nonbinary people live free from violence and fear. As a leading domestic violence agency in Massachusetts, HAWC provides a domestic violence helpline, emergency shelter, legal services, advocacy and counseling services to more than 2,500 families in the North Shore each year.

Once known as “Help for Abused Women and Children,” HAWC understands the complexity of abuse. Thus we expanded our language capacity so abused women, men, nonbinary people, LGBTQ+ individuals, older adults, undocumented individuals, and people with disabilities can feel comfortable accepting our services.

For almost 40 years, HAWC has provided healing, freedom, and change to survivors throughout the Massachusetts North Shore. Anyone seeking information, support, shelter, or legal services can call HAWC. HAWC has five office locations (Lynn, Salem, Gloucester, Beverly and Ipswich) along with HAWC staff stationed in hospitals, police departments, courts and schools.

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If you or someone you know is living in fear of their partner or others, please call HAWC's 24-hour, toll-free hotline at 800-547-1649. Contact and understanding from a person outside the abusive relationship is often the one most important lifeline for a person getting free from abuse. The more you know the more you see. You can become part of the solution.

MENTAL HEALTH SERVICES Marblehead Counseling Center FISCAL YEAR 2023

In its 55th year, the Marblehead Counseling Center (MCC) continues its collaboration with the Board of Health to provide the Town with counseling and community services. These services offer people the opportunity to work with highly trained, licensed professionals, addressing a range of clinical diagnoses, and supporting residents to maintain their mental health through challenging life events. Therapy and social services are provided to any resident or town employee regardless of their ability to pay a fee.

During fiscal year 2023, MCC provided direct therapy to 145 different individuals who live or work in Marblehead for a total of 4,515 sessions offered for individual, couple, and family counseling.

MCC continues to be a place where people can connect with resources that help to address the essential needs of households struggling with economic and food insecurity. Last year, 75 households in our town received services such as emergency financial assistance, housing search, public benefits navigation and more through MCC's social service program. With the generous support of the Marblehead Female Humane Society, a part-time social service case manager helps to carry out these efforts. MCC also collaborated with the Making Ends Meet Adopt-a-Family program to provide 103 families including 199 children with presents and grocery vouchers. Additionally, 150 holiday grocery vouchers were distributed to our friends and neighbors.

The Counseling Center continues to promote health and wellness initiatives in the community of Marblehead. MCC continues working with the Marblehead Racial Justice Team, the Ministerial Association, the Social Service Providers Group, and the Marblehead Mental Health Task Force to develop effective programming and services for a healthier Marblehead.

MARBLEHEAD MENTAL HEALTH TASK FORCE

The Marblehead Mental Health Task Force was created and operates under the auspices of the Marblehead Board of Health and reports to the Board of Health. The Task Force convenes as a cross-sector group of community leaders to ensure that we are addressing and providing the appropriate intervention strategies to guide our citizens, particularly the most vulnerable, toward improved mental health. The Task Force created the website, MARBLEHEADCARES.ORG, which provides a place to link to the community resources, tools information and direction to services to access to support mental health. The website received 10,354 visits from 5,642 unique visitors in 2023 and continues to update resources and information to serve the community.

The Task Force also developed a Speaker Series, aimed at bringing conversation into the community to support the mental health needs of our community members.

NORTH SHORE-CAPE ANN EMERGENCY PREPAREDNESS COALITION

The North Shore-Cape Ann Emergency Preparedness Coalition continues to work to prepare its communities to respond to public health threats and emergencies, which include terrorism and outbreaks of infectious diseases as well as emergencies caused by a force of nature. This coalition, established in 2004, is a sub-coalition within Region 3 of the Massachusetts Department of Public Health (MDPH) regional Public Emergency Preparedness Coalitions and meets monthly. The coalition receives limited funding from a grant provided by the Center of Disease Control (CDC) and is mandated to attain certain standards in emergency preparedness. The North Shore-Cape Ann Emergency Preparedness Coalition has established a website with information for the public and links to other sites that can provide valuable information to our residents. To date, the Board of Health has provided MDPH with 24/7 contact information, submitted a Continuity of Operations Plan, participated in numerous drills, trainings, and conferences, trained key personnel in NIMS (National Incident Management System) and ICS (Incident Control System), updated the All-Hazards Plan, and has submitted a template of our Special Populations Plan. In 2008 the coalition began the process of a multi-year Training and Exercise Plan. This plan will take us from learning about a specific scenario to a full-blown disaster drill incorporating all hazards plans and testing of the established infrastructure.

The coalition is continuing the process of increasing our database of medical and non-medical volunteers through our website and is offering training opportunities for these

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volunteers. In the event of an infectious disease epidemic, pandemic, or a natural disaster, volunteers will be greatly needed. Volunteers can register online and/or by calling the Marblehead Board of Health. We urge residents to become volunteers. Please log on to: <https://www.maresponds.org/> or call the BOH at 781 631-0212 to learn more about our coalition or to register as a volunteer.

CODE RED EMERGENCY NOTIFICATION SYSTEM

News and notifications concerning public health, trash and recycling are posted on the Town's website in a timely fashion. This useful media tool allows the posting of links to sites relating to public health, emergency planning, solid waste and beach water quality. A subscription service on Marblehead.org allows people to sign up for email alerts regarding solid waste, recycling, public health emergencies, as well as other important Town information.

SUMMARY

In closing, the Board of Health commends its office staff and transfer station staff for their adaptability and dedication to their positions and work.

It is the mission of the Board of Health and its staff to serve as a resource intended to prevent, promote, protect, and meet the multitude of public health related needs of the community.

As we enter 2024 the Board of Health and the Health Department will continue to conduct compliance inspections, investigate complaints, and promote policies and programs to protect public health and the environment.

The Board's long-term goal for the town is to ensure that our community is successfully and consistently meeting core mandates while striving to improve the overall health of the Town.

The Board wishes to thank other Town Departments for assistance and cooperation in the form of manpower, equipment, and other resources. The Board also thanks Town Planner Rebecca Cutting for her technical assistance. The Board of Health and the Town are fortunate to have a willing and able group of volunteers who assist in all aspects of our operation. The Board of Health thanks all those volunteers. The Board would like to thank Andrea Flaxer for all the years of service with the Marblehead Health Department and wish her great success in her new position with the Building Department.

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The Board would like to thank outgoing board member Dr. Todd Belfbecker for his years of service, dedication, and contributions on the Board of Health.

The Board would like to welcome new member Tom McMahon.

HEALTH OFFICE STAFF

Tracy Giarla, LPN, Public Health Nurse

Roberta Cody, Health Inspector

Andrea Flaxer, Senior Clerk

Martin Flanagan, Senior Clerk

TRANSFER STATION STAFF

Michael Louizos, Leader Heavy Equipment Operator

Chris Monahan, Heavy Equipment Operator

Ralph Joyce, Heavy Equipment Operator

Lucas White, Heavy Equipment Operator

Kay Monahan, Special Clerk

Michael O'Shea, Transfer Station Operator

Respectfully Submitted,

Andrew H. Petty, R.S., Director of Public Health

Board of Health

Todd Belfbecker, D.M.D., Chairman

Helaine R. Hazlett

Joanne Miller

BUILDING DEPARTMENT & INSPECTIONAL SERVICES

MISSION:

The Building Department ensures public safety, health and welfare by regulating construction through Federal, State and Local Codes and By-Laws. The Building Department, in conjunction with the Fire Prevention Office, conducts annual inspections of public and private schools, churches, temples, day care centers, food service establishments, nursing homes, private clubs and places of assembly.

ACKNOWLEDGEMENTS:

To the Citizens of Marblehead and the Board of Selectmen, the Building Inspectional Services Department respectfully submits our 2023 Annual Report.

PERSONNEL:

Department staff provide high-level customer service and maintain consistent enforcement of life and building safety.

Commissioner Stephen Cummings joined the department in November of 2023. John Albright left the department in April of 2023. Bob Ives finished his interim position in October 2023. Ben Lebowitz, Local Inspector has passed two out of the three exams required by the state to obtain his CBO. Roger Ennis, CBO our part time Building Inspector continues to bring his 33 years of experience and knowledge to the department. Andrea Flaxer our Senior Clerk moved to the Building Department from the Health Department in March of 2023. Debra Long our part time Assistant Senior Clerk continues to provide support to the entire department.

The department wishes to extend a special thanks to Brad Smith, Ron Marks and Eric Chisolm. These individuals provide 24/7 behind-the-scenes support and maintenance for all Town buildings. The work includes ongoing geothermal system monitoring and maintenance, updating lighting fixtures to LED bulbs, electrical service upgrades, repairs and maintenance to the new HVAC system at Abbot Hall and maintaining stop lights. Together, they worked approximately 650 manhours at an estimated value of \$73,000.00 to the Town.

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WORK ENVIRONMENT:

Viewpoint, the digital scheduling platform provides cross departmental inspection data, complaint tracking and an improved process for annual inspections. Zoning Board of Appeals applications and decisions will be rolled into the platform in the second quarter of 2023. This system provides an intuitive UI, convenience to the public that allows uninterrupted access to permit applications and payments, public viewing of planning, zoning, building, fire, electric and plumbing permits, permit fees and monetary data.

To better manage and coordinate the ongoing duties of the department, we continue meeting weekly to discuss and document the recurring issues related to code enforcement for multiple projects and to update staff of codes as they occur. We meet monthly to review internal policy, workflow improvements and technical efficiencies to benefit all staff members.

FINANCIAL DATA:

Total revenue generated by the Building Department for 2023 was \$1,022,698.00, and is broken down as follows:

A total of 581 residential building permits were issued in 2023 with \$766,857.00 fees collected. There were 56 commercial building permits issued with \$89,520.00 in fees collected. Express permits numbered 254 (mechanical/HVAC and roofing) with \$122,473.00 in fees. Electrical permits numbered 723 with \$9,2803.00 in revenue generated. Gas and plumbing permits combined numbered 1,011 generating \$31,675.00 in revenue. Sign permits numbered 7 and with 45 dumpster permits, provided a combined net value of \$2,390.00 in fees. Combined Totals: There were 12,098 inspections, 2,677 permits issued, and 2,919 records created.

CROSS DEPARTMENTAL COORDINATION:

In tandem with the Fire Prevention Office, we performed state required annual inspections of all public and private places of assembly, churches, temples, day care centers, restaurants, nursing homes, and private clubs, conducting 102 inspections and generating \$4,400.00 in fees.

The Fire Prevention Officer occupies a single office, operating 37.5 hours per week over 5 days. Together, we have expedited Life Safety review for all projects requiring this level of attention.

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With the Police Department, we provide continued support in identifying problem properties; those abandoned dwellings and structures which pose a public health risk.

Total revenue for 2023 was \$1,022,698.00

Estimated cost of construction activity for the past 17 years in millions of dollars:

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
\$33.3	\$38.1	\$25.1	\$46.2	\$40.0	\$40.4	\$50.5	\$33.2	\$41.4	\$29.8
0	0	0	0	0	0	0	0	0	0
2016	2017	2018	2019	2020	2021	2022	2023		
\$40.6	\$43.3	\$43.1	\$61.9	\$44.7	\$79.4	\$66.	\$73.		
0	0	0	0	0	0	10	0		

Respectfully submitted,

Stephen Cummings, Building Commissioner

Robert Ives CBO, Zoning Enforcement

Ben Lebowitz, Local inspector

Roger Ennis CBO, Building Inspector

Ronald J. Marks, Wire Inspector

Eric F.S. Chisholm, Assistant Wire Inspector

Bradford Smith, Plumbing & Gas Inspector

Andrea Flaxer, Senior Clerk

Debra Long, Assistant to the Senior Clerk

Ed Medeiros, Public Buildings

Bruce Hamilton, Public Buildings

CEMETERY DEPARTMENT

The Marblehead Cemetery Department respectfully submits their Annual Report for the Calendar year ending December 31, 2023.

Following Chapter 114 of the Mass General Laws, the Cemetery Department has jurisdiction over all Town owned cemeteries.

The Cemetery Department is administered by a Superintendent, who is appointed by a Cemetery Board of Commissioners. The elected three-member Board serves three-year staggered terms and meet four times a year to set policy, establish regulations and oversee the cemetery budget.

A set of Rules and Regulations was adopted in 1945 to protect and promote the general welfare of the Cemetery as a whole. These rules are updated periodically as needed. All changes are carefully thought through and voted on by the Board. Current Rules and Regulations are posted on Marblehead.org under Cemetery Department.

This Department's top priority is the delicate task of burying the deceased in a caring and timely manner with as little disruption and discomfort as possible for families and friends of the deceased. The department is also responsible for the complete care and maintenance of Waterside and Harborview Cemeteries along with developing available land for new grave space and reclaiming open land for cemetery use.

Within Waterside Cemetery, our full-time office clerk works diligently arranging services, answering all questions related to, Rules and Regulations, memorials, genealogy, lot sales, lot location and all other general questions. The clerk is overseen by the Superintendent assisting in the day-to-day operations of a very busy office.

Four full time employees are responsible for all burials that occur, as well as the complete maintenance of approximately forty acres within Waterside Cemetery and Harborview Cemetery. This maintenance includes cutting grass. Trimming all hedges, trimming back all trees, trimming around each upright memorial and flush marker along with Spring and Fall cleanup of all leaves, flowers, baskets, and wreaths on lots. This small crew is also responsible for the maintenance of all buildings, equipment, roads, water system, walls, fences, gates, and benches within our Town cemeteries. Cemetery personnel also install all cement foundations for upright memorials and markers as well as repair stones where an expert is not required.

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Cemetery vehicles and personnel also assist the Department of Public Works plowing the streets of Marblehead during winter months along with other Town Departments.

Maintenance staff for the Recreation and Parks Department is responsible for the care and maintenance of our historical cemeteries, Old Burial Hill, Hooper Tomb, Harris Street and Green Street Cemeteries.

There are no dogs allowed in our Town cemeteries. Signs are posted at most entrances. Dog bylaws and ordinances apply and are in effect within the cemeteries and will be enforced.

§ 13-11. Seasonal prohibition of dogs from certain areas. [Added 5-4-1992 ATM by Art. 51; amended 5-1-2006 ATM by Art. 39; 5-7-2007 ATM by Art. 31]

No person owning, harboring or having custody or control of a dog shall permit such dog to be on any public cemetery of the Town at any time throughout the year, nor shall such person permit such dog to be on any public beach, athletic area, playground or park of the Town between May 1 and October 1 of each year, provided, however, that this prohibition shall not apply to Chandler Hovey Park, Crocker Park, Fort Sewall, Fountain Park, Upper Seaside Park, Riverhead Beach or the Town designated Dog Park. Whoever violates the provisions of this section shall pay a fine in accordance with the following schedule:

A. First offense in calendar year: \$25.

B. Second or subsequent offense within calendar year: \$50

Due to its deteriorated state, currently the hourglass pool is filled and a flame lit for the Memorial Day services only. The pool is shut down shortly following Memorial Day. We do accept donations to the Eternal Flame Fund which has generated \$16,651.39 to date. We hope to raise enough to refurbish or replace the hourglass pool.

The Cemetery Department's operating budget comes from Annual Town Meeting appropriations from taxation, department fees, and Perpetual Care Trust Fund interest. The Cemetery Sale of Lots Fund is a non-interest bearing fund which we rely on for the development of future grave space and much needed repairs to all buildings and roads. The purchase of all major equipment is also paid out of this fund which is generated by the actual sale of cemetery lots only. The Fund's use is authorized by the Cemetery Board of Commissioners.

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Cemetery Actual Revenue for fiscal year 2023:

\$ 63,025.00	Sale of Lots Fund – for equipment and development
37,375.00	Perpetual Care Fund – non expendable trust
26,000.00	PC interest - General Fund
2,065.00	Eternal Flame Fund - gifts
96,106.77	charges and fees - General Fund
<hr/>	
\$ 199,571.77	

Cemetery Actual Expenses for fiscal year 2023:

\$410,289.42	salaries and wages
26,309.94	maintenance expenses
<hr/>	
436,599.36	total expenses

This Department routinely surveys other Commonwealth Communities and Private Cemeteries as to the fees that are charged and then makes adjustments to our fees accordingly.

Marblehead resident Theresa Collins again, generously donated her time and efforts to the annual Wreaths Across America event at Waterside Cemetery this past December. Sponsorship for this event has more than doubled from last year. The annual event drew many volunteers. These volunteers laid one of these wreaths at each site, respectfully saying the fallen hero's name out loud. Theresa's goal is to have enough sponsored wreaths next year to accommodate the approximately 2500 plus veteran grave sites here in Waterside Cemetery. Direct all questions and find more information on the Wreaths Across America website.

The Marblehead Elder Act Club generously donated to have the gazebo at the Veterans Lot repaired. The Gazebo was power washed, rotted wood repaired and everything including benches was painted. Thank you for your generosity and to Stephen Gleason for doing such a nice job.

We extend our appreciation once again to the Highway Department, who sent in a full crew the week before Memorial Day to assist with getting Waterside Cemetery ready for the services. Also, as always, the DPW sander was in Waterside during the winter months in preparation for burial services. Thank you to the Tree Department for their continued assistance with the aging trees within our Town's cemeteries. We also wish to thank all other Departments who have helped in any way during the year.

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As Superintendent, I want to take this opportunity to thank the following Cemetery employees for their continued efforts to maintain all buildings and the grounds of Waterside Cemetery and Harborview Cemetery which is over 40 acres. Our office clerk works diligently keeping the office running smoothly. Our small four-man crew also works tirelessly along with other Departments plowing the streets of our Town, as well as making sure all burial services are able to occur year round.

Thank you,

Mary Allain	office clerk
Chris Phillips	foreman / mechanic
Brian Ware	heavy equipment operator
Mike Attridge	general labor IV
Dan Weatherford	general labor IV

Your dedication and hard work does not go unnoticed.

Wishing everyone a safe and healthy 2024.

Respectfully submitted for the Board

Catherine M. Kobialka
Superintendent

Cemetery Board of Commissioners:
Richard F. Coletti, chairman
Janet S. Merrill, commissioner/clerk
Pam Peterson, commissioner

CONSERVATION COMMISSION

This report is for Calendar Year 2023. The purpose of the Marblehead Conservation Commission is twofold. First, to implement the safeguards specified in the state Wetlands Protection Act, the state Stormwater Management Policy and the Marblehead Wetlands Protection Bylaw in order to help preserve and protect the wetlands and water resources in our Town. Second, to maintain and protect the conservation lands held in trust for all residents of our Town. Of the six communities adjacent to Salem Sound, Marblehead and Salem have the highest density of population, with corresponding pressures on our open space and water resources. The quality of life in Marblehead and its attractiveness is in part dependent on these resources and we urge all Marblehead residents to join in our efforts to preserve and protect them.

The Commission held regular meetings and public hearings throughout the year 2023. We continued to assist residents in their construction projects while guiding them in their endeavors to protect the wetland resources potentially affected by their construction. During 2023, the Commission received and processed the following:

Notices of Intent	34
Certificates of Compliance	17
Orders of Conditions	31
Requests for Determinations	1
Minor Activity Permits	75
Enforcement Orders	6
Emergency Certificates	0
Extension requests	34
Minor Modification requests	9

In addition, the Commission continues to identify and correct encroachments onto conservation land conservation land.

A major ongoing effort of the Commission is the management and mitigation of pollution caused by storm water runoff. This polluting runoff comes from streets, parking lots, driveways and lawns. Lawn chemicals, oil and coolant leaks from vehicles, animal waste, paints disposed of in catch basins (storm drains in our streets) - all these pollutants/nutrients eventually end up in our streams and ocean. The Marblehead Water & Sewer Department already follow the guidelines established by the state to mitigate stormwater pollution runoff into our ocean waters. However, the

MARBLEHEAD TOWN REPORT 2023

effort to mitigate this pollution will require a long term change in the thinking and actions on the part of the general public and in our approach to public infrastructure.

The Commission reminds everyone that our ponds are all in the process of filling in with vegetation. This is a natural process, especially with shallow ponds, and is caused or accelerated, in part, by the inflow of chemicals and fertilizers from abutting lawns and storm water runoff. If you live directly on one of our ponds, please do not fertilize your lawn without guidance from the Commission.

Marblehead has exhausted (read developed) more than 95% of its buildable land. With all the roofs, driveways, streets, parking areas and other impervious surfaces we have built ourselves into one huge catch basin. This has exacerbated our drains problems. All those little open fields, land depressions and pocket wetlands where storm water used to be able to collect and gently seep into the ground are, for the most part, gone. The Commission passed tree replacement regulations in 2023 to encourage planting of additional tree canopy and to discourage removal of healthy trees. The Commission recommends that other departments and the Select Board follow suit to promote a healthy tree canopy in our Town.

Again this year, we wish to express our gratitude to the Marblehead Conservancy for its continuing efforts to restore, improve and expand walking paths in our conservation lands and for its ongoing program to remove invasive plant species, which are strangling native vegetation in the conservation lands. Since your Conservation Commission has no budget or staff for managing the conservation lands, the ongoing efforts of the Conservancy to preserve and protect these very valuable resources are crucial to the health of these areas. The Commission encourages you to explore the many walking trails in Marblehead maintained by the Conservancy. Trail maps are available on the Conservancy's web site.

Given the COVID 19 situation affecting residences from 2020 through 2023, the town's conservation areas saw unprecedented use by walkers and joggers seeking to get outdoors while still socially isolating.

Please visit us on the Town web site, www.marblehead.org, to find information on our meeting schedules, help with filing permit applications and accessing the minutes of our meetings.

Commission Member Jessica Norton joined the Conservation Commission in October 2023.

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The Commission would like to thank Brian LeClair for his years of service to the Town as a Conservation Commission member. Brian resigned in 2023 after serving on the Commission as Chairman since January 9, 2014. Brian's years of service to the town as a member of the Commission first began on February 14, 2008.

On September 14, 2023, Commission member David VanHoven was elected Chairman. David first joined the Commission on December 8, 2011.

Respectfully submitted, Marblehead Conservation Commission

David VanHoven, Chair
David Oster, Member
Kate Melanson, Member
Jesse Alderman, Member
Carole McCauley, Member
Kristopher Meola, Member
Jessica Norton, Member

COUNCIL ON AGING

The Council on Aging (COA) respectfully submits its annual report for the year ending December 31, 2023.

The COA Director, Program Manager and Board members participated in a Strategic Planning process to identify goals and objectives to finalize a three-year Strategic plan. As a result of this process, the COA has a new Mission Statement, Vision Statement and Action plan. Our Mission: To empower older adults to age well, engage in the community, and enrich their lives. Vision: Redefine Aging. Values: Service to the Community, Respect for all factions of the Community, and Continued growth and change as needed.

A new software program, SchedulesPlus, was implemented in October. It has provided much-needed automation to the department. Participants have prepaid accounts and can pay with cash, check, or credit card. Access to the COA calendar or individual account is available on the COA's website.

Wherein the Town of MHD does not fully fund the COA's programs and services, the COA relies heavily on several funding sources such as The Friends of the Council on Aging (FCOA), The Marblehead Female Humane Society (MFHS), The Shattuck Memorial Fund, and the Older Americans Act of 1965 Titles IIIB & IIIC, as well as private donations.

The FCOA provided more than \$35,000 in direct funding to the COA. In November 2023, the FCOA voted to provide additional funding for the COA Café' project. Estimated project cost is \$150k and was approved by the MHD Select Board on December 9, 2023.

The MFHS provided \$35,000 in direct support of the COA's Transportation program. Funding is utilized for part-time drivers' salaries. The COA offers MHD residents age 60+ and disabled residents affordable access to transportation for out-of-town medical appts and groceries and in-town for medical appts, groceries, MHD food pantry, the Library, the YMCA, JCC and MHD Counseling Center, as well as errands to the post office/bank, Housing dept. and to the Judy & Gene Jacobi Community Center for programming.

The Shattuck Memorial Fund generously awarded \$38,000 to the COA for two new paratransit vehicles. In 2024, a mini-van and small bus will replace two older vehicles. An additional \$10k was received to install Bluetooth technology in both the

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Dining room and Gymnasium. Fitness instructors and guest speakers now enjoy "wire-free" microphones and headsets and more than \$24,000 was provided to support the new Café.

FY24 funding from the Executive Office of Elder Affairs, State Formula Grant remains @ \$12/per MHD resident age 60+. The Older Americans Act of 1965 Title IIIB granted \$10,000 and Title IIIC granted \$14,000. Amounts fluctuate annually and are utilized for salaries and services.

Community Education/Safety: TRIAD, a program with the MHD Police/Fire and Essex County Sherriff's dept continues to play a vital role in our Community Education and Safety programs. In 2023, more than four hundred seniors participated in programs ranging from the Citizens Police Academy to a presentation with the Police & Fire depts addressing home safety and the 911 call system for home emergencies. Chief King presented an informative program on Basic Personal Safety and weekly Friday morning "Coffee with a Cop" continues.

Fitness/Exercise: A total of 3,081 fitness classes were offered in 2023. A variety of exercise classes such as Balance & Mobility, Chair Yoga, Muscle Conditioning, Osteo Prevention, Parkinsons Fitness, Step-it-Up, Strength & Stretch, Strong Bones/Strong Bodies, Weight Training, Yoga and Zumba Gold were offered weekly.

Health/Wellness Services: Two programs were added in 2023. The first is "Footwise". A Registered Nurse (RN) presented on the importance of foot care and monthly appts w/ the RN continue. The second program, "Choose Happy", a Parkinson's Support Group provides the opportunity of those with similar circumstances to share their experiences and thoughts. This group continues to grow, with newcomers joining at each monthly meeting. Additionally, the Parkinsons Foundation sponsored fitness program offered at the COA increased from (1) to (2) days per week. These classes are 100% free to participants.

Weekly Board of Health (BOH) blood pressure clinics are offered at the COA and 100 seniors attended the BOH annual high dose Flu Clinic. Hearing Screenings were also provided through Atlantic Hearing Care.

The COA's first Body and Soul Health Fair was held in Sept. The focus was to destigmatize alternative health care. Over twenty vendors participated, including Terpene Journey Dispensary. In addition, a panel discussion was held which included Rep. Jenny Armini, Dr. Marc Sibella, Family Practitioner; Lynn O'Neal, LMHC, Dr. Nicole Melian, acupuncturist; and Margi Flint, Herbalist. Healthy snack alternatives

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were created by Louise Moore of Every Little Breeze Catering. Over 150 people attended.

Health Insurance Counseling: The SHINE program (Serving the Health Insurance Needs of Everyone) is a federally funded program and volunteers are trained in Medicare health insurance as well as prescription coverage. SHINE counselors Peter Bowen, Lu-Ann Gabel, Kelly Upham and Deb Ventresca met with a total of 562 seniors in 2023, an increase of 62 residents or 12% compared to 2022. 2023 demographics: 342 or (65%) female, 216 or (35%) male, (17%) age 64 or younger an increase of (4%) from 2022, (42%) age 65-74 (5% decrease since previous year), (34%) age 75-84 percentage remained the same and (7%) 85+. The 85+ percentage increased by 1%. Appointments are available throughout the year.

Information Sharing: The COA collaborates with the Abbot Public Library and participated in the February “Date with a Book” during Valentine’s week. Harry Christensen and Richard Santeusano provided a presentation and answered questions about their book “Murder in Marblehead” to 55 people. Roger Tuveson and Doug Burgess presented their recent book “Marblehead Yacht Club and the Shipyard Waterfront” to 30 participants. Seacoast Quilt Guild meets monthly with 15-20 members sharing projects, discussing the latest techniques and displays of their quilts. The MHD COA Speaker series, sponsored by AllCare VNA, provides topics by various guest speakers ranging from wildlife photographer Rick Cuzner to political analyst Rich Rubio. Drop in Bridge continues to draw 16-20 people twice weekly and the Book Club meets twice a month with 12-15 people joining in to discuss the most recent assignment. A small drop-in painting group continues to meet weekly with newcomers’ welcome. Monthly computer tech classes were offered with fifty-two people learning basic operation through managing schedules, categorizing mail, photos, and messaging on their IPAD/IPHONE and various other devices.

Intergenerational: Wyatt Foley hosted his interactive “Discover Movie Magic” program along with several MHS Film Club students and COA seniors. In June, the COA participated in the Summer Reading Kick-off Fair and taught children how to plant a mini herb garden. MHS students have joined us, as part of their classroom learning experience, to discover the game of Chairvolley and enjoy friendly competition. Students have also enjoyed Zumba with Kim and scrapbooking. 85 Christmas cards were prepared by Tower school children and were given with hand baked goodies prepared by the MHD Garden Club. Glover school children made Valentines cards and the Driftwood Garden Club arranged and donated 80 stunning holiday wreaths. These thoughtful and generous handmade gifts were given to more

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than 160 seniors this holiday season.

Nutrition: 6,303 grab-n-go and Traveling Chef meals were provided to 274 seniors. These programs are offered through Agespan. Grab-n-Go meals are provided three days a week and the Traveling Chef program is a special sit-down monthly luncheon. The COA's Tuesday Lunch program provided 3,600 meals to 254 seniors and is sponsored by the FCOA. Each sit-down meal requires 10 dedicated volunteers to assist COA staff with food prep, set-up/break-down/serving/clean up. On average, 125 seniors attend.

Outreach: The COA Outreach Coordinator (OC) attended the Residents at Risk meetings held in conjunction with the MHD Police dept (MPD), MHD Fire dept (MFD), Housing and local medical offices. The OC also receives referrals from MPD dispatch. Sixty-one home visits were made via the MFD Home Safety Program.

In the continued effort to address social isolation, the OC introduced new social activities such as quarterly luncheons to Essex Tech Maple Bistro, trip to the Wenham Tea House, a Winter Island historical tour followed by ice cream at the Willows, and a Salem Ferry trip to Faneuil Hall with lunch at Legal Seafoods in Boston followed by an Old Towne Trolley tour of the city. The FCOA graciously sponsored this trip with their "Fund a Need" program. In addition, a group trip to the Crane Estate in Ipswich for a historical tour followed by lunch at the Choate Street Pub and a brief interlude at Russell Orchards was provided.

The monthly Flying Solo Support Group continues. Recently the OC added a 'Meet-Up' section in the COA newsletter with activities to do weeknights and/or weekends. Some examples include meeting for brunch or lunch at a nearby restaurant, going for a walk or watching a matinee at the Warwick. The group ranges from 5-20 attendees based on topic or event.

The monthly Caregivers Support Group has 7-12 people attend regularly. The OC works collaboratively with AgeSpan's Alzheimer's Disease Programs Initiative (ADPI) and Family Caregiver Support Program and often has guest speakers. A joint Memory Café is being scheduled for Spring '24.

The COA collaborates with the North Shore Health dept's, "WeCare Program". This program offers friendly phone calls to older adults living in town. Trained Community Health Workers provide comforting calls, and the OC has received three referrals due to this program.

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The OC participated in the Salem COA Health Fair and attended 59 meetings over the year which included Housing Authority, MHD Mental Health Task Force, Residents at Risk, MHD Female Humane Society, Mass COA Annual Conference seminars, Hoarding Training Certificate program, meetings with Boston Food Bank Staff, Abbot Public Library, The Mariner, MHD Counseling Center staff, and MPD & MFD meetings. With the increase in cost-of-living expenses, especially in housing, food and transportation costs, the OC has seen the numbers of SNAP (Supplemental Nutritional Assistance Program) and NSCAP Fuel Assistance (North Shore Community Action Program) double from last year's total of 28 to 49 applications this year.

The OC receives an ongoing number of inquiry phone calls requesting information and referrals, assistance with rental issues, food insecurities or fuel assistance. Many can be resolved over the phone. Several results in office/home visits or ongoing case mgt. Some topics discussed are referrals for Caregiver Support, Mental Health assistance, Fuel Assistance, Dementia-related questions, homelessness, Adult Day Health, emergency assistance as well as emergency hospitalizations, and medical appt transportation to Boston. The number of monthly informational and consulting calls this year ranged from 35 to more than 97.

The OC schedules Home and office visits with elders in the community. A home visit is a great assessment tool to see how the elderly are managing their environment. Office visits are generally for applying for various types of assistance for emotional support. This year 367 home visits and 318 office visits were recorded.

Recreational/Social programming: Over 200 people enjoyed recreational programming at the COA. Increased growth in Bocce and Chair Volleyball has surpassed all expectations. Bocce had a total of 66 Marblehead COA members and 109 guests for a record attendance of 1,843. The COA Travel Team has held tournaments and traveled throughout the North Shore competing against Beverly, Gloucester, Swampscott, and Wenham. Tuesdays were also spent enjoying friendly Bocce competition with Anchor to Windward players and an ice cream event celebrated the end of their season. Fall brought the return of indoor-curling and chair volleyball and grabbed the spotlight. Chair Volleyball has drawn sixty-three players joining the fun and laughter. Cribbage, Instructional Bridge, Drop in Bridge, Mahjong and Canasta continue weekly. Our In-Stitches knitting group meets weekly and their annual Boutique sells handmade goods with all proceeds donated to the FCOA. Quilting with Janet provides instruction and assistance with projects to quilters from beginner through advanced. Drop in sing-along has grown to over twenty people and continues to enjoy songs from all genres.

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Social/Celebration Events: The MHD Mothers Co-op donated \$1,100 and the FCOA donated \$400 to provide a special lobster roll lunch for 78 meals on wheels participants. Meals were delivered by members of COA Board & Staff, Elder Act, and FCOA. The annual blood drive with Mass General Brigham’s Bloodmobile had more than 50 people donate blood. In June, the FCOA held their Annual meeting at the Jacobi Community Center with 43 Friends members attending and 48 volunteers were celebrated at the Annual Volunteer Luncheon. Catering was provided by Every Little Breeze. The annual Thanksgiving at the Masons and bi-annual Veterans Breakfast continued thanks to the partnership with the Masonic Lodge. In 2023, 145 seniors enjoyed a delicious Thanksgiving dinner, and 146 Veterans were served a delicious breakfast between both events. It is our small way to say thank you to all our Veterans and to remember their sacrifices. The COA Holiday Fair and FCOA Holiday Open House was coordinated by the COA OC and Program Mgr. Over 25 vendors participated with over 200 attendees enjoying early Christmas shopping, delicious food, and socializing.

Transportation: More than 5,874 rides for 175 seniors were provided in 2023. 40% of seniors were transported for nutrition services. To the food pantry, grocery stores and to the COA for lunch. Access to medical appts was provided to 47% of riders. The remaining 13% went to the library and in-town for errands to the bank, pharmacy, hairdresser, Housing and to the COA fitness and educational programming. The COA’s Transportation program was revised in 2023 to accommodate the increase of requests to Centennial Park in Peabody, Cummings Center in Beverly & MGH in Danvers, as well as to provide full-time administrative support.

Volunteer Opportunities: Fifteen seniors participated in the MHD’s Sr. Citizens Property Tax Work Off program providing 951 hours to five Town depts. Sixteen volunteers provided 1,023 hours of hands-on support for the “Tuesday lunch” program and recreation volunteers provided more than 1,400 hours. Additionally, the COA relies on volunteers for daily Fitness Center monitoring, handing out grab-n-go meals and preparing the monthly newsletter for mailing to more than 1500+ residents.

For FY24, the Town of Marblehead appropriated \$420,932 to the COA for salaries and expenses. This funding provided 70% of the total budget required to provide these outstanding services.

Respectfully submitted,
Lisa J. Hooper, MS, COA Director

COA Staff:
Program Manager

Janice Salisbury-Beal, BS

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Outreach Coordinator
Nutrition Coordinator/General Laborer
Transportation Coordinator

Van Drivers

Sr. Clerks
Part time Custodian

Board of Directors:

Suzanne Gruhl, Chair
Phyllis B. Smith, Secretary
Thomas Gawrys
Marjorie Shea

Sharon Doliber, LSW
Douglas Laing
Linda McCollum

Nicholas Economou,
Ann Martin, Michael Roads
Jane Carritte, Nadine Lepick
David Dragan

Marcy Schwam, Vice Chair
Bob Foglietta
Karen Jancsy



Founders of the MHS Students & Seniors Club from left, Maren Rowe, Sadie Halpem and Sydney Berman.



Members of the MHS Students & Seniors Club join a Zumba class at the COA

Photos Courtesy of CURRENT PHOTOS/LEIGH BLANDER

DEPARTMENT OF PUBLIC WORKS

The mission of the Town of Marblehead Department of Public Works (DPW) is to maintain and improve the Town’s public ways, storm sewer infrastructure, public shade trees, vehicular fleet and to coordinate public way snow and storm operations in a safe, cost effective, and environmentally sustainable manner.

CAPITAL IMPROVEMENT PROJECTS

State Funded Projects

Project	Funding	Description	Schedule
Village Street Bridge Design Services	Chapter 90	Village Street Bridge Design Services	2023-2024
Pavement Maintenance Repair	Winter Recover Program	Purchase of Freightliner SD truck with stainless dump body; drain structures; and smaller equipment to repair damage to public infrastructure during winter season	2023
Infrastructure Asset Management – Sidewalks, Ramps, Signals	Chapter 90	Town-wide assessment of public sidewalks, ramps, and signals to create a Pedestrian Master Plan	2022-2024

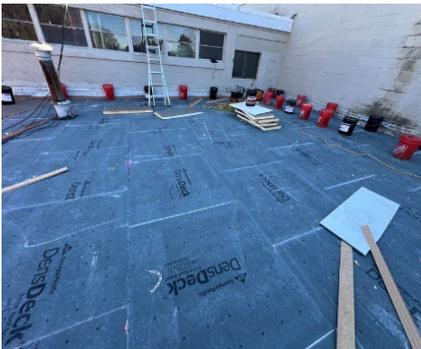


Winter Recovery purchase for pavement maintenance program

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Public Building and Street Improvements Various Articles

Project	Contractor	Description	Funding
Fuel Dispenser System	Core Engineered Solutions (CES)	Install fuel system removal of existing fuel system including underground storage tanks.	ARPA
Roof Repair and Replacement	Corolla Roofing	Replacement of Roof (2023 to 2024)	Article 11 2022
Exhaust System	Air specialist	Exhaust system for Mechanic areas	Article 10 2021
Road Striping	K-5	2,980 linear feet of double yellow center lines; 5,866 linear feet of crosswalks and stop lines; and 566 linear feet of black for crosswalk improvements.	Article 10 2021 street improvements



Roof Replacement at DPW Building and new fueling System on Tower Way

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Article 9 2023 – Lease Equipment

Equipment/ Vehicle	Contract	Usage	Schedule
Aerial Lift Truck. Medium Size	COMMBUYS	Tree Work, Sign Installation Building Ins services	Ordered 2023 Delivery TBD

ARTICLE 11, 2022 – Road and Sidewalk Repair Program

Project	Contractor	Description	Schedule
2023 Paving	D & R General Contracting Inc	Elm St (Mugford Street to Spring Street), Elm Pl, Story Terr, Watson St, Rockaway St, Wyman Rd, Ocean Ave (Harbor Ave to Harbor Ave), and Beacon St (Mill Pond Rd to Schooner Ridge)	Complete
Sidewalk Improvements	In house and D & R General Contracting Inc	Various repairs town-wide and in paving areas (Elm St, Elm Place)	Complete

Drain (Storm Sewer) Construction Articles

Bessom Street Storm Sewer System Extension Project was designed by Haley Ward, publicly bid, and awarded to N. Granese and Sons. This project addressed flooding concerns at the Bessom and Pleasant Street intersection by extending the storm sewer system on Pleasant Street from Bessom Street; adding catch basins; and drainage connections with cleanouts at each property line. This will allow adjacent properties to make future connection of approved private drainage to the town storm sewer system (private catch basins, roof leaders and sump pumps).



Rail Tracks found under Bessom Street Storm Sewer System Extension Project

This project also addresses the multiple properties found to have illegal connections of sump pumps to the sanitary sewer. By redirecting these sump pumps to the Storm Sewer System, thousands of gallons of inflow will be removed from the Sanitary Sewer System providing the inflow removal mandated by the U.S. Environmental Protection Agency’s Administrative Order.

**REGULATORY REQUIREMENTS – MS4 NPDES PERMIT NUMBER
MAR041047**

The Municipal Separate Storm Sewer System (MS4) permit is administered by the U.S. Environmental Protection Agency (EPA) and the Massachusetts Department of Environmental Protection (MassDEP) (MS4 NPDES Permit Number MAR041047). Annual data was compiled and submitted to EPA and MassDEP in September 2023.

MS4 Permit Metrics

Catch Basins Cleaned (count)	1,631
Catch Basin Debris Removed (tons)	30.76
Catch Basins Inspected (count)	1,711

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DIVISION REPORTS

HIGHWAY DIVISION

The Highway Division maintains nearly 70 miles of public streets and sidewalks in Town, including but not limited to, repairing trenches and patching potholes, sidewalk maintenance and rebuilding, street sweeping, storm and accident debris removal, Christmas tree removal, maintenance and repair of Town fences and street signs, pavement marking and roadside landscaping. The Department also assists when supervision of road projects or additional equipment or labor is required for other Town Department’s tasks.

Annual Maintenance Projects

Project	Contractor	Description	Schedule
Roundhouse Road Cleanup	In-house/ DPW	Trimming, brush clean up, trash clearing, potholes	Annual
Beach Parking Lot and Boat Ramp Cleanup	In-house/ DPW	Clearing and preparation for Annual Carnival and regular cleaning of boat ramps	Completed as needed
Clearing of tidal related storm debris	In-house/DPW	Causeway, Beacon St, Front Street, Ocean Ave, Orne Street	Completed as needed
Street Sweeping	In-house/ DPW	Town Wide annually and seasonal weekly sweeping of Business District	48 days annually

Highway Maintenance Metrics

Public Way repairs	591 tons of asphalt
Dead animal removal	97 removed
Street signs – replacement	139 signs
Fence repair/painting	7 days
Crosswalk marking (linear feet)	5,833 linear feet
Street Sweeping debris (tons)	92 tons

STORM SEWER (DRAIN) DIVISION

The storm sewer system includes over 4,000 catch basins and manholes. The Drain Division’s crew responds to flooding issues, blocked storm lines, resident inquiries, the repair of manholes and catch basins, the cleaning of stormwater lines and the re-establishing of drainage ditches.

Storm Sewer (Drain) Division Metrics

Drain Structure Repair (Catch Basin/Manholes)	32
In-house Drain Repairs (linear feet)	48
CCTV Inspections of Drainage Pipe (linear feet)	500 (approx.)
Animals Rescued from Town Drains	7



Ducklings reunited with Mom after rescue from storm sewer



Blockage cleared during storm sewer maintenance

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TREE DIVISION

Public shade trees located on public ways are under the jurisdiction of the Tree Warden and are guided by the Massachusetts General Bylaws Chapter 87 and the Marblehead Tree Bylaws. The Tree Warden duties include inspection of all tree inquiries, by phone, email, or through the online reporting at Marblehead.org. The tree crew is responsible for day-to-day operations including tree removal, pruning, planting and stump removal. In February 2023, the state experienced an extreme artic cold snap that had a negative effect on tree buds. As a result, many of the Town's pear and cherry trees produced little to no flowers this spring. An excessively wet spring and summer contributed to further stress on the trees in the form of leaf diseases causing some leaves to become brown, curled and in some cases drop early. Thankfully most trees can recover from this without treatment.

The Tree Division would like to thank residents who made donations to the Town's tree planting fund. This fund went directly to tree purchasing and planting this year. The Tree Division purchased 100 seedlings from the Massachusetts Tree Wardens Association that were planted and cared for in conservation areas by the Marblehead Conservancy and other volunteers.

Tree Division Metrics

Tree Warden Inquiries Received/Reviewed	762
Tree Debris (excluding storms)	95
Trees Removals	126
Trees Pruned	125
Stumps Removed	107
Trees Planted	51

Set Back Tree Planting

At Town meeting residents approved Article 42 Public Shade Trees; Protection: to amend the General Bylaws, Chapter 177 Article IV to add a new Section-9, Set Back Tree Planting. The Town now may plant trees within 20 feet of the public right of way, provided that written permission from the adjoining property owner is obtained first consistent with Massachusetts G.L. c 87, sec. 7. The

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Article will aid in creating optional tree planting locations to help maintain tree canopy as the Town works to upgrade the sidewalks to ADA compliance.

Arbor Day

In the Spring of 2023, Marblehead’s Arbor Day Project was located at Abbot Hall. Mayer Tree donated a day of service, in parallel with the Tree Division crew, to prune 17 trees around Abbot Hall. For the third year, the Tree Warden lead volunteers from Sustainable Marblehead and the MHS Green Honor Society to identify and plant trees in neighborhoods with little or no street trees to help reduce “heat islands” in these areas. Multiple streets were chosen and with help from the DPW and the trained volunteer groups, 21 trees were planted over a weekend.



Arbor Day 2023

MECHANICS DIVISION

The Mechanics Division of DPW maintains and completes maintenance of the Town’s vehicular fleet. The Division completes regular preventive maintenance and emergency repairs. The Division operates during all storm events and emergency situations to minimize any delay in completing critical work.

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Mechanics Division Metrics

DPW Vehicle and Equipment Count	43
DPW Vehicle and Equipment Average Age	14.9
Town Vehicle and Equipment Fleet maintained	>200
Emergency Operations Activated	19

SNOW AND STORM OPERATIONS

The DPW is the Town’s lead Department for all winter storm operations. The Town of Marblehead winter storm response is conducted by Town staff only. Departments that comprise the Snow Team are: DPW (all Divisions), Water and Sewer Departments, Recreation and Parks Department, Cemetery Department, Health Department, and School Department.

The winter of 2023 had approximately 14 inches of snow and no blizzard categorized storms. The Snow Team is still adjusting to the removal of the historic winter parking ban. To provide the same level of service, the DPW has noted increased hours and difficulty meeting the same pushback limits.

When a snow event of any size is forecasted, the Department requests all residents find off street parking to support snow fighting efforts, regardless of snow restrictions being issued. This allows the Department to conduct efficient snow clearing efforts and minimizes chances of damage. The Department encountered difficulty maintaining the same level of service even after applying additional time and resources due to the lack of the traditional winter parking ban.

We encourage you to visit the Snow Emergency Brochure at Marblehead.org for helpful tips and answers to frequently asked questions regarding snow situations.

Snow and Storm Operation Metrics

Snow Emergency Events Called (Code Red)	1 event
Days of Snow Operations	19 days
Days of Snow Removal Operations	5 plow days
Coastal Storm Clean Up Events	6 days

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ADMINISTRATION

The Administration Division supports all DPW Divisions with customer support, coordination, and planning; asset management and GIS; work logs and service call tracking; emergency and safety programs; budgeting; capital improvement programs; permits; annual reporting; accounts payable; and responding to all public inquiries.

Administrative Metrics

Inquiries Received/Reviewed	2,077
Street Opening Permits Issued	235
Curb Cut Applications Reviewed	17
Private Connection to Town Drainage Requests	14

Collaboration with Other Departments

- Police Department – Accident response, Safe Routes to School, Public Safety Support Memorial Day, Fourth of July/Festival of the Arts, Holiday Walk
- Marblehead Municipal Light Department – Utility Tree Trimming, Storm Support
- Planning/Engineering – Village Street Bridge Initial Design, Grace Olivers Beach Railing Replacement
- Fire Department – Training Assistance, Christmas tree pick up, additional storage area
- Cemetery – Memorial Day grounds preparation, Waterside Cemetery Tree Survey
- Recreation & Parks – Beach Parking Lot Maintenance, Tree services support
- Schools – Tree services support, snow preparations,
- Select Board – Abbot Hall drain inspection, outside dining barrier setup and removal, furniture moving at public buildings
- Building – Mary Alley Building Parking Area support
- Town Clerk – Preparation for all voting events
- Marblehead Counseling Center – driveway repair and signage improvements.
- Harbor Master – Assist with Ferry Landing and commercial street projects, Boat Ramp Clearing (Little Harbor and Riverhead)
- Water and Sewer – trench repair, camera support, specialized equipment exchange

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Message from The Director

The DPW continues with the development of a Master Transportation Plan. This plan will coordinate all infrastructure improvements that impact the schedules for final paving and sidewalk upgrades. The DPW met quarterly with the Water and Sewer Commission and National Grid to review the utility's capital improvement plans and coordinate the sequencing of projects, following the Towns pavement management plan.

2023 highlighted capital improvement projects at the Tower Way municipal complex. These projects, which were previously funded from articles between 2019 and 2023, created more efficient and safer operations. Projects included: purchase and installation of exhaust systems in the mechanic garages; design and preparation of procurement documents for the repair to the upper garage floor; inspection and design of upgrades for electrical system for the entire complex to ensure that the building can meet electrical demands for existing and future equipment; created a material storage yard allowing stock to be stored in a secure area; removal of aging underground fuel storage tanks and fuel dispenser system; and installation of new fuel dispenser system including above ground storage tanks.

I would like to thank the Town Administrator and Chief Financial Officer for their leadership and forward thinking, while meeting the challenges Town Departments faced under the reduced services budget that passed for FY24. The new financial reporting systems and Information Technology upgrades have already had beneficial impacts on planning and budgeting for FY25.

The reduced budget approved in 2023 meant a heavy equipment operator position would be unfunded. The dedication and can-do attitude of the DPW crew allowed the Department to overcome the difficulties the smaller staff created by the reduced budget. I would like to thank them for their hours of hard work and continued support.

Respectfully Submitted,
Amy McHugh
Director of Public Works

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Administrative Staff

Assistant Directors: Robert Titus (Highway, Tree, Snow Operations),

James Johnson (Drains, Mechanics, Utility Coordinator)

Tree Warden: Jonathan Fobert

Support Staff

Staff Engineer: Maggie Wheeler, *Senior Clerk II:* Colleen King

Highway and Storm Sewer (Drain) Divisions

Lead– Heavy Equipment Operator: Dana Lemieux, Vladimir Likhterman

Heavy Equipment Operators: Steven Risoldi, Justin Boutwell, Matthew Cashman,
Michael Caira, and Michael Linatopi

Special Laborer I: Darby Attridge, Hassan Faryabi

Tree Division

Foreman: Edwin Park Jr.

Tree Climber/Maintenance Worker: Alexander Fields, Tyler Slepoy

Mechanics Division

Mechanic Supervisor: James DiCicco

Mechanics: Jose Fagundes, Jeffrey Maskell

ENGINEERING DEPARTMENT

In 2023, the Engineering Department offered the following services to various other departments and committees in town:

- Engineering peer review,
- Site construction administration and inspection,
- Engineering design for infrastructure improvement projects,
- Field engineering/surveying services for roadway or drainage improvements,
- GIS Mapping Services,
- Information/record research.

The Engineering Department is responsible for maintaining and updating the records of town owned property and infrastructure. Individuals seeking records pertaining to roadway layout, water, sewer, drainage, town owned buildings and private property lines, were able to make requests via email or in person. Surveyors, attorneys, architects, engineers and residents are the typical customers requesting this information.

The Engineering Department staff provides all of the clerical services required by:

- The Conservation Commission
- The Old and Historic District Commission
- The Zoning Board of Appeals
- The Planning Board [as requested]

Typical clerical services include but are not limited to historic and field research, public meeting preparation, advertising, permit and certificate issuance, field investigation and response to public information requests.

Permits and Certificates issued or processed by the Engineering Department include:

- Conservation Commission Orders of Conditions,
- Conservation Commission Minor Activity Permits,
- Conservation Commission Certificates of Compliance and extensions
- Conservation Commission Enforcement Orders,
- Old and Historic District Certificates of Appropriateness.

The Engineering Department conducts the field inspections required for the issuance of Certificates of Compliance and for violation complaints.

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Please see the Conservation Commission annual town report for further information regarding activities executed by Engineering Department personnel such as inspections and the issuance of permits.

The Engineering Department initiated the process of replacing the aging Harold B. Breare bridge and aided the Highway Department on various Public Works projects.

Thank you.

Engineering Department Staff:

Charles F. Quigley, P.E.: Town Engineer, Conservation Commission Administrator
Lisa Lyons: Senior Clerk

FINANCIAL SERVICES

The Financial Services department is responsible for the Town's financial functions, including accounting, payroll, revenue collection, budgeting, capital financing and retirement management. The Financial Services department is overseen by the Town's Finance Director. The Finance Director also serves as the Chief Financial Officer and is responsible for the management of information technology for the Town. In addition, the Finance Director/CFO serves as an ex-officio member of the Town's Retirement Board and the Town's Compensation Committee.

Within Financial Services, the Accounting office is responsible for the audit and approval of all town expenditures and the preparation of various accounting and financial reports required by the State's Department of Revenue. The Treasurer/Collector's office is responsible for the distribution of payroll and vendor checks and the collection of taxes and fees owed to the Town. The Payroll office performs all payroll functions and administers various employee benefits, including health insurance, dental insurance, flexible spending plans, 457 deferred compensation plans, and life insurance. The Payroll office also manages unemployment and workers' compensation benefits.

The Financial Services Department publishes a separate Annual Comprehensive Financial Report (ACFR) for the Town on a fiscal year basis (July 1 to June 30) each year. A copy of the latest ACFR (FY2022) is available on the Town's website or by contacting the Finance Department.

Following are the more significant accomplishments of the Financial Services department during 2023:

- Working on the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association for the seventeenth year. This award is only given to government units whose annual comprehensive financial reports (ACFRs) achieve the highest standards in government accounting and financial reporting.
- Working closely with an independent audit firm to prepare and issue the Town's FY2023 ACFR.
- In the context of financing, the Town has maintained its AAA bond rating by the independent rating agency Standard & Poor's (S&P). Marblehead is

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one of 69 Massachusetts communities to receive the highest municipal rating.

- Completed the annual open enrollment process in April and May for employee and retiree health insurance. The Town began purchasing health insurance plans through the State's Group Insurance Commission (GIC) in July 2012 and is currently in a six-year agreement that is effective through FY2024.
- Conducted an open enrollment in May for optional dental insurance programs for employees and retirees. Under this program, employees and retirees pay 100% of the premiums for this insurance through a payroll deduction.
- Working on filling key positions in the Finance Department as follows: Treasurer/Collector and Senior Clerk – Treasurer's Office.
- Revenue Forecast in October and completed the Tax Recap December.
- Joined the NorthShore IT Collaborative for enhanced security, greater service, and additional grant opportunities.
- Working on the Department of Revenue reports within specified deadlines, including the Schedule A, and other accounting forms.

Financial Services Department Staff:

Aleesha Nunley Benjamin	Finance Director/CFO
Chris Holak	Town Accountant
Rachel Blaisdell (resigned December)	Treasurer/Tax Collector
Kathy Carey	Payroll Administrator
Cami Iannarelli	Assistant Treasurer/Collector
Jo-an Fratini	Accounting & Website Assistant
Dmitriy Vaydman	Accounting Assistant
Linda Gifford	Retirement Administrator
Amanda Viecelli	Administrative Clerk, Payroll
Amy Ciccone	Senior Clerk, Treasurer/Collector

FIRE DEPARTMENT

To the Honorable Selectboard and Citizens of Marblehead, on behalf of the men and women of the Marblehead Fire Department, it is with great pride and privilege that I submit my 2023 Annual Report. Many of the accomplishments highlighted in this report are the direct result of the commitment to excellence by department members, 911 Civilian Dispatchers, and Fire Alarm personnel.

On behalf of the entire Fire Department, I would like to thank the residents of Marblehead for their continued support. We highly value the relationship that we have established with the community, as we continue our commitment to ensure the safety of the citizens and property. We have established department values which are the standards by which we adhere to achieve overall success, these values are:

- Teamwork: Working together to achieve common goals
- Integrity: Committed to the highest standard of moral and ethical conduct
- Excellence: Demanding the best from ourselves and other

MISSION:

The Marblehead Fire Department is a full service all hazards Fire and EMS organization that consistently strives to provide the most effective and efficient life safety/customer services possible. This is achieved through prevention and safety focused messages, emergency medical services, fire suppression and rescue operations, as well as emergency management operations and non-emergency community activities. The Marblehead Fire Department provides the citizens and visitors with the highest level of professional services through measured response times, positive intervention, accessibility, and education. It is the expectation of the Marblehead Fire Department to be a well-trained, well-equipped, properly staffed emergency services organization that is recognized for providing outstanding customer service while being fiscally responsible. Our values are Teamwork, Integrity, Communication, Excellence and Transparency; providing caring, compassionate, and competent assistance in all we do.

This community puts its trust in us as emergency first responders and expects that when we answer a “911” call we are prepared, professional and able to perform as a team in order to prevent harm, preserve life, and protect property. It is a tribute to everyone in the Department that day-in and day-out, we meet those challenges and that we do so under conditions that can be demanding and dangerous. I commend the men and women of the Marblehead Fire Department who remain dedicated to providing quality and innovative fire, rescue, and emergency medical services to our community.

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ADMINISTRATION:

The administration function of the department is to ensure the effective delivery of Fire Protection and Emergency Medical Services, by using sound management principles for budget preparation, revenue collection, and human resource management. Financial responsibility is paramount in the preparation and expenditures of the \$5,203,242.00 budget.

I have established the following goals for the upcoming year.

- Continue to evolve as an organization to meet the changing needs and demands of our community
- Improve communication throughout the organization including internal and external customers
- Control program costs through management techniques while maintaining efficiency.

FIRE RESCUE & EMS OPERATIONS:

The Marblehead Fire Department consist of forty-two full time personnel. Forty of which are assigned to fire and emergency rescue. The forty firefighters are divided into four groups of ten members, consisting of one Captain, one Lieutenant and eight Firefighters. The four groups are commanded by the Duty Captain, who is responsible for the oversight of all activities occurring on their respective groups. Those responsibilities range from incident management to customer service, with an end that ensures that we have mitigated every situation safely, professionally, and most importantly to the satisfaction of our customers. The fire department's primary responsibility is protecting the lives and property of the citizens and visitors, in addition to responding to routine calls for assistance from the public as needed. Services provided include combating all types of fires, providing emergency medical care to the sick and injured, containing and mitigating the effects of leaks and spills of hazardous materials, rescuing those who are physically trapped in such situations as motor vehicle accidents, industrial accidents or collapsed structures, providing ice and water rescue, mitigating the hazards associated from downed power lines or natural gas leaks and providing aid in situations where those in the community need special assistance such as lock out/in situations, or animal rescues. In addition, all of the men and women of the Marblehead Fire Department assist in providing public fire safety and emergency preparedness educational training and programs to the general public; safety inspections, maintaining equipment, apparatus, facilities, participate in daily fire rescue and EMS training. The fire department operates out of two fire stations with two Class Five Ambulance Engine Companies and one Ladder Company, which provides 24/7 coverage. The fire stations are located at 1 Ocean Avenue and 1 Franklin Street. Several specialized pieces of equipment (such as the

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public safety boats, DEP spill trailer and pump trailer) make up the remaining resources at our disposal.

The Marblehead Fire Department remains an active partner with the Essex County Mutual Aid Systems. The Department has always provided firefighting resources to surrounding communities in their times of need and, in return, Marblehead has received valuable assistance during fires and other emergency situations within our community. With today's potential hazards and stressed staffing levels, as seen throughout the State, this valuable assistance is truly essential for the purpose of mitigating an emergency of a size or scope beyond the control of an individual Department without the assistance of other surrounding departments.

FIRE RESCUE & EMERGENCY MEDICAL RESPONSE:

The Department responded to 3,115 calls for services in 2023, this reflects a five percent increase of overall responses from 2022. Of the 3115 calls for service, 1,476 calls were for medical assistance. Emergency medical responses make up forty-seven percent of our total yearly call volume.

The Department maintains 40 EMT-Basics, plus 1 EMT-Paramedics. Our two primary engines are licensed by the Massachusetts Department of Public Health and the Office of Emergency Medical Services as Class 5 Non-Transporting Basic Life Support Ambulances. Members maintain their skills through regularly scheduled training conducted by the Department's Training Officers and EMS Coordinators in conjunction with Cataldo/Atlantic Ambulance Company. All of our apparatus and staff vehicles are equipped with state-of-the-art cardiac defibrillators.

The Marblehead Fire Department continues to be a leader and innovator in out-of-hospital care. All of our in-service companies operate and are equipped at the Basic Life Support level. This includes Defibrillators, Oxygen, Trauma supplies and equipment, Epi-Pens, Aspirin, Narcan, Glucometers, Pulse Oximetry as well as the Luca CPR device.

All of our EMT's are licensed through the Massachusetts Department of Public Health, Office of Emergency Medical Services, and also hold certification in Basic Life Support. Our EMT's are required to complete a minimum of 40 hours of continuing education every two years. In 2022, the Massachusetts Legislative passed a law, known as ("Nero's Law") and in 2023, all of our EMT's received training to provide medical care to working police dogs.

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The demand for emergency medical services continues to increase every year, and as a result, medical aid responses have become the primary request of the services that the Fire Department provides to citizens of Marblehead and visitors to our community. Our Firefighter EMT's strive to provide the citizens with excellent emergency medical care and customer service, this is exemplified by the countless hours of emergency medical training that all members participate in on a daily basis and the quality of service provided by fire department personnel.

FIRE INVESTIGATION:

The Marblehead Fire Investigation Unit is made up of six highly qualified and well-trained fire investigators. (Captains Ridge, McLaughlin, and J. Thibodeau. Lieutenant Cerrutti, and Firefighters Sheehan, and Lydon). These investigators work under the direction of Captain Eric Ridge, who oversees all fire investigations for the department. The Fire Investigation Unit is responsible for determining the origin and cause of fires within our jurisdiction. Members of the unit conduct interviews after fires, coordinate fire investigations with law enforcement, and act as a liaison between the State Fire Marshal's Office and the District Attorney's Office.

TRAINING AND SPECIAL OPERATIONS:

In 2023 the department conducted over 3500hours of training. The Training Division is headed up by Captain Eric Ridge and Lieutenant Liam Gilliland. They are responsible for the scheduling, coordination and record keeping of all departmental training. Providing comprehensive training can be a difficult task and the Training Division utilizes many resources, such as the Massachusetts Firefighting Academy, and the Massachusetts Interlocal Insurance Association (MIIA) to help provide props and firefighter training that we do not readily have access to.

All of our firefighters are cross trained in emergency medicine, auto extrication techniques, rescue operations, fire control and suppression, hazardous material response, water and ice rescue and many other skills and techniques that we may be called upon to perform in order to meet the needs of the community. Training our firefighters is an ongoing challenge. Updates to current standards by the National Fire Protection Association (NFPA), The Office of Emergency Medical Services (OEMS), and industry best practices are constantly evolving, requiring our Training Officers to continually revise and update training programs to match the departments mission. Most of the firefighter's skill training is conducted during the firefighter's regular work shift. Much of the training is conducted by the respective company officers of each of the four groups. The Training Officers provide lesson plans for specialized training such as Water and Ice rescue, Confined Space rescue, Mayday Operations, Vehicle Extrication, etc. These types of classes are in addition to the daily Company Level Training, that are assigned to each group.

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The department has also made physical fitness a priority, in an effort to improve our firefighter's health and wellness and reduce injuries on the job.

Throughout the year the Fire Department regularly conducts fire, rescue, and emergency medical training, and all members participate in daily skills retention training as well as annual comprehensive refresher training courses.

The department continues to benefit from donated used vehicles, and homes scheduled for demolition. With the support of local property owners, we can conduct valuable training in these homes before they are torn down. An ideal donation is a house that is scheduled for removal by the property owner or real-estate developer. The property still belongs to the owner, and after the training has been completed, the structure can be demolished as originally planned. Our department will use these houses to practice firefighting skills that are destructive in nature and would not otherwise be possible to conduct. During training exercises, the Fire Department fills the home with theatrical smoke to practice searching for a victim or lost firefighter. Training like this does not include any live fire scenarios, but we can create a safe smoke-filled environment, by use of a theatrical smoke machine to attain zero visibility, which simulates the conditions encountered in a structure fire. The Department also uses these structures to practice identifying building construction methods, techniques for opening up ceilings and walls to search for hidden fire and cutting holes in roofs to vent smoke. Firefighters also use these properties to practice survival techniques, such as how to rescue a firefighter who has become trapped inside.

This valuable training cannot be duplicated, and we very much appreciate the generous use of these properties by the owners before the homes are demolished.

The vehicles that are donated are used to practice vehicle extrication, and new techniques used to rescue victims who are trapped inside a badly damaged vehicle. According to the National Safety Council, traffic fatalities continue to rise nationwide - which highlights the need for emergency responders to be as well-equipped and skillfully trained. Using actual cars allows firefighters to keep their skills proficient and become more familiar with how their lifesaving cutting and spreading equipment (such as the "Jaws of Life" hydraulic rescue tool) behaves in real-life situations.

As of 2022, there were 16.5 million electric vehicles (EV's) on the road globally, by 2030, it is predicted that there will be 26.4 million EV's in the United States alone. There are currently over 400 electric vehicles registered in Marblehead. Car fires have always been dangerous and difficult for firefighters, but highly combustible chemicals in electric car batteries are posing greater challenges.

Not unlike the gasoline tanks in internal-combustion engines, the enormous lithium-ion batteries used to power electric cars pose some significant fire risks. But there are some key differences that make these fires harder to combat.

One major difference is the possibility of what's referred to as a "thermal runaway," in which an EV battery falls into a cycle of overheating and over-pressurizing, causing fires and sometimes explosions.

In an effort to manage and mitigate the potential hazards of electric vehicle fires and accidents, we have implemented new policies and training, as well as invested in new equipment that will help assist us when we encounter an electric vehicle fire or accident.

The Fire Prevention Division

The Fire Prevention Inspector is located at 7 Widger Road, in the inspectional services wing of the Mary Alley Municipal Building. The Fire Prevention Inspector delivers a well-structured inspection program of commercial occupancies, residential properties, schools, institutions, and other places of assembly. These buildings are inspected with the intention of removing hazards and correcting unsafe conditions. In addition, the Fire prevention Inspector works to ensure compliance with Massachusetts general Laws, the Code of Massachusetts Regulations, and By-Laws of the Town of Marblehead that are under the authority of the Fire department. The Fire Prevention Inspector works to provide fire and life safety protection to the public by confirming code compliance and enforcing fire prevention laws and codes. The Fire prevention Inspector works closely with the Building Department to provide plan reviews with architects, contractors, business owners, property owners and legal representatives. These reviews focus mainly on life safety systems, and include the inspection and testing of any installation, alteration, modification, or repair to any fire alarm, sprinkler system or other suppression system.

As part of the department's public education initiative, The Fire prevention Inspector works closely with our SAFE Instructors and public and private schools and various other children's groups to schedule school visits and host the Fire prevention Week Open House. Working together in the pursuit of life safety and property protection, citizens of the Town are encouraged to contact the Fire Prevention Office with any concerns that pertain to fire protection and fire safety. The Fire Prevention Inspector, Captain McLaughlin is committed to work hard to identify and reduce the risk of fire in our community while maintaining the best possible customer service and highest standard of professionalism. permitting processes are followed in the construction of new buildings and the rehabilitation of older occupancies. This division is responsible

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for the implementation and supervision of all fire and life safety inspection programs within the Town of Marblehead. Public education programs specific to target

COMMUNITY RISK REDUCTION:

The Marblehead Fire Department continues to take a very proactive approach in the community. Members participate in many community events, such as community meetings, Council on Aging activities, Anchor to Windward activities, Marblehead Housing Authority safety training, and nursing home evacuation drills. Our Student Awareness of Fire Education (SAFE) and Senior SAFE Instructors provide valuable curriculum related to fire safety. Because we believe in the value of fire safety education and public interaction as a major component in creating a safer community. Firefighter Brendan Sheehan has taken the lead to act as the department's Public Educator and Community Liaison.

The Fire department continues to work in cooperation with other town departments and community groups to offer additional services to the community in concert with our all-hazards approach to community risk reduction and safety. We have held several CPR / First Aid classes at no charge to any community member or organization. Additionally, the fire department offers residential safety audits at no charge. Fire and life safety survey's help reduce the risk of fires and other emergencies in the home before they occur.

Another important service we offer is Child car seat installations. Firefighter, Micah Alden-Danforth, attended a course to become a certified Child Passenger Safety Seat Technician, and we are able to provide inspections and installations of child safety seats.

PERSONNEL:

Departed Members

It is by the grace of God, that no active or retired members passed away in 2023. However, I would like to acknowledge a true friend and staunch supporter of the fire department, Helena Mace. Helena passed away on September 18, 2023, at the age of 89. Helena was the wife of Marblehead Firefighter Gerald Mace and sister of retired Marblehead Fire Captain Stan Atkins. Helena attended every Firefighters Sunday memorial service and annual banquets for the past 40 years. We will all miss Helena very much.

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I would also like to acknowledge former Board of Selectman member, Arnold Alexander. Mr. Alexander passed away on September 19, 2023, at the age of 92.

New Appointments:

Samuel Frontero was appointed as a firefighter to the department on January 8, 2023. Sam attended the Massachusetts Firefighting Academy 10-week recruit program and graduated as part of Recruit class S33 on August 8, 2023. I want to wish Sam a long and healthy career.

Retirement:

Firefighter Eric Z. Thibodeau was approved for an accidental disability retirement on December 4, 2023. I would like to thank Eric for his 20 years of dedicated service to the department and the Town of Marblehead. On behalf of the department, I wish Eric a happy and healthy retirement.

Deployments:

On July 12, 2023, Lieutenant Liam Gilliland was deployed to flood-ravaged Vermont, as one of the forty-five-member team that makes up Massachusetts Task Force 1. Their mission was to assist in the rescue efforts in the aftermath of a record setting 5.28 inches of rain that fell in the city of Montpelier on July 10th and caused devastation to the entire region. This was one of the most recent deployments where there were a substantial number of rescues performed. Rescue specialists, medical and hazmat technicians conducted about 30 rescues of adults and children, and four rescues of cats and dogs.

I laud Lieutenant Gilliland for his dedication and commitment to go above and beyond his regular firefighting duties.

Acknowledgements

I would like to extend my sincere thanks to the following individual, my Administrative Assistant Laurie Blaisdell, for her commitment and hard work throughout the year.

A special thanks to the Town's Wire/Fire Alarm Inspectors, Ron Marks and Eric Chisholm, as well as Plumbing Inspector Brad Smith I would like to express my appreciation to Ron, Eric and Brad for taking time out of their busy daily schedules to assist the Fire Department with our electrical and plumbing needs.

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GRANTS:

We applied for the 2023 Emergency Management Performance Grant (EMPG), and for the fifteenth consecutive year, we were successful in securing \$5,100.00. This year's grant award will be used to purchase a new flat screen monitor for the Emergency Operation Center and specialized firefighting equipment to combat electric vehicle fires.

In 2023, The Executive Office of Public Safety and Security (EOPSS) and the Department of Fire Services (DFS) announced the availability of grant funding for fire departments in every city and town, in the Commonwealth for the purchase of firefighter safety equipment. The department applied for and received \$18,261.94, we will use the grant funds to purchase rope rescue equipment, life jackets, HCN meters, structural firefighting gloves, and various hose and hydrant appliances and valves.

The Student Awareness of Fire Safety (SAFE) grant was awarded to the Marblehead Fire Department in the amount of \$5281.00 and an additional \$2,680.00 was granted for the Senior SAFE program during fiscal year 2023. Fire safety education is no longer just for student's ages three to 18 years. It also encompasses education for the seniors, by providing the Senior SAFE component. This fire prevention education program is designed to improve the fire and life safety of older adults in the Commonwealth of Massachusetts through education that addresses the unique fire risks for this age group. Some of the risks include smoking, home oxygen use, cooking, electrical and heating dangers. The Senior SAFE Program has created a partnership between the more senior adults and the Fire Department through established providers of senior support services such as the Council on Aging, Elder Services, Visiting Nurse Association and Older Adult Living.

I would like to thank Firefighter Brendan Sheehan, who serves as the Department's S.A.F.E. Coordinator, and his staff, Firefighters Gregory Lydon, John Lequin and Mark Tentindo for their steadfast commitment to educating the Town's youth and seniors and making them more aware of the potential dangers of fire and other hazards.

APPARATUS AND EQUIPMENT:

At the 2021 Town Meeting, voters approved \$135,000.00 to replace the frame on our reserve fire pumper (Engine 3). At the 2022 Town Meeting, voters approved an additional \$68,000.00 to address unforeseen issues that were discovered during the frame refurbishment. In August of 2023 I visited Pierce Fire Apparatus in Appleton Wisconsin, to conduct the final inspection of the refurbishment of Engine 3. Engine

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3 returned to Marblehead in mid-September of 2023, where it will provide many more years of service as a reserve engine.

STATIONS & FACILITIES:

Central Fire Headquarters was built in 1958 and is long overdue for renovations. Over the past 40 years, the roof has been shingled twice, replacement windows have been installed, new ceilings and LED lighting installed, the kitchen was updated, and three garage doors replaced. The building is painted every three to five years. The on-duty firefighters are responsible for daily cleaning and light maintenance. It should be noted that personnel go above and beyond with additional duties, such as painting, minor carpentering, and plumbing. At present, the drainpipes in the walls are deteriorating, and require unblocking periodically. The drain piping under the apparatus floor has collapsed, causing water to back up onto the apparatus floor. There are no separate bathroom or shower facilities, and the interior cinderblock walls are showing signs of stress and cracking. Lastly, the front ramp and rear parking lot are crumbling, and frost heaved and need to resurface. It is my considered opinion that before investing money into rehabbing Central Fire Headquarters, the town should explore the feasibility of securing property and building a new state of the art Public Safety Building that would house police, fire, and 911 Dispatch.

As cited in my 2022 report, the Franklin Street station is long overdue for new energy efficient windows, and the fascia soffits and corner boards need replacement. The shingles are cupping and should be replaced by clapboards siding to bring the station back to its original form. The Town Planner was successful in securing the Massachusetts Historic Preservation Project Grant. Over the past year we have worked with Erik Christensen of Foster Architecture to develop a scope of work and prepare the project to go out to bid. The window and door part of the project is expected to go to bid in February of 2024 and be completed before the Fall of 2024.

COMMUNITY PROJECTS & EVENTS:

The Fire Department continues our close partnership with the Elder Act Club and the Marblehead Council on Aging to promote the lockbox program. In 2023, 33 new lockboxes were installed. The program was established to provide at no cost to Marblehead senior citizens and any individual with a disability, a secure lockbox that would be mounted next to the main entrance of the occupants dwelling. The lockbox secures a key to the home that can only be accessed by the Fire Department. There have been more than two hundred lockboxes installed since the inception of the

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program. Access to a key in the event of a medical emergency has saved countless minutes in providing lifesaving care to Marblehead's seniors and disabled.

The Marblehead Firefighters want to extend our heartfelt gratitude to the generous citizens and organizations who supported the annual Holiday Toy Drive. Your contributions of new toys or gift cards made a significant impact on those children that would have gone without Christmas gifts. Your continued support every year makes a meaningful difference to hundreds of families, and your kindness and generosity have helped spread joy and brighten the holiday season for the children in our community and some surrounding communities.

I want to recognize and thank all the firefighters who helped to make the toy drive successful, particularly Tim Cronin, for organizing and delivering the countless toys and gift cards this holiday season to all the needy children, assuring that each and every one of them had a very Merry Christmas.

The Department continues its great partnership with the Marblehead schools. This year we participated in the MHS Day of Service. The department was very fortunate to have a group of dedicated and hardworking students come and help paint two shipping containers that we use to store emergency management equipment and supplies. Your willingness to give your time and service is greatly appreciated. I want to thank the high school administration for allowing us to take part in the MHS Day of Service.

The Department stayed busy in 2023, providing CPR training in the public and private sector, as well as providing CPR/ Defibrillator certification to our town employees. In twenty 2023, we trained over 400 people in the use of CPR and Defibrillators. The dedication and commitment of the public and the town employees has helped keep Marblehead at Heart Safe Community.

On April 3, 2023, Ladder One participated in the Recreation and Parks annual Easter egg drop at the COA, it was a smashing success.

Of all the events that the fire department participated in, I think that the "Beat the Heat Spay Down" was the best attended. There were some extremely hot days last summer, and we were very glad that we could help Marblehead citizens cool down under the giant spray of Ladder One.

MARBLEHEAD TOWN REPORT 2023

The fire department joined other town entities to participate in the Chamber of Commerce third annual Marblehead Spring Celebration. It was well attended and everyone had a good time.

The Marblehead Firefighters continued their charitable efforts by sponsoring the annual Firefighters Cooking for a Cure. All proceeds were donated to the Muscular Dystrophy Association. Firefighters from surrounding departments met at the Danversport Yacht Club to participate in a friendly competition to prepare their favorite meals for those attending. The cook-off yielded an incredible \$19,576.00 to help fight Muscular Dystrophy.

CONCLUSIONS:

As Fire Chief, it does not escape me that the greatest asset of this department is its' forty-two full-time employees. I would like to express my appreciation to the men and women of the Marblehead Fire Department for their unwavering dedication, hard work and strong commitment to our community. No matter what the circumstances, each and every firefighter continues to meet the challenges of the changing fire service needs with a level of professionalism, which I believe is un-matched by any other fire service professionals. I would also like to recognize the Civilian Dispatchers. They are a group of highly dedicated and hardworking individuals and are to be lauded for the great job they do, day in and day out, to help keep our First Responders and community safe. In addition, I want to thank all of Marblehead's citizens, town officials, boards, committees, and other town departments who have come to our assistance this past year. It truly is a team effort, and everyone contributes to the success of maintaining these vital services. You may rest assured that we will continue to provide the best in both emergency and non-emergency services in the most efficient manner possible.

Respectfully submitted,
Jason R. Gilliland
Chief of Department

MARBLEHEAD TOWN REPORT 2023

Type of Incident	Jan	Feb	Mar	Apr	May	Jun	Jul	Au	Sep	Oct	Nv	Dec	Total
Carbon Monoxide Problems	3	5	5	3	6	9	5	8	7	5	3	5	64
Structure /Building Fires	5	1	3	2	4	0	2	0	0	2	0	0	19
Vehicle /Boat Fires	0	0	0	0	0	0	0	0	0	0	0	0	0
Natural Gas Leaks Response	4	3	1	5	7	2	3	3	1	5	0	4	38
Bomb Scare	0	0	0	0	0	0	0	0	0	0	0	0	0
Mutual Aid Response	3	3	2	3	5	0	2	0	1	3	1	3	26
Electrical Problems	1	2	5	2	3	7	4	6	3	5	2	2	42
Alarm System Malfunction	1	1	4	2	7	12	6	2	1	7	3	1	47
False Alarms	0	4	4	0	2	2	4	0	7	10	6	6	45
Lockouts/Lock-ins	14	11	11	10	10	9	11	7	9	14	9	11	126
Outside Fires	0	2	0	2	3	0	6	1	1	0	0	0	16
Rescue/Medical responses	110	101	136	101	131	115	141	144	129	107	117	144	1476
Water/Ice rescue	0	0	0	0	0	0	1	0	0	0	0	0	1
Motor vehicle Accidents	9	5	2	8	4	8	8	8	5	12	8	7	84
Severe Weather Responses	6	3	0	0	0	0	0	0	0	0	0	1	10
Good Intent Call	16	16	6	5	19	9	15	12	12	5	10	6	131
Public Service Call	35	61	26	46	37	44	30	46	43	35	73	30	506

MARBLEHEAD TOWN REPORT 2023

Hazmat Response	0	0	0	0	0	0	0	1	0	1	1	0	3
Assist Police	2	3	2	1	2	5	6	1	2	2	2	1	29
Smoke Scare	1	1	1	1	4	2	2	4	3	6	3	2	30
Other Hazardous Conditions	34	30	40	32	37	40	33	31	30	32	41	42	422

TOTAL 3115

APPARATUS

Engine 1	2022 – 1500 G.P.M. Enforcer Pierce Pumper
Engine 2	2017- 1500 G.P.M. Enforcer Pierce Pumper
Engine 3	2006 – 1500 G.P.M. Enforcer Pierce Pumper
Engine 4	1994 – Spartan Pump
Ladder 1	2013 – 100 ft. Pierce Aerial Ladder-Quint
C1	2017-- Ford F150 Pickup Truck (Chief's Vehicle)
C2	2022 – Ford Escape (Fire Prevention)
C3	2017 -- Ford F250 Pickup Truck
Training Vehicle	2013-- Ford Escape
Rescue Boat	2002 – 24 ft. Defender Boat

DEPARTMENT PERSONNEL

CHIEF	
Jason R. Gilliland	
FIRE PREVENTION OFFICER	
Captain Gregg McLaughlin	
CAPTAINS	
Scott R. Murray	Eric M. Ridge
Thomas G. Rice	Joseph M. Thibodeau
LIEUTENANTS	
Charles P. Cerrutti	Adam J. Hatfield
Grant W. Glavin	Liam F. Gilliland

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FIREFIGHTERS	
Micah Alden-Danforth	Douglas B. Knowles
Patrick B. Attridge	John Lequin, Jr
Mark P. Barcamonte	Matthew W. Lunt
Arthur H. Boardway	Gregory T. Lydon
William W. Boardway	Scott T. Martin
Todd S. Burt	John K. Morris
Matthew G. Christensen	Joshua P. Norman
Timothy D. Cronin	Matthew I. Patterson
Richard A. Ehlert	Brendan J. Sheehan
Samuel E. Frontero	Charles W. Sprague
Eric M. Gledhill	Brent A. Tarasuik
Joseph D. Gray	Mark J. Tentindo
Jeffrey K. Greenberg	Eric Thibodeau
Kraig M. Hill	Matthew J. Tina
James M. Horgan	
. ADMINISTRATIVE	Laurie R. Blaisdell
DEPARTMENT CHAPLAIN	Monsignor Timothy Moran

FIRE PREVENTION

The main objective of the Fire Prevention Office is the protection of life and property through Community Risk Reduction. Community Risk Reduction includes education, fire prevention, early fire detection and rapid suppression of fire while incorporating the latest advances in fire prevention technology. This is accomplished by effective code enforcement through plan review, inspection and educating the public about fire safety principles. The Fire Inspector works in conjunction with the Marblehead Building Department to ensure that new construction, renovations of existing structures and existing structures are code compliant.

As part of the continued transition to the digital age, all Fire Prevention Permitting was transferred to the same online system permitting software that the Building Department uses, connecting these permits into a single linked, searchable platform. The online permitting brings Marblehead Fire Prevention in line with other communities, allowing contractors to manage permits on a single platform. The Fire Prevention Office continues to share office space with the Marblehead Building Department, increasing the cross-code enforcement and plan review.

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In 2023, Captain McLaughlin received certification from the Office of State Fire Marshal; Fire Prevention Officer Credential – Level 2. The Fire Inspector attends monthly meetings with both the Essex County Fire Inspectors’ Group and educational updates from the Fire Prevention Association of Massachusetts.

This year the Fire Prevention Open House was cancelled due to heavy rain and Covid-19 concerns after being rescheduled twice. In conjunction with the Council on Aging, the elderly home safety program continues to provide access boxes and smoke/carbon monoxide detectors for private residences. Firefighters spend time educating students in the schools, camps and community events teaching students about fire safety. On duty firefighters conducted preplanning inspections of businesses and multifamily buildings.

In 2023, the Fire Prevention office devoted a considerable amount of time conducting final inspections and building systems testing for the opening of The Mariner Assisted Living. A few other ongoing large scale projects that involve the Fire Prevention Office include Gerry School Condo Conversion and the Library Remodel Project.

2023 Fire Prevention Results	
Residential Dwelling Sales Inspections	265
Construction Final Inspections	75
Plan Reviews	67
Annual Inspections	91
Tank Removal Permits/Inspections	36
Tank Storage Permits	18
Dumpster Permits	50
Sprinkler/Ansul Inspections	17
LPG Storage Permits/Inspections	25
Fire Drills	12
Oil burner Permits/Inspections	13
Tank Truck, Welding, Blasting, Cannon, Other	21
Marine fueling Permits/Inspections	4
Flammable storage Permits/Inspections	5
Complaints Investigated	41
TOTAL	741

MARBLEHEAD TOWN REPORT 2023

Respectfully submitted,
Captain Gregg McLaughlin Fire Inspector

S.A.F.E.

The following is a report from the Marblehead Fire Department Student Awareness Fire Education (S.A.F.E.) Program for the year 2023.

The program is made possible by a grant from the Office of Public Education. The goal of this program is to conduct fire and life safety education programs within the town of Marblehead using trained firefighters as educators.

For the past twenty-six years we have conducted a comprehensive Fire and Life Safety Program with students in the Marblehead Public School district. The program covers subjects such as Stop, Drop and Roll!, Home Escape Plans, Get Out and Stay Out and much more. It has been a continued success again this year. The First Graders are an amazing group of students and should be proud of the way they welcomed us into their classrooms.

Our goal with this program is to continue our commitment to make the Marblehead Fire Department more than just a town department. We want to be a partner with our community, and we believe that beginning life safety education early in a student's career makes our community a safer place to live. We also believe working with the Council on Aging and our resident seniors benefits all residents.

This year we continued our home safety program in cooperation with the Council on Aging. We were invited into our senior residents' homes to perform a "Home Safety Check". Residents signed up with the Council on Aging and scheduled an appointment. The Fire Department along with a representative from the COA checked for smoke detectors, CO detectors, blocked egress, fire extinguishers and other home safety items. We made ourselves available in their home to ask specific questions regarding their house. The grant gave us an opportunity to install free smoke and CO detectors if theirs were out of date or not installed. This year we safety checked over 68 houses, installing over 90 smoke detectors and 51 CO detectors.

This year we were very fortunate the Marblehead Female Humane Society made a very generous donation that DOUBLED our budget for Senior SAFE. A very special thanks to Directress Barbara Spiess Miller for your continued support of our program. We really couldn't do all of what we do without you and the MFHS. Thank you to

MARBLEHEAD TOWN REPORT 2023

Fred Ferris and Karl Smith at Marblehead Hardware for their assistance and support of our Senior SAFE Program.

We continued our SAFE teaching for the Marblehead High School seniors. We teach them the “why” of fire service. Topics like the Cocoanut Grove fire in Boston, Our Lady of Angles fire in Chicago-which was the last school fire death thanks to tightened codes regarding fire drills.

Fire Prevention Week is the second week in October and the Marblehead Fire Department along with the SAFE Program had planned our annual Open House. The weather did not cooperate this year at all. Heavy winds and rain prevented us from having our open house this fall. Stay tuned, a possible spring open house is in the works.

I would like to recognize the following educators who work so hard towards the betterment of our program: Firefighter John Lequin, Firefighter Mark Tentindo, without them there would be no Student SAFE program. Without the support of Lt. Adam Hatfield and Firefighter Greg Lydon, the Senior SAFE program would not be as successful as it is. I would also like to thank Captain Gregg McLaughlin in Fire Prevention for his continued unwavering support of the firefighters and the SAFE program. A very special thanks to the entire Marblehead Fire Department; without their support our programs would not be possible.

Thank you to all the children for being so wonderful and to the dedicated school staff and teachers that work so closely with us and for allowing us into their classrooms. Thank you to all the citizens of Marblehead that continue to support not only our SAFE programs, but the entire Marblehead Fire Department.

Respectfully Submitted,

Firefighter Brendan Sheehan
SAFE Coordinator

Training Report 2023

The mission of the Training Division is to provide quality training to our members ensuring their readiness to respond to any emergency in the Town and surrounding communities. The safety of our firefighters and citizens is of the highest priority.

The Training Division serves to provide training resources and assist company officers and their members in improving company operations. The goal is to maintain a high level of proficiency, efficiency, and readiness. In addition, we strive to reduce and prevent accidents, injuries, and occupational illnesses.

The Training Division coordinates all in-house training by developing a monthly training calendar based on identified training needs and mandated training topics. The company officers are responsible for conducting regular drills and classroom training on the respective shifts. Outside agencies and independent instructors provide additional knowledge and skills in areas that require specialized training. A goal for 2024 is the improvement of our department's Insurance Service Office (ISO) rating. Training is one part of this process, and we will focus on ensuring our training meets the requirements to improve our rating through proper allocation and documentation.

All Marblehead Firefighters are Massachusetts licensed Emergency Medical Technicians (EMT). Emergency medical response is a large part of our job and Firefighters train a minimum of 40 hours in a two-year cycle to maintain their certification. The Training Division coordinates this training to ensure firefighters are ready to expertly respond to any medical emergency above and beyond the minimum standard.

All newly appointed firefighters are required to complete the ten-week recruit-training program at the Massachusetts Firefighting Academy. Firefighter Frontero attended and graduated from the Massachusetts Firefighting Academy in Springfield in October of 2023. Firefighters are encouraged to utilize the fire academy after their graduation to hone their skills through the free courses and training it provides.

Finally, the Marblehead Fire Department is grateful to the homeowners, contractors, and local businesses for providing training locations and aids to help firefighters maintain and improve their skills and knowledge. Structures that are due to be torn down can be utilized by firefighters to practice tasks including but not limited to, roof ventilation, hose movement, and rescue scenarios. The Training Division is grateful to the citizens of Marblehead who graciously donated the use of their structures for

MARBLEHEAD TOWN REPORT 2023

firefighting training. These structures provide an invaluable resource that cannot be substituted with training props or mockups. Thank you to Doug Schluter of Brenton Gray Development for donating the use of a house slated for demolition to allow for multiple weeks of training during 2023. Thank you to Mike DeCelle of DeCelle Towing and Recovery for the generous donation of four vehicles to allow firefighters to train on vehicle extrication.

Thank you.

Respectfully,

Captain Eric M. Ridge

Lieutenant Liam F. Gilliland

FORT SEWALL OVERSIGHT COMMITTEE



Glover's Marblehead Regiment 2023 Fort Sewall encampment (picture courtesy of Glover's Regiment).

After several busy years at Fort Sewall culminating in the 100th anniversary of its return to the Town of Marblehead by the federal government, 2023 was relatively quiet!

- Ceremonial firing of the new cannon on the upper parade gun platform and reading of the Declaration of Independence on 4th of July
- Installation of new interpretive sign on upper magazine
- Reprinting of book called "Celebrating Fort Sewall"
- Annual Marblehead Festival of Arts Champagne Reception
- Glover's Marblehead Regiment annual encampment
- Grass re-seeding and extended landscape maintenance

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The commemorative book *“Celebrating Fort Sewall”* is available free of charge while supplies last at the Select Board Office in Abbot Hall, Arnould Gallery, and the Marblehead Museum and will be distributed by Fort Rangers in the Summer of 2024! We have distributed 4,000 books from the first printing and have just completed a reprinting to refresh our inventory.

FSOC is a group appointed by the Select Board whose function is to advise the board on issues related to historic Fort Sewall. The FSOC generally meets monthly on the third Thursday either in the Select Board Room at Abbot Hall (or via Zoom) at 9:00 AM. Please check the town calendar at Marblehead.org to verify the meeting schedule.

The Committee is comprised of the following members: Larry Sands – Old Marblehead Improvement Association, Chair; Ed Lang – Marblehead Disabilities Commission; Christine Nuccio and Judy Anderson – At Large Members; Seamus Daly - Glover’s Marblehead Regiment; Rebecca Cutting, Town Planner and Peter James, Recreation and Park Department are both ex-officio members.

As a reminder, the primary objectives of the restoration project were to:

- Address safety issues
- Increase public awareness of Fort Sewall’s historic significance
- Preserve the structural integrity of the Fort
- Enhance the visitor experience
-

Charles Gessner, a dedicated FSOC member for several years, stepped down from the committee in 2023. Charles owned the fundraising efforts for the recently completed restoration of Fort Sewall. We are thankful for his many years of service as well as his great stewardship of both the Fort and its generous benefactors. Thank you Charles!

We offer special thanks to Rebecca Cutting, Marblehead Town Planner, for her many contributions to all the projects through the years at Fort Sewall. Becky has announced her retirement and is leaving her post at the end of February 2024. Through her tireless efforts we have received many grants helping fund improvements completed at the Fort as well as facilitating the procurement process and managing contracts for all project work. We extend our gratitude and wish her fair winds and following seas as she embarks on her next adventure!

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Becky Cutting receiving 2023 Judy Jacobi Award from the Old Marblehead Improvement Association (picture courtesy of Christine Nuccio).

Thank you to all for your continued support of Fort Sewall, please visit and enjoy!

Respectfully submitted,
Larry Sands, Chair

HARBORS AND WATERS

The Harbors and Waters Board is pleased to submit its annual report for the period ending December 31, 2023.

2023 was a busy and productive season. The Harbormasters department has continued its dedication to its waters by maintaining its training and knowledge of all rules and regulations in place. Public safety is the department’s first responsibility and will maintain its preparedness for any situation.

Main Harbor 2023

New permanent assignments	33
Temporary assignments	38
Approximate Main Harbor waitlist	2183
Waitlist Time	19-20 years

West Shore 2023

New permanent assignments	51
Temporary assignments	32
Approximate West Shore waitlist	296
Waitlist time	2-3 years

2023 was a productive year with updates to facilities. A larger swim float was put in place at Crocker Park along with an updated gangway. A new roof was put on the Marblehead Yacht Club. More updates to other facilities to come.

Under the Clean Vessel Act, the Marine Sanitation Pump out boat operated between Memorial Day and Halloween primarily Friday through Sunday and can be contacted via VHF channel 9. The self-serve dock based pump out facility continues to grow in popularity with its 24/7 access weather permitting, until the first week of November. The pump station had some mechanical issues and the harbormaster department is working hard to resolve for 2024.

The Harbormaster’s Patrol staff responded to various calls and rendered such aid as, towing disabled vessels, dewatering vessels, providing medical assistance, conducting search and rescue operations, investigating fuel and oil spills, maintaining public access facilities and removing any hazards to navigation.

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The Harbormaster and the Harbors and Waters Board extend its gratitude to The Select Board, as well as all departments and their employees that provided service and support to the Harbormasters operations.

Respectfully submitted,
Mark Souza Harbormaster Town of Marblehead

Harbors and Waters Board Members

Gary Gregory- Chairman

John Doub

Kenneth Breen

Jay Michaud

Clark T. Smith

Alternate Members

Rick Cuzner

Chris Hood

Peter Dragonas

Harbormaster Personnel

Mark Souza

Craig Smith

Jarrett Russo

Theresa Colbert Tauro

Cara Goldwasser

Harbormaster

Deputy Harbormaster

Assistant Harbormaster

Office Manager

Clerk

Seasonal Assistants

Rick Doane

Matthew Thompson

Elmer Herlihy

Andrew Nazzaro

Mike Collibee

Brian Ota

Chris Bendicksen

Alternate Assistants

Jack Loveday

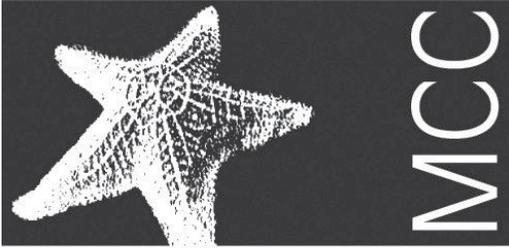
Jeff Flynn

Dan Cahoon

Felix Amsler

MARBLEHEAD CULTURAL COUNCIL

Marblehead Cultural Council



massculturalcouncil.org

The Marblehead Cultural Council, appointed by the Select Board, is part of a network of 329 Local Cultural Councils (LCCs) sponsored by the Massachusetts Cultural Council which serves all 351 cities and towns in the Commonwealth. The LCC program supports thousands of community-based projects in the arts, sciences and humanities every year. All funding for the Marblehead Cultural Council

comes from a state grant to the town which is based on their formula for local aid.

Here in Marblehead, our LCC continues to help individual residents, organizations, schools and other groups secure initial, incubator and continued funding for a myriad of worthy projects that promote education, excellence, access and diversity through arts, culture, humanities, history, and interpretive science.

The Marblehead Cultural Council (MCC) has developed local priorities placing emphasis on more diverse programming designed to benefit local residents and visitors. Programs that receive MCC funding for multiple years may have a lower funding priority in the future so new applications can be considered for our limited funds. All projects that receive MCC funding must be accessible, under state law.

\$7,800 in new state money was awarded to the Marblehead Cultural Council by the Massachusetts Cultural Council for FY 2023. The Marblehead Cultural Council then voted to award a portion of \$7,800 to each of seven new grant applications below, out of 21 applications received. As encouraged and directed by the Massachusetts Cultural Council, the Council also voted to use a portion of these funds toward its own Special Program to tangibly support the Select Board’s established “Pride Month Proclamation” from June 2021.

All 2023 funded programs:

1. 2023 Indigenous Peoples’ Day (\$1,000), Leah Bokenkamp
2. Accoustic Africa at Marblehead High (\$1,500), Sharon Thibault

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3. Green Home Tour (\$1,000), Sustainable Marblehead
4. Juneteenth Celebration (\$1,000), Marblehead Task Force Against Discrimination
5. Music for Seniors (\$500), MUSE, Inc.
6. Sanctuary Bird Walk (\$295), Massachusetts Audubon Society
7. World Music Concerts (\$1,000), Me and Thee Music
8. “Special Project: Pride Pavement” (\$1,500), Marblehead Cultural Council

The MCC has developed programming priorities which focus on local artists, locally produced community events, cultural programs, public performances, arts in schools as well as historical, environmental and science education. Grants can also be used to support exhibits, festivals, field trips, short-term artist residencies, workshops and lectures.

Further information can be found at :

<https://massculturalcouncil.org/local-council/marblehead/>,

www.marbleheadculturalcouncil.org

<https://www.facebook.com/MarbleheadCulturalCouncil> (Facebook)

<https://www.instagram.com/mhdculturalcouncil/> (Instagram)

In addition, the council developed and implemented a new online Community Survey to solicit local input in order to adjust guidelines on its mission to encourage, support and develop local art, culture and science projects within our community.

MARBLEHEAD TOWN REPORT 2023

Respectfully Submitted, Jennifer Uhl, Chair

Members:

Jennifer Uhl, Chair
Aaron Liber, Co-Chair
Lauren Fogle Boyd, Secretary
Howard Rosenkrantz, Treasurer
Nisha Austin
Katherine Barker
Rose Gould
James Murphy
Marjorie Norman
Mark Philip
Barbara Collins Rosenberg
Lisa Seltzer
Jeanie Stahl



Terms ending during 2023: Anthony Silva (Chair), Jacqueline Lynch (Secretary), Holly Jaynes and Diane Capstaff. Resigned during 2023: Yotam Mendlinger, Beth Johnson

MARBLEHEAD FAIR HOUSING COMMITTEE

This committee was created in 1983 by the Select Board in response to the need for affordable housing in Marblehead and statewide. Our mandate is to seek out, develop, encourage, educate town residents, and make available housing that meets Federal and/or State guidelines as to who qualifies for affordable housing. That guideline is that if one's household income is 80% of the town's median income, one qualifies for affordable housing and may enter a lottery when such is available. The State goal is that every municipality should have 10% of their housing stock be affordable. Until that goal is reached, the town is subject to incentives for developers that helps the town reach 10%. Marblehead has been at around 4% for many years. To the extent legally possible, veterans and town employees are given first consideration for affordable dwellings that become available and diversity among residents is a major value. Affordable housing is thus different from the state aided public housing that receives subsidized funds for qualifying individuals and families and is under the purview of the Marblehead Housing Authority.

Accomplishments in 2023:

The Fair Housing Committee was reconfigured by the Select Board in 2022 to “give it more focus and power to act on affordable housing issues – to make it more efficient and to have a firmer hand”. The Committee is now chaired by the Town Administrator (Thatcher Kezer) and includes a Select Board member (Erin Noonan), Town Planner (Becky Cutting) and six of the former Committee members: Dirk Isbrandtsen, Debby Larkin, Mimi Hollister representing the community at large; Joe Whipple representing the Task Force Against Discrimination; Teri McDonough representing the Housing Authority and the Counseling Center; Katie Farrell representing the Disability Commission. The committee continues its active connection with Harborlight Community Housing and with Cathy Hoog, Executive Director of both the Marblehead Housing Authority and the Salem Housing Authority to collaborate with this committee.

The committee dedicated some time to discussions on looking at its role as well as determine goals. After review of its current Mission Statement, the committee determined that it is still current and relevant. The Fair Housing Committee would work in hand with the Housing Production Implementation Committee and the Housing Trust Fund Committee through education, advocacy and awareness of housing opportunities.

The committee then had several discussions on goals. Those goals included to update the committee's website especially to include tenant-based rental assistance and

MARBLEHEAD TOWN REPORT 2023

counseling information, taking advantage of Mass Housing grants and Home Consortium ARPA funds and other possibilities with the current state government's focus on affordable housing. To develop more education for the public about the value of developing affordable housing, through explaining why we are an MBTA zoning community and its value as a smart growth initiative and why adding Accessory Dwelling Units is good for Marblehead. The committee wants to use Harbor Homes (formerly Harborlight) website for affordable housing education.

The committee kept informed on housing projects within the community, such as the 40R rental housing project at Vinnen Square, of which 11 will be affordable at 80% of median income and has been approved by the Planning Board, and the 40B project at Sailmaker Place, which will have 12 units of affordable condos for purchase.

The Planning Board submitted a warrant article for town meeting to allow accessory Dwelling Units (ADU) by right, which was passed at town meeting. The committee was also apprised of the town's designation by the state as a MBTA adjacent community and therefore was required to create multi-family housing by right in certain zones and meeting certain minimum requirements. The town received a grant from the state to engage with a consultant to guide the town through the complicated requirements and to work towards town meeting approval in 2024.

The committee had a very informative meeting with presentations from State Representative Jennifer Armini and Eva de Charleroy, Legislative Director for State Senator Crighton. The committee hearing about all the efforts at the state level and funding opportunities for housing.

The committee is still interested in finding other housing development opportunities, such as at the Coffin School, which is still under the control of the School Committee though no longer being used for educational purposes and working with redevelopment of Broughton Road housing.

Respectfully submitted,

Thatcher Kezer, Chair

Rebecca Curran Cutting, Town Planner

Erin Noonan, Select Board Representative

Deacon John Whipple, Task Force Representative

Katie Farrell, Disabilities Commission Representative

Teri McDonough, Housing Authority Representative

Dirk Isbrandtsen, At Large

Debby Larkin, At Large

Mimi Hollister, At Large

Frank Evans, Alternate

Bob Neuss, Alternate

Kurt James, Alternate

MARBLEHEAD HISTORICAL COMMISSION

The Town of Marblehead has a long and important history, reflecting the early settlement of New England, the establishment of the fishing trade, and the fight for independence in the American Revolution. This history continues through the 19th, 20th and 21st centuries. It is the Marblehead Historical Commission's mission to identify, preserve and protect Marblehead's historical assets – its places, artifacts and stories, while making these accessible to all. We work to educate the public about and publicize Marblehead's proud history, working together with other organizations to help achieve our mission.

The Commission has spaces in Abbot Hall to display and store historic artifacts, maintain a Maritime Museum, a Sign Museum, a Gift Shop and office space for research and cataloging items in the collection.

The Gift Shop, staffed by volunteers, is managed by Gail Gray. The Gift Shop is normally open during the tourist season from late May through late October, and for Christmas Walk in December. The Maritime Museum is also staffed by volunteer docents during the season, and is open year-round when Abbot Hall is open.

The Collection Management operations, managed by Collection Manager Peter Stacey supported by several dedicated volunteers resumed normal cataloging and archival activities following the COVID-19 pandemic. They also answer numerous requests for information and images.

Following are the Historical Commission highlights of 2022:

- Chris Johnston stepped down as Commissioner after many years of service.
- David Bittermann was appointed by the Select Board to a three-year term as Commissioner.
- The Commission appointed four Associate Commissioners: Pat Franklin, Gail Gray, Chris Johnston and Chris Butler to one-year terms.
- Jonathan Lukens stepped down as Associate Commissioner.
- The Abbot Hall Gift Shop opened in late May and closed in late December. The Gift Shop's use of credit cards for purchases resulted in an increase in sales.
- Gene Record requested support for his petition to officially change the name of Brown's Island to Crowninshield Island. The island was given to the Trustees of Reservations by the Crowninshields in 1955, and that is the name used by the

MARBLEHEAD TOWN REPORT 2023

Trustees. The Historical Commission voted in favor of supporting the name change, which was granted in the fall of 2023.

- The Historical Commission secured Survey and Inventory grants from the Massachusetts Historical Commission to document architectural and historical information on historically significant properties in the Devereux neighborhood (completed in 2023) and the Preston Beach and Clifton neighborhoods (initiated in 2023)
- Cataloging work continued on a number of newly received gifts adding to over 50,000 historic Town documents, led by Collections Manager Peter Stacey and assisted by volunteers Roberta Daniels and Carol Fullerton. Cataloging work by archivist volunteers, Linda Harlan and Christine Finn continue as well..
- The Historical Commission purchased 5 new computers for the offices, as the old ones were very slow and not able to efficiently support cataloguing software.
- The Commission provided positions for nine Council on Aging Senior Tax Work-off program participants in the office, Gift Shop and Maritime Museum. The work these volunteers perform covers a wide range of activities and is extremely valuable to the Commission.
- Thanks to grants from the Shattuck Fund, the Commission began work on the new Sign Museum.
- Volunteers Dick Carlson and Chris Butler worked to redesign and re-install the former Sign Museum in Abbot Hall's basement, with assistance from David Berner. Chuck Harlan compiled photographs and information for more than 70 signs.
- The Ten-footer project continues, though very slowly. The Commission has received a donation of \$15,000 from Peter DeWolfe for the ten-footer. Ed Nilsson is working on plans for an approach to the building that will be handicapped accessible.
- Volunteer Dottie Giles has completed installation of an Abbot Hall display case exhibit about Marblehead pottery and has also completed a case about the tree at Fort Sewall.
- Funding, in the amount of \$10,500, was granted for the restoration of the Fisherman's Monument on Old Burial Hill through the Gordon King Memorial fund. The monument commemorates the Marblehead fishermen lost on the Grand Banks in the Great Gale of 1846.
- A Scavenger Hunt for children and families visiting Abbot Hall was prepared by volunteers Jennie Cohen and Zara Monks.
- A Town-wide Archival Facility planning project completed initial architectural studies for construction of a new facility on the Mary Alley campus. Final siting and concept development was presented.

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- The Commission is part of a group working on plans to celebrate the 250th anniversary of the United States.
- Meetings with the Swampscott Historical Commission were directed towards the preservation of the Glover farmhouse. A stay of demolition was ordered until January 2024, and meetings with the developer and Historical Commissions from Marblehead, Swampscott and Salem are ongoing.
- The Commission continued maintenance of its improved and updated web site which includes substantial Town and Commission information. Access the website at www.marbleheadhistory.org.

Our organization is composed entirely of volunteers: Peter Stacey, Carol Fullerton, Roberta Daniels, Linda Harlan, Christine Finn, Dotty Giles, Pat Franklin, David Krathwohl, Ed Nilsson, David Bittermann, Jonathan Lukens, Pam Peterson, Dick Carlson, Chris Butler, Chris Johnston, Gail Gray and the many Gift Shop volunteers and Maritime Museum docents.

Respectfully submitted,

Pam Peterson, Chair

Commissioners

David Bittermann

Harry Christensen

William E. Conly, Vice Chair

David Krathwohl

Edward Nilsson

Pam Peterson, Chair

Peter Stacey, Collections Manager

Associate Commissioners

Pat Franklin

Gail Gray

Chris Johnston

Chris Butler

MARBLEHEAD TOWN REPORT 2023

MARBLEHEAD HOUSING AUTHORITY

The Marblehead Housing Authority (MHA) is pleased to submit our annual report for the year ending December 31, 2023.

The Marblehead Housing Authority was established in 1948 to provide decent, safe and sanitary housing for those of low income, including the elderly, families, and those with disabilities.

For more than 70 years, the Marblehead Housing Authority has carried out this mission, and provided affordable housing to some of the community's most vulnerable seniors and families.

Currently, more than 500 people call the MHA home.

The MHA manages 3 housing programs and maintains 307 units of housing located at eight sites.

The developments are of various ages, sizes, and configurations, and are as follows:

	1 bedroom	2 bedroom	3 bedroom	Total
Family Housing:				
Barnard Hawkes Ct.	N/A	12	10	22
Broughton Road	N/A	33	21	54
New Broughton Road	N/A	4	4	8
Elderly Housing				
Powder House Court	38	N/A	N/A	38
Green Street Court	32	N/A	N/A	32
Farrell Court	64	N/A	N/A	64
New Farrell Court	48	N/A	N/A	48
Roads School	41	N/A	N/A	41
TOTAL	223	49	35	307

The Marblehead Housing Authority is a quasi-government agency authorized by State Law and regulated by the Commonwealth of Massachusetts Executive Office of Housing and Livable Communities (EOHLC).

The Board of Commissioners consists of three members elected by the Town, one member (a resident) selected by the Select Board following an interview process and

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one member appointed by the Governor. All members of the Board serve a 5-year term.

The Board usually meets on the third Tuesday of each month and conducts its Annual Meeting and election of officers every June.

The Board of Commissioners is responsible for establishing policy and approving and monitoring the MHA's annual budget. The MHA Board has established policies and procedures in accordance with the state regulations under which the Authority operates and monitors the operations of the Authority on a regular basis.

Administration:

MHA contracts with the Salem Housing Authority to form a partnership through a Management Services Agreement. The Salem and Marblehead Housing Authority work in partnership together with one Executive Director, Cathy Hoog who is responsible for the day-to-day management and operations of the agency and its personnel team.

MHA is eligible for subsidy under its contributions contract with EOHLIC. The Marblehead Housing Authority receives no funding from the Town of Marblehead.

Eligibility

Please feel free to access the MHA website at www.marbleheadha.org for the most up to date information and links to apply for housing programs. In order to determine eligibility for public housing, anyone wishing to apply for housing must submit an application and supporting documentation. The MHA conducts a review of income and assets to determine preliminary eligibility.

The Net Income Limits for determining eligibility for state-aided housing are listed below and represent 80% area median income:

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<u>No. in Household:</u>	<u>Net Income Limit:</u>
1 person	\$82,950
2 people	\$94,800
3 people	\$106,650
4 people	\$118,450
5 people	\$127,950
6 people	\$137,450
7 people	\$146,900
8 people	\$156,400

Local preference is given to eligible applicants who provide sufficient documentation they live or work in the Town of Marblehead.

Veteran's Preference is given to family housing and to elderly applicants.

Applications

All eligible applicants are screened to determine whether or not they are qualified for public housing. This includes a criminal record check, landlord history, and credit report.

The Housing Authority wishes to thank its dedicated staff for all of their hard work during the past year.

We value the partnership, co-operation and support from the town, community groups, public agencies, private groups and the residents of Marblehead in our efforts to provide safe, affordable housing for the tenants of the MHA.

The MHA wishes to express its sincere appreciation for the outstanding cooperation of the Town departments and the people of Marblehead who supported and assisted us in our efforts to provide quality affordable housing for the residents.

Respectfully submitted,
Cathy Hoog, Executive Director

Board of Commissioners:

- Jenn Schaeffner, Chairperson, Governor's Appointee
- Jean R. Eldridge, Assistant Treasurer
- Pamela Foye, Member
- Terri Tauro, Vice Chairperson
- Bill Kuker, Resident Commissioner, Treasurer

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MARBLEHEAD MUNICIPAL LIGHT DEPARTMENT

To the citizens of Marblehead,

The Marblehead Municipal Light Department (MMLD) is pleased to share its 129th annual report and financial statements for the calendar year ending December 31, 2023.

Top-line Results:

	2022	2023	2022-23 % Change	2017-21 5 Yr. Average	2022 vs 5 Yr. Avg. % Change
MMLD Energy Sales (MWh)	100,689	96,828	-3.8%	101,600	-4.7%
Energy Sales Revenue \$	\$19,786,738	\$21,452,243	8.4%	\$17,864,717	20.1%

	2022	2023	2022-23 % Change
MMLD Summer Peak	August 7 th 5-6 PM 29.7 MW	July 28 th 3-4 PM 26.6 MW	-10.4%
MMLD Winter Peak Demand	1/11/22 6-7 PM 21.1 MW	2/4/23 5-6 PM 20.8 MW	-1.4%
Highest Monthly Energy Use	August 11,807 MWh	July 11,780 MWh	-0.2%
ISO-NE System Peak Demand	August 8 th 3-4 PM 24,395 MW	Sept 7 th 5-6 PM 24,016 MW	-1.6%
MMLD Demand Co-incident with the ISO-NE Peak	29.5 MW	24.5 MW	-16.9%

2023 – Ongoing Changes in Our Electric Power Portfolio

In 2023 MMLD participated in two new projects initiated by our state’s municipal power joint action agency, the Mass Municipal Wholesale Electric Company (MMWEC). The most significant new project is a new Power Purchase Agreement (PPA) for nuclear energy that starts in 2028 and continues through 2049. This significant new addition will deliver us over 26,000 MWh of carbon-free energy per year, a load that’s equal to 25% of our 2023 power use. A second new 2023 PPA will provide us carbon-free hydropower from Connecticut beginning 2024. This PPA will begin providing us an amount of energy nearly 5% of our 2023 power use. We’ve also experienced delays. Most notably, offshore wind project negotiations did not result in a finalized agreement in 2023. And supply chain and interconnection issues have delayed the commercial operation date (COD) of the Cotton Memorial Solar PV array in Ludlow, Mass., from June 2022 to 2024. Below is a comparison of our power portfolio in 2023 and 2022:

Power Generator	2022 Actual Energy (MWh)	2023 Actual Energy (MWh)	Percent Change
Millstone Nuclear	13,951	12,704	-9%
Seabrook Nuclear	14,755	12,882	-13%
NY Power Authority Hydro	8,093	7,858	-3%
Hydro-Quebec	6,570	6,570	0%
Berkshire Wind 1	2,180	1,464	-33%
Berkshire Wind 2	1,328	1,272	-4%
Hancock Wind	2,341	2,076	-11%
Eagle Creek Hydro	1,789	2,542	42%
Stony Brook Intermediate	2,793	446	-84%
Hedged Power Contracts	21,769	33,988	56%
ISO Interchange Spot Market	30,838	21,012	-32%
Marblehead Wilkins Plant	109	62	-43%
Stony Brook Peaking	97	85	-12%
Total Wholesale Energy Supply	106,613	102,961	-3.4%

Tracking the Carbon-Free Percent of our Power Portfolio

The Massachusetts law establishing clean energy goals for municipal light plant towns was passed in 2021. The statute requires MMLD sales to customers include 50% carbon-free energy by 2030, 75% by 2040, and net-zero emissions by 2050. In May 2023, the MMLD Board voted to adopt more aggressive goals: to reach 70% carbon-free energy sales by 2028, 85% by 2033, and net zero by 2040.

Approved carbon-free power sources generate renewable energy certificates (RECs), or emission free energy certificates (EFECs) that correspond to the carbon-free electricity they generate. These certificates must be retired (held), not sold, for the energy generated to be considered carbon-free. **In applying the 2021 Mass law to MMLD’s 2023 energy sales, the carbon-free percentage is 42%, a decrease of 2% from 2022.**

MMLD Carbon-Free Wholesale Power Sources	2023			
	Energy (MWh)	RECs/EFECs held	RECs sold	Energy purchases without RECs
Millstone 3 Nuclear	12,704	12,704		
Seabrook Nuclear	12,882	12,882		
NY Power Authority Hydro	7,858	7,858		
Hydro-Quebec	6,570	6,570		
Berkshire Wind 1	1,465		1,465	
Berkshire Wind 2	1,272		1,272	
Hancock Wind	2,077			2,077
Eagle Creek Hydro	2,542			2,542
Carbon-Free Supply Total	47,370	40,014	2,737	4,619
MMLD Solar rebate RECs held		124		
Go Green Now! Program				
Customer REC Retirements		<u>288</u>		
Total RECs & EFECs held/retired		40,426		
MMLD Total Retail Sales (MWh)		96,828		
MMLD Carbon-Free %		42%		

2023 Department Actions and Initiatives

January

- The Department implemented the first phase of an electric rate restructuring plan approved by the MMLD Board in 2022. The restructuring objective is not designed to raise revenue, but to increase the base rates across all metered rate classes, while lowering the kwh energy rates, to improve the coverage of MMLD fixed expenses with the base rate revenues and variable energy expenses with energy rate revenues.
- The MMLD Board approved \$50,000 to assist qualifying low-income customers pay their electric bills. Administration of this assistance program is managed by the North Shore Community Action Program (NSCAP), using guidelines developed for the administration of the Federal Low Income Heating Assistance Program (LIHEAP).

February

- New computer server hardware was installed at 80 Commercial St in conjunction with a major Advanced Metering Interface (AMI) software upgrade by MMLD's AMI vendor Nexgrid LLC., of Fredericksburg, VA.

March

- *The American Public Power Association (APPA) recognized MMLD with a 2022 Certificate of Excellence in Reliability, based on national reliability data collected by APPA, and applying the reliability guidelines developed by the Institute for Electrical and Electronics Engineers (IEEE 1366). MMLD was recognized for a System Average Interruption Duration Index (SAIDI) of under 38 minutes for all outages in 2022. The MMLD 2022 SAIDI figure is a 19% reduction in outage duration (i.e., shorter outage durations) versus the average SAIDI of the 66 New England-based municipal utilities participating in the survey and a 52% shorter outage duration than the 100+ similar sized municipal utilities participating in the survey nationwide.*
- The MMLD Board voted to participate in the MMWEC-led "Behind-The-Meter" Battery Electric Storage System (BESS) Project, with 14 other municipal light departments. MMLD specified a 5 MW/20MWh BESS, with a shared savings business model that requires a smaller site development and interconnection investment by MMLD and leaves the capital costs for the BESS purchase and installation to the BESS vendor. The MMWEC financial model for the project indicates a positive 20-year Net Present Value of \$9.8 million, or an average saving of \$600,000/year, achieved by lowering our annual ISO-NE grid expense for wholesale power transmission and capacity expenses. The site designated for

the BESS is within the 6.5-acre parcel MMLD acquired in 2021 by Town Meeting vote. The MMWEC competitive bid process to select the winning BESS vendor was won by Delorean Power of Arlington, Virginia

- A contract for the purchase of two new transformers at the Village 13 substation was signed with Virginia Transformer, of Roanoke, Virginia, for \$2.63 million, to replace the existing Village 13 transformers, installed in 1969. The new transformers will increase the capacity of electricity transmitted into Marblehead by 50%, with new switchgear options designed to increase the effective capacity even more. The Village 13 substation is an essential asset in the distribution of electricity in Marblehead...it is the substation through which all grid-transmitted electric power flows into Marblehead.
- The MMLD Board ratified participation in MMWEC Project 2023A, to acquire 3 MW of Around-The-Clock (ATC) power, with the associated environmental credits, from the Seabrook Power Plant majority owner NextEra. The term of the power purchase agreement (PPA) is from 2028 to 2049. The 3 MW ATC agreement translates to over 26,000 MWh of carbon-free wholesale energy per year supplied, which equates to 25.5% of MMLD's 2023 wholesale power use.
- MMLD began discussions with Solect Energy, LLC of Hopkinton, MA, and Power Options, of Boston, MA to install solar PV arrays on Marblehead public schools, beginning with the Brown Elementary School and Marblehead High School (MHS). The first-year carbon-free energy generated by the Brown School solar PV array is estimated at 279 MWh/year, and the MHS solar PV array is estimated to generate 838 MWh/yr. The combined first year output equates to 1.1% of MMLD's 2023 wholesale power use.
- The MMLD Board broadened the Go Green Now! Program to include commercial customers. The first commercial customer is QBE Insurance, located on Pleasant Street. The Go Green Now! Program now provides ALL MMLD customers with a simple way to apply the 2021 Mass carbon policy law to ensure their monthly electric consumption is 100% carbon-free.
- The Mass Environmental Policy Act Office (MEPA) approved the Single Environmental Impact Report (SEIR) submitted by the Marblehead Shipyard Resiliency Improvements Project Team, to construct new, higher seawalls in the Marblehead shipyard area, including the seawalls at Hammond Park/ 80 Commercial St., Parker's Boatyard, the Commercial St dock, the Marblehead Yacht Club, and the Cliff St Boatyard (Marblehead Trading Company), in response to the forecasted rise in sea level. The study area includes contiguous parcels of land all owned by the Town of Marblehead. This study has been funded with a two-year grant (2023-24) from the Mass Office of Coastal Zone Management. The 75% design capital cost estimate for the total project is \$13.8 million, of which \$4.4 million is for a new seawall and boardwalk at Hammond Park/80 Commercial Street.

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April

- Working Foreman Greg Chane is promoted to the Distribution Manager position.

May

- IUE-CWA Local 81214 (International Union of Electrical Workers-Communications Workers of America), representing more than two thirds of MMLD employees, and GM Joe Kowalik completed negotiations for a new three-year collective bargaining agreement from July 1, 2023, to June 30, 2026.
- Only one bid was received to install a new fence and automated gates at 80 Commercial Street. Given the lack of competitive, complete bids the decision was made to re-bid the project.

June

- The monthly power cost adjustment on MMLD customers' monthly bills was dropped from \$0.025/kwh to \$0.005/kwh. i.e., from 2.5 cents/kwh to 0.5 cent/kwh
- The MMLD Board ratified the contract expense of \$25,500 to hire Bayside Engineering of Woburn, MA. to design a precast concrete land bridge to protect the force main sewer pipe that runs adjacent to the Village 13 substation. The South Essex Sewer District, the Marblehead Water & Sewer Dept., and MMLD jointly agreed that the land bridge was needed to prevent damage to the sewer pipes from the heavy truck loads traveling over the pipe, including two 100-ton trailers that will carry new transformers into the Village 13 substation in 2024.
- The detailed designed drawings for both the Village 13 transformers and switchgear are approved by MMLD's electric power engineering design firm, PLM, of Middleborough, MA.
- MMLD GM Joe Kowalik signed the MMWEC member participation agreement for the 2028-2049 purchase of 3 MW of Around-the-Clock power supplied primarily from the Seabrook Power Plant, Seabrook. N.H, by majority owner NextEra Energy Services, Juno Beach, FL.
- A new bid is re-issued for 80 Commercial St fence and automated gates, that includes new child-safe seawall railings in Hammond Park.

July

- The lowest price qualified bidder to install fence and gates at 80 Commercial St., including child-safe seawall railings at Hammond Park, was Premiere Fence of Canton, MA. The winning low bid came in at \$348,995, that includes \$43,772 for child-safe seawall railings. The child-safe railing expense will be reimbursed by Mass CZM grant funds, as part of the Marblehead Shipyard area Resiliency Project.

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- The Board voted to approve \$235,000 for capital improvements to the exterior of 80 Commercial Street that were not included in the 2016-18 renovation.
- The Board ratified the decision to spend \$50,00 to replace substation circuit meters at the Commercial substation.

September

- MMLD agreed to purchase 2 MW of ATC hydropower from First Light Power of Burlington, MA. generated by hydropower plants on the Connecticut River in CT. The agreement is for six years, 2024 to 2029, and includes qualifying clean energy RECs with all power purchased (Maine class 2 RECs). The estimated annual energy to be delivered is 5,076 MWh/year, which equates to 4.9% of MMLD's 2023 wholesale power use.
- An MMLD line crew and supervisor traveled to Calais, Maine, in response to a mutual aid request from the Eastern Maine Electric Co-op. The outages were caused by storm-driven high winds knocking down utility poles and lines.
- The MMLD Board voted to promote the connection of customer-installed UL Certified battery electric storage systems (BESS) that comply with the requirements of Massachusetts building and fire codes and any Marblehead-specific requirements. Customers who enroll a battery in the MMLD Connected Homes Program will be eligible for any applicable MMLD battery rebates, in addition to any MA state or Federal rebates.
- The MMLD Board voted to reduce the Go Green Now rate from \$0.022/kwh to \$0.020/kwh. The Go Green Now! rate is applied in addition to the customer's applicable residential, commercial, or industrial rate.

October

- Myers Controlled Power LLC., of North Canton, Ohio, the manufacturer of the new Village 13 switchgear, informed us there would be a three-month delay in the delivery of MMLD's new Village 13 switchgear, to September 2024.
- GM Joe Kowalik participated in the Town-wide committee to update the Town of Marblehead's Hazard Mitigation Plan to be submitted to FEMA. A FEMA-approved plan enables the Town to apply for pre-disaster mitigation grants funding.

November

- The MMLD Board ratified implementation of the second phase of electric rate restructuring, to again increase monthly base rates for all metered rate classes while reducing the electric (kwh) rates. The new residential monthly base rate is to be increased to \$18.50 from \$11.25 and the residential energy (kwh) rate is to

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be reduced from \$0.1969 to \$0.1895 per kwh. These new rates are scheduled to go into effect with the January 2024 bills.

- MMLD Finance Manager Matt Barrett presented a 2024 operating budget of \$21,687,000 to the Board (adjusted to \$21,695,000 in December), vs YTD 2023 actual of \$21,415,000.
- In anticipation of future rate changes that will require the use of digital electric meters, the MMLD Board voted to end the use of the 30 analog residential meters still in use in Marblehead.
- In a comprehensive review of MMLD insurance coverages with our captive insurance carrier, the Public Utility Risk Management Association (PURMA) and our Town insurance Administrator Jennifer Smith, two gaps were noted in MMLD insurance coverage to address: Inadequate Cybercrime Coverage (an insurance wide problem due to insurance carriers placing limits on coverage) and environmental impairment liability coverage (to be addressed by MMLD).
- The \$348,995 contract for the installation of fence and gates at 80 Commercial St with Premiere Fence of Canton, MA was finalized and signed.

December

- MMLD contracted with executive search firm Stanton-Chase, Boston, MA to assist in the filling of two new manager-level positions in MMLD: an Information Systems & Technology Manager position and a Capital Projects Manager.
- For the second time in four months an MMLD line crew and supervisor traveled to Calais, Maine to respond to a mutual aid request from the Eastern Maine Electric Co-op. The outages were caused by the December 18th storm with high winds that knocked down utility poles and lines.
- The MMLD Board voted to approve a contract with Upnine LLC of Norwell, MA to provide MMLD with proactive monitoring and remediation of MMLD's town-wide fiber optic data communications network that transmits customer meter data.

Year-long Key Activity Summaries

- Preventive maintenance of our distribution system by MMLD line crews is a year-round responsibility. In 2023 55 new electric utility or light poles were replaced or added town wide. 53 pole installations were pole replacements, including preventive maintenance, poles damaged in auto accidents, storm damage and old pole replacements. Two poles were installed in new locations, in support of new electric service upgrades.
- In 2023 nine residential customers added solar PV arrays to their homes, bringing the total number of residential and commercial customers with solar PV arrays to 83. The total solar PV array nameplate capacity of the 83 installations is 721 kW, an increase of 13% from 638 kW in 2022. The 2023 renewable energy MMLD purchased from these customers was 439 MWh, a 53% increase from 286 MWh in 2022.
- In 2023 MMLD continued to operate and maintain 10 public Level 2 EV charging ports in three locations: two charging ports at the MMLD main office at 80 Commercial St, four ports at the Mary Alley Building front parking lot on Widger Road, and four ports at the Anderson Street-end of the Round House Road public parking lot. 2023 was the second full year of 10-port operations.

Public EV Charging @ 10 stations Annual Summary	2022 Actual	2023 Actual	Year-on-Year Percent Change
Unique Drivers	240	384	60%
Charging Sessions	1,415	2,041	44%
Charging Energy Used (MWh)	18.8	32.2	71%
Tons of Greenhouse Gases Reduced	14.7	25.4	73%
Electricity Sales Revenue	\$5,520	\$9,924	80%

- MMLD’s Residential Scheduled EV Charging Program, gives Marblehead EV owners a ChargePoint Flex Residential EV absolutely free when they agree to enroll in our scheduled charging program. Its goal is simple: provide EV owners with an incentive not to charge their EV during the peak hours, 5-9 pm, on weekdays. Customers can still plug their EV into the charger when they arrive at home in the early evenings. The Scheduled Charging program software will automatically curtail EV charging at 5 pm and automatically resumes recharging your EV after 9 pm. The program simply delays the start of your nightly charging until after the peak hours of the day, while still giving your ChargePoint EV charger plenty of night-time hours to recharge your EV battery for the next day.

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Here’s how Program’s participation has grown in the past year.

Residential Scheduled EV Charging Program Enrollments by Year	Annual Enrollments	Cumulative Enrollments
2017	3	3
2018	5	8
2019	5	13
2020	14	27
2021	15	42
2022	34	76
2023	25	101

MMLD is keenly aware that perhaps only 1 in 4 EV owners in Marblehead are participating in this program. If you now own or are considering an EV purchase, we urge you to call our office at 781-631-5600 to join this important townwide initiative. Details on our website at www.marbleheadelectric.com

- MMLD participates in the MMWEC-sponsored NextZero Program, an expansion of the earlier Home Energy Loss Prevention Services (HELPS) Program. In 2023, 93 homeowners received free home energy efficiency audits, an increase from 60 in 2022.
- In 2023 the MMLD NextZero Program offered Marblehead residents a variety of cash rebates of up to \$500.

Next Zero Program Customer Rebates	Participants	Rebate Dollars
Energy Star Appliances	130	\$14,400
Cool Homes Program (Heat Pumps)	34	\$16,000
Home Efficiency Incentives (HEI)	9	\$4,500
WiFi Thermostats	12	\$981
Battery Operated Lawn & Yard Equipment	<u>52</u>	<u>\$3,150</u>
Program Totals	237	\$39,031

For details of available rebates, visit www.marbleheadelectric.com or www.nextzero.org/marblehead/

- In 2022 MMLD added an Air Source Heat Pump consultation service, which provides customers with relevant, practical information about heat pumps and their applicability in Marblehead homes. Participating customers receive heat pump sizing and contractor design review services. In 2023, 38 MMLD customers took advantage of this program, an increase of 65% from 23 in 2022.

MMLD Employee Recognition

MMLD's most important asset remains our highly skilled workforce. The focus and dedication of our employees is essential to our mission: to deliver reliable, cost competitive and environmentally responsible electric power to Marblehead customers, while ensuring a safe and healthy work environment for employees and customers alike.

We're pleased to recognize the following employee work anniversaries in 2023:

- Lead Meter Specialist Didi Rubano celebrated her 15th year anniversary.
- General Manager Joe Kowalik celebrated his 5th year anniversary.

New hires in 2023 include:

- First Class Lineman Scott Kent
- Second Class Lineman Joe Snow

Respectfully submitted,

Joseph T. Kowalik, General Manager
Lisa Wolf, Commission Chair
Simon Frechette, Commission Vice Chair
Jean-Jacques Yarmoff, Secretary
Michael A. Hull, Commissioner
Adam Smith, Commissioner

MARBLEHEAD TOWN REPORT 2023

BALANCE SHEET

For the year ending December 31, 2023

Assets		
Plant Investments		\$ 19,368,449
Current Assets:		
Cash - Operating	7,639,096	
Petty Cash	500	
Construction	0	
Accounts Receivable	3,550,859	
Materials & Supplies	<u>247,491</u>	
Total Current Assets		11,437,947
Depreciation Fund		7,107,473
Insurance Escrow Account		1,032,894
Hydro Savings Reserve		0
MMWEC - NEPEX Reserve Trust		534,459
Rate Stabilization Reserve		957,920
Consumer Deposits		230,281
Prepayments		1,704,100
Pooled Financing Reserve-MMWEC		462,194
MMWEC 2015A Peabody Project		379,435
Deferred Outflows-Pensions		1,653,650
Deferred Outflows-OPEB		<u>922,396</u>
Total Assets		<u><u>\$ 45,791,196</u></u>
Liabilities And Surplus		
Accounts Payable:		
Depreciation	\$ 48,693	
Operating	1,690,635	
Consumer Deposits	<u>3,200</u>	
Total Accounts Payable		\$ 1,742,528
Consumer Deposits		227,081
Bonds Payable		3,701,507
Accumulated Provision For Rate Stabilization		2,457,920
Reserve-MMWEC Reserve Trust		534,459
Net Pension Liability		5,177,809
Deferred Inflows-Pensions		2,461,568
Deferred Inflows-Opeb		4,569,006
Reserve for Uncollectible Accounts		438,309
Reserve for Future Compensated Absences		110,344
Opeb Liability		4,006,188
Contribution In Aid For Construction		214,733
Unappropriated Earned Surplus		<u>20,149,745</u>
Total Liabilities And Surplus		<u><u>\$ 45,791,196</u></u>

NOTE: Financials are calendar year based and subject to MMLD independent audit

MARBLEHEAD TOWN REPORT 2023

STATEMENT OF INCOME

For the year ending December 31, 2023

Operating Revenue		\$	21,432,136
Less Expenses:			
Operating	16,864,728		
Maintenance	1,728,824		
Depreciation	2,096,446		
Total Expenses			<u>20,689,998</u>
Operating Income			742,138
Investment & Interest Income			446,943
Less Interest on Long Term Debt			125,152
Net Income Transferred to Surplus		\$	<u><u>1,063,928</u></u>

STATEMENT OF SURPLUS

For the year ending December 31, 2023

Balance December 31, 2022		\$	17,293,676
Add: Credit balance transferred from income			1,063,928
Subtotal			<u>18,357,605</u>
Deduct: Amount transferred to Town Treasurer			
Strategic electrification fund			-
Payment in Lieu of Taxes (PILOT)			(330,000)
Yearend 2022 Auditor Adjustment			2,122,140
Balance December 31, 2023		\$	<u><u>20,149,745</u></u>

NOTE: Financials are calendar year based and subject to MMLD independent audit

MARBLEHEAD TOWN REPORT 2023

OPERATING EXPENSES

For the year ending December 31, 2023

Power Generation Expenses:		
Fuel	\$ 32,766	
Misc. Other Power Generating Expense	3,904	
Maint. of Other Power Generation	120,242	
Total Power Generation Expense		\$ 156,913
Power Supply Expenses:		
Electric Energy Purchased	10,486,706	
Misc. Purchased Power Expense	2,616,016	
Total Power Supply Expenses		13,102,722
Distribution Expenses:		
Station Expense - Labor & Other	29,631	
Station Expense - Heat & Electricity	64,562	
Street Lighting	13,407	
Meter Expense - Inspection, Testing, Resetting	103,230	
Customer Installation Expense	48,012	
Misc. Distribution Expense	159,074	
Maintenance of Station Equipment	83,673	
Maint. of Overhead & Underground Lines	1,348,602	
Maintenance of Line Transformers	4,303	
Maintenance of Meters	40,759	
Total Distribution Expenses		1,895,254
Customer Account Expenses:		
Supervision of Customer Accounting	138,655	
Meter Reading - Labor & Expenses	48,012	
Customer Records & Collections	124,041	
Uncollectible Accounts	124,885	
Interest Paid on Consumer Deposits	5,927	
Total Customer Account Expenses		441,520
Advertising, Conservation, Energy Audits		248,766
Administrative & General Expenses:		
Administrative Salaries	216,695	
Office Supplies & Expenses	312,173	
Outside Services Employed	206,100	
Property Insurance	40,169	
Injuries & Damages	490	
Rents	3,521	
Employee's Pensions & Benefits	1,733,745	
Maintenance of General Plant	63,229	
Transportation	77,525	
Miscellaneous General Expense	44,729	
Total Administrative & Gen. Expenses		2,698,377
Total Operating & Maintenance Expenses		<u>\$ 18,543,552</u>

NOTE: Financials are calendar year based and subject to MMLD independent audit

OLD AND HISTORIC DISTRICTS COMMISSION

In 2023 the Old and Historic Districts Commission (OHDC) held 24 meetings consisting of 149 applications, 7 of which were sent to Public Hearing. The Commission granted 144 Certificates of Appropriateness. There was 1 appeal to the Select Board.

The Commission remains fully staffed with 5 full-time members and 2 alternate members. All members attend hearings regularly for current affair awareness, deliberation consistency, and administrative duties.

The Commission would like to commend those involved in the restoration of the Ambrose Gale House at 17 Franklin Street to preserve its historic appropriateness, both inside and out.

The Commission works hard to evaluate the merit of each application, both as an individual property with particular circumstances, as well as a member of the larger Historic Districts with broader preservation goals. Projects of a large size or unhistoric appearance often trigger considerable public interest. The Commission welcomes and encourages all interest since the preservation of Marblehead's historic character and legacy depends as much on the community's vigilance and participation as it does on the Commission. The Commission is grateful to those who recognize the value in participating, and we are pleased to be a resource available to all.

Violations were typically resolved satisfactorily through OHDC hearings. However, the OHDC and Town continue to pursue the following of significance:

- 16 South Street, has not complied with a Massachusetts court order to remove air conditioning equipment that was installed without approvals.

The Commission continues efforts to publicize exterior features which are regulated within the District, and therefore require a Certificate of Appropriateness (COA) as well as exclusions that do not. Descriptions of both are included in the OHDC By-laws that are available on the Town website <http://www.ecode360.com/MA1991>. A COA is not required for general maintenance or repair of features otherwise regulated by the OHDC if they meet the following criteria:

1. Repair-in-like kind work only. New construction, alterations to existing, or changes in material do not qualify.
2. The proposed repair work must constitute less than 20% of any specific architectural feature/element. For example, repairs to siding are exempted

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from a COA requirement if the area to be repaired (sq. footage) is less than 20% of the total façade/elevation area (sq. footage) in the same plane.

OHDC regulations apply not only to exterior features associated with buildings, but also to driveways, walks, walls, steps, fences, gates, terraces, and sheds over a certain size. The Commission wishes to highlight that under OHDC Bylaw, any air conditioning system equipment, condensers, pipes and conduits, etc., are subject to OHDC review if they will be visible from a Public Way.

The administration of OHDC is coordinated by Lisa Lyons in the Engineering Department at the Mary Alley Municipal Building. Her tireless efforts on behalf of applicants and the Commission alike are critical to our mission and greatly appreciated. Meeting minutes are posted on the Town website.

The Commission would also like to acknowledge with gratitude the assistance of the Building Inspection Department, Engineering Department, Zoning Board, Conservation Commission, Assessors' Department, Town Clerk's Office and the Select Board's Office.

Respectfully submitted,

Charles Hibbard, Chair
Gary Amberik, Secretary
Robert Bragdon
Mariana Vaida
Paul Pruett
Duncan Facey, Alternate
Michael Fuenfer, Alternate

PLANNING BOARD

The Planning Board is an elected board comprised of five members each with a three-year staggered terms and one appointed associate member. The board members for the year 2023 were Robert Schaeffner, Barton HYTE, Edward Nilsson, and Andrew Christensen. Rossana Ferrante served until June and decided not to run for another term. She was replaced by Marc Liebman in July. Steven Leverone served as the board associate member. The Town Planner, Rebecca Cutting, oversees the board's administrative process and provides technical assistance to prospective applicants and interested parties.

The planning board meets regularly on the second Tuesday of each month and as needed at other times. The regular meetings were held remotely on zoom for the first part of the year and began meeting hybrid in June which were held in the selectmen's meeting room in Abbot Hall and remotely on zoom. The agendas are posted on the town's website and at the office of the Town Clerk.

It is the responsibility of the Planning Board to approve different types of development including divisions of land to create new lots, all new nonresidential buildings over 700 square feet and all new residential construction and also additions that are over 500 square feet within the shoreline and harbor front districts. In addition to the site plan approval special permits and subdivision control approvals, the board issues smart growth special permits, wireless communication special permits, incentive zoning special permits and land disturbance permits for larger projects when there is no conservation commission jurisdiction. State and local laws which govern the process for these approvals are Massachusetts General Laws (MGL) Chapter 40A (the Zoning Act); MGL Chapter 41, Sections 81K – 81GG (the Subdivision Control Law); the Town of Marblehead Subdivision Rules and Regulations Chapter 258 of the by-laws of the town of Marblehead, MGL Chapter 40A and the Town of Marblehead Zoning Bylaws.

Permits issued in 2023 include 6 Approval Not Required – Form A applications (ANR) and thirteen 13 Site Plan Approval Special Permits

At the 2023 Annual Town Meeting, the Planning Board sponsored an article to introduce a provision to the town's zoning bylaw to allow for accessory dwelling units in Marblehead. The Planning Board, following a priority recommendation of the town's Housing Production Plan, researched and developed this amendment. Four public meetings were held and several working meetings on this topic. The population in Marblehead is aging. Demographic data shows that the number of people over 55

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has increased by over 20% in the last 10 years, as people live longer, more housing options are needed. Increasingly, people are asking about options for parents and adult children to live with them and ways to remain in their house. The article was overwhelmingly approved at the town meeting.

Planning Board members continue to serve on a variety of Boards and Committees in 2023 including Steven Leverone - Metropolitan Area Planning Council, Edward Nilsson Design Review Committee.

The Planning Board thanks the Building Department for information on zoning interpretation and other assistance.

The Board thanks Charlie Quigley, the Town Engineer, who provides technical assistance to the board and to prospective applicants. Planning Board applications are processed in the Engineering Department. The board extends special thanks to Lisa Lyons and Jenn Smith for their assistance in keeping the board running smoothly.

Robert Schaeffner, Chairman
Andrew G. Christensen
Barton HYTE
Edward O. Nilsson
Rossana Ferrante/ Marc Liebman

Rebecca Cutting, Town Planner

POLICE DEPARTMENT

The Marblehead Police Department (MPD) is pleased to submit to the citizens of Marblehead our Annual Report for the year ending December 31, 2023.

The accomplishments highlighted in this report are the direct result of the commitment to excellence by sworn personnel, our Joint Dispatch Center, and MPD's civilian support staff.

MISSION:

The MPD is committed to the protection of lives and property, and the safety of the community we serve, both residents and visitors. We strive to maintain the highest standard of professional and proven police practices and to preserve individual rights and liberties afforded to all citizens under the law. We are dedicated to a procedural, transparent and cooperative effort with the community to identify and address their concerns, reduce the fear of, and actual, crime, participate in criminal justice and social service diversion programs and to improve the quality of life of our residents.

OPERATIONAL OVERVIEW:

For the year 2023, MPD handled an almost 19% increase in calls for service (19,504), much of which included officer initiated proactive patrols, selective traffic enforcement and community engagement. As each member of the department was asked to take on these increases, it was a team effort to produce the culminative results. A look at our highest number of calls includes: medical calls (1086); burglar alarms (576); parking complaints (1032); motor vehicle stops (556); motor vehicle accidents (364) and Property Checks (1912). The E-911 Dispatch center handled in excess of 150,000 calls, and runs fire, ambulance, and police emergency response, while also servicing all walk-in activity to the police station. An "all hands-on deck" approach is the MPD way. Officers, Supervisors, Dispatchers, and our civilian staff take on duties to provide police service effectively and efficiently to the Town. The Police Department focused considerable efforts on activities such as major events; community engagement; restorative justice work; specialized training; policy review and development; employee health and wellness; data analysis; grant writing; and general operational functions of public safety. The following is a summary of specific services MPD provides to the Town.

Accreditation: The Massachusetts Police Accreditation Program is based upon national standards established by the Commission on Accreditation for Law Enforcement Agencies (CALEA). These standards reflect the best professional practices in police management, administration, operations, and support services. Our commitment will ensure that MPD will continue to deliver professional police

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service, with many added benefits to the Town, such as reducing liability, and lower insurance rates.

Court and Crime Trends: In 2023, the Marblehead Police Department (MPD) had (46) forty-six arrests and (17) seventeen protective custodies. We submitted (141) one hundred and forty-one criminal applications which resulted in (36) thirty-six show cause hearings before Magistrates at Lynn District Court.

The MPD had (53) fifty-three restraining orders issued by Lynn District Court and (3) three emergency orders were issued during non-court hours by on call Judges. Additionally, we had (15) fifteen harassment prevention orders (HPO’s) issued by the court. Our work on active cases with the District Attorney’s Office resulted in several guilty findings for serious crimes, and we handle over 150 discovery requests throughout the year.

Our overall crime rate in Marblehead is up 16% in 2023, as we felt a sharp rise in property crime, specifically larcenies and theft from motor vehicles. We did see a decrease in credit card fraud and vandalism, which we spend a lot of effort on educating the public on. As crime data often drives our enforcement efforts, we will rely on resources, like the Municipal Road safety grant, for impaired driving patrols, and continue to focus on victim service follow ups and collaboration with HAWC to address our increase in crimes against the person. MPD Detectives and first responding officers will continue to conduct thorough follow up investigations and proactively patrol neighborhoods to reduce theft. Our daily social interactions, post Covid, are increasing, as well our self-initiated traffic efforts. In 2024, we will focus on reducing all crimes, though a focused approach.

	Crimes Against Property	Crimes Against Society	Crimes Against Persons	Group B Crimes	Total
2022	235	5	74	139	453
2023	271	6	77	187	541
% change	+15%	+20%	+4%	+35%	+16%

Traffic/Parking: In 2023, MPD investigated three hundred and twenty-five (325) crashes and issued seven hundred twelve motor vehicle citations. That is a decrease in crashes of 11%, while an increase of citations of 124%. Officers made 1288 traffic stops, while on selective and routine patrols, up 132% from 2022. We had (9) nine arrests and (69) sixty-nine criminal applications involving Chapter 90 violations. Out of the above citations, (36) thirty-six resulted in civil motor vehicle hearings before

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Magistrates at LDC. Our parking enforcement efforts increased by 40%, while parking complaints also increased by 16%. In all MPD issued \$47,000 in violations, up from \$40,000 in 2022.

To help identify our problem traffic locations, we conducted (16) sixteen traffic studies, which resulted in three hundred and seventy-nine selective enforcement patrols, to educate and enforce speed limits and other traffic concerns.

MPD has also worked with the Traffic Safety Advisory Committee to address the traffic change requests that have been received, as well as help facilitate the improvement of traffic safety in Town.

Community Services and Engagement: MPD is proud of every one of our efforts to connect with the community. In 2023, we added several focused programs on youth, while continuing our unique collaboration with the Council on Aging through the Citizen Police Academy, TRIAD, and Coffee with a Cop, and Faith and Blue (building bridges with the faith-based community). We completed two academies in 2023 and added to our proud graduates/ambassadors of the MPD. Janice Salisbury-Beal leads our TRIAD team (TRIAD is a collaborative effort among local police, Fire, Council on Aging, Sheriff's department and interested individual seniors) and its monthly meetings. MPD personnel attended regular meetings with a diverse cross section of civic groups and neighborhood associations, to include both Rotary organizations, the LOWV, the Marblehead Racial Justice Team, School PCOs, TFAD, MMHTF, the ADL's North Shore advisory board. MPD ran our first Junior Criminal Investigator class with Rec and Park and met with young students in Town through special visits to schools, and tours of the station.

Department staff participated in several civic engagements; to include Thanksgiving Dinner organized by the COA at the Masonic Temple; the Breast Friends Cancer Walk, Special Olympic Polar Plunges and Law Enforcement Torch runs, attending the Negro Election Day Parade in Salem, Essex County District Attorney Summer Camp, the Jimmy Fund MA Chiefs Boston Marathon campaign, and the Doug Flutie Foundation for autism awareness. In solidarity with our Jewish community, MPD attended several events to address the rise in antisemitism and hate, including organizing a vigil for peace, and helping our Temples create security plans. Partners in a Domestic Violence/Intimate Partner roundtable. **Special Events:** The Marblehead Police facilitated several events throughout the year, that included: 4th of July Fireworks Celebrations, Memorial Day Parade, Veteran's Day memorial and 911 ceremonies, the Horribles Parade, Christmas parade and tree lighting, Menorah Lighting, and the Marblehead Festival of Arts Concert series and programming.

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Safe Routes to Schools: Ensuring safe passage to our schools for our students is an important responsibility for the Marblehead Police, and the locations of the 15 daily crossing guards on duty. MPD works on keeping both the students and crossing guards safe by enhancing signage, crosswalks, and public education, especially drivers. The Town was awarded a \$10,000 lines and signs grant through the SRTS initiative, which will better our markings, signage and routes to and from schools. The department has consulted with the Massachusetts Department of Safety Standards to ensure that the Town and the Marblehead Police Department are providing safe pathways for students to walk to and from our schools.

Licensing: In 2023, MPD continued to process and issue licenses for our over 1400 citizens that possess either a LTC or FID card. **Liquor licenses:** Sworn personnel serve as licensing officers as appointed by the Select Board and are responsible for making notifications of violations. We conducted checks throughout the year, identified potential violations and communicated with the Select Board for any follow up actions as needed.

Evidence and Drug Destruction: We have continued to work in conjunction with the CVS Medication Disposal for Safer Communities program. This program allows us to safely dispose of unwanted and expired medications (821 total lbs). The property/evidence room has taken in and processed 303 items which range from found property and booking property, as well as items for criminal prosecution such as firearms, blood evidence, cash and narcotics to name a few. This is a 19% increase from the (246) items processed in 2022. Many of these items are transported to the Massachusetts State Police Crime lab in Sudbury, MA and the Massachusetts State Police Ballistics Unit in Danvers, MA for analysis.

Grants: MPD is committed to applying for and managing competitive grants to improve our department. In FY 24, we were awarded approximately \$350,000 in grant funds, the highest total in years. These include the Federal *Ballistic Vest Reimbursement* fund, \$5613 in 2023; *State 911 Training and Support Grants* – \$94,600 in Support and \$ for Training received; *Municipal Road Safety Grant Program* - \$35,000 for extra patrols geared at impaired driving and speeding, along with two speed feedback signs,. MPD was awarded nearly \$130,000 from the Massachusetts Department of Mental Health (DMH) for our civilian mental health clinician and training. In addition to the SRTS \$10,000 grant, we also received a \$18,000 grant for a speed calming feedback system on Pleasant Street at the Veteran Middle School from MADOT. MPD was awarded a competitive Bryne grant for \$50,000 to purchase a solar powered mobile surveillance camera system and

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additional Tasers equipment. The purchase will allow for real-time camera coverage of large events, as well as proactively monitoring areas of Town where graffiti vandalism is common. Dispatch Supervisor Amy Gilliland was very active in coverage, and MPD was awarded a grant to cover her costs of being part of the Telecommunicator Emergency Response Task Force (TERT) team.

Jail Diversion Program (JDP): Upon receipt of the DMH grant, the Jail Diversion program aims to increase the department's ability to divert individuals with mental illness, substance abuse, and other behavioral issues away from the criminal justice system and towards the appropriate psychiatric, social, and community-based services. Through collaboration with outside partners, the department will further build the skills of its officers to better serve these at-risk individuals. Our clinician, Gina Rabbitt, works 32 hrs. per week and completed her first full year. Since her arrival at the MPD she has been made familiar with the daily operations, and calls involving mental health issues. She has worked side by side with officers with real-time calls and conducted follow-ups for persons in need. During JDC Rabbitt's tenure at the MPD she has responded to a dozen calls of service with weekly follow-ups to individuals and families. Her efforts have diverted individuals from the criminal justice system, and from emergency rooms, and into the appropriate level of care. JDC Rabbitt's background and education has been a valuable resource to our department.

Training: Training is an area that MPD has committed to expand and increase the average hours each officer is trained each year. All active duty, sworn police officers, have been certified by the POST Commission. Additionally, all dispatchers met yearly dispatch certification requirements. MPD staff also attended several specialized trainings that are recommended, but not required. These trainings were focused on: drug interdiction and detecting misleading behavior, communal security planning; internal affairs investigations, Sig Arms academy low light/no light firearms training, de-escalation, Basic Crash Investigation and Reconstruction, ASHER training, and MILO simulation. I'd like to highlight the training provided by NERAC for active shooter response, which focused on Rescue Task Forces, and breeching skills. MPD employees also contributed maximum points to the Town's MIIA insurance for additional training completed. MPD implemented a formal Field Training Officer program in 2021. In 2023 we had three officers (S. Rizos, M. Farewell, L. Marcus) graduate from the NECC and Lynnfield Police Academies and were introduced to the program. Throughout 2023 the Marblehead Police Department's Field Training Officers Andrew DiMare and Dennis DeFelice, supervised by Lt. Michael Everett and Sgt. Brendan Finnegan, Field Trained 3 brand new Police Academy graduates. Between the 3 new officers, Field Training Officers

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spent 114 shifts riding together with the new officers conducting over 912 hours of on-the-job training. New officers' performance is evaluated and documented by their FTO at the conclusion of each shift in the form of a Daily Observation Report. Any shortcomings observed are then subjects of focus for future training shifts. This portion of field training is very important to acclimatize new officers to the Town of Marblehead and transition them from an Academy setting into providing the highest standard of professional policing tailored to the citizens of Marblehead.

Personnel: There were notable personnel changes in 2023. New hires Mike Farewell, Sam Rizos, and Luc Marcus completed their training and joined the full-time officer ranks. (Marcus later resigned in December). Staffing shortages were managed in 2023 benefiting from limited injuries. Despite a greater call volume, forced shifts were limited, and staffing was consistent on shifts.

Joint Dispatch Center: The MPD/MFD Dispatch team stood out in several areas in 2023. First, Dispatch Supervisor Amy Gilliland, created one of the only New Hire Training syllabus approved by the State 911 Department, which takes our in house training to another level. Second, the Dispatch team created a "GIS Dashboard" from scratch. This interactive ArcGIS Online Dashboard can triangulate callers' locations better, reduce response times, and increase multi-agency coordination to minimize property damage, streamline municipal resources and save lives during emergencies. This technological innovation received the People's Choice award at the National Alliance for Public Safety GIS Foundation 2023 Innovation Summit for Preparedness & Resilience Conference in Charlotte, NC, this past November. Subsequently, Esri donated over forty thousand dollars of software licenses to Marblehead Dispatchers to further develop the Dashboard and look at the possibility of replicating and scaling it for other emergency services nationwide.

Miscellaneous: I would like to identify a few other services provided by MPD in 2023 that can go unnoticed: *Details* - The department filled over 2,250 special paid detail assignments, with a fill rate of 95%. MPD works tirelessly with stakeholders to address those suffering from substance use disorders and mental health issues. We continue to support a community conversation on substance use disorder awareness and education. MPD became an active participant in the Essex County Outreach Program, and member of PAARI (law enforcement and addiction recovery initiative) as a way to recommend services and follow up (recovery coach). We participated in the Youth Prevention Coalition and collaborated with partners like Healthy Streets for harm reduction. MPD stands out against hate and bias and works with our community partners to prepare for and react to violence, or threats of violence. Our effort with all of our Jewish communal partners seeks to create safe spaces, free of

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antisemitism and hateful acts. Work with TFAD is needed and constant. *Mental Health Task Force* – As a member of the Marblehead Mental Health Task Force, MPD participates in their series of panel discussions on prominent issues around mental health, while also focusing on getting out information to the community on services that exist. MPD upgraded several workstations and upgraded our IT capabilities. All cruisers now have access to our record management system through Mobile CAD and Mobile Reporting. We replaced the modems in all cruisers with updated 5G hotspots at no cost.

I would personally like to take this opportunity to thank the officers and staff, both sworn and civilian, of the MPD for their dedication and professionalism in carrying out their duty throughout the year. It does not go unnoticed, with positive feedback coming in from residents regularly.

Respectfully Submitted,
Dennis A. King
Chief of Police

ANIMAL CONTROL

Marblehead Animal Control Officers had a busy year in 2023. From tracking and hazing coyotes, to educating the public on wildlife and the leash law, and handling all the other animal emergencies, their job was challenging. Animal Control rescued and adopted abandoned animals. Responded to calls for sick, injured and neglected domestic pets and wildlife.

Dogs licensed: 3,084, Brought to the shelter: 14, returned directly to owner: 220

Cats:98 calls

Shelter adoptions: 132 - Cats: 121, Dogs:3, Birds: 2, Chinchillas:2, Bunnies:4

Quarantines: Dog v dog:13, Dog v person:3, Dog v coyote:2, Cats:5, Cats and dogs with bite of unknown origin:24, Animals submitted for rabies testing:3

Violations/citations/ warnings/ investigated:

Leash: 315, Pooper scooper:4, Barking: 43, License: 31, Seasonal:41, Failure to vaccinate/rabies:5

Wildlife : 381 calls

Stuck in netting/ trash/ fireplace (rescued and released): 12, Sent to rehabilitator or /Humanely euthanized , Seagulls: 9/0, Raccoons: 11/4, Commerants: 5/0, Skunks: 3/9, Hawks: 4/0, Owls:3/0, Opossum: 1/1, Squirrels:12/5,Other birds: 11/0
Deer hit by car: 1, Coyotes hit by car:2

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Marblehead has a 24/7 leash law with the only exception being the dog park.

We would like to thank The Atlantic Vet hospital, Our Family Vet and all our amazing volunteers who make our job possible!

Coyote issues also increased this year. It is suspected that people were feeding the local population, which made them more dependent and aggressive towards people and their pets. Never feed wildlife. If possible, remove bird feeders from your yard if you have pets or small children. Secure your trash. Keep your grill clean. Have loud noise makers handy- a can with pennies, a whistle, a foghorn. In the summer, spray them with a hose. Carry a stick, and some of the items above to scare them if you see them. Please go online and learn how to haze a coyote and how to stay safe.

Finally, when you get your dog (s) licensed you are given a copy of the Towns by laws regarding Dogs. It is your responsibility as a dog owner to know and obey the laws. Marblehead has a 24/7 leash law except for the Towns dog park. There are seasonal prohibitions of beaches and certain parks. There is a pooper scooper law, so **Please** read these laws and remember them. Prevent dog bites, negative interaction with wildlife and possibly having your dog hit by a car, by simply keeping your dog on a leash. Every city and Town in Massachusetts have Wildlife. Please log onto the States website, ma.gov and visit the mass wildlife page to familiarize yourself with and learn how to live with wildlife.

Respectfully submitted.

Animal Control Officers
Betsy Cruger and Laura Consigli
Animal Inspector
Daniel Proulx

Police Department Personnel 2023:

Ranking Officers:

Chief	Dennis A. King
Captain	Matthew Freeman

Lieutenants:

Michael Everett	OPEN
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David Ostrovitz Jonathan Lunt

Sergeants:

Jason Conrad Eric Osattin
Sean Brady Brendan Finnegan

Patrol Officers:

Timothy Morley Andrew Clark
Christopher Adkerson Adam Mastrangelo
Christopher Gallo Neil Comeau
Dean Peralta Nicholas Michaud
Sean Sweeney Jr. Luke Peters
Jason McDonald Robert Owen Picariello
Michael Farewell Charles Sweeney
Daniel Gagnon Douglas Mills
Nicholas Fratini Dennis DeFelice
Andrew Dimare Tyler Bates
Theresa Gay Sam Rizos and Luc Marcus

E-911 Dispatchers:

Amy Gilliland/Supervisor Adrienne Javery
Scott Kaufman Alexandria Roy-Michaud
Teresa Collins Harry Schwartz
Gregory Lapham Anthony Boccuzzi
Amanda Broughton Rose Gould and Marianne Kelleher (PT)

Administrative Assistant: Facilities: Permanent Intermittent Officer

Margo Sullivan Dennis Laing James Donovan

School Traffic Supervisors:

Thomas Adams	Peg Powers	Cliff Powers	James Laramie
Ruth Curtis	Calvin Powers	Mary Ayer	Carol Dinnes
Wendy Keyes	Jared Ayer	Joe Dipoli	Charles Jones
Dana Kiernan	Hayden Holt	Annette Brady	Daniel Szafran
Leslie Teague	Deborah Frongillo	Janice Defeo	Carol Merrigan

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RECREATION AND PARKS

OVERVIEW

The Recreation and Parks Commission submits this report for the year ending December 31, 2023.

The Commission is made up of five residents who are elected annually at a general town election in June. The Commission's scheduled meetings are held on the first and third Tuesday of each month at 7:00 PM in the Community Center at 10 Humphrey Street. These meetings consist of reports, the appearance of persons or groups on the agenda, the review of correspondence submitted for consideration, discussions of plans and objectives, and reviews of policies, rules, and regulations as needed. The Commission reviews and approves the hiring of personnel when recommendations are presented. Budgets are reviewed by the Commission annually and they act as an advocate with the Finance Committee and at Town Meeting.

2023 SUMMARY AND HIGHLIGHTS

A. PARKS

Fields and School Athletic Facility Maintenance

The Department maintained the fields and is responsible for the field preparation, including lines, for the following sports:

- High School (Varsity, Junior Varsity, and Frosh) football, baseball, softball, lacrosse, soccer, and field hockey;
- Youth Sports baseball, softball, lacrosse, soccer, and football;
- Men's softball and soccer, and co-ed softball.

Fields opened for the season on March 27, 2023. The spring sports required the lining of fields for varsity school sports first. Then followed by youth sports, mid-April through the summer; adult softball through September; followed by Varsity/JV soccer, field hockey, and football at the end of August. In September, October, and November, all varsity, junior varsity, and middle school football, soccer, field hockey fields, and youth sports fields were maintained for their seasons.

The mowing and trimming of athletic fields is done on weekdays with school in session due to extensive usage on afternoons, evenings, and weekends. Line marking with latex paint and/or non-caustic chalk is also done while classes are inside the schools. Mowing of properties began in early April and continued through November on a five day per week schedule. The turf field at Piper is groomed on a three-week

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cycle following the manufacturer specifications creating a smooth surface. Leaf cleanups ran October through December, and spring cleanups ran March through May.

Budget and staff limitations, requests for extra work, and changes on short notice remained a continual problem. Early spring and late fall field scheduling depended on when fields were dormant, wet, frozen, or overused in any one area. Fall remains the best time to do seeding and sod work on fields but was frequently in conflict with the demands of the activities scheduled and the department's continual shortage of funds, materials, and manpower versus those demands.

Due to the wet summer weather, cutting and mowing of fields provided additional coordination. All line marking, mowing, and field schedule changes were coordinated by Superintendent Peter James. In the summer and fall, employees maintained the lines on high school and youth sports fields. These efforts continually earned praise from the school athletic department and youth sports leagues. The field paint budget continues to be strained by additional field requests and rising paint costs.

During the year the Sport Committee met at the Community Center with Linda Rice Collins and Shelly Bedrossian acting as liaison for the Commission twice during the year. Throughout the year, there was an open line of communication with the Public Schools, Board of Health, and sports organizations to help ensure various town sports teams and coaches could minimize conflicts and maximize usage.

The Departments budget was level funded other than contractual obligations.

Field and Property Permitting and Management

The Commission received numerous requests for fundraising and business use of the Community Center and the parks. These requests must be approved by a vote of the Commission as required in the Town By-laws.

Below is the list of approved requests:

- **New: Green Street Woods Public Use Mountain Bike Area**
The Department developed and approved an MOU with the New England Mountain Bike Association regarding the use and maintenance by NEMBA of the Green Street Woods Mountain bike track area for public purposes.
- **At the Community Center:**
 - Board of Health Vaccination Clinics
 - Boy Scouts
 - Cub Scouts
 - Disabilities Commission
 - Driftwood Garden Club

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- Elder Act
- Fair Housing Committee
- Girl Scouts
- Marblehead Cultural Council
- Marblehead Festival of the Arts
- Quilt Guild
- Youth Basketball
- Youth Cheerleading
- Youth Lacrosse
- Youth Soccer
- Sports Organization Committee Meetings
- Town Committee Meetings
- Chandler Hovey and Crocker Park:
 - Old North Church Weekend Service
 - Marblehead Festival of the Arts
 - Wedding permits
- Devereux Beach and parking areas:
 - Carnival
 - Breast Friends Walk
 - Boys & Girls Club of Greater Salem
 - Eastern Yacht Club Race Week in July
 - Epstein Hillel School Events
 - Grace Community Church Service
 - JCCNS
 - Jimmy Fund Walk
 - Marblehead Dollars for Scholars, Run for the Fund
 - Marblehead Festival of the Arts
 - Marblehead High School Reunion
 - MS Walk
 - Pleon Yacht Club
 - Paddleboard Rentals
 - Rack storage for prams/kayaks/paddleboards
 - Marblehead Veterans Middle School Annual Rafting Program
 - Wicked Half Marathon
 - Winter dock storage
- Gerry Playground:
 - Birthday Parties
 - Co-operative Market Eco Farm, from spring through fall
 - Cub Scouts
 - Rack storage for prams/kayaks

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- Intergenerational Gardens
- Reynolds, Bud Orne Rink
 - Birthday Parties
MHS Varsity Hockey, Senior Project Benefit Street Hockey Tournament
 - Marblehead Youth Hockey and St. Lambert Exchange Street Hockey Tournament
- Seaside Park
 - Field Hockey Alumni Game
 - Girls Inc. of Lynn Pickleball Tournament
 - Rotary Club of Marblehead Easter Egg Hunt
- School Fields Trips and Field Days
 - Field Trips: Parks, Beaches, Hamond Nature Center with groups from Glover School, Village School, Marblehead Vets Middle School, **Burlington Public Schools**
 - Field Days: Seaside, Glabicky Field, Hobbs Playground

Building, Parks, and Facility Remodel and Maintenance

Stramski Building Renovation

The Recreation & Parks continues overseeing renovations on the Stramski Building for recreation and sailing programs. The Department is working with Essex Tech carpentry, electrical, and plumbing programs to frame, wire and renovate the interior. 2023 updates include working with Essex Tech on the lift and lift shaft. The water lines for the building are installed and complete. The renovated building will have an event space with a catering kitchen and two meeting rooms on the second floor.

Hobbs Playground Signage

In partnership with the Marblehead Family Fund and the Power of Speech, the Department is creating Communication Boards for Hobs playground that will allow a more inclusive environment for the Town's children. The recently renovated playground, remains a favorite of the town's youngest children and has become wildly popular with its new positive, inclusive, and fun environment that inspires everyone to learn, imagine, and play together.

Tennis & Pickleball Courts

Fall Outdoor Racket Court Study and Report conducted by the Department and completed. The Department is initiating an updated policy for net lowering and raising, use of temporary nets and lining courts for dual purpose. New LED lights installed at Seaside Park in the Fall 2023.

Memorial Benches

The maintenance and upkeep of memorial benches, continues to be a challenge for the department. A moratorium on new Memorial Benches was put in place. Current benches maintained by the department are located at Chandler Hovey, Castle Rock, Memorial Park, Crocker Park, Seaside Park, Gatchell's Playground, Fountain Park, Stramski and Redd's Pond.

Rail Trails

The department continues to work collaboratively with the Marblehead Conservancy to maintain 5 miles of trails and 150 acres. Department provides labor, support and tools as requested and needed through January 25, 2032.

Seaside Park

The department added two new willow trees working with the Tree Warden to Seaside Park. The Department is exploring the creation of a disco golf course in the Seaside Park area. Research for the possibility and installation of a disc golf course is underway.

Additional Park and Property Renovations and Upgrades

Renovations continue on several properties in town. The department also made upgrades or repairs throughout the year as needed to park and town properties, including:

1. Castle Rock, loam and seeding
2. Chandler Hovey, repaired erosion damage
3. Chandler Hovey, memorial plantings in partnership with Essex Tech and Sustainable Marblehead, thanks to the generosity of Hannaway Family
4. Gatchell's, additional spotlighting in the parking lot added with Marblehead Light Department
5. Gatchell's, tree stump grinding and removal
6. Gatchell's, turf resurfacing on the Ramio Zone
7. Riverhead, replacement shed installed

Building and Comfort Station (Restroom) Maintenance

In addition to the Community Center, the department oversees other buildings and facilities throughout the town. The department continuously maintained a workshop and equipment storage at Devereux Beach, maintenance garage on Vine Street,

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Reynolds playground storage room, Gerry (Stramski's) locker room and sailing classroom, Hamond Nature Center, and the Seaside Park grandstand storage area.

The department-maintained comfort stations (restrooms) at the following locations: Chandler Hovey Park, Devereux Beach, Crocker Park, Fort Sewall, Reynolds Playground, Gerry Playground, Gatchell's Playground, and Hamond Nature Center on a seasonal basis. Water and sewer costs, electricity, cleaning supplies, and paper goods came from the department budget. Restrooms at Devereux Beach, Chandler Hovey, Fort Sewall and Crocker Park were maintained throughout the season by an external cleaning company. Through the day, restrooms were maintained by department staff. The department completed the winterizing of all comfort stations in November.

Doggie bags were provided through the town's budget at Crocker Park, Redd's Pond, Fort Sewall and the Dog Park. Dogs are prohibited from all athletic fields and children's playgrounds. All other Parks require dogs to be leashed and dog waste is required by law to be disposed of in proper safe receptacles designed for fecal waste disposal (not public trash barrels).

Equipment Replacement and Seasonal Staffing

The department continued to look for reliable seasonal maintenance staff from April through November. The department utilized college students during the summer school break but left us short staffed during spring and fall months when we needed them the most. This has resulted in the shifting of budget monies to allow for use of sub-contracting in some areas to meet the demands of grounds maintenance.

The Department purchased a new wide area mower and a new electrical 52 inch riding mower. A new Ford vehicle was also added to fleet.

Facility & Grounds Landscape Maintenance Program

The Parks staff was responsible for the landscape maintenance, mowing, trimming of trees and shrubs, and removal of litter on the following properties in 2022. (Note: "*" denotes athletic fields requiring continuous mowing, lining, and reconditioning for the Town's sports programs):

Recreation & Parks Properties:	Cemetery & Historic Grounds:	Public Landings:
Castle Rock Park	Cressy Street Cemetery	Barnegat trash
Chandler Hovey Park	Green Street Cemetery	Clark Landing trash

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Community Center	Hooper Tomb Cemetery	Cloutmans trash
Crocker Park	Harris Street Cemetery	Commercial Street trash
Devereux Beach	Old Burial Hill Cemetery	Parker Yard trash
Devereux Beach Garage	Redd's Pond	Tucker Wharf Trash
Fort Beach	Waterside Cemetery (when requested by Cemetery Department)	
Fountain Park		Other Public Grounds:
Gerry Playground	School Dept. properties:	Fort Sewall
* Gatchells Playground	Brown School	Gas House Beach
Green Street Woods Bike Park	Coffin School	Grace Oliver's Beach
* Hobbs Playground	Eveleth School	Red Steps Way
Memorial Park	Glover School	Fort Sewall turnaround
* Orne Playground	* Marblehead High School	Brookhouse Drive
* Reynolds Playground	Lincoln Ave. reserve	Gallison Avenue Way
Riverhead Beach	* The Village Middle School	Gatchells Green
* Seaside park	* The Veterans Junior High School	Lovis Cove Beach
Vine St. Garage		Gerry School
Other:	Other Public Building's properties:	Conservation Commission Lands (As labor permits):
	Abbot Hall	Bicycle, exercise, & conservation trails
Traffic Islands (donated)	Abbot Library	Robinson Farm
All Public litter barrels	Gun House	Hamond Nature Center
	Mary Alley Building	Forest River
	OKO Building	Hawthorn Pond
	Old Town House	Steer Swamp
	Powder House	Wyman Woods
	Tower Way Grounds	Ware Pond

B. RECREATION PROGRAMS

The Marblehead Recreation and Parks Department was off to a busy start in 2023. A series of events and programs were offered and available for ages 2.5 through adult.

Recreation Programs Offered by SEASON:

1. WINTER I Programs offered - Indoors ONLY (January – Feb)

- Arts & Crafts Classes
- Badminton Drop-in Courts
- Basketball Classes
- Basketball Leagues
- Basketball Scrimmages
- Books & Crafts Afterschool @Glover
- Cheerleading Clinics
- Dance Classes
- Floor Hockey Classes
- Floor Hockey Leagues
- **NEW** Indoor Pickleball for Kids
- **NEW** Indoor Tennis Classes
- Karate Classes
- Soccer Classes
- Soccer Clinics
- Soccer Scrimmages
- Park & Play Sessions
- Preschool Sports & Gym Classes
- Music Programs Afterschool @Brown School
- Sports Programs Afterschool @ Brown School
- Sports Programs Afterschool @Glover School

2. WINTER II Programs offered - Indoors ONLY (Feb - April)

- Arts & Crafts Classes
- Babysitting Class w/ Debbie LaFlame
- Badminton Drop-in Courts
- Basketball Classes
- Basketball Clinics
- Basketball Scrimmages
- Basketball February Break Clinic
- Books & Crafts Afterschool @Glover
- Dance Classes
- Gym Games Classes
- **NEW** Indoor Pickleball for Kids

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- Karate Classes
- Floor Hockey Classes
- Floor Hockey Leagues
- Music Programs Afterschool @Brown School
- Park & Play Sessions
- Preschool Sports & Games Classes
- Soccer Classes
- Soccer Scrimmages
- Soccer Leagues
- Sports Programs Afterschool @ Brown School
- Sports Programs Afterschool @ Glover School

3. **SPRING Programs offered - Indoors & Outdoors (April – June)**

- Basketball Classes
- Basketball Clinics
- Basketball Scrimmages
- Books & Crafts Afterschool @Glover
- **NEW!** Mandarin Chinese Classes
- Badminton Drop-in Courts
- Sports Programs @ Glover School
- Indoor Adult Pickleball Class
- Karate Classes
- Music Programs Afterschool @Brown School
- Hockey @ Hobbs Classes
- Pre-school Mini Sports
- Preschool Sports & Gym Classes
- Pet Nutrition & First Aid Workshop
- Sports Programs Afterschool @ Brown School
- Sports Programs Afterschool @ Glover
- Soccer Classes
- Soccer Leagues
- T-Ball Classes
- T-Ball Leagues
- Tennis Pee-Wee Classes

4. **SUMMER Programs – Indoors and Outdoors (June – August)**

Summer Program Participants by the Numbers

- Playground Programs: **1,200**
- EAST COAST SUP Partnership Programming: **1,000**
- Youth Sailing: **200**
- Tennis Programs: **225**
- All Other Programming: **1,850**

Summer Long Programs

Playground Program

Marblehead Recreation & Parks signature playground program welcomed more than 150 children each week—more than 1,250 participants throughout the summer—running from June 26 through August 13, 2023. The Director of the Playground Program and counselors provided programming and staffing for 1,250 kids ages 4.5-Grade 11 over nine weeks. **For the first year, the Department added a ninth week of the program to meet the needs of community members and families.** Highlights of the summer featured cool down activities – bounce houses with water slides and mini-golf.

Sailing Programs – Adult and Youth

Marblehead Recreation & Parks offers sailing programs for more than 200 adults and youth grades 3-9. It's designed for sailors of all levels of sailing experience to build confidence to feel comfortable and enjoy being out on the water! Class curriculum includes on land and on the water coaching that teaches water safety and basic sailing techniques. The youth program is offered for seven weeks 9-3 PM and the adult programs are offered on evenings throughout the summer.

Tennis Programs

The Department Tennis Programs served up fun and skills for more than 225 youth participants throughout the summer.

Tennis 4 Kids: our beginner tennis program is a fun and engaging way to introduce kids to the sport of tennis for ages 4 – Grade 4.

Tennis Match Play: participants improved tennis skills and strokes with players of similar abilities for grades 4-7.

East Coast Style SUP

The partnership with East Coast SUP provided programming to more than 1,000 participants throughout the summer. FUN and safety were the two main ingredients in all of East Coast Style SUP programs, available in full, half day, or hourly class programs from ages 3 through adult.

STEAM Week-long Programs

Marblehead Recreation & Parks offers specialty week-long programs throughout the summer for all ages including STEAM, Sports and other unique programs:

STEAM Programs

- Crime Scene Investigation
- IF: Action Stop Motion & Special Effects Flix
- LEGO Robotics & Engineering
- LEGO Robotics Master
- Minecraft Mania
- Nature Program: Glover Teachers
- OT Cursive Advantage
- Rocket Science
- Scrapbooking
- Scratch Coder!
- Top Secret Science
- Video Game Designer

Summer Sports Programs and Clinics

- Badminton Drop In
- Coach Karl: Mini Sports, Preschool Soccer, and Preschool T-Ball
- Correia Youth Soccer Clinic
- Bugler's Basketball Clinic
- Field Hockey Clinics
- Football Clinic
- Football Wide Receiver/Quarterback Clinic, Evenings
- Games to the Max: Brown & Glover Teachers
- Magicians Baseball & Softball Clinic
- MHS Field Hockey Conditioning & Scrimmages
- MHS Strength & Conditioning Clinic,
- Moran/Giradi Basketball Clinics
- MYBA Basketball Pick-up
- Soccer Skills Development, Girls
- Super Soccer Stars
- Yoga, Lighthouse
- Yoga, Devereux Beach

5. FALL I Programs (September - October) *NEW

- Basketball Classes
- Cheerleading
- Drop in Badminton
- Field Hockey Clinics
- Karate Programs

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- **NEW!** Kickball Scrimmages
- **NEW*** Kids Give Back: Community Service Club @ the Brown School
- No School Day @ Gatchell's September 25
- T-Ball Classes
- T-Ball Leagues
- Preschool Mini Sports
- Soccer Leagues
- Soccer Classes
- Sports Programs Afterschool @ Brown School
 - Coach Karl Sports
 - Games to the Max
 - Kangaroo Club
 - Super Girls
- Sports Programs Afterschool @ Glover, Coach Karl Sports
- **NEW!** Wiffle Ball Scrimmages
- **NEW!** Wiffle Ball League
- **NEW!** Writing Club @ Village Afterschool

6. **Fall II Programs (November - December)**

- Afterschool @ Brown School
 - Coach Karl Sports
 - Games to the Max
 - Kangaroo Club
 - Kids Give Back
- Afterschool @ Glover School
 - Coach Karl Sports
 - Crafts & Books
 - Traveling Chorus
- Babysitting Class
- Basketball Classes
- Basketball Clinics
- Basketball League, Weekend
- Basketball Girls League
- Cheerleading
- **NEW!** Chess Wizards Classes
- Dance Classes
- Drop in Badminton
- Field Hockey Clinics
- Floor Hockey Classes
- Floor Hockey League
- Gingerbread House Decorating Workshop
- Indoor Park & Play
- Karate Programs
- No School Day @ Community Center December 15
- Preschool Gym Games & Activities

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- Preschool Sports
- Silly Science & Messy Crafts Class
- Soccer Classes
- Soccer Leagues
- T-Ball Leagues
- **NEW!** Writing Club @ Village Afterschool

2023 Public Events & Initiatives

The Department launched a series of new and annually beloved events and programs in 2023 to meet the needs of our residents and families highlighted below:

Ski Bradford – Sunday, January 29

The Recreation & Parks Department organized the second annual a one-day ski trip to Bradford Mountain in January. Participants in grades 3-6 joined the Marblehead Recreation & Parks team for a day of fun with new and old friends on the slopes. We worked with the Marblehead Public School Department to secure a town bus and driver to bring more than 26 participants - from beginners to young meisters—and six chaperones join staff members for fun, skiing, and a winter treat!

Based on the high interest in these programs, we continued to explore opportunities to partner with Ski Bradford for one day trips or a 6-week program during the week when busing and transportation can be secured. We secured a Healey Bus in December 2023 and are launching the six week, sold out program in January 2024!

Daddy Daughter Dance – Friday, March 24

Nearly 400 children and their special dad, grandfather or guest attended this sold-out event with a live DJ, dancing, dessert decorating and more! Tickets sold out quickly and it was a highly coveted event!

Fire Truck Egg Drop Challenge – Sunday, April 2

Marblehead Recreation & Parks and the Marblehead Fire Department teamed up to provide the widely popular “Fire Truck Egg Drop Challenge”, during which children designed contraptions to protect a raw egg as it was dropped from the top of a fire truck ladder. The event drew nearly 80 children ages 3 years old - sixth grade to enter the egg drop challenge. The ingenuity of the designs was diverse and creative. Kids created vessels out of boxes, popcorn, cotton balls, straws, balloons, and more to protect a raw egg as it was dropped from the top of the ladder truck by firefighters from the Marblehead Fire Department. Families and kids gathered around the chalked bulls-eye under the ladder and cheered and clapped as the designs were dropped and survived; OR cracked with a bang! If the participants design protected an egg, they earned the "Fire Truck Egg Drop Egg-Cellence Award" and all participants who entered received an egg medal and small prize for joining the event. Our department worked with Scout Pack 11 to help dens participate in the event. Both the *Marblehead Weekly News* and the *Marblehead Current* were invited to attend and covered the event.

April Vacation Club @ Gatchell's

This Spring program ran during Marblehead Public Schools April break for 30 students in grades K-3. Coach Olivia and Marblehead Recreation & Parks staff provided a fun-filled week of games, sports, and arts and crafts at Gatchell's Park.

Dino Dig! – July 21

Devereux Beach was transformed into a Jurassic World! This sold-out event was a highly coveted ticket in town! Marblehead Recreation & Parks transformed part of the beach into a dino digging adventure! Children excavated the beach and discovered dinosaur fossils and dino eggs! Eager scientists put on their paleontologist hats and revealed souvenir fossils in the sand! *Marblehead Weekly News* was invited to attend and the Department placed a front page cover story on the event in the weekly paper.

No School Day @ Gatchell's! – September 25

Forty students in grades K-3 joined the Recreation & Parks playground staff for a fun-filled day of games, sports, and arts and crafts! It was a rainy day with the majority of the program held inside the Hammond Nature Center. This program was run during the Marblehead Public School holiday.

**Pumpkin Decorating: Paint, Glitter, Glue and Foam Stickers too!
Wednesday, October 25**

Marblehead Recreation & Parks provides the pumpkins, paint, glitter, glue, and foam stickers too!—everything to inspire the imagination! In this sold out event, 50 children and families decorated festive pumpkins!

Elves in Training, No School Day @ Community Center – December 15*

On this Marblehead Public Schools half day, we offered a NEW Half Day Holiday Fun: Elves in Training for children in Grades K-5. Our playground program director and counselors provided holiday themed activities: crafts and gifts, creative Reindeer Games, cookie decorating and open gym sports and games. The afternoon also featured a public

Holiday Sing-a-Long with the Village School Chorus – December 20

Children, adults, and families of all ages enjoyed festive music and cocoa and candy canes! Marblehead Recreation & parks continues to cultivate relationships with businesses around town and the event was deliciously sponsored by the Landing Restaurant.

2023 List of Public Events

(*Many new events highlighted above)

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January	Ski Day* to Bradford Mountain
April	Fire Truck Egg Drop* In partnership with Marblehead Fire Department
	April Vacation Club @Gatchells*
July	Dino Dig @ Devereux Beach*
September	No School @ Gatchells* – Sept 25
October	Scarecrow Stroll 2024 Scarecrow Stroll more than 1,200! children, families, and community members
	Pumpkin Decorating Fifty local children came out and celebrated autumn and the Halloween season by decorating a pumpkin. Pumpkins and all decorations were supplied by Recreation & Parks and the children supplied their own creativity!
November	Gingerbread House Decorating
December	Elves in Training Half Day Program Holiday Sing-along w/ Village School Chorus , Sponsored by the Landing Restaurant

C. NEW MARBLEHEAD RECREATION & PARKS ONLINE SERVICES

Court Reservation Systems:

- Tennis Drop-In Courts
- Pickleball Drop-in Courts
- Badminton Drop-in Indoor Courts

This year, Marblehead Recreation & Parks upgraded to a new online reservation system in fall 2023 to accommodate ease of registration. Implemented SuperSaaS reservation system based on ease of user interface and feedback from Pickleball community. Better able to track court reservation system at a minimal fee. Conducted a thorough review of pickleball and tennis usage and reservations for future court use.

Permit Application Process:

The application and insurance permitting process, as well as the Kayak, Float and Pram Permit process continue to be streamlined online for Marblehead Recreation & Parks properties including Devereux Beach, Crocker Park, Chandler Hovey Park, Community Center room rentals, Riverhead Beach, Stramski, and other department properties and special requests.

D. NEWS & MEDIA

Stories on Events and Programs

1. ***Marblehead Weekly News***
“Recreation and Parks hits the slopes”
January 19, 2023
<https://marbleheadweeklynews.com/recreation-and-parks-hits-the-slopes/>
2. ***Marblehead Weekly News***
March 23, 2023
“Upcoming community events Mar. 23-29: Daddy Daughter Dance”
<https://marbleheadweeklynews.com/upcoming-community-events-mar-23-29/>
3. ***Marblehead Weekly News***
March 30, 2023
“Upcoming community events: Egged On”
<https://marbleheadweeklynews.com/upcoming-community-events-14/>
4. ***Marblehead Current***
“Fire Truck Egg Drop proves popular with kids”
April 4, 2023
<https://marbleheadcurrent.org/2023/04/04/fire-truck-egg-drop-proves-popular-with-kids/>
5. ***Marblehead Weekly News***
“It’s an Egg-Drop Challenge”
April 6, 2023
<https://marbleheadweeklynews.com/its-an-egg-drop-challenge/>
6. ***Marblehead Current***
“Long-awaited Green Street bike park opens with soft launch”
May 2, 2023
<https://marbleheadcurrent.org/2023/05/02/long-awaited-green-street-bike-park-opens-with-soft-launch/>
7. ***Marblehead Current***
May 22, 2023
“Letter to the Editor: Thank you”
<https://marbleheadcurrent.org/2023/05/22/letter-to-the-editor-thank-you-essex-tech/>
8. ***Marblehead Current***
May 26, 2023
“Marblehead bike park grand opening set for Sunday”
<https://marbleheadcurrent.org/2023/05/26/marblehead-bike-park-grand-opening-set-for-sunday/>

9. *Marblehead Current*

June 3, 2023

“Marblehead cuts ribbon on bike park in Green Street Woods”

<https://marbleheadcurrent.org/2023/06/03/marblehead-cuts-ribbon-on-bike-park-in-green-street-woods/>

10. *Marblehead Weekly News*

“Upcoming Events July 20-26: Devereux Dino Dig”

July 20, 2023

<https://marbleheadweeklynews.com/upcoming-events-july-20-26/>

11. *Marblehead Weekly News*

“Devereux Beach Becomes Jurassic World”

July 27, 2023

<https://marbleheadweeklynews.com/devereux-beach-becomes-a-jurassic-world/>

12. *Marblehead Weekly News*

October 5, 2023

“Calling all scarecrows for Scarecrow Stroll”

<https://marbleheadweeklynews.com/calling-all-scarecrows-for-scarecrow-stroll/>

13. *Marblehead Weekly News*

October 12, 2023

“Upcoming community events: Scarecrow Stroll”

<https://marbleheadweeklynews.com/upcoming-community-events-33/>

14. *Marblehead Current*

October 9, 2023

“Scare up some fun: Enter Marblehead’s Scarecrow Stroll”

<https://marbleheadcurrent.org/2023/10/09/scare-up-some-fun-enter-marbleheads-scarecrow-stroll/>

15. *Marblehead Current*

October 15, 2023

“CURRENT EVENTS: Marblehead’s best bets Oct. 11-18: Scarecrow Stroll”

<https://marbleheadcurrent.org/2023/10/15/current-events-marbleheads-best-bets-oct-11-18/>

Stories on Commission Meetings

1. *Marblehead Weekly News*

January 26, 2023

“League of Women Voters: Observing town government in action”

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- <https://marbleheadweeklynews.com/1-26-league-of-women-voters-observing-town-government-in-action/>
2. ***Marblehead Current***
January 28, 2023
“OBSERVER CORPS: Recreation & Parks Commission, Jan. 19”
<https://marbleheadcurrent.org/2023/01/28/observer-corps-recreation-parks-commission-jan-19/>
 3. ***Marblehead Current***
February 11, 2023
“LWV OBSERVER CORPS: Recreation and Parks, Feb. 7”
<https://marbleheadcurrent.org/2023/02/11/lwv-observer-corps-recreation-and-parks-feb-7/>
 4. ***Marblehead Weekly News***
“League of Women Voters observing town government in action”
February 16, 2023
<https://marbleheadweeklynews.com/league-of-women-voters-observing-town-government-in-action-3/>
 5. ***Marblehead Weekly News***
“Observing town government in action”
March 2, 2023
<https://marbleheadweeklynews.com/observing-town-government-in-action/>
 6. ***Marblehead Weekly News***
“League of Women Voters observing our town government”
March 16, 2023
<https://marbleheadweeklynews.com/league-of-women-voters-observing-our-town-government/>
 7. ***Marblehead Current***
March 28, 2023
“LWV OBSERVER REPORT: Recreation and Parks Commission, March 13”
<https://marbleheadcurrent.org/2023/03/28/lwv-observer-report-recreation-and-parks-commission-march-13/>
 8. ***Marblehead Current***
May 8, 2023
“LWV OBSERVER REPORT: Recreation and Parks Commission, April 18”
<https://marbleheadcurrent.org/2023/05/08/lwv-observer-report-recreation-and-parks-commission-april-18/>
 9. ***Marblehead Current***
July 4, 2023

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“LWV OBSERVER REPORT: Recreation and Parks Commission, June 27”

<https://marbleheadcurrent.org/2023/07/04/lwv-observer-report-recreation-and-parks-commission-june-27/>

10. *Marblehead Current*

September 15, 2023

“LWV OBSERVER CORPS: Rec and Parks, Sept. 6”

<https://marbleheadcurrent.org/2023/09/15/lwv-observer-report-rec-and-parks-sept-6/>

11. *Marblehead Current*

September 30, 2023

“LWV OBSERVER CORPS: Recreation and Parks Commission, Sept. 19”

<https://marbleheadcurrent.org/2023/09/30/lwv-observer-corps-recreation-and-parks-commission-sept-19/>

12. *Marblehead Current*

October 26, 2023

“LWV OBSERVER CORPS: Rec & Parks gets recommendations after racket court study”

<https://marbleheadcurrent.org/2023/10/26/lwv-observer-report-rec-parks-gets-recommendations-after-racket-court-study/>

13. *Marblehead Current*

November 24, 2023

“LWV OBSERVER CORPS: Rec & Parks mulls public comment policy”

<https://marbleheadcurrent.org/2023/11/24/lwv-observer-corps-rec-parks-mulls-public-comment-policy/>

E. DEPARTMENT STAFF

The Recreation and Parks Department is very fortunate to have a great staff of full and part-time employees. Our employees strive to make a positive difference and are committed to our community, and, are willing to go the extra mile.

We want to thank the Department’s employees for their dedication to our Town’s natural resources and recreation opportunities. The following people worked for the Department during the past year:

- Peter James, Superintendent
- Jaime Bloch, Director of Recreation/Assistant Superintendent of Parks
- Olivia Ballard, Recreation Coordinator
- Brad Delisle, Working Foreman/Building and Grounds
- Greg Snow, Turf Specialist

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- John Diccio, Maintenance Craftsmen/Mechanic
- Sam Andrews, Thomas Cronin, John Glabicky and Mario Otto Maintenance / Groundskeepers.

There are many instructors and office staff who worked in the various recreation programs, playground, and other leisure services within the department. There were also seasonal maintenance workers and caretakers for the parks, and summer maintenance workers.

The Commission would like to thank the staffs of the Tree, Highway, Health, Harbormaster, Building, Schools, Finance, Municipal Light, Cemetery, Police, Fire, and Water/Sewer Departments for their continued support and the Town Administrator, Town Clerk's, and Select Board's office for their assistance during the past year.

Every year there are many who volunteer with maintenance and recreation programs for the Town. The Commission wants to express its thanks on behalf of all the residents who benefit from the countless hours volunteered, making Marblehead a great place to live.

Respectfully submitted,

Matthew Martin, Chairman
Linda Rice-Collins, Vice Chair
Karin Ernst
Rossana Ferrante
Shelly Bedrossian

Peter James
Superintendent, Recreation & Parks
Town of Marblehead

Jaime Bloch
Director of Recreation/Assistant Superintendent Parks
Town of Marblehead

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SEALER OF WEIGHTS AND MEASURES

The following work was completed for the year ending Dec 31, 2023:

Scales Sealed:	35
Gas/Diesel fuel meters	0
Scales Condemned:	0
Scales Rechecked After Repairs	0
Consumer Complaints Investigated	0
Report Letter Written	0
Apothecary Sets Sealed	2

Respectfully submitted,

David C Rodgers
Sealer

SHELLFISH CONSTABLE REPORT

The contiguous beach which ranges from the end of Gallison Avenue to the end of the Veterans Memorial Causeway, known as Devereux, Tucker's, and Goldthwait beaches, were opened for the harvesting of surf clams on October 1, 2023. Marblehead is issued a conditional license to open our fishery by the Division of Marine Fisheries on an annual basis. The clamming season in Marblehead is historically during the months of October through April. The areas may open later and/or close temporarily during the season when storms and environmental issues arise. As of the writing of this report, there have been 69 licenses issued.

Monitoring clammers, checking water quality and testing of the clams is performed regularly by the Massachusetts Division of Marine Fisheries and residents that have volunteered to serve as Shellfish Constables. Because of the diligence of our Constables, we have a very healthy fishery with many undersized clams paving the way for "keepers" in the following years. The primary shellfish in this location is the Atlantic Surf Clam (*Spisula solidissima*).

A license is required for anyone wishing to harvest shellfish and licenses must be obtained through the Town Clerk's office at Abbot Hall.

Respectfully submitted,
John G. Attridge, Chief Shellfish Constable
Constables:
Douglas Aikman
Raymond Bates
Harry Christensen
David Donahue
Rick Cuzner
Jeffrey Flynn
Eric Hawley
Douglas Percy
Craig Smith, Asst. Harbormaster
F. Webb Russell

TASK FORCE AGAINST DISCRIMINATION

In the summer of 1989, a series of hate crimes horrified Marblehead and resulted in community outrage and condemnation. A group of concerned citizens requested that the Board of Selectmen appoint a task force in response. As a result, on August 2, 1989, the Marblehead Task Force Against Discrimination (TFAD) was established.



The TFAD updated mission statement is: “The Marblehead Task Force Against Discrimination is committed to ensuring that Marblehead is a respectful, supportive, welcoming, and inclusive community for its many diverse citizens and visitors.”

To accomplish its mission, TFAD responds to acts of discrimination, bigotry, hate, and intolerance; expresses the community’s condemnation of such acts; collaborates with community groups to provide programs combating discrimination and promoting respect; and seeks to support those affected by discrimination and hatred in Marblehead.

As part of its ongoing efforts to raise awareness, TFAD had a booth at the Marblehead Farmers Market where members distributed leaflets which detail its mission and actions as well as resources that can help citizens and visitors in Marblehead reach out for help and report hate crimes and violence. TFAD’s “No Place for Hate” stickers were also distributed by TFAD members who were available to speak with community members and visitors while raising awareness about TFAD and its work in the community. Additionally, there was an opportunity to participate in a craft project developed by the Racial Justice Team which was supported by the Task Force. The project was offered to youngsters to color a drawing “Walk In My Shoes” (picture on left).



MARBLEHEAD TOWN REPORT 2023

The Task Force would like all citizens to know about the work of TFAD and how to reach out for help if needed. For this reason, the Task Force continues to be grateful for the Town Moderator's permission to display Marblehead's No Place for Hate banner at Town Meeting.

The Task Force Against Discrimination continues to hold their monthly meetings remotely through Zoom. The Task Force is fortunate to have an Observer from the League of Women Voters at each meeting who records and submits the minutes to the local press. The Marblehead Task Force Against Discrimination and the Marblehead Racial Justice Team would like to thank the citizens of this magnificent town for promoting diversity, equity, and inclusion. During this past year, the citizens have held a town-wide celebration of the LGBTQIA+ community, have raised the Juneteenth flag to fly over our Town Hall, and honored Transgender members of our community for their courage regarding visibility and acceptance. Marblehead Pride stickers, which were created by Task Force member Reece Dahlberg, were also made available. We observed the 5th Annual Indigenous People's Day in the gardens of Jeremiah Lee Mansion. Additionally, along with a proclamation by the Select Board, TFAD observed the first International Holocaust Remembrance Day, a commemoration declared by the United Nations in 2005

During Black History Month and in conjunction with February School Vacation, TFAD offered the young adult book *Stamped (For Kids) Racism, Anti-Racism and You* written by Ibram X. Kendi to students in grades 4-12. The books were donated by the Marblehead Public Schools and other community members. Students of Natalie Belli's Book Club reviewed the book with TFAD at the March meeting.

There has been an unprecedented rise in antisemitic incidents. Chief King and Marblehead law enforcement have been vigilant in protecting the Jewish institutions and houses of worship. We appreciate all that TFAD member (ex-officio) and Chief of Police Dennis King along with the officers on his staff have accomplished to protect our citizens and the work they have done to investigate the incidents that have occurred throughout the year. Our community reacted to a situation involving a local preschool which was later deemed to be a landlord/tenant dispute - however, we condemned subsequent vandalism that occurred as a result of the dispute.

Marblehead is a "No Place for Hate" community, a designation earned through the Anti-Defamation League. Incidents of racism, ageism, sexism, anti-Semitism, ableism, Islamophobia, and homophobia run counter to that designation. Marblehead citizens will find our "No Place for Hate" stickers displayed on over 100 businesses in town and on the doors of schools, places of worship, and other public spaces. These stickers are a reminder that hatred, bigotry, and discrimination of any kind will not

MARBLEHEAD TOWN REPORT 2023

be tolerated.

We would like to remind all our fellow citizens that, in addition to the Task Force Against Discrimination, there are many resources available if you witness an incident or are the target of hatred of any kind. These resources include:

Police: suspected violations of the hate crimes law should be reported to the police in the first instance so you can be informed of your rights. Please contact the Marblehead Police (781)-631-1212.

Attorney General Andrea Campbell: The AG has established a hotline managed by attorneys and staff from the AG's office. While not every incident will be appropriate for legal action, the AG's office tracks reports and appropriate matters may be referred to local law enforcement or the Attorney General's Criminal Bureau 1-800-994-3228.

The Task Force Against Discrimination: Please reach us through the Selectmen's office at 781-631-0000 or wileyk@marblehead.org.

TFAD acknowledges Helina Tadesse and Celia Sliney for their role as Marblehead High School student representatives. We wish Celia and Helina many successes in the next chapter of their journey. The Task Force Against Discrimination bids adieu to Sarai Miller. We welcomed new member, Kim Gubelman and in December a new student representative, Marblehead High School Freshman, Niko King.

In 2023 we sadly saw the resignation of long time Task Force member Candice Sliney. Candice was always willing to step up to assist in TFAD's commitment to fighting bigotry of any kind. She was the liaison between the high school and TFAD. She helped develop Land Acknowledgement and presented it to the 2023 Town Meeting with the vote being unanimous. Candice was also instrumental in bringing Juneteenth to our community and was involved in the original planning of Indigenous Peoples Day celebrations.

MARBLEHEAD TOWN REPORT 2023

The Task Force Against Discrimination continues to call on all Marblehead residents to join with the Task Force in its ongoing efforts to ensure that Marblehead is a respectful, supportive, welcoming, and inclusive community that values its many and diverse citizens and visitors.

Respectfully submitted,
Helaine R. Hazlett, Co-Chair
Diane Gora Co-Chair
Chief Dennis King, ex-officio
Christopher Bruell
Reece Dahlberg
Kim Gubelman
Niko King
Scott Marcus
Sarai Miller
Candice Sliney
Celia Sliney, student representative
Helina Tadesse, student representative
Deacon Joe Whipple



MARBLEHEAD TOWN REPORT 2023

VETERANS' AGENT

I hereby submit my report as Veterans Agent, Flag Officer, Veterans Burial Officer, and Veterans Graves Registration Officer for the year ending Dec 31, 2023.

My number one duty is to the Veterans of the Town of Marblehead and their families. I continue to attend State and Federal training sessions and seminars to remain updated in all aspects of Veterans Affairs.

Office records for 2023 indicate that 12 Veterans or their families filed for benefits under Mass General Laws, Chapter 115. This chapter of the law provides assistance to Veterans in need.

Requests for assistance in filing for Department of Veterans Affairs Benefits (Federal) remained high. This office has encouraged enrollment in the VA Healthcare System. Many Marblehead Veterans have taken advantage of this health benefit, which includes obtaining daily prescription drugs for \$9.00 per month for each medication. Casket Flags and Grave Markers were the principal Death Benefits filed for with the Department of Veterans Affairs.

A total of 53 Marblehead Veterans were laid to rest between Nov 11, 2022 and Nov 11, 2023 WORLD WAR TWO VETERANS numbers are few in town and KOREAN and VIETNAM VETERANS are sadly leaving us too. As a town and country we have an obligation to support our men and women in uniform.

TR COLLINS spearheaded the first Wreaths Across America Program in Marblehead in December 2022. Her outstanding efforts decorated over 2000 Veterans Graves in 2023! Thank you TR and all who donated to Wreaths Across America in Marblehead!!

Respectfully submitted,

David C Rodgers, Veterans Agent

WATER AND SEWER COMMISSION

The Water and Sewer Commission is a five-member elected board, members of which serve three-year alternating terms. Monthly public meetings are held typically the first Tuesday of each month. A public rate setting hearing is convened every year. In 2023, the Public Rate Hearing was held in June. The Commission oversees the Water Department and the Sewer Department, both of which are enterprise funded.

Highlights of 2023

Supply chain issues continued in 2023, with the Water and Sewer Departments continuing to face challenges of delayed delivery and cost impacts due to inflation. With conscientious, hardworking, and skilled employees, the Departments were still able to provide a high level of service and complete critical infrastructure projects.

Weather - Rainfall amounts recorded increased by 54% in 2023 from 2022

Water

Marblehead saw 50.31 inches of rain in 2023, compared to the previous year's drought, which totaled 32.59 inches. Due to this dramatic increase in rainfall, Marblehead's water use was lower than the rate study estimated use for 2023. This drop in use indicates large amounts of water are consumed by irrigation systems. The Commission encourages all residents to review their lawn maintenance plans and use best practices to conserve water. GREENSCAPES North Shore Coalition is an excellent resource for lawn care and gardening guidance: www.greenscapes.org.

Sewer

Excessive rainfall brings on different challenges for the sewer collection system. Precipitation raises the groundwater table and increases unmetered sewer flow from infiltration and inflow in the collection system. In 2023 the sewer department increased inspections and sewer main cleaning. Utilizing the department's new sewer camera, the crew was able to increase the efforts of our FOG (Fats, Oil and Grease) Program. Minimizing potential issues caused by Infiltration and Inflow. Visit www.RESUMP.org for more information.

Capital Improvements Projects Completed Water

Contract 185 – Loring Ave Transmission Main Replacement

The Loring Ave transmission main carries MWRA drinking water from one of the two water booster pump stations to Marblehead’s distribution system. Marblehead sees a demand anywhere from 1.5 to 5 million gallons/day (MGD). The two incoming transmission lines into town work together to meet this system demand and supply customers with safe drinking water.



Figure 1 – Transmission line replacement off Loring Ave



Figure 21 – Blowoff replacement on 16” transmission line in Swampscott

After reviewing the difficult emergency repair on the 16-inch Loring Ave Transmission lines, the Commission publicly bid a project for the replacement of this transmission line as well as creating access over this line. This project which increases the life span of this critical piece of the distribution system, as well as create access was completed by the successful bidder, N Granese and Sons. Also included in this Contract 185 was the removal of two blowoff’s on the 16” transmission line located in Swampscott. These blowoffs were a potential source of cross connection and were removed following Marblehead’s Cross Connection Control Program.

Sewer

Contract 183 – Green Street Pump Station

Rehabilitation work at Green Street pump station began in 2023. This project was publicly bid and awarded to N. Granese and Sons. The new equipment installed includes new pumps and valves, new VFD's, electrical panels, HVAC system, SCADA system, automatic transfer switch, and upgraded safety measures.



Figure 2 - New VFD's and electrical panel in Green Street Pumping



Figure 4 – Pump room in Green Street Pumping Station

Contract 184 – Pump Station Service Replacement

This contract design was completed, and the project was awarded to Dagle Electrical Construction Corporation. Due to supply chain issues, construction has not yet started. Stations included in this project are Village, Nahant, Harbor.

Infiltration and Inflow (I/I) Plan

The Commission is currently under an administrative order to remove all I/I from the system within 10 years. This is a massive undertaking. 2023 Design and bid documents were completed for a lining project using trenchless technology. Areas for this project were chosen through investigations during the infiltration and inflow plan. Phases 1 and 2 included flow metering and smoke testing. I/I removal and sewer rehabilitation projects will remove a large percentage of excess flow from the sanitary sewer system. The Commission also increased the amount of home inspections during 2023, every sump pump removed from the sanitary sewer will help toward reaching the goal of I/I removal mandated by the Environmental Protection Agency, Administrative Order.

MARBLEHEAD TOWN REPORT 2023

Engineering and Design

Haley Ward (formerly CES, Inc.): The Commission's Consulting Engineers provided support on many of the Commission's ongoing projects:

- I/I Reduction Program – Design of a lining project
- Contract 183 Design – Pump Station Traffic Box Contract
- Contract 184 - Green Street Pump Station Rehabilitation Project
- Contract 185 – Loring Ave Transmission Line Replacement Project
- Contract 190 - Water main replacement – 6" dead end mains, upgraded to 8" to improve water quality and fire flow.

Regulatory Requirements

Water - PWS ID 3168000



Figure 3 - Accepting the award on behalf of the Water Department, Commissioner, Barton Hyte; Superintendent, Amy McHugh; Assistant Superintendent, Bethany Spangler

On May 11, 2023, The Marblehead Water Department received an award for outstanding performance and achievement in the consecutive systems category in 2022.

The Water Department collected over 300 water samples that were tested for coliform and other bacterial organisms to ensure that the quality of water provided meets U.S Environmental Protection Agency and Massachusetts Department of Environmental Protection drinking water standards. Lead and Copper samples from 20 residences and two schools were tested. The results for schools, past and present, can be found via links on both the Water Department and School Department Websites.

MARBLEHEAD TOWN REPORT 2023

The Water Department also completed the following regulatory reports:

- Cross Connection Control Program, Annual Statistic Report
- Consumer Confidence Report, American Water Infrastructure Act
- Updated Emergency Response Plan to include Risk Assessment suggestions.

SEWER – Co-Permittee NPDES MA0100501

- Infiltration / Inflow Program, Annual Report
- 1 Sanitary Sewer Overflow Reported
- Sargent Road Mitigation plan submitted to EPA and DEP March of 2021. Response to comments from EPA and DEP submitted on 8/1/2023. No comments returned to date.
- Sanitary Sewer Overflow (SSO) Notification Plan Update (1/27/2023) Approved

WATER DEPARTMENT

Marblehead received an average of 1.67 million gallons/day (MGD) of water from Massachusetts Water Resource Authority (MWRA) in 2023. This is significantly less than the previous drought year average of 1.89 million gallons/day (MGD). The department operates and maintains the distribution system, which consists of over 100 miles of pipe, two pump stations, and a water storage tank. The eight-member crew repairs water main breaks, completes hydrant maintenance on over 890 hydrants, conducts biannual hydrant flushing, read and installs water meters, collects water samples, and responds to all emergencies and customer service calls 24/7. The crew assists residents with water usage issues and responds to any questions they may have concerning their water. Two water department employees obtained Massachusetts Backflow Device Tester state licenses.

Emergency Response

During the cold snap in February, the Water Department responded to 20 frozen plumbing and water meters calls. During this time, the department successfully replaced all frozen meters and restored water to properties. The Commission thanks the Water Crew for their tireless dedication to the water distribution system. The Water Department responded to 5 emergency water service repairs. The Water Department's emergency planning and training provided a quick response to the property to turn the water off. The service was then repaired, and water service was restored to the property.

In 2023, the Water Department responded to 144 emergency dig safes requests. This requires marking out all water infrastructure in the requested area within 1 hour. Requests are received 24 hours a day/ 7 days a week.

MARBLEHEAD TOWN REPORT 2023

WATER DEPARTMENT REPORT

1. Water Breaks	1
2. Hydrants Replaced	3
3. Hydrants Repaired	15
4. Backflow Preventer Device Tests	279
5. New Water Service	15
6. Inside Valves Replaced	68
7. Water Services Repaired	9
8. Meter Program Replacement	418
9. Frozen Meters	20
10. Radio Reader Installations	135
11. Main Gate valve Exercised	145
12. Dig Safe mark outs	3,126

The Commission would like to welcome Casey O'Brien and Andrew Bedrossian into the ranks.

Water Department Employees: Eric Hildonen, Working Foreman; Matt Cronin, Water Technician; Michael Marsters, Mechanic PF II; Corey Smith, Mechanic PF II; Jameson Hare, Mechanic Pipefitter I; William Dow, HEO; Casey O'Brien, Special Laborer; Andrew Bedrossian, Special Laborer

SEWER DEPARTMENT

The sewer department operates and maintains the sewer collection system, which consist of 28 pump stations, over 100 miles of pipe, and over 3,000 manholes. The eight-member crew inspects, repairs, and maintains the entire collection system; including sewer main cleaning, root control, fats oil and grease removal, daily pump station inspections, and preventative maintenance. The crew responds to all emergencies and customer service calls 24/7. During 2023, the crew overcame many maintenance issues due to the supply shortages and prolonged delivery time frames.

Marblehead sent an average of 2.11 million gallons per day (MGD) of sewerage with an average of 67 lb/day of Total Suspended Solids loading and an average of 2,855 lb/day Biological Oxygen Demand loadings to South Essex Sewerage District. The public education program, RESUMP, was improved to include SSO Notification ability. Following the Infiltration and Inflow plan, the Commission has inspected 5,252 properties and 533 illegal sump pump connections have been removed.

Emergency Response

MARBLEHEAD TOWN REPORT 2023

Sargent Road pump station was struck by lightning during the storm on July 22, 2023. This weather incident caused a power surge throughout the station, causing power to be lost. The Sewer Department generated power and worked with contractors until repairs to the onsite generator, transfer switch, fire alarm panel, electrical panels, were completed.

The Foster Street pump station lost power periodically throughout a period of weeks. The Sewer Crew found that the incoming electrical line was compromised. The department again generated power and worked with Marblehead Electric Light and Jasco Electric until the replacement of service was completed.

During electrical outages, the Sewer Department generated emergency power at multiple stations to maintain operational service.

Responded to and corrected one Sanitary Sewer Overflow. Cause: Green Street pumping station sub-contractor error.

In 2023, the Sewer Department responded to 92 emergency dig safes requests. This requires marking out all sewer infrastructure in the requested area within 1 hour. Requests are received 24 hours a day/ 7 days a week.

Sewer Department Repairs

The Sewer Department completed a video inspection and repair on the Stanley Road sewer main. Roots were found to be blocking flow. The impacted section of pipe was replaced.

A sewer Crew visits the 26 stations 6 days a week and the larger pump stations 7 days a week. During these visits they maintain pumps, check valves, humidifiers, HVAC, alarms, sump pumps, lights, wet wells. All of this work minimizes catastrophic failures at our aging sewer system.

The Sewer Department has worked diligently to protect sewer utilities through means of sewer main inspections and marking sewer mains in all of the National Grid project areas.

SEWER DEPARTMENT REPORT

1. Sewer Lines Cleaned	35,224 feet
2. Root Treatment	5,618 feet
3. Grease Control	6,239 feet
4. Wet Wells Cleaned /H2O used	68

MARBLEHEAD TOWN REPORT 2023

5. Lines Televised – Sewer	21,802 feet
6. Service Repaired – Permits	24
7. New Services – Permits	3
8. Manhole inspections	163
9. Manholes Repaired	12
10. Pumping Stations Maintained	28
Emergency generators and alarms were tested weekly, and the maintenance and repair of all systems was completed. Work included check valves, alarms, pump maintenance and rebuilds.	
11. Generators	14
Contract with–Sherborn Consolidated; Received minor and major maintenance	
12. Rolling Stock – Maintenance and Repair of	31
13. Electrical Maintenance	
Contract - Jasco Electric; updated outdated wiring, weatherproofing station electrical components, replacement of numerous electrical components such as transfer switches, breakers, and mercury switches.	
14. Dig Safe Mark Outs	2,855

The Commission welcomes Erik Sandgren to the ranks. The Mechanic Pipefitter II position was posted on July 17, 2023, the position remained unfilled for the remainder of the year.

Sewer Department Employees:

Jonathan Morley, Working Foreman; Brian Conrad, Mechanic Supervisor; Michael Atkins, Mechanic Supervisor; Jim DeCoste, Station Mechanic PF II; Reginald Kernizan, Station Mechanic PF II; Paul Acciavatti, Mechanic PF I; Erik Sandgren, Special Laborer

MARBLEHEAD TOWN REPORT 2023



ADMINISTRATION

Our office staff has once again been active; processing over 30,000 bills while collecting over \$10 million in revenue, assisting with 282 real estate transactions, and addressing customer inquiries. The online payment program continues to be a convenient bill payment option; customers can register for online payment at www.marblehead.org.

The administration worked with the town to upgrade budget and financial reporting by incorporating Clear Gov into the tracking and reporting system.

After working part-time with the Commission for 6 years, the Commission congratulates Megan Haley on her promotion to full-time Office Assistant.

Office Staff: Dianne Rodgers, Office Manager; Ric Reynolds, Billing Technician; Lynne de Grandpre', Special Clerk; Megan Haley, Office Assistant

The Commission

The Commission provided the town with a new GIS Server including the professional assistance from CAI Technologies to move the ESRI program over to the new system. They will continue to work with the Town to produce a vibrant GIS program that every department and resident will have access to too.

MARBLEHEAD TOWN REPORT 2023

The Commission would like to welcome Samuel Lippman aboard. He will fill the GIS Field Technician position and provide both the Water and Sewer Departments assistance with the GIS, Asset Management and Information Technology systems. Since 2004, the Water and Sewer Commission has contributed annually to the Town's general overhead expenses. This financial contribution offsets the town services (not including health insurance) provided to the Commission.

The Commission offers multiple ways to obtain information about their departments. Frequently Asked Questions and general information can be found on the town website (Marblehead.org). Specific Questions can be emailed to Water@marblehead.org or Sewer@marblehead.org.

Customers looking for information on water quality and general source water information should visit Massachusetts Water Resource Authority website WWW.MWRA.COM

The Commission would also like to remind the public to sign up for Sanitary Sewer Overflow notifications <https://resump.org/>. This website also offers information on how residents can help with the Towns Infiltration and Inflow Reduction Program. As always, we encourage customers with emergencies or questions concerning Marblehead's water or sewer systems to call the office at 781-631-0102.

Respectfully submitted,

Amy McHugh
Superintendent

Bethany Spangler
Assistant Superintendent

Marblehead Water and Sewer Commission

F. Carlton Siegel, P.E. (Chairman)
Thomas Murray (Vice Chairman).
Thomas Carroll
Gregory Bates
Barton HYTE

REPORT OF THE SOUTH ESSEX SEWERAGE DISTRICT

The South Essex Sewerage District (“the District”) treatment facility fulfilled its mission throughout 2023 and performed these services to the Town of Marblehead within the approved budgeted amount. The Marblehead Water and Sewer Commission would like to recognize the employees of the District and commend them for their dedication to the member communities.

In an effort to inform the surrounding communities regarding the District’s mission and how it protects the waterways and environment, work has begun on updating the web site to make this information readily available. The District also held three open houses for public officials in November 2023. Marblehead public officials had a strong presence with attendees from The Water and Sewer Commission, Select Board, Town Administrator, Finance Department, Conservation Agent, Board of Health and Planning in attendance.

The District faced an unexpected challenge this year repairing four large 50 year old concrete pipes which were found to be in poor condition, one of which began leaking underneath the Grit Building. The District was able to obtain emergency funding from Massachusetts Department of Environmental Protection Sewer Relief Fund,(a 2 % interest loan) program to repair these pipes on an expedited basis. This cost efficient, timely response by all parties avoided potentially significant impacts to the District buildings and the environment.

Work also continued on rehabilitating the District’s seven underground primary clarifiers. This initiative was a priority in the District’s Capital Plan. This project is expected to be completed in December of 2024.

The Town of Marblehead and the District are committed to protecting our surrounding waterways, the environment and providing outstanding service to the residents of Marblehead.

We would be pleased to answer any questions concerning the Town’s wastewater collection system or the related District facilities.

Respectfully submitted,

Amy McHugh
SESD Board Representative

MARBLEHEAD TOWN REPORT 2023

SOUTH ESSEX SEWERAGE DISTRICT

**Expenses and Revenue Report
Town of Marblehead
Fiscal Year 2023**

Report Prepared by: Karen A. Herrick, District Treasurer

REVENUE

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
Assessment Revenue	FY23 Budgeted Apportionment	12.21%	3,190,903	26,131,080
Member Refunds Paid	Actual	0.00%	0	(500,000)
Chemical Reimbursements	District Apportions	0.00%	0	0
Sewer Rate Relief	Fixed Amount Budgeted for Marblehead Utilization	37.03%	4,088	11,039
Septage Revenue	District Apportions	8.43%	6,378	75,680
MCWT Loan Subsidies	Based on Cost Apportionment Agreements	0.00%	0	0
Interest Income, Investment Income	Actual & District Apportions Based on Average Monthly UFB Balance	17.39%	39,884	229,385
Energy Savings Revenue	Actual	7.87%	9,053	115,021
Misc Revenue Other Income	Actual	8.32%	129	1,551
Special Assessment	District Apportions	0.00%	0	5,231
TOTAL REVENUES		12.47%	3,250,435	26,068,987

MARBLEHEAD TOWN REPORT 2023

EXPENSES

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
2000	Based on Percentage of Flow	0.00%	0	195,914
3000	Based on Percentage of Flow	0.00%	0	255,817
4000	Based on Percentage of Flow	0.00%	0	32,193
5000	Based on Percentage of Flow	0.00%	0	319,899
6000	Based on Percentage of Flow	8.04%	17,280	214,852
7000	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	8.33%	394,518	4,735,746
7100	Based on Percentage of Flow	0.00%	0	27,059
7200	Based on Percentage of Flow	0.00%	0	24,233
7300	Based on Percentage of Flow	100.00%	12,668	12,668
7400	Based on Percentage of Flow	0.00%	0	36,379
7500	Based on Percentage of Flow	0.00%	0	42,030
7600	Based on Percentage of Flow	0.00%	0	36,716
8010	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	8.33%	243,069	2,917,775
8020	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	7.73%	174,925	2,264,256
8030	Based on Percentage of Flow - 3 Yr. Avg. Flow	8.04%	65,734	817,303

MARBLEHEAD TOWN REPORT 2023

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent of Total</u>	<u>Marblehead Amount</u>	<u>SED Total</u>
8040	Based on Percentage of BOD	9.34%	134,577	1,441,411
8060	Based on Weighted Percentage of BOD/TSS	8.36%	480,076	5,745,714
9000	Based on Percentage of Flow	100.00%	175,606	175,606
Special Assessment	Actual	8.31%	137,115	1,650,000
Principal – Long Term	Based on Cost Apportionment Agreements	37.00%	1,078,466	2,914,540
Interest – Long Term	Based on Cost Apportionment Agreements	37.81%	86,492	228,748
MWPAT Loan Subsidies	Based on Cost Apportionment Agreements	0.00%	0	0
MWPAT Administrative Fees	Based on Cost Apportionment Agreements	79.25%	6,054	7,639
Interest – Short Term	Based on Cost Apportionment Agreements	0.00%	0	0
Debt Expense – Origination Fees	Based on Cost Apportionment Agreements	0.00%	0	0
Lieu of Taxes	Based on Cost Apportionment Agreements	9.49%	47,458	500,000
Intergovernmental Fines	Based on Cost Apportionment Agreements	0.00%	0	0
Stabilization	Based on Percentage of 3 Yr. Avg. of Flow and Solids	0.00%	0	0

MARBLEHEAD TOWN REPORT 2023

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
Transfer to CPF's	Actual	0.00%	0	775,029
Misc. Expense	Actual	0.00%	0	0
TOTAL EXPENSES		12.04%	3,054,038	25,371,527

EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES FOR MARBLEHEAD	\$196,398
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ZONING BOARD OF APPEALS

The Zoning Board of Appeals met in eleven sessions in 2023 from January to November, via Zoom, at which it took the following actions: approved 71 and denied 3 special permit requests, granted 2 extension requests, heard and disposed of 3 appeals from action of the Building Commissioner, allowed the withdrawal of 5 applications without prejudice, granted minor modifications with respect to 6 administrative hearings to existing special permits, and denied 1 administrative request and allowed 2 administrative requests to be withdrawn.

Board members were Alan Lipkind, William Barlow, Leon Drachman, Benjamin Labrecque, and William Moriarty. The alternates were Bruce Krasker, William Rudolph, Christopher Casey, Marc Liebman. Special thanks to Lisa Lyons and Town Planner, Becky Curran Cutting.

The Board expresses its abiding appreciation for Becky Curran Cutting's guidance and assistance over many years and wishes her great good fortune in her retirement.

Respectfully submitted,
William R. Moriarty
Chair

SCHOOL DEPARTMENT

MARBLEHEAD SCHOOLS ON THE WEB

Information about all Marblehead Public Schools programs can be found by visiting: <https://www.marbleheadschoools.org>

MARBLEHEAD SCHOOL COMMITTEE

<https://www.marbleheadschoools.org/domain/253>

Emily Barron

Term Expires June of 2023 (term through October of 2022)

Sarah Fox

Term Expires June of 2025

Sarah Gold-Chairperson

Term Expires June 2023

Thomas Mathers

Term from January-June of 2023 (filled vacancy)

Meagan Taylor-Vice-Chairperson

Term Expires June of 2024

Alison Taylor-Secretary

Term Expires June of 2025

REGULAR MEETINGS

The regular scheduled meetings of the School Committee are held in the High School Library bi-monthly at 7:00 p.m. except during the months of July and August. Since the summer of 2019, recordings of the regularly scheduled school committee meetings have become available to review at a later time via the school committee website. The meetings are also televised to watch at a later date through MHTV.

2022-2023 SCHOOL HOURS

High School 7:55 a.m. to 2:30 p.m.

Middle School 8:00 a.m. to 2:30 p.m.

Village School 8:00 a.m. to 2:15 p.m.

Glover School 8:15 a.m. to 2:30 p.m.

Brown School 8:15 a.m. to 2:30 p.m.

MARBLEHEAD TOWN REPORT 2023

Marblehead Public Schools Mission Statement

Our Mission is to foster in our students a passion for learning, and to provide a safe nurturing environment in which they can develop the values, knowledge and skills needed to achieve full potential in their personal, social and work lives, and to become contributing members of society.

Marblehead Public Schools Vision Statement

A model school district, exemplary in its student engagement and academic excellence, where all students meet their highest potential with the support of outstanding instructional leadership and in partnership with the community.

Aligning with this mission and vision, our primary budgetary goals are to provide students with the highest quality administrative and instructional staff, curriculum and assessment tools, and an environment conducive to the potential of greatest student achievement. Long- and short-term strategic planning, and the budget process, drives the prioritization of these goals with student outcomes always at the forefront of planning. At the foundation of all district-wide planning and goal setting spanning the full operations of the department, were the input, creation and adoption of the Mission Statement and Vision Statement, culminating in the release of the Strategic Plan, the Planning for Success Initiative (PFS). The School Department's annual objectives and Strategic Plan seeks to reflect the priorities identified in the district's defined mission, vision, and goals, with the assumption of concurrently providing sufficient resources to ensure compliance of all federal, state and locally mandated educational programs and requirements while enabling the more detailed work in specific operational areas to occur with a common guide driving the output.

MARBLEHEAD PUBLIC SCHOOLS PERSONNEL

Administration and Administration Support Staff

Name	Position	Telephone
John J. Buckey	Superintendent of Schools	639-3140
Nan Murphy	Assistant Superintendent	639-3140
Michelle Cresta	Assistant Superintendent of Finance and Operations	639-3140
Lisa Dimier	Executive Assistant to the Superintendent	639-3140
Cassie Bruner	Human Resources Director	639-3140
Emma Puglisi	School Accountant	639-3140

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Allison McMahon	Payroll Coordinator	639-3140
Kathy Gallagher	Accounts Payable	639-3140
Stephen Kwiatek	Technology Director	639-3140
Katie Farrell	Database Specialist	639-3140
Todd Bloodgood	Facilities Director	639-3140
Lisa Manning	Facilities and Transportation Secretary	639-3140
John Costantino	Food	639-3100
Greg Ceglarski	Athletics Director	639-3100
Mark Tarmey	Asst. Athletics Director	639-3100
Caja Johnson	METCO Director	639-3100
Meaghan Kalpin	Lead Nurse	639-3100
Paula Donnelly	Student Services Director	639-3140
Emily Dean	Associate Director of Student Services	639-3140
Peg Slattery	Student Services Administrative Assistant	639-3140
Carole Donnelly	Special Education Chairperson	639-3190
Leah Feldman	Special Education Chairperson	639-3159
Anne Haskell	Special Education Chairperson	639-3112
Ashlee Liebman	Special Education Chairperson	639-3120
Lauren Skelton	Special Education Chairperson	639-3100
Alyssa Zimei	Prekindergarten Coordinator	639-3190
Dan Bauer	High School Principal	639-3100
Lindsay Donaldson	HS Asst. Principal	639-3100
Michele Carlson	HS Asst. Principal	639-3100
Kristina Gallagher	HS Front Office Secretary	639-3100
Linda Kuzsmar	HS Front Office Secretary	639-3100
Kari Roy-Githinji	HS Front Office Secretary	639-3100
Loretta Benman	Guidance Office Secretary	639-3100
Vicky Morency	HS Registrar/Student Activities	639-3100
Matthew Fox	Veterans Middle School Principal	639-3120
Julia Ferreira	Veterans School Asst. Principal	639-3120
Lois Fallon	Veterans School Front Office Secretary	639-3120
Kim Falvey	Veterans School Front Office Secretary	639-3120
Amanda Murphy	Village School Principal	639-3159
Amy Amico	Village School Asst. Principal	639-3159
Maryann McKie	Village School Front Office Secretary	639-3159
Jennifer Packard	Village School Front Office Secretary	639-3159

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Mary Maxfield	Lucretia and Joseph Brown School Principal	639-3112
Linda Mills	Brown School Front Office Secretary	639-3112
Emina Babic	Brown School Front Office Secretary	639-3112
Hope Doran	Glover School Principal	639-3190
Dawn Whittier	Glover School Front Office Secretary	639-3190

Central Office and Building Update

The start of the 2022-2023 school year opened with three days of professional development for staff which began on August 30th. Students in grades first through twelve were enthusiastically welcomed back to the first full year of uninterrupted in-person learning which began on September 6th. Marblehead's youngest learners were greeted at the Brown and Glover Elementary Schools a few days later, on September 8th. Per state and department of education guidelines, as COVID mitigation strategies ceased and learning environments returned to pre-pandemic norms, the primary goal of the 2022-2023 school year became creating a safe, inclusive and exemplary learning environment for all learners.

The Superintendents visited school buildings weekly to participate in instructional rounds to ensure the content being taught aligned with state curriculum frameworks. iReady, a data assessment tool was implemented to assist with informing instruction by personalizing learning and monitoring student progress. WIN, (What I Need) blocks were introduced to help structure time on learning based on individual needs. A new Kindergarten through sixth grade standards-based report card was launched and scheduled time for parent conferences was expanded to better accommodate educators and families scheduling needs. In an effort to offer opportunities to take part in open discussion with the Superintendent, morning Coffees were regularly scheduled, Public Forums were planned, and Superintendent Leadership Luncheons were held with students at the Village, Veterans and High Schools.

Throughout the year, the administrators collaborated with each other and other department heads to raise awareness on the mental health impacts of the pandemic. A community conversation series invited guest speakers to the District to speak on various topics pertaining to 1) prevention and intervention approaches to mental health crisis 2) substance abuse awareness and 3) finding passion in causes that can help others. In November of 2022, Marblehead Public Schools supported students in their message to promote equality when students districtwide participated in the *Ruby Bridges Walk to School Day*. In December, administrators attended the state sponsored conference, *Addressing Hate in School Sports* which focused on preventing biases while fostering positive environments for the young. The Wellness Committee partnered with the Department of Elementary and Secondary Education,

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DESE to join their Wellness Coaching Program and review wellness policies and initiatives. Additionally, in partnership with METCO Headquarters, district administrators were approved to participate in the *Disruptive Equity Education Project, DEEP* to begin the following school year and planning remained underway to further develop the program and increase student enrollment numbers.

The 2022-2023 school year brought many improvements to the department of food services. Produce funding through the Department of Defense was increased and partnerships with both a local and a nonprofit company specializing in breakfast, nut free options and local seafood began. Additionally, the athletics department celebrated one of the highest athletic participation rates in the state with about 77 % of students taking part in at least one sport. During the fall season, football and boys cross country qualified for state tournament. During the winter season, students for both the boys and the girls Giant Slalom claimed the Alpine State Ski Title. The girls swim team also won the Division 2 State Championship. During the spring season, teams qualified for state tournament and state semifinals and the girls won the Division 3 State Championship for outdoor track.

At the start of the school year, the central administration welcomed a new METCO Director, Caja Johnson, a new Food Services Director, John Costantino, a new High School Assistant Principal, Lindsay Donaldson and two new elementary school principals to lead both the Brown and the Glover Schools, Mary Maxfield and Hope Doran. Additionally, two new Special Education Administrators, Ann Haskell and Lauren Skelton joined the Student Services Department.

Facilities and Technology Departments

During The 2022-2023 school year, the Facilities & Technology Departments, worked together on various projects to increase the safety and security of Marblehead's buildings and grounds. Security camera systems were upgraded, and additional units installed across all the schools. School entry security was updated starting with the addition of the Raptor management system. Moving forward, all visitors will be checked into the schools using a photo ID that is processed to instantly screen against the national sex offender database as well Marblehead's own database. Keycard access security entry was expanded at the high school, middle school, Village and Glover elementary schools. Two-way radios were updated across the District, the fire alarm at the high school was replaced, and the upgrading of HVAC control began. The technology department invested in its classroom infrastructure by adding interactive Smart panels into most classrooms and the District instituted a new Kindergarten through sixth grade transportation program called the *Pay to Ride* program.

Teaching and Learning

The goal of the Marblehead Public Schools Office of Teaching and Learning is to fully align teaching and learning, grades preschool through twelve, within a multi-tiered systems of support framework to ensure all students meet or exceed academic and social-emotional learning expectations. The leadership team and instructional coaches continued to work collaboratively with the District's team of educators to refine, broaden, and deepen curriculum and instruction alignment within Marblehead Public Schools. During the 2022-2023 school year, staff worked collaboratively to explore opportunities to adopt a new literacy curriculum for grades kindergarten through six. Educational opportunities for Marblehead students were expanded while ensuring equitable teaching and learning experiences for all students. Additionally, through receiving a state grant, a Career and Innovations Pathways program at Marblehead High School was implemented.

To start the school year, Lead Teachers engaged in a two-day workshop designed to enhance their skills to lead professional learning communities (PLC) at their grade level/subject area. Throughout the school year, teachers used their PLC meeting time to analyze assessment data to ensure students were reaching their full potential. The District continued to review MCAS results as a data point to help monitor student learning. Additionally, the use of iReady, an online assessment tool, provided teachers in grades Kindergarten through eighth grade real-time data on how their students were performing in reading and math.

Throughout the school year, teachers engaged in a series of relevant, high-quality professional development aligned with our District's strategic initiative to develop consistent systems, common assessments, and processes for data inquiry and analysis to support instructional excellence and student growth. Teachers also participated in a series of diversity, equity, and inclusion professional learning opportunities led by District educators and leaders. Educators continuously worked to meet the needs of students and used monthly professional learning opportunities to integrate multi-tiered systems of support to ensure the academic, behavior, and social-emotional needs of students were met.

The Lucretia and Joseph Brown and Glover Elementary Schools

The 2022-2023 school year marked the first full academic year of the new Lucretia and Joseph Brown School, and the students, staff and families welcomed a new principal, Mary M. Maxfield. The Glover School also welcomed a new principal, Hope Doran. The Brown and Glover Schools' focus for the 2022-2023 school year was on meeting the academic, social, and emotional needs of Marblehead's youngest

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students by developing systems of support. The 2022-2023 school year schedule afforded teachers the opportunity to collaborate in Professional Learning Communities (PLC) and the *WIN (What I Need)* block was incorporated into scheduling to assist students with targeted needs of support. Using the *i-Ready* diagnostic assessment and curriculum-based measures, teachers, coaches and specialists used data analysis to design specific instruction and interventions to meet students' needs in both reading and math. The Brown School increased overall Reading proficiency from 46%, on the on or above benchmark in September 2022, to 76% in June 2023. Third graders achieved 20% above the state average in Reading and 6% above the state average in Math. The *Illustrative Math* curriculum was implemented for its second year across all grades and district wide efforts were made to select a Language Arts curriculum to guide reading and writing curriculum, instruction, and assessment. Additionally, The *Wit and Wisdom* curriculum was chosen, and the implementation plan began with professional development provided for instructional staff members prior to the end of the school year.

Throughout the year, with the support from the Friends of Marblehead Public Schools Grant, students participated in the Harvest of the Month Program and teachers focused some lesson plans on the program which helped to create hands-on engaging activities for students in the organic gardens. In October, to raise awareness of safe routes to schools, students took part in the National *Walk and Roll to School Day*. The second and third graders performed in a winter musical and science fairs showcasing students' inventions and experiments were held and well attended by families. Students also participated in a few fundraising events that gave back to the community including collecting non-perishable items for the "Souper Bowl " which were donated to the Marblehead Food Pantry. Students participated in the annual "Kids Heart Challenge" with Glover School raising a record \$8,101.00 for the American Heart Association. In early June the Glover School was recognized by *Safe Routes to School* as an Exemplary Program Winner and awarded a Silver Partner Award for their dedication to exhibiting and creating innovative and safe routes to school. At the completion of the 2022-2023 school year, the Special Education Parent Advisory Council, SEPAC awarded the Unsung Hero Award to many deserving educators. The Parent/Teacher Organization, PTO continued to support the elementary schools in a multitude of ways. From the Watermelon Welcome kickoff to end of the year Fun Run, the Brown and Glover Schools remain grateful to the PTO team for their continued efforts and support with creating engaging enrichment opportunities and family events.

Village School

The 2022-2023 school year welcomed students back to in person learning. Extracurricular sports and after-school activities started to grow and return to pre-Covid participation rates. The students were resilient and continued learning through another transition period as teachers and central administration collaborated on implementing updated curriculum for the second year of *Illustrative Math*. The Village School continued piloting *Lucy Calkins* Units of Study while a search committee collaborated and researched to adopt a new English Language Arts (ELA) curriculum. Advisory programs continued using the Choose Love curriculum and various other resources to support students with building relationships and with social-emotional learning.

With a focus on continuing a Multi-Tiered System of Support framework, the Village School worked towards strengthening the *What I Need (WIN)* blocks to best support individual learning needs by implementing data driven targeted instruction and offering tiered supports. MCAS scores improved significantly and students in grades four through six scored above the state average for meeting and exceeding expectations in ELA and Math. All three grades exceeded testing expectations as each grade surpassed the state standard in math by at least 10 %.

The Village School welcomed back Special Education Chairperson, Leah Feldman who returned to the Village School from her role as the Chairperson at the High School.

Marblehead Veterans Middle School

The 2022 - 2023 school year was an outstanding school year for the students at Marblehead Veterans Middle School. The students read novels, learned higher order mathematics and science, explored historical happenings and people, mastered new languages, experimented with fine and performing arts, acted out plays and competed on the fields and courts.

Marblehead Veterans Middle School continues to be recognized as one of the top middle schools in the state. For example, students' performance on the MCAS placed Veterans Middle School as the top middle school on the North Shore for Math performance levels, and the top middle school on the North Shore in English for student growth percentile. In comparison to the rest of the state, Marblehead students in the eighth grade earned the fourth highest percentile of growth in the state in English. Additionally, Math and English scores, growth percentiles, and some subgroups put the middle school in the top 10-14% of middle schools across the Commonwealth. Students demonstrated that even though they experienced multiple

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years of a disrupted education, they academically surpassed a majority of their peers across Massachusetts.

While the middle school continues to monitor students and use targeted interventions to build their skills and academic success, the graduating class of 2023 finished the 2022-2023 school year truly prepared to enter high school.

Marblehead High School

The school year began on September 6, 2022 for students and the Transitional programming for incoming 9th grade students included events such as Open House, 8th Grade Curriculum night, and Freshman Orientation. The Activity Fair held in the Fieldhouse highlighted the over 45 student-run clubs and organizations. Additionally, the high school welcomed many new teachers to the Music, World Language and Special Education Departments

During the 2022-2023 school year, MCAS scores for Marblehead High School indicated growth in all subject areas as compared to the previous year. Scores in ELA reached 81% compared to the state average of 58%. Scores in Math reached 78% compared to the state average of 50% and scores in Science reached 77% compared to the state average of 47%.

Throughout the 2022-2023 school year, the Fine Arts Department flourished with many performances and exhibits. The Dramafest performance of Beowulf and the Musical, Legally Blonde were well attended along with the Acapalooza Concert and the band, strings, and chorus concerts in the winter and spring. The annual Spring Art Exhibit at Abbot Hall was held in May. The Senior Project continued with the gallery walk located in the Fieldhouse for students to share their projects with the public and the National Art Honor Society was well represented in the Senior Art Show. Studio art students participated in the annual Memory Project, creating portraits for children in orphanages throughout the world. Additionally, fifty music students performed and participated in music workshops at Disney World. Photography students work was recognized through exhibits at both the local Marblehead Arts Association along with the Griffin Museum in Winchester.

The Class of 2023 celebrated their success with the Senior prom at the House of Blues and due to rain, the Commencement Ceremony was held in the Fieldhouse.

The Class of 2023 included 220 seniors. Postgraduate plans include 93% of students continuing education with 2 or 4-year college, 6% interested in joining the workforce, 5% interested in the military, and 5% planning to take a year off.

2023 Scholarships

The Adam Rosenthal Scholarship
The Arrangers of Marblehead Garden Club
Alan D. Cashman Memorial Scholarship
“You Hold My World” Allie Castner Memorial Scholarship
Walter J. Chapman, Jr. Memorial Scholarship
Philip T. Clark Scholarship
Marcia Joan Cronkhite Memorial Scholarship
Jason M. Garfield Scholarship
Gerry #5 VFA Scholarship Awards
John Banks Scholarship
Frank M. Camarda Vocational Scholarship
Frank M. Camarda Athletic Scholarship
Lorraine E. Camarda Scholarship
Robert D. Ross Memorial Scholarship
John Stuart “Stu” Curtis Memorial Scholarship
Richard Tutt Scholarship
Joseph Homan Scholarship
Jody E. LaLonde Memorial Scholarship
Thomas Roche Scholarship
Thomas Hartnett Scholarship
Ronald Champlin Memorial Scholarship
Howard “Wardie” Williams Scholarship
Hospital Aid Scholarship
Zelia Hall Hodgkins Scholarship Fund
Michael Robert Interest Memorial Scholarship
Oliver P. Killam Jr. Private Foundation Scholarships
Magicians Gridiron Club Scholarships
The Jeffrey Dropo Scholarship
The Donald Flynn Scholarship
The William Esso Haines Scholarship
The Bruce Jordan Scholarships
The Alex Kulevich Scholarship
Magians Gridiron Club Scholarship:
The Earl and Betty Reynolds Scholarship
The Gill Bray Scholarship
The Bobby Gillis Scholarship
The William Croteau Scholarship
Daniel Sullivan Scholarship
David Borne Scholarship

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James R. Galante Scholarship
Robert Till Scholarship
William James Scholarship
C. Elliot Roundy Scholarship
Dr. Robert F. Jackson Scholarship
Harriet Siegal Scholarship
William Willis
Dr. George L. MacDonald Scholarship
Marblehead Academy Scholarships
Marblehead All Sports Boosters Scholarships
Marblehead Arts Association Scholarship
Brooke L Yanow Scholarship
Daynor Prince Scholarship
LoveStrong Volleyball Scholarship
Michael Joseph Patrick Joyce Scholarship
National Merit Scholarship Corporation
Marblehead Chambers of Commerce Scholarship
Marblehead Democratic Town Committee: Edwin L. Goldberg & Selma L. Goldberg
Memorial Scholarship
Marblehead Festival of Arts Scholarship
Marblehead Firefighters Local 2043
Thomas L Mulcahy Scholarship
Marblehead Dollars for Scholars:
F. Reed Cutting Memorial Scholarship
Helaine R. Hazlett Scholarship
Deborah and Thomas McNulty Scholarship
Eugene Jacobi Memorial Scholarship
H. Alden Johnson, Jr. Scholarship
Emily P. Foster Scholarship
Joseph Power Despres Scholarship
Robert and Nancy Graves Scholarship
Linda LaConte Scholarship
Howard Hunter Craig IV Scholarship
Bradley C. Sheridan Scholarship
MDFS Anniversary Scholarship
Doris & Theodore Pearlman Scholarship
Dr. Eben Stoddard Scholarship
Douglas F. MacLean "Go-Giver "Scholarship
METCO Program:
Tyrone Bumpurs Scholarship

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Marblehead Softball Little League Scholarship
National Grand Bank of Marblehead Scholarship
Gary M. Ogan Memorial Scholarship
Philanthropic Lodge Scholarship Fund:
James T. Martin, Jr. Scholarship
Donald H. and Helen D. Peach Scholarship Fund
Rotary Club of Marblehead Scholarships
The Randolph E. and Barbara Goodwin Memorial Scholarship
Donald Humphreys Veterans Memorial Scholarship
Rotary Club of Marblehead Harbor Scholarship
David M. Stern Memorial Scholarship
Sarah E. Thompson Scholarship Award
Tri-M Scholarship
Richard Carey Williams, Jr. Memorial Scholarship
Bunny Hannaway Art Scholarship
Donald J. & Barbara S. Gray Scholarship Fund
Cameron M. Johnson Scholarship
Susan A. Cohen Esposito Memorial Scholarship
Women With Promise Scholarship
Arms Around Sophia Memorial Scholarship
Judy Haley Daponte MHS' 56 Memorial Scholarship
Calla Lily Music Scholarship
Friends of Performing Arts Music Scholarship
Friends of Performing Theatre Scholarship
Friends of Performing Arts Theatre Scholarship in Memory of Jeff Scogland
Friends of Marblehead Basketball Scholarship
Sterny's Way Sports Scholarship
Sterny's Way Art Scholarship
Friends of Marblehead Hockey Donald "Bud" Orne Scholarship
Rachel McKay Student Athlete Memorial Scholarship
Ryan Walter Fader Memorial Scholarship
Stephen "Grids" Gridley Scholarship
Marblehead Youth Basketball Association Scholarship
Shubies Marketplace and Hospitality Scholarship in Memory of Melanie Nangula
Hatutale
Rieder Family Scholarship for Music and Fine Arts
Marblehead High School Class '73 Scholarship

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Class of 2023

Valedictorian: Yasen Kadiyski Colón

Salutatorian: Catherine Carlton Trautman

* National Honor Society Member

National Art Honor Society Member

♪ Tri-M Music Honor Society Member

☐ La Société Honoraire de Français

~ Sociedad Honoraria Hispánica

^ Mu Alpha Theta

Math Honor Society

++ High Honor Graduate: 3.8 Cumulative Grade Point Average or better

+ Honor Graduate: 3.4 Cumulative Grade Point Average or better

Alexander James Ahearn

Matthew Thomas Ahearn

* ^ ++ Jacob Lev Aizanman

Lauren Marie Allain

Moises Davian Amadis

James Parker Steel Anderson

+ Jack Henry Aneshansley

Andrea Valerio Angius

* ++ Samuel Frank Annese

+ Madeleine Grace Antunes

* ++ Errol Timothy Apostolopoulos

Grace Campbell Arnold

Mark Edmund Babineau

Armani Junior Baez Jones

David Leo Bartram

♪ + Sofia Noel Bathurst

* ++ Gabriel Alexander Bayramian

+ Adam Brian Bedrossian

+ Julia Marie Bender

Nathalya Tallulah Benjamin

♪ Phineas Fade Ellis Bennett

+ Katherine Cecile Bickell

Wyatt Bradley Blum

#++ Anna Elizabeth Bobowski

++ Sara Bosio

* ^ ♪++ Massimo Giuseppe Bottari

Samuel Joseph Braginsky

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*~ ^ ♪ ++ Caroline Mae Brennan
* ^ ++ Harrison Louis Brock
+ Cole Alexander Brooks
+ Emma Isabella Burbage
#+ Elise Patricia Burdge
+ Benjamin Patrick Burns
Emma Shalane Callaghan
+ Sean Treacy Calnan
+ Michael Tucker Carlson
* # □ ++ Saylor Colby Caruso
Isabella Rae Cataldo
* ^ #++ Samantha Isabelle Clock
* ^ ++ Anna Hartney Coleman
*^ □ ♪ ++Griffen Christofer Collins
* ^ □ ♪ ++Yasen Kadiyski Colón
* ^ # □ ++ Charly Katelyn Cooper
+ Tyrone Jalen Countrymon
^ #□ ++ Piper Mackenzie Crane
* ^ ++ Connor William Cronin
Camden Flynn Crosby
Vanessa Marie Cruz
*^ ♪ ++ Barbara Chloe Joy Curtis
* ++ Harrison Colby Curtis
+ Siya Teresa Curtis
+ Seth Jacob Cushinsky
+ Grace Jacqueline Cuzner
Giorgia Dalla Valle
+ Alexander Gilmor Danforth
* ^ ++ Claire Le Davis
Aven Philip Denbow
* ++ Miles Anthony Deriggi
Kendall Marie Devlin
* ^ ++ David Di Costanzo
Collin Matthias Dillon
+ Dylan Thomas Drake
+ Giorgio Duse
* ++ Isaac Lyndan Dyer
Lily Echhouini
* ++ Camille Susanne Egan
Luke James Emmanuel

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🎵 + Christopher James English
 # Elizabeth Ann Erskine
 🎵 ++ Naomi Teresa Fallon
 + Isabelle Jane Ferrante
 ^ ++ Luca Pietro Ferro
 + William Jennings Finnegan
 * + Ava Gabrielle Flynn
 Camilla Foglia
 Angelique Juliana Forcucci
 + Max Michael Fresolone
 Halle Jaclyn Gallo
 *^ ++ Zoe Amelia Gast
 Anita Marie Gaunt
 * ^ ++ Summer Elizabeth Genovese
 * ^ ++ Lily Madison Gerson
 #+ Megan Elizabeth Gibbons
 *~ ^ ++ Sarah Grace Gold
 Giulia Francesca Goldwasser
 *^ ☐ ++ Lily Addison Gould
 * ^ ++ Jack Kramer Grady
 Nicholas Michael Granata
 🎵 ++ Molly Rose Grant
 Chase August Gray
 ++ Francesco Gullo
 Annabella V Gutin
 * ^ # ++ Virginia Elizabeth Guy
 + Hayden Stuart Hall
 *~ + Isabelle Hanna Harvey
 * ^ # ++ Martha Elizabeth Heffernan
 Gage Lane Hobart
 Sarah Anne Holmes
 Lucas James Homan
 * ~ ++ Catherine Cavanaugh Honos
 Emma Esther Phalen Hood
 * ^ # ☐ ++ Olivia Hoover
 + Nathan James Hunt
 ^ # + Katherine Stuart Jenkins
 Baxter Davis Jennings
 + Edward Joseph Johns
 # Tamia Ruth Johnson

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Tamya Marie Johnson
* ++ Gretchen Helena Juros
* ^ # □ ++Lane Christine Kaeyer
* # ++ Teaghan Rose Kay
Harrison Scott Kee
* ++ Shane Nolan Keough
++ Thalia Kerastaris
* ++ James Joseph King
++ Jonathan Joseph King
+ Benjamin Laurence Kosty
* ^ ~ ++Nev Billyea Koughan
++ Sydney Lacey Langton
Alexis Heleen Lappin
+ Carter James Laramie
Owen Nicholas Lavoie
* ++ Jared Arthur Lederman
+ Madelyn Claire Leinberry
+ Abigail Grace Lemieux
* ^ ++ Benjamin Gordon Levine
♪ ++ Sarah Elizabeth Levine
* ^ ++ Matthew Coby Lewis
♫ ++ Caroline Patricia Linde
+ Georgia Whitten Lloyd
+ Christopher Desmarais Locke
Mason Rowe Lohan
Liam James Mackenzie
* ^ ++ Maya Rose Mahoney
Isaiah Makor
Finn Walker Maniaci
+ Ian Matthew Maude
* Magnus Meeks McCarthy
Carlin Mayo McGowan
Alba Michelle Mehu-Tormo
Nica Lucia Mele
Devon Hans Menzler
* ++ Magnus Meeks McCarthy
* ♫ ++ Grace Anne McGarry
++ Carlin Mayo McGowan
+ Alba Michelle Mehu-Tormo
* # □ ++ Nica Lucia Mele

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++ Devon Hans Menzler
* ~ ^ ++ Arielle Brooke Mogolesko
* ^ ++ Stella Martell Monaco
* ~ ^ # ++ Ailish Grace Moran
+ Piper Lee Morgan
* # ++ Cait Elizabeth Mullins
Conor Thomas Murnane
Finbarr Ailbe Nial
* ^ ++ Hailey Ryan Oberlander
Nnennaya Chisomnazu Okereke
* ++ Alexander Henry Orloff
* ++ Sebastian Luke Pantzer
* ~ ++ Caitlin Doreen Parkman
Cameron James Patrick
^ + Thomas Earl Payson
* ^ ++ Zachary James Perlman
Isaiah Cardosa Pina
++ Michael Alexander Piper
* ^ # ++ Andrea Marie Potvin
* # ++ Julia O'Keefe Potvin
* ☐ ♪ ++ Grace Ayles Promise
* ++ Peighton Hazel Ridge
+ Cecelia Elizabeth Robbins
* ☐ ++ Clementine Wilson Robins
Kailae Anastasia Rochford
Revil Romain
++ Dillon Matthew Rowe
* ^ ++ Lucy Merritt Rubino
♪ + Catherine Carey Ryan
* # ++ Lucy Nelson Sabin
Luis Antonio Sanchez
* ^ # ☐ ++ Kate Madelyn Santeusanio
* ++ Kealy Erin Satterfield
Max Matias Schapiro
* ^ ++ Leah Michelle Schauer
Savio Luigi Schena
Nicholas Kevin Schrader
^ ++ Matthew Paul Schricker
* ~ ^ ♪ ++ Talia Sara Schwartz
* ++ Cody Lang Selvais

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Elan Jacob Shepard
Connor Bradley Sheridan
* #□ ++ Anne Elizabeth Simcoe
Evan Gray Smith
Tucker Barton Smith
* ~ ++ Celia Alice Sliney
Evan Gray Smith
Tucker Barton Smith
♪ ++ Benjamin Yue-Jian Soon
* ~ ^ ++ Amanda Brooke Sorkin
* ~ ^ #+++ Zoe May Spungin
* ^ ++ Natalie Marie Suhr
* ^ #+++ Keira Anne Sweetnam
+ Helina Tadesse
* ++ Aidan Michael Tardie
Aden Michael Thang
* ^ ++ Ryan Phillipps Thompson
++ Reed Fortier Tiffany
* ++ Patrick Ryan Tolan
* ~ ^ ++ Catherine Carlton Trautman
* ^ ++ Gwendolen Rose Trimarchi
* ^ □ ++ Celine Johanna Kathryn Uhrich
Emanuel Jesus Lopes Vaz
+ Kendal-Arielle Grace Vedrine-Ngole
* ^ #+++ Aeryn Aurora Vizy
* ^ ++ Isabel Wabno
^ ++ Lucy Kendall Wales
++ Ryan Trimble Wales
Matthew William Weed
+ Devin Kathryn Whalen
Clark Jackson Wheeler
+ Nicholas Michael Whitaker
+ Drew Michael Whitman
* ++ Nolen Devisme Williamson
+ William Tate Windom
* ~ ++ Griffin Robert Winter
+ Miles Munroe Worthley
Jack Frederick Wykes
* □ ++ Drake Thomas Wyman
++ Courtney Ann Yoder

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Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the sixth day of May next A. D. 2024 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order or take any other action relative thereto. Sponsored by the Select Board.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special committees, or take any other action relative thereto. Sponsored by the Select Board.

Article 3 Consent Articles

To see if the Town will vote to approve the following consent articles:

a. Assume Liability

That the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Select Board to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto. Sponsored by the Select Board.

b. Accept Trust Property

That the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

c. Lease Town Property

That the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto. Sponsored by the Select Board.

d. Contracts in Excess of 3 Years

That the Town will authorize the Select Board, pursuant to G. L. c. 30B § 12, to enter into contracts in the best interest of the Town in excess of three (3) years but not more than ten (10) years, or take any other action relative thereto. Sponsored by the Select Board.

e. Financial Assistance for Conservation

That the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

Article 4 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 5 Departmental Revolving Funds

To see if the Town will vote to fix the maximum amount that may be spent during FY 2025 beginning July 1, 2024 for the revolving funds established in the town bylaws for certain departments, boards, committees, agencies or officers in accordance with G.L. c. 44 § 53E 1/2, and to amend section 63-9(E)(10)(c) of the general bylaws as follows (**bold and underline** new ~~strike out~~ removed):

(c) During each fiscal year, the Director of Public Works may incur liabilities against and spend monies from the Street Opening Revolving Fund for expenses related to opening various public ways for the purposes of utility work, **and making repairs to public ways and sidewalks.**

or take any other action relative thereto. Sponsored by the Select Board.

Article 6 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase and/or lease of equipment for several departments of the Town, and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Select Board.

Article 7 Lease Purchase

To see if the Town will vote pursuant to G.L. c. 44 §21C, to authorize the Select Board to enter into lease purchase agreements for the lease and purchase of vehicles and certain capital for a period of time not in excess of the useful life of the property to be procured on such terms and conditions as the Select Board deem in the best interest of the Town; and to authorize the Select Board to take all actions necessary to administer and implement such agreement and to fund said lease purchase through an annual appropriation in the Capital Budget, or take any action relative thereto. Sponsored by the Select Board.

Article 8 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings, infrastructure, and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Select Board.

Article 9 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Select Board.

Article 10 Storm Sewer Construction:

That the Town will vote to appropriate, borrow or otherwise fund a sum of money for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage, including engineering services in connection therewith, and for general Drain Department purposes, including the purchase or lease of equipment,

and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, to be expended by the Department of Public Works; or to take any other action relative thereto. Sponsored by the Select Board.

Article 11 Consent Articles, Water and Sewer

To see if the Town will vote to approve the following consent articles:

a. Water Department Construction

That the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

b. Sewer Department Construction

That the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

c. Water and Sewer Commission Claims

That the Town will vote to authorize the Water and Sewer Commission and the Select Board acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water or sewer systems, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 12 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule

as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Select Board.

Article 13 Proposed Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Select Board.

Article 14 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Select Board.

Article 15 Compensation – Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Select Board.

Article 16 Ratification of Salary Bylaw

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying certain positions, or take any other action relative thereto. Sponsored by the Compensation Committee.

Article 17 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2024, and appropriate a sum of money for the Town's

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assessment of the same, or take any other action relative thereto. Sponsored by the Select Board.

Article 18 Transfer Funds to the Special Education Stabilization Account

To see if the Town will vote to raise, appropriate or otherwise transfer funds to the Special Education Reserve Fund; or take any other action relative thereto. Sponsored by the Finance Director.

Article 19 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

Article 20 Collective Bargaining (Police)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2025 with MASS C.O.P., AFL-CIO, Local 437, or take any action relative thereto. Sponsored by the Select Board.

Article 21 Collective Bargaining (IUE/CWA – Local 1776)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2025 with Local 1776 of the IUE/CWA, AFL-CIO, or take any action relative thereto. Sponsored by the Select Board.

Article 22 CPI Increase For Qualified Seniors

To see if the Town will vote to accept G. L. c. 59, sec. 5, cl. 41D, which authorizes an annual increase in the income (gross receipts) and asset (whole estate) limits for exemptions granted to senior citizens under G. L. c. 59, sec. 5, cl. 41C by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index for the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2024, or to take any other action related thereto. Sponsored by the Finance Director.

Article 23 Senior Tax Work Off Program

To see if the Town will adjust the exemption under G.L. c. 59 sec. 5(K) and; (1) allow an approved representative, for persons physically unable, to provide such services to the town; and (2) allowing the maximum reduction of the real property tax bill to

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be adjusted up to \$2,000, or take any other action related thereto. Sponsored by the Finance Director.

Article 24 Adopt Local Meals Tax

To see if the Town of Marblehead will accept G.L. c. 64L, § 2(a) to impose a local meals excise tax, or take any action relative thereto. Sponsored by the Finance Director.

Article 25 Adopt Local Room Tax

To see if the Town will vote to accept G. L. c. 64G, § 3A, authorizing the imposition of a local excise upon the transfer of occupancy of a room in a bed and breakfast establishment, hotel, lodging house, short-term rental, or motel located within the Town of Marblehead at a rate of up to 6% of the total amount of rent for each such occupancy; Or take any other action relative to. Sponsored by the Finance Director.

Article 26 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2024, or take any other action relative thereto. Sponsored by the Finance Director.

Article 27 Supplemental Appropriation and Expenses of Several Departments

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to supplement the Town's General Government operating budget beginning in FY2025, contingent upon the passage of a Proposition 2½, so called, ballot question, or take any action relative thereto. Sponsored by the Finance Director.

Article 28 Supplemental Appropriation and Expenses for the Schools

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to supplement the School Department's operating budget beginning in FY2025, contingent upon the passage of a Proposition 2½, so called, ballot question, or take any action relative thereto. Sponsored by the School Committee.

Article 29 Debt Exclusion Premium:

To see if the Town will vote to transfer from Debt Exclusion Premium Receipts Reserved for Appropriation Fund to Excluded Debt Service for the purpose of reducing the amount of existing debt service and/or the amount of debt needed to be placed with final bonding, both have been exempted from the provisions of

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Proposition 2 1/2, an amount of up to \$171,643.60 for the fiscal year beginning July 1, 2024, or take any other action related thereto. Sponsored by the Finance Director.

Article 30 Capital Transfers:

To see if the Town will vote to Transfer \$353,876.54, or any other sum or sums of money, from the following unspent capital appropriations, which will thereby exhaust all of the available funds from the original appropriation, for the purpose of funding: (1) Road, Sidewalk, Public Ways, and Garage Improvements in the amount of \$142,569.21, including any costs related and incidental thereto; (2) Community Center Boiler Replacement in the amount of \$42,000, including any costs related and incidental thereto; (3) Fire Headquarters painting and repairs in the amount of \$12,750, including any costs related and incidental thereto; (4) DPW Electric Panel Upgrade in the amount of \$8,211.47, including any costs related and incidental thereto; (5) 4 Head Mini-split A/C – Heat Unit in the amount of \$25,000, including any costs related and incidental thereto; (6) Mary Alley Building Fire Alarm System in the amount of \$26,000, including any costs related and incidental thereto; (7) Police Department Stairwells Treads and Flooring in the amount of \$5,557.33; (8) Veterans School Support Beam Repair \$38,000; (9) DPW Traffic Lights \$6,000; (10) Building Department Copper Crimp Tool and supplies \$4,7923.23; (11) School Bus partial lease funding \$2,875.66; Fire Department Air Conditioning to Headquarters \$19,000; DPW Complex ADA Transition Plan \$18,833.94, as follows:

Town Meeting	Transfer From: Capital Project	Transfer Out	Transfer To
ATM 2017	Art. 10 - Building Improvements	\$52,388.27	Rec & Park Community Center Boiler Replacement \$40k & Fire HQ painting and repairs \$10,388.27
ATM 2018	Art. 9 - Building Improvements	\$35,573.20	Fire HQ painting and repairs \$2,361.73, Building Dept. 4

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			Head Mini-Split A/C heat unit \$25k, DPW Electrical Panel Upgrade \$8,211.47
ATM 2018	Art. 11 - Building Improvements	\$71,259.61	Veterans School Support Beam Repair \$38k, Mary Alley Fire Alarm System \$26k, Police Stairwells Treads and Flooring \$5,843, DPW Traffic Lights \$1,416.61
ATM 2019	Art. 10 - Purchase of Equipment	\$9,376.65	DPW Traffic Lights \$4,583.39, Building Dept Copper Crimp tool and supplies 4,793.23
ATM 2020	Art. 9 - Lease Purchase of Equipment	\$2,875.66	School partial funding of school bus lease \$2,875.66
ATM 2020	Art. 10 - Building Improvements	\$39,833.94	Rec & Park Center Boiler \$2,000, Fire Dept Air Conditioning to HQ \$19k, DPW Complex ADA Transition Plan \$18,833.94

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ATM 2020	Art. 19 - Road Improvements	\$142,569.21	DPW – Road, Sidewalks, Public Way, and Garage Improvements Project.
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or to take any other action relative thereto. Sponsored by the Finance Director.

Article 31 Amend Bylaw to Increase Building Construction Permit Fees

To see if the Town will vote to amend the Town of Marblehead General Bylaws, Article III Permits, Section 30-15 and 30-16 as follows (**underline and bold** is new language and ~~cross through~~ is omitted language):

Section 30-15 Fees.

B. The amount of such fees shall be \$15 per \$1,000 of the total cost of the work to be done under such permits, as estimated by the Building Commissioner, with the minimum fee for each permit issued of ~~\$30~~ **\$50**. This fee will include the cost of the wiring permit and plumbing permit.

- E. (1) Re-inspection fee: ~~\$50~~ **\$70**
- (2) Lost permit card fee: ~~\$100~~ **\$120**
- (3) Certificate of inspection fee: ~~\$100~~ **\$120**
- (4) Certificate of occupancy fee: ~~\$100~~ **\$120**

Section 30-16 Plumbing and gas permit fees

- (1) Plumbing
 - (a) Residential and commercial
 - [1] Remodel kitchen or bath: ~~\$30~~ **\$50** plus \$5 per fixture.
 - [2] Replacing pipes: ~~\$30~~ **\$50**
 - [3] Hot water tank: ~~\$30~~ **\$50**
 - [4] Any other miscellaneous: ~~\$30~~ **\$50**
 - [5] Return inspection: ~~\$40~~ **\$60**
 - [6] Failure to obtain required permit prior to commencement of work: three times applicable fee.
- (2) Gas:
 - (a) Residential and commercial:
 - [1] Remodel: ~~\$30~~ **\$50**

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- [2] Hot water tank: ~~\$30~~ **\$50**
- [3] Boilers: ~~\$50~~ **\$70**
- [4] Any other miscellaneous: ~~\$30~~ **\$50**
- [5] Return inspection: ~~\$40~~ **\$60**
- [6] Failure to obtain required permit to commencement of work: three times applicable fee.

Or take any other action relative to. Sponsored by the Building Commissioner.

Article 32 Amend Bylaw to Increase Electrical Installations Permit Fees

To see if the Town will vote to amend the Town of Marblehead General Bylaws Permits, Section 52-6 as follows (**underline and bold** is new language and ~~cross through~~ is omitted language):

52-6. Fees

- (1) Additions, alterations and new construction. Where a building permit is required, the fee is \$15 per \$1,000 of the total cost of the work to be done under such permits, as estimated by the Building Commissioner. This fee will include the cost of the building permit, wiring permit and the plumbing permit.
- (2) If no building permit is required, the following fees shall apply:
 - (a) Minimum charge: ~~\$30~~ **\$50**
 - (b) New service: ~~\$30~~ **\$50**
 - (c) Temporary service: ~~\$30~~ **\$50**
 - (d) Boiler: ~~\$30~~ **\$50**
 - (e) Motors (each): ~~\$15~~ **\$35**
 - (f) Repairs: ~~\$30~~ **\$50**
 - (g) Swimming pools: \$30 **\$50**
 - (h) Standard current consuming outlets:
 - [1] One to 25: ~~\$30~~ **\$50**
 - [2] Twenty-six to 50: ~~\$50~~ **\$70**
 - [3] Fifty-one to 100: ~~\$40~~ **\$60**
 - (i) Return inspection: ~~\$40~~ **\$60**
- (3) Fire alarm:
 - (a) Interior fire alarm system: ~~\$30~~ **\$50**
 - (b) Initial timing and connection of a privately owned fire alarm master box: ~~\$300~~ **\$320**

Or take any other action relative to. Sponsored by the Building Commissioner.

Article 33 To Amend Town Bylaw 13-10 Licensing and Registration of Dogs

To see if the Town will amend the second sentence of the Town of Marblehead Bylaw Article III Section 13-10 (A) License and registration required, as follows (underline and bold new and ~~striketrough~~ removed).

- A. License and registration required. All dogs kept, harbored, or maintained by their owner or keepers in the Town of Marblehead shall be licensed and registered if over six months of age. Dog licenses shall be issued by the Town Clerk upon the payment of a license fee of ~~\$15~~ \$20 for a spayed or neutered dog or upon the payment of a license fee of ~~\$20~~ \$25 for an intact dog. Or take any action relative thereto. Sponsored by the Town Clerk.

Article 34 Community Development and Planning Department

To see if the Town will vote to amend Chapter 106 of the General Bylaws by adding a new Article XI entitled “Community Development and Planning Department” as follows:

Article XI Community Development and Planning Department

Section 106-26 Appointment

The Select Board shall appoint a Director of Community Development and Planning for a period of three (3) years. The Director shall have the authority to appoint such employees as the Director’s work requires, subject to number and compensation only to the approval of the Select Board.

Section 106-27 Duties

The Director of Community Development and Planning shall manage the operations of and be responsible for a wide range of activities and duties, including but not limited to land use planning, housing policy, transportation projects, historic preservation, community development, sustainability efforts, open space conservation programs, administration of regulatory boards and neighborhood improvement efforts; or take any action relative thereto. Sponsored by the Select Board.

Article 35 Assessing Department Under Chief Financial Officer

To see if the Town will vote to move the Assessing Department and the Town Assessor under the supervision of the Finance Director; or take any other action relative thereto. Sponsored by the Select Board.

Article 36 To see if the Town will vote to amend the Zoning Bylaw and map to adopt an 3A MULTI FAMILY OVERLAY DISTRICT

1) By adding a new provision which reads as follows:

ARTICLE 200-43.

A. Purpose. The purposes of 3A Multi-family Overlay District (3A) are:

(1) To lower the permitting barrier for multi-

family housing and to ensure compliance with the MBTA

Communities Act, MGL c. 40A § 3A;

(2) To allow as of right multi-family housing types

in a variety of overlay zoning districts; and

(3) To ensure high-quality site planning, architecture and landscape design that is consistent with the visual character and identity of the Town of Marblehead.

B. Scope and authority. 3A Districts, pursuant to MGL Ch. 40A sec 3A, shall be deemed to overlay the parcels as shown on the Zoning Map of the Town of Marblehead, as amended. At the option of the owner, development of land within a 3A District may be undertaken by means of a plan approval pursuant to the zoning controls set forth in this § 200-43 or by complying with all applicable zoning controls set forth in the Zoning Bylaw of the Town of Marblehead (underlying zoning). Development projects proposed pursuant to §200-43 shall be subject to all other applicable local, state, and federal regulations.

C. Establishment and delineation of Multifamily Overlay Districts (3A). There are three districts identified as 3A Overlay Districts: Pleasant Street District, Broughton Road District and Tioga Way District. The boundaries of the three districts are delineated as 3A Pleasant Street District, 3A Broughton Road District and 3A Tioga Way District on the Zoning Map.

D. Definitions. All definitions are as they appear in §200-7 and §20-44D of the Marblehead Zoning Bylaw in effect as of the date of the adoption of this bylaw. To the extent that there is any conflict between §200-44 and MGL section 3A the latter shall control.

E. Permitted uses. The following uses shall be permitted in the following districts as-of-right upon plan approval, and at residential densities specified in Table G, Table of Dimensional and Density Requirements:

TABLE H

Permitted Uses

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Residence Uses	3A Broughton Road District	3A Tioga Way District	3A Pleasant Street District
Multifamily project	Yes	Yes	Yes
Mixed-use project	No	Yes	Yes

(1) Nonresidential uses permitted as-of-right pursuant to the underlying zoning are permitted pursuant to this Bylaw as part of a mixed-use development project.

F. Prohibited uses or activities in the 3A.

- (1) Any use prohibited by the underlying zoning in effect as of the date of adoption of this Bylaw.
- (2) Any use not listed in § 200-43E of this Bylaw is expressly prohibited.
- (3) Age restricted housing.
- (4) Any unit smaller than 1000 square feet in size

G. Dimensional and other requirements.

(1) New buildings within the 3A shall be subject to the bulk, dimensional and density requirements in Table G, Table of Dimensional and Density Requirements:

Table G
Dimensional and Density Requirements

District	Min. Lot Area (sq. ft.)	Max. Residential Density (units / acre)	Min. Frontage (Linear ft.)	Min. Front Setback (Linear ft.)	Min. Side Setback (Linear ft.)	Min. Rear Setback (linear ft.)	Min. Open Area (%)	Max. Height (ft.)

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3A Broughton Rd	7500	20	35	6	(1)	(1)	(2)	35
3A Tioga Way	6000	20	35	6	(1)	(1)	(2)	35
3A Pleasant Street	5400	20	35	N	(1)	(1)	(2)	35
<p>NOTES: N — None — Except as to any boundary abutting any other business district, six feet; as to any boundary abutting any residential district, nine feet. May be reduced at the discretion of the approving authority. (2) — One square foot of open land area (in addition to the areas of required parking spaces for such lot) for each two square feet of gross floor area.</p>								

(2) Building renovation. Renovation of existing buildings may maintain existing building footprints and may only expand such footprints insofar as such expansion is in compliance with the required dimensional requirements for new buildings.

(3) Fractional units. When the application of the allowable densities specified in Table G, Table of Dimensional and Density Requirements, results in a number that includes a fraction, the fraction shall be rounded up to the next whole number if the fraction is 0.5 or more. If the result includes a fraction below 0.5, the fraction shall be rounded down to the next whole number.

(4) Signage. Commercial signage proposed within a mixed-use development project shall be subject to the procedures and requirements of the Marblehead Sign Bylaw, Chapter 148 of the Marblehead General Bylaws, in effect as of the date of adoption of this Bylaw.

H. Off-Street parking.(1) Off-street parking in the districts shall be provided to meet or exceed the following minimum requirements:

Table H
Off Street Parking Requirements

Use	Pleasant 3A	Broughton	Tioga
Dwelling unit (2 bedrooms)	2.0 spaces	2.0	2.0

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Dwelling unit (3 or more bedrooms)	2.0 spaces	2.0	2.0
Nonresidential use	1.0 space/50 0 square feet	n/a	1.0 space/ 300 square feet

(2) Fractional spaces. When the application of the minimum required parking standards in this § 200-44H results in a number that includes a fraction, the fraction shall be rounded up to the next whole number if the fraction is 0.5 or more. If the result includes a fraction below 0.5, the fraction shall be rounded down to the next whole number.

(3) Location of parking. Any surface parking lot shall be located at the side or rear of a building, relative to any public right-of-way or public open space. Subsurface parking that requires blasting may be disallowed if the approving authority finds, based on the results of a geotechnical analysis, that it is not possible to mitigate any extraordinary adverse impact of blasting on nearby properties.

(4) The approving authority may grant a plan approval making such modifications in the parking standards or prescribe safeguards and conditions as it shall warrant appropriate, provided that it finds that it is impractical to meet the standards and that such modifications are appropriate by reason of the proposed use and will not result in or worsen parking or traffic problems in or in proximity to the 3A. The approving authority may impose conditions of use or occupancy appropriate to such modifications.

(5) The approving authority may require additional visitor parking beyond the maximum required spaces per unit if deemed appropriate given the design, layout, use and/or density of the proposed development project.

(6) Construction standards. Each parking space shall be at least nine feet wide and 18 feet long and shall be designed with appropriate means of vehicular access to a street as well as maneuvering areas. Access and maneuvering areas shall not be obstructed or used for the parking of motor vehicles. Parking shall be designed and constructed to comply with all applicable disability access requirements including but not limited to the Americans with Disabilities Act (ADA) and the Massachusetts Architectural Access Board (AAB).

I. Design standards. To ensure that new development shall be of high quality, all applications shall comply with the Town of Marblehead Smart Growth Overlay District design standards as approved by DHCD on May 1, 2009. The design

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standards shall govern the issuance of plan approvals for development projects within the 3A Districts. All applicants shall file an application with the plan approval authority for development projects within 3A Districts. The physical character of development within the 3A Districts shall comply with such design standards. In the event of any conflict between this Bylaw and the design standards, this Bylaw shall govern and prevail.

J. Affordable housing. Affordable Housing Requirements shall apply to any development under 200-43 of this Bylaw. The affordability requirements are those allowed in the Compliance Guidelines for Chapter 40A, Section 3A: For all developments of more than six units, a minimum of ten percent (10%) of the dwelling units shall be affordable, and the cap on the income of families or individuals who are eligible to occupy the affordable units is not less than 80 percent of area median income, or such other applicable Guidelines as EOHLC shall issue.

K. Administration. The Planning Board shall act as the approving authority and shall adopt and file with the Town Clerk administrative rules relative to the application requirements and contents for plan review. The plan review process encompasses the following, as may be supplemented by the administrative rules in paragraph K Administration 200-44 Smart Growth of this zoning bylaw.

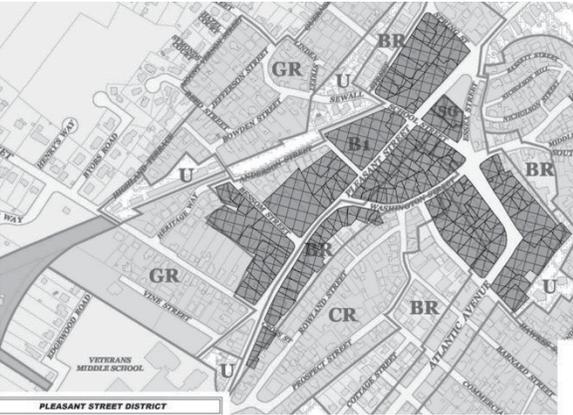
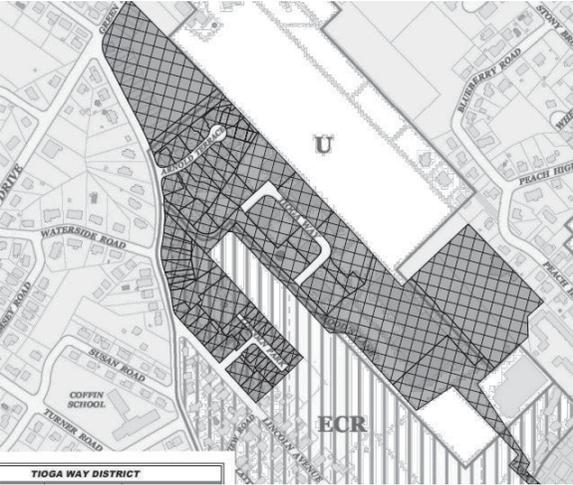
L. Date of effect. The effective date of this Bylaw shall be the date on which such adoption is voted upon by Town Meeting pursuant to the requirements of MGL c. 40A § 3A provided, however, that an applicant may not proceed with construction pursuant to this Bylaw prior to the receipt of final approval of this Bylaw and accompanying Zoning Map by the Office of the Massachusetts Attorney General.

M. Severability. The provisions of this section are severable. If any provision of this section is held invalid, the other provisions shall not be affected but shall remain in full force.

And

2) To amend the Marblehead zoning map by adding three Multifamily Overlay Districts (3A). There are three districts identified as 3A; Pleasant Street District; Broughton Road District and Tioga Way District. The boundaries of the three districts are delineated as 3A Pleasant Street District, 3A Broughton Road District and 3A Tioga Way District as show below:

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Or take any other action relative to. Sponsored by the Planning Board.

Article 37 Board of Health – Increase membership/Home Rule Petition

To see if the Town will vote to authorize the Select Board to seek special legislation to amend or supplant Chapter 43, Acts of 1801, An Act to empower the Town of Marblehead to choose a Board of Health, such that, post-amendment, the Marblehead Board of Health shall consist of five (5) members, each elected for a term of three (3) years. Said change to take effect at the first annual town election to occur following the effective date of this act, 3 members shall be elected. The candidate receiving the highest number of votes in that election shall serve a 3-year term. The candidate receiving the second highest number of votes shall serve a 2-year term. The candidate receiving the third highest number of votes shall serve a 1-year term. Thereafter, as the terms of the members expire, successors shall be elected for terms of 3 years. And further that the Selectboard shall be permitted to make changes hereto consistent with this Article, or take any other actions related thereto. Sponsored by the Board of Health.

Article 38 Approve MGL 41b Change Assessors from Elected to Appointed Positions

To see if the town will vote to change the currently elected position of the Board of Assessors into Select Board appointed positions pursuant to its authority under G.L. c. 41, § 1B, and contingent on the acceptance of G.L. c.41 § 25 by the voters of the following question on the 2024 Annual Town Election Ballot:

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"Shall the Town vote to have its elected Board of Assessors become an appointed Board of Assessors of the Town? Yes. No.”;

or take any other action relative thereto. Sponsored by the Select Board.

Article 39 Amend Bylaw, Capital Planning Committee, Membership

To see if the Town will vote to amend Chapter 24, Article VII, section § 24-16 Purpose; membership; appointment (**underline and bold** new and ~~cross-out~~ removed).

The Capital Planning Committee shall consider and report on the influence of capital projects upon the present and future well-being of the Town. The Committee shall be composed of a total of ~~five~~ **nine** members, **three residents to be appointed by the Select Board for a three year term.** **In addition there shall be six members appointed by the Select Board as follows: the Chair of the Finance Committee, Public Works Director, Community Development Director, Superintendent of Schools, Superintendent of Buildings and Town Administrator who shall be the chair.** The Select Board may determine that the foregoing positions shall be changed if they determine a different staff person should serve instead. ~~to be appointed by the Board of Selectmen for three year terms. No member of the Committee shall be a regular Town employee, a Town officer, or a member of a Town board, commission or committee responsible for the expenditure of Town funds. A member who ceases to reside in the Town or accepts regular employment by the Town or is elected or appointed to a Town board, commission or committee responsible for the expenditure of Town funds shall cease to serve on the Committee and a successor shall be appointed by the Board of Selectmen~~ **Select Board** to serve the unexpired portion of the term, or take any other action relative to. Sponsored by the Select Board.

Article 40 Amend Article, Ballot order and time of Randon drawing of names for the Annual Town Election

To see if the Town will vote to change Article 39 of the 2022 Annual Town Meeting as follows (**underline and bold** new, ~~cross-out~~ removed).

The drawing shall be conducted by the Town Clerk or the Assistant Town Clerk, beginning not earlier than ~~6 o'clock in the afternoon of the day following the last day for candidates~~ **5:01 o'clock on the last day for candidates** to withdraw their nomination papers and continuing until such time as all ballot positions have been determined, or take any other action related thereto. Sponsored by the Town Clerk.

Article 41 Easement Fishing Point Lane / 297 Ocean Ave.

To see if the Town will purchase, take or otherwise acquire a twenty (20) foot wide easement in a portion of the property located at 297 Ocean Ave. (Assessor's Map 912 Lots 24 and 24A) including 6,710 square ft more or less as shown on a plan by Haley and Ward dated January 31, 2024 and on file in the Town Clerk's office for the purpose of storm water conveyance and outlets and construction and maintenance work associated therewith and to pay for said acquisition the Town appropriate a sum of money to pay for same and further that the Select Board be permitted to enter into any and all agreements to effectuate the purpose of this article, or take any action related thereto. Sponsored by the Department of Public Works.

Article 42 Amend Transfer Station Fees

To see if the Town will vote to discontinue personal beach and transfer station annual sticker fees for all Honorably Discharged Veterans who are legal residents of Marblehead or take any other action relative to. Sponsored by Charles Nordstrom and others.

Article 43 Amend General Bylaws Chapter 75-1 Leaf Blowers

To see if the Town will vote to amend Chapter 75-1 in the General Bylaws to modify the seasonal ban on gas leaf blowers to a year-round ban. Sponsored by Sabrina Velandry and others.

Article 44 Amend General Bylaws Chapter 75-2, Leaf Blowers

To see if the Town will vote to omit Chapter 75-2, citing gas leaf blower exceptions. Sponsored by Sabrina Velandry and others.

Article 45 Amend General Bylaws Chapter 75-3 Leaf Blowers

To see if the Town will vote to amend Chapter 75-3 concerning the leaf blower ban enforcement as follows:

- A. The Marblehead Police Department and the Marblehead Health Department and their respective designees, hereby referred to as "Enforcing Authority" shall have the authority to administer and enforce any violations of this bylaw.
- B. Any person who violates the proposed ban, by using Gas Powered Leaf Blower, herein also referred to as "GPLB" shall be subject to a penalty in the amount of \$300 for each violation; provided, however, that the first offense may be the subject of a warning in the officer's discretion.

Sponsored by Sabrina Velandry and others.

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Article 46 Amend Bylaws §174-6(C) and §174-11 and §174-13

To see if the Town will vote to improve the operation of, and to encourage the fullest participation in, Town Meeting by making certain changes to the Town of Marblehead Bylaws §174-6(C) “seating of strangers”; §174-11 Motions precedent; §174-13 Motion to Reconsider.

Minor edits to §174-6(C) will make the meeting more welcoming to young people and visitors. Clarification of §174-11 will ensure adherence to parliamentary rules that require an article be presented and moved before it can be indefinitely postponed. The changes to §174-13 will make it easier for the Town Moderator to reach a determination on a Motion to Reconsider. Sponsored by Daniel Albert and others.

Article 47 Amend Bylaws, Traffic Safety Advisory Committee

To see if the Town will vote to amend “Article X; Traffic Safety Advisory Committee” (5.1.2023 ATM, Art. 49) as follows (additions in **bold**)

24-25...The Select Board shall appoint by public vote three residents who are not employees of the town of Marblehead. The Select Board shall appoint additional members from town departments responsible for public **safety**....

24-26 MEETINGS The Traffic Safety Advisory Committee will meet at least monthly. One or more members will appear before the Select Board in a timely fashion but at least quarterly **for** the purposes of reporting date and activities and making recommendations. Sponsored by Daniel Albert and others.

Article 48 Improve Road Safety Indicators

To see if the Town will vote to paint the road safety shoulders as required by the “General Conditions Section 4 “Traffic”, subsection i of the Site Plan Approval Decision and Land Disturbance Permit issued by the Town of Marblehead Planning Board on February 2, 2012 on or before June 1, 2024. Section 4(i) requires, “Restripe Maple Street between Lafayette Street and Humphrey Street to provide 6’-0” wide bike friendly shoulders and to create signed, live parking along the east curb from Cypress Street to the proposed service entry drive.” This vote is not a request for additional work but for road safety features that have been missing for 12 years. Sponsored by Daniel M. Albert and others.

Article 49 Bylaw Select Board Terms, rescind

To see if the Town will vote to rescind the approved motion, which was made under Article 44 of the May 2, 2023 Annual Town Meeting, or to vote to change any subsequent Bylaw created as a result of that vote to make the elected term of the

Select Board to be one year elected terms and, if necessary, to submit a home rule petition to the legislature to change the term from a staggered 3 year term to 1 year terms, or take any other action relative thereto. Sponsored by Dwight Grader and others.

Article 50 Amend Bylaw, Recall provision for Elected Official(s)

To see if the Town will vote to amend the Town Bylaws by adding recall provisions for any elected official(s) in the Town of Marblehead and to authorize the Select Board to submit a home rule petition to the legislature for the acceptance of said recall provisions; or take any other action relative thereto. Sponsored by Daniel Donato and others.

Article 51 Amend General Bylaws, State Street Restrooms

To see if the Town will vote to amend the General Bylaws to maintain and keep open the State Street restrooms on a year-round basis and to approve a sum of money necessary to do so, or take any other action relative thereto. Sponsored by Philip Blaisdell and others.

Article 52 Appropriate funds for Website Design and Development

To see if the Town will vote to appropriate a sum of money to be expended by the Financial Services Department under the supervision of the Finance director for the purpose of purchasing services to design, develop, and update the Town Website or to take any other action relative thereto. Sponsored by Jim Zisson and others.

Article 53 Amend Zoning Bylaw, shed size

To see if the Town will vote to increase the size of sheds requiring just a building permit from 81 square feet to 121 square feet, or take any other action relative thereto. Sponsored by Kenneth Grant and others.

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Given under our hands at Marblehead aforesaid this
7th day of February 2024.



ERIN M. NOONAN Chair



M. C. MOSES GRADER

BRET T. MURRAY



JAMES E. NYE



ALEXA J. SINGER

Select Board of Marblehead



A True Copy

Attest:

, Constable

*ADA ADVISORY – Anyone in need of special accommodations for Town Meeting, please contact the office of the Select Board at 781-631-0000 by April 18, 2024, in order that reasonable accommodations may be made.