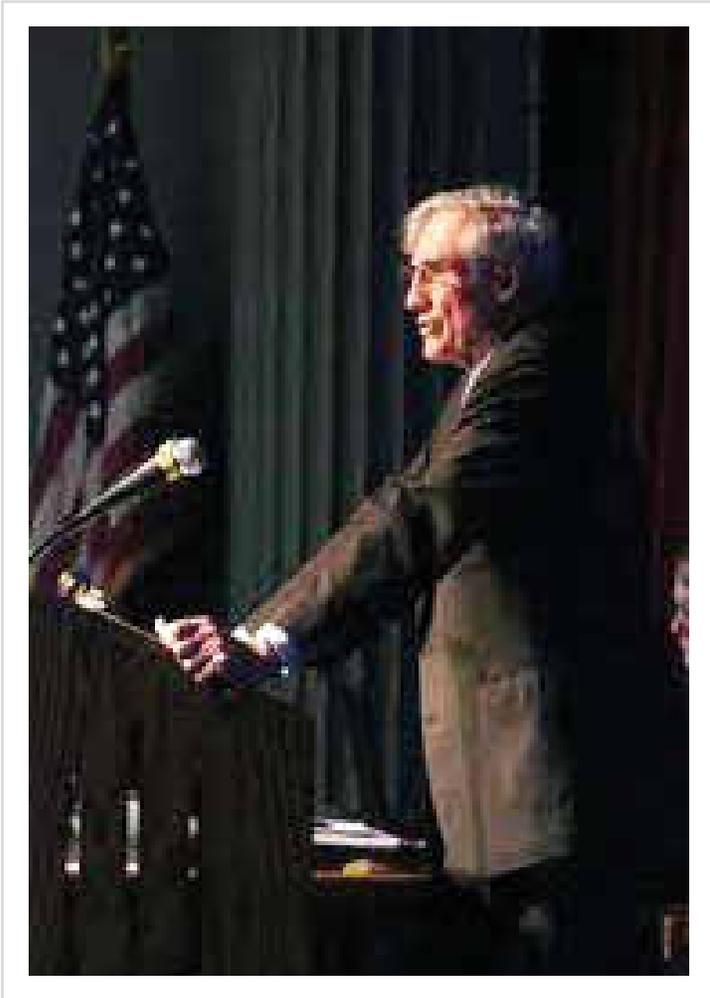


# Marblehead



## 2022 Town Report

Front Cover

# Gary A. Spiess

October 3, 1940 - November 25, 2022

Assistant Town Moderator for more than 30 years

Town Moderator for 16 years

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**Back of report** - June 2022 - Fort Sewall's Centennial and the Completion of the Preservation and Renovation Project

One hundred years ago in February of 1922 the U. S. Congress passed a law returning Fort Sewall and all related structures to the Town of Marblehead. Senate Bill S.2736 dated February 25, 1922, stipulated that the land not be sold for hire or used for other purposes and be kept open to the public in perpetuity as a public park.

Originally built in 1644, Fort Sewall has over the past three years undergone a \$1.5 million dollar rehabilitation effort to preserve and restore the fort structures as well as make the upper levels of the fort totally handicap accessible in compliance with ADA regulations.

One of the most noticeable new Fort Sewall features is the re-created gun platform along the northeasterly point of the fort. The platform includes three granite outlines of typical cannons that were in place at the fort at various times over the past 378 years. A working period replica cannon, paid for by Glover's Marblehead Regiment, will also be on the platform.

The preservation effort included restoration of the masonry work on the fort structure, the replacement of doors, floor leveling inside the fort for ADA access, and a new pathway to the fort building. Additionally, the fort building now has new inside illumination at night. The stairs and railings throughout the fort have been replaced, new fencing installed and the many benches were refurbished by an Eagle Scout and reinstalled along the perimeter of the fort. A new illuminated flagpole has been installed near the new gun platform.

*Cover Photo courtesy of Salem Evening News*

*Back photos courtesy of Amy Drinker and Andrea Gregory*

# ANNUAL TOWN REPORT OF THE YEAR 2022

## MARBLEHEAD, MASSACHUSETTS



### ***Town of Marblehead Land Acknowledgment***

*We acknowledge that the land on which we reside, now known as the Town of Marblehead, is the ancestral homeland of the Naumkeag Band of the Massachusetts and Pawtucket tribes. They lived here under the leadership of the Great Sachem Nanepashemet. Since time immemorial, the Naumkeag people maintained this land and surrounding water with the utmost respect, preserving it for future generations and treating it as sacred ground for the burial of their dead. They had an organized and thriving community before the arrival of European settlers. The Naumkeag people suffered great loss of life during King Philip's War and the small pox plagues, and the surviving members were dispossessed of the land. Although we are unaware of any Naumkeag descendants living in Marblehead today, we honor the Naumkeag people of the Massachusetts and Pawtucket tribes, past and present, as the original stewards of this land and pledge to include their history in the history of our Town.*

***Article 32, 2022 Annual Town Meeting***

*Marblehead 2022 Annual Town Report is available on line at [www.marblehead.org](http://www.marblehead.org)*

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We are committed to ensuring that Marblehead is a respectful, supportive, welcoming, and inclusive community for its many diverse citizens and visitors.

## SELECT BOARD

By a vote of Town Meeting in May of 2022 the Board of Selectmen was renamed the Select Board. The Select Board is comprised of five annually elected members. Members of the of Board in 2022 were Jackie Belf-Becker, who served as chair until M.C. Moses Grader was elected Chair in June, James E. Nye, Alexa J. Singer and Erin M. Noonan. The Board generally meets on the second and fourth Wednesday of each month and as needed at other times.

The Town was awarded the Distinguished Budget Award in January of 2022. The Town had participated in the Government Finance Officers Association (GFOA) Distinguished Budget Process which encourages departments to think about the budget not only as numbers on a spreadsheet but as a tool to accomplish their departments' goals and objectives for the upcoming fiscal year. It is also a helpful communication tool with the community on the budget/finances and all that's happening in Town. The Town will continue to integrate the GFOA concepts more fully into the budget culture and process.

To enhance the Town's budget building capabilities, the Select Board procured financial software and contracted with ClearGov's cloud-based budget and performance management software. The software operates using five basic modules: Capital Budgeting, Personnel Budgeting, Operational Budgeting, Digital Budget Book and Transparency. The software avoids the difficulties of collecting and collating various spreadsheets and maintaining version control through the budget process. The new system is a more user-friendly option for all the various participants that will use the software. One of the key components of the software is its ability to produce a GFOA compliant budget document, allowing staff to focus on the content to be provided with the software handling the formatting and professional looking presentation.

The Select Board also procured and contracted with ePlus, a technology company to upgrade and manage its information technology hardware and software. Included in the agreement was a full-time ePlus employee dedicated to providing Town employees with desktop support.

The Town finalized an ARPA spending plan consistent with prioritization criteria adopted by the Select Board for use of ARPA funds. The plan was developed thorough a review of existing developed plans and projects and new initiatives, input from a community survey, then an analytical and objective scoring matrix to prioritize project's eligible for ARPA funding was applied.

As a result of a classification and salary study, a new Salary and Classification Schedule was implemented for this fiscal year. As part of the study's recommendations, it reclassified certain employees and several administrative employees allowing for their classification to be re-evaluated and reconsidered. There was a commitment from the Town to do this through the Compensation Committee.

The Town continues to endeavor to engage the community in its work. Utilizing virtual tools, which included online surveys and online platforms to host meetings, residents were able to have options to participate in the Town's work. As part of this effort, the Select Board contracted with Valley Communications to install technology to allow for hybrid meeting participation in both the Select Board meeting room and conference room at Mary Alley.

In addition to sponsoring an article to change the name of Selectmen to Select Board, the Board sponsored an article to replace pronouns and nomenclature to gender neutral terms in all Town Bylaws.

The Select Board also sponsored an article to borrow funds for a proactive capital program that allows the town to take a multiyear approach towards maintaining streets and sidewalks, municipal building roofs and other building and technological needs. The Article passed at Town Meeting and the voters approved a referendum in June.

Marblehead continued work on a net zero planning project led by the Metropolitan Area Planning Council (MAPC) and funded by a Planning Assistance Grant from the Executive Office of Energy and Environmental Affairs. The grant supports Marblehead and three other Massachusetts' communities served by municipal light plants in developing net zero roadmaps and engaging community members in discussions about how to reach their climate goals. The other participating communities included Belmont, Ipswich, and Peabody. Marblehead's net zero planning process is overseen in Marblehead by the Town's Green Marblehead Committee, which is comprised of municipal staff, members of Sustainable Marblehead, and staff from the Marblehead Municipal Light Department. This project builds on the Marblehead Climate Vision, which outlined the high-level approaches that Marblehead can take to make progress toward carbon neutrality.

The Select Board entered into a Host Community Agreement for cannabis retail establishments with ARO Cannabis located at 222 Beacon Street. This is the second

community host agreement for retail cannabis. There is a limit of two retail Marijuana licenses in Town.

A building assessment and treatment report of the Franklin Street Fire Station was completed in June. The town received a grant from the Mass Historic Commission for Massachusetts Preservation Projects Fund pre-development grant to fund this project.

Work was completed at the Town's information booth plaza located at the intersection of Pleasant and Essex Street known as Samuel Snow Square. The project was funded by a grant from the Massachusetts Office of Travel and Tourism's Destination Development Capital Grant program and ARPA funds.



The Town completed phase two of the Coastal Resilience Project. This project was funded by a Coastal Zone Management (CZM) Coastal Resiliency Grant. The project included testing and an in-depth investigation and the development of plans to mitigate the impacts from climate change at the Municipal Light Plant and Cliff Street and Parkers Boat Yards. In addition, a structural retrofit of installing storm doors at the electric light building was completed. The Town has demonstrated a strong commitment to implement proactive strategies to address coastal flooding and sea level rise. Also, in 2022 the town was awarded its third coastal resiliency grant from CZM to take phase two through design and permitting.

On June 18, 2022, a town wide event was held to celebrate the 100 Year anniversary of the return of Fort Sewall to the Town by the federal government. The celebration included speakers, exhibits, refreshments, and commemorative books. The completed major renovation project highlights included installing an accessible path to the redoubt and both upper and lower pathways, raising of the stone dust floor in the redoubt, replacing stairs and stair railings, installing a low barrier between pathways and the steep bank, conducting a ground penetrating radar survey to determine original gun positions, completing an archeological study, and installing a replica cannon and carriage and associated earthworks with markers identifying additional gun positions and renovation of the comfort station building and historical research project.

Through the Commonwealth's Community Compact Program, the Town has received assistance from the Collins Center to update its Americans with Disabilities Act (ADA) Self Evaluation and Transition Plan. The project began with departmental self-evaluations and facility audits. This is a two-year project that will result in a new ADA Transition Plan that identifies physical obstacles in the public agency's facilities that limit the accessibility of its programs or activities to individuals with disabilities; describe in detail the methods that will be used to make the facilities accessible; specify the schedule for taking the steps necessary to upgrade pedestrian access to meet ADA and Section 504 of the Rehabilitation Act of 1973 requirements in each year following the transition plan; and indicate the official responsible for implementation of the plan.

The Town received funding from the Seaport Economic Council to support an update to the Town's Harbor Plan. A Harbor Plan Working Group was appointed in 2022 that was composed of a wide range of related boards, committees, and interest groups. Innes Associates/Tighe and Bond Engineers were contracted to help facilitate the work and manage the project. Several public meetings were held in 2022. The project will be completed in 2023.

The Municipal ADA Improvement Project Grant Program awarded funds for improvements to the Hobbs Playground that was completed in 2022. This project was undertaken by the Marblehead Family Fund and the Town was pleased to apply for and receive \$62,500 towards the effort. The Select Board is grateful for the incredible work the Marblehead Family Fund organization does raising funds to undertake projects that improve our town for children and families.

The Town made significant progress on Complete Street priorities in 2022. The Select Board adopted a Complete Streets Policy in 2018 and developed a list of priority projects in 2019. The Policy specifies the Town will report on performance measures to gauge implementation and effectiveness of the Complete Streets Policy. In 2022:

1. Number of Complete Street Priority projects completed in 2022: The Town completed the PRIORITY ITEM # 2 with a \$393,100 grant from the MassDOT Complete Streets Program to Provide ADA-compliant curb ramps, consistent approach and crossing treatments, new signs, and new pavement markings at three of the three Marblehead Rail Trail crossings closest to schools. The project provided actuated rectangular Rapid Flashing Beacons (RRFB's) at the crossings on West Shore Drive and Pleasant Street. Curb extensions were provided at the Smith Street, and Pleasant Street crossing to reduce exposure of persons crossing and calm approaching traffic. The Town completed the PRIORITY ITEM # 19 to provide ADA-

compliant access Improvements to Marblehead's Visitor Information booth with a grant from the Tourism Destination Program. The Town completed PRIORITY ITEM # 3 Pleasant/Village/Cross/Vine Streets Complete Streets Enhancements through the MassDOT Transportation Improvement Program (TIP). The project realigned Vine Street to a "T" intersection, narrowed and realigned Pleasant Street to minimize crosswalk length, install new sidewalks, signs, enhanced lighting, modest drainage modifications and ADA/AAB crossing enhancements and bicycle sharing accommodations over a total of 800 linear feet. The Town partially completed the PRIORITY ITEM # 1 path upgrades to Marblehead Rail Trail. The Town received a \$19,000 Shared Streets and Spaces grant and in 2022 completed improvements and enhancements to the back entrance of the High School adjacent to the Post Office to make it more accessible and bike and pedestrian friendly. The project made a direct connection from the adjacent rail trail to the back entrance and replaced the gate to allow bike and pedestrian traffic to flow safely. The Town partially completed the PRIORITY ITEM # 15 Town wide activity center bike racks through the ongoing generous donations to the Town's bike rack donation fund and MAPC discounted bike rack program, the Town was able to purchase bicycle racks at the high school, for Abbot Hall, beaches and various other locations.

2. Number of Complete Street Priority projects underway in 2022: The Town is presently working on PRIORITY ITEM # 1 Path upgrades to Marblehead Rail Trail. The Town secured \$140,000 in funding through a federal earmark as part of the larger Border to Boston Trail Community Project. This funding for design and survey work on the critical segments of the Marblehead Rail Trail will improve mobility, connectivity, accessibility, safety and create improved and safe connections within and between communities. The Border to Boston Trail is a 70-mile shared use trail that links Marblehead and the region to communities from the New Hampshire border to Boston. The Town is working on the PRIORITY ITEM # 24 Town wide installation of feedback speed radar signs, variable speed limit signs, and mobile motorist advisory system on key roadways and intersections. The Town purchased two new signs that will be installed when received. The Town is presently working on PRIORITY ITEM # 1 Path upgrades to Marblehead Rail Trail. The Town received a \$100,000 grant from the Department of Conservation and Recreation and began work on this project hiring an engineering firm to work with the town on the project, which includes survey, and 75% design for a portion of the Marblehead Rail Trail at the Lead Mills. Marblehead is the lead community with the City of Salem participating and includes the Salem crossing at Lafayette St which links the paths. The trail will be formalized, consistent with the publicly developed Marblehead Trail Master Plan, with stabilized surfacing at a consistent width and meeting all applicable regulations and guidelines for accessible and safe use of the path. The Town is presently working

on PRIORITY ITEM # 5 Town wide sidewalk tree-root lifting repairs. The Town funded and entered into a Pedestrian Master Plan, which includes sidewalk review and ramp assessment. This will be a complete priority list to be created by Marblehead DPW, construct sidewalk repairs where tree roots have lifted existing sidewalks at locations throughout the Town. Repairs include environmentally sensitive installation of ADA compliant sidewalk transitions over critical locations to enhance the walking and ADA/AAB environment. Any proposed tree removal or root grinding must be done in coordination with the Marblehead Tree Warden. Focus on Pedestrian Master Plan critical sidewalks will be near schools, elderly housing, and major Town activity centers, etc.

3. Total miles of on-street bicycle routes defined by streets with clearly marked or signed bicycle accommodation: 800 linear feet.

4. Linear feet of new pedestrian accommodation: 685 Linear feet.

5. Number of new curb ramps installed along town streets: 30.

The Town would like to acknowledge employees that left or retired in 2022 including Steve Poulos Finance Director, Jason Silva Town Administrator, Michael Carritte Treasurer and Robert Dever DPW Director. The Board thanks them for their service and wishes them well in retirement and their new endeavors.

The Town also welcomed new department heads in 2022, Thatcher Kezer, who began as the Town Administrator in June and Town Treasurer, Rachel Blaisdell in December.

The Board sadly acknowledges the death of a prominent member of the Community, Gary Spiess, former Town Moderator who had served as Town Moderator for 16 years and who had just retired and held his last town meeting in May of 2022. Gary, was a fierce advocate for the people and a good listener, standing firm in the belief that everyone’s opinion mattered. Known for his humor and quick wit, Gary will be sorely missed at Town Meeting.

As the local licensing authority, the Select Board renewed and/or issued the following licenses concerning its licensed serving establishments:

- |  |                                |
|--|--------------------------------|
| Annual All Alcoholic Restaurant (15)     | Carry In Beverage Licenses (4) |
| Annual All Alcoholic – Package Store (5) | Annual Common Victualler (40)  |
| Annual All Alcoholic Fraternal Club (2)  | Annual Entertainment (16)      |

Annual All Alcoholic Club (3)  
Season All Alcoholic Club (2)  
Annual Wine & Malt – Package (1)  
Annual Wine/Malt Restaurant (5)  
Farmer Series Pouring Permit (1)

Sunday Entertainment (14)  
Second Hand Dealers (12)  
Automatic Amusement Device (14)  
Annual Lodging (3)  
Movie Theatre (1)

The Board recognizes the efforts and dedication of our Town employees who worked extraordinarily well together particularly during the COVID-19 pandemic. The Board would also like to recognize the remarkable amount of time volunteers throughout the Town government and local philanthropic organizations devote to working for the benefit of Marblehead. In addition to thanking the volunteers for their time, the Board thanks all of those who contributed financially to the various funds established for the benefit of the Town. The Board wants to especially recognize Bob Ives, Retired Building Commissioner, and John McGinn, retired Town Administrator, for coming back and helping the Town while the Town was in the process of filling vacant positions.

The Board also thanks Thatcher Kezer, Town Administrator; Rebecca Curran Cutting, Town Planner/Chief Procurement Officer; Kyle Wiley, Administrative Aide and the office staff Jennifer Smith for all their assistance this past year and extends our best wishes and thanks to all of the citizens of the Town of Marblehead whom we faithfully and conscientiously strive to represent.

Faithfully yours,

M. C. Moses Grader, Chair  
Jackie Belf -Becker  
James E. Nye  
Erin M. Noonan  
Alexa J. Singer



## TOWN CLERK

Commonwealth of Massachusetts,  
County of Essex, ss

to Any Constable in the Town of Marblehead Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the second day of May next A. D. 2022 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

### **Article 1 Articles in Numerical Order**

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, or take any other action relative thereto. Sponsored by the Board of Selectmen.

### **Article 2 Reports of Town Officers and Committees**

To receive the report of the Town Accountant, the reports of the Town Officers, and special committees, or take any other action relative thereto. Sponsored by the Board of Selectmen.

### **Article 3 Assume Liability**

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto. Sponsored by the Board of Selectmen.

### **Article 4 Accept Trust Property**

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

**Article 5 Lease Town Property**

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Article 6 Unpaid Accounts**

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

**Article 7 Contracts in Excess of Three Years**

To see if the Town will authorize the Board of Selectmen, pursuant to G. L. c. 30B § 12, to enter into contracts in the best interest of the Town in excess of three (3) years but not more than ten (10) years. Sponsored by the Board of Selectmen.

**Article 8 Departmental Revolving Funds**

To see if the Town will vote to fix the maximum amount that may be spent during FY 2023 beginning July 1, 2022 for the revolving funds established in the town bylaws for certain departments, boards, committees, agencies or officers in accordance with G.L. c. 44 § 53E 1/2, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Article 9 Purchase of Equipment of Several Departments**

To see if the Town will raise and appropriate any sums of money for the purchase and/or lease of equipment for several departments of the Town, to authorize the Board of Selectmen to trade old equipment as part of the purchase price and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. *Sponsored by the Board of Selectmen.*

**Article 10 Lease Purchase**

To see if the Town will vote pursuant to G.L. c. 44 §21C, to authorize the Board of Selectmen to enter into lease purchase agreements for the lease and purchase of vehicles and certain capital for a period of time not in excess of the useful life of the property to be procured on such terms and conditions as the Board of Selectmen deem in the best interest of the Town; and to authorize the Board of Selectmen to take all actions necessary to administer and implement such agreement and to fund said lease purchase through an annual appropriation in the

Capital Budget or take any action relative thereto. Sponsored by the Board of Selectmen.

**Article 11 Capital Improvements for Public Buildings**

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings, infrastructure, and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Article 12 Walls and Fences**

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Article 13 Storm Drainage Construction**

To see if the Town will vote to appropriate, borrow or otherwise fund a sum of money for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage, including engineering services in connection therewith, and for general Drain Department purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, to be expended by the Department of Public Works; or to take any other action relative thereto. Sponsored by the Board of Selectmen.

**Article 14 Water Department Construction**

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

**Article 15 Sewer Department Construction**

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

**Article 16 Water and Sewer Commission Claims**

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water or sewer systems, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

**Article 17 Collective Bargaining (Fire)**

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2023 with the International Association of Firefighters AFL/CIO CLC Local 2043, or take any action relative thereto. Sponsored by the Board of Selectmen.

**Article 18 Collective Bargaining (Police)**

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2023 with MASS C.O.P., AFL-CIO, Local 437, or take any action relative thereto. Sponsored by the Board of Selectmen. -

**Article 19 Collective Bargaining (IUE/CWA- Local 1776)**

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2023 with Local 1776 of the IUE/CWA, AFL-CIO, or take any action relative thereto. Sponsored by the Board of Selectmen.

**Article 20 Proposed Reclassification and Pay Schedule (Administrative)**

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Article 21 Proposed Pay Schedule and Reclassification (Traffic Supervisors)**

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Article 22 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)**

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Article 23 Compensation - Town Officers**

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Article 24 Ratification of Salary Bylaw**

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying certain positions, or take any other action relative thereto. Sponsored by the Compensation Committee.

**Article 25 Financial Assistance for Conservation**

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

**Article 26 Essex North Shore Agricultural and Technical School District**

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2022 and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Article 27 Transfer Funds to the Special Education Stabilization Account**

To see if the Town will vote to raise, appropriate or otherwise transfer funds to the Special Education Reserve Fund; or take any other action relative thereto. Sponsored by the Finance Director.

**Article 28 Release Funds from Transportation Network**

To see if the Town will vote to appropriate or transfer from the reserve for appropriation Fund 27 for the purpose of implementing Transportation Infrastructure Enhancement Fund related to improvements to the rail trail, or take any other action relative thereto. Sponsored by the Finance Director.

**Article 29 Available Funds Appropriate to Reduce Tax Rate**

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

**Article 30 Expenses of Several Departments**

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2022, or take any other action relative thereto. Sponsored by the Finance Director.

**Article 31 Summer Break from gas powered leaf blowers**

1. Gas powered leaf blowers can be used from October 15<sup>th</sup> thru June 15<sup>th</sup>
2. A representative chosen by the Board of Selectmen may implement the use of GPLB's in a Town emergency situation at any time
3. This bylaw shall be effective on June 15, 2022

Sponsored by Beth Grader and others.

**Article 32 Land Acknowledgement**

To see if the Town will vote to adopt a land acknowledgement to be published on the town website with a shortened version to be read at the beginning of certain official meetings and which recognizes the following: Whereas: The Town of Marblehead is built on land that was originally inhabited by Native Americans and, Whereas: it is understood that the Naumkeag band of the Massachusetts and Pawtucket Tribes called this land home and, Whereas: we strive to be inclusive in our understanding of the history of this town. Sponsored by the Task Force Against Discrimination.

**Article 33 Allocation of Land for Off-Road Bike Park**

To see if the Town will vote to allocate a portion of land under the care and custody of the School Committee, as shown on the Town of Marblehead Assessor's Map 159 and Lot 20, located at the corner of Green and Beacon Streets; for the purpose of building and operating an off-road bike park overseen by an appropriate town department or commission, provided that the park shall be constructed of natural materials; all funds and labor for construction and maintenance shall be contributed by donations and volunteers; and the park shall remain open to walkers and other passive users. Sponsored by Rick Smyers and others.

**Article 34 Mooring Fees in Marblehead Waters.**

To see if the Town will vote to amend Chapter 190, Section 190-5 (C) of the Town of Marblehead General Bylaws as follows (~~cross through~~ text represents deleted language and **bold and underline** font represents proposed amendment.): The Harbormaster shall collect from the applicant a mooring permit fee of ~~\$8.00~~ **\$10.00** per foot for Marblehead Harbor, Little Harbor, and Doliber's Cove. All other locations in Marblehead anchorage shall be assessed ~~\$7.00~~ **\$9.00** per foot. Working commercial fishermen: shall have their permit fee abated to a rate of ~~\$3.50~~ **\$4.25** per foot upon approval of the Harbormaster. Such fee shall be assessed on a per-foot basis, measured from the stem in a straight line aft to the stem of the vessel. Booms, boomkins or pulpits are exempt from the measurement. The minimum mooring permit fee shall be \$10. Said fee shall be collected before a

mooring permit is issued. All fees collected by the Harbormaster shall be paid to the Town of Marblehead. All permits shall expire on the first day of February following the year of issue; or take any action relative thereto. Sponsored by the Harbors and Waters Board.

**Article 35 Adoption of Diversity Statement**

To see if the Town will vote to adopt the Task Force Against Discrimination's Diversity Statement, utilizing best practices for high visibility placement. Sponsored by Megan Sweeney and others.

**Article 36 Procedures of Operation and Organizational Structures Instructions**

To see if the Town will vote to instruct the Town Administrator to oversee the development, common structure and adoption of Procedures of Operation and Organizational Structures for all appointed and elected Boards or Committees. Each entity shall modify the template, approve and submit the final version to the Town Administrator annually. Sponsored by Megan Sweeney and others.

**Article 37 Work Associated with New Transfer Station Building**

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for the permitting, public bidding, site work, utility work, deconstruction of the old Compactor Pit and construction of the new Transfer Station, scale house, staff support buildings and swap shed, and all other activities and costs necessary to carry out the work including legal, engineering and architecture work; and determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative to. Sponsored by the Board of Health.

**Article 38 Work Associated with Existing Transfer Station Building**

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for the permitting, public bidding, site work, utility work, restoration of the old Compactor Pit, construction of a new scale house, staff support buildings and swap shed and all other activities and costs necessary to carry out the work including legal, engineering and architecture work; and determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative to. Sponsored by the Board of Health.

**Article 39 Order of Candidates Names on Ballot**

In order to ensure fair elections that provide a level playing field and encourage more citizens to run for elected office in the Town of Marblehead, the order of

candidates listed on the ballot shall be determined by random drawing of names by the Town Clerk for each race. Prior to printing of the ballots, the Town Clerk will hold a lottery for each race where names of all qualified candidates will be entered. The order of the names drawn shall be the order in which the names appear on the ballot. Any candidate for re-election shall be designated as such on the ballot. Each candidate, or her or his representative, shall have the opportunity to be present at such drawing. Sponsored by Barbara A. Grenier and others.

**Article 40 Change name of Board of Selectmen to Select Board in General Bylaws.** To see if the Town will vote to amend the Town of Marblehead General Bylaws by deleting the word "Selectmen" each time it appears in said bylaw and inserting the term "Select Board" in place thereof, and further, deleting the Words "Board of Selectmen" each time it appears and inserting in place thereof the term "Select Board" and further that the Town Clerk be authorized to make clerical; editorial or other adjustments related to the non-gendered reference to effectuate the purposes hereof; or take any action relative thereto. Sponsored by Board of Selectmen.

**Article 41 Change name of Board of Selectmen to Select Board in Zoning Bylaws**

To see if the Town will vote to amend the Town of Marblehead Zoning Bylaws by deleting the word "Selectmen" each time it appears in said bylaw and inserting the term "Select Board" in place thereof, and further, deleting the words "Board of Selectmen" each time it appears and inserting in place thereof the term "Select Board" and further that the Town Clerk be authorized to make clerical, editorial or other adjustments related to the non-gendered reference to effectuate the purposes hereof; or take any action relative thereto. Sponsored by Board of Selectmen.

**Article 42 Replace pronouns and nomenclature throughout our bylaws to gender- neutral terms**

To see if the Town will vote to amend the Town of Marblehead General Bylaws to make them gender neutral, or take any action relative thereto. Sponsored by Board of Selectmen.

**Article 43 Replace pronouns and nomenclature in Zoning Bylaws to gender-neutral terms**

To see if the Town will vote to amend the Town of Marblehead Zoning Bylaws to make them gender neutral, or take any action relative thereto. Sponsored by Board of Selectmen.

**Article 44 Open Meeting Law Compliance**

To see if the Town will vote to require all town boards and committees to fully implement best practices related to 940 CMR 29.10 of the Massachusetts Open Meeting Law governing remote participation by ensuring the use of hybrid meeting platforms for all body members and for the public at all public meetings. Recordings of all such meetings must be made easily accessibly along with official minutes linked from the Town Website after the meeting at no cost to the public. Sponsored by Rosalind Nadeau and others.

**Article 45 Utility Easement Lucretia and Joseph Brown School**

To see if the Town will vote to authorize the Board of Selectmen to enter into an easement regarding utility services for the Lucretia and Joseph Brown School, in the location as noted on a plan which is on file in the Town Clerk's office, or take any other action relative thereto. Sponsored by the School Building Committee.

**Article 46 Supplemental Appropriation for the Schools**

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to supplement the School Department's operating budget beginning in FY2023, contingent upon the passage of a Proposition 2½, so called, ballot question, or take any action relative thereto. Sponsored by the School Committee.

**Article 47 Supplemental Expenses of Several Departments**

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to supplement the Town's General Government operating budget beginning in FY2023, contingent upon the passage of a Proposition 2½, so called, ballot question, or take any action relative thereto. Sponsored by the Finance Director.

**Article 48 School Capital Needs**

To see if the Town will vote to appropriate a sum of money for the purpose of making renovations and extraordinary repairs, including all professional feasibility studies, design, architectural and engineering fees to the Brown, Glover, Village, Veterans Middle and High School and their respective school grounds, and to purchase technology software and equipment and to raise the money for these purposes by the issue of bonds or notes, by the transfer of an unused/prior appropriation and borrowing authority for such purposes, or in any other manner, or take any other action relative thereto. Sponsored by the School Committee.

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Given under our hands at Marblehead aforesaid this 16<sup>th</sup> day of February 2022.

Jackie Belf-Becker

M.C. Moses Grader

James E. Nye

Erin M. Noonan

Alexa J. Singer

Selectmen of Marblehead

True Copy Attest:

Douglas Perry

Constable

February 24, 2022

**Town of Marblehead  
Annual Town Meeting  
May 2<sup>nd</sup> & 3<sup>rd</sup>, 2022**

**With a quorum met the Moderator called the 2022 Annual Town Meeting to order at 7:36PM**

**Article 1 Articles in Numerical Order**

**Voted:** That the articles be taken up in their numerical order.

**Article 2 Reports of Town Officers and Committees**

**Voted:** To receive the report of the Town Accountant, the reports of the Town Officers, and Special Committees.

**Article 3 Assume Liability**

**Voted:** That the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the Improvement, development, maintenance and protection of tidal and non- tidal rivers and streams, harbors , tidewaters, foreshores and shores along a public beach in accordance with section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

**Article 4 Accept Trust Property**

**Voted:** That this article be indefinitely postponed

**Article 5 Lease Town Property**

**Voted:** That the Town vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine.

**Article 6 Unpaid Accounts**

**Voted:** That the Town transfer the following amounts from the following Articles, Revolving Funds, Grants, Donation Funds, Trust Funds, or Article 23, the May 2021 Town Meeting – Expenses of Several Departments, to:

Schools	20,022.21
Selectmen	7,268.00
Finance	6,797.82
Fire	315.28

Workers Comp	5,064.75
Medicare B	5,962.80
Highway	7,700.97
Board of Health	700.00
<b>TOTAL</b>	<b>53,831.83</b>

**Article 7 Contracts in Excess of Three Years**

**Voted:** That the Town vote to authorize the Board of Selectmen, Pursuant to G.L. c. 30B §12, to enter into contracts in the best interest of the Town in Excess of three (3) years but not more than ten (10) years

**Article 8 Revolving Fund**

**Voted:** That the Town authorize the total expenditures for the following revolving funds pursuant to G.L. c44 Section 53E ½ for the fiscal year beginning July 1, 2022 to be expended in accordance with Chapter 63-9 of the town bylaws:

FUND	SPENDING LIMIT
Animal Control	\$ 20,000
Council on Aging	\$250,000
Board of Health, commercial waste disposal	\$1,485,000
Board of Health, Vaccines	\$10,000
Highway, street opening fees	\$150,000
Sump pump improvement	\$10,300
Historical Commission Gift Shop	\$25,000
Recreation and Parks	\$1,000,000
Marblehead Public Schools, Special Education	\$1,000,000
Conservation fines	\$75,000
Storm Water bylaw	\$10,000
Hobbs Memorial Building	\$7,488

**Total: 4,042,788.00**

**Article 9 Purchase of Equipment of Several Departments**

**Voted:** That the sum of \$722,160 be appropriated for the purchase of:

**Fire Department**

New frame for Engine 1  
 Portable Radios

**Cemetery Department**

Sullair Portable Air Compressor  
 Cemetery Software

Undercoating of Apparatus  
Utility Vehicles

JD 2032R Compact Utility Tractor  
JD 601 Snow Blower Attachment

**Police Department**

Traffic Related Speed Monitors

**Water Department**

F350 Utility Body Vehicle

**Health /Waste Department**

Roll-Off Truck

**Sewer Department**

F150 Crew Cab

F550 Dump Body

F350 Utility Body Vehicles

and to meet this appropriation; \$52,660 is to be appropriated from Cemetery Sale of Lots Fund, \$199,000 is from Sewer Retained Earnings, \$66,000 is from Water Retained earnings, \$188,100 is from The Commercial Waste Revolving Fund and \$216,400 is to be raised by taxation.

**Article 10 Lease Purchase**

**Voted:** That pursuant to Chapter 44 Section 21c to authorize the Board of Selectmen to enter into lease agreement for the lease and purchase of an International Truck HV507 SFA with Wing Plow for the Department of Public Works for a period of three (3) years; a Wide Area Mower for the Parks and Recreation Department for a period of three (3) years; a Pick- up truck with plow for the School Department for a period of three (3) years; and two police cruisers for the Police department for a period of three (3) years but in any event not in excess of the useful life of the property to be procured on such term and conditions as the Board of Selectmen deem in the best interest of the Town; and to authorize the Board of Selectmen to take all actions necessary to administer and implement such agreement and to fund the first year of the leases as well as previously voted leases with a \$396,155.56 appropriation, to be raised by taxation for the payment required in fiscal year 2023.

**Article 11 Capital Improvements Public Buildings**

**Voted by Paper Ballot**

**Yes 406 No 114 2/3<sup>rd</sup> vote achieved**

- a) \$12,475,000 to pay costs to fund a road and sidewalk repair for the next five (5) years, for the payment of all other costs incidental and related thereto including engineering and design, and that to meet this appropriation, the

Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(1), or any other enabling authority, and to issue bonds or notes of the Town therefor and further that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c.59, §21C (Proposition 2 ½) the amounts required to pay the principal of and interest on the borrowing authorized by this vote; and

- b) \$1,717,000 to pay costs to fund the purchase and upgrade of technology in the town offices and school department and for the payment of all other costs incidental and related thereto including engineering, design and installation, and that to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7 (1), or any other enabling authority, and to issue bonds or notes of the Town therefor and further that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c. 59, §21C (Proposition 2 1/2) the amounts required to pay the principal of and interest on the borrowing authorized by this vote; and
- c) \$8,977, 298 to pay the costs for roof reconstruction and major repairs on the Town and school buildings over the next five (5) years and for the payment of all other costs incidental and related thereto including engineering, design and installation, and that to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7 (1), or any other enabling authority, and to issue bonds or notes of the Town therefor and further that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c. 59, §21C (Proposition 2 1/2) the amounts required to pay the principal of and interest on the borrowing authorized by this vote; and
- d) \$1,195,000 to pay the costs associated with the construction of a salt shed and the replacement of boilers at the High School and for the payment of all other costs incidental and related thereto including engineering, design and installation, and that to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7 (1), or any other enabling authority, and to issue bonds or notes of the Town therefor and further that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c. 59, §21C (Proposition 2 1/2) the amounts required

to pay the principal of and interest on the borrowing authorized by this vote;  
and

- e) \$429,529 to pay for the following
  - a. Police Station: improvements to the locker room flooring and new lockers;
  - b. Old Town House: remove and reflash second story window and paint building
  - c. Animal shelter: Install new heating system:
  - d. Tower Way DPW/W&S Headquarters: Upgrade fuel exhaust system in garage, repair wiring, plumbing, and miscellaneous building repairs
  - e. Seawall: Replace railings at Grace Oliver's seawall
  - f. Old Burial Hill: Restore grave stones;
  - g. Hobbs House: Repair wall in rear of garage, soffit and fascia, install gutters and replace furnace;
  - h. Cemetery: Install office alarm;
  - i. Oko's Building; Repair exterior trim, sills, and gutters;
  - j. Various town buildings; Minor roof repairs
  - k. Abbot Hall; replace sprinkler heads on fire suppression system
  - l. School Department Maintenance; replace main fire alarm panel at high school

With \$427,400 to be raised by taxation and \$2,219 to be transferred from available funds in the cemetery account.

## **Article 12 Walls and Fences**

### **Voted:**

That \$50,000 is appropriated from taxation for the repair, reconstruction, and replacement of Town owned walls, fences, and seawalls

## **Article 13: Storm Drain Construction**

**Voted:** That \$400,000 is appropriated from taxation for the construction, reconstruction, permitting, and maintenance of storm sewers for surface drainage purposes, including engineering services in connection therewith, and for general Drain Construction purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Department of Public Works.

**Article 14 Water Department Construction**

**Voted:** That the sum of \$524,106 is appropriated from Water Retained Earnings for the construction, reconstruction, permitting and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise, any land or easement necessary.

**Article 15 Sewer Department Construction**

**Voted:** That the Sum of \$420,924 is appropriated from sewer retained earnings to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

**Article 16 Water and Sewer Commission Claims**

**Voted:** That the Town vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system.

**Article 17 Collective Bargaining (Fire)**

**Voted:** That the Town, Pursuant to G.L. c. 150E §7, vote to appropriate \$181,585.67 to fund the collective bargaining agreement for fiscal year 2023 with the International Association of Firefighters AFL/CIO CLC local 2043.

**Article 18 Collective Bargaining (Police)**

**Voted:** That the Town, Pursuant to G.L. c. 150E §7, vote to appropriate \$200,756.12 to fund the collective bargaining agreement for fiscal year 2023 with the MASS C.O.P., AGL-CIO, Local 437.

**Article 19 Collective Bargaining (IUE/CWA – Local 1776)**

**Voted:** That the sum of \$175,074.82 be appropriated, and to meet this appropriation; \$16,655.78 from Sewer Department, \$16,579.18 from Water Department, \$1,664.16 from Harbor and Waters, and \$140,175.69 is to be raised by taxation to fund the

collective bargaining agreement for fiscal year 2023 with the Local 1776 of the IUE/CWA, AFL-CIO.

**ARTICLE 20: Proposed Reclassification and Pay Schedule (Administrative)**

**Voted:** To amend the Classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the Administrative Schedule: to waive Section 8 of the 1955 Salary By-Law as last amended, by striking out the pay schedule as it relates to administrative personnel, substitute in place thereof the following new pay schedule 2% COLA as it relates to said personnel:

FY2023 Administrative Salary Schedule Effective July 1, 2022							
6	7	8	9	10	11	Gr	Title
Health Inspctr Local Building Inspctr Payroll Admin Local Build	Public Health Nurse	Asst. Electrical Inspctr Tree Warden Office Manager	Rec. Supervisor Treasurer/Col Asst. Super – W/S Deputy	Town Planner COA Director Sup. Park & Rec Dir. Library Building	Fire Chief Super. W&S Dir. Public Health Police Chief Town		
1172.20	1200.46	1350.52	1519.33	1630.62	1956.75	St 1	
1222.44	1251.91	1408.40	1584.45	1700.51	2040.61	St 2	
1272.67	1303.36	1466.28	1649.56	1770.39	2124.48	St 3	
1322.91	1354.80	1524.16	1714.68	1840.28	2208.33	St 4	
1373.14	1406.25	1582.04	1779.79	1910.16	2292.20	St 5	
1423.39	1457.70	1639.92	1844.90	1980.04	2376.06	St 6	
1473.62	1509.15	1697.80	1910.02	2049.93	2459.91	St 7	
1523.86	1560.60	1755.68	1975.14	2119.82	2543.78	St 8	

2	Admin Clerk	945.37	979.13	1012.89	1046.65	1080.41	1114.18	1147.94	1181.70
4	Acctg & Website Asst. Asst. Acct.	1042.27	1079.49	1116.71	1153.94	1191.16	1228.39	1265.61	1302.83
5	Veterans Agent Admin Aid Dog Officer	1090.42	1137.15	1183.88	1230.62	1277.35	1324.08	1370.81	1417.55

**ARTICLE 21 Proposed Reclassification and Pay Schedule (Traffic Supervisors)**

**Voted:** To increase the pay for Marblehead Traffic Supervisors, 2% effective July 1, 2022.

**ARTICLE 22 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)**

**Voted:** To waive section 8 of the 1955 Salary By-Laws as last amended by striking out the pay schedules as they relate to Seasonal and Temporary Personnel and substitute in place thereof the following new pay schedules as they relate to said employees:

<b>FY2023 Seasonal Personnel Pay Schedule Effective July 1, 2022- 2%</b>					
<b>GP</b>	<b>Title</b>	<b>Dept</b>	<b>1</b>	<b>2</b>	<b>3</b>
27	Sr. Seasonal Harbor Asst.	Harbor	829.84	881.65	933.56
26			778.87	827.56	876.20
25	Beach Supervisr. Head Lifeguard Rec. Program Dir Park Polic	Rec/Park	729.74	775.08	820.72

24	Summer Acct Asst Summer Progrmr Asst. Seasonal Hrbr Asst.	Finance Finance Harbor	686.05	729.74	773.42
23	Summer Acct Trainee Summer Prgrm Trainee General Laborere III Rec. Specialist Rec. Leader, Sailing	Finance Finance Hwy/pw/waste Rec/Park Rec/Park	645.98	686.49	726.98
22	General Laborer B Rec. Leader Lifeguard Seasonal Custodian Prkng Enforcement asst Seasonal Archival intern	W&S Rec/Park Rec/Park Public bld/insp Police Selectmen	620.58	651.91	683.34
21	Seasonl Laborer General Laborer B Data Entry Clerk Seasonal/Pump-out Asst	Cemetery Health Public Bld/insp Harbor	609.63	632.35	655.12
20	Summer Clerical Beach Maint. Person Prkg Gate/Beach Attend Forestry Worker Ground Caretaker Recreational Instretr Seasonal Labor	Fin./Rec/park/Harbor Rec/Park Rec/Park Rec/Park/Tree Rec/Park/Tree Rec/Park Rec/Park/Tree	596.91	604.18	611.44
2	General Labor C		567.11	592.62	0.00
B	Custodian Summer Asst.	Library Dog Off	446.55	468.86	492.41

FY2023 Temporary Personnel Pay Schedule Effective July 1, 2022 – 2%							
G P	Title	Dept.	1	2	3	4	5
26	Heavy Eqpmnt Operator	Hwy/HM/waste/ W&S	794.60	841.21	887.85	934.47	971.86
25	Senior Clerk	Finance	715.43	760.03	804.62	849.22	893.83
24	General Clerk  Vol./Comm Res Cord. Prgm/Vol Cord. E-911 Dispatch	Assr/Sel/fire/W& S/Public Bldg  COA Library  Selectman	672.60	715.43	758.26	801.08	843.85
23	Special Clerk- Rev  General Laborer III	Finance  Health	633.32	673.03	712.72	752.42	792.15
22			608.41	639.13	669.95	700.66	731.49
21	Temporary Laborer Temp. Spcl Labor I	Cem/COA Library	597.67	619.95	642.27	664.59	686.88
20			585.21	592.33	599.45	606.60	613.71
14	Sr. Staff Engineer	Eng	831.41	870.14	910.86	953.61	998.46
13	Tech Ser Librarian Adult Librarian Child Librarian Young Adult Librarian	Library  Library  Library  Library	794.54	831.41	870.14	910.86	953.61
12	Asst. Dog Officer	Pol/Dog Off	759.45	794.54	831.41	870.14	910.86
11	Sanitarian	Hlth	725.89	759.45	794.54	831.41	870.14
10			694.10	725.89	759.44	794.54	831.41
9	Special Labor C Library Para- Prof Recreation Assistant	Library  Library  Rec/Park	663.71	694.10	725.89	759.45	794.54
8			634.73	663.71	694.10	725.89	759.45

7	Special Clerk Library Tech Lib Tech or Tec Adm	Hlth/Assr/COA/C em/W&S  Library  Library	634.73	663.71	694.10	725.89	0.00
6	Chauffer Site Mgr.	COA	634.73	663.71	694.10	0.00	0.00
5	Sr. Library Asst General Clerk Building Attendant	Library  Finance  Rec/Park	634.73	663.71	0.00	0.00	0.00
4			607.12	634.73	0.00	0.00	0.00
3	Unclassified Labor Data Entry Oper		581.00	607.12	0.00	0.00	0.00
2	Library Assistant	Library	555.99	581.00	0.00	0.00	0.00
1	Temporary Clerk		532.23	555.99	0.00	0.00	0.00

**Article 23 Compensation - Town Officers**

**Voted:** That the yearly compensation of the Town Officer named in this article be as follows:

**Town Clerk** **\$85,777.35**

Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in her official capacity to be accounted for to the Town Revenue Officer.

That the Town Clerk as elected and having served in that position or as a regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary.

Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll of December of that year. Only those in office on the determination date and qualified by their consecutive years of service, as described above, shall receive longevity pay for the calendar year.

<b>Annual longevity Pay Schedule</b>	<b>Town Clerk</b>
Not less than 5 years	\$300.00
Not less than 10 years	400.00
Not less than 15 years	500.00
Not less than 20 years	600.00
Not less than 25 years	700.00
30 years and over	800.00

**Article 24 Ratification of Salary Bylaw**

**Voted:** That the Town ratifies the actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying or creating certain positions. To reclassify the following Positions on the Administrative Pay Scale as previously approved by the Compensation Committee:

- a. Director of Public Works-from Grade 10 to Grade 11
- b. Assistant Director of Public Works-from Grade 9 to 10
- c. Cemetery Superintendent from Grade 9 to 10; and
- d. To create the position of Recreation Program Associate at Grade 2 on the Administrative pay scale in Recreation and Parks

**Article 25 Financial Assistance Conservation**

**Voted:** That the Town authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both.

**Article 26 Essex North Shore Agricultural and Technical School District**

**Voted:** To approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District and appropriate the sum of \$584,223.00 for the town’s assessment of the same to be expended by the School Committee.

**Article 27 Transfer Funds to Special Education Stabilization Account**

**Voted:** That the Town vote to Indefinitely Postpone this article

**Article 28 Release Funds from Transportation network**

**Voted:** That the sum of \$2,511 is appropriated from improvements to the rail trail, to be transferred from the Transportation Network Receipts Reserved for Appropriation Account.

**Article 29 Available Funds Appropriated to Reduce the Tax Rate**

**Voted:** That the sum of \$10,530,000.00 be appropriated for the use of the Assessors in making the Tax Rate.

<b>From Free Cash</b>	\$ 10,200,000.00
<b>From Electric Surplus</b>	<u>330,000.00</u>
	\$10,530,000.00

**Article 30 Expense of Several Departments - Item 1 Moderator**

**Voted:** That the Sum of \$100.00 be and hereby is appropriated for the Moderator as follows:

Item 1	Officials Expense	\$100.00
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**Article 30 Expense of Several Departments - Items 2, 3, 4, 5, 6 Selectmen**

**Voted:** That the sum of \$524,466.50 be and hereby is appropriated for the Selectmen as follows:

Item 2	Officials Expense	\$ 5,500.00
Item 3	Salaries	387,664.50
Item 4	Expense	102,302.00
Item 5	Zoning Board Legal Services	27,000.00
Item 6	Out of State Travel	<u>2,000.00</u>
		\$524,466.50

**Article 30 Expense of Several Departments - Items 7, 8, 9 Finance Committee**

**Voted:** That the sum of \$5,760.00 be and hereby is appropriated for the Finance Committee as follows:

Item 7	Salaries	\$ 0.00
Item 8	Expense	5,585.00
Item 9	Local Travel	<u>175.00</u>
		\$ 5,760.00

**Article 30 Expense of Several Departments - Item 10 Reserve Fund**

**Voted:** That the sum of \$144,000.00 be and hereby is appropriated for the Reserve Fund.

**Article 30 Expense of Several Departments - Items 12, 13 Finance Department**

**Voted:** That the sum of \$1,377,344.75 be and hereby is appropriated for the Finance Department as follows:

Item 12	Salaries	\$ 758,098.75
Item 13	Expense	<u>619,246.00</u>
		\$1,377,344.75

**Article 30 Expense of Several Departments - Items 17, 18, 19, 20 Assessor**

**Voted:** That the sum of \$265,766.25 be and hereby is appropriated for the Assessor as follows:

Item 17	Officials Expense	\$ 300.00
Item 18	Salaries	219,516.25
Item 19	Expense	45,450.00
Item 20	Local Travel	<u>500.00</u>
		\$265,766.25

**Article 30 Expense of Several Departments - Items 29, 30 Town Counsel**

**Voted:** That the sum of \$112,000.00 be and hereby is appropriated for the Town Counsel as follows:

Item 29 Salaries	\$ 2,000.00
Item 30 Expense	<u>110,000.00</u>
	\$112,000.00

**Article 30 Expense of Several Departments - Item 35 Parking Clerk**

**Voted:** That the sum of \$12,650.00 be and hereby is appropriated for the Parking Clerk Department as follows:

Item 35 Expense	\$12,650.00
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**Article 30 Expense of Several Departments - Items 39, 40 Town Clerk**

**Voted:** That the sum of \$214,105.17 be and hereby is appropriated for the Town Clerk as follows:

Item 39 Salaries	\$203,968.17
Item 40 Expense	<u>10,137.00</u>
	\$214,105.17

**Article 30 Expense of Several Departments - Items 43, 44 Election and Registration**

**Voted:** That the sum of \$57,287.00 be and hereby is appropriated for the Election and Registration Department as follows:

Item 43 Salaries	\$32,462.00
Item 44 Expense	<u>24,825.00</u>
	\$57,287.00

**Article 30 Expense of Several Departments - Item 50 Planning Board**

**Voted:** That the sum of \$1,675.00 be and hereby is appropriated for the Planning Board as follows:

Item 50 Expense	\$1,675.00
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**Article 30 Expense of Several Departments - Items 55, 56, 57 Public Buildings**

**Voted:** That the sum of \$245,159.80 be and hereby is appropriated for the Public Buildings Department as follows:

Item 55 Salaries	\$123,725.80
Item 56 Expense	121,034.00
Item 57 Local Travel	<u>400.00</u>
	\$245,159.80

**Article 30 Expense of Several Departments – Item 59 Town Report**

**Voted:** That the sum of \$4,300.00 be and hereby is appropriated for the Town Report to be expended by the Board of Selectmen.

**Article 30 Expense of Several Departments - Item 60 Town Audit**

**Voted:** That the sum of \$54,500.00 be and hereby is appropriated for the Town Audit to be expended by the Board of Selectmen.

**Article 30 Expense of Several Departments - Items 62, 63, 64 Police Department**

**Voted:** That the sum of \$4,619,604.74 be and hereby is appropriated for the Police Department as follows:

Item 62 Salaries	\$4,411,114.74
Item 63 Expense	203,490.00
Item 64 Indemnification of Officers	<u>5,000.00</u>
	\$4,619,604.74

**Article 30 Expense of Several Departments - Items 68, 69, 70 Fire Department**

**Voted:** That the sum of \$4,844,428.28 be and hereby is appropriated for the Fire Department as follows:

Item 68 Salaries	\$4,627,254.28
Item 69 Expense	212,174.00
Item 70 Fire Alarm Expense	<u>5,000.00</u>
	\$4,844,428.28

**Article 30 Expense of Several Departments - Items 73, 74, 75 Building Inspection**

**Voted:** That the sum of \$624,190.51 be and hereby is appropriated for the Building Inspection Department as follows:

Item 73 Salaries	\$569,088.51
Item 74 Expense	49,102.00
Item 75 Local Travel	<u>6,000.00</u>
	\$624,190.51

**Article 30 Expense of Several Departments - Item 80 Sealer of Weights and Measures**

**Voted:** That the sum of \$250.00 be and hereby is appropriated for the Sealer of Weights and Measures as follows:

Item 80 Expense \$250.00

**Article 30 Expense of Several Departments - Item 86 Animal Inspector**

**Voted:** That the sum of \$2,400.00 be and hereby is appropriated for the Animal Inspector as follows:

Item 86 Salaries \$2,400.00

**Article 30 Expense of Several Departments - Item 101 School Department**

**Voted:** That the sum of \$43,982,273.00 be and hereby is appropriated for the School Department.

Item 101 Schools \$43,982,273.00

**Article 30 Expense of Several Departments - Items 105, 106 Engineer**

**Voted:** That the sum of \$195,644.92 be and hereby is appropriated for the Engineer as follows:

Item 105	Salaries	\$184,999.92
Item 106	Expense	<u>10,645.00</u>
		\$195,644.92

To meet this appropriation \$9,000 is to be transferred from Wetland Filing Fees and \$186,644.92 is to be taken from Taxation.

**Article 30 Expense of Several Departments - Items 112, 113 Highway, Drain, Tree**

**Voted:** That the sum of \$1,633,153.70 be and hereby is appropriated for the Highway, Drain and Tree as follows:

Item 112	Salaries	\$1,459,262.40
Item 113	Expense	<u>173,891.30</u>
		\$1,633,153.70

**Article 30 Expense of Several Departments - Item 116 Maintain Streets & Sidewalks**

**Voted:** That the sum of \$50,875.00 be and hereby is appropriated to maintain streets and sidewalks and said work to be done under the direction of the Director of Public Works and said sum of money to be expended by the Director of Public Works.

**Article 30 Expense of Several Departments - Item 117 Snow Removal**

**Voted:** That the sum of \$100,000.00 be and hereby is appropriated for the use of the Director of Public Works to cover all expenses incidental to snow removal.

**Article 30 Expense of Several Departments – Item 118 Street Lighting**

**Voted:** That the sum of \$128,820.00 be and hereby is appropriated for the Street Lighting in accordance with Section 58, Chapter 164 of the Massachusetts General Laws.

**Article 30 Expense of Several Departments – Items 126, 127, 129 Waste Collection**

**Voted:** That the sum of \$2,510,739.17 be and hereby is appropriated for the Waste Collection as follows:

Item 126	Salaries	\$ 449,332.67
Item 127	Expense	1,946,806.50
Item 129	Landfill Monitoring Expense	<u>114,600.00</u>
		\$2,510,739.17

**Article 30 Expense of Several Departments – Items 141, 142, 143 Cemetery**

**Voted:** That the sum of \$446,107.70 be and hereby is appropriated for the Cemetery Department as follows:

Item 141	Officials Expense	\$ 300.00
Item 142	Salaries	418,888.70
Item 143	Expenses	<u>26,919.00</u>
		\$446,107.70

To meet this appropriation \$420,107.70 is to be raised by taxation, and \$26,000.00 to be transferred from Cemetery Perpetual Care.

**Article 30 Expense of Several Departments - Items 153, 154, 155, 157, 158 Health Department**

**Voted:** That the sum of \$247,047.51 be and hereby is appropriated for the Health Department as follows:

Item 153 Officials Expense	\$ 400.00
Item 154 Salaries	221,894.99
Item 155 Expense	19,120.52
Item 157 Local Travel	1,632.00
Item 158 HAWC	<u>4,000.00</u>
	\$247,047.51

**Article 30 Expense of Several Departments - Item 162 Mental Health**

**Voted:** That the sum of \$60,000.00 be and hereby is appropriated for the Mental Health Department as follows:

Item 162 Contractual Services	\$60,000.00
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**Article 30 Expense of Several Departments - Items 164, 165 Council on Aging**

**Voted:** That the sum of \$335,348.05 be and hereby is appropriated for the Council on Aging as follows:

Item 164 Salaries	\$323,358.05
Item 165 Expense	<u>11,990.00</u>
	\$335,348.05

**Article 30 Expense of Several Departments - Items 175, 176, 177, 178 Veterans Benefits**

**Voted:** That the sum of \$122,439.11 be and hereby is appropriated for the Veterans Benefits as follows:

Item 175 Salaries	\$ 75,096.11
Item 176 Expense	1,243.00
Item 177 Local Travel	1,100.00
Item 178 Benefits	<u>45,000.00</u>
	\$122,439.11

**Article 30 Expense of Several Departments - Items 185, 186, 187 Library**

**Voted:** That the sum of \$1,265,506.53 be and hereby is appropriated for the Abbot Public Library as follows:

Item 185 Salaries	\$ 996,580.53
Item 186 Expense	268,826.00
Item 187 Local Travel	<u>100.00</u>
	\$1,265,506.53

**Article 30 Expense of Several Departments - Items 190, 191, 192 Recreation and Park Department**

**Voted:** That the sum of \$870,938.71 be and hereby is appropriated for the Recreation and Park Department as follows:

Item 190 Salaries	\$653,255.71
Item 191 Expense	171,590.00
Item 192 Facility Expense	<u>46,093.00</u>
	\$870,938.71

**Article 30 Expense of Several Departments - Item 210 Memorial & Veterans Day**

**Voted:** That the sum of \$7,050.00 be and hereby is appropriated for Memorial and Veterans Day, to be expended by the Board of Selectmen.

Item 210 Memorial & Veterans Day	\$7,050.00
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**Article 30 Expense of Several Departments - Items 214, 215 Maturing Bonds and Interest**

**Voted:** That the sum of \$10,106,618.98 be and hereby is appropriated for Maturing Bonds and Interest as follows:

Item 214 Maturing Debt	\$ 6,465,000.00
Item 215 Interest	<u>3,641,618.98</u>
	\$10,106,618.98

To meet this appropriation \$227,751.88 is to be transferred from Bond Premium Reserved for Appropriation and \$9,878,867.10 to be raised by taxation.

**Article 30 Expense of Several Departments – Item 211 Utility Reserve**

**Voted:** That the sum of \$100,000.00 be and hereby is appropriated for the Utility Reserve, to be expended by the Board of Selectmen.

**Article 30 Expense of Several Departments - Item 217 Contributory Retirement**

**Voted:** That the sum of \$4,151,398.00 be and hereby is appropriated for the Contributory Retirement Fund.

**Article 30 Expense of Several Departments - Item 218 Medicare**

**Voted:** That the sum of \$754,000.00 be and hereby is appropriated for Medicare, to be expended by the Finance Director.

**Article 30 Expense of Several Departments - Item 219 Worker's Compensation**

**Voted:** That the sum of \$397,169.00 be and hereby is appropriated. \$360,000.00 to be added to the Worker's Compensation Trust Fund and \$37,169.00 to be added to the 111F Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director to pay expenses of Worker's Compensation and 111F Injury Claims.

**Article 30 Expense of Several Departments - Item 220 Training Expense**

**Voted:** That the sum of \$15,000.00 be and hereby is appropriated for Training Expense, to be expended by the Selectmen.

**Article 30 Expense of Several Departments - Item 221 Group Insurance**

**Voted:** That the sum of \$15,244,116.56 be and hereby is appropriated for Group Insurance, to be expended by the Finance Director.

**Article 30 Expense of Several Departments - Item 222 Other Insurance**

**Voted:** That the sum of \$725,000.00 be and hereby is appropriated for Other Insurance, to be expended by the Board of Selectmen.

**Article 30 Expense of Several Departments - Item 223 Salary Reserve**

**Voted:** That the sum of \$173,640.50 be and hereby is appropriated for Salary Reserve, to be expended by the Board of Selectmen.

**Article 30 Expense of Several Departments - Item 224 Noncontributory Retirement**

**Voted:** That the sum of \$0.00 be and hereby is appropriated for Noncontributory Retirement, to be expended by the Finance Director.

**Article 30 Expense of Several Departments - Item 225 Energy Reserve**

**Voted:** That the sum of \$533,544.00 be and hereby is appropriated for Energy Reserve, to be expended by the Board of Selectmen.

**Article 30 Expense of Several Departments - Item 226 Other Post-Employment Benefits**

**Voted:** That the sum of \$250,000.00 be and hereby is appropriated to be added to the Other Post-Employment Benefits Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director.

**Article 30 Expense of Several Departments- Item 229 Stabilization Fund**

**Voted:** That the sum of \$250,000.00 be and hereby is appropriated to be added to the Stabilization Fund (and allowed to accumulate from year to year) to be expended by the Finance Director.

**Article 30 Expense of Several Departments - Items 227, 228, 230 Sewer Department**

**Voted:** That the sum of \$5,065,431.00 be and hereby is appropriated for the Sewer Department as follows:

Item 227 Salaries	\$ 975,504.00
Item 228 Expense	894,956.00
Item 230 South Essex Sewer District	<u>3,194,971.00</u>
	\$5,065,431.00

To meet this appropriation, \$5,065,431.00 is to be transferred from sewer receipts.

**Article 30 Expense of Several Departments - Items 231, 232, 235 Water Department**

**Voted:** That the sum of \$5,471,087.00 be and hereby is appropriated for the Water Department as follows:

Item 231 Salaries	\$ 966,343.00
Item 232 Expense	878,804.00
Item 235 Metropolitan Water	<u>3,625,940.00</u>
	\$5,471,087.00

To meet this appropriation \$5,471,087.00 is to be transferred from water receipts.

**Article 30 Expense of Several Departments - Item 236 Municipal Light Department**

**Voted:** That the income from sales of electricity to private consumers, from electricity supplied to municipal buildings and electricity supplied for municipal power during the current fiscal year be appropriated for the Municipal Light Plant,

the whole to be expended by the manager of the Municipal Lighting Plant, under the direction and control of the Municipal Light Board for the expense of the plant for said fiscal year as defined in Section 57 of Chapter 164 of the General Laws; and said Municipal Light Board is hereby further authorized to pay from income of the plant for the fiscal year such amounts as may be expended for extensions, reconstruction enlargements, or additions and sell or trade apparatus that has worn out its usefulness and is unfit for requirements during the fiscal year.

**Article 30 Expense of Several Departments - Items 238, 239, 241 Harbor Department**

**Voted:** That the sum of \$1,006,748.68 be and hereby is appropriated for the Harbor Department as follows:

Item 238 Salaries	\$ 432,741.37
Item 239 Expense	469,007.31
Item 241 Outlays	<u>105,000.00</u>
	\$1,006,748.68

To meet this appropriation, \$901,748.68 is to be transferred from harbor receipts and \$105,000.00 to be transferred from Harbor Retained Earnings.

**At 10:15 PM voted to adjourn the meeting to reconvene on Tuesday, May 3, 2022 at 7:00PM at the Veterans Middle School Performing Arts Center.**

**On May 3<sup>rd</sup>, with a quorum met the Moderator reconvened the 2022 Annual Town Meeting at 7:01PM**

**Article 31 Summer Break from Gas Powered leaf Blower Counted Vote**

**254 In favor 202 Against**

That the Town of Marblehead Add the Following Section to the Bylaws “Gas Powered Leaf Blowers” use of Gas-Power leaf blowers shall be prohibited in the Town of Marblehead from Memorial Day to Labor Day of each year. Such leaf blowers shall be permitted during the remainder of the year, subject to such other general rules of the Town as are in effect from time to time.

A representative chosen by the Board of Selectmen may allow the use of Gas-powered leaf blowers in any situation that is deemed an emergency. The bylaw shall take effect on June 1, 2022.

### **Article 32 Land Acknowledgement**

**Voted:** That the Town of Marblehead adopt the following land acknowledgement to be included on the official Town website, with a shortened version to be read at the beginning of annual Town Meeting, and encourage its reading at the annual inauguration of the Board of Selectmen, the Marblehead Public School's annual faculty day, and at any other meetings of boards, committees and commissions as they so desire.

#### **Full version to be included on the town website:**

We acknowledge that the land on which we reside, now known as the Town of Marblehead, is the ancestral homeland of the Naumkeag Band of the Massachusetts and the Pawtucket Tribes. They lived here under the leadership of the Great Sachem Nanepashemet. Since time immemorial, the Naumkeag people maintained this land and surrounding water with the utmost respect, preserving it for future generations and treating it as sacred ground for the burial of their dead. They had an organized and thriving community before the arrival of European settlers. The Naumkeag people suffered great loss of life during King Phillip's War and the small pox plagues, and the surviving members were dispossessed of their land. Although we are unaware of any Naumkeag descendants living in Marblehead today, we honor the Naumkeag people of the Massachusetts and the Pawtucket Tribes, past and present, as the original stewards of this land and pledge to include their history in the history of our town.

#### **Shortened version to be read at meetings/events:**

We acknowledge that the land on which we reside, now known as the Town of Marblehead, is the ancestral homeland of the Naumkeag Band of the Massachusetts and the Pawtucket Tribes, since time immemorial, they maintained this land and surrounding water with the utmost respect. We honor the Naumkeag people, past and present, as the original stewards of this land and pledge to include their history in the history of our town.

### **Article 33 Allocation of Land for Off-Road Bike Park**

#### **Unanimously Voted:**

That the Town will change the use of the land, including 249,000 square feet more or less and which is under the care and custody of the School Committee, as shown on the Town of Marblehead Assessor's Map 159 and Lot 20, located at the corner of Green Street and Beacon Streets, from school purposes to general municipal purposes and that said care, custody, and control shall be transferred to the Recreation and Parks Commission for five (5) years for the recommended primary purpose of building and operating an off-road bike facility, provided that the facility shall be constructed of natural materials; and further provided that all funds and labor for

construction, maintenance, any supplemental insurance, and any other costs shall be contributed by donations and volunteers; and further at the end of five (5) years said property shall be under the care custody and control of the Board of Selectmen for general municipal purposes.

**Article 34 Mooring Fees in Marblehead Waters**

**Voted:** To amend Chapter 190, Section 190-5(C) of the Town of Marblehead’s General Bylaws as follows (~~cross through~~ text represents deleted language and **bold and underline** font represents proposed amendment.): The Harbormaster shall collect from the applicant a mooring permit fee of ~~\$8.00~~ **\$10.00** per foot for Marblehead Harbor, Little Harbor, and Doliber’s Cove. All other locations in Marblehead anchorage shall be assessed ~~\$7.00~~ **\$9.00** per foot. Working commercial fisherman shall have their permit fee abated to a rate of ~~\$3.50~~ **\$4.25** per foot upon approval of the Harbormaster. Such fee shall be assessed on a per-foot basis, measured from the stem in a straight line aft to the stem of the vessel. Booms, boomkins or pulpits are exempt from the measurement. The minimum mooring permit fee shall be \$10.00. Said fee shall be collected before a mooring permit is issued. All fees collected by the Harbormaster shall be paid to the Town of Marblehead. All permits shall expire on the first day of February following the year of issue.

**Article 35 Diversity Statement Amendment:**

**Voted:** To adopt Marblehead Task Force Against Discrimination’s Diversity Statement, implementing best practices for high visibility: “We are committed to ensuring that Marblehead is a respectful supportive, welcoming and inclusive community for its many diverse citizens and visitors.”

**Article 36 Standard Operating Procedures Amendment**

**Counted Vote Failed Yes 168 No 176**

To adopt procedures of operation and organizational structures for each Board, Committee or similar town body to include but not limited to a designation of powers and duties, decision making processes, board structure, and its initiatives to attract new members.

**Article 37 Work associated with the new Transfer Station Building**

**Voted:** That this article be indefinitely postponed.

**Article 38 Work associated with the Existing Transfer Station Building**

**Voted:** That this article be indefinitely postponed.

**Article 39 Home Rule Petition – Ballot Order**

**Voted:** The order of candidates listed on the ballot shall be determined by random drawing of names by the Town Clerk for each race. Prior to printing of the ballots, the Town Clerk will hold a lottery for each race where names of all qualified candidates will be entered. The order of names drawn shall be the order in which the names appear on the ballot. Any candidate for re-election shall be designated as such on the ballot. Any candidate, or her or his representative, shall have the opportunity to be present at such drawing

The drawing shall be conducted by the town clerk or the assistant town clerk, beginning not earlier than six o'clock in the afternoon of the day following the last day for candidates to withdraw their nomination papers and continuing until such time as all ballot positions have been determined.”

**Article 40 Change name of Board of Selectmen to Select Board in General Bylaws**

**Voted:** That the Town amend the Town of Marblehead’s General Bylaws by deleting the word “Selectman” each time it appears in said bylaw and inserting the term “Select Board” in place thereof, and further, deleting the words “Board of Selectmen” each time it appears and inserting in place thereof the term “Select Board” and further that the Town Clerk be authorized to make clerical, editorial or other adjustments related to the non-gendered reference to effectuate the purposes hereof.

**Article 41 Change name of Board of Selectmen to Select Board in Zoning Bylaws Counted Vote:**

**338 In favor 5 Against  
2/3 Vote Achieved**

That the Town amend the Town of Marblehead’s Zoning Bylaws by deleting the word “Selectman” each time it appears in said bylaw and inserting the term “Select Board” in place thereof, and further, deleting the words “Board of Selectmen” each time it appears and inserting in place thereof the term “Select Board” and further that the Town Clerk be authorized to make clerical, editorial or other adjustments related to the non-gendered reference to effectuate the purposes hereof.

**Article 42 Replace pronouns and nomenclature throughout our Bylaws to gender-neutral terms**

**Voted:** To amend the Town of Marblehead’s General Bylaws as follows:

Item 1: Delete the word “Chairman” wherever it appears in the By-Law of the Town of Marblehead and insert in its place the word “Chair”.

Item 2: Delete the words “he, his, and him” and replace with “the person” “the individual”, “they”, “them”, “their” or “[insert job title]” as grammatically appropriate in the General By-Law.

Item 3: Delete the term “Grandfathered Use” wherever it appears in the By-Law and insert in its place the term “Pre-Existing Use.”

**Article 43 Replace pronouns and nomenclature throughout our Zoning Bylaws to gender-neutral terms**

**Counted Vote**

**Yes 336            No 7**

**2/3 Vote Achieved**

To amend the Town of Marblehead’s Zoning Bylaws as follows:

Item 1: Delete the word “Chairman” wherever it appears in the Zoning By-Law of the Town of Marblehead and insert in its place the word “Chair”.

Item 2: Delete the words “he, his, and him” and replace with “the person” “the individual”, “they”, “them”, “their” or “[insert job title]” as grammatically appropriate in the Zoning By-Law.

Item 3: Delete the term “Grandfathered Use” wherever it appears in the Zoning By-Law and insert in its place the term “Pre-Existing Use.”

**Article 44 Open Meeting Law Compliance**

**Voted:** To refer this to a study committee appointed by the Moderator. The findings will be presented to the 2023 Town Meeting.

**Article 45 Utility Easement Lucretia and Joseph Brown School**

**Voted:** That this article be indefinitely postponed.

**Article 46 Supplemental Appropriation for the Schools**

**Counted Vote:**

**Yes 264            No 73**

To raise and appropriate an additional \$3,051,093 for the School Department’s fiscal year operating budget commencing in FY23, provided that such additional appropriations be contingent on the passage of a Proposition 2 ½ Override ballot question pursuant to G.L. c. 59 §21(C) (g).

**Article 47 Supplemental appropriation for Several Departments**

**Vote:** That this article be indefinitely postponed

**Article 48 School Capital Needs**

**Vote:** That this article be indefinitely postponed

**At 11:13PM the Moderator Dissolved the 2022 Annual Town Meeting**

Commonwealth of Massachusetts,  
County of Essex, ss  
to Any Constable in the Town of Marblehead  
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to meet at the several designated polling places in their respective precincts in said Marblehead to wit:

On the 21<sup>st</sup> day of June, 2022 A.D. (it being the third Tuesday after the first Monday in June) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following – named Town officers and following questions to wit:

Selectmen 5 for a 1 year term  
Moderator 1 for a 1 year term  
Town Clerk 1 for a 3 year term  
Assessor 1 for 3 year term  
Cemetery 1 for a 3 year term  
Cemetery 1 for a 1 year unexpired term  
Board of Health 1 for a 3 year term  
Library Trustee 2 for a 3 year term  
Municipal Light Commissioner 2 for a 3 year term  
Planning Board 1 for a 3 year term  
Recreation and Park Commission 5 for a 1 year term  
School Committee 2 for a 3 year term  
Water & Sewer 2 for a 3 year term

Question 1: Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of: a road and sidewalk repair program for the next five(5) years, for the payment of all other costs incidental and related thereto including engineering,; and purchase and upgrade of technology in the town offices and school department and for the payment of all other costs incidental and related thereto including engineering, design and installation; and for roof reconstruction and major repairs on the Town and School building over the next five(5) years and for the payment of all other costs incidental and related thereto including engineering, design and installation; and the construction of a salt shed and the replacement of

boilers at the High School and for payment of all other costs incidental and related thereto including engineering, design and installation:

Yes \_\_\_\_\_ No \_\_\_\_\_

**Question 2:** Shall the Town of Marblehead be allowed to assess an additional \$3,051,093.00 in real estate and personal property taxes for the purpose of the School Department Budget for which the monies from the assessment will be used for the fiscal year beginning July 1, 2022?

Yes \_\_\_\_\_ No \_\_\_\_\_

For the purposed the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each precinct and you are directed to serve this warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than 30 days after being closed.

Hereof fail not make due return of this warrant or certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meeting aforesaid and to the Town Clerk as soon as m ay be before said meeting.

Given under our hands at Marblehead aforesaid this 5<sup>th</sup> day of May 2022

Jackie Belf-Becker  
Moses Grader  
Erin M. Noonan  
James E. Nye  
Alexa J. Singer  
Selectmen of Marblehead

True copy Attest:  
Douglas Perry, Constable  
May 27, 2022

**Marblehead Massachusetts  
Annual Town Election  
Tuesday, June 21<sup>st</sup>, 2022**

<b>Precinct</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
<b>Turnout</b>	<b>1127</b>	<b>998</b>	<b>857</b>	<b>941</b>	<b>907</b>	<b>1021</b>	<b>5851</b>
<b>%</b>	<b>40%</b>	<b>35%</b>	<b>34 %</b>	<b>38%</b>	<b>39%</b>	<b>39%</b>	<b>36%</b>

**Canvas Completed 3:00AM**

**Selectmen 1 Year Term**

Vote for not more than Five

<b>Precinct</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
Jackie Belf-Becker	500	432	386	465	439	491	<b>2713</b>
Mark C. Moses Grader	550	478	364	468	409	451	<b>2720</b>
James E. Nye	589	529	447	518	535	571	<b>3189</b>
Erin M. Noonan	602	499	458	493	491	546	<b>3089</b>
Alexa J. Singer	610	504	427	471	463	540	<b>3015</b>
James A. Full	389	377	275	300	256	306	<b>1903</b>
Bret T. Murray	440	406	364	399	332	413	<b>2354</b>
All Others	6	6	6	6	1	7	<b>32</b>
Blanks	1949	1759	1558	1585	1609	1780	<b>10240</b>
<b>Total</b>	<b>5635</b>	<b>4990</b>	<b>4285</b>	<b>4705</b>	<b>4535</b>	<b>5105</b>	<b>29255</b>

**Moderator 1 Year Term**

Vote for not more than One

<b>Precinct</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
John G. Attridge	544	513	446	516	415	551	<b>2985</b>
Matthew Wolverton	486	387	323	353	386	374	<b>2309</b>
All Others	9	0	1	2	2	2	<b>16</b>
Blanks	88	98	87	70	104	94	<b>541</b>
<b>Total</b>	<b>1127</b>	<b>998</b>	<b>857</b>	<b>941</b>	<b>907</b>	<b>1021</b>	<b>5851</b>

### Town Clerk 3 Year Term

Vote for not more than One

<b>Precinct</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
Robin A. Michaud	775	703	587	654	614	720	<b>4053</b>
All Others	1	1	0	3	0	2	<b>7</b>
Blanks	351	294	270	284	293	299	<b>1791</b>
<b>Total</b>	<b>1127</b>	<b>998</b>	<b>857</b>	<b>941</b>	<b>907</b>	<b>1021</b>	<b>5851</b>

### Assessors 3 Year Term

Vote for not more than One

<b>Precinct</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
William J. Willis	745	665	555	638	584	687	<b>3874</b>
All Others	2	1	1	3	2	3	<b>12</b>
Blanks	380	332	301	300	321	331	<b>1965</b>
<b>Total</b>	<b>1127</b>	<b>998</b>	<b>857</b>	<b>941</b>	<b>907</b>	<b>1021</b>	<b>5851</b>

### Cemetery Commission 3 Year Term

Vote for not more than One

<b>Precinct</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
Richard F. Coletti	696	625	543	592	562	652	<b>3670</b>
All Others	1	2	1	1	1	5	<b>11</b>
Blanks	430	371	313	348	344	364	<b>2170</b>
<b>Total</b>	<b>1127</b>	<b>998</b>	<b>857</b>	<b>941</b>	<b>907</b>	<b>1021</b>	<b>5851</b>

### Cemetery Commission 1 Year un-expired Term

Vote for not more than One

<b>Precinct</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
Rose Ann Wheeler McCarthy	261	252	229	256	239	267	<b>1504</b>
Pam M. Peterson	542	470	364	406	355	456	<b>2593</b>
All Others	2	2	0	2	0	0	<b>6</b>
Blanks	322	274	264	277	313	298	<b>1748</b>
<b>Total</b>	<b>1127</b>	<b>998</b>	<b>857</b>	<b>941</b>	<b>907</b>	<b>1021</b>	<b>5851</b>

**Board of Health 3 Year Term**

Vote for not more than One

<b>Precinct</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
Helaine Hazlett	497	381	335	408	453	485	<b>2559</b>
Thomas R. McMahon	474	468	392	388	335	385	<b>2442</b>
All Others	0	0	1	3	1	0	<b>5</b>
Blanks	156	149	129	142	118	151	<b>845</b>
<b>Total</b>	<b>1127</b>	<b>998</b>	<b>857</b>	<b>941</b>	<b>907</b>	<b>1021</b>	<b>5851</b>

**Library Trustee 3 Year Term**

Vote for not more than Two

<b>Precinct</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
Jennifer L. Jewell	575	504	438	516	502	578	<b>3113</b>
Deborah P. Payson	643	547	469	502	475	575	<b>3211</b>
All Others	2	2	2	4	2	0	<b>12</b>
Blanks	1034	943	805	860	835	889	<b>5366</b>
<b>Total</b>	<b>2254</b>	<b>1996</b>	<b>1714</b>	<b>1882</b>	<b>1814</b>	<b>2042</b>	<b>11702</b>

**Municipal Light Commissioner 3 Year Term**

Vote for not more than Two

<b>Precinct</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
Walter E. Homan	466	412	442	408	402	477	<b>2607</b>
Michael A. Hull	507	469	446	443	411	521	<b>2797</b>
JeanJacques Yarmoff	580	481	327	430	386	422	<b>2626</b>
All Others	2	0	0	2	4	1	<b>9</b>
Blanks	699	634	499	599	611	621	<b>3663</b>
<b>Total</b>	<b>2254</b>	<b>1996</b>	<b>1714</b>	<b>1882</b>	<b>1814</b>	<b>2042</b>	<b>11702</b>

**Planning Board 3 Year Term**

Vote for not more than One

<b>Precinct</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
Edward O. Nilsson	693	597	520	567	536	612	<b>3525</b>
All Others	5	2	2	0	1	4	<b>14</b>
Blanks	429	399	335	374	370	405	<b>2312</b>
<b>Total</b>	<b>1127</b>	<b>998</b>	<b>857</b>	<b>941</b>	<b>907</b>	<b>1021</b>	<b>5851</b>

### Recreation and Park Commission 1 Year Term

Vote for not more than Five

<b>Precinct</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
Linda A. Rice Collins	589	524	448	502	460	538	<b>3061</b>
Karin L. Ernst	543	483	407	461	460	539	<b>2893</b>
Matthew C. Martin	599	555	459	498	474	567	<b>3152</b>
Derek Y. Norcross	621	524	451	520	482	612	<b>3210</b>
Rossana Ferrante	521	466	404	440	408	503	<b>2742</b>
All Others	2	2	4	1	4	1	<b>14</b>
Blanks	2760	2436	2112	2283	2247	2345	<b>14183</b>
<b>Total</b>	<b>5635</b>	<b>4990</b>	<b>4285</b>	<b>4705</b>	<b>4535</b>	<b>5105</b>	<b>29255</b>

### School Committee 3 Year Term

Vote for not more than Two

<b>Precinct</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
Sarah A. Fox	673	562	523	550	567	594	<b>3469</b>
Reece Dahlberg	380	294	285	315	360	395	<b>2029</b>
Alison A. Taylor	598	530	446	477	457	548	<b>3056</b>
All Others	4	1	2	3	0	1	<b>11</b>
Blanks	599	609	458	537	430	504	<b>3137</b>
<b>Total</b>	<b>2254</b>	<b>1996</b>	<b>1714</b>	<b>1882</b>	<b>1814</b>	<b>2042</b>	<b>11702</b>

### Water & Sewer Commission 3 Year Term

Vote for not more than Two

<b>Precinct</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
Thomas L. Murray	687	598	517	546	508	623	<b>3479</b>
F. Carlton Siegel	627	530	456	503	491	575	<b>3182</b>
All Others	1	1	1	2	2	1	<b>8</b>
Blanks	939	867	740	831	813	843	<b>5033</b>
<b>Total</b>	<b>2254</b>	<b>1996</b>	<b>1714</b>	<b>1882</b>	<b>1814</b>	<b>2042</b>	<b>11702</b>

**Question 1:** Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of: a road and sidewalk repair program for the next five(5) years, for the payment of all other costs incidental and related thereto including engineering,; and purchase and upgrade of technology in the town offices and school department and for the payment of all other costs incidental and related thereto

including engineering, design and installation; and for roof reconstruction and major repairs on the Town and School building over the next five(5) years and for the payment of all other costs incidental and related thereto including engineering, design and installation; and the construction of a salt shed and the replacement of boilers at the High School and for payment of all other costs incidental and related thereto including engineering, design and installation:

YES \_\_\_\_\_ NO \_\_\_\_\_

<b>Precinct</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
YES	652	569	480	514	526	606	3347
NO	410	364	332	372	323	377	2178
Blanks	65	65	45	55	58	38	326
<b>Total</b>	<b>1127</b>	<b>998</b>	<b>857</b>	<b>941</b>	<b>907</b>	<b>1021</b>	<b>5851</b>

**Question 2:** Shall the Town of Marblehead be allowed to assess an additional \$3,051,093.00 in real estate and personal property taxes for the purpose of the School Department Budget for which the monies from the assessment will be used for the fiscal year beginning July 1, 2022?

YES \_\_\_\_\_ NO \_\_\_\_\_

<b>Precinct</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
YES	352	256	253	309	289	343	1802
NO	751	720	593	601	600	664	3929
Blanks	24	22	11	31	18	14	120
<b>Total</b>	<b>1127</b>	<b>998</b>	<b>857</b>	<b>941</b>	<b>907</b>	<b>1021</b>	<b>5851</b>

## RECOUNT

**July 11, 2022**

A recount of votes cast for Marblehead Municipal Light Commission of the Town of Marblehead on June 22<sup>nd</sup> was held at the Marblehead High School Library beginning at 9:00AM. Blocking of Ballots started at 8:00AM

**Registrars:** Robin A. Michaud, Walter Horan, Anthony Chamay, & J. Timothy Swigor  
**Tabulators:** Michael Carritte- Finance Director & Chris Holack- Town Accountant  
**Tellers:** Wendy Alling, Annette Brady, Dianne Bucco-Manchester Town Clerk, Betsy Ganglani, Marybelle Hollister, Betty Horne, Melissa Humphrey, Thomas Kruger, Shari Pressman, Linda Nelson, Katharine Redmond, Cheryl Sass-Randolph Town Clerk, Christina Webber  
**Runners:** Jennifer Glavin, Jill Lewis, Amy Warfield-Town Clerk Burlington  
**Police Officer:** Jonathan Lunt

There was no change in the outcome of the Election. The recount results are as follows:

	Walter E. Homan	Michael A. Hull	JeanJacques Yarmoff	Write-ins	Blanks	Total
Precinct 1	467	507	583	1	698	2256
Precinct 2	410	470	480	1	633	1994
Precinct 3	439	446	330	0	499	1714
Precinct 4	408	443	430	2	599	1882
Precinct 5	399	411	387	4	607	1808
Precinct 6	477	520	423	2	620	2042
Total	2600	2797	2633	10	3656	11696

**Canvas Completed 2:45 PM**

True Copy Attest:  
Robin A. Michaud  
Town Clerk

**COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH  
STATE PRIMARY  
TUESDAY, SEPTEMBER 6, 2022**

**County of Essex SS.**

To the Constables of the Town of Marblehead

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in

**Primaries to vote at:**

<b>Precinct 1 The Old Town House</b>	<b>One Market Square</b>
<b>Precinct 2 Abbot Hall</b>	<b>188 Washington Street</b>
<b>Precinct 3 Abbot Hall</b>	<b>188 Washington Street</b>
<b>Precinct 4 Judy and Gene Jacobi Community Center</b>	<b>10 Humphrey Street</b>
<b>Precinct 5 Judy and Gene Jacobi Community Center</b>	<b>10 Humphrey Street</b>
<b>Precinct 6 Judy and Gene Jacobi Community Center</b>	<b>10 Humphrey Street</b>

On **TUESDAY, THE SIXTH DAY OF SEPTEMBER, 2022**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

<b>GOVERNOR</b>	<b>For this Commonwealth</b>
<b>LIEUTENANT GOVERNOR</b>	<b>For this Commonwealth</b>
<b>ATTORNEY GENERAL</b>	<b>For this Commonwealth</b>
<b>SECRETARY OF STATE</b>	<b>For this Commonwealth</b>
<b>TREASURER</b>	<b>For this Commonwealth</b>
<b>AUDITOR</b>	<b>For this Commonwealth</b>
<b>REPRESENTATIVE IN CONGRESS</b>	<b>Sixth District</b>
<b>COUNCILLOR</b>	<b>Sixth District</b>
<b>SENATOR IN GENERAL COURT</b>	<b>Third Essex District</b>
<b>REPRESENTATIVE IN GENERAL COURT</b>	<b>Eighth Essex District</b>
<b>DISTRICT ATTORNEY</b>	<b>Eastern District</b>
<b>SHERIFF</b>	<b>Essex County</b>

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 15<sup>th</sup> day of August, 2022.

M.C. Moses Grader

Jackie Belf-Becker

James E. Nye

Erin M. Noonan

Alexa J. Singer

True Copy Attest:

Douglas Perry, Constable

August 24, 2022

**Marblehead, Massachusetts Democratic State Primary  
Tuesday, September 6<sup>th</sup>, 2022**

<b>Governor</b>							
Vote For <b>ONE</b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
SONIA ROSA CHANG-DIAZ	87	70	63	78	81	55	<b>434</b>
MAURA HEALEY	788	664	562	666	6707	705	<b>3992</b>
ALL OTHERS	1	0	3	0	20	0	<b>6</b>
Blanks	32	33	31	43	22	38	<b>199</b>
<b>Total</b>	<b>908</b>	<b>767</b>	<b>659</b>	<b>787</b>	<b>712</b>	<b>798</b>	<b>4631</b>

<b>LT. Governor</b>							
Vote For <b>ONE</b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
KIMBERLY DRISCOLL	711	567	509	620	558	603	<b>3568</b>
TAMI GOUVEIA	49	53	49	45	36	59	<b>291</b>
ERIC P. LESSER	105	90	71	76	92	94	<b>528</b>
ALL OTHERS	1	0	1	0	1	1	<b>4</b>
Blanks	42	57	29	46	25	41	<b>240</b>
<b>Total</b>	<b>908</b>	<b>767</b>	<b>659</b>	<b>787</b>	<b>712</b>	<b>798</b>	<b>4631</b>

<b>ATTORNEY GENERAL</b>							
Vote For <b>ONE</b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
ANDREA JOY CAMPBELL	431	354	300	344	325	402	<b>2156</b>
Shannon Erika Liss-Riordan	255	203	210	201	228	193	1290
QUENTIN PALFREY	122	115	77	112	89	113	628
ALL OTHERS	0	1	2	0	1	1	<b>5</b>
Blanks	100	94	70	130	69	89	552
<b>Total</b>	<b>908</b>	<b>767</b>	<b>659</b>	<b>787</b>	<b>712</b>	<b>798</b>	<b>4631</b>

<b>SECRETARY OF STATE</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
WILLIAM F. GALVIN	604	495	431	540	517	571	<b>3158</b>
TANISHA M. SULLIVAN	255	215	186	181	157	182	<b>1176</b>
ALL OTHERS	0	1	1	0	1	1	<b>4</b>
BLANKS	49	56	41	66	37	44	<b>293</b>
<b>Total</b>	<b>908</b>	<b>767</b>	<b>659</b>	<b>787</b>	<b>712</b>	<b>798</b>	<b>4631</b>

<b>TREASURER</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
DEBORAH B. GOLDBERG	704	592	517	591	590	635	<b>3629</b>
ALL OTHERS	1	2	3	0	2	1	<b>9</b>
BLANKS	203	173	139	196	120	162	<b>993</b>
<b>Total</b>	<b>908</b>	<b>767</b>	<b>659</b>	<b>787</b>	<b>712</b>	<b>798</b>	<b>4631</b>

<b>AUDITOR</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
CHRISTOPHER S. DEMPSEY	364	261	219	257	291	323	<b>1715</b>
DIANA DIZOGLIO	381	356	314	355	303	325	<b>2034</b>
ALL OTHERS	1	2	0	0	1	1	<b>5</b>
BLANKS	162	148	126	175	117	149	<b>877</b>
<b>Total</b>	<b>908</b>	<b>767</b>	<b>659</b>	<b>787</b>	<b>712</b>	<b>798</b>	<b>4631</b>

<b>REP. IN CONGRESS -SIXTH DISTRICT</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
SETH MOULTON	790	658	571	663	637	684	<b>4003</b>
ALL OTHERS	7	5	4	3	4	0	<b>23</b>
BLANKS	111	104	84	121	71	114	<b>605</b>
<b>Total</b>	<b>908</b>	<b>767</b>	<b>659</b>	<b>787</b>	<b>712</b>	<b>798</b>	<b>4631</b>

<b>COUNCILLOR-SIXTH DISTRICT</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
TERRENCE W. KENNEDY	650	544	483	533	559	582	<b>3351</b>
ALL OTHERS	3	2	1	0	1	1	<b>8</b>
BLANKS	255	221	175	254	152	215	<b>1272</b>
<b>Total</b>	<b>908</b>	<b>767</b>	<b>659</b>	<b>787</b>	<b>712</b>	<b>798</b>	<b>4631</b>

<b>SENATOR IN GENERAL COURT-Third Essex District</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
BRENDAN P. CRIGHTON	673	553	506	553	569	591	<b>3445</b>
ALL OTHERS	3	3	0	2	3	1	<b>12</b>
BLANKS	232	211	153	232	140	206	<b>1174</b>
<b>Total</b>	<b>908</b>	<b>767</b>	<b>659</b>	<b>787</b>	<b>712</b>	<b>798</b>	<b>4631</b>

<b>REP IN GENERAL COURT -Eighth Essex District</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
JENNIFER WB ARMINI	453	295	225	293	245	304	<b>1815</b>
DIANN MARY SLAVIT BAYLIS	35	50	79	99	86	80	<b>429</b>
TRISTAN SMITH	76	85	78	86	111	104	<b>540</b>
THERESA M. TAURO	130	157	137	121	90	115	<b>750</b>
DOUGLAS THOMPSON	123	120	80	126	120	144	<b>713</b>
POLLY TITCOMB	76	44	42	41	35	35	<b>273</b>
ALL OTHERS	1	0	0	2	1	0	<b>4</b>
BLANKS	14	16	18	19	24	16	<b>107</b>
<b>Total</b>	<b>908</b>	<b>767</b>	<b>659</b>	<b>787</b>	<b>712</b>	<b>798</b>	<b>4631</b>

<b>DISTRICT ATTORNEY -Eastern District</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
JAMES P. O'SHEA	260	235	225	236	239	229	<b>1424</b>
PAUL F. TUCKER	542	421	367	441	400	493	<b>2664</b>
ALL OTHERS	0	1	0	0	1	1	<b>3</b>
BLANKS	106	110	67	110	72	75	<b>540</b>
<b>Total</b>	<b>908</b>	<b>767</b>	<b>659</b>	<b>787</b>	<b>712</b>	<b>798</b>	<b>4631</b>

<b>SHERIFF -Essex County</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
KEVIN F. COPPINGER	404	343	304	342	356	409	<b>2158</b>
VIRGINIA LEIGH	407	342	292	345	277	298	<b>1961</b>
ALL OTHERS	0	0	0	0	1	1	<b>2</b>
BLANKS	97	82	63	100	78	90	<b>510</b>
<b>Total</b>	<b>908</b>	<b>767</b>	<b>659</b>	<b>787</b>	<b>712</b>	<b>798</b>	<b>4631</b>

**Marblehead, Massachusetts Republican State Primary  
Tuesday, September 6<sup>th</sup>, 2022**

<b>GOVERNOR</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
GEOFF DIEHL	86	80	81	89	87	97	<b>520</b>
CHRIS DOUGHTY	100	69	74	115	72	85	<b>515</b>
ALL OTHERS	1	0	0	0	1	2	<b>4</b>
BLANKS	1	2	3	3	2	1	<b>12</b>
<b>Total</b>	<b>188</b>	<b>151</b>	<b>158</b>	<b>207</b>	<b>162</b>	<b>185</b>	<b>1051</b>

<b>LT. GOVERNOR</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
LEAH V ALLEN	100	78	89	106	100	112	<b>585</b>
KATE CAMPANALE	65	54	54	78	48	47	<b>346</b>
ALL OTHERS	1	0	1	0	1	1	<b>4</b>
BLANKS	22	19	14	23	13	25	<b>116</b>
<b>Total</b>	<b>188</b>	<b>151</b>	<b>158</b>	<b>207</b>	<b>162</b>	<b>185</b>	<b>1051</b>

<b>ATTORNEY GENERAL</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
James R. McMahon, III	138	112	123	147	117	133	<b>770</b>
ALL OTHERS	1	0	2	0	1	1	<b>5</b>
BLANKS	49	39	33	60	44	51	<b>276</b>
<b>Total</b>	<b>188</b>	<b>151</b>	<b>158</b>	<b>207</b>	<b>162</b>	<b>185</b>	<b>1051</b>

SECRETARY OF STATE							
<u>Vote for ONE</u>	Precinct						
	1	2	3	4	5	6	Total
RAYLA CAMPBELL	127	109	117	136	114	133	736
ALL OTHERS	0	1	2	1	1	2	7
BLANKS	61	41	39	70	47	50	308
<b>Total</b>	<b>188</b>	<b>151</b>	<b>158</b>	<b>207</b>	<b>162</b>	<b>185</b>	<b>1051</b>

TREASURER							
<u>Vote for ONE</u>	Precinct						
	1	2	3	4	5	6	Total
ALL OTHERS	10	3	2	6	3	4	28
BLANKS	178	148	156	201	159	181	1023
<b>Total</b>	<b>188</b>	<b>151</b>	<b>158</b>	<b>207</b>	<b>162</b>	<b>185</b>	<b>1051</b>

AUDITOR							
<u>Vote for ONE</u>	Precinct						
	1	2	3	4	5	6	Total
ANTHONY AMORE	126	108	120	137	117	129	737
ALL OTHERS	1	0	1	0	1	1	4
BLANKS	61	43	37	70	44	55	310
<b>Total</b>	<b>188</b>	<b>151</b>	<b>158</b>	<b>207</b>	<b>162</b>	<b>185</b>	<b>1051</b>

REP IN CONGRESS							
<u>Vote for ONE</u>	Precinct						
	1	2	3	4	5	6	Total
BOB MAY	130	106	120	143	111	130	740
ALL OTHERS	2	1	1	0	1	4	9
BLANKS	56	44	37	64	50	51	302
<b>Total</b>	<b>188</b>	<b>151</b>	<b>158</b>	<b>207</b>	<b>162</b>	<b>185</b>	<b>1051</b>

<b>COUNCILLOR – Sixth District</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
ALL OTHERS	8	4	7	2	5	4	<b>30</b>
BLANKS	180	147	151	205	157	181	<b>1021</b>
<b>Total</b>	<b>188</b>	<b>151</b>	<b>158</b>	<b>207</b>	<b>162</b>	<b>185</b>	<b>1051</b>

<b>SENATOR IN GENERAL COURT - Third Essex District</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
ALL OTHERS	5	3	3	3	4	2	<b>20</b>
BLANKS	183	148	155	204	158	183	<b>1031</b>
<b>Total</b>	<b>188</b>	<b>151</b>	<b>158</b>	<b>207</b>	<b>162</b>	<b>185</b>	<b>1051</b>

<b>REP IN GENERAL COURT - Eighth Essex District</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
ALL OTHERS	10	6	11	3	3	4	<b>37</b>
BLANKS	178	145	147	204	159	181	<b>1014</b>
<b>Total</b>	<b>188</b>	<b>151</b>	<b>158</b>	<b>207</b>	<b>162</b>	<b>185</b>	<b>1051</b>

<b>DISTRICT ATTORNEY -Eastern Essex District</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
ALL OTHERS	2	3	4	3	4	2	<b>18</b>
BLANKS	186	148	154	204	158	183	<b>1033</b>
<b>Total</b>	<b>188</b>	<b>151</b>	<b>158</b>	<b>207</b>	<b>162</b>	<b>185</b>	<b>1051</b>

<b>SHERIFF - Essex County</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
Eric Randa	4	1	4	14	11	4	<b>38</b>
ALL OTHERS	5	5	2	2	2	4	<b>20</b>
BLANKS	179	145	152	191	149	177	<b>993</b>
<b>Total</b>	<b>188</b>	<b>151</b>	<b>158</b>	<b>207</b>	<b>162</b>	<b>185</b>	<b>1051</b>

<b>Marblehead, Massachusetts State Primary September 6, 2022 Voter Turn-Out</b>							
<b>Precinct</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
Democratic	908	767	659	787	712	798	<b>4631</b>
Republican	188	151	158	207	162	185	<b>1051</b>
<b>Total</b>	<b>1096</b>	<b>918</b>	<b>817</b>	<b>994</b>	<b>874</b>	<b>983</b>	<b>5682</b>
<b>% Turn out</b>	<b>42%</b>	<b>34%</b>	<b>34%</b>	<b>37%</b>	<b>35%</b>	<b>40%</b>	<b>37%</b>

**Canvas Completed: 12:30AM September 7, 2022**

**COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH**

**County of Essex SS.**

To the Constables of the Town of Marblehead

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in

**State Elections to vote at:**

<b>Precinct 1 The Old Town House</b>	<b>One Market Square</b>
<b>Precinct 2 Abbot Hall</b>	<b>188 Washington Street</b>
<b>Precinct 3 Abbot Hall</b>	<b>188 Washington Street</b>
<b>Precinct 4 Judy and Gene Jacobi Community Center</b>	<b>10 Humphrey Street</b>
<b>Precinct 5 Judy and Gene Jacobi Community Center</b>	<b>10 Humphrey Street</b>
<b>Precinct 6 Judy and Gene Jacobi Community Center</b>	<b>10 Humphrey Street</b>

On **TUESDAY, THE EIGHTH DAY OF NOVEMBER, 2022**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

<b>GOVERNOR</b>	<b>For this Commonwealth</b>
<b>LIEUTENANT GOVERNOR</b>	<b>For this Commonwealth</b>
<b>ATTORNEY GENERAL</b>	<b>For this Commonwealth</b>
<b>SECRETARY OF STATE</b>	<b>For this Commonwealth</b>
<b>TREASURER</b>	<b>For this Commonwealth</b>
<b>AUDITOR</b>	<b>For this Commonwealth</b>
<b>REPRESENTATIVE IN CONGRESS</b>	<b>Sixth District</b>
<b>COUNCILLOR</b>	<b>Sixth District</b>
<b>SENATOR IN GENERAL COURT</b>	<b>Third Essex District</b>
<b>REPRESENTATIVE IN GENERAL COURT</b>	<b>Eighth Essex District</b>
<b>DISTRICT ATTORNEY</b>	<b>Eastern District</b>
<b>SHERIFF</b>	<b>Essex County</b>

**QUESTION 1: PROPOSED AMENDMENT TO THE CONSTITUTION**

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses

on June 12, 2019 (yeas 147 – nays 48); and again, on June 9, 2021 (yea 159 – nays 41)?

### **SUMMARY**

This proposed constitutional amendment would establish an additional 4% state income tax on that portion of annual taxable income in excess of \$1 million. This income level would be adjusted annually, by the same method used for federal income-tax brackets, to reflect increases in the cost of living. Revenues from this tax would be used, subject to appropriation by the state Legislature, for public education, public colleges and universities; and for the repair and maintenance of roads, bridges, and public transportation. The proposed amendment would apply to tax years beginning on or after January 1, 2023.

**A YES VOTE** would amend the state Constitution to impose an additional 4% tax on that portion of incomes over one million dollars to be used, subject to appropriation by the state Legislature, on education and transportation.

**A NO VOTE** would make no change in the state Constitution relative to income tax.

### **QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

### **SUMMARY**

This proposed law would direct the Commissioner of the Massachusetts Division of Insurance to approve or disapprove the rates of dental benefit plans and would require that a dental insurance carrier meet an annual aggregate medical loss ratio for its covered dental benefit plans of 83 percent. The medical loss ratio would measure the amount of premium dollars a dental insurance carrier spends on its members' dental expenses and quality improvements, as opposed to administrative expenses. If a carrier's annual aggregate medical loss ratio is less than 83 percent, the carrier would be required to refund the excess premiums to its covered individuals and groups. The proposed law would allow the Commissioner to waive or adjust the refunds only if it is determined that issuing refunds would result in financial impairment for the carrier.

The proposed law would apply to dental benefit plans regardless of whether they are issued directly by a carrier, through the connector, or through an intermediary. The proposed law would not apply to dental benefit plans issued, delivered, or renewed to a self-insured group or where the carrier is acting as a third-party administrator.

The proposed law would require the carriers offering dental benefit plans to submit information about their current and projected medical loss ratio, administrative expenses, and other financial information to the Commissioner. Each carrier would be required to submit an annual comprehensive financial statement to the Division of Insurance, itemized by market group size and line of business. A carrier that also provides administrative services to one or more self-insured groups would also be required to file an appendix to their annual financial statement with information about its self-insured business. The proposed law would impose a late penalty on a carrier that does not file its annual report on or before April 1.

The Division would be required to make the submitted data public, to issue an annual summary to certain legislative committees, and to exchange the data with the Health Policy Commission. The Commissioner would be required to adopt standards requiring the registration of persons or entities not otherwise licensed or registered by the Commissioner and criteria for the standardized reporting and uniform allocation methodologies among carriers.

The proposed law would allow the Commissioner to approve dental benefit policies for the purpose of being offered to individuals or groups. The Commissioner would be required to adopt regulations to determine eligibility criteria.

The proposed law would require carriers to file group product base rates and any changes to group rating factors that are to be effective on January 1 of each year on or before July 1 of the preceding year. The Commissioner would be required to disapprove any proposed changes to base rates that are excessive, inadequate, or unreasonable in relation to the benefits charged. The Commissioner would also be required to disapprove any change to group rating factors that is discriminatory or not actuarially sound.

The proposed law sets forth criteria that, if met, would require the Commissioner to presumptively disapprove a carrier's rate, including if the aggregate medical loss ratio for all dental benefit plans offered by a carrier is less than 83 percent.

The proposed law would establish procedures to be followed if a proposed rate is presumptively disapproved or if the Commissioner disapproves a rate.

The proposed law would require the Division to hold a hearing if a carrier reports a risk-based capital ratio on a combined entity basis that exceeds 700 percent in its annual report.

The proposed law would require the Commissioner to promulgate regulations consistent with its provisions by October 1, 2023. The proposed law would apply to all dental benefit plans issued, made effective, delivered, or renewed on or after January 1, 2024.

**A YES VOTE** would regulate dental insurance rates, including by requiring companies to spend at least 83% of premiums on member dental expenses and quality improvements instead of administrative expenses, and by mailing other changes to dental insurance regulations.

**A NO VOTE** would make no change in the law relative to the regulations that apply to dental insurance companies.

### **QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

#### **SUMMARY**

This proposed law would increase the statewide limits on the combined number of licenses for the sale of alcoholic beverages for off-premises consumption (including licenses for “all alcoholic beverages” and for “wines and malt beverages”) that any one retailer could own or control: from 9 to 12 licenses in 2023; to 15 licenses in 2027; and to 18 licenses in 2031.

Beginning in 2023, the proposed law would set a maximum number of “all alcoholic beverages” licenses that any one retailer could own or control at 7 licenses unless a retailer currently holds more than 7 such licenses.

The proposed law would require retailers to conduct the sale of alcoholic beverages for off-premises consumption through face-to-face transactions and would prohibit automated or self-checkout sales of alcoholic beverages by such retailers.

The proposed law would alter the calculation of the fine that the Alcoholic Beverages Control Commission may accept in lieu of suspending any license issued under the State Liquor Control Act. The proposed law would modify the formula for calculating such fee from being based on the gross profits on the sale of alcoholic beverages to being based on the gross profits on all retail sales.

The proposed law would also add out-of-state motor vehicle licenses to the list of the forms of identification that any holder of a license issued under the State Liquor Control Act, or their agent or employee, may choose to reasonably rely on for proof of a person's identity and age.

**A YES VOTE** would increase the number of licenses a retailer could have for the sale of alcoholic beverages to be consumed off premises, limit the number of “all-alcoholic beverages” licenses that a retailer could acquire, restrict use of self-checkout, and require retailers to accept customers’ out-of-state identification.

A **NO VOTE** would make no change in the laws governing the retail sale of alcoholic beverages.

**QUESTION 4: REFERENDUM ON AN EXISTING LAW**

Do you approve of a law summarized below, which was approved by the House of Representatives and the Senate on May 26, 2022?

**SUMMARY**

This law allows Massachusetts residents who cannot provide proof of lawful presence in the United States to obtain a standard driver's license or learner's permit if they meet all the other qualifications for a standard license or learner's permit, including a road test and insurance, and provide proof of their identity, date of birth, and residency. The law provides that, when processing an application for such a license or learner's permit or motor vehicle registration, the registrar of motor vehicles may not ask about or create a record of the citizenship or immigration status of the applicant, except as otherwise required by law. This law does not allow people who cannot provide proof of lawful presence in the United States to obtain a REAL ID.

To prove identity and date of birth, the law requires an applicant to present at least two documents, one from each of the following categories: (1) a valid unexpired foreign passport or a valid unexpired Consular Identification document; and (2) a valid unexpired driver's license from any United States state or territory, an original or certified copy of a birth certificate, a valid unexpired foreign national identification card, a valid unexpired foreign driver's license, or a marriage certificate or divorce decree issued by any state or territory of the United States. One of the documents presented by an applicant must include a photograph and one must include a date of birth. Any documents not in English must be accompanied by a certified translation. The registrar may review any documents issued by another country to determine whether they may be used as proof of identity or date of birth.

The law requires that applicants for a driver's license or learner's permit shall attest, under the pains and penalties of perjury, that their license has not been suspended or revoked in any other state, country, or jurisdiction.

The law specifies that information provided by or relating to any applicant or licenseholder will not be a public record and shall not be disclosed, except as required by federal law or as authorized by Attorney General regulations, and except for purposes of motor vehicle insurance.

The law directs the registrar of motor vehicles to make regulations regarding the documents required of United States citizens and others who provide proof of lawful presence with their license application.

The law also requires the registrar and the Secretary of the Commonwealth to establish procedures and regulations to ensure that an applicant for a standard driver's license or learner's permit who does not provide proof of lawful presence will not be automatically registered to vote.

The law takes effect on July 1, 2023.

**A YES VOTE** would keep in place the law, which would allow Massachusetts residents who cannot provide proof of lawful presence in the United States to obtain a driver's license or permit if they meet the other requirements for doing so.

**A NO VOTE** would repeal this law.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 19<sup>th</sup> day of October, 2022.

M.C. Moses Grader	Jackie Belf-Becker
James E. Nye	Erin M. Noonan
Alexa J. Singer	
Selectmen of the Town of Marblehead	

True Copy Attest:  
Douglas Perry, Constable  
October 25, 2022

**Marblehead, Massachusetts State Election Results Official**

**Tuesday, November 8, 2022**

<b>GOVERNOR</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
DIEHL & ALLEN	557	456	475	586	540	544	<b>3158</b>
HEALEY & DRISCOLL	1298	1282	1110	1199	1109	1232	<b>7230</b>
REED & EVERETT	23	21	16	19	9	26	<b>114</b>
All Others	1	2	3	5	1	1	<b>13</b>
Blanks	21	19	20	23	22	16	<b>121</b>
<b>Total</b>	<b>1900</b>	<b>1780</b>	<b>1624</b>	<b>1832</b>	<b>1681</b>	<b>1819</b>	<b>10636</b>

<b>ATTORNEY GENERAL</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
ANDREA JOY CAMPBELL	1242	1224	1062	1132	1051	1182	<b>6893</b>
JAMES R. MCMAHON, III	595	499	506	641	587	582	<b>3410</b>
ALL OTHERS	0	0	1	1	0	0	<b>2</b>
BLANKS	63	57	55	58	43	55	<b>331</b>
<b>Total</b>	<b>1900</b>	<b>1780</b>	<b>1624</b>	<b>1832</b>	<b>1681</b>	<b>1819</b>	<b>10636</b>

<b>SECRETARY OF STATE</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
WILLIAM F. GALVIN	1337	1295	1180	1255	1156	1323	<b>7546</b>
RAYLA CAMPBELL	474	401	388	506	460	435	<b>2664</b>
JUAN SANCHEZ	48	41	25	29	28	32	<b>203</b>
All Others	0	0	2	0	1	0	<b>3</b>
BLANKS	41	43	29	42	36	29	<b>220</b>
<b>Total</b>	<b>1900</b>	<b>1780</b>	<b>1624</b>	<b>1832</b>	<b>1681</b>	<b>1819</b>	<b>10636</b>

<b>TREASURER</b>							
<b><u>Vote</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
DEBORAH B. GOLDBERG	1327	1295	1156	1259	1221	1309	<b>7567</b>
CRISTINA CRAWFORD	351	307	291	359	308	322	<b>1938</b>
All Others	1	1	3	2	2	2	<b>11</b>
BLANKS	221	177	174	212	150	186	<b>1120</b>
<b>Total</b>	<b>1900</b>	<b>1780</b>	<b>1624</b>	<b>1832</b>	<b>1681</b>	<b>1819</b>	<b>10636</b>

<b>AUDITOR</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
ANTHONY AMORE	668	550	538	736	629	648	<b>3769</b>
DIANA DIZOGGIO	1013	1031	879	906	873	964	<b>5666</b>
GLORIA A. CABALLERO-ROCA	39	36	35	25	18	24	<b>177</b>
DOMINIC GIANNONE, III	17	21	15	20	20	27	<b>120</b>
DANIEL RIEK	37	32	29	31	30	33	<b>192</b>
All Others	0	0	0	0	1	0	<b>1</b>
BLANKS	126	110	128	114	110	123	<b>711</b>
<b>Total</b>	<b>1900</b>	<b>1780</b>	<b>1624</b>	<b>1832</b>	<b>1681</b>	<b>1819</b>	<b>10636</b>

<b>REP. IN CONGRESS -SIXTH DISTRICT</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
SET MOULTON	1342	1300	1126	1264	1142	1272	<b>7446</b>
BOB MAY	481	397	434	492	472	470	<b>2746</b>
MARK T. TASHJIAN	34	34	20	27	25	30	<b>170</b>
ALL OTHERS	2	1	1	0	0	0	<b>4</b>
BLANKS	41	48	43	49	42	47	<b>270</b>
<b>Total</b>	<b>1900</b>	<b>1780</b>	<b>1624</b>	<b>1832</b>	<b>1681</b>	<b>1819</b>	<b>10636</b>

<b>COUNCILLOR-SIXTH DISTRICT</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
TERRENCE W. KENNEDY	1300	1301	1147	1218	1185	1263	<b>7414</b>
ALL OTHERS	8	1	9	10	9	15	<b>52</b>
BLANKS	592	478	468	604	487	541	<b>3170</b>
<b>Total</b>	<b>1900</b>	<b>1780</b>	<b>1624</b>	<b>1832</b>	<b>1681</b>	<b>1819</b>	<b>10636</b>

<b>SENATOR IN GENERAL COURT-Third Essex District</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
BRENDAN P. CRIGHTON	1182	1167	1010	1081	1062	1156	<b>6658</b>
ANNALISA SULUSTRI	458	411	412	467	419	428	<b>2595</b>
ALL OTHERS	1	1	4	2	1	5	<b>14</b>
BLANKS	259	201	198	282	199	230	<b>1369</b>
<b>Total</b>	<b>1900</b>	<b>1780</b>	<b>1624</b>	<b>1832</b>	<b>1681</b>	<b>1819</b>	<b>10636</b>

<b>REP IN GENERAL COURT -Eighth Essex District</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
JENNIFER WB ARMINI	1398	1352	1181	1291	1227	1323	<b>7772</b>
ALL OTHERS	8	6	11	8	13	16	<b>62</b>
BLANKS	494	422	432	533	441	480	<b>2802</b>
<b>Total</b>	<b>1900</b>	<b>1780</b>	<b>1624</b>	<b>1832</b>	<b>1681</b>	<b>1819</b>	<b>10636</b>

<b>DISTRICT ATTORNEY -Eastern District</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
PAUL F. TUCKER	1370	1331	1175	1270	1207	1306	<b>7659</b>
ALL OTHERS	10	3	12	5	12	15	<b>57</b>
BLANKS	520	446	437	557	462	498	<b>2920</b>
<b>Total</b>	<b>1900</b>	<b>1780</b>	<b>1624</b>	<b>1832</b>	<b>1681</b>	<b>1819</b>	<b>10636</b>

<b>SHERIFF -Essex County</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
KEVIN F. COPPINGER	1332	1297	1144	1236	1219	1275	<b>7503</b>
ALL OTHERS	11	8	16	15	9	14	<b>73</b>
BLANKS	557	475	464	581	453	530	<b>3060</b>
<b>Total</b>	<b>1900</b>	<b>1780</b>	<b>162</b>	<b>1832</b>	<b>1681</b>	<b>1819</b>	<b>10636</b>

<b>QUESTION #1</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
YES	877	900	834	628	709	841	<b>4789</b>
NO	990	840	774	1180	946	963	<b>5693</b>
BLANKS	33	40	16	24	26	15	<b>154</b>
<b>Total</b>	<b>1900</b>	<b>1780</b>	<b>1624</b>	<b>1832</b>	<b>1681</b>	<b>1819</b>	<b>10636</b>

<b>QUESTION #2</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
YES	1367	1314	1212	1261	1198	1277	<b>7629</b>
NO	482	420	379	514	448	508	<b>2751</b>
BLANKS	51	46	33	57	35	34	<b>256</b>
<b>Total</b>	<b>1900</b>	<b>1780</b>	<b>1624</b>	<b>1832</b>	<b>1681</b>	<b>1819</b>	<b>10636</b>

<b>QUESTION #3</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
YES	874	846	784	879	793	860	<b>5036</b>
NO	938	847	772	872	838	918	<b>5185</b>
BLANKS	88	87	68	81	50	41	<b>415</b>
<b>Total</b>	<b>1900</b>	<b>1780</b>	<b>1624</b>	<b>1832</b>	<b>1681</b>	<b>1819</b>	<b>10636</b>

<b>QUESTION # 4</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
YES	1114	1059	920	1004	912	1055	<b>6064</b>
NO	744	685	668	783	745	735	<b>4360</b>
BLANKS	42	36	36	45	24	29	<b>212</b>
<b>Total</b>	<b>1900</b>	<b>1780</b>	<b>1624</b>	<b>1832</b>	<b>1681</b>	<b>1819</b>	<b>10636</b>

<b>QUESTION #5</b>							
<b><u>Vote for ONE</u></b>	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
YES	1381	1332	1188	1409	1217	1379	<b>7906</b>
NO	210	185	185	169	186	187	<b>1122</b>
BLANKS	309	263	251	254	278	253	<b>1608</b>
<b>Total</b>	<b>1900</b>	<b>1780</b>	<b>1624</b>	<b>1832</b>	<b>1681</b>	<b>1819</b>	<b>10636</b>

<b>Marblehead, Massachusetts State Turn out</b>							
	<b>Precinct</b>						
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
<b>TOTAL VOTERS</b>	<b>1900</b>	<b>1780</b>	<b>1624</b>	<b>1832</b>	<b>1681</b>	<b>1819</b>	<b>10636</b>
<b>% OF ALL VOTERS</b>	<b>66.5%</b>	<b>62.5%</b>	<b>62.8%</b>	<b>65.3%</b>	<b>63.4%</b>	<b>67.7%</b>	<b>64.7%</b>

## TOWN OF MARBLEHEAD ELECTED OFFICIALS 2022

<b>Select Board</b>	<b>Term Expires</b>
Jackie Belf-Becker	2023
Moses Grader-Chair	2023
Erin M. Noonan	2023
James E. Nye	2023
Alexa J. Singer	2023
<b>Moderator</b>	<b>Term Expires</b>
John G. Attridge	2023
<b>Town Clerk</b>	<b>Term Expires</b>
Robin A. Michaud	2023
<b>Assessors</b>	<b>Term Expires</b>
John P. Kelley	2023
Douglas E. Percy	2024
William J. Willis	2025
<b>Cemetery Commission</b>	<b>Term Expires</b>
Richard F. Coletti	2025
Janet S. Merrill	2025
Pam M. Peterson	2023
<b>Board of Health</b>	<b>Term Expires</b>
Todd Belfbecker	2023
Helaine Hazlett	2025
Joanne G. Miller	2024
<b>Housing Authority</b>	<b>Term Expires</b>
Joan D. Cutler (resigned 9/2022)	2025
Jean R. Eldridge	2026
Pamela J. Foye	2024
<b>Trustees of Abbot Public Library</b>	<b>Term Expires</b>
Gary James Amberik, Jr.	2023
Jennifer L. Jewell	2025
Deborah P. Payson	2025
Ann M. McGreevy	2023

David F. Ross	2024
John G. Williams	2024

**Marblehead Municipal Light Commissioner** **Term Expires**

Simon David Frechette	2024
JeanJacques Yarmoff	2025
Michael A. Hull	2025
Karl A. Johnson (resigned 7/2022)	2024
Lisa Wolf	2023

**Planning Board** **Term Expires**

Andrew G. Christensen	2024
Rossana Ferrante	2023
Barton HYTE	2024
Edward Nilsson	2025
Robert J. Schaeffner	2023

**Recreation & Park Commission** **Term Expires**

Linda A. Rice Collins	2023
Karin L. Ernst	2023
Matthew Martin	2023
Derek Y. Norcross	2023
Rossana Ferrante	2023

**School Committee** **Term Expires**

Sarah A. Fox	2025
Alison A. Taylor	2025
Sara Jane Gold	2023
Emily L. Barron (resigned 10/2022)	2023
Megan CW Taylor	2024

**Water & Sewer Commission** **Term Expires**

Greg Bates	2024
Thomas M. Carroll	2023
Barton HYTE	2023
Thomas L. Murray	2025
F. Carlton Siegel	2025

**VITAL RECORDS REGISTERED IN 2022**

**Births Recorded – 154**

**Marriages Recorded – 69**

**Deaths Recorded – 213**

## APPOINTED OFFICIALS

### **TOWN ADMINISTRATOR**

Thatcher T. Kezer III 2023

### **AMERICAN DISABILITIES ACT COORDINATOR**

Kyle A. Wiley 2023

### **ANIMAL INSPECTOR** at \$2,400 per year

Daniel Proulx 2023

### **BUILDING COMMISSIONER AND INSPECTORS**

Commissioner – John Albright 2023

Local Inspector – Erik Newman 2023

Plumbing Inspector – Bradford Smith 2023

Assistant Plumbing Inspector – Peter McCarriston 2023

Assistant Plumbing Inspector – Greg DiGiovanni 2023

Wiring Inspector – Ronald J. Marks 2023

Assistant Wiring Inspector – Eric F.S. Chisholm 2023

### **CANINE CONTROL CLERK**

Robin Michaud – Town Clerk 2023

### **ASSISTANT DOG OFFICERS FOR THE PARKS**

Peter James 2023

Brad Delisle 2023

Greg Snow 2023

Sam Andrews 2023

John Glabicky 2023

John Diccico 2023

### **TOWN COUNSEL** at \$2,000 per year

Jeffrey N. Shribman 2023

Assistant Town Counsel:

Brody, Hardoon, Perkins & Kesten 2023

Leonard Kesten 2023

Marc J. Miller 2023

Patrick J. Costello 2023

Mead, Talerman & Costa, LLC 2023

Francis Mayo 2023

Deutsch Williams	2023
<b>COUNCIL ON AGING DIRECTOR</b>	
Lisa Hooper	2023
<b>EMERGENCY MANAGEMENT COORDINATOR</b>	
Chief Jason R. Gilliland	2023
Charles P. Cerrutti, Assistant	2023
<b>FINANCE DIRECTOR</b>	
Michael Carritte, Interim ( <i>resigned Sept. 2022</i> )	2023
<b>FLAG OFFICER</b>	
David C. Rodgers	2023
<b>FOREST WARDEN – Term: 1 Year</b>	
Chief Jason R. Gilliland, Fire Department	2023
<b>HARBOR MASTER AND ASSISTANTS</b>	
Mark Souza, Harbor Master	2023
Craig Smith, <i>Deputy Harbormaster</i>	2023
Assistant Harbormasters (Seasonal):	
John Payne	2023
Matt Mills	2023
Chad Osborne	2023
Sam Rizzos	2023
Jarrett Russo	2023
Elmer Herlihy	2023
Sam Worthley	2023
<i>Alternates:</i>	
Allen Dennis	2023
Felix Amsler	2023
Jeffrey Flynn	2023
Daniel Cahoon	2023
Ryan Hoey	2023
Jack Loveday	2023
<b>KEEPER OF THE LOCK UP</b>	
Chief Dennis King	2023

**LICENSING AUTHORITY, DULY DESIGNATED AGENTS**

Police Chief Dennis King	2023
Captain: Matthew Freeman	2023
Lieutenants:	
Jonathan Lunt	2023
Michael Everett	2023
David Ostrovitz	2023
Sean Sweeney	2023
Sergeants:	
Sean Brady	2023
Jason Conrad	2023
Brendan Finnegan	2023
Eric Osattin	2023

**MEASURER OF LEATHER – Term 1 year**

John Smidt	2023
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**TOWN DESIGNEE MASS. WATER RESOURCE AUTHORITY**

F. Carlton Siegel	2023
Alternate: Amy McHugh, Water and Sewer Commission	2023

**PARKING CLERK /HEARING CLERK**

Jeffrey N. Shribman	2023
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**CHIEF PROCUREMENT OFFICER**

Rebecca Curran Cutting	2023
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**PUBLIC WORKS DIRECTOR**

Amy McHugh	2023
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**RECORDS ACCESS OFFICER**

Kyle A. Wiley	2023
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**RETIREMENT BOARD – Term 3 Years**

Charles H. Gessner	2025
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**“RIGHT TO KNOW” COORDINATOR**

Jason R. Gilliland – Fire Department	2023
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**SEALER OF WEIGHTS & MEASURES**

David C. Rodgers 2023

**SPECIAL AUXILIARY POLICE**

Patrolmen:

James Donovan 2023

**SUPERINTENDENT OF PUBLIC BUILDINGS**

John Albright 2023

**TAX COLLECTOR/TREASURER**

Michael Carritte (*resigned Sept. 2022*) 2023

Cami Iannarelli, Interim

**TOWN ENGINEER**

Charles Quigley 2023

**VETERANS' AGENT & DIRECTOR OF VETERANS' SERVICES**

David C. Rodgers 2023

**VETERANS' GRAVES OFFICER**

David C. Rodgers 2023

**WORKERS' COMPENSATION AGENT**

Massachusetts Interlocal Insurance Association 2023

**TOWN ACCOUNTANT**

Chris Holak 2023

**AFFORDABLE HOUSING TRUST FUND – Term 1 year**

Board of Selectmen 2023

Kurt James 2023

Christy Staples, at large 2023

Dirk Isbrandtsen, at large 2023

**ARMED FORCES LIAISON**

Harry C. Christensen 2023

**BOARD OF ABBOT LIBRARY SECOND CENTURY FUND –Term 1 year**

Peter Jalbert 2023

Judith Eissner 2023

**CABLE TELEVISION ADVISORY COMMITTEE – Liaison - Term 1 year**

Robert Peck, Liaison 2023

**CARETAKER, FORT BEACH – Term 1 year**

David C. Rodgers 2023

**CHAPLAIN – MARBLEHEAD POLICE DEPARTMENT – Term 1 year**

Rev. James Bixby 2023

**CONSERVATION COMMISSION - Term 3 years/staggered**

Kristopher Meola 2025

Jess Harlan Adlerman 2025

Kate Melanson 2025

Brian LeClair 2023

David Oster 2023

David VanHoven 2024

Carole McCauley 2024

**CONSTABLES**

- **for the Purpose of Serving Civil Process- Term 1 year**

Douglas Perry 2023

Mark Ianuzzi 2023

Christopher Comeau 2023

Jared Walsh 2023

Julio Carrasquillo 2023

Yeimi Reynoso 2023

Gabriele Mongiello 2023

Cindy Diaz 2023

Michael Dobe 2023

**CONSTABLES**

- **Shellfish 11 Max**

Jack Attridge – Chief Constable – Term 3 years 2024

Term: 1 Year

Raymond H. Bates, Jr. 2023

David Donahue 2023

Jeffrey Flynn 2023

Harry C. Christensen, Jr. 2023

Rick Cuzner	2023
Craig Smith	2023
Douglas Aikman	2023
Douglas Percy	2023
F. Webb Russell	2023
Eric Hawley	2023

**COUNCIL ON AGING - Term 3 years**

Marjorie Shea	2025
Phyllis Smith	2025
Karen Janscy	2025
Marcy Schwam	2023
Thomas Gawrys	2024
Robert Foglietta	2024
Suzanne Gruhl	2024

**EMERGENCY MEDICAL SERVICES COUNCIL**

Jason R. Gilliland– Marblehead Fire Department	2023
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**FAIR HOUSING COMMITTEE – Term 3 years**

Dirk Isbrandsten	2023
Frank Evans	2023
Katie Farrell, Disabilities Rep	2023
Debra Larkin	2024
Deacon John E. Whipple, Task Force Rep.	2024
Bob Neuss	2024
Kurt James	2025
Mimi Hollister	2025
Teri Allen McDonough, Housing Authority Rep	2025

**FINANCE COMMITTEE – Term 3 years**

Michael Janko	2025
Timothy Shotmeyer	2025
Terra Samuels	2025
Eric Knight	2023
Alex Goolsby	2023
Cameron Staples	2023
Pat Franklin	2024
Molly Teets	2024
Mike O’Neil	2024

**FIREWORKS COMMITTEE** – Term 1 year  
Alexander Falk 2023

**FORT SEWALL OVERSIGHT COMMITTEE** – Term 1 Year  
Charles Gessner (OMIA Rep.) 2023  
Rebecca Curran Cutting, Town Planner 2023  
Peter James, Recreation and Parks Department 2023  
Larry Sands, Glover’s Regiment 2023  
Judy Anderson, At Large 2023  
Ed Lang, Disabilities Commission 2023  
Christine Nuccio – At Large 2023

**HARBORS & WATERS BOARD** – Term 1 Year  
John Doub 2023  
Gary P. Gregory 2023  
Jay Michaud 2023  
Kenneth Breen 2023  
T. Clark Smith 2023  
Alternates:  
Chris Hood 2023  
Rick Cuzner 2023  
Peter Dragonas 2023

**HAZARD MITIGATION PLAN IMPLEMENTATION AND MONITORING**

**TEAM** - Term 1 year  
Jason Gilliland, Fire Chief, Emergency Management Director 2023  
Charles Quigley, Town Engineer 2023  
Amy McHugh, Superintendent, Water and Sewer Commission 2023  
Rebecca Curran Cutting, Town Planner 2023  
William E. Conly, Historical Commission 2023

**HISTORIAN** – Term 1 Year  
Donald Doliber 2023

**HISTORICAL COMMISSION** – Term 3 years/staggered  
William E. Conly 2025  
Pam Peterson 2025  
Paul C. Johnston 2023  
Peter Stacey 2023

Edward Nilsson	2023
David Krathwohl	2024
Harry C. Christensen, Jr.	2024

**MARBLEHEAD CULTURAL COUNCIL – Term 3 years/staggered.**

Diane Capstaff	2023
Jacqueline Mara Lynch	2023
Jennifer Uhl	2023
Holly Aloha Jaynes	2023
Anthony Silva, Chair	2023
Barbara Collins Rosenberg	2023
Jim Murphy	2024
Aaron Liber	2024
Beth Johnson	2024
Howard Rosenkrantz	2024
Lisa Seltzer	2024
Nisha Rasik Austin	2024
Rose Gould	2025
Yotam Mendlinger	2025

**MARBLEHEAD COMMUNITY ACCESS AND MEDIA, INC. – Term 3 years**

Ed Bell	2024
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**MARBLEHEAD DISABILITIES COMMISSION – Term 3 years/staggered**

Cheryl LaLonde	2025
Andrea Mountain	2025
Richard Ramos	2025
Amy Hirschkron	2023
Katie Farrell	2023
Laurie Blaisdell	2023
Ed Lang	2024
Samantha Marino	2024

**MARBLEHEAD FOREVER COMMITTEE – Term 1 Year**

Karyn Lang	2023
Linda W. Doliber	2023
Kerry O’Shaughnessy	2023
Kyle A. Wiley	2023

**MASSACHUSETTS ETHICS COMMISSION – Term 1 Year**

**MUNICIPAL LIAISON**

Jeffrey N. Shribman 2023

**MARBLHEAD HOUSING AUTHORITY, Tenant Rep - Term 5 years**

Bill Kuker 2027

**MASSACHUSETTS PORT AUTHORITY ADVISORY COMMITTEE**

Term 1 year

Charles Gessner 2023

**METROPOLITAN AREA PLANNING COUNCIL – Term 3 years**

Steve Leverone 2024

Rebecca Cutting, Alternate 2024

**OLD AND HISTORIC DISTRICTS COMMISSION – Term 1 year**

Bob Bragdon 2023

Gary Amberik 2023

Charles Hibbard 2023

Mariana Vaida 2023

Paul Pruet 2023

Alternates:

Duncan Facey 2023

Michael Fuenfer 2023

**OLD BURIAL HILL OVERSIGHT COMMITTEE – Term 1 year**

Standley Goodwin 2023

Andrew Galucci 2023

Pam Peterson, Cemetery Representative 2023

Alex Finigan 2023

Rebecca Curran Cutting, Town Planner 2023

**PLANNING BOARD – Term 3 years, *Appointed by Select Board***

Steve Leverone 2023

**REGISTRARS OF VOTERS– Term 3 years**

Timothy Swigor (R) 2025

Robin Michaud (Town Clerk) 2025

Walter Horan (D) 2023

Anthony Chamay (R) 2024

<b>SISTER CITY LIAISON – Grasse, France – Term 1 Year</b>	
Myriam Zuber	2023
<b>TASK FORCE AGAINST DISCRIMINATION – Term 1 year</b>	
Helaine Hazlett, Co-Chair	2023
Deacon John E. Whipple	2023
Christopher Bruell	2023
Scott Marcus	2023
Reece Dahlberg	2023
Candace Sliney	2023
Chief Dennis King – Ex-Officio	2023
Saria Miller	2023
Diane Gora, Co-Chair	2023
Heline Tadesse, Student Rep	2023
Celia Sliney, Student Rep	2023
<b>TAXATION AID COMMITTEE – Term 1 Year</b>	
Pamela Foye	2023
Lisa Hooper	2023
Bonnie Grenier	2023
Michael Carritte, Treasurer – Ex-Officio (resigned Sept. 2022)	
John Kelley, Chairman Board of Assessors – Ex-Officio	
<b>TOWN PHYSICIAN – Term 1 year</b>	
Quadrant Health Strategies	2023
<b>TREE WARDEN</b>	
Jonathon Fobert	2023
<b>ZONING BOARD OF APPEALS – Term 5 years/staggered</b>	
Leon Drachman	2027
Alan Lipkind	2023
William R. Moriarty	2024
Bill Barlow	2025
Benjamin LaBreque	2026
Alternates – Term: 1 year	
Christopher T. Casey	2023
Bruce Krasker	2023
William Rudolph	2023
Marc Liebman	2023

## ABBOT PUBLIC LIBRARY

Abbot Public Library respectfully submits the following annual report for the year ending December 31, 2022.

Our work is guided by the 2022-2027 Strategic Plan in which we state our mission, vision and guiding principles.

### **Mission:**

The Abbot Public Library serves as a vibrant hub of education, community and culture for the Town of Marblehead. It will continue to be a free, inclusive and safe gathering place for all where the pursuit of knowledge, literacy and continuing education is actively encouraged and supported.

### **Vision:**

We will reimagine Abbot Public Library as a beacon in the community where everyone is welcome, bringing together the confluence of technology and innovation in a state-of-the-art facility. We will reestablish our treasured institution as Marblehead's trusted source of information with a diverse collection of materials, and as a catalyst for change, promoting collaboration between diverse and like-minded educational, cultural, creative and historical organizations that will connect and empower the community.

### **GUIDING PRINCIPLES**

Abbot Public Library takes on a vital role in the community of Marblehead, celebrating the cultivation of a civil society through its work. As we address the changes that must take place in the next five years, the following core principles will guide and motivate us.

1. Fostering literacy and lifelong learning
2. The pursuit of knowledge and trusted information resources
3. The importance of free, inclusive, and adaptive space for gathering
4. Supporting civic engagement through collaboration and connection with community

## 2022 GOALS AND ACCOMPLISHMENTS

- Continued to recover from pandemic closures in 2020 and 2021 in which we rebuilt technology, re-established programming, and reviewed the entire collection.
- Upgraded technology with the purchase of new computers for staff and public use. Added two new copiers - one for staff and one for public use. Added a top-down book scanner for public use.
- Secured an interim space for library operations during the renovation.
- Started the renovation project at 235 Pleasant Street, which included design plans, financial estimates, hiring of contractors, moving into an interim space at 3 Brook Road and cleaning out the building at 235 Pleasant Street.
- Hired four new full time staff members including two librarians and upgraded three part time staff members to full time.
- Rebranded the Library logo with clean modern lines and a new color scheme that incorporates dark blue, gold and deep purple.
- Launched a new website at [abbotlibrary.org](http://abbotlibrary.org) thanks to the generous support of the Harold B. and Elizabeth L. Shattuck Memorial Fund. Library information has been freshly organized and includes a new events calendar and a blog. Website colors were chosen based on the historic painted exteriors of the homes on Washington Street near Abbot Hall, the original 1877 location of the Library.
- Reviewed eleven library policies including: Borrowing (including the abolishment of fines for overdue books), Bulletin Board usage, Code of Conduct, Collection Development, Emergency Closing, Friends of Abbot Public Library, Internet Use, Marblehead Room, Teen Center, Virginia Carten Gallery and Volunteering. This process also included a review of our Photo Permissions and Request for Reconsideration of Library Materials forms.
- Expanded outreach to include visits to school librarians, partnering with the Friends of Abbot Library in a visit to the Farmer's Market, attending the Scarecrow Stroll sponsored by the Recreation and Parks Department.

## ACKNOWLEDGEMENTS

Thank you to the Board of Trustees, the Building Renovation Committee, all of our financial sponsors especially the Abbot Public Library Foundation, the Second Century Fund, the Friends of Abbot Public Library, the Driftwood Garden Club, and the community of Marblehead for their support in a time of great change at Abbot Public Library.

## **Board of Trustees**

The Board of Trustees meets on the first Monday of each month with rescheduling due to holidays as necessary. Members include Gary Amberik, Chair (2023), John Williams, Vice Chair (2024), Jennifer Jewell (2025), Dr. Ann M. McGreevy (2023), Deb Payson (2025), and David Ross (2024). We thank them for their support as the renovation of the library commences.

## **Building Renovation Committee**

The Building Renovation Committee meets regularly to plan the renovation of 235 Pleasant Street. Thank you to members Gary Amberik (Chair), Ken Fisher (Vice Chair), Nancy Arata, John Williams, Kathy Bradford (Driftwood Garden Club), and Kimberly Grad (Library Director); Architects from Johnson Roberts Associates including Stew Roberts (Principal), Michael Bellefeuille (Project Manager) and Carey Babyak (Job Captain); and the Project management team from CHA Consulting including Tom Gatzunis (Project Director), Laura Jolly (Project Manager); Kayla Gallo (Assistant Project Manager) and Rob St. Laurent (On-Site Representative).

## **Abbot Public Library Foundation**

We are especially grateful for the expansion of the Abbot Public Library Foundation, the separate, not-for-profit, fundraising arm of Abbot Public Library. In addition to securing private funding to assist in the town-approved renovation, the Foundation seeks to honor the long-time tradition of a public and private partnership to ensure that the Abbot Public Library continues to serve the Marblehead community as the center of knowledge, information, and a welcoming gathering place for all.

The Foundation is managed by a Board of Directors who consult and work in collaboration with the Abbot Public Library Board of Trustees and the Library Director. The board comprises ten volunteer members including EuRim Chun (President), Meryl Thompson (Vice President), Laurie Flowers (Treasurer), Phyllis B. Smith (Secretary) and Directors Cathe Chiamonte, John Donovan, Ted Grant, Ann Mizner McKay, Deb Payson (Trustee Liaison), and Maeve Rice, plus Kimberly Grad (Library Director/ Ex-officio member).

The Foundation's Vision is to empower the Library to continue to update and provide the historic town of Marblehead with a modern library, a multi-use gathering place, a center of knowledge, culture and innovation for the community, and to provide an up-to-date, vital resource for present and future generations. Their Mission is to serve

as the fund-raising arm of the Library by soliciting and acquiring gifts, grants, endowments, bequests, and pledges from individuals and organizations for capital improvements and programs. The goal is to enrich, not replace traditional tax-based support for the Library. They are committed to incorporating and upholding the values of collaboration, innovation, service and inclusion in all aspects of their work. Ted Truscott and Michael Shanahan are consulting members.

### **Second Century Fund**

The Board of Trustees gratefully acknowledges the contributions of the Second Century Fund, an endowment fund that has been dedicated to supporting the Library since 1994, providing resources that ensure excellence in collections, materials, and access. We appreciate the work of their Trustees including Judith Eissner (President), Paul Taylor (Treasurer) Peter Jalbert, David Ross (Library Board of Trustees Liaison) and Nancy Walker (Friends of Abbot Public Library Liaison).

As an endowment, the permanent fund generates income to supplement, not to replace, public support provided by the Town of Marblehead, ensuring that the Library's collections meet outstanding levels of breadth and currency that best serve its citizens. Since its inception, the fund has responded to a variety of librarian requests and initiatives: a threatening escalation in periodical prices, the first CD-ROMs, the first DVDs, and the first audio books for young adults, a unique art encyclopedia, and a need for updated projection/screening equipment, providing mobile hotspots and Chromebooks for the Library of Things, among many others.

### **Friends of Abbot Public Library**

The Friends of Abbot Public Library is a volunteer organization dedicated to the support of the Library events and services for the Town of Marblehead and surrounding communities.

Under the leadership of Kathleen Waslov (President), Betsy Brady (Vice President), Barbara Naeser (Treasurer), Colleen Polk (Secretary), Janice Goransson (Membership), Christine van Gemert (Bookstore/Book Sales), and Dr. Ann McGreevy (Board of Trustees Liaison) this supportive group has expanded its membership. We thank them for their support for our museum pass program, sponsorship of author visits and other adult programs, regular book sales, sponsorship of Summer Reading gift baskets, and operation of the in-library Sail Away Book Shoppe.

## **Driftwood Garden Club**

We are grateful to this long-standing garden club for their continued support in maintaining the Abbot Public Library gardens. In addition to the officers, Ginny von Rueden (President), Joy Purdin (Vice President), Laurie Boggis (Treasurer) and Barbie Saraceno (Secretary), all members participate in scheduled workdays for weeding, pruning, and planting. The Civic Team, led by Lisa Biggio, Heather Martin, and Beth Mancuso always goes above and beyond. Not only do they coordinate and attend scheduled workdays, but in between they purchase supplies, bring garden refuse to the transfer station, and stop by to water the gardens.

Thank you to Lisa Biggio, Kathy Bradford, Ginny von Rueden, and Laurie Boggis for their collaboration with the Building Renovation Committee on future plans for the gardens.

## **PUBLIC SERVICE**

### **Hours:**

Due to a resurgence of Covid and staff shortages, we adjusted our schedule in January and February and closed to the public on Tuesdays and Thursdays. We resumed regular service hours in March and continued to September 10 when we closed for the move to the interim space at 3 Brook Road. We opened again on October 17 and resumed regular service hours:

Monday and Wednesday: 9:30 am – 8:00 pm

Tuesday: 9:30 am – 6:00 pm

Thursday: 12:00 – 6:00 pm

Friday and Saturday: 9:30 am – 5:00 pm

Sunday: Closed

## **RENOVATION PROJECT AT 235 PLEASANT STREET**

The Building Renovation Committee met every other week during the year and followed a master schedule. From February to September, design and construction documents were considered and reviewed. This included plans for finishes, structural design, electrical, HVAC replacement and landscaping. From August to September, the team worked through budget estimate scenarios. The bidding process for the subcontractors and General Contractor took place in November and December. Work on the building will start in January 2023 with a planned completion date of Spring 2024.



### **Interim Space at Eveleth School at 3 Brook Road**

Up until early March when the Town of Marblehead Building Department expressed concerns with the poor state of heat and electric units, the Coffin School was the main contender for the Library's temporary space. In April, the Eveleth School was chosen as the interim space and a Memo of Agreement (MOA) with the Marblehead School Department was signed July 1.

Preparation for the move to the interim space at 3 Brook Road began in June with heavy weeding, the composition of inventory spreadsheets for furnishings, art and artifacts, technology and shelving. We also began to make arrangements to store the contents of the Marblehead Room at Salem State University's Frederick Berry Library Archives.

Wakefield Moving and Storage Company moved the contents of the Library over the course of five weeks.

Before the library re-opened in October to the public, we added ADA compliant bathrooms, audio/visual elements, internet service, WiFi, new phones, additional electrical outlets, the installation of standing air conditioning units, new signage (and a wayfinding banner at 235 Pleasant Street). The Driftwood Garden Club arranged a clean-up day with the assistance of a team of volunteers from Marblehead High School. They planted outdoor containers and pruned the overgrown plantings.

Six classrooms have been repurposed for staff and public use. The main collection is shelved in the gym and hallway. There is a separate Children's Room. The Friends Group Book shop is located in the gym area. While the space works well as a temporary interim space, the building is challenged with a leaky roof and a temperamental old heating system.

By mid-November, over 60 miscellaneous items remained at 235 Pleasant Street. These items were auctioned via Municibid. Whatever did not sell was discarded.

Heavy weeding resulted in the removal of over 46,000 volumes between January and October. Volumes were either recycled or donated to Better World Books or More Than Words. By November, purchasing resumed and we began to rebuild the collection in preparation for the move back to 235 Pleasant Street.

## ADULT DEPARTMENT



We offer programs for adults, monthly book clubs, readers' advisory, a book delivery service, technology assistance and research guidance.

The Library offered a mix of hybrid and in-person programs for adults. A total of 108 programs included 27 in hybrid format, 63 in person and 18 online via Zoom only, attended by 2390 patrons.

Adult programs featured author talks, discussions about antiracism, poetry salons, lectures about the local environment, technology assistance, book clubs, assistance with tax preparation, a support group for older adults and the return of exhibits to the Virginia Carten Gallery.

Three **authors** joined us to talk about their new books including **Ted Reinstein** (*Before Brooklyn: The Unsung Heroes Who Helped Break Baseball's Color Barrier*), **Brian Watson** (*Headed into the Abyss*) and **Eric Dolin** (*Rebels At Sea: Privateering in the American Revolution*).

In one of our most well-attended hybrid programs, **Ginny von Rueden** presented a two-part program on the History of Black, Indigenous, and People of Color in Marblehead: A Legacy of Slavery, Soldiers, Speakers, and Secret Agents.

In February, the **Seacoast Quilt Guild** Show was the first exhibit to return to the Carten Gallery after the pandemic closure. They also offered a fireside quilting demonstration. The Marblehead High School Art Show also returned in May and we hosted an opening reception for students, their teachers and families.

The **Marblehead Conservancy** hosted a lecture by Dr. Amy Weidensaul of Mass. Audubon featuring the Marblehead Neck Wildlife Sanctuary for Birds and People. An accompanying exhibit featured aerial photographs from the 1930s showing a view of Marblehead before natural open space conservation began. A second set of

photographs from 1954 provided a comparative view of the earliest conservation sites and surrounding areas.

The **Marblehead Racial Justice Team** returned with the timely Conversations on Race Series offering seven programs during the year featuring: Understanding METCO - Ways We can Expand Educational Opportunities & Increase Diversity in Our Community; Conversations on Race with Jessica Ralli and Megan Madison, authors of “Our Skin”; The Power of Spoken Word Poetry; Marblehead High School’s Team Harmony - Focus on Diversity; Why the Juneteenth Federal Holiday Matters to Us All; What Does it Mean to be Anti-Racist?; and Calling Out Racism with Love.

Claire Keyes hosted seven hybrid **Poetry Salons** from January to May featuring the work of Kaveh Akbar, Seamus Heaney, Luisa Igloria, Agha Shahid Ali, Wislawa Szymborska, Paul Tran, Jane Wong.

Five programs were offered by **Salem Sound Coastwatch** including Saving our Shoreline: Building Resilience across Salem Sound Communities; What's Causing the Murky Water in Salem Harbor?; Ensuring Wildlife and Habitat Protection as Offshore Wind Power Becomes a Reality, presented by Amber Hewett; Eelgrass: Science to Inform Policy, presented by Emily Flaherty; Setting the Baseline for Water Quality and Benthic Organisms in Salem Sound, presented by Prassede Vella.

We also hosted two sessions for the Marblehead Municipal Light Department **Coastal Resilience Project**.

The Head of Public Services Librarian and the Technology Resource Specialist hosted weekly **Open Lab** programs where technology troubleshooting was offered to patrons on a drop-in basis. For 1.5 hours each Monday afternoon, patrons arrived with questions regarding computers, phones, kindles, and more. The two library staff members answered simple technology questions to more complex questions that required training the patron on the device. If a patron could not attend on Mondays, library staff scheduled one-on-one technology assistance for the patron(s).

After a long hiatus due to COVID, the **Adult Fiction Book Club** resumed with much enthusiasm. Existing and new members gathered on the second Tuesday of every month to discuss highly reviewed books. A few of the group’s most well-liked books include *The Lincoln Highway* by Amor Towles; *Cloud Cuckoo Land* by Anthony Doerr, *Lessons in Chemistry* by Bonnie Garmus, *The Maid* by Nita Prose, and *This Time Tomorrow* by Emma Straub. The in-person book group was regularly attended by 9-12 members each month.

To accommodate book lovers who felt more comfortable meeting from home after COVID, a **Zoom Book Group** was created at the beginning of 2022. Some original members of the in-person book group as well as new members met online every third Tuesday of every month to discuss highly reviewed books. The Zoom group enjoyed the same reading list as the in-person book club and was regularly attended by 4-6 members each month.

We offered 5 sessions of **Courageous Aging: a Support Group for Older Adults** and expect this to be one of our regular programs going forward. Facilitated by Carol O'Brien, MSW, this group explores processing some of the thoughts and priorities shared by older adults.

For one year only and in support of the Library's reemergence after the pandemic closures, the **Driftwood Garden Club** opened some of their usually members-only programs to the public. This included Designing a Shady Retreat; Residential Designs at Home; Healthy Gardeners: Mindfulness in the Garden and Birdscaping: Home Sweet Habitat.

**Tax Counseling** supported by the AARP Foundation returned to the Library offering sessions on Mondays from February to April.

In honor of the **Summer Reading theme Oceans of Possibilities**, we offered a series of lectures featuring marine life by underwater photographer and videographer Bob Michelson including Sharks To Parks, Sea Turtle Rescue, and Marine Life of New England. We also launched a gallery exhibit and reception featuring the paintings of local artists. The Friends of Abbot Public Library hosted a lecture on Zoom by Jane Oneail, *Seaside Escapes: The Art and Architecture of the New England Coast*.

We partnered with Tewksbury Library in offering three virtual winter-themed programs in December: *Nutcrackers -- A Colorful History*, *The Nature of Winter* with the Mass Audubon and *Fascinating Stories Behind Our Favorite Christmas Traditions*.

Additional programs included a job fair hosted by MASSHIRE North Shore Career Center, craft programs, a Zoom lecture on women in Jazz, and a session on mysteries by Trustee Dr. Ann McGreevy.

Print and digital materials continue to be popular. Total circulation of physical audiobooks, books, print serials and DVDs was 31,316. Total circulation via hoopla's digital media streaming service and Overdrive for e-books, e-audiobooks, movies, television and music was 22,327.

## **Museum Passes**

Sponsored by The Friends of Abbot Public Library, the Library added expanded its Museum Pass Program in Fall 2022 to include the following organizations: Boston Children’s Museum, Harvard Art Museums, The House of Seven Gables, The Isabella Stewart Gardner Museum, Institute of Contemporary Art/Boston, Museum of Fine Arts, Museum of Science, New England Aquarium, Peabody Essex Museum, Trustees Go Pass (deCordova Sculpture Park and more), and Zoo New England. Library patrons reserved 826 total museum passes. The most popular destinations were the New England Aquarium, Boston Children’s Museum and Zoo New England.

## **Library of Things**

A Library of Things is a collection of objects to be loaned and it’s a growing trend in libraries all over the world. Check out book club kits, mobile hotspots, Chromebooks, a projector, a tool kit, a sewing machine, and a graphing calculator. Thank you to the Second Century Fund and the Friends of Abbot Public Library for their contributions to this new collection. Library patrons reserved 40 items in this collection and the most popular items were the mobile hotspots, the projector, and Book Club kits.

## **Databases & Online Resources**

A library card number provides access to databases for business directories and research, investment research resources, legal forms, local newspaper archives, family history research, exam prep, job search information, access to language study platforms, and digital periodicals.

## **CHILDREN’S DEPARTMENT**



After moving to the interim space at the old Eveleth School, we resumed programming in November and changed focus in collections to better serve the public in a smaller but still vibrant space.

Despite the upheaval of moving, walk-in attendance and curbside attendance for all children’s services during the calendar year was 12,858.

Children's programs and events in both spaces included regular musical, movement, and craft-based story times, school visits, 3-D printing, chess meetups, painting workshops, textile workshops, seed program, drop-in programs, author visits, summer reading program, and other special events. Programs are scheduled five days a week and one evening a week. A total of 144 programs were offered with an attendance of 3,407 patrons.

Circulation for physical items such as audiobooks, books, print serials, and DVDs was 28,548 while total circulation for digital items via hoopla's streaming service and Overdrive including e-audiobooks, audiobooks, movies, television and music was 16,940.

During the year, we also provided library instructional visits to classes from the Marblehead public and private schools.

In January and February of 2022, we provided curbside services as the building was closed due to COVID, and closed September 12 through October 17 due to the move to Eveleth School.

Thank you to the following organizations for their children's program support in 2022: The Oliver P. Killam Jr. Memorial Trust, The Coordinated Family & Community Engagement grant from the Massachusetts Department of Education and Care and Marblehead Cultural Council Grant March 2022.

## **TEEN DEPARTMENT**



Teen Librarian Bianca Hezekiah joined the Library in July and focused on organizing the Summer Reading collection and getting to know the teen community.

In our unique space for teens ages 12-18 we offered grab and go activities, craft programs, readers' advisory, and online resources for homework help.

With each kit carefully constructed and handmade, Grab and Go activities were

especially popular and featured lanyard keychains and paper stars. Examples of craft programs included button making and a collaborative mural.

In November, we began to recruit teen volunteers to begin working with us in 2023 on assisting with programs for children and adults. In December, Abbot Public Library partnered with Tewksbury Public Library to support an author talk with Maureen Johnson and Jennifer Lynn Barnes. General circulation of physical items for teens such as audiobooks, books, print serials, DVDs and video games was 3,573. Circulation of digital items on Overdrive and hoopla was 2,141.

## STAFF UPDATES



Four staff members left the Library during the year: Lauren Hext, Teen Librarian; Elena Minayev, Adult Librarian; Anna Seliger, Temp. Part time Library Assistant; Amanda LeBlanc, Library Technical Assistant; Laurie Bayramian, Children's Library Assistant.

Four staff members joined the Library: Bianca Hezekiah, Teen Librarian; Rachael Meneades, Adult Services Librarian; Megan Donoghue, Library Technical Assistant; Pam Shorr, Library Assistant.

Thank you to staff members Marcia Cannon, Kara Gallagher, Bianca Hezekiah, Cassandra Sprague, Lisa Taranto, and Morgan Yeo for their contributions to this report and to all staff members at Abbot Public Library for their contributions in setting up the interim space at Eveleth School.

—*Kimberly Grad, Director Abbot Public Library*

**ABBOT LIBRARY STAFF**

Kimberly Grad	Director
Morgan Yeo	Head, Public Services
Lisa Taranto	Head, Technical Services
Marcia Cannon	Children's Librarian
Bianca Hezekiah	Youth Librarian
Rachael Meneades	Adult Librarian
Kara Gallagher	Senior Clerk
Amber Santman	Para-Professional
Jeremy Mele	Library Circulation Supervisor
Cassandra Sprague	Marketing & Communications Coordinator
Veronica Rodgers	Technology Resource Specialist
Megan Donoghue	Library Tech. Assistant
Jan DePaolo	Children's Sr. Library Assistant
Carole Brindamour, Part-Time	Sr. Library Assistant
Joan Kessel, Part-Time	Sr. Library Assistant
Dick Leahy	Custodian
Sage Frankenstein, Temp. Part-Time	Library Assistant
Pamela Shorr, Temp. Part-Time	Library Assistant
Vacant, Temp. Part-Time	Library Assistant
Vacant, Temp. Part-Time	Library Assistant
Kira Goldman	Page
David McMenimen	Page
Joshua Slater	Page

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## BOARD OF ASSESSORS

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Under State mandated legislation, the Board of Assessors is responsible for the full and fair market valuation of real and personal property for the purposes of levying the property tax as of January 1 every year.

The Board consists of a three-member elected panel with one seat up for renewal every year. In 2022, William J. Willis, Jr. was elected for another 3-year term.

The assessing staff performs all duties of the department under the supervision of the Town Assessor and review of the Board of Assessors.

In determining assessed property values, the primary goal of the Board is to ensure fair and equitable assessments to all taxpayers. Assessments for the average single-family dwelling increased 9.1% to \$1,030,466 and the median single-family assessment increased 9.4% to \$807,400. The average single family tax bill increased 3.7% to \$10,305 and the median single family tax bill increased 4.0% to \$8,074. The classification hearing held on November 30, 2022, resulted in a single tax rate of \$10.00 per thousand dollars of value.

In addition to property valuations, the department also administers statutory exemptions. Residents who own and occupy their Marblehead property as their domicile may apply for an exemption as long as they meet the statutory requirements. Exemptions are available to qualifying disabled veterans, elderly persons, surviving spouses and blind individuals.

Massachusetts tax law and guidelines for exemptions are constantly changing. Effective November 2016, under the quarterly tax billing system, **the filing deadline for real and personal property tax abatements is February 1st**, (third quarter tax bill due date) **and April 1st for statutory exemptions** (three months from the mailing of the third quarter tax bill).

The Board of Assessor's granted 135 statutory exemptions for a total of \$146,138.47 to qualified applicants and senior work-off volunteers (as of December 2022).

We urge all taxpayers who may have questions regarding abatements or exemptions to contact the Assessor's Office at 781-631-0236.

The department is also responsible for excise taxes for boats and motor vehicles.

MARBLEHEAD TOWN REPORT 2022

Annually, the boat owner must certify under the pains and penalties of perjury the vessel that is listed on their mooring permit. This information is used in conjunction with the State formula to determine the excise tax amount. For motor vehicles, the excise tax is based upon the MSRP values provided by Registry of Motor Vehicles.

The following 2 tables show the tax dollars raised. The first table is for property and the second table is for excise.

**REAL & PERSONAL PROPERTY TAX**

<u>CLASS</u>	<u>% of CLASS</u>	<u>VALUATION</u>	<u>TAX LEVY</u>
Residential	95.16%	\$7,525,504,672	\$75,255,046.72
Commercial	3.46%	\$273,846,443	\$2,738,464.43
Industrial	.23%	\$18,303,300	\$183,033.00
Personal Property	1.15%	\$90,872,590	\$908,725.90
<b>TOTAL</b>	100%	\$7,908,527,005	\$79,085,270.05

**EXCISE TAX**

<u>MOTOR VEHICLE</u>	<u># OF BILLS</u>	<u>TAX ASSESSED</u>
2022 Excise	20,878	\$3,746,750.25
<u>BOAT</u>	<u># OF BILLS</u>	<u>TAX ASSESSED</u>
*2022 Excise	--	--

\* FY2023 bills (summer of 2022) will be mailed in March 2023

Respectfully Submitted,

Board of Assessors  
 John P. Kelley, Chairman  
 William J. Willis, Jr., Secretary  
 Douglas E. Percy, Board Member  
 Karen D. Bertolino, M.A.A, Town Assessor

Office Staff  
 Leandro DiFilippo, Administrative Assessor

**BOARD OF HEALTH**

**The Board of Health promotes and protects the health, wellness and safety of the citizens of Marblehead while ensuring a clean and healthy environment.**

The Marblehead Board of Health met in formal session on twenty-four (24) occasions including Town Meeting. The Marblehead Board of Health continues to respond to COVID-19 and keeps our residents updated, informed, and safe. The Board provided updates on case count, testing, vaccination, guidance, and resources regarding our public health response to COVID-19. The Board meet remotely via Zoom in the beginning of the year and was able to begin hybrid (simultaneously in-person and online), in April. BOH members and staff also attended numerous meetings pertaining to finance, COVID-19, collaboration, communicable disease, bio-terrorism, tobacco control, grant application, sanitation code updates, environmental issues, continuing education, emergency preparedness, mental health as well as other public health-related issues. Meetings were properly and duly posted with the Town Clerk.

**REPORTED COMMUNICABLE DISEASES – 2022**

Campylobacteriosis	6
COVID-19	2365
Ehrlichiosis	1
Hepatitis A	1
Hepatitis C	3
Human Granulocytic Anaplasmosis	1
Influenza	69
Monkeypox	1
Salmonellosis	3

*Please note that these are confirmed cases as outlined in the Guide to Surveillance, Reporting and Control, 2<sup>nd</sup> Edition (2018), Bureau of Communicable Disease Control. This report does not include Probable or Suspect cases.*

As with all communicable disease reports, an extensive follow-up investigation is conducted to determine the source and possible cause of the illness. All food-borne illnesses (Campylobacter, Giardia, Hepatitis A, Salmonella) require public health response.

**IMMUNIZATIONS GIVEN IN OFFICE**

Office visits were not allowed due to COVID-19 precautions.

**2022 FLU and COVID-19 CLINICS**

Employee Flu Clinic	103
Council On Aging Flu Clinic	98
North Shore PHN Flu Clinic	38
<b>Total Flu Shots administered</b>	<b>239</b>

COVID-19 Employee Booster	28
COVID-19 Booster	81
<b>Total COVID-19 Shots Administered</b>	<b>109</b>

Received and distributed 5,130 iHealth COVID-19 Antigen Rapid Tests kits

COVID-19

Variants of Concern

The following proportions of variants of concern were identified in Massachusetts.

Omicron: BA.2, 0.9%; BA.212.1, 0.1%; BA.4, 0.5%; BA.4.6, 4.3%; BA.5, 20.7%; BA.5.2.6, 0.9%; BA.2.75, 1.4%; BA.2.75.2, 0.2%; BF.7, 6.7%; Bf.11, 0.9%; BQ.1, 24.4%; BQ.1.1, 23.9%; BN.1, 2.6%; XBB.1.5, 8.7%

In 2022, COVID-19 illness was less severe and less deadly compared to 2020 and 2021, and no new variant emerged with the capacity to fuel a major wave of cases. Contributing factors to these positive developments:

- Unprecedented advances in vaccine technology that allow for rapid updates to protect against new strains.
- A more effective treatment and prevention toolbox of vaccines and boosters, oral antivirals, and home test kits.
- Growing population immunity to the virus

Mortality and illness from COVID-19 now look a lot more like that of influenza. COVID-19 cases can be seen to be concentrated in older age groups and appear to be on the same order of magnitude as influenza, and there is hope that as our immune systems see this virus even more, illness will continue to manifest with milder outcomes.

**BLOOD PRESSURE SCREENING**

BP monitoring is conducted Monday through Friday from 8:00 A.M. to 12:00 noon at the Board of Health office by appointment only. Additionally, the Public Health Nurse is at the Marblehead COA on most Thursdays between 11:00 AM-12:00 noon to conduct a blood pressure clinic. Continuing in 2022 office visits were not allowed due to COVID-19 precautions.

**INSPECTIONAL SERVICES**

All food service and retail food establishments are regulated by the 2013 Federal Food Code (with 2015 Amendments). These establishments are required by law and by the MDPH to be inspected bi-annually. Additionally, walk-through inspections are conducted at the Board of Health’s discretion. These are a less formal visual inspection for those establishments about which the Board has received complaints, or those making physical changes, or for the purpose of addressing any type of problem that may arise during the year.

Beach samples are taken on a weekly basis from June through September. 81 samples were taken during the 2021 beach season. Test results were consistently within beach testing standards set forth under 105 CMR Sect. 445.000 throughout the summer for Devereux Beach, Crocker Park, Gas House Beach, Grace Oliver’s Beach and Stramski Beach. Public and semipublic pools are monitored for mandatory on-site quality control and proper management as required by MA 105 CMR 435.000 Minimum Standards for Swimming Pools.

**2022 Establishments Regularly Inspected**

Food Service Establishments	59
Retail Food Establishments	37
Private Clubs	11
School Cafeterias	6
Private Schools	1
Ice Cream Trucks/Boats	2
Mobile Food Service Trucks	4
Nursing Homes	2
Houses of Worship	12
Residential Kitchens	4
Caterers	17
Farmers’ Market Vendors	18

## MARBLEHEAD TOWN REPORT 2022

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### 2022 RECREATIONAL CAMPS INSPECTED

Day Camp Inspections 8

### 2022 SWIMMING POOLS INSPECTED

Year-round Swimming Pools 1

Seasonal Swimming Pools 6

### Inspections Conducted

One Day Permits 24

Camp Inspections 16

Food Establishment Closing Inspection 7

Food Establishment Opening Inspection 5

New Business/Change of Ownership 5

Food Inspections 235

Food Re-Inspection 5

Foodborne Illness Investigation 3

Housing Inspections 22

Water, Beach, Drain & Stream Samples 82

Swimming Pools 14

Beach Closures 3

Grace Oliver

Closed 6/29/2022 Geomean 51.1394104139

Gas House

Closed 6/29/2022 Geomean 46.6975132686

Closed 8/17/2022 Geomean 46.6975132686

Beach water quality must meet both the single sample and the geometric mean<sup>1</sup> (geomean) standards. Single sample results are intended to represent current conditions while the geomean is intended to reflect typical water quality found during the preceding time period (typically a month). This document is meant to clarify the calculation and application of the geomean. Geomean cannot exceed 35 PPM.

### 2022 COMPLAINTS

Asbestos Inquiry, Complaints/Removal Of 4

Lead Paint Tests 1

## MARBLEHEAD TOWN REPORT 2022

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Food and Retail Service Complaints	3
General Nuisance	4
Air, Noise, and Odor Complaints	6
Housing Complaints	13
Exterior Sanding	2
Rodents	6
Trash	44

### ORGANIC PEST MANAGEMENT

The Board of Health adopted an Organic Pest Management Policy in 2005 for all town-owned lands and recommends that residents follow the Board of Health guidelines for their health and well-being.

### SOLID WASTE AND RECYCLING

Marblehead is continually working to maximize waste reduction, recycling and composting to ensure the safe management, reuse and disposal of solid and hazardous waste. It is a difficult task to address the increasing and environmental cost controls placed on the town by state and federal agencies. The Town needs to focus on decreasing the amount of waste we generate and increasing the amount we recycle.

- Marblehead processed 11,630.33 tons of trash in 2022.
- Marblehead **recycled a total of 2,439.54 tons** of paper, commingled material, cardboard and metal out of the waste stream, realizing **diversion savings of \$276,766.00.**
- 2,500 gallons of waste oil were collected for processing. (This includes town garages).
- 23.21 tons of electronics were recycled ethically.
- Four Household Hazardous Waste Days were conducted jointly with the Town of Swampscott. Materials were collected directly from over 460 households.
- 70,906 lbs of Textiles/Used Clothing were recycled through the clothing bin program generating \$3,545.30.
- 1602 Mattresses/Box Springs were recycled

## COMPOSTING AND YARD WASTE DISPOSAL

The Town collects, disposes of and/or composts yard waste and organic matter. Here are the 2022 organic matter, vegetation, brush, wood waste generation and processing figures:

- Leaves & grass: 9,539.1 cubic yards = 3,577 tons.
- Woodchips (Town Tree Department): 4,032 cubic yards = 1512 tons.
- Brush: 9,168 cubic yards = 2,292 tons.
- Curbside Food Waste collected from 650 residents
- Total Food Waste collected: Marblehead Residential, Marblehead School and Marblehead Transfer Station – 242.7 tons, **diversion savings of \$27,534.32**

### Reduce, Reuse, Recycle

The most effective way to reduce waste is to not create it in the first place. Making a new product requires a lot of material and energy – raw materials must be extracted from the earth, and the product must be fabricated then transported to wherever it will be sold. Look for products that use less packaging. When manufacturers make their products with less packaging, they use fewer raw materials. This reduces waste and cost.

Buy reusable over disposable items. Maintain and repair products, like clothing and furniture. One person’s trash is another person’s treasure. Instead of discarding unwanted appliances, tools or clothes, try selling or donating them. Not only will you be reducing waste, you’ll be helping others.

As a result, reduction and reuse are the most effective ways you can save natural resources, protect the environment and save money.

**Become a smart recycler by following these guidelines:**

- **Empty and rinse all food and beverage containers**
- **Remove all plastic and Styrofoam packing from cardboard boxes before recycling**
- **Bottles, jars, jugs and tubs: empty, rinse and replace cap**
- **Ignore the recycling symbol (with a number) that’s on most plastic items – it does NOT mean it’s recyclable**
- **Consult the online “Recyclopedia” for recycling answers to over 500 items; [RecycleSmartMA.org](https://www.recycle-smart.org)**

- **Place it in loose – Please do not put your recyclables in a plastic bag.**
- **Please NO thin-filmed Plastics such as produce bags, packaging and bubble wrap**
- **Wrapping paper and tissue paper are not recyclable**

### **Composting is another way to reduce trash**

Composting is the fifth tier of EPA’s food recovery hierarchy. Even when all actions have been taken to use your wasted food, certain inedible parts will still remain and can be turned into compost to feed and nourish the soil. Like yard waste, food scraps can also be composted. Composting these wastes creates a product that can be used to help improve soils, grow the next generation of crops, and improve water quality. **Food composting could divert as much as 50% of the residential waste stream. For a small fee, curbside composting is available in Marblehead. Please call the Marblehead Health Department for more information.**

### **RECYCLING COMMITTEE**

The Recycling Committee is a valuable volunteer resource for the Town. The Committee members attending the booth at the Farmers Market who answer trash/recycling questions are to be commended. The Committee advocates and supports local initiatives to promote solid waste reduction, recycling, composting and hazardous waste recycling in Marblehead through outreach, education, programs and other projects. They are of great assistance during the two Household Hazardous Waste Collection days which included the collection of hazardous waste, electronics and styrofoam/polystyrene.

Single-use checkout bags and expanded polystyrene food and beverage containers have significant detrimental impacts on the environment and our health. In 2014 voters at Town Meeting approved the Board of Health’s Articles 28 and 29, which phased out the point-of-sale plastic bags measuring 2.99 mm or less and polystyrene containers, respectively. This ban began in May 2015. The Recycling Committee would like to remind you that **plastic bags and styrofoam as well as other similar material should not be placed in your recycling.**



## **SWAP SHED**

A temporary Swap Shed is in place until the new one is constructed. The Swap Shop was established by the Marblehead Board of Health and it is run by volunteers who are citizens of Marblehead. The Swap Shed is open Saturdays from 9-11:30 am. It is only open the first Saturday of the month during the winter.

Residents must have a current Facility Sticker to use the Swap Shop. No walk-ins are permitted.

### Rules:

Items must be approved by attendant

Items must be functional and have all parts

Items left here are intended for Reuse – Not Resale

Area in front of the Swap Shop is for short term parking – 15 minutes

### **Swap Shed Items Not Allowed**

TV's or Monitors

Large Appliances

Hazardous Waste

Tires

Mattresses / Waterbeds

Child safety equipment including car seats

Mercury-Containing items

Microwaves

Paints or Stains

AC units

Building Materials

**North Shore/Cape Ann Tobacco Alcohol Policy Program  
Marblehead 2022 Annual Report**

**New Grant Funds Awarded:**

In October, 2018, the North Shore/Cape Ann Tobacco Policy Program was awarded a new four-year collaborative grant, for FY19 with the possibility of three, two-year extensions. The new grant covers sixteen municipalities including Marblehead. These funds allow the Town of Marblehead and collaborative communities to continue and advance the over-two decades of work on tobacco control and prevention strategies.

Strategies include surveillance of the retail environment, enforcement of local and state policies, retailer education to support compliance, assistance to municipalities seeking to adopt tobacco-related policies and promote smoke-free environments, as well as support for other public health initiatives as applicable.

In accordance with grant requirements, the North Shore/Cape Ann Tobacco Alcohol Policy Program accomplished the following program target and milestones within the Town of Marblehead:

**Compliance Checks:**

<b>Date:</b>	<b>Number of violations</b>	<b>Compliance Achieved</b>
6/8/2022	1 Sale of tobacco occurred	87% rate was achieved

**Inspections and Pricing Surveys:**

In addition to the compliance checks, the North Shore/Cape Ann Tobacco Alcohol Policy Program conducted two (2) rounds of retailer inspections at each permitted establishment as well as a pricing survey to access pricing trends across the state.

Additionally, provided all retailers with updated signage.

**Policy Updates:**

The Board of Health held a Public Hearing and updated Tobacco and Nicotine regulations, which included raising the minimum legal sales age (MLSA) to twenty-one (21) and restricted the sales of flavored tobacco and nicotine products. The regulation became effective July 1, 2016.

**HAWC (Healing Abuse Working for Change)  
FY 2022 REPORT TO TOWN OF MARBLEHEAD**

The mission of HAWC, founded in 1978, is to create social change by taking action against personal and societal patterns of violence and oppression. HAWC provides services and support to victims of domestic abuse residing in the 23 cities and towns on the North Shore in order that they may make informed, independent decisions about their futures.

HAWC provides free, comprehensive services to victims of domestic violence and their children including: a 24-hour hotline, emergency shelter, advocacy in courts, police departments and healthcare settings; trauma recovery counseling for adults and children; support groups; economic stability services; relocation and rental assistance; prevention education in schools and communities. HAWC has five office locations (Lynn, Salem, Gloucester, Beverly and Ipswich) with HAWC staff out-stationed in hospitals, police departments, courts and schools. HAWC's 24 paid staff and 80 volunteers (after 40 hours of training) provide free and confidential services.

*If you or someone you know is living in fear of their partner or others, please call HAWC's 24-hour, toll-free hotline at 800-547-1649. Contact and understanding from a person outside the abusive relationship is often the one most important lifeline for a person getting free from abuse. The more you know the more you see. You can become part of the solution.*

**MENTAL HEALTH SERVICES  
FISCAL YEAR 2022**

Now in its 54th year, the Marblehead Counseling Center (MCC) has collaborated with the Board of Health to provide the Town with counseling, education, and community services. These services have afforded people the opportunity to work with highly trained, licensed professionals, treating mental illness and supporting residents to maintain their mental health through times of stress and hardship. Therapy and social services are provided to any resident or town employee regardless of their ability to pay a fee.

MCC has remained responsive to client needs, providing a combination of in-person and remote telehealth counseling sessions. As they continued to experience an increased demand for counseling services, an additional 4 new therapists were hired to help reduce their waitlist.

During fiscal year 2022, MCC provided direct therapy to 366 different individuals who live or work in Marblehead for a total of 4,209 sessions offered for individual, couple, and family counseling. For medication management, 47 individuals were seen for a total of 452 sessions.

Many local families continued to struggle with economic stability and food insecurity, as costs rose for many things, including housing. MCC continues to be a place where people can connect with resources that will help them address critical needs. Many safety nets available to families during the first years of the pandemic have run their course. With the eviction and utility moratoriums ended, referrals increased for legal assistance, housing search guidance, fuel assistance support and more. Throughout last year, 78 households in our town have received these services from MCC's social service program. Through the generosity of the Marblehead Female Humane Society, a part-time social service case manager was added to the staff. MCC also collaborated with the Making Ends Meet Adopt-a-Family program to provide 75 families including 168 children with presents and grocery vouchers. Additionally, 178 holiday grocery vouchers were distributed to our friends and neighbors.

The Counseling Center continues to encourage the advancement of a healthy community in Marblehead. To that end, this year MCC has continued working with the Fair Housing Committee, the Marblehead Racial Justice Team, the Ministerial Association, the Social Service Providers Group, and the Marblehead Mental Health Task Force to develop effective programs for a healthier Marblehead.

### **MARBLEHEAD MENTAL HEALTH TASK FORCE**

The Marblehead Mental Health Task Force was created and operates under the auspices of the Marblehead Board of Health and reports to the Board of Health. The Task Force convenes as a cross-sector group of community leaders to ensure that we are addressing and providing the appropriate intervention strategies to guide our citizens, particularly the most vulnerable, toward improved mental health. The Task Force created the website, [MARBLEHEADCARES.ORG](https://MARBLEHEADCARES.ORG), which provides a place to link to the community resources, tools information and direction to services to access to support mental health. The Task Force also developed a Speaker Series, aimed at bringing conversation into the community to support the mental health needs of our community members.

## **NORTH SHORE-CAPE ANN EMERGENCY PREPAREDNESS COALITION**

The North Shore-Cape Ann Emergency Preparedness Coalition continues to work to prepare its communities to respond to public health threats and emergencies, which include terrorism and outbreaks of infectious diseases as well as emergencies caused by a force of nature. This coalition, established in 2004, is a sub-coalition within Region 3 of the Massachusetts Department of Public Health (MDPH) regional Public Emergency Preparedness Coalitions and meets monthly. The coalition receives limited funding from a grant provided by the Center of Disease Control (CDC) and is mandated to attain certain standards in emergency preparedness. The North Shore-Cape Ann Emergency Preparedness Coalition has established a website with information for the public and links to other sites that can provide valuable information to our residents. To date, the Board of Health has provided MDPH with 24/7 contact information, submitted a Continuity of Operations Plan, participated in numerous drills, trainings and conferences, trained key personnel in NIMS (National Incident Management System) and ICS (Incident Control System), updated the All-Hazards Plan, and has submitted a template of our Special Populations Plan. In 2008 the coalition began the process of a multi-year Training and Exercise Plan. This plan will take us from learning about a specific scenario to a full blown disaster drill incorporating all hazards plans and testing of the established infrastructure.

The coalition is continuing the process of increasing our database of medical and non-medical volunteers through our website and is offering training opportunities for these volunteers. In the event of an infectious disease epidemic, pandemic, or a natural disaster, volunteers will be greatly needed. Volunteers can register online and/or by calling the Marblehead Board of Health. We urge residents to become volunteers. Please log on to: <https://www.maresponds.org/> or call the BOH at 781 631-0212 to learn more about our coalition or to register as a volunteer.

## **CODE RED EMERGENCY NOTIFICATION SYSTEM**

News and notifications concerning public health, trash and recycling are posted on the Town's website in a timely fashion. This useful media tool allows the posting of links to sites relating to public health, emergency planning, solid waste and beach water quality. A subscription service on Marblehead.org allows people to sign up for email alerts regarding solid waste, recycling, public health emergencies, as well as other important Town information.

## **SUMMARY**

In closing, the Board of Health commends its office staff and transfer station staff for their adaptability and dedication to their positions and to the Town especially during another challenging year.

The Board of Health owes deep gratitude to Health Director Andrew Petty for his continued leadership in guiding the Town through the COVID-19 pandemic and congratulates him on celebrating 10 years with the Department and the Town of Marblehead.

It is the mission of the Board of Health and its staff to serve as a resource intended to prevent, promote, protect and meet the multitude of public health related needs of the community.

As we enter 2023 the Board of Health and the Health Department will continue to conduct compliance inspections, investigate complaints and promote policies and programs to protect public health and the environment.

The Board's long-term goal for the town is to ensure that our community is successfully and consistently meeting core mandates while striving to improve the overall health of the town.

The Board wishes to thank other Town Departments for assistance and cooperation in the form of manpower, equipment, and other resources. The Board also thanks Town Planner Rebecca Cutting for her technical assistance. The Board of Health and the Town are fortunate to have a willing and able group of volunteers who assist in all aspects of our operation. The Board of Health thanks all those volunteers.

### HEALTH OFFICE STAFF

Tracy Giarla, LPN, Public Health Nurse

Roberta Cody, Health Inspector

Andrea Flaxer, Senior Clerk

### TRANSFER STATION STAFF

Michael Louizos, Leader Heavy Equipment Operator

Chris Monahan, Heavy Equipment Operator

Ralph Joyce, Heavy Equipment Operator

Lucas White, Heavy Equipment Operator

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Kay Monahan, Special Clerk  
Marty Flanagan, Transfer Station Operator

### Board of Health

Todd Belfecker, D.M.D., Chairman  
Helaine R. Hazlett  
Joanne Miller

Respectfully Submitted,  
Andrew H. Petty, R.S.  
Director of Public Health

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## **BUILDING COMMISSIONER & INSPECTIONAL SERVICES**

### MISSION:

The Building Department ensures public safety, health and welfare by regulating construction through Federal, State and Local Codes and By-Laws. The Building Department, in conjunction with the Fire Prevention Office, conducts annual inspections of public and private schools, churches, temples, day care centers, food service establishments, nursing homes, private clubs and places of assembly.

### ACKNOWLEDGEMENTS:

To the Citizens of Marblehead and the Board of Selectmen, the Building Inspectional Services Department respectfully submits our 2022 Annual Report.

### PERSONNEL:

Department staff provide high-level customer service and maintain consistent enforcement of life and building safety.

Commissioner John Albright joined the department in October of 2021 and continues to benefit from the knowledge and experience provided by ex-commissioner Bob Ives. Together, they are working to ensure that institutional knowledge and expertise in zoning enforcement continue. Ben Leibowitz, with 7 years of residential and commercial construction experience, began work on December 16 as our Local Inspector. His efforts are bolstered by existing part-time Building Inspector Roger Ennis CBO, who brings 33 years of code enforcement experience to the Department. Senior Clerk Cristy Hebert, who led the department with exceptional clerical, communication, and organizational skills, resigned in July. Her departure led to the hiring of Janieka Jones who left the department after 6 months. We are grateful that Mrs. Hebert was able to return to her post for the remainder of the 2022 calendar year. Debra Long moved to the Building Department from her position at Treasury. As a parttime Assistant Sr. Clerk provides much needed support for the entire department.

The Commissioner, now in his second year, is committed to improving the work environment, expanding the educational tools for staff and continues the drive to restore and renovate public buildings.

The department wishes to extend a special thanks to Brad Smith, Ron Marks and Eric Chisolm. These individuals provide 24/7 behind-the-scenes support and maintenance

## MARBLEHEAD TOWN REPORT 2022

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for all Town buildings. The work includes ongoing geothermal system monitoring and maintenance, updating lighting fixtures to LED bulbs, electrical service upgrades, repairs and maintenance to the new HVAC system at Abbot Hall and maintaining stop lights. Together, they worked approximately 500 manhours at an estimated value of \$62,000.00 to the Town.

### WORK ENVIRONMENT:

Viewpoint, the digital scheduling platform provides cross departmental inspection data, complaint tracking and an improved process for annual inspections. Zoning Board of Appeals applications and decisions will be rolled into the platform in the second quarter of 2023. This system provides an intuitive UI, convenience to the public that allows uninterrupted access to permit applications and payments, public viewing of planning, zoning, building, fire, electric and plumbing permits, permit fees and monetary data.

To better manage and coordinate the ongoing duties of the department, we continue meeting weekly to discuss and document the recurring issues related to code enforcement for multiple projects and to update staff of codes as they occur. We meet monthly to review internal policy, workflow improvements and technical efficiencies to benefit all staff members.

During 2022, the department restored two offices in the Mary Alley Municipal Building with plans to restore another office for the IT specialist and Zoning official the first quarter of 2023.

### FINANCIAL DATA:

Total revenue generated by the Building Department for 2022 was \$991,808.00, and is broken down as follows:

A total of 664 residential building permits were issued in 2022 with \$713,788.00 fees collected. There were 156 commercial building permits issued with \$115,705.00 in fees collected. Express permits numbered 244 (mechanical/HVAC and roofing) with \$144,090.00 in fees. Electrical permits numbered 709 with \$8,205.00 in revenue generated. Gas and plumbing permits combined numbered 1,061 generating \$35,610.00 in revenue. Sign permits numbered 10 and with 28 dumpster permits, provided a combined net value of \$1,110.00 in fees. Combined Totals: There were 12,031 inspections, 3,010 permits issued, and 3,074 records created.

MARBLEHEAD TOWN REPORT 2022

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CROSS DEPARTMENTAL COORDINATION:

In tandem with the Fire Prevention Office, we performed state required annual inspections of all public and private places of assembly, churches, temples, day care centers, restaurants, nursing homes, and private clubs, conducting 97 inspections and generating \$3,300.00 in fees.

The Fire Prevention Officer occupies a single office, operating 37.5 hours per week over 5 days. Together, we have expedited Life Safety review for all projects requiring this level of attention.

With the Police Department, we provide continued support in identifying problem properties; those abandoned dwellings and structures which pose a public health risk. Total revenue for 2022 was \$991,808.00

Estimated cost of construction activity for the past 17 years in millions of dollars:

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
\$33.3 0	\$38.1 0	\$25.1 0	\$46.2 0	\$40.0 0	\$40.4 0	\$50.5 0	\$33.2 0	\$41.4 0	\$29.8 0
2016	2017	2018	2019	2020	2021	2022			
\$40.6 0	\$43.3 0	\$43.1 0	\$61.9 0	\$44.7 0	\$79.4 0	\$66. 10			

Respectfully submitted,  
 John Albright, Building Commissioner  
 Robert Ives CBO, Zoning Enforcement  
 Ben Lebowitz, Local inspector  
 Roger Ennis CBO, Building Inspector  
 Ronald J. Marks, Wire Inspector  
 Eric F.S. Chisholm, Assistant Wire Inspector  
 Bradford Smith, Plumbing & Gas Inspector  
 Cristy Hebert, Senior Clerk  
 Debra Long, Assistant to the Senior Clerk  
 Ed Medeiros, Public Buildings  
 Bruce Hamilton, Public Buildings

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## CEMETERY DEPARTMENT

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The Marblehead Cemetery Department respectfully submits their Annual Report for the Calendar year ending December 31, 2022.

Following Chapter 114 of the Mass General Laws, the Cemetery Department has jurisdiction over all Town owned cemeteries.

The Cemetery Department is administered by a Superintendent, who is appointed by a Cemetery Board of Commissioners. The elected three-member Board serves three-year staggered terms and meet four times a year to set policy, establish regulations and oversee the cemetery budget.

A set of Rules and Regulations was adopted in 1945 to protect and promote the general welfare of the Cemetery as a whole. These rules are updated periodically as needed. All changes are carefully thought through and voted on by the Board.

This Department's top priority is the delicate task of burying the deceased in a caring and timely manner with as little disruption and discomfort as possible for families and friends of the deceased. The department is also responsible for the complete care and maintenance of Waterside and Harborview Cemeteries along with developing available land for new grave space and reclaiming open land for cemetery use.

Within Waterside Cemetery, our full-time office clerk works diligently arranging services, answering all questions related to, Rules and Regulations, memorials, genealogy, lot sales, lot location and all other general questions. The clerk is overseen by the Superintendent assisting in the day-to-day operations of a very busy office.

Four full time employees are responsible for all burials that occur, as well as the complete maintenance of approximately forty acres within Waterside Cemetery and Harborview Cemetery. This maintenance includes cutting grass. Trimming all hedges, trimming back all trees, trimming around each upright memorial and flush marker along with Spring and Fall cleanup of all leaves, flowers, baskets and wreaths on lots. This small crew is also responsible for the maintenance of all buildings, equipment, roads, water system, walls, fences, gates and benches within our Town cemeteries. Cemetery personnel also install all cement foundations for upright memorials and markers as well as repair stones where an expert is not required.

Cemetery vehicles and personnel also assist the Department of Public Works plowing the streets of Marblehead during winter months along with other Town Departments.

## MARBLEHEAD TOWN REPORT 2022

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Maintenance staff for the Recreation and Parks Department is responsible for the care and maintenance of our historical cemeteries, Old Burial Hill, Hooper Tomb, Harris Street and Green Street Cemeteries.

There are no dogs allowed in our Town cemeteries. Signs are posted at most entrances. Dog bylaws and ordinances apply and are in effect within the cemeteries and will be enforced.

§ 13-11. Seasonal prohibition of dogs from certain areas. [Added 5-4-1992 ATM by Art. 51; amended 5-1-2006 ATM by Art. 39; 5-7-2007 ATM by Art. 31]

**No person owning, harboring or having custody or control of a dog shall permit such dog to be on any public cemetery of the Town at any time throughout the year,** nor shall such person permit such dog to be on any public beach, athletic area, playground or park of the Town between May 1 and October 1 of each year, provided, however, that this prohibition shall not apply to Chandler Hovey Park, Crocker Park, Fort Sewall, Fountain Park, Upper Seaside Park, Riverhead Beach or the Town designated Dog Park. Whoever violates the provisions of this section shall pay a fine in accordance with the following schedule:

A. First offense in calendar year: \$25.

B. Second or subsequent offense within calendar year: \$50

Due to its deteriorated state, currently the hourglass pool is filled and a flame lit for the Memorial Day services only. The pool is shut down shortly following Memorial Day. We do accept donations to the Eternal Flame Fund which has generated \$16,651.39 to date. We hope to raise enough to refurbish or replace the hourglass pool.

The Cemetery Department's operating budget comes from Annual Town Meeting appropriations from taxation, department fees, and Perpetual Care Trust Fund interest. The Cemetery Sale of Lots Fund is a non-interest-bearing fund which we rely on for the development of future grave space and much needed repairs to all buildings and roads. The purchase of all major equipment is also paid out of this fund which is generated by the actual sale of cemetery lots only. The Fund's use is authorized by the cemetery Board and then appropriated through Town Meeting.

Cemetery Revenue for fiscal year 2022:

\$ 44,500.00	Sale of Lots Fund – for equipment and development, funds appropriated by Town Meeting vote
32,250.00	Perpetual Care Fund – non expendable trust

MARBLEHEAD TOWN REPORT 2022

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26,000.00	PC interest - General Fund
2,015.00	Eternal Flame Fund - gifts
85,145.41	charges and fees - General Fund
<u>189,910.41</u>	

Cemetery Expenses for fiscal year 2022:

\$384,008.78	salaries and wages
23,235.27	maintenance expenses
42,213.30	Appropriated from Perpetual Care interest for vehicle purchase
<u>449,457.35</u>	total expenses

This Department routinely surveys other Commonwealth Communities and Private Cemeteries as to the fees that are charged and then makes adjustments to our fees accordingly.

Marblehead resident Theresa Collins generously donated her time and efforts to arrange a Wreaths Across America event at Waterside Cemetery this past December. The event was well received and drew many volunteers. A total of 534 remembrance wreaths were sponsored this year. These volunteers laid one of these wreaths at each site, respectfully saying the fallen hero's name out loud. Theresa's goal is to have enough sponsored wreaths next year to accommodate the approximately 2500 plus veteran grave sites here in Waterside Cemetery. Direct all questions and find more information on the Wreaths Across America website.

We extend our appreciation once again to the Highway Department. Interim Superintendent at the time, Bob Titus, who sent in an 8-man crew for a full week to assist with getting Waterside Cemetery ready for the Memorial Day services. Also, as always, the DPW sander was in Waterside during the winter months in preparation for burial services. Thank you to the Tree Department for their continued assistance with the aging trees within our Town's cemeteries. We also wish to thank all other Departments who have helped in any way during the year. We also want to acknowledge the newly combined DPW consisting of Highway, Drain and Tree and its new director Amy McHugh. We look forward to your continued cooperation and assistance when needed.

The Cemetery Department welcomed a new Board Member, Pam Peterson.

As Superintendent, I want to take this opportunity to thank the following Cemetery employees for their continued efforts to maintain all buildings and the grounds of Waterside Cemetery and Harborview Cemetery which is over 40 acres. As stated,

## MARBLEHEAD TOWN REPORT 2022

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our small four man crew also works tirelessly along with other Departments plowing the streets of our Town, as well as making sure all burial services are able to occur year round.

Our office clerk works diligently keeping the office running smoothly. Thank you,

Mary Allain	office clerk
Chris Phillips	foreman / mechanic
Brian Ware	heavy equipment operator
Mike Attridge	general labor IV
Dan Weatherford	general labor IV

Your dedication and hard work does not go unnoticed.

Wishing everyone a safe and healthy 2023.

Respectfully submitted for the Board

Catherine M. Kobialka  
Superintendent

Cemetery Board of Commissioners:  
Richard F. Coletti, chairman  
Janet S. Merrill, commissioner/clerk  
Pam Peterson, commissioner

**CONSERVATION COMMISSION**

This report is for Calendar Year 2022. The purpose of the Marblehead Conservation Commission is twofold. First, to implement the safeguards specified in the state Wetlands Protection Act, the state Stormwater Management Policy and the Marblehead Wetlands Protection Bylaw in order to help preserve and protect the wetlands and water resources in our Town. Second, to maintain and protect the conservation lands held in trust for all residents of our Town. Of the six communities adjacent to Salem Sound, Marblehead and Salem have the highest density of population, with corresponding pressures on our open space and water resources. The quality of life in Marblehead and its attractiveness is in part dependent on these resources and we urge all Marblehead residents to join in our efforts to preserve and protect them.

The Commission held regular meetings and public hearings throughout the year 2022. We continued to assist residents in their construction projects while guiding them in their endeavors to protect the wetland resources potentially affected by their construction. During 2022, the Commission received and processed the following:

Notices of Intent	39
Certificates of Compliance	25
Orders of Conditions	33
Requests for Determinations	0
Minor Activity Permits	79
Enforcement Orders	15
Emergency Certificates	0
Extension requests	37
Minor Modification requests	9

In addition, the Commission continues to identify and correct encroachments onto conservation land conservation land.

A major ongoing effort of the Commission is the management and mitigation of pollution caused by storm water runoff. This polluting runoff comes from streets, parking lots, driveways and lawns. Lawn chemicals, oil and coolant leaks from vehicles, animal waste, paints disposed of in catch basins (storms drains in our streets) - all these pollutants/nutrients eventually end up in our streams and ocean. The effort to mitigate this pollution will require a long term change in the thinking and actions on the part of the general public and in our approach to public infrastructure. The

## MARBLEHEAD TOWN REPORT 2022

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Marblehead Water & Sewer Department already follow the guidelines established by the state to mitigate stormwater pollution runoff into our ocean waters.

The Commission reminds everyone that our ponds are all in the process of filling in with vegetation. This is a natural process, especially with shallow ponds, and is caused or accelerated, in part, by the inflow of chemicals and fertilizers from abutting lawns and storm water runoff. If you live directly on one of our ponds, please do not fertilize your lawn without guidance from the Commission.

Marblehead has exhausted (read developed) more than 95% of its buildable land. With all the roofs, driveways, streets, parking areas and other impervious surfaces we have built ourselves into one huge catch basin. This has exacerbated our drains problems. All those little open fields, land depressions and pocket wetlands where storm water used to be able to collect and gently seep into the ground are, for the most part, gone.

Again this year, we wish to express our gratitude to the Marblehead Conservancy for its continuing efforts to restore, improve and expand walking paths in our conservation lands and for its ongoing program to remove invasive plant species, which are strangling native vegetation in the conservation lands. Since your Conservation Commission has no budget or staff for managing the conservation lands, the ongoing efforts of the Conservancy to preserve and protect these very valuable resources are crucial to the health of these areas. The Commission encourages you to explore the many walking trails in Marblehead maintained by the Conservancy. Trail maps are available on the Conservancy's web site.

Given the COVID 19 situation in 2022, the town's conservation areas saw unprecedented use by walkers and joggers seeking to get outdoors while still socially isolating.

Please visit us on the Town web site, [www.marblehead.org](http://www.marblehead.org), to find information on our meeting schedules, help with filing permit applications and accessing the minutes of our meetings.

Commission Members Carole McCauley and Kristopher Meola joined the Conservation Commission in April 2022.

Respectfully submitted, **Marblehead Conservation Commission**

Brian LeClair, Chairman  
David VanHoven, Member  
David Oster, Member  
Kate Melanson, Member  
Jesse Alderman, Member  
Carole McCauley Member  
Kristopher Meola Member

## COUNCIL ON AGING

The Council on Aging (COA) respectfully submits its annual report for the year ending December 31, 2022.

The Friends of the Council on Aging (FCOA) provided more than \$40,000 in funding to sponsor several of the COA's Educational, Fitness and Nutrition programs, both Caregiver Support groups, May's Marblehead Mental Health Task Force (MMHTF) Panel discussion and Information/Resource event as well as the Annual Holiday Open House/Artisans Fair in December.

The Marblehead Female Humane Society continues to provide \$35,000 of funding for the COA's Transportation program. This funding permits the COA to provide seniors and disabled residents affordable access to transportation for in-town and/or out-of-town medical appointments, grocery shopping, and to the Jacobi Community Center for educational, fitness, and recreational programming.

The Shattuck Fund generously awarded \$55,018 to the COA to replace two handicapped accessible buses, replace the Fitness Center flooring, purchase a new podium, shelving, tables as well as a new refrigerator and freezer for the expanding nutrition program.

**Community Education:** 335 seniors participated in several educational events. Dan Dixey provided an afternoon of memories to a group of 42 with his book "Growing Up in Marblehead". More than 125 people attended the COA's Information and Resource fair with representatives from AgeSpan, AllCare VNA, Care Patrol, COA Fitness, Heart to Home Meals, local Home Care agencies, MHD Fire & Police, Northeast Justice Center, North Shore Community Action and Medicare councilors. A Real ID course was offered in September by the RMV with 11 people taking advantage of the offering. In October, the weekly interactive Coffee with a Cop hour began with the MHD Police Dept. and continues to grow in popularity. The year also brought presentations on Elder Law as well as Medicare Open Enrollment. The COA continues to proudly support "Red Shirt Fridays".

**Fitness/Exercise:** Attendance in all Fitness classes doubled from 2021 with 561 seniors participating in 1,750 classes in 2022. "Strong Bones, Strong Bodies" taught by Physical Therapist, Jessica Carey, was welcomed in December. Most Fitness classes are held in person, with the exception of Balance & Mobility, Osteo Prevention and Yoga. These are hybrid classes offered both in person and via zoom. Additional classes offered include Chair Yoga, Line Dancing, Muscle Conditioning, Parkinson's Fitness, Step It Up, Strength & Stretch, Weight Training, Yoga and Zumba Gold. We want to congratulate Patricia "Trish" Sullivan, DPT, on her

retirement. Trish taught both Osteo Prevention and Balance & Mobility at the COA for more than a decade. Both classes continue twice weekly with new instructors.

**Health/Wellness Services:** Weekly Wellness Clinics resumed in 2022. They are staffed by the MHD Public Health Nurse and AllCare VNA. A COVID Booster clinic was offered in the Spring with over 150 people taking advantage of the clinic. A flu clinic was held in September with 200 seniors receiving the high dose vaccine. Upon request, we continue to assist seniors in scheduling COVID and/or FLU vaccines. Additionally, Hearing Screenings were offered on two occasions during the year.

**Health Insurance Counseling:** SHINE (Serving the Health Insurance Needs of Everyone) counselors Peter Bowen, Lu Ann Gabel, Kelly Upham and Deb Ventresca met with a total of 506 seniors in 2022, an increase of 105 residents or 26% since 2021. Demographics for 2022: (63%) female, (37%) male, (13%) age 64 or younger, (47%) age 65-74, (34%) age 75-84 and the remaining (6%) 85+. SHINE volunteers are trained in Medicare health insurance and prescription coverage. Appointments are available throughout the year.

**Information Sharing:** John Lamirande, Sr. Executive Director of the Mariner Assisted Living Facility provided several information sessions to approximately 400 people. The Men's Speaker Series rebranded itself to the MHD Speaker Series. They hosted four programs: A Conversation with Dr. John Buckey, Superintendent of Schools, "How Do You Find Your Local News?" presented by Chris Olson of the MHD Current, Leah Robinson, the MHD Beacon and Jon Caswell, MHTV. "The Economic Crisis" was presented by Jim Nye, President of the National Grand Bank, Dan Brothers, Chair of the MHD Chamber of Commerce & Ken Ardon, Chair, Economics Dept Salem State University and "New Life Roles: Coping with Transitions" with panel members: Sharon Doliber, LSW, Melissa Kaplowitch, PhD, LMHC, Mark Libon, LMHC, LMFT, LADC1 and Moderator Kim Leventhal, MDA. A Book Club was formed and meets twice monthly with 8-10 participants. Drop-in Bridge has gained recognition and now meets twice weekly with a total of 14-16 players.

**Intergenerational:** January brought the High School Film Club here to host an interactive program with 10 seniors. The High School Interact club graciously volunteered to shovel snow emergency exits for 21 seniors and September brought the return of High School Students to volunteer for one-on-one IT support. Tower school children prepared Christmas cards that were given with hand baked goodies to 80 seniors prepared by the Marblehead Garden Club. Glover school children made 100 holiday cards to be given out at the holiday luncheon and the Driftwood Garden Club arranged and donated 70 stunning holiday wreaths. These thoughtful and generous handmade gifts were given to more than 160 seniors this holiday season.

**Intergenerational-Senior Project:** Two High School Seniors completed their Senior Project with the Marblehead COA. During their time with us, they served lunch, assisted with the Veterans Breakfast, provided IT support, attended fitness and recreation classes and learned about the many social services we provide. They assisted with the MMHTF event, the Friends of the COA with their live auction fundraiser at The Landing and sang the Star-Spangled Banner at the Friends of the COA's Annual meeting. They worked extensively with our Outreach Coordinator and these accomplishments are listed in the Outreach section.

**Nutrition:** 5,131 grab-n-go meals were provided to 150 seniors. Grab-n-Go meals are provided three days a week by Agespan (formerly Elder Services of Merrimack Valley & North Shore). Tuesday's Lunch by Doug program provided 3,140 meals to 236 seniors. On average, 95 seniors attend Tuesday's lunch and enjoy a home cooked meal at the Jacobi Community Center. This program is generously sponsored by the Friends of the COA and 15 volunteers provided more than 1,000 hours of hands-on support for the "Lunch by Doug" program.

**Outreach:** The Outreach Coordinator (OC) attends the monthly Marblehead Mental Health Task Force (MMHTF) meetings as well as the Residents at Risk meetings held with MHD Police Dept. (MPD), MHD Fire Dept (MFD), MHD Housing Authority and local medical offices.

Collaborations began with the AARP Speakers Bureau which offered a series of discussions revolving around aging issues such as health care, financial security and social security. Speakers are retired or semi-retired professionals who volunteer their expertise.

The Living Alone group, now known as the "Flying Solo" group, have maintained their adventurous spirit and have gone out to movies, dinners, walks, local musicals and plays as a result of these monthly meetings.

The COA welcomed two students from the MHS Senior Project program into our community after they approached us to work with older adults. These young women were very hands-on and subscribed to the belief that music is the universal language of mankind. As a result, they communicated often with our patrons through music by either developing presentations using music genre of the older generation to memories or serenading us accompanied by their fellow classmates and their music teacher. The OC discussed with the students many factors that can affect the health and quality of life of older adults, which include Environmental factors related to income and education as well as social and behavioral factors. The students also learned the process of applying for food stamps; the exhaustive process of applying

for MassHealth, experienced visits to the (DTA) Dept of Transitional Assistance and the Social Security office; visited a typical elderly housing unit, and other thought-provoking experiences.

A Caregiver Support group was established in November to offer socialization, support and sharing information to those in the community who are caring for a loved one in the home. The attendance has grown from two participants to ten.

In December, the COA held its first Holiday Fair in several years and seeks to continue this tradition. The Program Manager (PM) and OC combined their ideas with the results being a turnout of over 165 citizens. Included in our 2023 goals, is increased participation in the community Christmas Walk activities.

The COA was operating at full capacity by New Year's 2022. The OC was involved in assisting seniors with fuel assistance applications, Supplemental Nutritional Assistance Program (SNAP) and rental assistance programs due to rising prices that have negatively impacted those living on limited incomes. January was a busy month with 40 home visits, 152 related phone calls, 7 meetings, 2 support groups, 8 referrals for SNAP and Fuel assistance as well as two Residential Assistance for Families (RAFT) applications.

The OC referred 25 new cases for Fuel Assistance to North Shore Community Action Programs (NSCAP) over the year and assisted with reviewing applications for 20 people already on fuel assistance. Twenty-three new applications for Food Stamps were recorded and 6 RAFT applications were filed. The OC resolved approximately 15 cases wherein, the person either moved or did not submit proper paperwork, resulting in the termination of Food Stamp benefits.

The OC receives an ongoing number of inquiry phone calls weekly. These calls may require information, referral, assistance with rental issues, food insecurities or fuel assistance. Many of these can be resolved over the phone, and several resulted in home/office visits. Other conversations have included referrals for Mental Health assistance, Dementia-related questions, Caregiver Support, Fuel assistance, housing applications, home safety evaluations, concerns about elder safety, substance abuse, homelessness, emergency assistance, emergency hospitalizations, Adult Day Health and medical appointment transportation to Boston. The number of monthly consulting calls ranged from 58 to more than 152.

The OC continues to collaborate with the (MFD) carrying-out the Home Safety Evaluations/Lockbox program and together we accomplished approximately 54 visits during 2022. The OC invited representatives from both the MFD and MPD as guest speakers to her Living Alone and Grief Support groups to highlight the importance

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of home safety, fall prevention, as well as presenting an overview of the TRIAD program. The OC also checks in regularly with the MPD Dispatch Dept to obtain referrals or share strategies regarding at-risk elders.

In the Spring of 2022, the OC worked with John Lamirande, Senior Executive Director of the highly anticipated Mariner Assisted Living Facility to bring bi-monthly presentations about the project to townspeople, providing them information and the ability to register for an apartment should they choose. 400 people attended these seminars.

The OC has seen an uptick in Dementia-related issues this year. Many appear to have risen as a result of being socially isolated since late 2019. Families have been struggling with how to care for their parents as well as witnessing their decline as their loved ones gradually slip away. Presentations done collaboratively with the MMHTF included hosting an Information/Resource fair and Panel discussion. It was titled “Exploring our Emotional, Mental and Physical Health; lessons learned from the Pandemic”, a check-up for seniors and their families.” It was held at the COA on May 5<sup>th</sup> and was attended by over 150 people. This event was also livestreamed to more than 100 residents thanks to one of our High School IT volunteers. This was well received by the public and the first in a series of collaborative efforts with the MMHTF. The second collaborative event held in October at the COA and was another panel discussion entitled ““New Life Roles: Coping with Transitions. The OC was one of the presenters along with MMHTF members Melissa Kaplowitch, PhD, LMHC, Mark Libon, LMHC, LMFT, LADC1with Moderator Kim Leventhal. Eighty people attended and AllCare VNA generously sponsored this event.

To help curtail the State’s blood shortage crisis, the OC collaborated with Mass General Brigham Bloodmobile and hosted a successful Blood Drive in September which was held in the Jacobi Community Center parking lot. The Salem State University nursing students volunteered to assist with registrations and took blood pressures. Over 150 people attended this event and Mass General Brigham reported that this specific blood drive “provided approximately 235 patients another chance at life”. The COA plans to make this an annual event.

The Massachusetts Council on Aging (MCOA) Annual Conference was attended by the OC who met with representatives from the Gerontology Institute of UMASS Boston. This meeting rekindled a pre-Covid attempt to invest in a needs assessment focused on the priorities of the older adult population in Marblehead. A discussion

has begun between COA staff and the Center for Social and Demographic Research on Aging with the goal of implementation in the spring or summer of 2023.

The OC and Grief Support group staff of All Care VNA are interested in hosting a Grief Support group at the COA with the anticipated rollout slotted for 2023. AllCare VNA's extensive resources and expertise are welcomed.

In summary, approximately 876 social service- related phone calls were made or taken; 237 home visits, 189 office visits, 11 presentations, 80 meetings, 35 support groups, and 54 Home safety Evaluations were performed.

**Recreational/Social programming:** It was a record-breaking year for Bocce with 64 players participating in a total of 384 games. Play began in May and continued into November totaling 107 days played. Additionally, the Bocce Travel Team competed against other COA groups around the North Shore with those teams' paying visits to Marblehead as well. In late November, Indoor Curling returned, replacing outdoor Bocce until Spring. Curling was played 87 days with a total attendance averaging 14 players per day for 261 games.

The MHD COA Golf League started in May with 30 players that met once a week at Topsfield's New Meadows Golf Course and the Salem Municipal Golf Course. Both days had 5 tee times scheduled all season. In September an end of year luncheon was held at the Salem golf course with 30 golfers in attendance.

More than 162 seniors attended 3,682 recreation sessions in 2022. Cribbage, Instructional Bridge and Mahjong continued weekly. In March, Movie Days returned and 58 people delighted in newly released movies as well as old favorites. Due to COVID limiting seating, several movies warranted more than one showing. A new musical program," Drop in Sing-along" was added and continues to grow in attendance. The twice monthly sing-along resonates with good vibrations. Canasta was introduced in September and is played on Thursdays. In Stitches, our knitting and crocheting group met weekly throughout the year with 22 regular participants. Newcomers are always welcome. In December, In-Stitches hosted a Holiday Boutique and set up a table at our Holiday Fair, selling their handmade items. Proceeds from all sales totaled more than \$3,000 and were donated to the Friends of the COA. Quilting with Janet provides quilters of all abilities with instruction, direction, and project assistance. Quilting with Janet welcomes beginner thru advanced quilters.

**Safety:** TRIAD continues to be a vital role in our Community Education process as well as in the Citizen's Police Academy. The Essex County Sherriff's Dept is an

integral part of this process. In 2022, 120 people attended a luncheon with speakers Sherriff Kevin Coppinger and Deputy Superintendent, Moe Pratt, MHD Police Chief Dennis King and Lt David Ostrovitz. Two MHD Citizens Police Academies were offered in 2022 with over 40 people graduating. The Academy is a joint effort between the MHD COA and the MPD. Guest speakers include the Essex County Sherriff's Dept Assistant Superintendent, representatives from the Essex County Sherriff's K-9-unit, field trips to the Courthouse and the MPD and demonstrations by Police Officers in using radar.

**Social/Celebration Events:** Events that honor our Veterans rank among our most significant events of the Year. This year was no different. In partnership with the Masonic Philanthropic Lodge, our Veterans Day and Memorial Day breakfasts hosted 71 returning Veterans and 37 new attendees for a total of 108 Veterans served. Sa Nguyen, of Soall Bistro, donated delicious homemade macaroons for more than 120 seniors for the Valentine's Day luncheon. The MHD Mothers Co-op donated \$1400 for a special Lobster Roll lunch delivered to 73 meals on wheels participants by COA Board Members and staff. In October, a Special Bocce Luncheon was held to pay tribute to Pat Bibbo for his eight plus years and countless number of hours he has unselfishly volunteered coordinating and overseeing both the Bocce and Curling programs. Forty-four of Pat's teammates attended this event hosted by the Friends of the COA. Our Annual Thanksgiving at the Masons was our first all "in-person" event since 2019 with 125 seniors enjoying a mouthwatering home cooked Thanksgiving dinner prepared by Louise Moore of Every Little Breeze catering and several Masons. Entertainment was provided by Rick Broughton and the Melody Makers. In December, Maria Torres, of Maria's Gourmet, generously donated a sumptuous Holiday Luncheon to 123 seniors here while the Friends of the COA Holiday Open House and Artisan Fair had 165 seniors shopping and enjoying lunch.

**Transportation:** Thanks to the generosity of the MHD Female Humane Society and the Friends of the COA, three handicapped accessible vans operate daily. In 2022, more than 5,300 rides for 172 seniors were provided. 42% of seniors were transported to the food pantry, grocery stores and the COA for lunch and other nutritional related programs. Riders requested medical appointments both in-town and out-of-town 38% of the time. Requests for medical appointments to Centennial Park in Peabody, Cummings Center in Beverly & MGH in Danvers continue to increase. Seniors requested rides brought seniors to the COA for recreation and fitness programs 19% of the time and the remaining 1% were requests for errands to the bank, hairdressers and other local businesses.

**Volunteer Opportunities:** The Senior Citizens Property Tax Work Off program had 18 participants in 2022 who contributed over 845.2 hours to five Town departments. Fifteen volunteers provided more than 1,000 hours last year of hands-on support for the “Lunch by Doug” program. Set up/break down and serving lunch to a weekly average of 95 seniors. An additional 1,850 volunteer hours were provided by Recreation instructors, volunteers to prepare the 1500+ monthly newsletter mailings, Fitness Center monitoring, administrative supporting and handing out grab n go meals.

For FY23, the Town of Marblehead appropriated \$339,995 to the COA for salaries and expenses. The COA was awarded a Title IIIC federal grant of \$10,500 for its nutrition program and a Title IIIB federal grant of \$5,000 for the Transportation program. The State Formula Grant was awarded in the amount of \$77,049 and is based on \$12.00 per Marblehead senior listed in the 2020 census. This funding is utilized for COA salaries and expenses.

**COA Staff:**

Executive Director	Lisa J. Hooper, MS
Program Manager	Janice Salisbury-Beal, BS
Nutrition Coordinator/General Laborer	Douglas Laing
Outreach Coordinator	Sharon Doliber, LSW
Van Drivers	Nicholas Economou, Donald Fraser, Ann Martin, Michael Roads
Sr. Clerks	Jane Carritte, BSN, Nadine Lepick
Special Laborer	David Dragan

**Board of Directors:**

Suzanne Gruhl, Chair	Robert Foglietta, Vice Chair
Marjorie Shea, Secretary	Thomas Gawrys
Karen Jancsy	Marcy Schwam
	Phyllis B. Smith

MARBLEHEAD TOWN REPORT 2022

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Lunch by Doug, COA Board Member  
Marcy Schwam, COA Staff  
Doug Laing & Dave Dragan



COA Executive Director, Lisa  
Brown-Hooper & COA Board  
Chair, Suzanne Gruhl



Pat Bibbo, Bocce & Curling  
Volunteer & Janice Salisbury-Beal,  
COA Program Manager



Patricia Sullivan, DPT &  
Karen Jancsy, COA Board  
Member



Bob Foglietta, COA Board Vice Chair,  
Annie Collins & COA Board  
Secretary, Marj Shea

## DEPARTMENT OF PUBLIC WORKS

The mission of the Town of Marblehead Department of Public Works (DPW) is to maintain and improve the Town’s public ways, stormwater infrastructure, public shade trees, vehicular fleet and to coordinate public way snow and storm operations in a safe, cost effective, and environmentally sustainable manner.

### CAPITAL IMPROVEMENT PROJECTS IN 2022

#### Chapter 90 Projects

Project	Contractor	Description	Schedule
2022 Paving (Chapter 90 only)	D & R General Contracting Inc	Bassett Street, Nicholson Street, Nicholson Hill Road, Desmoulin Lane, Fuller Lane	Complete
Pleasant Street, Village Street, Vine Street Intersection Improvements	Stantec	Construction Support	Complete
Pavement Management Program	Environmental Partners	Town-wide assessment of public roads to update the Town’s roadway Capital Improvement Plan	Complete (2021-2022)
Village St Bridge Pre-Design Work	GPI	Pre-Design and submission to Mass TIP	Complete
Infrastructure Asset Management – Sidewalks, Ramps, Signals	Environmental Partners	Town-wide assessment of public sidewalks, ramps, and signals to create a Pedestrian Master Plan <i>(to be completed in 2023)</i>	2022-2023

**ARTICLE 11, 2022 – Road and Sidewalk Repair Program**

<b>Project</b>	<b>Contractor</b>	<b>Description</b>	<b>Schedule</b>
2022 Paving	D & R General Contracting Inc	Humphrey Street (in part), Tedesco Street (in part), Broughton Road, Countryside Lane, Leo Road, Thompson Rd, Ida Road, Sevinor Rd, Elizabeth Rd, Richard Road	Complete
Pavement markings	K5 Markings	Tedesco Street, Pleasant Street, Humphrey Street	Complete

**Street Opening Permit Agreements (funded by Contractor)**

<b>Project</b>	<b>Contractor</b>	<b>Description</b>	<b>Schedule</b>
Utility Curb to Curb Paving	National Grid	Orne St (Gashouse to Beacon), Beacon St (Orne to Norman), Harding Ln	Complete

**Vehicle/Equipment various articles**

<b>Equipment/Vehicle</b>	<b>Usage</b>	<b>Schedule</b>	<b>Article</b>
Trackless Sidewalk Tractor	Roadway leaf collection, winter snow operations	Ordered 2021 Delivered 2022	Lease equipment
Swap Body Truck	DPW truck with plow and swap body for multiple operations	Ordered 2022 Delivery TBD	Lease equipment
Brushwolf 42” Rotary Cutter-head	Mini excavator brush clearing head – tree operations	Ordered 2022 Delivered 2022	DPW Expense
Rausch CCTV Camera	Stormwater pipe inspections – Drain Operations	Ordered 2022 Delivered 2022	Drain Construction

## CAPITAL IMPROVEMENT PROJECTS IN 2022

### Drain Construction Articles

The Elm Street Drainage Project was designed by Bobrek Engineering and Construction in 2021. This joint project between the Drain Division and the Sewer Department consisted of redirecting the existing drainage system on Elm Street to the new drainage system on Spring Street. This work was a continuation of the Pleasant Street Drainage Project. Also completed in this contract was the replacement of both drain and sewer lines in cross-country easement between Evans Road and Roosevelt Avenue. Additionally, sidewalk upgrades were implemented to coincide with planned paving of Elm Street in the 2023 season. The contract was awarded to N. Granese & Sons. Construction kicked off in December 2021 and concluded in February 2022.



**Elm St Drainage Manhole Installation**

### HIGHWAY DIVISION

The Highway Division maintains nearly 70 miles of public streets and sidewalks in Town, including but not limited to, repairing trenches and patching potholes, sidewalk maintenance and rebuilding, street sweeping, storm and accident debris removal, Christmas tree removal, maintenance and repair of Town fences and street signs, pavement marking and roadside landscaping. The Department also assists with Planning, Engineering, Building, School, Cemetery, Parks, and Board of Selectman when supervision of road projects or additional equipment or labor is required for other Town Department's tasks.

### Annual Maintenance Projects

Project	Contractor	Description	Schedule
Roundhouse Road Cleanup	In-house/ DPW	Trimming, brush clean up, trash clearing, potholes	Annual
Beach Parking Lot and Boat Ramp Cleanup	In-house/ DPW	Clearing and preparation for Annual Carnival and regular cleaning of boat ramps	as needed
Clearing of tidal related storm debris	In-house/DPW	Causeway, Beacon St, Front Street, Ocean Ave	as needed
Street Sweeping	In-house/ DPW	Town Wide annually and seasonal weekly sweeping of Business District	66 days annually

### Highway Maintenance Metrics

Public Way repairs	475 tons of asphalt
Dead animal removal	29 since May 2022
Street signs – replacement	185 signs
Fence repair/painting	4 locations
Crosswalk marking (approx. count)	250
Street Sweeping debris (tons)	132.6

#### **DRAIN DIVISION (Stormwater Division)**

The stormwater system includes over 4,000 catch basins and manholes. The Drain Division’s crew responds to flooding issues, blocked storm lines, resident inquiries, the repair of manholes and catch basins, the cleaning of stormwater lines and the re-establishing of drainage ditches.

#### **REGULATORY REQUIREMENTS – MS4 NPDES PERMIT NUMBER MAR041047**

The municipal separate storm sewer system (MS4) permit is administered by the U.S. Environmental Protection Agency and the Massachusetts Department of Environmental Protection (MS4 NPDES Permit Number



**Raccoon Survived Following Rescue from Town Drains**

MAR041047). The Stormwater Management Plan was updated and put out for public comment in 2022. Annual data was compiled and submitted to EPA and MassDEP in September 2022.

**Drain Division Metrics**

Catch Basins Cleaned (count)	1,402
Catch Basin Debris Removed (cubic feet)	14,275
Catch Basins Inspected (count)	1,198
Drain Structure Repair (Catch Basin/Manholes)	9
In-house Drain Repairs (linear feet)	125
CCTV Inspections of Drainage Pipe (linear feet)	1,500 (approx.)
Animals Rescued from Town Drains	4

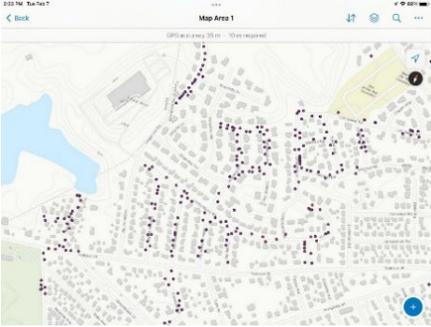
**TREE DIVISION**

Public shade trees located on public ways are under the jurisdiction of the Tree Warden and are guided by the Massachusetts General Bylaws Chapter 87 and the Town of Marblehead Tree Bylaws. The Tree Warden duties include inspection of all tree inquires, whether made by phone, email, or through the online reporting system at marblehead.org. The tree crew is responsible for day-to-day operations including tree removal, pruning, planting and stump removal. In 2022, the state experienced severe drought conditions. To combat the effect of the drought on the Public Shade Trees, Tree Division increased resources applied to public shade trees.

**TREE GRANT – Town-wide Tree Inventory**

The Town received a \$8,000 grant for the implementation of the Town-wide Tree Inventory/Survey Project, with funding spent in 2022. The grant was awarded by the Massachusetts DCR Urban and Community Forestry Program with funds provided by the USDA Forest Service. The goal of the grant is to assist communities and nonprofit groups to protect and manage community trees and forest ecosystems.

The grant was used to establish a field data collection system and tree coordinate data that is the foundation of a working inventory of Town trees. This data will be added to a mapping layer on the Town’s geographic information system (GIS). The grant money was used to purchase iPads and hire Bobrek Engineering to setup data collection. The Town matched the \$8,000 grant with in-kind services, volunteer hours, and tools required to complete the data collection.



**Street Tree Data Collection**

In the spring, volunteers began the collection of public shade tree data. Street tree collection data will take place over the next few years.

**ARBOR DAY**

Marblehead’s Arbor Day project for 2022 was located at Creesy Park. Kelley Tree donated employees and equipment for a day of service by removing hazardous trees in preparation for a long-term project with the Cemetery Department and Veteran’s Services. The project supports the creation of additional Veteran’s burial plots.



**Tree Warden Leading Arbor Day Planting Efforts**

Additionally, the Tree Warden lead the annual Arbor Day tree planting program, with support from volunteers from Sustainable Marblehead and the Marblehead High School Green Honor Society. The Tree Warden selects areas around town with minimal street trees to help reduce the “heat island” in these neighborhoods. Together, DPW staff and the trained volunteer groups planted 25 trees.

The Tree Division purchased 100 seedlings from the Massachusetts Tree Wardens Association that are planted and cared for in conservation areas by the Marblehead Conservancy and other volunteers.

The Tree Division would like to thank residents that made several donations to the town’s tree planting fund. In 2022, donations went directly to the purchasing of trees planted during our annual planting events. A total of 24 trees were purchased using this donation fund.

**Tree Division Metrics**

Tree Warden Inquiries Received/Reviewed	812
Tree Debris (excluding storms)	96
Trees Removals	63
Trees Pruned	162
Stumps Removed	54
Trees Planted	37

**MECHANICS DIVISION**

The Mechanics Division of DPW maintains and completes maintenance of the Town’s vehicular fleet. The average age of all the DPW vehicles and equipment is 14.5 years old. The Division completes regular preventive maintenance and emergency repairs. The Division operates during all storm events and emergency situations to minimize any delay in completing critical work.

**Mechanics Division Metrics**

DPW Vehicle and Equipment Count	43
DPW Vehicle and Equipment Average Age	14.5
Town Vehicle and Equipment Fleet	>200
Emergency Operations Activated	25

**STORM OPERATIONS**

The DPW is the Town’s lead Department for all winter storm operations. The Town of Marblehead winter storm responses are conducted by Town staff only. Departments that comprise the Snow Team are: DPW (all Divisions), Water and Sewer Departments, Recreation and Parks Department, Cemetery Department, Health Department, and School Department

The winter of 2022 had a snowfall of over 40 inches and one storm categorized as a blizzard. The Snow Team is still adjusting to the removal of the historic winter parking ban. To provide the same level of service, the DPW has noted increased hours and difficulty meeting the same push back limits. There were approximately 25 events that required winter operations (plowing or salting). There was one event that required snow clearing and removal from Downtown and Old Town areas. The snow emergency parking ban was only enacted 6 times.



**Snow Team Mobilization**

When a snow event of any size is forecasted, the Department requests all residents find off street parking to support snow fighting efforts, regardless of snow restrictions being issued. This allows the Department to conduct efficient snow clearing efforts and minimizes chances of damage. The Department encountered difficulty maintaining the same level of service even after applying additional time and resources due to the lack of the traditional winter parking ban.

**Storm Operation Metrics**

Emergency Events Called (Code Red)	6
Days of Snow Operations	25 days
Days of Snow Removal Operations	2 days
Storm Clean Up Events	14 days

We encourage you to visit the Snow Emergency Brochure at [Marblehead.org](http://Marblehead.org) for helpful tips and answers to frequently asked questions regarding snow situations.

**ADMINISTRATION**

The Administration Division supports all DPW Divisions with customer support, coordination, and planning; asset management and GIS; work logs and service call tracking; emergency and safety programs; budgeting; capital improvement programs; permit issuing; annual reporting, accounts payable and responding to all public inquiries.

### Administrative Metrics

Inquiries Received/Reviewed	1,725
Street Opening Permits Issued	246
Curb Cut Applications Reviewed	22
Private Connection to Town Drainage Requests	9

### Collaboration with Other Departments

- Police Department – Accident response, Public Safety Support Memorial Day, Fourth of July/Festival of the Arts, Holiday Walk
- Cemetery/Recreation & Park – Redd’s Pond walkway rehabilitation, Animal rescue (Tree and Drain)
- Marblehead Municipal Light Department – Utility Tree Trimming, Storm Support
- Planning/Engineering – Village Vine and Pleasant St Intersection improvements TIP project, Village Street Bridge Initial Design, Traffic Calming Projects – Smith Street, Pleasant Street, West Shore Drive
- Fire Department – Training Assistance, Christmas tree pick up
- Cemetery – Memorial Day grounds preparation, Waterside Cemetery Tree Survey
- Recreation & Parks – Beach Parking Lot Maintenance, Tree services support
- Schools – Tree services support, Rehabilitation of Fire Access Road at High School
- Board of Selectman – Abbot Hall drain inspection, outside dining barrier setup and removal, furniture moving at public buildings
- Building – Mary Alley Building Parking Area support
- Town Clerk – Preparation for all voting events
- Library – initial pavement repair at entrance of temporary library
- Harbor Master – Drainage improvements on Village Street Parking Lot, Boat Ramp Clearing (Little Harbor and Riverhead), Tree services support
- Water and Sewer – trench repair, camera support, specialized equipment exchange

### Message from The Director

The Department of Public Works underwent some administrative changes to prepare for the possible override vote of Article 11 and the departure of former director Robert Dever in May 2022. Through negotiations between the Town Administrator and the Marblehead Water and Sewer Commission, the Superintendent of the Water and

Sewer Commission was appointed as Director of Public Works. This arrangement had worked well in the past and allowed for a quick transition of the leadership in the Department. Amy McHugh has a civil engineering degree, over 35 years of construction experience, already had a working knowledge of the Marblehead Municipal Storm Sewer permit, budget and the 5-year capital improvement plan of the Drain Division.

With the passage of Article 11, a cohesive paving plan would be paramount in the prudent spending of additional funding. In 2022, the Pavement Management Program was under development and collaborated with all Utilities and their Capital Improvement Plans. This Program also forecasted an increased oversight by the DPW at the administrative level. Strategic adjustments of the Administrative Staffing were developed and submitted to the Compensation Committee. The following updated job descriptions and position changes received approval from the Compensation Committee and were implemented: DPW Director, updated job description; Assistant DPW Director (Highway, Tree, Snow), updated job description; Assistant DPW (Drain, Mechanics, Utility Coordinator), new position created; Tree Warden, updated job description and increase to full time; Staff Engineer, updated job description; and Senior Clerk II, updated job description.

I am pleased to welcome James Johnson as a new Assistant Director (Drains, Mechanic Division and Utility Coordinator). James has nearly 20 years of experience working in the Town on utility maintenance, rehabilitation, and vertical construction. He has additional experience of running mechanical garages and was an ASE certified mechanic. James is working alongside existing Assistant Director (Highway, Tree, Snow Operations), Robert Titus. Together James and Robert create a strong operational leadership team for the four divisions of the DPW.

It is with a heavy heart that I note the recent passing of David Cameron, in January 2023. David Cameron was a long-time employee for the Town of Marblehead and held the role of Heavy Equipment Operator in both the Water and Sewer Departments and the Tree Division. He had retired in early 2023 after over 16 years of service. He was an employee that assured the safety of all those he worked with, and was a favorite of many citizens, especially if you were lucky enough to be on his snowplow route. His expertise with water and sewer installation and hydrant repair will be hard to replace. I, like my colleagues both in DPW and Water and Sewer, will miss his support and humor. The Town was fortunate to have such a dedicated employee. Rest in peace, Dave.

Since my appointment in June 2022, I have been impressed with the dedication and knowledge of the all the Department employees. I would like to thank them for all the hours of hard work and support that they provided in 2022. I also would like to thank Marblehead's Department heads for their continued support during my first 6 months as Director. I look forward to completing the DPW's mission with this outstanding group in the coming year.

Respectfully Submitted,

Amy McHugh  
Director of Public Works

**Administrative Staff**

*Director of Public Works:* Amy McHugh  
*Assistant Directors:* Robert Titus (Highway, Tree, Snow Operations),  
James Johnson (Drains, Mechanics, Utility Coordinator)  
*Tree Warden:* Jonathan Fobert

**Support Staff**

*Staff Engineer:* Maggie Wheeler  
*Senior Clerk II:* Colleen King

**Highway and Drain Divisions**

*Lead- Heavy Equipment Operator:* Dana Lemieux, Vladimir Likhterman  
*Heavy Equipment Operators:* Steven Risoldi, Justin Boutwell, Peter Stacey,  
Michael Caira, and Michael Linatopi  
*Special Laborer I:* Salvatore Curiale, Hassan Faryabi

**Tree Division**

*Foreman:* Edwin Park Jr.  
*Heavy Equipment Operator:* David Cameron  
*Tree Climber/Maintenance Worker:* Alexander Fields, Tyler Slepoy

**Mechanics Division**

*Mechanic Supervisor:* James DiCicco  
*Mechanics:* Jose Fagundes, Jeffrey Maskell

## ENGINEERING DEPARTMENT

In 2022, the Engineering Department offered the following services to various other departments and committees in town:

- Engineering peer review,
- Site construction administration and inspection,
- Engineering design for infrastructure improvement projects,
- Field engineering/surveying services for roadway or drainage improvements,
- GIS Mapping Services,
- Information/record research.

The Engineering Department is responsible for maintaining and updating the records of town owned property and infrastructure. Individuals seeking records pertaining to roadway layout, water, sewer, drainage, town owned buildings and private property lines, were able to make requests via email or in person. Surveyors, attorneys, architects, engineers and residents are the typical customers requesting this information.

The Engineering Department staff provides all of the clerical services required by:

- The Conservation Commission
- The Old and Historic District Commission
- The Zoning Board of Appeals
- The Planning Board [as requested]

Typical clerical services include but are not limited to historic and field research, public meeting preparation, advertising, permit and certificate issuance, field investigation and response to public information requests.

Permits and Certificates issued or processed by the Engineering Department include:

- Conservation Commission Orders of Conditions,
- Conservation Commission Minor Activity Permits,
- Conservation Commission Certificates of Compliance and extensions
- Conservation Commission Enforcement Orders,
- Old and Historic District Certificates of Appropriateness.

The Engineering Department conducts the field inspections required for the issuance of Certificates of Compliance and for violation complaints.

Please see the Conservation Commission annual town report for further information regarding activities executed by Engineering Department personnel such as inspections and the issuance of permits.

The Engineering Department acted in a contributory/advisory role for the Pleasant St., Village St. and Vine St. Intersection Improvements MassDOT TIP project completed in 2022.

Thank you.

Engineering Department Staff:

Charles F. Quigley, P.E.: Town Engineer, Conservation Commission Administrator  
Lisa Lyons: Senior Clerk

## FINANCIAL SERVICES

The Financial Services department is responsible for the Town's financial functions, including accounting, payroll, revenue collection, budgeting, capital financing and retirement management. The Financial Services department is overseen by the Town's Finance Director. The Finance Director also serves as the Chief Financial Officer and is responsible for the management of human resources and information technology for the Town. In addition, the Finance Director serves as an ex-officio member of the Town's Retirement Board and the Town's Compensation Committee.

Within Financial Services, the Accounting office is responsible for the audit and approval of all town expenditures and the preparation of various accounting and financial reports required by the State's Department of Revenue. The Treasurer/Collector's office is responsible for the distribution of payroll and vendor checks and the collection of taxes and fees owed to the Town. The Payroll office performs all payroll functions and administers various employee benefits, including health insurance, dental insurance, flexible spending plans, 457 deferred compensation plans, and life insurance. The Payroll office also manages unemployment and workers' compensation benefits.

The Financial Services Department publishes a separate Annual Comprehensive Financial Report (ACFR) for the Town on a fiscal year basis (July 1 to June 30) each year. A copy of the latest ACFR (FY2021) is available on the Town's website or by contacting the Finance Director's Office.

Following are the more significant accomplishments of the Financial Services department during 2022:

- Working on the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association for the seventeenth year. This award is only given to government units whose annual comprehensive financial reports (ACFRs) achieve the highest standards in government accounting and financial reporting.
- Working closely with an independent audit firm to prepare and issue the Town's FY2022 ACFR.
- In the context of financing, the Town has maintained its AAA bond rating by the independent rating agency Standard & Poor's (S&P). Marblehead is one of 69 Massachusetts communities to receive the highest municipal rating.

- Completed the annual open enrollment process in April and May for employee and retiree health insurance. The Town began purchasing health insurance plans through the State’s Group Insurance Commission (GIC) in July 2012 and is currently in a six-year agreement that is effective through FY2024.
- Conducted an open enrollment in May for optional dental insurance programs for employees and retirees. Under this program, employees and retirees pay 100% of the premiums for this insurance through a payroll deduction.
- Worked on filling key positions in the Finance Department as follows: Treasurer/Collector, Finance Director, Administrative Clerk – Payroll Office, and Senior Clerk – Treasurer’s Office.
- Working on the Department of Revenue reports within specified deadlines, including the Tax Rate Recap, Schedule A, and other accounting forms.

Financial Services Department Staff:

Stephen Poulos (resigned May)	Finance Director/CFO
Michael Carritte (May-September)	Acting Finance Director/CFO
Chris Holak	Town Accountant
Michael Carritte (resigned September)	Treasurer/Collector
Cami Iannarelli (September-December)	Acting Treasurer/Collector
Rachel Blaisdell (started December)	Treasurer/Tax Collector
Kathy Carey	Payroll Administrator
Cami Iannarelli	Assistant Treasurer/Collector
Jo-an Fratini	Accounting & Website Assistant
Dmitriy Vaydman	Accounting Assistant
Linda Gifford	Retirement Administrator
Amanda Viecegli	Administrative Clerk, Payroll
Amy Ciccone	Senior Clerk, Treasurer/Collector

## **FIRE DEPARTMENT**

To the Honorable Board of Selectmen and Citizens of Marblehead, on behalf of the men and women of the Marblehead Fire Department, it is with great pride and privilege that I submit my 2022 Annual Report. Many of the accomplishments highlighted in this report are the direct result of the commitment to excellence by department members, 911 Civilian Dispatchers, and Fire Alarm personnel.

### **MISSION:**

The Marblehead Fire Department is a full service all hazards Fire and EMS organization that consistently strives to provide the most effective and efficient life safety/customer services possible. This is achieved through prevention and safety focused messages, emergency medical services, fire suppression and rescue operations, as well as emergency management operations and non-emergency community activities. The Marblehead Fire Department provides the citizens and visitors with the highest level of professional services through measured response times, positive intervention, accessibility, and education. It is the expectation of the Marblehead Fire Department to be a well-trained, well-equipped, properly staffed emergency services organization that is recognized for providing outstanding customer service while being fiscally responsible. Our values are Integrity, Communication, Excellence and Transparency; providing caring, compassionate, and competent assistance in all we do.

This community puts its trust in us as emergency first responders and expects that when we answer a “911” call we are prepared, professional and able to perform as a team in order to prevent harm, preserve life, and protect property. It is a tribute to everyone in the Department that day-in and day-out, we meet those challenges and that we do so under conditions that can be demanding and dangerous. I commend the men and women of the Marblehead Fire Department who remain dedicated to providing quality and innovative fire, rescue, and emergency medical services to our community.

### **FIRE RESCUE & EMS OPERATIONS:**

The Marblehead Fire Department consist of forty-two full time personnel. Forty of which are assigned to fire and emergency rescue. The forty firefighters are divided into four groups of ten members, consisting of one Captain, one Lieutenant and eight Firefighters. The four groups are commanded by the Duty Captain, who is responsible for the oversight of all activities occurring on their respective groups. Those responsibilities range from incident management to customer service, with an end

that ensures that we have mitigated every situation safely, professionally, and most importantly to the satisfaction of our customers. The fire department's primary responsibility is protecting the lives and property of the citizens and visitors, in addition to responding to routine calls for assistance from the public as needed. Services provided include combating all types of fires, providing emergency medical care to the sick and injured, containing and mitigating the effects of leaks and spills of hazardous materials, rescuing those who are physically trapped in such situations as motor vehicle accidents, industrial accidents or collapsed structures, providing ice and water rescue, mitigating the hazards associated from downed power lines or natural gas leaks and providing aid in situations where those in the community need special assistance such as lock out/in situations, or animal rescues. In addition, all of the men and women of the Marblehead Fire Department assist in providing public fire safety and emergency preparedness educational training and programs to the general public; safety inspections, maintaining equipment, apparatus, facilities, participate in daily fire rescue and EMS training. The fire department operates out of two fire stations with two Class Five Ambulance Engine Companies and one Ladder Company, which provides 24/7 coverage. The fire stations are located at 1 Ocean Avenue and 1 Franklin Street. Several specialized pieces of equipment (such as the public safety boats, DEP spill trailer and pump trailer) make up the remaining resources at our disposal.

The Marblehead Fire Department is an active partner in the Mutual Aid with the surrounding communities, belonging to the Essex County Mutual Aid Systems. The Department has always provided firefighting resources to surrounding communities in their times of need and, in return, Marblehead has received valuable assistance during fire and other emergency situations within our community. With today's potential hazards and stressed staffing levels, as seen throughout the State, this valuable assistance is truly essential for the purpose of mitigating an emergency of a size or scope beyond the control of any Department without the assistance of others.

#### **FIRE RESCUE & EMERGENCY MEDICAL RESPONSE:**

The Department responded to 2,961 calls for services in 2022, including 1,395 calls for medical assistance. Emergency medical responses make up forty-seven percent of our total yearly call volume.

The Department maintains, at all times, 40 EMT-Basics, plus 1 EMT-Paramedics. Our two primary engines are licensed by the Massachusetts department of Public Health and the Office of Emergency Medical Services as Class 5 Non-Transporting Basic Life Support Ambulances. Members maintain their skills through regularly

scheduled training conducted by the Department's Training Officers and EMS Coordinators in conjunction with Cataldo/Atlantic Ambulance Company. All of our apparatus and staff vehicles are equipped with state-of-the-art cardiac defibrillators.

In 2022 we responded to 1,395 calls for medical assistance. Emergency medical service continues to be the primary component of the services that the Fire Department provides to citizens of Marblehead and visitors to our community. Our Firefighter EMT's strive to provide the citizens with excellent emergency medical care and customer service, this is exemplified by the countless hours of emergency medical training that all members participate in on a daily basis and the quality of service provided by fire department personnel.

### **FIRE INVESTIGATION:**

The Marblehead Fire Investigation Unit is made up of six dedicated and well-trained fire investigators. (Captains Ridge, McLaughlin, and J. Thibodeau. Lieutenant Cerrutti, and Firefighters Sheehan, and Lydon). These investigators work under the direction of Captain Eric Ridge, who oversees all fire investigations for the department. The Fire Investigation Unit is responsible for determining the origin and cause of fires within our jurisdiction. Members of the unit conduct interviews after fires, coordinate fire investigations with law enforcement, and act as a liaison between the State Fire Marshal's Office and the District Attorney's Office.

### **TRAINING AND SPECIAL OPERATIONS:**

Throughout the year the Fire Department regularly conducts fire, rescue, and emergency medical training. All firefighters maintain certification as Emergency Medical Technicians and participate in daily skills retention training as well as an annual comprehensive Refresher Training course. Firefighters also participate in regular department-wide fire and rescue training among which are water and ice rescue, pumper evolutions, ladder operations, equipment familiarization and incident management.

As in years past, the Fire Department has benefited greatly from the generosity of many citizens who have donated their old cars or houses slated for demolition. We always welcome and appreciate these donations. Using cars and houses for live practical training allows us to practice our skills and use equipment. This type of training is invaluable when it comes to our firefighters staying proficient in their skills.

The Fire Department uses the donated cars to practice vehicle extrication, the process of rescuing a victim who is trapped inside a badly damaged vehicle. According to the National Safety Council, traffic fatalities continue to rise nationwide - which highlights the need for emergency responders to be as well-equipped as possible. Using real cars allows firefighters to keep their skills proficient with different techniques and become more familiar with how their lifesaving cutting and spreading equipment (such as the "Jaws of Life" hydraulic rescue tool) behaves in real-life situations.

The department continues to benefit from homes scheduled for demolition. With the support of local property owners, we can conduct valuable training in these homes before they are torn down. An ideal donation is a house that is scheduled for removal by the property owner or real-estate developer. The property still belongs to the owner, and after the training has been completed, the structure can be demolished as originally planned. Our department will use these houses to practice firefighting skills that are destructive and would not otherwise be possible to conduct. During training exercises, the Fire Department fills the home with theatrical smoke to practice searching for a victim or lost firefighter. Training like this does not include any live fire scenarios, but we can create a safe smoke-filled environment, by use of a theatrical smoke machine to attain zero visibility, which simulates the conditions encountered in a structure fire. The Department also uses these structures to practice identifying where to open holes in ceilings and walls to search for hidden fire, and cutting holes in roofs to vent smoke. Firefighters also use these properties to practice survival techniques, such as how to rescue a firefighter who has become trapped inside.

This valuable training cannot be duplicated, and we very much appreciate the generous donations by the owners to allow us to use the property before it is demolished.

### **The Fire Prevention Division**

In 2022 Captain Gregg McLaughlin assumed the position of Fire Inspector. At that time, a decision was made to relocate the Fire Prevention office to the Inspectional Services wing of 7 Widger Road. Our goal is to provide a centralized location, where all the towns' inspectors are under one roof and can help facilitate the needs of our citizens. Captain McLaughlin's job is to ensure that state fire codes and permitting processes are followed in the construction of new buildings and the rehabilitation of older occupancies. This division is responsible for the implementation and supervision of all fire and life safety inspection programs within the Town of Marblehead. Public education programs specific to target audiences such as children

and the elderly are also organized through this division in cooperation of the Department SAFE instructors.

## **PERSONNEL:**

### **Departed Members**

It is with the deepest sorrow and regret that we note the passing of retired firefighters William Donovan and Rudolph Blackshire

Bill Donovan served our country in the United States Navy during World War II. His squadron was fundamental in the campaign to liberate the Filipino Islands. Upon returning home from the war, Bill was appointed to the Fire Department on April 1, 1954. Bill served the town for 22 years, before being forced to retire from a disability on February 10, 1976. It is worth noting that on November 10, 1967, Bill received a commendation from Chief Creighton for his efforts to rescue an unconscious woman from the second floor of a house that was heavily involved with fire and charged with smoke. Bill had been retired for 46 years, before passing away at the age of 100 on May 4, 2022

Rudy Blackshire joined the United States Navy in November of 1952. He was assigned to the Naval Hospital in Yokosuka Japan. He achieved the rank of Steward Petty Officer. Rudy also earned the National Defense Service Metal and good conduct award before being honorably discharged on November 28, 1973.

On September 15, 1976, Rudy was appointed to the Marblehead Fire Department, where he served the town for 24 years, before hitting the mandatory retirement age of 65 in March of 2000. Rudy had been retired for 22 years, before passing away at the age of 87 on April 11, 2022.

### **Resignations:**

On May 24, 2022, Department Chaplin, Reverend Dennis Calhoun resigned his position after serving the department for 14 years. I want to extend my most sincere appreciation and gratitude for peer support and friendship.

### **New Appointments:**

Monsignor Timothy Moran, of Our Lady Star of the Sea Church was appointed as the Departments new Chaplin on July 27, 2022

**Promotions:**

Lieutenant Joseph M. Thibodeau was promoted to permanent Captain of Group Two on March 27, 2022

Firefighter Liam Foley Gilliland was promoted to permanent Lieutenant of Group Three on April 27, 2022

**Retirement:**

On behalf of the fire department, I want to Congratulate 911 Dispatcher Greg Lapham on his well-earned retirement. Sadly, Greg worked his last shift on June 25, 2022, after giving twenty-four and a half years of dedicated service to the Town. Greg always had a true passion for the job, and the information and updates that he provided to police and fire personnel, when responding to an emergency incident, always made our jobs easier and kept us safe. Though Greg will be sorely missed, we wish him the very best as he settles into his new home in Florida, where he will hopefully spend many more years playing golf and bowling.

**Deployments:**

On October 2, 2022, Lieutenant Liam Gilliland was deployed Southwest Florida, as one of the forty-six-member team that makes up Massachusetts Task Force 1. Their mission was to assist in the rescue efforts in the aftermath of Hurricane Ian, which devastated the entire region. While there, Massachusetts Task Force One joined over 200 other task force members from across New England. Each of these task force members possess different specialties skills, including rescue, K9 search, structural engineers to name a few of the many disciplines. Over a thirteen-day period, Massachusetts Task Force One worked with numerous federal and state teams to assist in search and rescue missions in the affected area. I laud Lieutenant Gilliland for his dedication and commitment to go above and beyond his regular firefighting duties.

**Acknowledgements**

I would like to extend my sincere thanks to the following individual, my Administrative Assistant Laurie Blaisdell, for her commitment and hard work throughout the year.

A special thanks to the Town's Wire/Fire Alarm Inspectors, Ron Marks and Eric Chisholm, as well as Plumbing Inspector Brad Smith I would like to express my appreciation to Ron, Eric and Brad for taking time out of their busy daily schedules to assist the Fire Department with our electrical and plumbing needs.

I want to congratulate and welcome Thatcher Kezer to his new position as Town Administrator. I wish you luck and I look forward to working with you in the coming years.

## **GRANTS:**

We applied for the 2022 Emergency Management Performance Grant (EMPG), and for the fourteenth consecutive year, we were successful in securing \$5,100.00. This year's grant award will be used to purchase additional ballistic vest and helmets. Tragically, the number of active shooter incidents continues to increase throughout the country and its imperative that our firefighter are well trained and well equipped when responding to these events, so we can provide medical support to civilians and police officers alike.

The department also applied for and received the 2022 MIIA Risk Management grant in the amount of \$3,345.00. These funds will be used to purchase a thermal image camera for the Department of Public Works. The camera will be used to detect heat loss in and around Marblehead town owned buildings.

The Department also submitted a grant application to the Executive Office of Public safety and Security. This grant was very specific and only allowed for the procurement of defibrillators and associated equipment. We were able to secure a new Zoll AED and pads for our new pumper truck.

In 2021, The Executive Office of Public Safety and Security (EOPSS) and the Department of Fire Services (DFS) announced the availability of grant funding for fire departments in every city and town, in the Commonwealth for the purchase of firefighter safety equipment. The department applied for and received \$18,261.94, we will use the grant funds to replace outdated hose and equipment.

As the towns Emergency Management Director, I saw an opportunity to apply for a complete grant that would allow us to purchase and install a backup generator for the Community Center, which would be utilized as a shelter in case of an emergency. In September, I was notified that I had scored high enough to be awarded the grant. The town will receive \$44,580.00 from the Massachusetts Emergency Management Agency, and we hope to have the new generator installed by August of 2023.

The Student Awareness of Fire Safety (SAFE) grant was awarded to the Marblehead Fire Department in the amount of \$5281.00 and an additional \$2,680.00 was granted

for the Senior SAFE program during fiscal year 2022. Fire safety education is no longer just for student's ages three to 18 years. It also encompasses education for the seniors, by providing the Senior SAFE component. This fire prevention education program is designed to improve the fire and life safety of older adults in the Commonwealth of Massachusetts through education that addresses the unique fire risks for this age group. Some of the risks include smoking, home oxygen use, cooking, electrical and heating dangers. The Senior SAFE Program has created partnership between the more senior adults and the Fire Department through established providers of senior support services such as the Council on Aging, Elder Services, Visiting Nurse Association and Older Adult Living.

I would like to thank Firefighter Brendan Sheehan, who serves as the Department's S.A.F.E. Coordinator, and his staff, Firefighters Gregory Lydon, John Lequin and Mark Tentindo for their steadfast commitment to educating the Town's youth and seniors and making them more aware of the potential dangers of fire.

#### **APPARATUS AND EQUIPMENT:**

On November 30<sup>th</sup> the Fire Department took delivery of its new 2022 Pierce Enforcer Pumper. The new pumper will serve as Engine 1, housed at Central Fire Headquarters. Once again, we greatly appreciate the support of the citizens of Marblehead, for making it possible for the fire department to stay on its apparatus replacement schedule.

The voters also approved the \$135,000.00 to replace the frame on our reserve fire pumper. The pumper is currently at the Pierce plant in Appleton Wisconsin, and is scheduled to be completed and return to Marblehead before July 1, 2023

#### **STATIONS & FACILITIES:**

Central Fire Headquarters was built in 1958 and is long overdue for renovations. Over the past 40 years, the roof has been shingled twice, replacement windows have been installed, new ceilings and LED lighting installed, the was kitchen updated, and three garage doors replaced. The building is painted every three to five years. The on-duty firefighters are responsible for daily cleaning and light maintenance, but personnel go above and beyond with additional duties, such as painting, minor carpentering, and plumbing. At present, the drainpipes in the walls are deteriorating, and require unblocking periodically. The drain piping under the apparatus floor have collapsed, causing water to back up onto the apparatus floor. There are no separate bathroom or shower facilities, and the interior cinderblock walls are showing signs of stress and cracking. Lastly, the front ramp and rear parking lot are crumbling, and frost heaved

and need to resurface. It is my considered opinion that before investing money into rehabbing Central Fire Headquarters, the town should explore the feasibility of securing property and building a new state of the art Public Safety Building that would house police, fire, and 911 Dispatch.

The Franklin Street station is long overdue for new energy efficient windows, and the fascia soffits and corner boards are in need of replacement. The shingles are cupping and should be replaced by clapboards siding to bring the station back to its original form. My goal is to collaborate with the Town Planner, in an effort to secure the Massachusetts Historic Preservation Project grant. If successful, it will afford the Town and the Fire Department the opportunity to restore the Franklin Street station to its former glory as one of the oldest active fire stations in the United States.

### **COMMUNITY PROJECTS & EVENTS:**

The Fire Department continues our close partnership with the Elder Act Club and the Marblehead Council on Aging to promote the lockbox program. In 2022, 35 new lockboxes were installed. The program was established to provide at no cost to Marblehead senior citizens and any individual with a disability, a secure lockbox that would be mounted next to the main entrance of the occupants dwelling. The lockbox secures a key to the home that can only be accessed by the Fire Department. There have been more than one hundred and eighty-four lockboxes installed since the inception of the program. Access to a key in the event of a medical emergency has saved countless minutes in providing lifesaving care to Marblehead's seniors and disabled.

I would like to thank all the residents of Marblehead and the friends of the Marblehead Fire Department who generously donated toys and gift cards this year to the Marblehead Firefighters Christmas toy drive.

The number of toys and gift cards collected was less than previous years, and we were concerned that the demand would be more than the supply, but as we have learned over the past 20 years with the toy drive, the residents, and businesses of Marblehead in time of need have always been there to support us in our efforts.

I want to recognize and thank all the firefighters who helped to make the toy drive successful, particularly Tim Cronin, for organizing and delivering the countless toys and gift cards this holiday season to all the needy children, assuring that each and every one of them had a very Merry Christmas.

## MARBLEHEAD TOWN REPORT 2022

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Thanks again to all the people who donated to the Marblehead Firefighters toy drive over the past 20 years. We have received many thank you letters from families saying, "It wouldn't have been a merry Christmas without the Fire Department toy drive."

On September 25, 2022, the Marblehead Police and Fire Department took to the field for our second annual softball game to raise money for the Breast Friends Walk, which goes to MGH Chelsea, serving breast cancer patients. It was a great turn out of colleagues, family, friends, and citizen. For the second straight year, the blue team was victorious over the red team. But more importantly, we are all aware that cancer has affected all of us in some manner. With October being Breast Cancer Awareness Month, the police and fire department wanted to join together to show our support for all those battling and recognize anyone close to us who is fighting or has fought and beaten the disease.

The Department continues its great partnership with the Marblehead schools. This year we participated in the MHS Day of Service. The department was very fortunate to have a group of dedicated and hardworking students come and assist with relocating and inventorying our emergency management equipment and supplies. Your willingness to give your time and service is greatly appreciated. I want to thank Principal Bauer for allowing us to take part in the MHS Day of Service.

The Department stayed busy in 2022, providing CPR training in the public and private sector, as well as providing CPR/ Defibrillator certification to our town employees. In twenty 2022, we trained over 450 people in the use of CPR and Defibrillators. The dedication and commitment of the public and the town employees has helped keep Marblehead at Heart Safe Community.

The department strives to be accessible to the community through various outreach and educational programs. This includes in our schools, with our seniors and with community partnerships for the benefit of all our citizenry throughout Marblehead. We work to assist our seniors by partnering with the Council on Aging, to conduct home safety audits to identify and correct the dangers of fire and promote injury prevention. The Marblehead Fire Department is committed to reducing the number of child related injuries and death by implementing a child passenger safety seat program in conjunction with the Governor's Highway Safety Program. We encourage and invite the town's new parents to visit the fire station to have their car seats professionally installed. We will continue to reach out to the public via our Facebook page and other forms of electronic media.

The summer of 2022 was very busy and exciting for the department. In addition to the many aforementioned events that we participated in, we also partnered with the Marblehead Recreation and Park Department and children's day care schools to provide Storytime for the children. We read many good books and had a lot of fun, and we look forward to next summer's story time session for kids.

Of all the events that the fire department participated in, I think that the "Beat the Heat Spay Down" was the best attended. There were some extremely hot days last summer, and we were very glad that we could help Marblehead citizen cool down under the giant spray of Ladder One.

**CONCLUSIONS:**

As Fire Chief, I recognize that the greatest asset of this department is its' forty-two full-time employees.

I would like to thank the men and women of the Marblehead Fire Department for their dedication, hard work and strong commitment to our community. They continue to meet the challenges of a changing fire service with a level of professionalism, which I think is un-matched among fire services. I would also like to recognize the Civilian Dispatchers. They are a group of highly dedicated and hardworking individuals and are to be lauded for the great job they do each and every day to help keep our First Responders and community safe. In addition, I want to thank all of Marblehead's citizens, officials, boards, committees, and other town departments who have come to our assistance this past year. You may rest assured that we will continue to provide the best in both emergency and non-emergency services in the most efficient manner possible.

Respectfully submitted,

Jason R. Gilliland  
Chief of Department

<b>Type of Incident</b>	Jan	Feb	Mar	Apr	Ma y	Jun	Jul	Aug	Sep	Oct	Nov	Dec	<b>Total</b>
Carbon Monoxide Problems	11	6	3	4	0	9	4	5	3	3	4	9	<b>61</b>
Structure/ Building Fires	3	1	3	2	0	0	3	2	0	1	3	3	<b>21</b>
Vehicle/ Boat Fires	0	0	0	1	0	0	1	0	0	0	0	0	<b>2</b>
Natural Gas Leaks Response	2	4	2	1	7	5	3	4	2	0	5	2	<b>37</b>
Bomb Scare	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
Mutual Aid Response	1	1	4	2	2	0	1	1	1	2	1	3	<b>19</b>
Electrical Problems	4	1	4	5	1	4	6	3	6	5	0	12	<b>51</b>
Alarm System Malfunction	6	10	5	11	7	14	31	25	23	28	16	27	<b>203</b>
False Alarms	15	12	19	21	16	12	19	37	26	27	21	31	<b>256</b>
Lockouts/ Lock-ins	9	9	12	10	10	14	6	8	12	11	5	12	<b>118</b>
Outside Fires	2	0	0	1	1	2	0	4	0	1	0	0	<b>11</b>
Rescue/Medical Responses	106	82	81	108	130	129	140	123	119	119	137	121	<b>1395</b>
Water/Ice Rescue	0	0	0	0	0	0	0	0	1	0	0	1	<b>2</b>
Motor Vehicle Accidents	7	6	5	6	5	6	9	6	7	8	6	8	<b>79</b>
Severe Weather Responses	4	4	1	0	1	1	11	10	0	4	2	8	<b>46</b>
Good Intent Call	16	18	10	12	10	9	18	14	14	11	7	10	<b>149</b>
Public Service Call	19	19	13	23	33	21	33	30	27	27	27	30	<b>302</b>
Hazmat Response	0	1	2	1	0	1	0	1	2	2	3	0	<b>13</b>

Assist Police	2	2	1	0	0	2	1	2	1	0	2	2	<b>15</b>
Smoke Scare	3	1	2	0	0	5	1	12	0	2	2	3	<b>31</b>
Other Hazardous Conditions	21	14	9	20	18	12	8	15	7	13	5	<b>11</b>	<b>153</b>

**Total 2961**

APPARATUS

Engine 3	2006 -- 1500 G.P.M. Pierce Pumper
Engine 2	2017- 1500 G.P.M. Enforcer Pierce Pumper
Engine 4	1994 – Spartan Pump
Engine 1	2022 – 1500 G.P.M. Enforcer Pierce Pumper
Ladder 1	2013 – 100 ft. Pierce Aerial Ladder-Quint
C1	2017-- Ford F150 Pickup Truck (Chief's Vehicle)
C2	2013-- Ford Escape (Fire Prevention)
C3	2017 -- Ford F250 Pickup Truck
Rescue Boat	2002 – 24 ft. Defender Boat

DEPARTMENT PERSONNEL

CHIEF	
Jason R. Gilliland	
FIRE PREVENTION OFFICER	
Captain Gregg McLaughlin	
CAPTAINS	
Scott R. Murray	Eric M. Ridge
Thomas Rice	Joseph Thibodeau
LIEUTENANTS	
Grant Glavin	Adam J. Hatfield
Liam Gilliland	Joseph M. Thibodeau
FIREFIGHTERS	
Micah Alden-Danforth	Douglas B. Knowles
Patrick B. Attridge	John Lequin, Jr
Mark P. Barcamonte	Matthew W. Lunt

Arthur H. Boardway	Gregory T. Lydon
William W. Boardway	Scott T. Martin
Todd S. Burt	John K. Morris
Matthew G. Christensen	Joshua P. Norman
Timothy D. Cronin	Matthew I. Patterson
Richard A. Ehlert	Brendan J. Sheehan
Eric M. Gledhill	Charles W. Sprague
Joseph D. Gray	Brent A. Tarasuik
Jeffrey K. Greenberg	Mark J. Tentindo
Kraig M. Hill	Eric Thibodeau
James M. Horgan	Matthew J. Tina
. ADMINISTRATIVE	Laurie R. Blaisdell
DEPARTMENT CHAPLAIN	Monsignor Timothy Moran

## **FIRE PREVENTION**

The main objective of the Fire Inspection Bureau is the protection of life and property through prevention, detection and early suppression of fire. This is accomplished by effective code enforcement through plan review, inspection and educating the public about fire safe principles. The Fire Inspector works in conjunction with the Building Commissioner to ensure that new construction and renovations of existing structures are code compliant. The Fire Inspector has many different functions including code enforcement, public education, information officer, and safety officer. They also conduct inspections of bars, construction sites, restaurants, schools, nursing homes, inns, temporary structures and equipment.

This year, the Fire Prevention Bureau went through some changes to streamline and provide increased customer service. In March, the Fire Prevention Office was moved to 7 Widger Road, and integrated into the Inspectional Services wing of the Marry Alley Building. This has increased interdepartmental code enforcement collaboration and allowed for a streamlined plan/code review process. Dumpster permits were shifted to the online Building Department Portal.

As a post Covid-19 transition, Captain Thomas Rice remained working as the shift Captain of Group Four. Captain Rice still assists fire prevention with his incredible wealth of knowledge. Captain Gregg McLaughlin transitioned from shift Captain to Fire Inspector.

Captain McLaughlin has an extensive background in Fire Prevention through training, education and in the field experience. He is Pro-Board-Certified Fire Inspector I/II, Credentialed Fire Prevention Officer I through the Massachusetts Department of Fire Services and a Certified Fire and Explosion Investigator.

One of the key aspects of fire prevention is education and community outreach. This year the Fire Prevention Open House returned on October 8<sup>th</sup> 2022, after being canceled for two years due to Covid-19. In conjunction with the Council on Aging, the elderly lock box program continues to provide access boxes for private residences. Firefighters spend time in the schools, camps and community events teaching students about fire safety. On duty firefighters conducted 576 preplanning inspections of businesses and multifamily buildings.

In 2022 the Fire Prevention Bureau, was immersed in several large-scale projects, including The Mariner Assisted Living, Gerry School Condo Conversion and the Library Remodel Project.

2022 RESULTS	
Residential Dwelling Sales Inspections	286
Construction Final Inspections	78
Plan Reviews	82
Annual Inspections	67
Tank Removal Permits/Inspections	36
Tank Storage Permits	17
Dumpster Permits	31
Sprinkler/Ansul Inspections	30
LPG Storage Permits/Inspections	25
Fire Drills	9
Oil burner Permits/Inspections	18
Tank Truck, Welding, Blasting, Cannon, Other	9
Marine fueling Permits/Inspections	4
Flammable storage Permits/Inspections	5
Complaints Investigated	13
<b>TOTAL</b>	<b>710</b>

The Fire Inspector attends monthly meetings with the Essex County Fire Inspectors' Group. He also attends monthly state meetings for educational updates from the Fire

Prevention Association of Massachusetts. In 2022, Captain McLaughlin attended the 3-day National Fire Protection Association annual conference in Boston.

Respectfully submitted,  
Captain Gregg McLaughlin Fire Inspector

### **S.A.F.E.**

The following is a report from the Marblehead Fire Department Student Awareness Fire Education (S.A.F.E.) Program for the year 2022

The program is made possible by a grant from the Office of Public Education. The goal of this program is to conduct fire and life safety education programs within the town of Marblehead using trained firefighters as educators.

For the past twenty-five years we have conducted a comprehensive Fire and Life Safety Program with students in the Marblehead Public School district. The program covers subjects such as Stop, Drop and Roll! Home Escape Plans, Get Out and Stay Out and much more. It has been a continued success again this year. The First Graders are an amazing group of students and should be proud of the way they welcomed us into their classrooms.

Our goal with this program is to continue our commitment to make the Marblehead Fire Department more than just a town department. We want to be a partner with our community and we believe that beginning life safety education early in a student's career makes our community a safer place to live. We also believe working with the Council on Aging and our resident seniors benefits all residents.

This year we continued our home safety program in cooperation with the Council on Aging. We were invited into our senior residents' homes to perform a "Home Safety Check". Residents signed up with the Council on Aging and scheduled an appointment. The Fire Department along with a representative from the COA checked for smoke detectors, CO detectors, blocked egress, fire extinguishers and other home safety items. We made ourselves available in their home to ask specific questions regarding their house. The grant gave us an opportunity to install free smoke and CO detectors if theirs were out of date or not installed. This year we safety checked over 38 houses, installing over 78 smoke detectors and 41 CO detectors. Thank you to Fred Ferris and Karl Smith at Marblehead Hardware for their assistance and support of our Senior SAFE Program.

We continued our SAFE teaching for the Marblehead High School seniors. We teach them the “why” of fire service. Topics like the Coconut Grove fire in Boston, Our Lady of Angles fire in Chicago-which was the last school fire death thanks to tightened codes regarding fire drills.

Fire Prevention Week is the second week in October and the Marblehead Fire Department along with the SAFE Program had its annual Open House. The weather cooperated again this year and over 300 visitors came by to meet our firefighters. Thank you Group 3 for your support and for doing a great Jaws of Life demonstration. This year we continued live fire training for our visitors. We used a stove fire for our example, lighting a pan on the top burners and an oven fire. The wind did not cooperate again this year, but when we were able to do the demonstration, it was a huge hit. Hands on demonstrations are always a great opportunity to show the citizens of Marblehead our capabilities and the amazing tools we have. I would like to thank all the firefighters who helped set up and man all of the demonstrations.

I would like to recognize the following educators who work so hard towards the betterment of our program: Firefighter John Lequin, Firefighter Mark Tentindo, without them there would be no SAFE program. I would also like to thank Captain Gregg McLaughlin Fire Prevention for his continued unwavering support of the firefighters and the SAFE program. A very special thanks to the entire Marblehead Fire Department; without their support many of our programs would not be possible.

Thank you to all the children for being so wonderful and to the dedicated school staff and teachers that work so closely with us and for allowing us into their classrooms. Thank you to all the citizens of Marblehead that continue to support not only our SAFE programs, but the entire Marblehead Fire Department

Respectfully Submitted,  
Firefighter Brendan Sheehan  
SAFE Coordinator

### **Training Report 2022**

The mission of the Training Division is to provide quality training to our members ensuring their readiness to respond to any emergency in the Town and surrounding area. The safety of our firefighters and citizens is of the highest priority.

The Training Division serves to provide training resources and assist company officers and their members in improving company operations. The goal is to maintain a high level of proficiency, efficiency, and readiness. In addition, we strive to reduce and prevent accidents, injuries, and occupational illnesses.

The Training Division coordinates all in-house training by developing a monthly training calendar based on identified training needs and mandated training topics. The company officers are responsible for conducting regular drills and classroom training on the respective shifts. Outside agencies and independent instructors provide additional knowledge and skills in areas that require specialized training. A goal for 2023 is the improvement of our department's ISO rating. Training is one part of this process, and we will focus on ensuring our training meets the requirements to improve our rating through proper allocation and documentation.

Every Marblehead Firefighter is a Massachusetts licensed Emergency Medical Technician (EMT). Emergency medical response is a large part of our job and Firefighters train a minimum of 40 hours in a two-year cycle to maintain their certification. The Training Division coordinates this training to ensure firefighters are ready to expertly respond to any medical emergency above and beyond the minimum standard.

All newly appointed firefighters are required to complete the twelve-week recruit-training program at the Massachusetts Firefighting Academy. Firefighters are encouraged to utilize the fire academy after their graduation to hone their skills through the free courses and training it provides.

Finally, structures that are due to be torn down can be utilized by firefighters to practice tasks including but not limited to roof ventilation, hose movement, and rescue scenarios. The Training Division is grateful to the citizens of Marblehead who graciously donated the use of their structures for firefighting training. These structures provide an invaluable resource that cannot be substituted with training props or mockups. Thank you.

Respectfully,

Captain Eric M. Ridge  
Lieutenant Liam F. Gilliland

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## EMERGENCY MANAGEMENT

The Marblehead Emergency Management Team seeks to promote a safer community with the ability to cope with both natural and man-made disasters. We are charged with protecting the Town by coordinating the necessary activities to mitigate against, prepare for, respond to, and recover from any and all emergencies and disasters that occur. The Emergency Management staff consist of Chief Jason Gilliland, Director, and Lieutenant Charles Cerrutti, Deputy Director.

### **Local Emergency Operations Plan & Hazard Mitigation Plan:**

The Town of Marblehead has been working with a consultant from Emergency Management Services in an effort to update the Town's Hazard Mitigation Plan. Our first kickoff meeting was September 21, 2022, with a projected approval date, sometime in March of 2023.

**What is a Hazard Mitigation Plan:** It is a strategy prepared and adopted by communities with the primary purpose of identifying, assessing, and reducing the long-term risk to life and property from hazard events. Effective mitigation planning can break the cycle of disaster damage, reconstruction, and repeated damage. Hazard mitigation plans can address a range of natural and human-caused hazards. They typically include four key elements: 1) a risk assessment, 2) capability assessment, 3) mitigation strategy, and 4) plan maintenance procedures. While most hazard mitigation plans are prepared as stand-alone documents, they can also be developed as an integrated component of a community's local comprehensive plan.

We are currently in the process of updating our Local Emergency Operations Plan, with a projected completion date of July 31, 2023. Our current plan is in hard copy only and we are working diligently to transition all emergency management documents to digital format.

The town of Marblehead is often threatened by emergency and disaster situations such as blizzards, hurricanes, hazardous materials incidents and resource shortages. The Massachusetts Emergency Management and Disaster Laws requires that the state, and each town and city within the state, develop and maintain a current Emergency Operations Plan (EOP) which addresses their planned response to such extraordinary emergency situations. It is imperative that these plans mirror the National Response Framework to ensure interoperability during large-scale disasters. Upon completion, Marblehead's Emergency Operations Plan will meet Department of Homeland Security National Incident Management System (NIMS) compliance mandates.

**Development of a Community Emergency Response Team:**

Currently, Marblehead does not have a formal Community Emergency Response Team, (CERT) A CERT is a group of volunteers who are trained in emergency preparedness for disasters or other incidents that may impact our community. Our goal is to identify a group of Marblehead Citizen who would be willing to make a commitment to assisting during local emergencies. The process would involve a training program to educate volunteers about overall emergency preparedness and basic disaster response skills such as fire suppression, light search and rescue, team organization and disaster medical operations. Using their training from the classroom and hands-on exercises, CERT members would be called upon to assist others in the community following events when professional emergency responders need assistance or are not immediately available to help. The creation of a CERT, will enhance our capabilities to prepare for, respond to and recover from disasters.

**Community Preparedness Guide:**

We were pleased to provide the citizens access to an online Community Emergency Preparedness Guide. The website, located on the Town of Marblehead webpage will help you develop an emergency plan, provide information on how to assemble an Emergency Supply Kit, and provide specific contact telephone numbers and web sites that can assist you during an emergency.

Emergencies can occur without warning, leaving little or no time for you and your family to plan. Although local emergency response personnel will respond to a scene after a disaster, they will not be able to reach everyone right away. Therefore, it is imperative that you learn about the things that you can do to be prepared before an emergency occurs.

Please take a moment and spend time to review this guide with your family. Discuss how each of you would handle these types of situations. It will be a quality time with your loved ones and could one day save your lives. We hope that you will keep this guide nearby as a reference tool and utilize many of the suggestions found inside to prepare your family for any emergency situation. If you need further information throughout the year regarding emergency planning, please contact Chief Gilliland at (781) 639-3427.

**Code Red:**

It is important for every Marblehead citizen to know the town subscribes to CODE RED Emergency Notification system. This program allows your community emergency management team to make notifications to its citizens via land-line, cellular telephone, text or email. The Code Red system has a data base that it utilizes,

but it is only as good as the information entered. Please go to the Town of Marblehead website, to learn more about this system, to sign up for the notification service, and to update your contact information. Emergency Management along with the Police and Fire Rescue departments also use social media as a way to inform the public. I would like to thank Lieutenant Charles Cerrutti for his assistance during the year as the Deputy Emergency Management Director.

In closing, Marblehead Emergency Management would like to thank all department heads, town employees, and residents who have provided service and support.

Respectfully submitted,

Jason R. Gilliland  
Emergency Management Director



Annual Tree Burning at Riverhead



Mutual Aid



New Pumper

## FORT SEWALL OVERSIGHT COMMITTEE



*Glover's Marblehead Regiment firing new cannon at Fort Sewall, June 18, 2022, photo by Amy Drinker.*

2022 marked the 100<sup>th</sup> Anniversary of the return of Fort Sewall to the Town of Marblehead by the Federal Government. This anniversary and the culmination of a multi-year project to preserve and improve Fort Sewall was celebrated June 17-18, 2022. There were many highlights to the year including:

- Multi-day celebration of the Fort for the donors that supported the project and an open house for the entire Town of Marblehead
- Positioning of a new cannon on the upper parade gun platform
- Installation of new Fort Sewall sign
- Placement of bronze plaques memorializing the donors
- Implementation of interpretive signs sharing Fort history
- Distribution of a new book called “Celebrating Fort Sewall 2022”
- Placement of a new bench crafted of wood from the iconic Fort Sewall tree

The commemorative book “*Celebrating Fort Sewall 2022*” is available free of charge while supplies last at the Select Board Office in Abbot Hall, Arnould Gallery, and the Marblehead Museum.

FSOC is a group appointed by the Board of Selectmen whose function is to advise the board on issues related to historic Fort Sewall. The FSOC generally meets monthly on the third Thursday either in the Select Board Room at Abbot Hall (or via Zoom) at 9:00 AM. Please check the town calendar at Marblehead.org to verify the meeting schedule.

The Committee is comprised of the following members: Larry Sands – Glover’s Marblehead Regiment, Chair; Charles Gessner – Old Marblehead Improvement Association; Ed Lang – Marblehead Disabilities Commission; Christine Nuccio and Judy Anderson – At Large Members; Rebecca Cutting, Town Planner and Peter James, Recreation and Park Department are both ex-officio members.

As a reminder, the primary objectives of the restoration project were to:

- Address safety issues
- Increase public awareness of Fort Sewall’s historic significance
- Preserve the structural integrity of the Fort
- Enhance the visitor experience

*Celebrating Fort Sewall 2022*



*Fort Sewall June 18, 2022 photos courtesy of Andrea Gregory*



Special thanks to: Amy Drinker, for her tireless efforts creating the “*Celebrating Fort Sewall 2022*” book, the new interpretive signs, and invitations for the celebrations; Judy Anderson and Rick Detwiller for their thorough research that provided the content for the book; and to Christine Nuccio and her team of volunteers (Kathy Homenda, Kyle Wiley, Becky Cutting, Andrea Gregory and Susan Gessner), that planned, coordinated and staffed the celebrations.

*Thank you to all for your continued support of Fort Sewall, please visit and enjoy!*

Respectfully submitted,  
Larry Sands, Chair

## HARBORS AND WATERS

The Harbors and Waters Board is pleased to submit its annual report for the period ending December 31, 2022.

2022 was a busy and productive season. The Harbormasters department has continued its dedication to its waters by maintaining its training and knowledge of all rules and regulations in place. Public safety is the department's first responsibility and will maintain its preparedness for any situation.

### **Main Harbor 2022**

New permanent assignments	33
Temporary assignments	38
Approximate Main Harbor waitlist	2183
Waitlist Time	18-20 years

### **West Shore 2022**

New permanent assignments	51
Temporary assignments	32
Approximate West Shore waitlist	296
Waitlist time	2-3 years

2022 was a productive year with updates to facilities and the start of online permitting. Two new floats being built by the Harbormaster department will be in place at Parkers for the 2023 boating season. A larger swim float will be put in place at Crocker Park along with an updated gangway. State St public floats have added a New Hoyer lift provided by the hard work of the Disabilities Commission. The State St bathrooms also got some updating through a State Grant that infused \$50,000.00 in repairs and upgrades. More updates to other facilities to come.

Under the Clean Vessel Act, the Marine Sanitation Pump out boat operated between Memorial Day and Halloween primarily Friday through Sunday and can be contacted via VHF channel 9. The self-serve dock-based pump out facility continues to grow in popularity with its 24/7 access weather permitting, until the first week of November.

The Harbormaster's Patrol staff responded to various calls and rendered such aid as, towing disabled vessels, dewatering vessels, providing medical assistance, conducting search and rescue operations, investigating fuel and oil spills, maintaining public access facilities and removing any hazards to navigation.



## MARBLEHEAD CULTURAL COUNCIL



The Marblehead Cultural Council, appointed by the Select Board, is part of a network of 329 Local Cultural Councils (LCCs) serving all 351 cities and towns in the Commonwealth. The LCC program is the largest grassroots funding network in the country which supports thousands of community-based projects in the arts, sciences and humanities every year. All funding for the Marblehead Cultural Council comes from a state grant to the

town which is based on a local aid formula.

Here in Marblehead, our LCC continues to help individual residents, organizations, schools and other groups secure initial, incubator and continued funding for a myriad of worthy projects that promote education, excellence, access and diversity through arts, culture, humanities, history and interpretive science.

The Marblehead Cultural Council (MCC) has developed local priorities placing emphasis on more diverse programming designed to benefit local residents and visitors. Programs that receive MCC funding for multiple years may have a lower funding priority in the future so new applications can be considered for our limited funds. All projects that receive MCC funding must be accessible, under state law.

FY2022 began with \$9,656.69 remaining in our account for past year encumbrances, reflecting a number of funded projects which were delayed or canceled in FY2021 because of the ongoing pandemic. Under state guidance, we voted to extend our funding into the new year to support these groups, projects and artists, where possible. \$7,000 in new state money was awarded to the Marblehead Cultural Council by the Massachusetts Cultural Council for FY 2022. The Marblehead Cultural Council then voted to award a portion of \$9,206 to each of six new grant applications as described below, out of the 11 applications received. In addition, the Council voted to fund its own program for Indigenous Peoples' Day.

The funded programs were:

1. Kristen Nyberg's project *Growing Up in the Shipyard* which developed a visual and oral history of a Marblehead family and neighborhood in the early 20th century which resulted in a well-attended exhibit at the Marblehead Museum, in a project delayed from 2021.
2. Mass Audubon's Ipswich River Wildlife Sanctuary naturalist provided residents with a spring nature walk at the *Marblehead Neck Bird Sanctuary*. This fun, engaging program offered participants ecological insight to the importance of habitat and the birds that use them.
3. *A Celtic Celebration: An Intergenerational Performance* of music by David Bates, performed at Abbot Public Library received full funding. The program included songs and stories of Ireland, Scotland and Wales using traditional instruments.
4. The Marblehead Community Charter School received substantial funding for its *You Are Loved* mural which brought together well known artist Alex Cook and dozens of 4th - 8th grade students to design, create and paint a 1,990 square foot permanent mural on the parking lot side of the school. The mural uses positive messages to support students' natural desire to feel recognized, beautiful and capable.
5. *The Annual Negro Election Day Celebration* organized by Salem United also was awarded funding this cycle. This regional event combines Black History events with the annual Salem Willows event that attracts thousands of BIPOC people from across the state. The LCC funding helped underwrite signage, tours, and a school float used during this free summer celebration.
6. An LCC grant was also given to Marblehead sculpture Jonathan Sherman for his project *Great Thinkers Throughout the World and Ages*. Mr. Sherman collaborated with the Marblehead Museum to exhibit three bronze sculptures of Leonardo da Vinci, Confucius and Hypatia of Alexandria in the garden of the Jeremiah Lee Mansion. The exhibit was designed to inspire viewers to understand how these great thinkers from diverse backgrounds worked toward the personal and collective well-being of humanity.
7. For the first time, the Marblehead Cultural Council also voted to fund its own program designed to compliment the existing observations of Indigenous Peoples' Day in the town. Council members organized a family friendly presentation of *Songs and Stories of the Woodlands* by Native American Interactive Storyteller Anne Jennison at Abbot Hall.

In addition, Council members have organized a series of luncheons with the principles of town art, history and cultural organizations to explore new ways to coordinate and schedule events.

The MCC has developed programming priorities which focus on local artists, locally-produced community events, cultural programs, public performances, arts in schools as well as historical, environmental and science education. Grants can also be used to support exhibits, festivals, field trips, short-term artist residencies, workshops and lectures. For further information, go to [www.mass-culture.com/Marblehead](http://www.mass-culture.com/Marblehead) and follow the Marblehead Cultural Council on Facebook.

The council is developing a new online Community Survey to solicit local input and adjust new guidelines on its mission to encourage, support and develop local art, culture and science projects within our community.

In separate programs, the Massachusetts Cultural Council financially supported the rehabilitation of Fort Sewall, restoration work at the Marblehead Arts Association and the Marblehead Museum.

Respectfully submitted,  
Anthony Silva, Co-Chair

***Members:***

- Anthony Silva, Co-Chair
- Jennifer Uhl, Co-Chair
- Jacqueline Lynch, Secretary
- Nisha Austin
- Richard Burke\*
- Jean Callahan\*
- Diane Capstaff
- Rose Gould
- Elizabeth Horowitz
- Holly Jaynes
- Beth Johnson\*
- Aaron Liber
- Yotam Mendlinger
- James Murphy
- Lisa Seltzer
- Howie Rosenkranz
- Barbara Rosenberg
- Barbara Worthen\*



\*Terms ended June 30, 2022

## MARBLEHEAD FAIR HOUSING COMMITTEE

This committee was created in 1983 by the Select Board in response to the need for affordable housing in Marblehead and statewide. Our mandate is to seek out, develop, encourage, educate town residents, and make available housing that meets Federal and/or State guidelines as to who qualifies for affordable housing. That guideline is that if one's household income is 80% of the town's median income, one qualifies for affordable housing and may enter a lottery when such is available. The State goal is that every municipality should have 10% of their housing stock be affordable. Until that goal is reached, the town is subject to incentives for developers that helps the town reach 10%. Marblehead has been at around 4% for many years. To the extent legally possible, veterans and town employees are given first consideration for affordable dwellings that become available and diversity among residents is a major value. Affordable housing is thus different from the state aided public housing that receives subsidized funds for qualifying individuals and families and is under the purview of the Marblehead Housing Authority.

### **Accomplishments in 2022:**

Continuing to work with MAPC (Metropolitan Area Planning Council) as a follow on to the affordable housing study done in 2021, serious consideration was given to the Coffin School being the best possible site for a mixed housing development. Included were plans for more public education following the Focus Groups with abutters which provided helpful ideas and included thoughtful consideration of their concerns, such as the appearance being different from near-by housing authority buildings, incorporating open space, keeping the existing historic gateway and perhaps the brick buildings. Plans were made to create a Town Warrant Article to acquire this property; to have RFI (Request for Information) sent to developers; to design a public education plan; and to do further research on how to increase the Affordable Housing Trust Fund.

We said good-bye to Jason Silva, the Town Administrator who had been very supportive of our work.

We worked with the citizen committee that wished to create a bike park on the school property across from the Community Store. That property had been studied a few years ago for possible affordable housing. So, the bike park group agreed to ask for a temporary facility for 5 years if a housing development did become feasible there.

We assisted the Planning Board in researching what other towns have done about ADU's (Accessory Dwelling Units) in their by-laws. Town Planner, Becky Cutting,

had a focus group with this committee and the following ideas were a result: ADU's are needed and are the least intrusive way to add affordable housing; they should be restricted from becoming VRBO's; the aims are to allow ageing in place for the growing elderly population in Marblehead and for work force development, including sons and daughters returning to Marblehead and starting out in the work force. There was acknowledgement that the details are complex and important.

An Afghan refugee couple has been recently resettled in an affordable unit at Intrepid Circle Condos with Salem Five carrying the financing and with the help of the First Time Home Buyers Down Payment Fund. It was a complex process that included help from CHAPA and the Counseling Center as key players.

Finally, and most importantly, the Select Board made a decision to reconfigure the Fair Housing Committee to "give it more focus and power to act on affordable housing issues – to make it more efficient and to have a firmer hand." In 2023, the Committee will be chaired by the Town Administrator (Thatcher Kezer) and will include a Select Board member (Erin Noonan), Town Planner (Becky Cutting) and 6 of the existing Committee members: Dirk Isbrandtsen, Debby Larkin, Mimi Hollister representing the community at large; Joe Whipple representing the Task Force Against Discrimination; Teri McDonough representing the Housing Authority and the Counseling Center; Katie Farrell representing the Disability Commission. Existing members Bob Neuss, Frank Evans, and Kurt James will be "alternates", meaning voice without vote except when sitting in a meeting for an absent member. The active connection with Harborlight Community Housing will continue. Cathy Hoog, Executive Director of both the Marblehead Housing Authority and the Salem HA will collaborate with this committee. Among the hopeful plans: work with the Planning Board on ADU's; better publicity and public education; revival of a fund-raising interest as the Affordable Housing Trust Fund Board gets re-activated; and development of some actual projects.

Respectfully submitted,  
Mimi Hollister, Scribe

Dirk Isbrandtsen and Debby Larkin, Co-Chairs  
John Whipple  
Katie Farrell  
Teri McDonough  
Bob Neuss  
Frank Evans  
Kurt James

## MARBLEHEAD HISTORICAL COMMISSION

We live in a unique and historic town – its places, structures, people and stories tell the history of New England in a microcosm. The Historical Commission’s mission is to identify, preserve and protect Marblehead’s historical assets – its places, artifacts and stories, while making these accessible to all. We want to educate the public about and publicize Marblehead’s proud history, working together with other organizations to help achieve our mission.

The Commission has spaces in Abbot Hall to display and store historic artifacts, maintain a Maritime Museum, a Sign Museum, a Gift Shop and office space for research and cataloging items in the collection.

The Gift Shop, staffed by volunteers, is managed by Gail Gray. The Gift Shop is normally open during the tourist season from late May through late October, and for Christmas Walk in December. The Maritime Museum is also staffed by volunteer docents during the season, and is open year-round when Abbot Hall is open.

The Collection Management operations, managed by Collection Manager Peter Stacey supported by several dedicated volunteers resumed normal cataloging and archival activities following the COVID-19 pandemic. They also answer numerous requests for information and images.

Following are the Historical Commission highlights of 2022:

- The Commission notes with sadness the passing of Wayne Butler, longtime volunteer, Collections Manager and Commission Chair. Wayne single-handedly organized the Commissions collection and created the tools to manage it. He loved history and led the staff with his experience and teaching.
- William Conly and Pam Peterson were reappointed by the Selectmen to three-year terms as Commissioners.
- The Commission appointed four Associate Commissioners: Pat Franklin, Gail Gray, Jonathan Lukens and David Bittermann to one-year terms.
- Chris Johnston stepped down as MHC Chair after almost 13 years in the role. The Commission appointed Pam Peterson as the new Chair.
- The Abbot Hall Gift Shop opened in late May and closed in late December. For the first time, the Gift Shop began accepting credit cards for purchases.

- A FY2020 Survey and Planning matching grant project from the Massachusetts Historical Commission for a Historic Properties Inventory – Marblehead Neck was completed, led by Pat Franklin.
- Effort on a FY2021 Marblehead Historic Properties Inventory – Peach’s Point, Naugus Head, West Shore and Preston Beach Neighborhoods, the next priority of our Marblehead Historic Preservation Survey Master Plan, was initiated in 2021 and completed in 2022.
- A FY2022 Survey and Planning matching grant application to conduct a preservation survey of the Devereux neighborhood was submitted to Massachusetts Historical Commission and approved. A preservation consultant has been hired and has initiated work on this survey.
- A pre-application for a FY2023 Survey and Planning matching grant was submitted to the Massachusetts Historical Commission for the Clifton neighborhood – this is expected to be a two-year project.
- Cataloging work continued on a number of newly received gifts and a trove of over 50,000 historic Town documents., led by Collections Manager Peter Stacey assisted by volunteers Roberta Daniels and Carol Fullerton. Cataloging work by archivist volunteers, Linda Harlan and Christine Finn is sorting archival materials in the basement storeroom which had been moved to Salem storage and also the Abbot Hall stage as a result of the recent Abbot Hall renovations. A donated computer was placed in the storeroom to assist the archival work. We also responded to many research requests throughout the year.
- The Commission provided positions for nine Council on Aging Senior Tax Work-off program participants in the office, Gift Shop and Maritime Museum. The work these volunteers perform covers a wide range of activities and is extremely valuable to the Commission.
- Thanks to grants from the Shattuck Fund, the Commission completed renovations and restoration of the WPA Mural “Committee of Safety” in Abbot Hall’s auditorium, and initiated restoration of WPA murals from the Marblehead Veteran’s Middle School PAC.
- Volunteers Dick Carlson and Chris Butler initiated work to redesign and re-install the former Sign Museum in Abbot Hall’s basement. A call to the community has resulted in the donation of a number of new shop signs for the museum.
- Volunteer Dottie Giles has completed installation of an Abbot Hall display case exhibit about Marblehead hotels.
- The Commission’s planned third and final exhibit of Marblehead’s history – *Mapping Marblehead – the 20th Century and Beyond*, was held in the Old Town House from July to October. It told the story of Marblehead’s history in the 20<sup>th</sup> century and into the 21<sup>st</sup> century. The exhibit was created by Commissioners

David Krathwohl, Pam Peterson and Ed Nilsson, together with designer Helen Riegle, and funded by the Shattuck Fund.

- The Commission continued a concept/cost study of a permanent Marblehead history exhibit in the attic of Abbot Hall, funded by a grant from the Shattuck Fund. Work is expected to be complete in early 2023.
- The Commission published book, *Marblehead Light: The Story of a New England Icon*, by Bill Conly, continued to be available at local outlets, including the Abbot Hall Gift Shop. The Commission's second book, *Marblehead Waterfront*, also by Bill Conly, had its second printing and is available in local stores and the Gift Shop. All proceeds from book sales go to the Commission.
- A Town-wide Archival Facility planning project completed initial architectural studies for construction of a new facility on the Mary Alley campus, selected for a follow-on architectural concept, site and cost assessment. Initial siting was conducted in 2022, with final siting and concept development planned in 2023.
- The Commission maintained its improved and updated web site which includes substantial Town and Commission information. Access the website at [www.marbleheadhistory.org](http://www.marbleheadhistory.org).

Our organization is composed entirely of volunteers: Peter Stacey, Carol Fullerton, Roberta Daniels, Linda Harlan, Christine Finn, Dotty Giles, Pat Franklin, David Krathwohl, Ed Nilsson, David Bittermann, Jonathan Lukens, Pam Peterson, Dick Carlson, Chris Butler, Chris Johnston, Gail Gray and the many Gift Shop volunteers and Maritime Museum docents.

Respectfully submitted,

Pam Peterson, Chair

Commissioners

Harry Christensen  
William E. Conly, Vice Chair  
Chris Johnston  
David Krathwohl  
Edward Nilsson  
Pam Peterson, Chair  
Peter Stacey, Collections Manager

Associate Commissioners

David Bittermann  
Pat Franklin  
Gail Gray  
Jonathan Lukens

## MARBLEHEAD HOUSING AUTHORITY

The Marblehead Housing Authority is pleased to submit our annual report for the year ending December 31, 2022.

The Marblehead Housing Authority was established in 1948 to provide decent, safe and sanitary housing for those of low income, including the elderly, families and those with disabilities.

For more than 70 years, the Marblehead Housing Authority has carried out this mission, and provided affordable housing to some of the community's most vulnerable seniors and families.

The MHA manages 3 housing programs and maintains 307 units of housing located at eight sites.

The developments are of various ages, sizes, and configurations, and are as follows:

	<b>1 bedroom</b>	<b>2 bedroom</b>	<b>3 bedroom</b>	<b>Total</b>
<b>Family Housing:</b>				
Barnard Hawkes Ct.	N/A	12	10	22
Broughton Road	N/A	33	21	54
New Broughton Road	N/A	4	4	8
<b>Elderly Housing</b>				
Powder House Court	38	N/A	N/A	38
Green Street Court	32	N/A	N/A	32
Farrell Court	64	N/A	N/A	64
New Farrell Court	48	N/A	N/A	48
Roads School	41	N/A	N/A	41
<b>TOTAL</b>	<b>223</b>	<b>49</b>	<b>35</b>	<b>307</b>

The Marblehead Housing Authority is considered a quasi government agency authorized by State Law and regulated by the Commonwealth of Massachusetts Department of Housing and Community Development (DHCD).

The Board of Commissioners consists of three members elected by the Town, one resident of the authority and one member appointed by the Governor. All members of the Board serve a 5-year term.

The Board usually meets on the third Tuesday of each month at various community rooms located within the housing portfolio and conducts an Annual Meeting and election of officers every June.

The Board of Commissioners is responsible for establishing policy and approving and monitoring the MHA's annual budget. The MHA Board has established policies and procedures in accordance with the state regulations under which the Authority operates and monitors the operations of the Authority on a regular basis.

**Administration:**

The Board contracts with the Salem Housing Authority in a Management Services Agreement, a common agreement amongst smaller and larger housing authorities across Massachusetts. Salem's Executive Director, Cathy Hoog is also the Executive Director for the Marblehead Housing Authority. Salem shares various additional leadership staff with Marblehead and each agency also has its own set of staffing. The two agencies pool resources where possible to manage the day-to-day management and operations of the agency and its personnel.

MHA is eligible for subsidy under a contributions contract with DHCD which helps pay for maintenance of aging buildings.

The Marblehead Housing Authority receives no funding from the Town of Marblehead and is not a Town entity.

**PROGRAM MANAGEMENT**

**Eligibility**

In order to determine eligibility for public housing, anyone wishing to apply for housing must submit an application and supporting documentation. The MHA conducts a review of income and assets to determine preliminary eligibility.

Information related to income limits, application procedures, policy and local preferences can be found on the authority's website at [www.marbleheadha.org](http://www.marbleheadha.org)

The MHA has only state funded housing and all applicants must complete an application and will be placed on the state-wide housing application waitlist referred

to as CHAMP. The link to CHAMP can be found on our website at [www.marbleheadha.org](http://www.marbleheadha.org)

## **Rent**

Rent for public housing residents is based on household income.

Residents of elderly housing pay 30% of their adjusted gross income for rent, which includes heat, hot water, electricity and gas.

Family residents pay 27% of their adjusted income for rent and pay for their own utilities. Family residents are also given an annual heat allowance of \$500.00 (two-bedroom unit) or \$600.00 (three-bedroom unit).

State Regulations require the Authority to process an annual Rent Recertifications of every household to determine continued eligibility. In addition, the Authority is required to recertify rent any time there is a change in household income. For additional information related to public housing regulations, eligibility and rent determination, please refer to our website at [www.marbleheadha.org](http://www.marbleheadha.org)

The Marblehead Housing Authority greatly values the partnership, co-operation and support from the Town of Marblehead, all our community service partners and our wonderful residents of Marblehead. All of you help in our efforts to provide safe, affordable housing and enriching experiences for the tenants of the MHA. We thank all that have supported our operations and have provided wonderful programs, partnerships and services to our residents.

Respectfully submitted,  
Cathy Hoog, Executive Director

### **Board of Commissioners:**

Pam Foye, Chair

Jenn Schaeffner, Governor Appointee

Jean R. Eldridge, Treasurer

Bill Kuker, Tenant Representative

Joan Cutler, resigned 9/2022

## MARBLEHEAD MUNICIPAL LIGHT DEPARTMENT

To the citizens of Marblehead,

The Marblehead Municipal Light Department (MMLD) is pleased to share its 128<sup>th</sup> annual report and financial statements for the calendar year ending December 31, 2022.

### Top-line Results:

	2021	2022	2021-22 % Change	2017-21 5 Yr. Average	2022 vs 5 Yr. Avg. % Change
MMLD Energy Sales (MWh)	102,394	100,689	-1.6	101,580	-0.9%
Energy Sales Revenue \$	\$17,862,801	\$19,786,738	10.8%	\$17,110,219	15.6%

	2021	2022	2021-22 % Change
MMLD Summer Peak Demand	June 29 <sup>th</sup> 3-4 PM 32.7 MW	August 7 <sup>th</sup> 5-6 PM 29.7 MW	-9.2%
MMLD Winter Peak Demand	12/17/20 5-6 PM 21.1 MW	1/11/22 6-7 PM 21.1 MW	0%
Highest Monthly Energy Use	August 10, 258 MWh	August 11,807 MWh	15.1%
ISO-NE System Peak Demand	June 29 <sup>th</sup> 3-4 PM 25,801 MW	August 8 <sup>th</sup> 3-4 PM 24,395 MW	-5.4%
MMLD Demand Co-incident with the ISO-NE Peak	32.7 MW	29.5 MW	-9.8%

## 2022 - Navigating Uncertainty as our Electric Power Supply Portfolio Evolves

Given the threat of climate change, MMLD continuously evaluates new cost-competitive, carbon-free electric power sources to add to our portfolio. In 2022 MMLD evaluated multiple joint action projects initiated by MMWEC, including a Power Purchase Agreement for offshore wind and a large scale, 100 MW/400MWH battery electric storage project on the MMWEC campus in Ludlow. Due to project supply chain issues and unfavorable market conditions, neither project was progressing forward by year-end. The offshore wind developer announced that due to increased costs they were not able to proceed with the contract terms previously understood to be final. The battery electric storage project was negatively impacted by interest rates increases and inflation, coupled with significant delays due to lithium-ion battery supply chain issues. Supply chain issues also delayed the commercial operation date of Project 2020A, the Cotton Memorial Solar PV array in Ludlow, Mass., with the original June 2022 commercial operation pushed back one year to June 2023. Below is a comparison of our power portfolio in 2022 and 2021:

Power Generator	2021 Actual Energy (MWh)	2022 Actual Energy (MWh)	Percent Change
Millstone Nuclear	15,898	13,952	-12%
Seabrook Nuclear	13,316	14,751	11%
NY Power Authority Hydro	8,695	8,093	-7%
Hydro-Quebec	6,570	6,570	0%
Berkshire Wind 1	2,283	2,180	-4%
Berkshire Wind 2	1,274	1,328	4%
Hancock Wind	2,267	2,341	3%
Eagle Creek Hydro	2,065	1,789	-13%
Stony Brook Intermediate	1,404	2,793	99%
Hedged Power Contracts	28,425	21,769	-23%
ISO Interchange Spot Market	26,398	30,838	17%
Marblehead Wilkins Plant	29	109	276%
Stony Brook Peaking	44	97	120%
<b>Total Wholesale Energy Supply</b>	<b>108,669</b>	<b>106,610</b>	<b>-2%</b>

In Massachusetts, “An Act Creating a Next-Generation Roadmap for Massachusetts Climate Policy”, was signed into law in March 2021. The law establishes, for the first time, energy goals for the electricity supplied to customers in municipal light plant (MLP) communities, such as Marblehead. The goals are retail 50% carbon-free energy by 2030, 75% by 2040, and net-zero emissions by 2050.

Approved carbon-free power sources generate renewable energy certificates (RECs), or emission free energy certificates (EFECs) that corresponds to the carbon-free electricity generated. These certificates must now be retired (held), not sold, for the generator’s output to be considered carbon-free. Prior to the new law MMLD and other municipals routinely sold RECs from its clean power sources, such as Berkshire wind, to help lower the cost of paying for these projects. In future years these RECs will be retired. **In applying the statute’s definition of carbon-free power, MMLD’s carbon-free percentage in 2022 is 44%, an increase of 2% from 2021.**

MMLD Carbon-Free Wholesale Power Sources	2022			
	Energy (MWh)	RECs/EFECs held	RECs sold	Energy purchases without RECs
Millstone 3 Nuclear	13,952	<b>13,952</b>		
Seabrook Nuclear	14,751	<b>14,751</b>		
NY Power Authority Hydro	8,093	<b>8,093</b>		
Hydro-Quebec	6,570	<b>6,570</b>		
Berkshire Wind 1	2,180		2,180	
Berkshire Wind 2	1,328		1,328	
Hancock Wind	2,341			2,341
Eagle Creek Hydro	1,789			1,789
<b>Carbon-Free Supply Total</b>	<b>51,004</b>	<b>43,551</b>	3,323	4,130
MMLD Solar rebate RECs held		<u>288</u>		
<b>Total RECs &amp; EFECs held/retired</b>		<b>43,839</b>		
MMLD Total Retail Sales (MWh)		100,689		
<b>MMLD Carbon-Free % Mass Climate Law</b>		<b>44%</b>		

## 2022 Department Actions and Initiatives

### January

- *United Financial Services (UFS)*, the utility financial services company MMLD hired to analyze our costs of providing electric service and create new electric rate restructuring options, presented the results of their “Cost of Service” study to the MMLD Board. Their main conclusions include:
  - MMLD’s current revenues as of January 2022 were adequate to cover ongoing operating expenses and debt payments.
  - The revenues generated in the three largest rate classes, Residential, Small Commercial and Large Commercial, adequately covered the costs of providing reliable electric service in each class, without one class cross subsidizing another class.
  - The monthly customer base rates (the monthly fixed charge) did not adequately cover the fixed expenses of the department. UFS indicated they find this imbalance frequently, in municipal electric utilities nationwide. As such, UFS recommended a multi-year plan to raise the base rates, while simultaneously adjusting the variable energy (kWh) rates downward, to hold the total revenue generated in each rate class constant...a revenue-neutral rate restructuring.
- The *Massachusetts Municipal Wholesale Electric Company (MMWEC)*, the state’s joint action public agency created to support municipal power, briefed the MMLD Board on *Project 2022A*. Project 2022A consists of a large 100 MW/400 MWh battery electric storage system planned for the MMWEC campus in Ludlow, Mass. that would be bid into the ISO-NE capacity market. No decision to commit to the project was required.

### February

- The MMLD Board unanimously voted to approve a *Go Green Now* rate for MMLD residential customers. This rate is an optional, opt-in rate, with participants agreeing to pay an additional 2.2 cents for each kWh of energy they consume to increase the carbon-free portion of the customer’s energy use from 43% to 100%. The customer payments underwrite the retirement of Berkshire Wind Mass. Class 1 Renewable Energy Credits in MMLD’s name. Berkshire Wind RECs have been historically sold to lower Berkshire Wind’s levelized cost of energy.
- MMLD issued a competitive Request for Quotes (RFQ) for Electric Utility Tree Trimming Services in Marblehead, with a bid opening date set for March 10, 2022.
- The Federal Electric Regulatory Commission (FERC) ruled that in the ISO-NE service area, Battery Electric Storage Systems (BESS) installed “behind the meter” of a retail electric utility, such as MMLD, would not be required to

reconstitute their electric load. The ruling meant there would be no need to add back the energy discharged by a behind-the-meter battery when the intent of the discharge was to lower ISO-NE grid-supplied energy, and thus lower ISO-NE grid capacity and transmission expenses. The consequence of this ruling is positive and significant to MMLD and all retail electric utilities in New England: Retail utilities can now install new BESS assets to proactively monitor capacity and transmission peaks with the intention of discharging a battery storage system to reduce capacity and transmission costs, without concern that those savings could be clawed back by an ISO-NE market rule.

- The MMWEC *Behind-the-Meter Battery Electric Storage System Joint Action Project* is accelerated, with MMLD and 14 other MLDs expressing interest in participating.

#### March

- The Electric Utility Tree Trimming bids were opened. There was only one qualified bidder, *Mayer Tree Service Inc.* of Essex, Mass., who submitted a bid for one year, with an optional extension for two years at the same price. *Tree trimming* pricing was provided on both an hourly labor and equipment basis and per pole span basis. *Tree removal* pricing is based on a per tree basis, and dependent on tree diameter size. The MMLD Board approved an expenditure not to exceed \$300,000 for electric utility tree trimming services in 2022
- MMWEC presented a preliminary 2050 Roadmap for carbon-free energy to the MMLD Board, based on requirements established by the 2021 Massachusetts Next Generation Climate Policy statute. The presentation made clear the need to add a MMLD clean power source to meet the 2030 objective of 50% carbon-free energy. MMWEC outlined a new joint action exploration, *Project 2021A*, a 20+ year Power Purchase Agreement (PPA) for offshore wind, with the proposed energy supply to start in 2028. Based on initial discussions with the developer, MMWEC estimated MMLD's participation could be in the 11,600-16,000 MWH/year range annually. (Equal to 11 to 16% of our 2022 load). Such a participation level would put MMLD well over the 50% statutory minimum requirement in 2030. The negotiated price was competitive, consistent with the pricing the offshore wind developer established earlier with the Commonwealth of Massachusetts. The price included the Mass Class 1 RECs.
- In response to increased wholesale energy costs, MMLD increased the wholesale power cost adjustment (appearing on monthly electric bills as the PPA charge) from 3.1 cents to 4.1 cents per kwh. The war in the Ukraine is widely seen as the major factor in the increased global market prices for natural gas and oil.
- The American Public Power Association (APPA) recognized MMLD with a 2021 Certificate of Excellence in Reliability, based on national reliability data collected by the US Energy Information Agency (EIA). APPA determined

MMLD was ranked in the top quartile (25%) of municipal utilities for their System Average Interruption Duration Index (SAIDI).

#### April

- The MMLD Board voted to participate in MMWC joint action *Project 2022A*, the 100/MW/400MWH Battery Electric Storage System on the MMWEC campus in Ludlow, Mass.

#### May

- The MMLD Board voted to approve participation in MMWEC joint action Project 2021A, an offshore wind project located in the Atlantic Ocean 25 miles south of Nantucket Island.

#### June

- MMLD issued a request for quotes for switchgear assembly equipment, as part of the planned upgrade of the Village 13 substation. The new switchgear assembly specification will improve MMLD's capacity to supply increased electricity in the future, as climate-change increases the adoption of electric vehicles, and air source heat pumps for home heating and cooling.
- Representing MMLD, General Manager Joe Kowalik and Senior Substation Technical Specialist Jack Ravagno participated with other Town officials on a project team that received a Massachusetts Office of Coastal Zone Management coastal resilience grant to develop coastal resilience adaptation strategies for Town-owned harbor front properties in the Shipyard area of Marblehead Harbor, including 80 Commercial St (including Hammond Park), Parkers Boat Yard, the Commercial Street Dock, Marblehead Yacht Club, and the Cliff Street Boat Yard. Sea level rise analysis, based on models developed by the *Woods Hole Group*, Bourne, Mass., projected an intermediate-high sea level of rise of 1.3 feet from the 2008 baseline year to 2030, and intermediate-high sea level rises of 2.5 feet in 2050 and 4.3 feet in 2070 from the 2008 baseline year.
- As part of the CZM Resiliency Grant program, MMLD designed and installed a removable flood barrier system to protect the basement east door of 80 Commercial St. The four-foot-high barrier system is designed to provide sufficient storm surge protection in the event of a 100-year flood occurrence in the year 2050. Competitive bids were solicited for the design and construction of the flood barrier system. The winning bidder was *SAK Enterprises Inc.*, Bradenton, Florida. The winning bidder for the installation was *ESI Waterproofing and Masonry Restoration, Inc.*, Dorchester, Mass. Gorman Richardson Lewis Architects, Hopkinton, Mass., provided project management expertise and support. The total project cost was \$38,353.
- MMLD and *Mayer Tree Service Inc.* signed a three-year agreement to provide electric utility tree trimming services in Marblehead, with an annual expense not

to exceed \$300,000/year. In June, tree trimming began along MMLD main distribution feeder lines, including the Salem and Swampscott railroad rights-of-way.

- The MMLD Board voted to approve a payment in lieu of taxes (PILOT payment) of \$330,000 to the Town of Marblehead, for the MMLD fiscal year 2021 that ended December 31, 2021.
- In local Town elections incumbent Board member/Board Chair Mike Hull won re-election, his fourth term on the Board. In a close election, incumbent Walter Homan lost his re-election to challenger Jean-Jacques Yarmoff.
- General Manager Joe Kowalik and Local 81214 of IUE-CWA (the International Union of Electrical Workers-Communications Workers of America), that represents more than 50% of the MMLD's employees, agreed to a one-year contract extension that went into effect July 1, 2022.

#### July

- Sealed bids for a new switchgear assembly, a major component of the MMLD Village 13 upgrade project were opened. Myers Controlled Power LLC., of North Canton, Ohio, was the only qualified bidder, with a bid of \$4,347,292. In acknowledged the significantly longer lead times for electric distribution system components as switchgear and transformers, the project completion date is not expected until the second half of 2024.
- The MMLD Board voted to approve an expense of \$4,347,292, for the purchase of a new switchgear assembly from Myers Controlled Power.
- Multiple days of hot summer weather resulted in ISO-NE dispatching the MMLD Wilkins Plant, the two 2.5 MW diesel generators located at the Marblehead Transfer Station, for four days in a five-day stretch, July 20-24. The July run-time schedule represented the most days dispatched by ISO-NE since 2014 and the first ISO-NE dispatch on a Sunday in more than 16 years.
- MMLD used the Town Code Red communication system multiple times, asking all MMLD customers to reduce their electric usage. Code Red message summary report indicated more that 8,600 messages were successfully delivered.

#### August

- For a second time in 2022, increases in the wholesale price of electricity required MMLD to increase the power price adjustment (the PPA line on monthly bills) from 4.1 to 5.6 cents per kwh, applicable to all metered rates.
- The MMLD Board voted to approve a rate restructuring plan, to increase the base rate charges for all metered rate classes, in January 2023. The new residential base rate would increase from \$4.25/month to \$11.25/month, with a corresponding reduction in the energy rate, to hold constant the overall revenue generated annually by the rate. The new rate schedules can be found on the MMLD website, and at the MMLD office at 80 Commercial Street.

## September

- The Massachusetts Office of Coastal Zone Management announced the Town of Marblehead and MMLD was awarded a two-year, \$523,000 grant to develop design plans for increased harbor-front resiliency (new, higher seawall designs) and improved public access to the waterfront, for the connected Town-owned parcels, known as Parker's Boatyard, MMLD and Hammond Park at 80 Commercial St, the Commercial St dock, the Marblehead Yacht Club, and the Marblehead Trading Company/Cliff St dock.
- Marblehead Fire Chief Jason Gilliland was invited to speak at an MMLD Board meeting on fire safety concerns associated with lithium-ion batteries for residential and utility uses.
- Board member Karl A. Johnson retired from the Light Commission after serving as a board member for four years. At a joint Select Board – Light Commission meeting, Adam Smith was elected by a majority of the combined Boards to serve on the Light Commission. Adam was one of nine residents volunteering to serve.
- MMLD participated in the Mutual Aid response to Hurricane Ian in Florida. Working Foreman Paul Camarda and Second-Class Lineman Adam Bernard manned an MMLD bucket truck, in the 50-person strong New England-based Municipal Electric Mutual Aid response to the Florida mutual aid request.

## October

- For the third time in 2022, increased wholesale energy prices forced MMLD to increase the power cost adjustment (the PPA on the monthly bill) from 5.6 to 9.0 cents, resulting in a 34% residential rate increase from January to October.
- MMLD completed negotiations and signed a final purchase agreement for a new switchgear assembly at the Village 13 substation.
- General Manager Joe Kowalik and Board Member Jean-Jacques Yarmoff attended the dedication of the Master Sargent Alexander Cotton Memorial Solar PV array installed at the MMWEC Campus in Ludlow, Mass. The 6.9 MW AC capacity array is the largest single solar array in Mass and the largest municipally owned solar PV project in Mass. MMLD is a 10.87% owner/participant, that will provide MMLD a 0.75 MW AC summer rating capability. MMLD's ownership is expected to generate 1,500 MWH/year for Marblehead, or 1.5% of MMLD's 2022 annual retail sales of electricity, plus environmental attributes (Mass Class 1 Renewable energy Certificates and Clean Peak credits).

## November

- A Village 13 Request for Proposal to purchase two new 30 MVA transformers was advertised and distributed to known manufacturers for competitive bidding.
- The new transformers represent an increased capacity of 50% versus the current Village 13 transformers.

- In a collaborative effort with other Marblehead town departments, MMLD presented a plan of action to the Light Board in the event winter fuel shortages required ISO-NE to order electric utilities as MMLD to shed load, i.e., rapidly drop electric service to customers. It was communicated that such an event had a load probability of occurring, but it was nonetheless understood that a clear plan of action should be developed and shared with the public. If ISO-NE issues an order to shed load, the MMLD's plan is to: (1) Begin a series of rolling blackouts among MMLD's 22 distribution circuits. Each blackout interval would last from 2-3 hours, with the number of circuits included in the blackout interval determined by the specific ISO-NE dispatch instructions, e.g., a 10%, 15% or 20% load reduction. (2) Begin printing customer circuit numbers on all monthly electric bills so customers will know in advance their circuit number, and (3) During an actual load shed event deploy the town's Code Red system to update customers on the circuit numbers included in each blackout interval, and the start and stop times of the interval, until the load shed event was over. Note that ISO-NE has informed us that if a load shed event were to occur, they will be unable to tell us in advance the duration of the load shed event. Customers who wish to confirm their circuit number can now find it on their monthly electric bill or call MMLD customer service at 781-631-5600.

#### December

- The MMLD Board held a public information meeting at the Marblehead High School Auditorium to discuss the new MMLD rate restructuring plan and the MMLD ISO-NE Load Shed/rolling blackout plan.
- MMLD General Manager Joe Kowalik unsealed three competitive bids for the manufacture of two 30 MVA transformers for the Village 13 substation. The Village 13 upgrade technical team selected *Virginia-Georgia Transformer*, Roanoke, VA as the winning bidder, with a bid of \$2,632,446 and a 65-week delivery time after receipt of the final design approval.
- The MMLD Board voted to approve the expenditure of \$2,632,446 for the purchase of two transformers from Virginia Transformer.
- Given the 110,000-pound weight of each transformer, the Village 13 upgrade technical team recognized the need to improve the Salem railroad right of way from West Shore Drive to the Village 13 substation, a distance of ~ 0.6 mile. Seven engineering firms were asked to submit requests for proposals to analyze and design the needed roadway improvements for the safe transport of heavy loads from West Shore Drive to the Village 13 substation site.

## Year-long Key Activity Summaries

- Preventive maintenance of our distribution system by MMLD line crews is a year-round responsibility. In 2022 33 new electric utility or light poles were replaced or added town-wide: 29 were pole replacements, including preventive maintenance, damaged poles from accidents, storm damage and old pole replacements. Four poles were installed in new locations, in support of new electric service upgrades.
- In 2022 11 residential customers added solar PV arrays to their homes, bringing the total number of residential and commercial customers with solar PV arrays to 74. The total solar PV array nameplate capacity of the 74 installations is 638 kW, an increase of 19% from 538 kW in 2021. The 2022 renewable energy MMLD purchased from these customers was 286 MWh, a 22% increase from 235 MWh in 2021.
- In 2022 MMLD continued to operate and maintain 10 public Level 2 EV charging ports in three locations: two charging ports at the MMLD main office at 80 Commercial St, four ports at the Mary Alley Building front parking lot on Widger Road, and four ports at the Anderson Street-end of the Round House Road public parking lot. 2022 was the first full year of 10-port operations. These 10 public EV charging ports serviced 240 unique drivers with 1,415 charging sessions in 2022, with EV drivers using a total of 18.8 MWh of energy to charge their cars. By refueling with electricity not gasoline, our EV charger vendor ChargePoint estimates these EV drivers prevented 14.7 tons of greenhouse gases from being released into the atmosphere in 2022. MMLD total revenue received was \$5,520 from the 10 ports in 2022.
- MMLD's Residential EV Charging Program, to promote smart, peak-avoiding EV charging at home, also grew in 2022. MMLD has distributed a total of 63 free Level 2 EV chargers to Marblehead residents for installation at their homes. These EV chargers have used an estimated 153 MWh of electricity to charge customer EVs in 2022, which translates into a greenhouse gas reduction of 117.8 tons from being released into the atmosphere. MMLD is keenly aware that perhaps only 1 in 4 EV owners in Marblehead are participating in this program. If you own or are considering an EV purchase, we urge you to call our office at 781-631-5600 to learn more and join this important townwide initiative. You can also visit our website at [www.marbleheadelectric.com](http://www.marbleheadelectric.com)
- MMLD participates in the MMWEC-sponsored NextZero Program, an expansion of the earlier Home Energy Loss Prevention Services (HELPS) Program. In 2022, 60 homeowners received free home energy efficiency audits, an increase from 48 in 2021.

- In 2022 MMLD added an Air Source Heat Pump consultation service, which provides customers with relevant, practical information about heat pumps and their applicability in Marblehead homes. Participating customers receive heat pump sizing and contractor design review services. In 2022, 23 MMLD customers took advantage of this program.
- The NextZero program also provided Marblehead residents with cash rebates of up to \$500 on the purchase of a variety of energy efficient appliances, heat pumps, smart thermostats, home efficiency upgrades, and rechargeable battery-operated lawn equipment. In 2022, 239 cash rebates, totaling more than \$39,200 were paid to MMLD customers. For details of available rebates, visit our website at [www.marbleheadelectric.com](http://www.marbleheadelectric.com) or [www.nextzero.org/marblehead/](http://www.nextzero.org/marblehead/).

### **MMLD Employee Recognition**

MMLD's most important asset is our highly skilled workforce. The focus and dedication of our employees is essential to our mission: to deliver reliable, cost competitive and environmentally responsible electric power to Marblehead customers, while ensuring a safe and healthy work environment for employees and customers alike.

We're pleased to recognize the following MMLD employees in 2022:

- Maintenance Operations Specialist Paul Surette celebrated his 20<sup>th</sup> year anniversary.
- Lead Customer Service Representative Megan Milan celebrated her 15<sup>th</sup> year anniversary.
- Electric Utility General Technician Nate Kobialka celebrated his 5<sup>th</sup> year anniversary.

We also wish to thank Walter Homan and Karl Johnson for their many years of service on the Light Commission.

Respectfully submitted,

Joseph T. Kowalik, General Manager  
Michael A. Hull, Commission Chairman  
Lisa Wolf, Commission Vice-Chair  
Simon Frechette, Commissioner  
Jean-Jacques Yarmoff, Commissioner  
Adam Smith, Commissioner

## BALANCE SHEET

For the year ending December 31, 2022

<b>Assets</b>		
Plant Investments		\$ 15,757,844.84
Current Assets:		
Cash - Operating	5,866,574.90	
Petty Cash	500.00	
Construction	18,908.88	
Accounts Receivable	3,665,128.18	
Materials & Supplies	221,454.61	
Total Current Assets		\$ 9,772,566.57
Depreciation Fund		10,220,543.40
Insurance Escrow Account		997,992.40
Hydro Savings Reserve		42,108.77
MMWEC - NEPEX Reserve Trust		511,416.37
Rate Stabilization Reserve		900,000.00
Consumer Deposits		215,980.50
Prepayments		1,324,864.33
Pooled Financing Reserve-MMWEC		474,401.19
MMWEC 2015A Peabody Project		379,435.47
Deferred Outflows-Pensions		1,571,193.00
Deferred Outflows-OPEB		961,378.00
Total Assets		<u>\$ 43,129,724.84</u>
<b>Liabilities And Surplus</b>		
Accounts Payable:		
Depreciation	\$ 20,016.90	
Operating	3,082,273.69	
Consumer Deposits	1,000.00	
Total Accounts Payable		\$ 3,103,290.59
Consumer Deposits		214,980.50
Bonds Payable		4,004,114.29
Accumulated Provision For Rate Stabilization		900,000.00
Reserve-MMWEC Reserve Trust		511,416.37
Net Pension Liability		6,368,556.00
Deferred Inflows-Pensions		977,501.00
Deferred Inflows-Opeb		2,681,858.00
Reserve for Uncollectible Accounts		383,087.07
Reserve for Future Compensated Absences		100,170.49
Opeb Liability		6,364,651.00
Contribution In Aid For Construction		201,825.71
Unappropriated Earned Surplus		17,318,273.82
Total Liabilities And Surplus		<u>\$ 43,129,724.84</u>

NOTE: Financials are calendar year based and subject to independent audit

## STATEMENT OF INCOME

For the year ending December 31, 2022

Operating Revenue		\$ 20,184,229.90
Less Expenses:		
Operating	16,432,711.81	
Maintenance	1,691,896.62	
Depreciation	<u>1,242,914.65</u>	
Total Expenses		<u>19,367,523.08</u>
Operating Income		816,706.82
Investment & Interest Income		(17,589.96)
Less Interest on Long Term Debt		<u>134,778.29</u>
Net Income Transferred to Surplus		<u><u>\$ 664,338.57</u></u>

## STATEMENT OF SURPLUS

For the year ending December 31, 2022

Balance December 31, 2021		\$ 16,960,115.12
Add: Credit balance transferred from income		<u>664,338.57</u>
Subtotal		17,624,453.69
Deduct: Amount transferred to Town Treasurer		
Strategic electrification fund		-
Payment in Lieu of Taxes (PILOT)		(330,000.00)
Yearend 2021 Auditor Adjustment		<u>(777.37)</u>
Balance December 31, 2022		<u><u>\$ 17,293,676.32</u></u>

NOTE: Financials are calendar year based and subject to independent audit

## OPERATING EXPENSES

For the year ending December 31, 2022

Power Generation Expenses:		
Fuel	\$ 21,485.61	
Misc. Other Power Generating Expense	1,918.01	
Maint. of Other Power Generation	<u>122,314.11</u>	
Total Power Generation Expense		\$ 145,717.73
Power Supply Expenses:		
Electric Energy Purchased	9,960,367.16	
Misc. Purchased Power Expense	<u>2,762,390.26</u>	
Total Power Supply Expenses		12,722,757.42
Distribution Expenses:		
Station Expense - Labor & Other	15,797.81	
Station Expense - Heat & Electricity	67,504.98	
Street Lighting	13,052.09	
Meter Expense - Inspection, Testing, Resetting	89,265.98	
Customer Installation Expense	42,814.34	
Misc. Distribution Expense	177,044.73	
Maintenance of Station Equipment	84,453.29	
Maint. of Overhead & Underground Lines	1,346,596.41	
Maintenance of Line Transformers	-	
Maintenance of Meters	<u>15,929.97</u>	
Total Distribution Expenses		1,852,459.60
Customer Account Expenses:		
Supervision of Customer Accounting	129,046.40	
Meter Reading - Labor & Expenses	42,392.33	
Customer Records & Collections	179,280.70	
Uncollectible Accounts	57,051.09	
Interest Paid on Consumer Deposits	<u>238.90</u>	
Total Customer Account Expenses		408,009.42
Advertising, Conservation, Energy Audits		199,837.19
Administrative & General Expenses:		
Administrative Salaries	213,059.22	
Office Supplies & Expenses	269,510.84	
Outside Services Employed	372,422.25	
Property Insurance	44,294.26	
Injuries & Damages	1,775.00	
Rents	-	
Employee's Pensions & Benefits	1,727,015.75	
Maintenance of General Plant	28,191.92	
Transportation	94,410.92	
Miscellaneous General Expense	<u>45,146.91</u>	
Total Administrative & Gen. Expenses		<u>2,795,827.07</u>
Total Operating & Maintenance Expenses		<u><u>\$ 18,124,608.43</u></u>

NOTE: Financials are calendar year based and subject to independent audit

## OLD AND HISTORIC DISTRICTS COMMISSION

In 2022 the Old and Historic Districts Commission (OHDC) held 22 meetings consisting of 154 applications, 7 of which were sent to Public Hearing. The Commission granted 125 Certificates of Appropriateness. There were no appeals to the Select Board.

The Commission remains fully staffed with 5 full-time members and 2 alternate members. All members attend hearings regularly for current affair awareness, deliberation consistency, and administrative duties.

The Commission would like to commend those involved in the restoration of 181 Washington Street to preserve its historic appropriateness, both inside and out.

The Commission works hard to evaluate the merit of each application, both as an individual property with particular circumstances, as well as a member of the larger Historic Districts with broader preservation goals. Projects of a large size or non-historic nature often trigger considerable public interest. The Commission welcomes and encourages all interest since the preservation of Marblehead's historic character and legacy depends as much on the community's vigilance and participation as it does on the Commission. The Commission is grateful to those who recognize the value in participating and we are pleased to be a resource available to all.

Violations were typically resolved satisfactorily through OHDC hearings. However, the OHDC and Town continue to pursue the following of significance:

- Michael and Anna Irving, 195 Washington Street, have not complied with a Massachusetts court order to restore historic granite steps that were demolished without approvals.
- Paul and Lianne Davis, 16 South Street, have not complied with a Massachusetts court order to remove air conditioning equipment that was installed without approvals.

The Commission continues efforts to publicize exterior features which are regulated within the District, and therefore require a Certificate of Appropriateness (COA) as well as exclusions that do not. Descriptions of both are included in the OHDC By-laws that are available on the Town website <http://www.ecode360.com/MA1991>. A COA is not required for general maintenance or repair of features otherwise regulated by the OHDC if they meet the following criteria:

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1. Repair-in-like kind work only. New construction, alterations to existing, or changes in material do not qualify.
  2. The proposed repair work must constitute less than 20% of any specific architectural feature/element. For example, repairs to siding are exempted from a COA requirement if the area to be repaired (sq. footage) is less than 20% of the total façade/elevation area (sq. footage) in the same plane.

OHDC regulations apply not only to exterior features associated with buildings, but also to driveways, walks, walls, steps, fences, gates, terraces, and sheds over a certain size. The Commission wishes to highlight that under OHDC Bylaw, any air conditioning system equipment, condensers, pipes and conduits, etc., are subject to OHDC review if they will be visible from a Public Way.

Administration of the OHDC is coordinated by Lisa Lyons in the Engineering Department at the Mary Alley Municipal Building. Her tireless efforts on behalf of applicants and the Commission alike are critical to our mission and greatly appreciated. Meeting minutes are posted on the Town website.

The Commission would also like to acknowledge with gratitude the assistance of the Building Inspection Department, Engineering Department, Zoning Board, Conservation Commission, Assessors' Department, Town Clerk's Office and the Select Board's Office.

Respectfully submitted,

Charles Hibbard, Chair  
Gary Amberik, Secretary  
Robert Bragdon  
Mariana Vaida  
Paul Pruet  
Duncan Facey, Alternate  
Michael Fuenfer, Alternate

## PLANNING BOARD

The Planning Board meets regularly on the second Tuesday of each month and as needed at other times. All meetings were held remotely in 2022 due to ongoing concerns with COVID-19. This is possible pursuant to Governor Baker's March 12, 2020, Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §18, and the Governor's March 15, 2020. The agendas are posted on the town's website and at the Office of the Town Clerk. All meeting materials are posted online in advance of the meetings under meeting date on the Planning Board's web page on the town's website [Marblehead.org](http://Marblehead.org) are posted.

It is the responsibility of the planning board to approve different types of development including divisions of land to create new lots, all new nonresidential buildings over 700 square feet and within the shoreline and harbor front districts, all new residential construction and new additions that are over 500 square feet. The board also issues smart growth special permits, wireless communication special permits, incentive zoning special permits and land disturbance permits for larger projects when there is no conservation commission jurisdiction. State and local laws which govern the process for these approvals are [Massachusetts General Laws \(MGL\) Chapter 40A](#) (the Zoning Act); [MGL Chapter 41, Sections 81K – 81GG](#) (the Subdivision Control Law); the Town of Marblehead [Subdivision Rules and Regulations](#) Chapter 258 of the by-laws of the Town of Marblehead , MGL Chapter 40A and the Town of Marblehead [Zoning Bylaws](#).

In 2022 the board's activity included, Approval Not Required Form A applications, Site Plan Approval Special Permit applications, a smart growth site plan approval and as well as modifications and administrative requests.

The Planning Board focused on exploring zoning to allow accessory dwelling units and held three public forums in 2022 on the topic. This was in response to a recommendation from the town's Housing Production Plan to adopt a variety of zoning provisions that produce natural occurring affordable housing. The board focused on accessory dwelling units because it also addresses a dual purpose, the fact that demographic data shows that the number of persons over 55 has increased by over 20% in the last ten years in Marblehead. As people live longer, more housing options are needed, increasingly, people are asking about options for parents and adult children to live with them and ways to remain in their houses.

The Planning Board is an elected board comprised of five members and one associate member, each with a three-year term. The Town Planner, Rebecca Cutting, oversees

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the board's administrative process and provides technical assistance to prospective applicants and interested parties.

Planning Board members continue to serve on a variety of town boards and committees in 2022 including Housing Production Plan Committee - Barton Hyte, Metropolitan Area Planning Council - Steven Leverone, Harbor Planning Committee – Rosanna Ferrante, Design Review Committee and the Complete Streets Committee - Edward Nilsson.

The Planning Board thanks the Board of Appeals, Conservation Commission and Old and Historic Districts Commission in the coordination and cooperation on various projects throughout the year. The board also thanks the Building Department for information on zoning interpretation and other assistance and Amy McHugh Superintendent of Water and Sewer/DPW Director, Maggie Wheeler of DPW and John Fobert Tree Warden.

The Board thanks Charlie Quigley the Town Engineer who provides technical assistance to the board and to prospective applicants. Planning Board applications are processed in the Engineering Department by Lisa Lyons and Jennifer Smith. As always, the board extends a special thanks to Lisa for her assistance in keeping the board running smoothly.

Respectfully submitted,  
Robert Schaeffner, Chairman  
Edward O. Nilsson, Vice Chairman  
Andrew Christensen  
Rossana Ferrante  
Barton Hyte  
Steven Leverone  
Rebecca Curran Cutting – Town Planner

## POLICE DEPARTMENT

The Marblehead Police Department (MPD) is pleased to submit to the citizens of Marblehead our Annual Report for the year ending December 31, 2022

The accomplishments highlighted in this report are the direct result of the commitment to excellence by sworn personnel, civilian dispatch, and department support staff.

### **MISSION:**

The MPD is committed to the protection of lives and property and enhancing the safety and peace of the community for which we serve. Our goal is to maintain the highest standard of professional and proven police practices and to preserve individual rights and liberties of all citizens. We are dedicated to a procedural, transparent and cooperative effort with the community to identify and address concerns, reduce the fear of crime, participate in criminal justice and social service diversion programs and to improve the quality of life of our residents.

### **OPERATIONAL OVERVIEW:**

For the year 2022, the Police Department handled approximately 16,500 calls for service. Top calls for service include: medical calls (1086); burglar alarms (576); parking complaints (1032); motor vehicle stops (556); motor vehicle accidents (364) and Property Checks (1912). The E-911 Dispatch center handled in excess of 150,000 calls, and runs fire, ambulance, and police emergency response, while also servicing all walk-in activity to the police station. An “all hands-on deck” approach is the MPD way. Officers, Supervisors, Dispatchers, and our civilian staff take on duties to provide police service effectively and efficiently to the Town. The Police Department focused considerable efforts on activities such as major events; community engagement; restorative justice work; specialized training; policy review and development; employee health and wellness; data analysis; grant writing; and general operational functions of public safety. The following is a summary of specific services MPD provides to the Town.

**Accreditation:** The Massachusetts Police Accreditation Program is based upon national standards established by the Commission on Accreditation for Law Enforcement Agencies (CALEA). This year marked MPD’s first assessment to be re-accredited after having earned the initial award in 2019. The first re-accreditation is considered the most challenging as many new procedures are now in place and require proof of compliance. In May, we were officially assessed by the commission and were subsequently awarded re-accreditation status at the commission’s meeting in

October of 2022. These standards reflect the best professional practices in police management, administration, operations, and support services. Our commitment will ensure that MPD will continue to deliver professional police service, with many added benefits to the Town, such as reducing liability, and lower insurance rates.

**Court and Crime Trends:** In 2022, the Marblehead Police Department (MPD) had (48) forty-eight arrests and (11) eleven protective custodies. We submitted (86) eighty-six criminal applications which resulted in (47) forty-seven show cause hearings before Magistrates at Lynn District Court.

Our overall crime rate in Marblehead is down eighteen percent! With a total of 453 total crimes based on NIBRs data, Marblehead experienced 23% less crimes against property (304 in 22' to 235 in 21') and will be monitoring the upward trend regarding crimes against the person (69 to 74). As crime data often drives our enforcement efforts, we will rely on resources, like the Municipal Road safety grant, for impaired driving patrols, and continue to focus on victim service follow ups to address our increase in crimes against persons. MPD Detectives identified an increase in a variety of fraudulent claim scams, a slight increase in structured building breaks, but a significant decrease in motor vehicle breaks.

	<b>Crimes Against Property</b>	<b>Crimes Against Society</b>	<b>Crimes Against Persons</b>	<b>Group B Crimes</b>	<b>Total</b>
<b>2022</b>	<b>235</b>	<b>5</b>	<b>74</b>	<b>139</b>	<b>453</b>
<b>2021</b>	<b>304</b>	<b>9</b>	<b>69</b>	<b>172</b>	<b>554</b>
<b>% change</b>	<b>-23%</b>	<b>-44%</b>	<b>+7%</b>	<b>-19%</b>	<b>-18%</b>

**Traffic/Parking:** In 2022, MPD investigated three hundred and sixty-four traffic (364) accidents and issued one hundred sixty-six (166) written citations for traffic violations and seventy-three (73) verbal warnings. We had eight arrests and seventy criminal applications involving Chapter 90 violations. Out of the above citations, sixteen resulted in motor vehicle hearings before Magistrates at LDC.

The use of traffic radar technology continues to be an aid to identify problem traffic areas. As a result of this technology, we conducted (20) twenty traffic studies which resulted in one hundred and eighty-nine (189) selective traffic enforcement patrols on streets such as, but not limited to, Beach Street, Westshore Drive, Peach Highlands, Humphrey Street, and Atlantic Avenue. We used our speed sign board units to warn operators of speeds in excess of the speed limit and met with neighborhoods to hear

their traffic concerns. MPD conducted 1032 documented parking enforcement efforts (both timed and residential parking complaints), resulting in over 1300 parking tickets issued town-wide, and \$40,000 in fines.

**Community services:** MPD is proud of every one of our community service efforts. Our unique collaboration with the Council on Aging, the Citizen Police Academy, continues to shine brightest. We completed two academies in 2022 and graduated over 50 “recruits” who will now proudly serve as ambassadors of an educated public in the area of professional policing. MPD and COA’s Janice Salisbury-Beal reconvened TRIAD (TRIAD is a collaborative effort among local police, Fire, Council on Aging, Sheriff’s department and interested individual seniors) and its monthly meetings. MPD personnel attended regular meetings with a diverse cross section of civic groups and neighborhood associations, to include both Rotary organizations, the LOWV, the Marblehead Racial Justice Team, School PCOs, TFAD, MMHTF, the ADL’s North Shore advisory board, and the Neck and Old Marblehead Improvement neighborhood associations. Also, MPD co-sponsored an event on affordable housing with the Marblehead Coalition.

Department staff participated in civic engagements, to include Thanksgiving Dinner organized by the COA at the Masonic Temple; a charity softball game with the Fire Department to benefit breast cancer awareness; a Polar Plunge with local scouts, “coffee with a cop”, attending the Negro Election Day Parade in Salem, Essex County District Attorney Summer Camp, the Jimmy Fund MA Chiefs Boston Marathon campaign, Doug Flutie Foundation, and the Special Olympics. In solidarity with our Jewish community, MPD attended several events to address the rise in antisemitism and hate, including speaking at Temple Emanu-El’s Shabbat following the Colleyville, Texas incident. **Special Events:** The Marblehead Police facilitated several events throughout the year, that included: 4th of July Fireworks Celebration, Memorial Day Parade, Veteran’s Day memorial and 911 ceremonies, the Horribles Parade, Christmas parade/tree lighting, and the Festival of Art and Concert series.

**School crossings and safe school routes:** Ensuring safe passage to our schools for our students is an important responsibility for the Marblehead Police, and the locations of the 15 daily crossing guards on duty. With the addition of the new Brown School, school crossings were reevaluated, and considerable time and effort was spent to ensure that the traffic plan established by the school was successfully put into practice

**Licensing:** In 2022, there were approximately 300 licenses renewed, and/or applied for. Liquor licenses: Sworn personnel serve as licensing officers as appointed by the

Select Board and are responsible for making notifications of violations. We conducted checks throughout the year, identified violations and communicated with the Select Board for any follow up actions needed.

**Evidence and Drug Destruction:** We have continued to work in conjunction with the CVS Medication Disposal for Safer Communities program. This program allows us to safely dispose of unwanted and expired medications. In 2022, 1150lbs were collected. We are in the process with the Massachusetts State Police Narcotics Inspection Unit to properly dispose of all the drug/narcotic evidence from closed cases, set for destruction.

The property/evidence room has taken in and processed (246) items which range from found property, booking property, as well as items for criminal prosecution. Many of these items are transported to the Massachusetts State Police Crime lab in Sudbury, MA and the Massachusetts State Police Ballistics Unit in Danvers, MA for analysis. We processed (116) firearms which range from criminal cases to firearms for destruction, and firearms from LTC suspensions. This is a 59% increase compared to last year. We processed (16) drug/narcotic related items. We have auctioned off items at propertyroom.com which were generally found property, closed cases and property where the owners failed to retrieve their items. We deposited approximately \$1150.00 into the general fund for the Town of Marblehead from the proceeds of these auctions

**Grants:** MPD is committed to applying for and managing competitive grants to improve our department. These include the Federal *Ballistic Vest Reimbursement* fund; *State 911 Training and Support Grants* – \$94,600 in Support and \$18,408 for Training received; *Municipal Road Safety Grant Program* - \$35,000 for extra patrols geared at impaired driving and speeding, along with a new speed radar system. MPD was awarded a nearly \$250,000 three-year grant from the Massachusetts Department of Mental Health (DMH) for an Innovative Jail Diversion Program. Dispatch Supervisor Amy Gilliland was selected, and MPD was awarded a grant to cover her costs, of being part of the Telecommunicator Emergency Response Task Force (TERT) team, which activates during massive scale emergency response events.

**Jail Diversion Program (JDP):** Upon receipt of the DMH grant, the Jail Diversion program aims to increase the department's ability to divert individuals with mental illness, substance abuse, and other behavioral issues away from the criminal justice system and towards the appropriate psychiatric, social, and community-based services. Through collaboration with outside partners, the department will further build the skills of its officers to better serve these at-risk individuals. Our clinician,

Gina Rabbitt, has been on board since August. Since her arrival at the MPD she has been made familiar with the daily operations, and calls involving mental health issues. She has worked side by side with officers with real-time calls and conducted follow-ups for persons in need. During JDC Rabbit's tenure at the MPD she has responded to a dozen calls of service with weekly follow-ups to individuals and families. JDC Rabbit's background and education has been a valuable resource to our department.

**Training:** Training is an area that MPD has committed to expand and increase the average hours each officer is trained each year. All active duty, sworn police officers, have been certified by the POST Commission. Additionally, all dispatchers met yearly dispatch certification requirements. MPD staff also attended several specialized trainings that are recommended, but not required. These trainings were focused on, implicit bias, cultural competency, internal affairs investigations, preventing workplace discrimination and harassment, de-escalation, ASHER training, and MILO simulation. I'd like to highlight the training provided by NERAC for active shooter response, which focused on Rescue Task Forces, and breaching skills. MPD employees also contributed maximum points to the Town's MIIA insurance for additional trainings completed. Our SRO, Sean Sweeney Jr., attended several trainings, including ALICE, Reunification, Active Shooter response, and the newly developed school resource officer training curriculum, which focuses in areas of behavioral health and de-escalation. MPD implemented a formal Field Training Officer program in 2021. In 2022 we had two officers (C. Sweeney and O. Picariello) graduate from the Reading Police Academy and were introduced to the program. During the various phases of the program, they were shadowed and trained by Officers Defelice and Dimare. During observation periods, both officers showed great interpersonal, communication and listening skills. After eight weeks, both officers were successfully cleared, and each are working their respective shifts. MPD also received an Emotional Intelligence/Emotional Quotient training fully funded by the Collaborative Reform Initiative Technical Assistance Center (CRI-TAC), developed by the U.S. Department of Justice Office of Community Oriented Policing Services (COPS Office).

**Personnel:** Several personnel changes were made in 2022. We had several retirees: Officer Mike Roads and Lieutenant Sean Sweeney Sr., and Dispatcher Greg Lapham. A personal thank you to all three for their dedicated years of service. Several candidates were put through the hiring process, and three were chosen and appointed by the SB, new hires Mike Farewell, Sam Rizos and Luc Marcus, welcome aboard. They finish the academy in spring of 2023. Staffing shortages again persisted this year, but with the return of Luke Peters from military service, we were able to

implement back our SRO, Sean Sweeney Jr. Our hope for 2023 is to stay healthy as several on duty injuries in 2022 depleted our patrol shifts as well.

**Miscellaneous:** I'd like to identify a few other services provided by MPD in 2022 that can go unnoticed: *Details* - The department filled over 1,762 special paid detail assignments, with a fill rate of over 90%. That's an increase of 29% over 2021 and allowed for the Town to complete several major improvement projects. MPD works tirelessly with stakeholders to address those suffering from substance use disorders and mental health issues. We co-sponsored with the High School a community conversation on substance use disorder awareness and education, participated in the Youth Prevention Coalition, and collaborated with partners like Healthy Streets. MPD stands out against hate and bias, but did investigate *Hate Crimes* in 2022, all perpetrated in acts of vandalism. Working with the TFAD and the Schools on education ideas became regular and focused on a case-by-case basis. *Mental Health Task Force* – As a member of the Marblehead Mental Health Task Force, MPD participates in their series of panel discussions on prominent issues around mental health, while also focusing on getting out information to the community on services that exist.

I would personally like to take this opportunity to thank the officers and staff, both sworn and civilian, of the MPD for their dedication and professionalism in carrying out their duty throughout the year. It does not go unnoticed, and the public support really is appreciated. Notably, Dispatcher Teresa Collins' organization of the Town's Wreaths Across America efforts were truly exemplary, and brought the Town together to start a yearly tradition recognizing our fallen veterans. In addition to holding my first swearing in ceremony for new officers at Abbot Hall, I proudly officially awarded Lieutenant Sean Sweeney Sr., a Medal of Commendation, the highest honor bestowed to an officer for exceptional, lifesaving actions while responding to a call of a woman in distress. One, albeit a significant one, example of how MPD services the community each day.

Respectfully Submitted,

Dennis A. King  
Chief of Police

## ANIMAL CONTROL

Animal Control Officers are accustomed to challenges and answered the call again in 2022. We face the unknown every day, handling most calls on a solo basis.

Animal Control kept running alongside our brothers and sisters in the Police and Fire Departments. We rescued and adopted abandoned animals and went on calls for sick, injured, and neglected pets and wildlife. We tried to find foster care and rehabilitators for the wildlife we picked up, even though most facilities continue to be closed. A breakdown of calls:

**Direct ACO calls** to the station: 929; calls to the **shelter line**: 857; **DOG** calls: (Loose/lost/found/off leash/Returned to owner/brought to shelter): 149. **DOGS** Licensed: 3,119 (Cited for failure to license: 30); Adopted: 4; excessive barking: 46; Cited:5 - Dog bites, human: 19, Quarantined: 9; Dog to dog:10, Quarantined:8; Dogs attacked by coyotes: 7 (3 on leash and 4 unleashed); Neglect/Cruelty:16 (12 were dogs in a car-none needed assistance or removal). Dogs hit by cars: 2. **CAT** calls: Found: 19, Returned to owner: 17, missing/lost: 45 Returned to owner: 10, "Saw a cat outside": 14; Hit by Car: 5; Cat Bites to a human: 4 Bite of unknown origin: Neglect, Investigated 4, 2 founded, 2 unfounded; cats surrendered: cats/kittens adopted; 175. We would also like to say farewell to Bubba and Party Girl, two of our long-term shelter cats who became loving mascots over the years. **Wildlife calls:** **Coyotes: 35** - Attacking dogs: 7 (1 the dog owner was bit grabbing his dog);1 acting aggressive/ following: 4 hit by car/deceased: 2, howling:2; reported sighting: 11. Foxes: 11 - den in their yard: 2, sunning, following them: 2, hanging out in their yard: 3, Hit by a car/ deceased. **Other wildlife calls:** 6 Deer, 2 hit by a car, 28 rabbits, 15 skunks, 27 squirrels, 5 seals, 45 raccoons, 3 rats, 6 woodchucks, 4 snakes 2 tortoise, 3 opossum, 6 bats, 1 parrot, 16 turkeys, 22 seagulls, 25 ducks, 51 miscellaneous birds, 1 woodpecker, 3 crows, 6 hawks, 2 swans, 2 geese, 25 ducks, 2 owls. 33 of the above were rescued from dumpsters, removed from living quarters or "unstuck" (from plastic, bushes, fencing, fish hooks and fishing line as well as a turkey that got stuck in the slats of a chair. And Alpacas got loose on the Neck.

Animal Control would like to thank Mass Vet Medical Assoc. Charities for their generous donation towards "Blizzard Kitty" the cat that was abandoned in the January 30th blizzard, hit by a car and buried in a snowbank. We are happy to say that she was adopted into a wonderful, loving home, right here in Town and is living the good life.

We also picked up a severely neglected, matted dog and would like to thank The Atlantic Vet hospital, who saw him immediately, cleaned him up and turned him into a new dog. He was also adopted into a loving home and now looks and acts like a dog half his age.

We would like to thank The Atlantic Vet hospital, Our Family Vet and all our amazing volunteers who make our job possible! 181 other beautiful pets were adopted from our shelter into loving homes because of this amazing team.

Avian flu came in strong this year. Thankfully, no domestic chickens/fowl were infected but thousands of birds were. We received over 155 calls for sick/injured birds this year (unfortunately, rehabilitators could not accept them).

Coyote issues also increased this year. It is suspected that people were feeding the local population which made them more dependent and aggressive towards people and their pets. Never feed wildlife. If possible, remove bird feeders from your yard if you have pets or small children. Secure your trash. Keep your grill clean. Have loud noise makers handy- a can with pennies, a whistle, a fog horn. In the summer, spray them with a hose. Carry a stick, and some of the items above to scare them if you see them. Please go online and learn how to haze a coyote and how to stay safe.

Finally, there were 3099 dogs licensed in 2022. When you get your dog (s) licensed you are given a copy of the Towns by laws regarding Dogs. It is your responsibility as a dog owner to know and obey the laws. Marblehead has a 24/7 leash law except for the Towns dog park. There are seasonal prohibitions of beaches and certain parks. There is a pooper scooper law, so **Please** read these laws and remember them. Prevent dog bites, negative interaction with wildlife and possibly having your dog hit by a car, by simply keeping your dog on a leash. Every city and Town in Massachusetts have Wildlife. Please log onto the States website, ma.gov and visit the mass wildlife page to familiarize yourself with and learn how to live with wildlife.

Respectfully submitted

Betsy Cruger and Laura Consigli  
Animal Inspector:  
Daniel Proulx







Police Department Personnel 2022:

Ranking Officers:

Chief	Dennis A. King
Captain	Matthew Freeman

Lieutenants:

Michael Everett	Sean Sweeney
David Ostrovitz	Jonathan Lunt

Sergeants:

Jason Conrad	Eric Osattin
Sean Brady	Brendan Finnegan

Patrol Officers:

Timothy Morley	Andrew Clark
Christopher Adkerson	Adam Mastrangelo

Christopher Gallo	Neil Comeau
Dean Peralta	Nicholas Michaud
Sean Sweeney Jr.	Luke Peters
Jason McDonald	Robert Owen Picariello
Michael Roads	Charles Sweeney
Daniel Gagnon	Douglas Mills
Nicholas Fratini	Dennis DeFelice
Andrew Dimare	Tyler Bates
Theresa Gay	Mike Farewell, Sam Rizos and Luc Marcus (Appointed)

E-911 Dispatchers:

Amy Gilliland - Supervisor	
Scott Kaufman	Alexandria Roy-Michaud
Teresa Collins	Harry Schwartz
Gregory Lapham	Anthony Boccuzzi
Amanda Broughton	Rose Gould and Marianne Kelleher (PT)

Administrative Assistant:

Margo Sullivan

Facilities:

Dennis Laing

School Traffic Supervisors:

Thomas Adams	Peg Powers	Cliff Powers	James Laramie
Ruth Curtis	Calvin Powers	Mary Ayer	
Wendy Keyes	Dorothy Stanley	Joe Dipoli	
Dana Kiernan	Hayden Holt	Annette Brady	
Leslie Teague	Dick Claveau	Deborah Frongillo	

## RECREATION AND PARKS

### OVERVIEW

The Recreation and Parks Commission submits this report for the year ending December 31, 2022.

The Commission is made up of five residents who are elected annually at a general town election in June. The Commission's regularly scheduled meetings are held on the first and third Tuesday of each month at 7:00 PM in the Community Center at 10 Humphrey Street. These meetings consist of reports, the appearance of persons or groups on the agenda, the review of correspondence submitted for consideration, discussions of plans and objectives, and reviews of policies, rules, and regulations as needed. The Commission reviews and approves the hiring of personnel when recommendations are presented. Budgets are reviewed by the Commission annually and they act as an advocate with the Finance Committee and at Town Meeting.

### 2022 SUMMARY AND HIGHLIGHTS

#### A. PARKS

##### Fields and School Athletic Facility Maintenance

The Department maintained the fields and is responsible for the field preparation, including lines, for the following sports:

- High School (Varsity, Junior Varsity, and Frosh) football, baseball, softball, lacrosse, soccer, and field hockey;
- Youth Sports baseball, softball, lacrosse, soccer, and football;
- Men's softball and soccer, and co-ed softball.

The spring sports required the lining of fields for varsity school sports first. Then followed by youth sports, mid-April through the summer; adult softball through September; followed by Varsity/JV soccer, field hockey, and football at the end of August. In September, October, and November, all varsity, junior varsity, and middle school football, soccer, field hockey fields, and youth sports fields were maintained for their seasons.

The mowing and trimming of athletic fields is done on weekdays with school in session due to extensive usage on afternoons, evenings, and weekends. Line marking with latex paint and/or non-caustic chalk is also done while classes are inside the schools. Mowing of properties began in early April and continued through November

on a five day per week schedule. The turf field at Piper is groomed on a three-week cycle following the manufacturer specifications creating a smooth surface. Leaf cleanups ran October through December, and spring cleanups ran March through May.

Budget and staff limitations, requests for extra work, and changes on short notice remained a continual problem. Early spring and late fall field scheduling depended on when fields were dormant, wet, frozen, or overused in any one area. Fall remains the best time to do seeding and sod work on fields but was frequently in conflict with the demands of the activities scheduled and the department's continual shortage of funds, materials, and manpower versus those demands.

All line marking, mowing, and field schedule changes were coordinated by Superintendent Peter James. In the summer and fall, employees maintained the lines on high school and youth sports fields. These efforts continually earned praise from the school athletic department and youth sports leagues. The field paint budget continues to be strained by additional field requests and rising paint costs.

During the year the Sport Committee met at the Community Center with Linda Rice Collins acting as liaison for the Commission twice during the year. Throughout the year, there was an open line of communication with the Public Schools, Board of Health, and sports organizations to help ensure various town sports teams and coaches could minimize conflicts and maximize usage.

The Departments budget was level funded other than contractual obligations.

### **Field and Property Permitting and Management**

The Commission received numerous requests for fundraising and business use of the Community Center and the parks. These requests must be approved by a vote of the Commission as required in the Town By-laws.

Below is the list of approved requests:

- **New: Green Street Woods Public Use Mountain Bike Area**  
The Department developed and approved an MOU with the New England Mountain Bike Association regarding the use and maintenance by NEMBA of the Green Street Woods Mountain bike track area for public purposes.
  
- **At the Community Center:**

- Board of Health Vaccination Clinics
  - Boy Scouts
  - Cub Scouts
  - Disabilities Commission
  - Elder Act
  - Fair Housing Committee
  - Girl Scouts
  - Youth Basketball
  - Youth Cheerleading
  - Sports Organization Committee Meetings
  - Town Committee Meetings
- Chandler Hovey and Crocker Park:
    - Rotary Club of Marblehead Harbor
    - Art Installation, temporary, artist Jeremy Barnett
    - Wedding permits
- Devereux Beach and parking areas:
    - Carnival
    - Breast Friends Walk
    - Eastern Yacht Club Star World Championship in September
    - Eastern Yacht Club Race Week in July
    - Grace Community Church Service
    - Marblehead High School Reunion
    - Marblehead Festival of Arts
    - Rack storage for prams/kayaks/paddleboards
    - Winter dock storage
- Hobbs:
    - Rotary Picnic
- Gatchell's Field
    - Breast Cancer Softball
- Gerry Playground:
    - Eco Farm Co-operative Market from spring through fall
    - Rack storage for prams/kayaks
    - Intergenerational Gardens
- Orne Garden Plots

- School Fields Trips and Field Days
  - Field Trips: Parks, Beaches, Hamond Nature Center
  - Field Days: Seaside, Glablicky Field, Hobbs Playground

## **Building, Parks, and Facility Remodel and Maintenance**

### **Stramski Building Renovation**

The Recreation & Parks overseeing renovations on the Stramski Building for recreation and sailing programs during the 2022 year. The Department is working with Essex Tech carpentry, electrical, and plumbing programs to frame, wire and renovate the interior. The Department is also working with the Water Department and Conservation Commission on water line replacement to the building. The renovated building will have an event space with a catering kitchen and two meeting rooms on the second floor.

### **Hobbs New Playground**

This summer, in partnership with the Marblehead Family Fund, the Department built and opened a brand new, accessible playground at Hobbs Playground, located at Brook Road and Ware Lane. It is a favorite of the town's youngest children and has become wildly popular with its new positive, inclusive, and fun environment that inspires everyone to learn, imagine, and play together. With the newly built playground, our goal is to improve the entire Hobbs Playground area for residents, families, and visitors.

### **New Tennis & Pickleball Courts**

This year, the Department completed resurfacing and remodeling of the Seaside Tennis and Pickleball Courts, beginning after the High School tennis season ended. Residents and non-residents may book their court reservations online through the departments Community Pass system.

### **Memorial Benches**

The maintenance and upkeep of memorial benches, continues to be a challenge for the department. A moratorium on new Memorial Benches was put in place. Current benches maintained by the department are located at Chandler Hovey, Castle Rock, Memorial Park, Crocker Park, Seaside Park, Gatchell's Playground, Fountain Park, Stramski and Redd's Pond.

## **Rail Trails**

The department continues to work collaboratively with the Marblehead Conservancy to maintain 5 miles of trails and 150 acres. Department provides labor, support and tools as requested and needed through January 25, 2032.

## **Additional Park and Property Renovations and Upgrades**

Renovations continue on several properties in town. The department also made upgrades or repairs throughout the year as needed to park and town properties, including:

- Chandler Hovey, approved Greg Riskin Memorial Plaque
- Chandler Hovey bathroom roof repair
- Crocker Park gazebo refurbished with painting
- Crocker Park railing and mason repair
- Mary Alley new fence
- Brown School field review and rejection, prompted sod replacement at the Brown School
- Gatchell's Field old scoreboard removal
- Hamond Nature Center roof repairs
- Hamond Nature Center electrical upgrades
- Redd's Pond sidewalk repair
- Riverhead Beach gate
- Spring all picnic tables and barrels repainted
- Stramski Way pothole improvements
- Stramski Way planter boxes for Elder Act rebuilt

## **Building and Comfort Station (Restroom) Maintenance**

In addition to the Community Center, the department oversees other buildings and facilities throughout the town. The department continuously maintained a workshop and equipment storage at Devereux Beach, maintenance garage on Vine Street, Reynolds playground storage room, Gerry (Stramski's) locker room and sailing classroom, Hamond Nature Center, and the Seaside Park grandstand storage area.

The department-maintained comfort stations (restrooms) at the following locations: Chandler Hovey Park, Devereux Beach, Crocker Park, Fort Sewall, Reynolds Playground, Gerry Playground, Gatchell's Playground, and Hamond Nature Center on a seasonal basis. Water and sewer costs, electricity, cleaning supplies, and paper goods came from the department budget. Restrooms at Devereux Beach, Chandler Hovey, Fort Sewall and Crocker Park were maintained throughout the season by an

external cleaning company. Through the day, restrooms were maintained by department staff. The department completed the winterizing of all comfort stations in November.

Doggie bags were provided through the town’s budget at Crocker Park, Redd’s Pond, Fort Sewall and the Dog Park. Dogs are prohibited from all athletic fields and children’s playgrounds. All other Parks require dogs to be leashed and dog waste is required by law to be disposed of in proper safe receptacles designed for fecal waste disposal (not public trash barrels).

**Equipment Replacement and Seasonal Staffing**

The department continued to look for reliable seasonal maintenance staff from April through November. The department utilized college students during the summer school break but left us short staffed during spring and fall months when we needed them the most. This has resulted in the shifting of budget monies to allow for use of sub-contracting in some areas to meet the demands of grounds maintenance.

**Addition to Sailing Fleet** With support from the Shattuck Fund, Marblehead Recreation & Parks purchased eight new RS Quest sailing vessels for use through the department’s Sailing Program at Stramski Way.

**Facility & Grounds Landscape Maintenance Program**

The Parks staff was responsible for the landscape maintenance, mowing, trimming of trees and shrubs, and removal of litter on the following properties in 2022. (Note: “\*” denotes athletic fields requiring continuous mowing, lining, and reconditioning for the Town’s sports programs):

<b>Recreation &amp; Parks Properties:</b>	<b>Cemetery &amp; Historic Grounds:</b>	<b>Public Landings:</b>
Castle Rock Park	Cressy Street Cemetery	Barneгат trash
Chandler Hovey Park	Green Street Cemetery	Clark Landing trash
Community Center	Hooper Tomb Cemetery	Cloutmans trash
Crocker Park	Harris Street Cemetery	Commercial Street trash
Devereux Beach	Old Burial Hill Cemetery	Parker Yard trash
Fort Beach	Redd’s Pond	Tucker Wharf Trash
Fountain Park	Waterside Cemetery (when requested by Cemetery Department)	

Gerry Playground	<b>School Dept. properties:</b>	<b>Other Public Grounds:</b>
* Gatchells Playground	Beacon/Green Street reserve	Fort Sewall
* Hobbs Playground	Brown School	Gas House Beach
* Orne Playground	Coffin School	Grace Oliver's Beach
* Reynolds Playground	Eveleth School	Red Steps Way
* Seaside park	Glover School	Fort Sewall turnaround
Memorial Park	* Marblehead High School	Brookhouse Drive
Devereux Beach garage	Lincoln Ave. reserve	Gallison Avenue Way
Vine St. Garage	* The Village Middle School	Gatchells Green
	* The Veterans Junior High School	Lovis Cove Beach
		Gerry School
<b>Other:</b>	<b>Other Public Building's properties:</b>	<b>Conservation Commission Lands (As labor permits):</b>
	Abbot Hall	Bicycle, exercise, & conservation trails
Traffic Islands (donated)	Abbot Library	Robinson Farm
All Public litter barrels	Gun House	Hamond Nature Center
	Mary Alley Building	Forest River
	OKO Building	Hawthorn Pond
	Old Town House	Steer Swamp
	Powder House	Wyman Woods
	Tower Way Grounds	Ware Pond

**B. RECREATION PROGRAMS**

The Marblehead Recreation and Parks Department was off to a busy start in 2022. A series of events and programs were offered and available for ages 2.5 through adult.

**Recreation Programs Offered by SEASON:**

**1. WINTER I Programs offered - Indoors ONLY (January – Feb)**

- Arts & Crafts Classes
- Badminton & Volleyball Drop-in Courts

- Basketball Leagues
- Basketball Clinics
- Dance Classes
- Floor Hockey Programs
- Football Clinics, High and Middle School
- Karate Classes
- Pre-school Mini Sports
- Soccer Classes
- Soccer Clinics
- Soccer Leagues
- Sports Programs Afterschool @ Glover School
- Sports Programs Afterschool @ Brown School
- T-ball Classes

**2. WINTER II Programs offered - Indoors ONLY (March - April)**

- Arts & Crafts Classes
- Badminton Drop-in Courts
- Basketball Classes
- Basketball February Break Clinic
- Basketball Pick-Up Classes
- Dance Classes
- Karate Classes
- Floor Hockey Programs
- Pre-school Mini Sports
- Soccer Clinics
- Soccer Leagues
- Sports Programs Afterschool @ Brown School
- Sports Programs Afterschool @ Glover School
- T-ball Classes
- T-Ball Leagues

**3. SPRING Programs offered - Indoors & Outdoors (April – June)**

- Badminton Drop-in Courts
- Sports Programs @ Glover School
- Sports Programs @ Brown School
- Dance Classes
- Girls Basketball League
- Arts & Crafts Classes
- Basketball Programs
- Basketball February Break Clinic
- Floor Hockey Classes
- Soccer Classes
- Soccer Leagues
- T-Ball Leagues
- T-Ball Classes
- Pre-school Mini Sports
- Karate Classes
- Soccer Clinics
- Sports Programs Afterschool @ Brown School
- Sports Programs Afterschool @ Glover School

#### 4. **SUMMER Programs – Indoors and Outdoors (June – August)**

##### **Summer Program Participants by the Numbers**

- Playground Programs: **1,300**
- EAST COAST SUP Partnership Programming: **1,250**
- Youth Sailing: **200**
- Tennis Programs: **224**
- All Other Programming: **1,900**

##### **Summer Long Programs**

###### **Playground Program**

Marblehead Recreation & Parks signature playground program welcomed more than 150 children each week—more than 1300 participants throughout the summer—running from June 27 through August 19, 2022. The Director of the Playground Program and counselors provided programming and staffing for 1,300 kids ages 4.5-Grade 11 over eight weeks. Highlights of the summer featured cool down activities – bounce houses with water slides, a visit from the Marblehead Fire Department for a Fire Truck Spray, mini-golf and a movie feature of the new film Sing 2.

###### **Sailing Programs – Adult and Youth**

Marblehead Recreation & Parks offers sailing programs for more than 200 adults and youth grades 3-9. It's designed for sailors of all levels of sailing experience to build confidence to feel comfortable and enjoy being out on the water! Class curriculum includes on land and on the water coaching that teaches water safety and basic sailing techniques.

###### **Tennis Programs**

The Department Tennis Programs served up fun and skills for more than 220 youth participants throughout the summer.

Tennis 4 Kids: our beginner tennis program is a fun and engaging way to introduce kids to the sport of tennis for ages 4 – Grade 4.

Tennis Match Play: participants improved tennis skills and strokes with players of similar abilities for grades 4-7.

### **East Coast Style SUP**

The partnership with East Coast SUP provided programming to more than 1,250 participants throughout the summer. FUN and safety were the two main ingredients in all of East Coast Style SUP programs, available in full, half day, or hourly class programs from ages 3 through adult.

### **Coach Karl: Mini Sports, Preschool Soccer, and Preschool T-Ball**

Coach Karl programs offer preschoolers an introduction to a variety of sports - soccer, t-ball, football, lacrosse and more.

### **MHS Conditioning and Field Hockey Scrimmages**

This program focused on a variety of strength and conditioning exercises for one hour each session followed by a 30-minute field hockey scrimmage.

### **MHS Strength & Conditioning Clinic: Mon - Thurs Mornings**

In this program, high school participants focused on weight training, speed development, and conditioning. The clinic was designed to help athletes prepare for fall sports while keeping them active during the summer break.

### **Super Soccer Stars**

This program teaches soccer skills in a fun, non-competitive, educational environment. The program's curricula use positive reinforcement and a low child-to-coach ratio to ensure that each child improves at his or her own rate while having endless fun.

### **Yoga**

Our yoga programs in the summer featured Tuesday evening lighthouse yoga and Sunday morning beach yoga.

### **STEAM and Sports Week-long Programs**

Marblehead Recreation & Parks offers specialty week-long programs throughout the summer for all ages including STEAM, Sports and other unique programs:

#### **STEAM Programs**

- Dig Big!
- IF: Action Movie & Lego Flix
- LEGO Robotics & Engineering
- LEGO Robotics Master
- Minecraft Mania
- Nature Program: Glover Teachers
- Scrapbooking

- Scratch Coder!
- Top Secret Science (Gr 5-8)
- Top Secret Science (Gr K-5)
- Top Secret Science (Preschool)
- Video Game Designer
- Wicked Cool Science

### **Sports Programs and Clinics**

- Correia Youth Soccer Clinic
- Bugler's Basketball Clinic
- Field Hockey Clinic
- Football Clinic
- Games to the Max: Brown & Glover Teachers
- Games to the Max: Brown Teachers
- Kay-Burke Soccer Clinic for Boys
- Magicians Baseball & Softball Clinic
- Moran/Giradi Basketball Clinic

### **5. FALL I Programs (September - October) \*New**

- Basketball Classes
- Basketball Clinics
- Dance Programs
- Drop in Badminton
- Field Hockey Clinics
- Floor Hockey Classes
- Karate Programs
- No School Days @ Gatchells\*
- T-Ball Classes
- Preschool Games & Activities
- Preschool Mini Sports
- Soccer Leagues
- Soccer Classes
- Sports Programs Afterschool @ Brown School
- Sports Programs Afterschool @ Glover School

6. **Fall II Programs (November - December) \*New**

- Babysitting Class
- Basketball Classes  
Basketball Clinics
- Basketball Leagues
- Cheerleading
- Chorus Club @ Glover School
- Dance Programs
- Drop in Badminton
- Field Hockey Clinics
- Floor Hockey Classes
- **Holiday Afterschool Kids Club**
- **Indoor Park & Play, Fridays, Returning for the first time since 2020!**
- Karate Programs
- Messy Arts & Crafts
- Music Programs @ Brown School
- T-Ball Classes  
Preschool Games & Activities
- Soccer Leagues
- Soccer Classes
- Sports Programs  
Afterschool @ Brown School
- Sports Programs  
Afterschool @ Glover School
- Volleyball Clinics

### **2022 Public Events & Initiatives**

The Department launched a series of new events and programs in 2022 to meet the needs of our residents and families highlighted below:

#### **Ski Bradford – Jan 23**

The Recreation & Parks Department launched a one-day ski trip to Bradford Mountain in January. Participants in grades 3-6 joined the Marblehead Recreation & Parks team for a day of fun with new and old friends on the slopes. We worked with the Marblehead Public School Department to secure a town bus and driver to bring more than 24 participants - from first-time beginners to young meisters—and three chaperones join three staff members for fun, skiing, and a winter treat!



A second trip was planned on the Marblehead Public School half day Wednesday, March 9. Registration was high but the trip was cancelled because Bradford Mountain closed in the days leading up to the trip for the weekday season and wasn't able to host.

Based on the high interest in these programs, we will continue to explore opportunities to partner with Ski Bradford for one day trips or a 6-week program during the week when busing and transportation can be secured.

#### **Spring Fun Fest – March 30**

The Fun Fest brought together more than 500 people – children and families – for an afternoon of mini golf, bounce houses, and carnival games on the Marblehead Public School half day on March 30. All proceeds from the event benefited the rebuild of Hobbs playground.

**Evening Discussion: How to make Youth Sports More LGBTQIA+ Inclusive – March 31**

Marblehead Recreation & Parks co-sponsored an evening discussion on March 31 on diversity and inclusion in youth sports. DESEs Safe Schools founding director, Jeff Perrotti and Landon Callahan, joined the Marblehead Community to provide a training and a discussion opportunity for athletic organizations, recreation staff, parents, and community members. Perrotti is an award-winning Harvard Professor and author who focuses on Positive Psychology. The evening encouraged acceptance, understanding, and education around LGBTQ issues facing those in Marblehead.

**Storytime in the Park – May 22**

Marblehead Recreation & Parks partnered with the Marblehead Fire Department to host a Storytime in the Park with Fire Chief Jason Gilliland. With treats deliciously sponsored by The Landing Restaurant, children enjoyed cookies and lemonade while engaging with the Fire Chief during the reading of Curious George and the Firefighters and Pete the Cat: Firefighter Pete. More than 55 families came out to the playground at Stramski Way on a sweltering May day to enjoy the stories and treats. Children especially enjoyed the visit by Engine 2 and climbing in the fire truck.

**Christmas in July – July 24**

Families gather at Riverhead Beach with Marblehead Recreation & Parks and SUP East Coast Style to join Santa and his elves for a fun, festive, jam-packed afternoon of awesome activities at Sea and onshore! Activities featured stand-up paddle boarding with Santa and his elves, Reindeer Relay Races & Games on shore, cool treats, and a story time and sing-a-long with Santa.



**Playground Program – Pee-Wee Program  
June – August 2022**

Marblehead Recreation & Parks Playground Program welcomed more than 150 students each week, running from June 27 through August 19, 2022. **For the first**

year ever, Marblehead Recreation & Parks instituted and ran a shortened, successful Pre-K program for ages 4.5-5 from 8:45-12:15. This new Pee-Wee program was at capacity every week of the summer.

### **No School Days @ Gatchell's!**

**September 26 & 27**

**October 5**

More than 40 students grades K-3 joined the Recreation & Parks playground staff for a fun-filled day of games, sports, and arts and crafts! This program, run during the Marblehead Public School holiday, was at capacity with a waitlist.

### **Birds of Prey Program – October 26**

Marblehead Recreation & Parks brought Wingmasters—Massachusetts wildlife rehabilitators—to Marblehead to present live birds of prey native to our community! Nearly 100 children, adults and a girl scout troop met and learned about our local birds of prey, including falcons, hawks, and owls.



### **Elves in Training – December 15**

On this Marblehead Public Schools half day, we offered a NEW Half Day Holiday Fun: Elves in Training for children in Grades K-5. Our playground program director and counselors provided holiday themed activities: crafts and gifts, creative Reindeer Games, cookie decorating and open gym sports and games. The afternoon also featured a public **Holiday Sing-a-Long with the Village School Chorus**. Children, adults, and families of all ages enjoyed festive music and cocoa and candy canes!

### **2022 List of Public Events**

(\*Many new events highlighted above)

**JanuarySki Day\*** to Bradford Mountain

**March**                    **Spring Fun Fest\*** at Hobbs Playground with more than 500 children and families on the MPS half day

**Discussion on Inclusion & Diversity\***

**May**                        **Storytime in the Park\*** with Fire Chief Gilliland

**June – Aug**            **Fire Department Spray Downs Christmas in July\*** at Riverhead Beach



**September**            **3-0N-3 Double Elimination Basketball Tournament**  
**No School @ Gatchells\* – Sept 26 & 27**

**October**                **No School @ Gatchells\* – Oct 5**

### **Scarecrow Stroll**

Scarecrow Stroll w/MHS Field Hockey and more than 1,000 children, families, and community members



### **Halloween House Decorating Contest**

#### **Haunted Hamond**

The Department teamed up with Marblehead Field Hockey to bring the annual Hamond Haunted House to town.

#### **Birds of Prey Workshop\***

#### **Pumpkin Decorating**

Fifty local children came out and celebrated autumn and the Halloween season by decorating a pumpkin. Pumpkins and all decorations were supplied by Recreation & Parks and the children supplied their own creativity!

**November**      **Gingerbread House Decorating**

**December**      **Basketball Tip Off Night**  
**Elves in Training**  
**Holiday Sing-along w/ Village School Chorus**  
**Afterschool Holiday Kids Club**

### **C. NEW MARBLEHEAD RECREATION & PARKS ONLINE SERVICES**

#### **Court Reservation Systems:**

- Tennis Drop-In Courts
- Pickleball Drop-in Courts

- **Badminton Drop-in Indoor Courts**

This year, Marblehead Recreation & Parks launched a new online reservation system allowing residents and non-residents to reserve tennis, pickle-ball, and Sunday badminton courts for drop-in play easily online.

### **Permit Application Process:**

The application and insurance permitting process were streamlined online for Marblehead Recreation & Parks properties including Devereux Beach, Crocker Park, Chandler Hovey Park, Community Center room rentals and other department properties and special requests.

### **Launched Urban Marblehead Canopy Program and Website:**

The Department worked with members of Sustainable Marblehead on launching a town initiative, Marblehead Urban Canopy, for improving park and green landscapes around town. Sustainable Marblehead approached Chip Osborne, former Commission Chair of Marblehead’s Recreation & Parks Department, to explore a collaboration to make it easy for Marblehead residents and businesses to support the ongoing beautification of our town. As a result of that collaboration, a Landscaping Donation Fund was created in June 2021 by the Marblehead Recreation & Parks Department in collaboration with Sustainable Marblehead’s Town Trees and Urban Forestry Working Group. It offers the Marblehead community an opportunity to support landscaping projects with native plantings on our parks and school grounds across town. Marblehead Recreation & Parks host and manages the website [mhdlandscape.org](http://mhdlandscape.org) to promote the Urban Marblehead Canopy program. [mhdlandscape.org](http://mhdlandscape.org) is public and launched but Marblehead Recreation & Parks and Sustainable Marblehead continue to revisit the viability of offering the initiative and donation and naming options and staffing management of the program.

## **D. NEWS & MEDIA**

### **Stories on Events and Programs**

#### **1. *Marblehead Reporter***

“How can Marblehead make sports a safe place for everyone?”

April 6, 2022

<https://www.wickedlocal.com/story/marblehead-reporter/2022/04/06/how-can-marblehead-make-sports-safe-place-everyone-lgbtqia-community/7267404001/>

#### **2. *Boston Channel 25***

“Marblehead Zip Trip”

August 19, 2022

<https://www.boston25news.com/specials/ziptrips/>

3. ***Marblehead Weekly News*** “Raptor Relief” September 23, 2022  
[https://reader.marbleheadweeklynews.com/infinity/article\\_popover\\_share.aspx?guid=740d2e20-be1c-4306-9b54-db601c9caae3](https://reader.marbleheadweeklynews.com/infinity/article_popover_share.aspx?guid=740d2e20-be1c-4306-9b54-db601c9caae3)
4. ***Marblehead Weekly News*** “Scarecrow Stroll Registration Opens”  
September 23, 2022  
<https://reader.marbleheadweeklynews.com/html5/reader/production/default.aspx?pnnum=6&edid=2343bb26-00db-4f8a-922e-0051259dbd43&isshared=true>
5. ***Marblehead Weekly News***  
“Recreation & Parks Has Fun for All”  
September 30, 2022  
[https://reader.marbleheadweeklynews.com/infinity/article\\_popover\\_share.aspx?guid=1547c6f9-dec4-45c5-9841-6360123d36e3](https://reader.marbleheadweeklynews.com/infinity/article_popover_share.aspx?guid=1547c6f9-dec4-45c5-9841-6360123d36e3)
6. ***Marblehead Weekly News***  
“Welcoming Halloween with a Scarecrow Stroll”  
October 21, 2022  
<https://reader.marbleheadweeklynews.com/html5/reader/production/default.aspx?pnnum=13&edid=f9f02c21-8cae-4091-ac56-613a77140703&isshared=true>

## Stories on Commission Meetings

1. ***Marblehead Current***  
September 7, 2022  
“LWV OBSERVER REPORT: Recreation and Parks Commission”  
<https://marbleheadcurrent.org/2022/10/02/lwv-observer-report/>
2. ***Marblehead Current***  
September 30, 2022  
“LWV OBSERVER REPORT: Recreation and Parks Commission”  
<https://marbleheadcurrent.org/2022/10/03/lwv-observer-report-recreation-and-parks-commission-sept-28-2022/>
3. ***Marblehead Current***  
October 21, 2022  
“OBSERVER REPORT: Recreation and Parks Commission”

<https://marbleheadcurrent.org/2022/10/21/lwv-observer-report-marblehead-recreation-and-parks-commission-oct-18-2022/>

4. ***Marblehead Weekly News***

“Observing Our Government in Action: Recreation & Parks Commission”  
October 28, 2022

[https://reader.marbleheadweeklynews.com/infinity/article\\_popover\\_share.aspx?guid=57aaefd1-95cb-44d7-ac1a-ba432803a740](https://reader.marbleheadweeklynews.com/infinity/article_popover_share.aspx?guid=57aaefd1-95cb-44d7-ac1a-ba432803a740)

5. ***Marblehead Current***

“OBSERVER REPORT: Recreation and Parks Commission”  
November 1, 2022

<https://marbleheadcurrent.org/2022/11/03/lwv-observer-report-marblehead-park-and-recreation-commission-nov-1-2022/>

6. ***Marblehead Current***

“OBSERVER REPORT: Recreation and Parks Commission”  
November 15, 2022

<https://marbleheadcurrent.org/2022/11/17/observer-report-recreation-and-parks-commission-nov-15/>

7. ***Marblehead Weekly News***

“Our Town Government in Action: Recreation & Parks”  
December 15, 2022

<https://reader.marbleheadweeklynews.com/html5/reader/production/default.aspx?pnun=4&edid=96a113f2-ee1a-44dd-9fdd-440a4a3d7fb3&isshared=true>

## **E. DEPARTMENT STAFF**

The Recreation and Parks Department is very fortunate to have a great staff of full and part-time employees. Our employees strive to make a positive difference and are committed to our community, and, are willing to go the extra mile.

We want to thank the Department’s employees for their dedication to our Town’s natural resources and recreation opportunities. The following people worked for the Department during the past year:

- Peter James, Superintendent
- Jaime Bloch, Director of Recreation/Assistant Superintendent of Parks
- Olivia Ballard, Recreation Coordinator

- Brad Delisle, Working Foreman/Building and Grounds
- Greg Snow, Turf Specialist
- John Diccio, Maintenance Craftsmen/Mechanic
- Sam Andrews, Thomas Cronin, John Glabicky and Mario Otto Maintenance / Groundskeepers.

There are many instructors and office staff who worked in the various recreation programs, playground, and other leisure services within the department. There were also seasonal maintenance workers and caretakers for the parks, and summer maintenance workers.

The Commission would like to thank the staffs of the Tree, Highway, Health, Harbormaster, Building, Schools, Finance, Municipal Light, Cemetery, Police, Fire, and Water/Sewer Departments for their continued support and the Town Administrator, Town Clerk's, and Selectmen's office for their assistance during the past year.

Every year there are many who volunteer with maintenance and recreation programs for the Town. The Commission wants to express its thanks on behalf of all the residents who benefit from the countless hours volunteered, making Marblehead a great place to live.

Respectfully submitted,

Derek Norcross, Chairman  
 Linda Rice-Collins  
 Karin Ernst  
 Rosanna Ferrante  
 Matthew Martin

Peter James  
 Superintendent, Recreation & Parks  
 Town of Marblehead

Jaime Bloch  
 Director of Recreation/Assistant Superintendent Parks  
 Town of Marblehead

## SEALER OF WEIGHTS AND MEASURES

The following work was completed for the year ending Dec 31, 2022:

Scales Sealed:	35
Gas/Diesel fuel meters	6
Scales Condemned:	0
Scales Rechecked After Repairs	0
Consumer Complaints Investigated	0
Report Letter Written	0
Apothecary Sets Sealed	2

Respectfully submitted,

David C Rodgers  
Sealer

## SHELLFISH CONSTABLE REPORT

The contiguous beach which ranges from the end of Gallison Avenue to the end of the Veterans Memorial Causeway, known as Devereux, Tucker's, and Goldthwait beaches, were opened for the harvesting of surf clams on October 1, 2022. Marblehead is issued a conditional license to open our fishery by the Division of Marine Fisheries on an annual basis. The clamming season in Marblehead is historically during the months of October through April. The areas may open later and/or close temporarily during the season when storms and environmental issues arise. As of the writing of this report, there have been 50 licenses issued.

Monitoring clammers, checking water quality and testing of the clams is performed regularly by the Massachusetts Division of Marine Fisheries and residents that have volunteered to serve as Shellfish Constables. Because of the diligence of our Constables, we have a very healthy fishery with many undersized clams paving the way for "keepers" in the following years. The primary shellfish in this location is the Atlantic Surf Clam (*Spisula solidissima*).

A license is required for anyone wishing to harvest shellfish and licenses must be obtained through the Town Clerk's office at Abbot Hall.

Respectfully submitted,

John G. Attridge, Chief Shellfish Constable

Constables:

Douglas Aikman

Raymond Bates

Harry Christensen

David Donahue

Rick Cuzner

Jeffrey Flynn

Eric Hawley

Douglas Percy

Craig Smith, Asst. Harbormaster

F. Webb Russell

## TASK FORCE AGAINST DISCRIMINATION



In the summer of 1989, a series of hate crimes horrified Marblehead and resulted in community outrage and condemnation. A group of concerned citizens requested that the Board of Selectmen appoint a task force in response. As a result, on August 2, 1989, the Marblehead Task Force Against Discrimination (TFAD) was established.

In commemoration of its 30<sup>th</sup> Anniversary in 2019, TFAD adopted an updated mission statement: “The Marblehead Task Force Against Discrimination is committed to ensuring that Marblehead is a respectful, supportive, welcoming, and inclusive community for its many diverse citizens and visitors.”

To accomplish its mission, TFAD responds to acts of discrimination, bigotry, hate, and intolerance; expresses the community’s condemnation of such acts; collaborates with community groups to provide programs combating discrimination and promoting respect; and seeks to support those affected by discrimination and hatred in Marblehead.

As part of its ongoing efforts to raise awareness, TFAD had a booth at the Marblehead Farmer’s Market where members distributed leaflets that detail its mission and actions as well as resources that can help citizens and visitors in Marblehead reach out for help and report hate crimes and violence. TFAD’s “No Place for Hate” stickers were also distributed by TFAD members who were available to speak with community members and visitors while raising awareness about TFAD and its work in the community. Additionally, there was an opportunity to participate in a craft project developed by the Racial Justice Team which was supported by the Task Force. The project was offered to youngsters to write their own inclusive message called Hands Up For (picture included below). Some of the creative slogans included: Hands Up For: Racial Equality / Hands Up For: Justice / Hands Up For: Love /



The Task Force would like all citizens to know about the work of TFAD and how to reach out for help if needed. For this reason, the Task Force continues to be grateful for the Town Moderator's permission to display Marblehead's No Place for Hate banner at Town Meeting.

Unfortunately, the town of Marblehead was not spared from the tumultuous year that 2021 became which continued to a lesser degree in 2022. Across the nation, as the Coronavirus pandemic continued, people slowly went back to their workplace, businesses and schools reopened. As vaccinations and boosters became available, community members returned to many of their regular activities. While we saw the best in many people, unfortunately this past year also brought to light many long-held prejudices related to race, sex, and religion as well as. Like so many, though, the Marblehead Task Force Against Discrimination was forced to adjust to a new reality.

The Task Force Against Discrimination continues to hold their monthly meetings remotely through Zoom. The meetings were held in this remote setting throughout the year. This medium for the TFAD meetings did seem to allow for greater community member attendance and the Task Force clearly received increased visibility throughout the year. Not all of the growth in community visibility and participation was attributable simply to ease of accessibility to the meetings, however, local and national events raised a greater need for response by the TFAD.

The Task Force is fortunate to have an Observer from the League of Women Voters at each meeting who records and submits the minutes to the local press.

The Marblehead Task Force Against Discrimination and the Marblehead Racial Justice Team would like to thank the citizens of this magnificent town for promoting diversity, equity, and inclusion. During this past year, the citizens have held a town-wide celebration of the LGBTQIA+ community, have raised the Juneteenth flag to fly over our Town Hall, and honored Transgender members of our community for their courage regarding visibility and acceptance. Marblehead Pride stickers, which were created by Task Force member Reece Dahlberg, were also made available. In addition, we observed the 4th Annual Indigenous People's Day in the gardens of Jeremiah Lee Mansion.



During Black History Month and in conjunction with February School Vacation, TFAD offered the young adult book *Brown Girl Dreaming* written by Jacqueline Woodson to students in grades 4-12. The books were donated by the PTO and other community members. Students of Natalie Belli's Book Club reviewed the book with TFAD at the March meeting.

As a member of the Marblehead Coalition, TFAD was a sponsor of the informative presentation on Affordable Housing in March. The panel of speakers spoke about the necessity of additional affordable housing and why it is directly related to diversity.

### Marblehead Speaks Out for Affordable Housing!!



A Historical perspective to guide our future



Brought to you by the Marblehead Coalition

Thursday, March 3<sup>rd</sup>, 2022  
7:00 – 8:30pm  
Via Zoom

We appreciate all that TFAD member (ex-officio) and Chief of Police Dennis King along with the officers on his staff have accomplished to protect our citizens and the work they have done to investigate the incidents that have occurred throughout the year.

Marblehead is a “No Place for Hate” community, a designation earned through the Anti-Defamation League. Incidents of racism, ageism, sexism, anti-Semitism, ableism, Islamophobia, and homophobia run counter to that designation. Marblehead citizens will find our “No Place for Hate” stickers displayed on over 100 businesses in town and on the doors of schools, places of worship, and other public spaces. These stickers are a reminder that hatred, bigotry, and discrimination of any kind will not

be tolerated. If you would like a sticker for your home or business, please just ask. We are proud of where we have been and how far we have come in celebrating the diverse residents and visitors who make up the Town.

In Marblehead and across the U.S., 2022 saw another tragic uptick in incidents of hatred, bigotry, exclusion, and violence. We'd like to remind all our fellow citizens that, in addition to the Task Force Against Discrimination, there are many resources available if you witness an incident or are the target of hatred of any kind. These resources include:

**Police:** suspected violations of the hate crimes law should be reported to the police in the first instance so you can be informed of your rights. Please contact the Marblehead Police (781)-631-1212.

**Attorney General Andrea Campbell:** The AG has established a hotline managed by attorneys and staff from the AG's office. While not every incident will be appropriate for legal action, the AG's office tracks reports and appropriate matters may be referred to local law enforcement or the Attorney General's Criminal Bureau 1-800-994-3228.

**The Task Force Against Discrimination:** Please reach us through the Selectmen's office at 781-631-0000 or [wileyk@marblehead.org](mailto:wileyk@marblehead.org).

In 2022, TFAD sadly said farewell to Rev. Dr. Anne Marie Hunter who served as co-chair of the Task Force for over two decades, since 2000. Dr Hunter's passion to repair the world and fight for justice and equality has been the backbone of our mission. We wish Anne Marie well and thank her for her incredible service and deep concern for all. We have been fortunate to have Diane Gora graciously step up to co-chair TFAD and look forward to her continued leadership. TFAD proudly acknowledges Alexis Earp for her role as Marblehead High School student representative for the last four years. We wish Alexis many successes in the next chapter of her journey and we are grateful for her contributions over the years. The Task Force Against Discrimination welcomes new member, Sarai Miller as well as the new MHS student representative, Helina Tadesse.

The Task Force Against Discrimination continues to call on all Marblehead residents to join with the Task Force Against Discrimination in its ongoing efforts to ensure that Marblehead is a respectful, supportive, welcoming, and inclusive community that values its many and diverse citizens and visitors.

Respectfully submitted,  
Helaine R. Hazlett, Co-Chair  
Diane Gora Co-Chair  
Chief Dennis King, ex-officio  
Christopher Bruell  
Reece Dahlberg  
Scott Marcus  
Sarai Miller  
Candice Sliney  
Celia Sliney, student representative  
Helina Tadesse, student representative  
Deacon Joe Whipple

## VETERANS' AGENT

I hereby submit my report as Veterans Agent, Flag Officer, Veterans Burial Officer, and Veterans Graves Registration Officer for the year ending Dec 31, 2022.

My number one duty is to the Veterans of the Town of Marblehead and their families. I continue to attend State and Federal training sessions and seminars to remain updated in all aspects of Veterans Affairs.

Office records for 2022 indicate that 11 Veterans or their families filed for benefits under Mass General Laws, Chapter 115. This chapter of the law provides assistance to Veterans in need.

Requests for assistance in filing for Department of Veterans Affairs Benefits (Federal) remained high. This office has encouraged enrollment in the VA Healthcare System. Many Marblehead Veterans have taken advantage of this health benefit, which includes obtaining daily prescription drugs for \$9.00 per month for each medication. Covid 19 shots were also administered to Veterans at the Bedford VA Hospital. Casket Flags and Grave Markers were the principal Death Benefits filed for with the Department of Veterans Affairs.

A total of 55 Marblehead Veterans were laid to rest between Nov 11, 2021 and Nov 11, 2022. WORLD WAR TWO VETERANS numbers are few in town. 2022 finally saw a live Memorial Day service at Memorial Park, Waterside Cemetery, and a traditional Memorial Day Parade! As a town and country we have an obligation to support our men and women in uniform.

TR Collins spearheaded the first Wreaths Across America Program in Marblehead in Dec 2022. Her outstanding efforts decorated over 800 Veterans Graves! Thank you TR!!

Respectfully submitted,

David C Rodgers, Veterans Agent

## WATER AND SEWER COMMISSION

The Water and Sewer Commission is a five-member elected board, members of which serve three-year alternating terms. Monthly public meetings are held typically the first Tuesday of each month. A public rate setting hearing is convened every year. In 2022, the Public Rate Hearing was held in July. The Commission oversees the Water Department and the Sewer Department, both of which are enterprise funded.

### Highlights of 2022

After successfully navigating the Covid 19 Pandemic and supply chain issues in 2021, the Water and Sewer Departments continued to face challenges of delayed delivery and inflation issues. With conscientious, hardworking, and skilled employees, the Departments were able to provide a high level of service and complete critical infrastructure projects.

### Weather - Drought

#### Water

Marblehead Water Commissioners had the forethought to join the Massachusetts Water Resource Authority (originally the Metropolitan District Commission) in 1952. The MWRA works tirelessly on water quality and conservation efforts. The Quabbin Reservoir, which is Marblehead's water source, never fell below the level which would require mandatory water restrictions. Thus, Marblehead was never under a water use ban during the drought as many of our neighboring communities were. The Water Department conquered challenges brought on by higher usage demands in stride, but customers experienced higher invoices based on their individual demands. Most high usage was attributed to the watering of lawns.

#### Sewer

The Commission has continued to work through the difficulties caused by infiltration and inflow into the sewer system for over 20 years. Although the drought conditions reduced locally unmetered sewer flow, the infiltration and inflow program is still crucial and will require years of funding and public assistance to avoid treating clean groundwater and overwhelming the collection system.

### Capital Improvements Projects Completed

#### Water

**Contract 174 – Calthrope/Cheever Road and Crown Way Pipe Replacement:** These projects provided better water quality and increased fire flow through the pipe replacements of existing pipe to 8” ductile iron on Calthrope/ Cheever Road and

Crown Way. This pipe replacement work was included in the Humphrey Street Cleaning and Lining Contract. The entirety of these projects were funded by a 0% interest community loan provided by the Massachusetts Water Resource Authority. The completion of these streets marks the fulfillment of Contract 174.



Figure 1 – New Hydrant installed on Crown Way



Figure 2 – End of Pipe on Cheever Ave

**Pleasant/ Village/ Vine Water Main Replacement:** The Commission worked in conjunction with the Department of Public Works on the Pleasant/ Village/ Vine Street Intersection Improvement Project. A portion of this project was to replace the existing 10” cast iron water main on Pleasant Street with 12” ductile iron pipe. This project provided better water quality and increased fire flow. The water main replacement was funded by water rates. Costs for the project were lowered by working in conjunction with the Transportation Improvement Project that Marblehead had secured with the Massachusetts Department of Transportation.

**Sewer**

**Sewer Pump Station Improvement:** Capital Improvements during the year of 2022 were completed as emergency work; as Green Street pump station was still in the design phase when pump station failed.

**Infiltration and Inflow Plan:** This plan is a guide for the Sewer Department to identify and remove infiltration and inflow from the sewer collection system. The ultimate goal is to remove a large percentage of excessive flow from the Sanitary sewer system by 2033. Smoke testing of targeted areas within the system was performed in the fall of 2022. Using these results, lining or replacement projects will be created for FY24.

**New Equipment:** A major investment in the I/I plan was the purchase of a new sewer camera. This camera has more capability to gather information in a database and range to inspect a variety of sewer pipe sizes. This gives the crew the ability to inspect sewer mains before and after grease or root treatment or look for pipes that have cracks or imperfections and are allowing ground water into the system. The camera further allows the crews to identify precise locations that need spot repairs or help to identify which pipes are good candidate for future lining projects. The Rausch system includes a pipe repair kit, which will allow the sewer crew to complete trenchless sewer main repair and inflow reduction.



Figure 1 – Operative Support Equipment for Camera

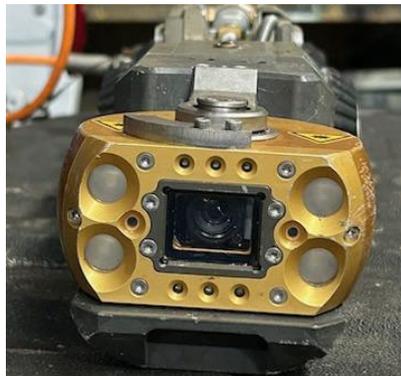


Figure 2 – Sewer Camera

### Engineering and Design

**Haley Ward (formerly CES, Inc.):** The Commission’s Consulting Engineers provided support on many of the Commission’s congoing projects:

- SSO notification plan, including the setup of an informational page and email registration through the RESUMP website ([www.resump.org](http://www.resump.org))
- I/I reduction program – Revise estimated budget and timeline for rehabilitation areas. Smoke testing in select areas.
- Contract 183 Design – Pump Station Traffic Box Contract
- Contract 184 Design – Green Street Pump Station Rehab
- Contract 185 Design – Loring Ave Transmission Line Replacement
- Hydraulic Water model updates

### Regulatory Requirements

#### Water - PWS ID 3168000

The Water Department collected over 300 water samples that were tested for coliform and other bacterial organisms to ensure that the quality of water provided meets U.S Environmental Protection Agency and Massachusetts Department of Environmental Protection drinking water standards. Lead and Copper samples from 20 residences

and two schools were tested. The results for schools, past and present, can be found via links on both the Water Department and School Department Websites.

The Water Department also completed the following regulatory reports:

- Cross Connection Control Program, Annual Statistic Report
- Consumer Confidence Report, American Water Infrastructure Act
- Updated Emergency Response Plan to include Risk Assessment suggestions.

#### **SEWER – Co-Permitee NPDES MA0100501**

- Infiltration / Inflow Program, Annual Report
- Sargent Road Mitigation plan submitted to EPA and DEP March of 2021. Response to comments from EPA and DEP submitted on 11/8/2022. See smoke testing details under Sewer Department; The Operation and Maintenance Manual for the Collection System updated.
- Sanitary Sewer Overflow (SSO) Notification Plan
- 7 Sanitary Sewer Overflows Reported

#### **WATER DEPARTMENT**

Marblehead received an average of 1.89 million gallons/day (MGD) of water from Massachusetts Water Resource Authority (MWRA) in 2022. The department operates and maintains the distribution system, which consists of over 100 miles of pipe, two pump stations, and a water storage tank. The eight-member crew repairs water main breaks, completes hydrant maintenance on over 890 hydrants, conducts biannual hydrant flushing, reads and installs water meters, collects water samples, and responds to all emergencies and customer service calls 24/7. The crew assists residents with water usage issues and responds to any questions they may have concerning their water. Two water department employees obtained Massachusetts Water Distribution 2 state licenses.

#### **Emergency Response**

A private contractor struck a 10-inch water main in September. This resulted in two subsequent water breaks that day and multiple water breaks throughout town for the following weeks. The water departments emergency planning and training provided limited disruption in service to the Town and protection of the Town’s water supply. The Commission thanks the Water Crew for their tireless dedication to the water distribution system.

The Water Department would like to remind customers that information on water quality and general source water information can be found on the website for the Massachusetts Water Resource Authority.

## **WATER DEPARTMENT REPORT**

1. Water Breaks	12
2. Hydrants Replaced	7
3. Hydrants Repaired	13
4. Backflow Preventer Device Tests	281
5. New Water Service	19
6. Inside Valves Replaced	32
7. Water Services Repaired	7
8. Meter Program Replacement	237
9. Frozen Meters	8
10. Radio Reader Installations	101
11. Main Gate valve Exercised	395
12. Dig Safe mark outs	2,864

### **Water Department Employees:**

Eric Hildonen, Working Foreman; Matt Cronin, Water Technician; Michael Marsters, Mechanic PF II; Corey Smith, Mechanic PF II; Jameson Hare, Mechanic Pipefitter I; William Dow, HEO; Casey O'Brien, Special Laborer

## **SEWER DEPARTMENT**

The sewer department operates and maintains the sewer collection system, which consist of 28 pump stations, over 100 miles of pipe, and over 3,000 manholes. The eight-member crew inspects, repairs, and maintains the entire collection system; including sewer main cleaning, root control, fats oil and grease removal, daily pump station inspections, and preventative maintenance. The crew responds to all emergencies and customer service calls 24/7. During 2022, the crew overcame many maintenance issues due to the supply shortages and prolonged delivery time frames. Alarms at all stations were evaluated. Modifications and improvements to the alarm systems were completed at all 28 sewer pump stations.

Marblehead sent an average of 1.68 million gallons per day (MGD) of sewerage with an average of 3366 lb/day of Total Suspended Solids loading and an average of 3029 lb/day Biological Oxygen Demand loadings to South Essex Sewerage District. The public education program, RESUMP, was improved to include SSO Notification ability. To date, the Commission has inspected 4,887 properties and 521 illegal sump pump connections have been removed.

### Emergency Response

The Sewer Department responded multiple equipment failures at 4 sewer pump stations. Their knowledge of the system and ability to bypass or repair pump station equipment is much appreciated by the Commission.

Green Street Pump Station saw the replacement of one pump, with the second pump being rebuilt by the Sewer Crew. Green Street station rehabilitation is scheduled for the upcoming year.

Emergency Variable Frequency Drives (VFD) were replaced at the Clifton Pump Station and upgraded at Shorewood Pump Station

7 Sanitary Sewer Overflows. Cause:1 force main failure; 2 pump station failures; 4 grease and root blockages

### SEWER DEPARTMENT REPORT

1. Sewer Lines Cleaned	34,282 feet
2. Root Treatment	4,312 feet
3. Grease Control	3,172 feet
4. Wet Wells Cleaned /H2O used	62
5. Lines Televised – Sewer	7,000 feet
6. Service Repaired – Permits	41
7. New Services – Permits	14
8. Manhole inspections	121
9. Manholes Repaired	48
10. Pumping Stations Maintained	28
Emergency generators and alarms were tested weekly, and the maintenance and repair of all systems was completed. Work included Check Valves, Alarms, pump maintenance and rebuilds	
11. Generators	14
Contract with–Sherborn Consolidated; Received minor and major maintenance	
12. Rolling Stock	31
maintenance and repair of	
13. Electrical Maintenance	
Contract - Jasco Electric, Inc. New VFD to Clifton and Shorewood stations, maintenance to all stations which included new wiring, alarm systems maintenance, weather proofing electrical feeds, replacement of switches, breakers etc.	
14. Dig Safe Mark Outs	1544

**Sewer Department Employees:**

Jonathan Morley, Working Foreman; Brian Conrad, Mechanic Supervisor; Michael Atkins, Mechanic Supervisor; Jim DeCoste, Station Mechanic PF II; Reginald Kernizan, Station Mechanic PF II; Paul Acciavatti, Mechanic PF I; Joseph Davis, Mechanic PF I; Erik Sandgren, Special Laborer

**ADMINISTRATION**

Our office staff has once again been active; processing over 30,000 bills while collecting over \$10 million in revenue, assisting with 303 real estate transactions, and addressing customer inquiries. The online payment program continues to be a convenient bill payment option; customers can register for online payment at [www.marblehead.org](http://www.marblehead.org).

**Office Staff:** Dianne Rodgers, Office Manager; Ric Reynolds, Billing Technician; Lynne de Grandpre', Special Clerk; Megan Haley, Temp Special Clerk

Since 2004, the Water and Sewer Commission has contributed annually to the Town's general overhead expenses. This financial contribution offsets the town services (not including health insurance) provided to the Commission. The Fiscal Year 2024 assessment for the Water Department is \$99,124; a decrease of \$21,707 from Fiscal Year 2023. For Fiscal Year 2024, \$96,815 is the assessment for the Sewer Department; a decrease of \$3,676 from Fiscal Year 2023.

James Johnson the Sewer Foreman has taken a new position with Department of Public Works as Assistant Director and Utility Coordinator. The Commission would like to commend him on the years of exceptional service to the Sewer Department and the other departments under the Commissions direction during his tenure. The GIS Field Technician, Michael Phelan, retired this year. The Commission wishes her a long and happy retirement and thanks her for her years of dedicated service to the Water and Sewer Departments. Erik Fields and Ken Kilmain of the Water Department have taken positions with other agencies, the Commission hopes they are successful in their new careers. To fill the void of all these positions, the Commission extends welcome aboard to Casey O'Brien, Eric Sandigran, and Joseph Davis. Jonathan Morley, Mike Atkins, Brian Conrad, Jim Decoste, Reginald Kernizan, and Paul Acciavatti were also all promoted. The Commission thanks all of their employees for the excellent work they perform every day for the rate payers of Marblehead.

The Commission has multiple ways to obtain information about their departments. Frequently Asked Questions and general information can be found on the town

website ([Marblehead.org](http://Marblehead.org)). Specific Questions can be emailed to [Water@marblehead.org](mailto:Water@marblehead.org) or [Sewer@marblehead.org](mailto:Sewer@marblehead.org).

The Commission would also like to remind the public to sign up for Sanitary Sewer Overflow notifications <https://resump.org/>. This website also offers information on how residents can help with the Towns Infiltration and Inflow Reduction Program. As always, we encourage customers with emergencies or questions concerning Marblehead's water or sewer systems to call the office at 781-631-0102.

Respectfully submitted,

Amy McHugh  
Superintendent

Bethany Spangler  
Assistant Superintendent

**Marblehead Water and Sewer Commission**

F. Carlton Siegel, P.E. (Chairman)  
Thomas Murray (Vice Chairman).  
Thomas Carroll  
Gregory Bates  
Barton HYTE

## REPORT OF THE SOUTH ESSEX SEWERAGE DISTRICT

The South Essex Sewerage District (“the District”) treatment facility performed well throughout 2022 and provided the services to the Town of Marblehead within the approved budgeted amount. The Marblehead Water and Sewer Commission would like to recognize the employees of the District and commend them for a very productive and successful year.

The District continued with its efforts to maintain its operations and sustain its assets within the confines of proposition 2 ½. The District has continued efforts on its multi-year \$50 million capital asset sustainability program. This program is initially being funded within the District’s annual budget utilizing increases in operating efficiencies. The new combined heat and power generating facility has created an estimated annual savings of \$700,000 per year. The annual operating savings from the CHP are being utilized, as planned, to support the District’s asset sustainability program.

The District continues working on a Wastewater Treatment Plant Facilities Plan with the engineering firm AECOM to determine the required capital upgrades and investments needed over the next twenty years. The District has received the review of its financial policies from the Collins Center. Long range funding tactics continue to be developed for future required upgrades identified in the Facilities Plan. Finally, planning work has started to prepare a Strategic Plan to prioritize activities for the next five years at the District.

The Town of Marblehead and the District are committed to protecting the environment and providing outstanding service to the residents of Marblehead.

We would be pleased to answer any questions concerning the Town’s wastewater collection system or the related District facilities. The Town is proud to be a member community of the South Essex Sewerage District and the operation of this efficient, forward thinking and professionally managed organization.

Respectfully submitted,

Amy McHugh  
SESD Board Representative

**SOUTH ESSEX SEWERAGE DISTRICT**  
**Expenses and Revenue Report**  
**Town of Marblehead**  
**Fiscal Year 2022**

Report Prepared by: Karen A. Herrick, District Treasurer

**REVENUE**

<b><u>Description</u></b>	<b><u>Method of Apportionment</u></b>	<b><u>Percent of Total</u></b>	<b><u>Marblehead Amount</u></b>	<b><u>SESD Total</u></b>
Assessment Revenue	FY22 Budgeted Apportionment	12.26%	3,145,294	25,657,373
Member Refunds Paid	Actual	0.00%	0	(600,000)
Chemical Reimbursements	District Apportions	0.00%	0	0
Sewer Rate Relief	Fixed Amount Budgeted for Marblehead Utilization	36.14%	4,068	11,255
Septage Revenue	District Apportions	8.39%	4,518	53,840
MCWT Loan Subsidies	Based on Cost Apportionment Agreements	0.00%	0	0
Interest Income, Investment Income	Actual & District Apportions Based on Average Monthly UFB Balance	12.85%	19,084	148,526
Energy Savings Revenue	Actual			
Misc Revenue Other Income	Actual	7.86%	12,758	162,396
Special Assessment	District Apportions	8.31%	1,191	14,326
<b>TOTAL REVENUES</b>		<b>12.52%</b>	<b>3,186,913</b>	<b>25,452,947</b>

**EXPENSES**

<b><u>Description</u></b>	<b><u>Method of Apportionment</u></b>	<b><u>Percent of Total</u></b>	<b><u>Marblehead Amount</u></b>	<b><u>SESD Total</u></b>
2000	Based on Percentage of Flow	0.00%	0	199,518
3000	Based on Percentage of Flow	0.00%	0	356,046
4000	Based on Percentage of Flow	0.00%	0	22,748
5000	Based on Percentage of Flow	0.00%	0	319,273
6000	Based on Percentage of Flow	8.34%	17,178	205,941
7000	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	8.31%	385,431	4,635,938
7100	Based on Percentage of Flow	0.00%	0	20,266
7200	Based on Percentage of Flow	0.00%	0	18,746
7300	Based on Percentage of Flow	100.00%	7,774	7,774
7400	Based on Percentage of Flow	0.00%	0	28,974
7500	Based on Percentage of Flow	0.00%	0	24,025
7600	Based on Percentage of Flow	0.00%	0	23,198
8010	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	8.31%	228,116	2,743,766
8020	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	7.64%	151,288	1,980,896
8030	Based on Percentage of Flow - 3 Yr. Avg. Flow	8.34%	65,109	780,589

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
8040	Based on Percentage of BOD	9.29%	137,298	1,478,576
8060	Based on Weighted Percentage of BOD/TSS	8.34%	432,635	5,189,272
9000	Based on Percentage of Flow	100.00%	164,849	164,849
Special Assessment	Actual	8.31%	157,890	1,900,000
Principal – Long Term	Based on Cost Apportionment Agreements	36.05%	1,061,382	2,944,258
Interest – Long Term	Based on Cost Apportionment Agreements	35.70%	109,199	305,867
MWPAT Loan Subsidies	Based on Cost Apportionment Agreements	0.00%	0	0
MWPAT Administrative Fees	Based on Cost Apportionment Agreements	65.81%	7,494	11,388
Interest – Short Term	Based on Cost Apportionment Agreements	0.00%	0	0
Debt Expense – Origination Fees	Based on Cost Apportionment Agreements	0.00%	0	0
Lieu of Taxes	Based on Cost Apportionment Agreements	10.08%	50,384	500,000
Intergovernmental Fines	Based on Cost Apportionment Agreements	0.00%	0	0
Stabilization	Based on Percentage of 3 Yr. Avg. of Flow and Solids	0.00%	0	0

<b>Description</b>	<b>Method of Apportionment</b>	<b>Percent of Total</b>	<b>Marblehead Amount</b>	<b>SESD Total</b>
Transfer to CPF's	Actual	0.00%	0	0
Misc. Expense	Actual	0.00%	0	0
<b>TOTAL EXPENSES</b>		<b>12.47%</b>	<b>2,976,026</b>	<b>23,861,907</b>

<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES FOR MARBLEHEAD</b>	<b>\$210,887</b>
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## ZONING BOARD OF APPEALS

The Zoning Board of Appeals met in eleven sessions in 2022 from January to November, via Zoom, at which it took the following actions: approved 74 and denied 1 special permit requests, granted 4 extension requests, heard and disposed of 2 appeals from action of the Building Commissioner, allowed the withdrawal of 3 applications without prejudice, and granted minor modifications with respect to 3 administrative hearings to existing special permits.

Board members were Alan Lipkind, William Barlow, Leon Drachman, Benjamin Labrecque, and William Moriarty. The alternates were Bruce Krasker, William Rudolph, Christopher Casey, Marc Liebman. Special thanks to Lisa Lyons and Town Planner, Becky Curran Cutting.

Respectfully submitted,  
William R. Moriarty, Chair

## SCHOOL DEPARTMENT

### MARBLEHEAD SCHOOLS ON THE WEB

Information about all Marblehead Public Schools programs can be found by visiting:  
<http://www.marbleheadschoools.org>

### MARBLEHEAD SCHOOL COMMITTEE

Sarah Gold	Term Expires June 2023
Meagan Taylor	Term Expires June 2024
Sarah Fox	Term Expires June 2025
David Harris, Jr.	Term Expires June 2022
Emily Barron	Term Expires June 2023

### ORGANIZATION

School Committee Chairperson	Sarah Gold
School Committee Vice-Chairperson	Meagan Taylor
School Committee Secretary	Sarah Fox

### REGULAR MEETINGS

The regular scheduled meetings of the School Committee are held in the High School Library bi-monthly at 7:00 p.m. except during the months of July and August. Since the summer of 2019, recordings of the regularly scheduled school committee meetings have become available to review at a later time via the school committee website. The meetings are also televised to watch at a later date through MHTV.

### 2021-2022 SCHOOL HOURS

High School	7:55 a.m. to 2:30 p.m.
Middle School	8:00 a.m. to 2:30 p.m.
Village School	8:00 a.m. to 2:15 p.m.
Glover School	8:15 a.m. to 2:30 p.m.
Brown School	8:15 a.m. to 2:30 p.m.

### MARBLEHEAD PUBLIC SCHOOLS

#### Marblehead Public Schools Mission Statement

Our Mission is to foster in our students a passion for learning, and to provide a safe nurturing environment in which they can develop the values, knowledge and skills

needed to achieve full potential in their personal, social and work lives, and to become contributing members of society.

**Marblehead Public Schools Vision Statement**

A model school district, exemplary in its student engagement and academic excellence, where all students meet their highest potential with the support of outstanding instructional leadership and in partnership with the community.

Aligning with this mission and vision, our primary budgetary goals are to provide students with the highest quality administrative and instructional staff, curriculum and assessment tools, and an environment conducive to the potential of greatest student achievement. Long and short term strategic planning, and the budget process, drives the prioritization of these goals with student outcomes always at the forefront of planning.

At the foundation of all district-wide planning and goal setting spanning the full operations of the department, were the input, creation and adoption of the Mission Statement and Vision Statement, culminating in the release of the Strategic Plan, the *Planning for Success Initiative (PFS)*. The School Department’s annual objectives and Strategic Plan seeks to reflect the priorities identified in the district’s defined mission, vision, and goals, with the assumption of concurrently providing sufficient resources to ensure compliance of all federal, state and locally mandated educational programs and requirements while enabling the more detailed work in specific operational areas to occur with a common guide driving the output.

**MARBLEHEAD PUBLIC SCHOOLS PERSONNEL**  
**Administration and Administration Support Staff**

<b>Name</b>	<b>Position</b>	<b>Telephone</b>
John J. Buckey	Superintendent of Schools	639-3140
Nan Murphy	Assistant Superintendent of Schools	639-3140
Michelle Cresta	Assistant Superintendent for Finance And Operations	639-3140
Lisa Dimier	Executive Assistant to the Superintendent	639-3140
Cassie Bruner	Human Resources Director	639-3140
Emma Puglisi	School Accountant	639-3140
Allison McMahon	Payroll Coordinator	639-3140
Kathy Gallagher	Accounts Payable Secretary	639-3140

Stephen Kwiatek	Technology Director	639-3140
Katie Farrell	Database Specialist	639-3140
Todd Bloodgood	Director of Facilities	639-3140
Lisa Manning	Facilities and Transportation Secretary	639-3140
Richard Kelleher	Director of Food Services	639-3100
Gregory Ceglarski	Athletic Director	639-3100
Mark Tarmey	Asst. Athletic Director	639-3100
Deandra Williams	METCO Director	639-3100
Deanna McMahon	Lead Nurse	639-3100
Paula Donnelly	Director of Student Services	639-3140
Emily Dean	Associate Director of Student Services	639-3140
Peg Slattery	Student Services Administrative Asst. And Central Registrar	639-3140
Carole Donnelley	Special Education Chairperson	639-3192
Leah Feldman	Special Education Chairperson	639-3100
Ashlee Liebman	Special Education Chairperson	639-3159
Meredith Wishart	Special Education Chairperson	639-3120
Alyssa Zimei	Special Education Chairperson	639-3112
Dan Bauer	High School Principal	639-3100
Lynsey Page	HS Asst. Principal	639-3100
Michele Carlson	HS Asst. Principal	639-3100
Suzanne McCormick	HS Principal's Secretary	639-3100
Kari Roy-Githinji	HS Front Office Secretary	639-3100
Amy Ciccone	Registrar/Student Activities	639-3100
Matthew Fox	Veterans Middle School Principal	639-3120
Julia Ferreira	Veterans School Asst. Principal	639-3120
Lois Fallon	Veterans Principal's Secretary	639-3120
Kim Falvey	Veterans Front Office Secretary	639-3120
Amanda Murphy	Village School Principal	639-3159
Amy Amico	Village School Assistant Principal	639-3159
Maryann McKie	Village Principal's Secretary	639-3159
Jennifer Packard	Village Front Office Secretary	639-3159
Sean Satterfield	Brown School Principal	639-3112
Linda Mills	Brown Principal's Secretary	639-3112
Joanne LeBlanc	Brown Front Office Secretary	639-3112
Brian Ota	Glover School Principal	639-3190
Dawn Whittier	Glover Principal's Secretary	639-3190
Jennifer Elliott	Glover Front Office Secretary	639-3190

### **Central Office and Building Update**

The start of the 2021-2022 school year opened with two days of professional development for staff prior to welcoming students back to the first year of in person learning since the start of the pandemic in March of 2020. With a primary focus on maintaining an uninterrupted in-person learning environment, a District COVID website page was restructured to provide a resource for staff and families for the evolving COVID-19 safety guidelines. COVID-19 mitigation efforts including a test and stay and pool testing program were implemented and policies and procedures were adjusted throughout the year to align with state and department of education safety guidelines. A new K-3<sup>rd</sup> grade schedule was rolled out to align curriculum across elementary schools and best support state mandated time on learning requirements. A new five-year Strategic Plan focusing on District improvements called Planning for Success *PfS* was introduced and the new Lucretia and Joseph Brown Elementary School opened in October of 2021 with a commemorative ribbon cutting held on October 17<sup>th</sup>. Regularly scheduled Superintendent Coffees were held at various school buildings to offer an opportunity for community members to take part in open discussion with the Superintendent. The central administration welcomed a new Human Resources Director, Ms. Cassie Bruner along with a new METCO Director, Ms. Deandra Williams. Two successful elementary principal searches for the 2022-2023 school year took place in the Spring of 2022.

### **Technology Department**

During the 2021-2022 school year, the technology department invested in its infrastructure to address the many issues that the district previously faced with connectivity and capacity. New fiber installed between buildings and internally at the high school updated the backbone of the network system. As a result, each of the classrooms throughout buildings have complete coverage of Wi-Fi with the addition of new wireless access points. Keycard access security entry was installed at the high school and the middle school. Additional security upgrades were implemented including the installation of a next generation firewall, updated servers and advanced desktop endpoint protection for each of the schools' devices.

### **Teaching and Learning**

The Office of Teaching and Learning continues to refine, broaden, and deepen curriculum and instruction. The year marked full implementation of the district's newly developed K-12 scope and sequence. This curricular document provides educators an outline of "what and when" standard-based content is covered and assessed at every grade level throughout the year while ensuring equity in learning

across classrooms. The Diversity, Equity, and Inclusion (DEI) Team facilitated five, district-wide professional development opportunities to all staff helping to build an understanding of culturally proficient teaching and learning and to cultivate safe and supportive school environments.

The district continues to prioritize and support the social and emotional health of students, staff, and families. The district's ongoing Positive Behavioral Intervention and Supports (PBIS) and Restorative Justice work continues. All schools employed mental health providers throughout the summer months to ensure that both students and families always had access to support services in their local schools.

### **Department of Student Services**

The 2021-2022 school year saw the long-awaited return to fully in-person learning after two school years of significant disruptions due to the Covid-19 pandemic. Because of the district's exceptional support to students during the previous school years, we saw students have a smoother transition back to school than many of our peer communities experienced. While the transition was not without challenges, the department continued to serve as an exemplar district for the provision of student support.

As a department, we continued to focus on several professional development opportunities that spanned the duration of the year. This on-going work provides teachers with the ability to implement new ideas and practices and continue to refine them given the feedback of other education professionals. The department continued to participate in the Early Adopters program for the development of the new IEP forms and played a significant role in the on-going Diversity, Equity, and Inclusion training and initiatives. Additionally, the department also engaged with Mindfulness instruction and practices across multiple schools, representing students from preschool through high school. Student Services also continued to collaborate with SEPAC (Special Education Parent Advisory Council) to gather feedback from stakeholders and to engage the community in such topics as the IEP process and "Dismantling Ableism." Despite the many successes, the pandemic and its aftereffects continue to highlight the need for a broad range of social and emotional support, both for short-term and long-term needs. This continues to be a priority for the Department of Student Services, as well as continuing to create authentic inclusive opportunities for all students. We continue to collaborate with the Office of Teaching and Learning to support professional development in Multi-Tiered System Universal Design for Learning and culturally responsive practices and curriculum.

## The Lucretia and Joseph Brown School



The inaugural year of the Brown School was certainly an eventful one, punctuated by transitioning into our beautiful new facility and campus. Due to a delay in construction, the opening of the Brown School was moved to October. Prior to moving into the Lucretia and Joseph Brown School, the staff and students began their 2021-2022 school year spread throughout both the Eveleth and Coffin Schools. Kindergarten and preschool students began their year at the Eveleth School, first and second graders started their year at the Coffin School and third graders began their year at the Village School. After six weeks of temporary accommodations, the students and staff enthusiastically moved into the new facility on October 13, 2022 with the Opening Ceremony and ribbon cutting taking place on October 17th.

The staff worked very hard to move materials in the new building, create new routines, learn the names and faces of new colleagues and of course, deliver strong instruction. This included introducing a new master schedule, a new math curriculum and aligning writing units. With Covid quarantining and isolation protocols still in place, mindfulness programs, support groups and community connections provided social emotional support during a time of high absenteeism of both staff and students so that continuity of learning could remain a primary focus.

In December the Brown School began having in-person Community Meetings and students donned their new green “frogger t-shirts. Throughout the winter, our teaching staff and support staff worked hard to bring everyone together whenever possible. As the school year moved forward and Covid restrictions were relaxed, the Brown School enjoyed the return of PTO sponsored Enrichment experiences. Special events including the presentation of Harriet Tubman and John Lewis portraits by the Marblehead Racial Justice Team and Harvest of the Month kept our school moving forward as a new community,

As Spring arrived, Principal Sean Satterfield announced he would be moving on after 24 years in the Marblehead School District. The Brown School staff and community commend him for his commitment and leadership throughout Covid and the completion of the Brown School Project. Spring not only brought the search for a new principal, MCAS for third graders returned, the PTO sponsored Fun Run was held, and the annual Field Day celebration occurred.

In June 2022, Ms. Mary Maxfield was announced as the new principal of the Lucretia and Joseph Brown School. Ms. Maxfield has shared that she is “grateful and honored to hold this position and looks forward to a bright future for the staff and students of the Lucretia and Joseph Brown School.”

### **Glover School**

The 2021-2022 school year was a transformative year. A new schedule that clearly defines curriculum by grade for each day of the week was introduced. The schedule provides common planning time for the teachers to meet in Professional Learning Communities. The Glover School also launched a new assessment system called I-Ready which assists educators with determining areas in reading and math instruction that needs improvement. A new math curriculum called Illustrative Math was also introduced. The WIN (What I Need) Block was integrated into classrooms. The block is used to create specific instruction for students and support is received at their instructional level.

DEI (Diversity Equity Inclusion) was kicked off as Part of Marblehead’s District Wide Plan for Success. The district strategic objective is to promote equity & ensure inclusion by acknowledging & embedding all forms of diversity throughout the district.

During the 2021-2022 school year, we welcomed the opening of our Organic Garden and Harvest of the Month Program through the Friends of Marblehead Public Schools grant. Students are able to utilize the garden for outside classroom learning and every

month parent volunteers come into the cafeteria to serve the students healthy fruit and vegetable snacks. In February, the Kids Heart Challenge raised over \$6,300 for the American Heart Association. In addition to the fundraising portion of this event, students at Glover also had the opportunity to engage in a variety of activities focused on being heart healthy. The first winter musical, Goin' Buggy was held in March for 2nd and 3rd graders. It was a huge hit and will continue to hopefully be an annual event.

Kindergarten teacher, Connie Milburn, was a recipient of the Margaret Voss Howard Teacher Recognition Award, an award from the Essex County Community Foundation honoring the contributions of representative teachers from Salem and Marblehead. Award recipients are recognized as representatives of all the excellent, dedicated teachers in the community who make a difference to children every day. Brooke Yanow was posthumously given a special award for her outstanding work as a kindergarten teacher. At the end of the school year, Principal Brian Ota retired and Ms. Hope Doran was announced as the new principal of the Glover School for the start of the 2022-2023 school year.

### **Village School**

The 2021-2022 School year started in-person with strict social distancing while staff and students remained masked. The school space and classrooms were redesigned several times to maximize space and keep students healthy and safe. Students continued learning as teachers and central administration collaborated to look for updated curriculum such as a new math program- Illustrative Math and piloting Lucy Calkins writing units. Advisory programs were strengthened using the Choose Love curriculum as a resource to support students with social emotional learning. By mid-year masks became optional and students began working in groups which helped foster an environment for students to form a trusting relationship with teachers and peers. The implementation and focus on outdoor learning helped to meet time on learning requirements during social distancing restrictions and supported a more creative instruction style while strengthening the social emotional health of students and staff.

The Village School welcomed a new Assistant Principal, Dr. Amy Amico and Ms. Carole Donnelly joined the team as a Special Education Chairperson. Additionally, a new counselor, art teacher, behavior specialist and support staff also joined the Village team.

### **Marblehead Veterans Middle School**

The 2021-2022 school year was the third school year in a row to be impacted by the pandemic; however, the District did end the year with a return to some pre-pandemic normalcy. Students started the school year with mandated masking and distancing and finished the school year mask optional with a return to normal classroom spacing. We were so proud of our students as they worked diligently through all the changes of the 2021-2022 school year. Students read novels, acted out plays, learned higher order mathematics and science, explored historical happenings and people, mastered new languages, experimented with fine and performing arts, and competed on the fields and courts.

Given the unsettled nature of education over the last two years, there were realistic questions about how Marblehead students would perform academically relative to the rest of the state. Students' performance on the MCAS placed Marblehead in the top 12% of middle schools in the state for Math, and the top 10% of middle schools in the state for English. In particular, students in the 8<sup>th</sup> grade did an outstanding job, placing first, second, or third in the state on their MCAS English essays. Students demonstrated that even though they experienced multiple years of a disrupted education, they still outperformed the majority of their peers across Massachusetts. While we will continue to monitor student progress and use targeted interventions to build up their skills and academic success, we are proud to say that the graduating middle school class of 2022 was truly prepared to enter high school.

### **Marblehead High School**

The school year began on September 1, 2021 for students. Transitional programming for incoming 9<sup>th</sup> grade students included events such as Open House, 8<sup>th</sup> Grade Curriculum night, and Freshman Orientation. The Activity Fair held in the Fieldhouse highlighted the over 45 student-run clubs and organizations.

The Fine Arts Department flourished with the Dramafest performance of Macbeth, the Musical, Bye Bye Birdie, the Acapalooza Concert, and band, strings, and chorus concerts in the winter and spring. The National Art Honor Society was well represented in the Senior Art Show. The METCO program coordinated the 4<sup>th</sup> Annual Cultural Feast, featuring performances and food from many cultures. The Senior Project added a new component of a gallery walk located in the Fieldhouse for students to share their projects with the public. The Athletic Department enjoyed a successful year with the athlete participation rate remaining high, with over 70% of students participating in at least one sport. Many teams qualified for the playoffs and the Football Team won the Division 3 Superbowl. Swimming captured their 17<sup>th</sup> straight NEC Championship, and the Girl's Ski Team completed their season with a

second-place finish at States. The Class of 2022 celebrated their success with the Senior prom at Fenway Park. The Commencement Ceremony was held on Piper Field. The Class of 2022 included 246 seniors. Postgraduate plans include 95% - 93% of students continuing education with 2 or 4-year college, 3% interested in joining the workforce, and 4% planning to take a year off.

The High School welcomed many new teachers to the Art, English, Math, Science, Special Education and Guidance Departments while also welcoming new administrative support staff.

### **AP testing results**

72% of test takers scored a 3 or higher (passing). 539 students participated  
634 tests were administered with 20 subjects overall tested  
39 AP Scholars, 22 AP Scholars with honors and 44 AP Scholars with distinction  
3 National Merit Scholarship Program Semi-Finalists and 9 Commended Scholars  
The mean SAT scores were 570 (Math) and 587 (ELA).  
The composite ACT score was 28.3

### **2022 Scholarships**

The Adam Rosenthal Scholarship  
The Arrangers of Marblehead Garden Club  
Alan D. Cashman Memorial Scholarship  
“You Hold My World” Allie Castner Memorial Scholarship  
Walter J. Chapman, Jr. Memorial Scholarship  
Philip T. Clark Scholarship  
Marcia Joan Cronkhite Memorial Scholarship  
Jason M. Garfield Scholarship  
Gerry #5 VFA Scholarship Awards  
John Banks Scholarship  
Frank M. Camarda Vocational Scholarship  
Frank M. Camarda Athletic Scholarship  
Lorraine E. Camarda Scholarship  
Robert E. Ross Memorial Scholarship  
John Stuart “Stu” Curtis Memorial Scholarship  
Richard Tutt Scholarship  
Joseph Homan Scholarship  
Jody E. LaLonde Memorial Scholarship  
Thomas Roche Scholarship  
Thomas Hartnett Scholarship  
Edgar Snow Doliber Memorial Scholarship

Howard "Wardie" Williams Scholarship  
Hospital Aid Scholarship  
Zelia Hall Hodgkins Scholarship Fund  
Michael Robert Interest Memorial Scholarship  
Oliver P. Killam Jr. Private Foundation Scholarships  
Hope Langburd Award for Creative Writing  
Magicians Gridiron Club Scholarships  
The Jeffrey Dropo Scholarship  
The Donald Flynn Scholarship  
The William Ezzo Haines Scholarship  
The Bruce Jordan Scholarship  
The Alex Kulevich Scholarship  
The Marblehead Youth Football Scholarship  
The Earl and Betty Reynolds Scholarship  
The Harriett Siegal Scholarship  
The William Willis Scholarship  
The Brian Buckley Scholarship  
Daniel Sullivan Scholarship  
Donald Flynn Scholarship  
James R. Galante Scholarship  
Robert Till Scholarship  
William James Scholarship  
Marblehead Academy Scholarships  
Marblehead All Sports Boosters Scholarship  
Marblehead Arts Association Scholarship  
Charles J. Garrett, Jr. Memorial Scholarship  
Daynor Prince Scholarship  
LoveStrongVolleyball Scholarship  
Michael Joseph Patrick Joyce Scholarship  
National Merit Scholarship Corporation  
Marblehead Chambers of Commerce Scholarship  
Marblehead Democratic Town Committee: Edwin L.  
Goldberg & Selma L. Goldberg Memorial Scholarship  
Marblehead Festival of Arts Scholarship  
Marblehead Firefighters Local 2043 Annual Scholarship  
Marblehead Dollars for Scholars  
F. Reed Cutting Memorial Scholarship  
Helene R. Hazlett Scholarship  
Deborah and Thomas McNulty Scholarship  
Jean Howe Scholarship

Capt. Richard Bridgeo Scholarship  
Emily P. Foster Scholarship  
Joseph Power Despres Scholarship  
Robert and Nancy Graves Scholarship  
Linda LoConte Scholarship  
Howard Hunter Craig IV Scholarship  
Bradley C. Sheridan Scholarship  
Betty and Ira Dyer Scholarship  
Harold B. and Elizabeth L. Shattuck Scholarship  
Douglas MacLean "Go-Giver "Scholarship  
Marblehead METCO Program:  
Tyrone Bumpurs Scholarship  
Marblehead Softball Little League Scholarship  
Scholarship Fund National Grand Bank of Marblehead Scholarship  
Alexander and Catherine Norton Memorial Scholarship  
Gary M. Ogan Memorial Scholarship  
Philanthropic Lodge Scholarship Fund:  
James T. Martin, Jr. Scholarship  
Donald H. and Helen D. Peach Scholarship Fund  
Rotary Club of Marblehead Scholarships  
The Randolph E. and Barbara Goodwin Memorial Scholarship  
Donald Humphreys Memorial Rotary Scholarship  
Rotary Club of Marblehead Harbor Scholarship  
Gail Salinsky Memorial Trust Scholarship in Memory of  
Yven Marchel  
David M. Stern Memorial Scholarship  
Sarah E. Thompson Scholarship Award  
Tri-M Scholarship  
Richard Carey Williams, Jr. Memorial Scholarship  
Bunny Hannaway Art Scholarship  
Donald J. & Barbara S. Gray Scholarship Fund  
Cameron M. Johnson Scholarship  
Susan A. Cohen Esposito Memorial Scholarship  
Women With Promise Scholarship  
Arms Around Sophia Memorial Scholarship  
Judy Haley Daponte MHS' 56 Memorial Scholarship  
SMMA Fund Scholarship  
Calla Lily Music Scholarship  
Friends of Performing Arts Music Scholarship  
Friends of Performing Theatre Scholarship

Sterny's Way Sports Scholarship  
Sterny's Way Art Scholarship  
Friends of Marblehead Hockey Donald "Bud" Orne Scholarship  
Rachel McKay Student Athlete Memorial Scholarship  
Ryan Walter Fader Memorial Scholarship  
Stephen "Grids" Gridley Scholarship

Class of 2022 Valedictorian: Jeffrey Gus Lederman Salutatorian: Grace Helen Carlson MacLean \* National Honor Society Member, National Art Honor Society Member, ♪ Tri-M Music Honor Society Member, ☐ La Société Honoraire de Français, ~ Sociedad Honoraria Hispánica, ^ Mu Alpha Theta, Math Honor Society ++ High Honor Graduate: 3.8 Cumulative Grade Point Average or better + Honor Graduate: 3.4 Cumulative Grade Point Average or better NOTE: List of graduates and awards subject to change

++ Tariq Ali Abdelkahlek  
\* ♪ ~ ++ Maya Robinson Amsler  
^ + Anabel Mae Anderson  
Keira Anne Anderson  
\*~ ++ Anthony Mario Andriano Jr.  
++ Andrew Christopher Annese  
Solace Marquez Arcos  
+ Charlize Mackenzie Baer  
+ Brennan James Baker  
+ Haley Elizabeth Baker  
+ Maxwell Arthur Beauchesne  
♪ ~ ++ Nora Juliette Bekkai  
Spencer Merritt Beloff  
♪ + Madelyn Grace Bickell  
+ Christopher Stephan Bingel II  
+ Roman Alexander Bologov  
Kai Christian Bontaites  
\* ++ Nathaniel Edward Bowden  
+ Sammy Benjamin Brown  
^ ++ Taylor Olivia Brown  
Emma Gene Browning  
+ Alex Edward Burke  
++ Shea Taimi Burton  
Dylan Patrick Callaghan  
Riley Alan Campbell

^ + Catherine Marie Candelaria  
 \* ♪ ++ Matthew William Cannuscio  
 \* ++ Amelia Elizabeth Carr  
 Lawson Joseph Carroll  
 + Lauren Broadbent Case  
 Conrad Nimo Chandler  
 ~ + Roidyn R. Chavez Lopez  
 + Yuyang Chen  
 Lilian Mae Childs  
 + Emma Cianchi  
 \* ♪ ^ ++ Timothy Jack Clay  
 \* ♪ ~ ^ ++ Matthew Bowden Clifford  
 \* ~ ^ ++ Peter Stevenson Clifford  
 + Isabella Sigourney Cohen  
 \* ++ Charlotte Genevieve Collins  
 ^ + Catherine Alana Comstock  
 \* ♪ ++ Miranda Trlica Connolly  
 \* ♪ ~ ++ Olivia Mary Cook  
 \* ☐ ++ Patricia Mason Cool  
 Connor William Corrigan  
 Matthew John Corrigan  
 + Katherine Elizabeth Cronin  
 \* ++ Molly Kathryn Cronin  
 Isabelle Violet Crowninshield  
 ++ William James Cunningham  
 Georgiana Louise Dailey  
 \* ++ Cooper Stephen Dalton  
 \* ++ Meghan Maureen Deiana  
 \* ~ ++ Owen Richard Doherty  
 \* ++ John Francis Donovan  
 + James Patrick Doody III  
 \* ☐ ^ ++ Molly Claire Dormer  
 + Chrisje Carla Trijnte Driessen  
 Anthony John Dunn  
 \* ☐ ^ ++ Alexis Margareta Earp  
 \* ^ ++ Laurence Allen Ehrhardt  
 \* ++ Marissa Elana Eisen  
 ++ Giorgia Faccioli  
 ++ Noah Elijah Faverman  
 Justin Patrick Featherstone

+ Elijah Reuben Feingold  
 Edward Drake Fitzgerald  
 \* ++ Addison Michael Fletcher  
 \* ++ Jack Matthew Fobert  
 \* ^ ++ Edward Dwight Foster Jr.  
 \* ^ ++ Sabrina Noel Frank  
 Sean Philip Freiberger  
 + Michael Johnson Gabaud  
 James Rocco Galante  
 \* ++ Cole Christopher Gallup  
 + Mitchell John Gally  
 + Adam Fox Gansenberg  
 Juan Carlos Garcia Jr.  
 🎵 ☒ ++ Olivia Louise Pomerleau Gardner  
 + Miranda Gryphon Geary  
 \* ++ Benjamin Anthony Gillis  
 Josephine Elise Ginivisian  
 Arlo Michael Houser Ginsburg  
 \* ☒ ^ ++ Lia Nicole Gorbach  
 + Ella Rae Gorham  
 + Katrina Norkin Greene  
 🎵 ☒ ^ ++ Julia Charlotte Candee Greenway  
 🎵 ++ Isaac Ariel Grenader  
 ++ Andrew Scott Griffin  
 \* ++ Annika Marie Haley  
 + Jayda Kassandra Hammond  
 Eli Hancock  
 Natalie Renee Harrington  
 ++ Austin Sky Henlotter  
 \* ^ ++ Tyler Sea Henlotter  
 Gabriel Sherwin Griffin  
 Winkler Hernandez  
 \* ~ ^ ++ Ashley Elizabeth Hoguet  
 Kyle Lee Holtzman  
 + Seth Eli Holtzman  
 Blaze Gerrish Homan  
 Andrew Brian Hunt  
 + Grant Alden Hunter  
 Adam Ryan Hutchings  
 \* ^ ++ Ashley Pearson Hybels

\* ++ Aidan Edward Jalbert  
 + Guillermo Jimenez –Herrieria  
 \* ♪ ++ Audrey Deanna Jones  
 + Lilly Ann Jones  
 \* ~ ++ Benjamin Sloan Kahn  
 \* ~ ^ ++ Jared Brett Kasten  
 \* ^ ++ Hannah Marie Kaye  
 \* ^ ++ Niall Aidan Kearney  
 + Sean Warwick Kenney  
 ^ ++ Dylan Sophia Kerble  
 Ketsia Bamba Kiamanga  
 \* ^ ++ Damien Francis King  
 Salvatore Diego Knight  
 Cutler Raymond Knoepfel  
 \* ♪ ☒ ++ Catherine Virginia Kowalsky  
 \* ☒ ^ ++ Colby Maxwell Kramer  
 \* ☒ ^ ++ Ella Kathryn Kramer  
 Cole Patrick Kronberg  
 + William Guyott Lamb  
 + Brady Paul Lavendar  
 ~ ^ ++ Jeffery Gus Lederman  
 ++ Julian Ray Lepler  
 \* ++ Hayden George Leveroni  
 Kooper Adam James Levine  
 \* ++ Madison Edith Lofmark  
 + Gabrielle Christine Lombardi  
 \* ~ ^ ++ Kasey April Loudon  
 Tucker James Lubeck  
 ++ Martina Maccagnani  
 \* ^ ++ Grace Helen Carlson MacLean  
 + Emmalyn Rose Maher  
 \* ^ ++ Noah William Mann  
 ++ Grace Mimi Martin  
 \* ♪ ☒ ++ Sarah Tyler Martin  
 + Peyton Anne McDonough  
 Jada Destiny McFarlane  
 Brogan Christopher McGorray  
 Jack Lawrence McGrath  
 \* ++ Liam Baldwin McIlroy  
 + Thomas Walter McKeever

\* 🎵 ++ Caoimhe Lindsay McKiernan  
 ++ Nora Faith McNulty  
 Ashley Elise Mehlman  
 Aidan Swain Mellen-Bloom  
 \* ~ ^ ++ Craig Roger Michalowski  
 \* ~ ^ ++ Grace Emerson Miller  
 + Maria Guilia Montesi  
 Ilana Michelle Motorny  
 \* ++ Lucas Rossi Mouthaan  
 Owen Philip Murphy  
 \* ^ ++ Benjamin Asher Nagel  
 \* ☐ ^ ++ Aidan Jack New  
 \* ^ ++ Lucy Amilia New  
 Jax Lynnyrd Nichols  
 \* ++ Evangelia Joy Nickolas  
 + Sophia Rose Nickolas  
 William Ty Nolasco  
 + Adam Hale Nyberg  
 + Katelyn Elizabeth O'Connor  
 \* ++ Jane Elizabeth O'Neil  
 ++ Layla Alexia Pantzer  
 Nicholas John Paone  
 \* ^ ++ Benjamin Daniel Peach  
 George Minot Percy  
 Raianna Perez Mendez  
 Nicholas George Peters  
 + Jacinda Augusta Peterson  
 \* ^ ++ Benjamin Soren Pike  
 + Charles Warner Pingree  
 + Julia Grace Piver  
 Bjorn William Pluss  
 \* ^ ++ Juliet Katherine Poss  
 ^ ++ Elizabeth Ann Pratt  
 Thala Prieto-Anaya  
 + Nathan Louis Pulido  
 Bo Jones Raitto  
 John Charles Rice  
 ^ ++ Oliver Charles Riegle  
 Charlotte Belle Ripley-Boyd  
 \* ++ Joshua Bruce Robertson

++ Ludovica Emilia Rivero  
 \* ++ Amelia Jane Rogers  
 \*++ Gianni Salvatore Rosato  
 + Dylan Thomas Rose  
 Lucy Elizabeth Rushton  
 + Aidan Blace Ryan  
 Lillie Grace Salisbury  
 \* ~ ++ Nathaniel Jackson Samuels  
 + Michael Kipp Schauder  
 \* ++ Schuyler Lohr Schmitt  
 Ava Elena Scivetti  
 ^ ++ Holt Yves Sedky  
 + Benjamin Mac Segee  
 \* ++ Kendall Marie Shaw  
 🎵 ☐ ~ ++ Reece Sherf  
 \* ^ ++ Anne Frances Sheridan  
 \* ++ Tegan Rowe Sherwood  
 \* ^ ++ Connor Ethan Shevory  
 \* ++ Alexander V. Shub  
 David James Silva  
 \* ☐ ~ ^ ++ Katherine Gates Simcoe  
 + Brandolyn Francis Smith  
 Sabriel Josue Solano  
 \* ~ ^ ++ Zoe Alexandra Solberg  
 Jack Harrison Sontz  
 ☐ ++ Olivia Burnett Spell  
 ++ Alessandra Staffilani  
 \* ^ ++ Lauren Margaux Stammnitz  
 + Courtney Jessica Stone  
 Joseph Graham Tanger  
 + Molly E. Tapper  
 Bridgette Ellen Tauro  
 Ella Louise Taylor  
 Nicolette Vienna Teti  
 \* ~ ^ ++ Nicholas Oliver Thibodeau  
 🎵 ++ Nico Alexander Thibodeaux  
 ++ Aidan Bern Thompson  
 🎵 \* ++ Lilah Drew Thompson  
 Trinity G. Tillah  
 \* ++ Claire Elizabeth Tips

\*^ + Andrew William Titus  
+ Matthew Newland Titus  
Austin Joseph Tollis  
\* ♪ ++ Katherine Gwen Tucker  
\* ++ Sofia Roni Vatnik  
+ Revo Velleco  
+ David Eelia Vinokur  
Benjamin Matthew Vulikh  
♪ ^ ++ Brooke Campbell Wager  
+ Catharine Bennett Wager  
\* ^ ++ Caroline Crossman Wales  
\* ~ ^ + Hadley Elizabeth Wales  
Janai Skye Walker  
+ Amira Hanan Warab  
+ Isabel Cameron Warner  
+ Megan Elisabeth Waters  
+ Coe Sundt Weeder  
Gordon Waters Whalen  
+ Hadley Katherine Winter  
\* ++ Elizabeth Matilde Worrick  
\* ++ Haley Marissa Zunick

Commonwealth of Massachusetts,  
County of Essex, ss  
to Any Constable in the Town of Marblehead  
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the first day of May next A. D. 2023 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

**Article 1      Articles in Numerical Order**

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order or take any other action relative thereto. Sponsored by the Select Board.

**Article 2      Reports of Town Officers and Committees**

To receive the report of the Town Accountant, the reports of the Town Officers, and special committees, or take any other action relative thereto. Sponsored by the Select Board.

**Article 3      Assume Liability**

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Select Board to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto. Sponsored by the Select Board.

**Article 4      Accept Trust Property**

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

**Article 5            Lease Town Property**

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto. Sponsored by the Select Board.

**Article 6            Unpaid Accounts**

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

**Article 7            Contracts in Excess of Three Years**

To see if the Town will authorize the Select Board, pursuant to G. L. c. 30B § 12, to enter into contracts in the best interest of the Town in excess of three (3) years but not more than ten (10) years. Sponsored by the Select Board.

**Article 8            Departmental Revolving Funds**

To see if the Town will vote to fix the maximum amount that may be spent during FY 2024 beginning July 1, 2023 for the revolving funds established in the town bylaws for certain departments, boards, committees, agencies or officers in accordance with G.L. c. 44 § 53E 1/2, and further that the following amendment shall be made to the General Bylaws section 63-9 by adding a new subsection 13 as follows:

School Department Transportation Revolving Fund.

**(a)** There shall be a separate fund called the School Department Transportation Revolving Fund for use by the School Committee.

**(b)** The Finance Director/Town Accountant shall establish the School Department Transportation Revolving Fund as a separate account and credit to the fund all of the revenues received by the School Committee in connection with transportation expenses for the pay to ride bus program. Said revenues shall be collected from parent fees associated with said program.

**(c)** During each fiscal year, the School Committee may incur liabilities against and spend monies from the School Department Transportation Revolving Fund for expenses directly related to the pay to ride bus program commencing in Fiscal Year 2024.

Or take any other action relative thereto. Sponsored by the Select Board.

**Article 9 Purchase of Equipment of Several Departments**

To see if the Town will raise and appropriate any sums of money for the purchase and/or lease of equipment for several departments of the Town, to authorize the Select Board to trade old equipment as part of the purchase price and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Select Board.

**Article 10 Lease Purchase**

To see if the Town will vote pursuant to G.L. c. 44 §21C, to authorize the Select Board to enter into lease purchase agreements for the lease and purchase of vehicles and certain capital for a period of time not in excess of the useful life of the property to be procured on such terms and conditions as the Select Board deem in the best interest of the Town; and to authorize the Select Board to take all actions necessary to administer and implement such agreement and to fund said lease purchase through an annual appropriation in the Capital Budget or take any action relative thereto. Sponsored by the Select Board.

**Article 11 Capital Improvements for Public Buildings**

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings, infrastructure, and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Select Board.

**Article 12 School Capital Needs**

To see if the Town will vote to appropriate a sum of money for the purpose of making renovations and extraordinary repairs, including all professional feasibility studies, design, architectural and engineering fees to the Brown, Glover, Village, Veterans Middle and High School and their respective school grounds, and to purchase technology software and equipment and to raise the money for these purposes by the issue of bonds or notes, by the transfer of an unused/prior appropriation and borrowing authority for such purposes, or in any other manner, or take any other action relative thereto. Sponsored by the School Committee.

**Article 13 Walls and Fences**

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or

otherwise, any land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Select Board.

**Article 14 Storm Drainage Construction**

To see if the Town will vote to appropriate, borrow or otherwise fund a sum of money for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage, including engineering services in connection therewith, and for general Drain Department purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, to be expended by the Department of Public Works; or to take any other action relative thereto. Sponsored by the Select Board.

**Article 15 Water Department Construction**

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

**Article 16 Sewer Department Construction**

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

**Article 17 MWRA Local Water System Assistance Program, Interest Free Loan, Water Distribution Improvements**

To see if the Town will vote to appropriate a sum of money for the construction and reconstruction of the water distribution system, including all incidental or

related costs; and to authorize the treasurer with the approval of the Select Board, to borrow said sum pursuant to G.L. c. 44, §§ 7 and 8 or any other enabling authority and to issue bonds or notes of the Town therefore, whether through the Massachusetts Water Recourse Authority (“MWRA”) Local Financial Assistance Program or federal or state loan programs, and to authorize the Town to apply for, accept and expend any federal or state grants or loans that may be available for the project, or take any action relative thereto. Sponsored by the Water and Sewer Commission.

**Article 18 Water and Sewer Commission Claims**

To see if the Town will vote to authorize the Water and Sewer Commission and the Select Board acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water or sewer systems, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

**Article 19 Proposed Reclassification and Pay Schedule (Administrative)**

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Select Board.

**Article 20 Proposed Pay Schedule and Reclassification (Traffic Supervisors)**

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Select Board.

**Article 21 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)**

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike

out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Select Board.

**Article 22 Compensation – Town Officers**

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Select Board.

**Article 23 Ratification of Salary Bylaw**

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying certain positions, or take any other action relative thereto. Sponsored by the Compensation Committee.

**Article 24 Amend General Bylaws for New Human Resources Department**

To see if the Town will vote to amend Chapter 106 of the General Bylaws and add a new Article X as follows (**bold new**):

**Article X Human Resources Department**

**106-24 Appointment**

**The Select Board shall appoint a Director of Human Resources for a period not to exceed three (3) years. The Director shall have the authority to appoint such employees as the Director’s work requires, subject as to number and compensation only to the approval of the Select Board.**

**106-25 Duties**

**The Human Resources Department shall manage the personnel and benefits functions of the Town including but not limited to: formulating and implementing personnel policies, employee relations, support for collective bargaining, wages and salaries administration, recruitment, monitoring workers’ compensation, police/fire medical administration, benefits administration for town employees and retirees, overseeing unemployment benefits, and managing personnel records.**

Or take any other action relative thereto. Sponsored by the Select Board.

**Article 25 Financial Assistance for Conservation**

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

**Article 26 Essex North Shore Agricultural and Technical School District**

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2023, and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Select Board.

**Article 27 Transfer Funds to the Special Education Stabilization Account**

To see if the Town will vote to raise, appropriate or otherwise transfer funds to the Special Education Reserve Fund; or take any other action relative thereto. Sponsored by the Finance Director.

**Article 28 Release Funds from Transportation Network**

To see if the Town will vote to appropriate or transfer from the reserve for appropriation Fund 27 for the purpose of implementing Transportation Infrastructure Enhancement Fund related to improvements to the rail trail, or take any other action relative thereto. Sponsored by the Finance Director.

**Article 29 Available Funds Appropriate to Reduce Tax Rate**

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

**Article 30 Expenses of Several Departments**

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2023, or take any other action relative thereto. Sponsored by the Finance Director.

**Article 31 Supplemental Appropriation and Expenses of Several Departments**

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to supplement the Town’s General Government operating budget beginning in FY2024, contingent upon the passage of a Proposition 2½, so called, ballot question, or take any action relative thereto. Sponsored by the Finance Director.

**Article 32 Supplemental Appropriation and Expenses for the Schools**

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to supplement the School Department’s operating budget beginning in FY2024, contingent upon the passage of a Proposition 2½, so called, ballot question, or take any action relative thereto. Sponsored by the School Committee.

**Article 33 Retirement Board Increase Base Amount**

To see if the Town will vote pursuant to G.L. c. 32 §103(j), to approve the acceptance by the Marblehead Retirement Board of an increase of \$2,000 in the maximum base amount which would increase such base amount from \$12,000 to a base amount of \$14,000 as of July 1, 2023, and which once accepted, may not be revoked, or take any action relative thereto. Sponsored by the Marblehead Retirement Board.

**Article 34 Administrative Benefit Amendment**

To see if the Town will vote to amend Chapter 43 of the by-laws to provide the administrative employees of the Town with updated benefits and to appropriate or transfer from available funds a sum of money to make such benefits effective or take any other action relative thereto. Sponsored by the Select Board.

**Article 35 Amend General Bylaws: Physical Examinations**

To see if the Town will vote to amend chapter 106 of the General Bylaws as follows (**bold new and ~~cross-out~~ removed**):

**106-1 Physical examination required.**

Any person **for any of the following positions**, before becoming an employee of the Town shall submit to a physical examination by a reputable doctor to be designated by the Select Board.

**Those position are:**

**Fire fighters**

EMTs

Police officers

Any employee that works under the water department, sewer department, drains or department of public works, tree department, highway department

Recreation and Parks Employees

Board of Health Employees

Inspectors

Custodial staff

Animal Control Employees

Cemetery employees

Harbor Master Employees

And any other position which the Human Resources Director or if there is none, the Town Administrator determines to be in the best interest of the Town to require a physical examination prior to employment with the Town.

Or take any other action relative thereto. Sponsored by Select Board.

**Article 36 Amend General Bylaws: Allow the Use of Electronic Counting Devices**

To see if the Town will vote to amend Chapter 174 of the General Bylaws, section 174-10 by adding a new section (C) as follows (**bold new**):

A. Upon taking the question, if the decision of the moderator is doubted, or a division of the house called for, the moderator shall appoint tellers. The question shall then be distinctly stated, and those in the affirmative and negative, respectively, shall be requested to vote in the usual manner until they are counted by the tellers, who shall carefully count each side, and make report thereof to the moderator.

B. Upon the request of at least nine voters present at a meeting, made to the moderator from the floor, the vote shall be taken by written unsigned ballots in form approved by the moderator, which shall be distributed to all voters present at the meeting for their use in voting on the question, and shall be collected by the tellers from all the voters who wish to vote on the question, and the tellers, after the ballots are marked and collected, shall carefully count the votes so cast and make report thereof to the moderator.

**C. The moderator may determine that electronic counting devices may be used for the meeting. Said devices shall be provided to each voter at the meeting. In**

**the event electronic counting devices are used for a meeting, sections A and B above shall not apply.**

Or take any other action relative thereto. Sponsored by the Select Board.

**Article 37 Accept G.L. c. 41 §110A Saturday Closure/Legal Holiday Town Clerk's Office**

To see if the Town will vote to accept G.L. c. 41 §110A, to authorize the Town Clerk's office to remain closed on all Saturdays and to treat Saturdays as a legal holiday for the purpose of calculating the time frame for filing matters in that office; or take any other action thereto. Sponsored by the Town Clerk.

**Article 38 Amend the Date of the Annual Town Election of Town Officers**

To see if the town will vote to Amend Town Bylaw, Chapter 174 paragraph 1 as follows (**bold new, ~~strikeout~~ removed**):

The Annual Town Meeting shall be held on the first Monday of May at 7:00 p.m. in each year at a place designated by the Select Board. The annual election for Town officers shall be held on the ~~third~~ **second** Tuesday after the first Monday in June each year. The Select Board in the warrant for the election of Town officers shall specify when the polls will be opened and when the polls will be closed in accordance with the provisions of Section 64 of Chapter 54 of the General Laws and amendments thereto. Or take any other action relative thereto. Sponsored by the Town Clerk.

**Article 39 Zoning Amendment - Accessory Dwelling Units**

To see if the Town will vote to amend the Zoning Bylaw by:

**I.) adding to ARTICLE XIII the following; 200-42 Accessory Dwelling Units**

**A. Purpose.**

This section authorizing the provision of accessory dwelling units is intended to:

- (1) Increase the number of small dwelling rental units available in the Town;
- (2) Increase the number of affordable rental units available in Town;
- (3) Increase the range of choice of housing accommodations to meet the needs of households;
- (4) To increase the supply of housing and the diversity of housing options, in response to demographic changes such as smaller households and older households;

- (5) To encourage the efficient use of the town's housing supply while preserving the character of the town's neighborhoods.
- (6) To maximize privacy, dignity, and independent living among family members preserving domestic family bonds as well as to protect the stability, property values, and the residential character of the neighborhood.

#### B. General Requirements.

- (1) No more than one (1) accessory dwelling unit shall be permitted for each principal dwelling unit.
- (2) Accessory Dwellings Units are only allowed in or as an accessory to single family dwellings.
- (3) Accessory Dwelling units are allowed within or attached to an existing single-family structure or detached accessory building with a permanent foundation and that is accessory to existing single-family structure.
- (4) At least one (1) owner of the residence in which the accessory dwelling unit is created shall reside in one (1) of the dwelling units, either the principal or accessory unit created therein, as a principal place of residence. For the purpose of this section, the "owner" shall be one or more individuals who hold title to the property, or a purchase and sales agreement and for whom the dwelling shall be the primary residence as evidenced by voter registration, tax return or other documentation demonstrating primary residence. Owner occupancy is required for an accessory dwelling unit to be permitted.
- (5) The accessory dwelling unit may not be sold or transferred separate and apart from the principal dwelling to which it is an accessory use. The principal dwelling and the accessory dwelling unit shall remain in common or single ownership and shall not be severed in ownership.
- (6) Short-term rentals, as defined, are prohibited in both the accessory and principal dwelling units.

#### C. Exterior Appearance and Size

The accessory dwelling unit shall be designed to maintain the appearance and essential character of a one-family dwelling with accessory structures, subject further to the following conditions and requirements:

- (1) Where two or more entrances exist on the front facade of a dwelling, one entrance shall appear to be the principal entrance and other entrances appear to be secondary.

- (2) All stairways to the accessory dwelling unit above the first floor shall be located on the rear or side of the dwelling.
- (3) The accessory dwelling unit shall not contain in excess of 1000 square feet of habitable space or exceed 50% of the gross floor area of the principal dwelling whichever is less.
- (4) The accessory dwelling unit shall not contain more than two bedrooms
- (5) The accessory dwelling unit shall meet all regulations of the Board of Health.
- (6) The accessory dwelling unit shall be clearly subordinate in use, size and design to the principal dwelling.

#### D. Procedure.

The Planning Board shall be the Special Permit Granting Authority (SPGA) for accessory dwelling units. The SPGA shall determine whether to grant, grant with conditions or deny special permits in accordance with the standards in section 4 (c) below, if an accessory dwelling unit is proposed which is;

- within an existing single-family structure or detached accessory building or;
  - an addition to an existing single-family structure or detached accessory building or a new accessory structure.
- (1) Submission Requirements
    - a. A completed application for an Accessory Dwelling unit must be submitted to the planning board.
    - b. A certified plot plan of the proposed accessory dwelling unit, the principal dwelling where it is to be located and all floor plans and elevations.
    - c. All plans shall be drawn to scale and identify the existing structure and proposed modifications to create the accessory dwelling unit.
    - d. A description of the units including number of bedrooms, size and layout.
    - e. A notarized letter stating that the owner will occupy one of the dwelling units on the premises as the owner's primary residence.
  - (2) Standards for special permit for ADU's
    - a. Architectural features and design are compatible with the existing neighborhood.

- b. Vehicular and pedestrian movement is safe and convenient (parking is provided or adequate in neighborhood, curb cuts do not exceed allowed).
- c. Adverse effects on abutters are minimized (limited or no impact from the street; and privacy).
- d. In order to encourage the development of housing units for disabled and handicapped individuals and persons with limited mobility, the SPGA may allow reasonable deviation from the stated conditions where necessary to install features that facilitate access and mobility for disabled persons.
- e. The Planning Board may impose any conditions deemed necessary to achieve the purposes of this bylaw including dimensional relief.

E. Additional Conditions and Requirements for all Accessory Dwelling Units

- (1) The accessory dwelling unit must be capable of being discontinued as a separate dwelling unit without demolition of any structural component of the principal dwelling.
- (2) There shall be no occupancy of the accessory dwelling unit until the Building Department has issued a Certificate of Occupancy certifying that the principal dwelling and accessory dwelling unit are in compliance with all applicable health and building and fire codes.
- (3) The Building Permit/Certificate of Occupancy shall be revoked upon determination by the Building Inspector that any condition imposed by the town has not been fulfilled.
- (4) By filing the Application for a Building Permit for an accessory dwelling unit, all owners consent to an inspection upon reasonable notice by the Building Inspector to ensure compliance with all terms of this section.
- (5) When a structure, which has received a permit for an accessory dwelling unit, is sold, the new owner(s), if they wish to continue to exercise the Permit, must, within thirty (30) days of the sale, submit a notarized letter stating that they will occupy one of the dwelling units on the premises as their primary residence. This shall be part of municipal lien certificate.

F. Enforcement and Termination.

In addition to the authority of the Building Commission under any other provisions of this bylaw, statute or regulations, the following shall apply:

- (1) It shall be the duty of the Building Commissioner to administer and enforce the provisions of this Bylaw.
- (2) No building shall be constructed or changed in use or configuration, until the Building Commissioner has issued a permit.
- (3) Any new building or structure shall conform to all adopted state and town laws, bylaws, codes and regulations. No building shall be occupied until a certificate of occupancy has been issued by the Building Inspector where required.
- (4) The Building Commissioner shall issue a cease-and-desist order on any work in progress or on the use of any premises, either of which are in violation of the provisions of this chapter.
- (5) The accessory dwelling unit use shall terminate immediately upon any violation of any term or condition of this bylaw that the owner fails to appeal or cure, upon thirty (30) days written notice mailed to the applicant and to the occupants at the dwelling address by certified mail, return receipt requested.
- (6) Duty of Owner Upon Termination include:
  - a. The owner shall discontinue the use of the accessory dwelling unit as a separate dwelling unit.
  - b. The kitchen facilities of the accessory dwelling unit shall be removed.
  - c. Any additional exterior entrance constructed to provide access to the accessory dwelling unit shall be permanently closed.

#### G. Severability.

All the clauses of this bylaw are distinct and severable, and if any clause shall be deemed illegal, void, or unenforceable, it shall not affect the validity, legality, or enforceability of any other clause or portion of this bylaw.

#### H. Definitions.

*Accessory dwelling unit:* An accessory apartment is a second dwelling unit subordinate in size to the principal dwelling unit on a lot, located in either the principal dwelling or an accessory structure.

*Affordable Accessory dwelling unit:*

*Existing detached accessory building:* A detached accessory building that is existing as of the effective date of this bylaw and that has a permanent foundation.

*Principal dwelling unit:* A dwelling unit permitted as a principal residential use under 200-11 Classification of Uses, limitation of uses.

*Short-term rental unit:* An owner-occupied, tenant-occupied or non-owner occupied property including, but not limited to, an apartment, house, cottage, condominium or a furnished accommodation that is not a hotel, motel, lodging house or bed and breakfast establishment, or accessory dwelling unit where: (i) at least 1 room or unit is rented to an occupant or sub-occupant; and (ii) all accommodations are reserved in advance; provided, however, that a private owner-occupied property shall be considered a single unit if leased or rented as such.

**II.) Amend 200-Article VI Parking Requirements by adding a new paragraph to read as follows (bold text added):**

**E. Accessory dwelling units: For Accessory Dwelling Units there shall be one additional parking space per Accessory Dwelling Unit which is in addition to what is required for the principal use.**

**III.) Amend 200-13 Accessory Uses by adding a paragraph that reads as follows: (bold text added)**

**F. Accessory Dwelling Units which meet the provisions of section 200-42 of this bylaw.**

**Amend Article IX 200-36 D. 2 by adding the following (bold text added):**

D. Board decision.

(2) Planning Board. After holding a public hearing and after giving due consideration to the standards set forth in § 200-38C or 200-39G or **200-42** other applicable standards set forth herein, the Planning Board, by a vote of at least four of its members present, may approve the application or approve with such reasonable conditions, safeguards, or limitations on time or use, including performance guarantees as the Planning Board may determine. The Planning Board may also deny (§ 200-39, **200-42**) an application.

**IV.) Amend 200-11 Classification of Use as follows:**

Paragraph (c) as shall be amended follows **(bold text added):**

(c) Two-family dwelling: a detached dwelling with upper and lower dwelling units each designed for and occupied by a single family. **An Accessory Dwelling Unit shall not be considered a two-family dwelling.**

Or take any other action relative thereto. Sponsored by the Planning Board.

**Article 40 Franklin Street Fire Station Renovations**

To see if the Town will vote to raise, appropriate or otherwise provide a sum of money to fund improvements to the Franklin Street Fire Station, including but not limited to renovations and reconstruction and related expenses including but not limited to owner’s project manager services, engineering, design, legal fees and to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Select Board.

**Article 41 Department of Public Works**

To see if the Town will vote to amend Chapter 45 of the General Bylaws, Article II Section 45-5 as follows (**bold new** ~~cross-out~~ removed).

Said Department shall be comprised of the Highway Department, ~~and~~ the Surface Drain Construction Department, **and the Tree Department.**

Or take any other action relative to. Sponsored by the Select Board.

**Article 42 Public Shade Trees; Protection**

To see if the Town will vote to amend the General Bylaws, Chapter 177 Town Property, Article IV to add a new Section-9, Set Back Tree Planting as follows.

**§ 177-9. Set Back Tree Planting**

**A. The Town may plant trees within 20 feet of the public right of way, provided that written permission from the adjoining property owner is obtained first consistent with G.L. c 87, sec. 7.**

**B. The tree planted under this provision are defined as “public shade trees” and thus protected by all sections of G.L c. 87.**

Or take any action relative to. Sponsored by the Select Board.

**Article 43 Adopt G.L. c. 59 sec. 5 Clause twenty second H – local Veterans benefits**

To see if the Town will vote to adopt G.L. c. 59 sec. 5 clause twenty second H, for real estate to the full amount of the taxable valuation of the real property of the surviving parents or guardians of soldiers and sailors, members of the Nation Guard and Veterans whose proximate cause of death was service related or take any other action relative thereto. Sponsored by the Board of Assessors.

**Article 44      Change Select Board Terms to 3 Years**

To see if the Town of Marblehead will vote to amend the Bylaw: Change the current term of Select Board from a one-year term to a three-year staggered term similar to the School Committee and most other local Select Boards. In order to implement this transition to three-year terms, in the Town election one year following enactment of the Bylaw amendment, the first highest vote recipient will receive a 3-year term the second highest vote recipient a 3 year term, the third highest recipient a 2 year term, the fourth highest recipient a 2 year term and the fifth highest recipient a 1 year term. All future terms will be 3 year staggered. Sponsored by James Zisson and others.

**Article 45      Enhancements to the Comprehensive Annual Financial Review (CAFR)**

To see if the Town will vote to adopt enhancements and best practices of public sector reporting of the Town audit (CAFR) and oversight of the Town audit:  
-by directing the Town’s independent auditor to include in the final audit report, if any, the independent auditor’s Management Letter(s), Report on Internal Control Over Financial Reporting, Report on Compliance by Each Major Federal Program and the Report on Schedule of Expenditures of Federal Awards;  
-by directing the Town Finance Director to post on the Town’s web site the independent auditors’ said management letter(s) and three reports;  
-by requiring the independent auditor in an open meeting of the Select Board to discuss results and findings of the CAFR including the said management letter(s) and three reports; and  
-by the Select Board’s establishment of a Town Audit Committee with the Town Administrator serving as an ex officio member starting FY 2024 or take any other relative action thereto. Sponsored by Ronald Grenier and others.

**Article 46      100% carbon-free energy in Old and Historic Districts**

To see if the voters of Marblehead, in order to reach the goal of using 100% carbon-free energy in Marblehead that was approved at the 2018 Town Meeting, will vote to advise the Old and Historic Districts Commission to amend their guidelines: to allow the installation of heat pump systems, as long as the condensers are screened, and the line covers are painted to match the siding and not installed on the front facing side of the houses, and to accommodate installation of solar photovoltaic roof tiles. Sponsored by Mark Adams and others.

**Article 47      Amend General Bylaws – Use of Gas Powered Leaf Blowers**

To see if the Town will vote to amend the General Bylaws by removing the newly created bylaws which regulates the use of gas powered leaf blowers as passed in

the 2022 Annual Town Meeting, Article 31. Sponsored by Todd R. Norman and others.

**Article 48 Amend Chapter 119, Peace and Good Order Articles VII, Gas Power Leaf Blowers, Enforcement**

To see if the Town will vote to amend Chapter 119, Peace and Good Order, Article VII by adding new provisions following the initial paragraph as follows (**underline and bold** new, ~~cross-out~~ removed):

Sec 119-9 Summer Time Use of Gas Powered Leaf Blowers

119- 9 Prohibition:

A. Use of gas power leaf blowers shall be prohibited in the Town of Marblehead from Memorial Day to Labor Day each year. Such leaf blowers shall be permitted during the remainder of the year, subject to such other general rules of the Town are in effect from time to time.

B. A representative chosen by the Select Board may implement the use of ~~GPLB's~~ **gas powered leaf blowers** in a Town emergency situation at any time. (Approved Article 31 2022 ATM)

**119-10 Enforcement**

**A. The Marblehead Police Department and the Marblehead Health Department and their respective designees (“Enforcing Authority”) shall have the authority to administer and enforce any violation of this bylaw.**

**B. The property owner upon whose property the violation shall have occurred shall be responsible for compliance with this bylaw. All warnings and fines shall be issued to the property owner.**

**C. In the event the Enforcing Authority witnesses a violation hereof, the Enforcing Authority shall require the person in violation to immediately cease using the gas power leaf blower.**

**C. The following penalties shall apply:**

**For the first violation, a written warning shall be issued. For the second violation a fine of \$100 shall be issued. For the third and any violation thereafter a fine of \$200 shall be issued. Each violation shall constitute a separate violation.**

Or take any other action relative to. Sponsored by Beatrice Stahl and others.

**Article 49 Creation of a Traffic Advisory Committee**

To see if the Town will create a bylaw that will establish a Traffic Safety Advisory Committee (“the TSAC”). The purpose of the TSAC will be to implement the Marblehead Complete Streets Policy and evaluate public safety issues involving traffic, roads, and other transportation, infrastructure in the town. Monthly

meetings will provide a forum for residents to come to the Town with traffic issues and conduct any other business related to its function as describe in this article. It will report to the Select Board quarterly. Members will include three residents who are not employees of the town of Marblehead and are appointed by the Select Board. The Select Board will appoint additional members from town departments responsible for public safety issues involving traffic, roads, and other transportation infrastructure. The chair of the TSAC will rotate annually. Sponsored by Daniel M. Albert and others.

**Article 50 Amend Town Bylaws Relative to New Subdivisions**

To see if the Town will vote to amend the Town bylaws Article V, Part III, Section 258-17 by inserting, “AASHTO Guide for the Planning, Design, and Operation of Pedestrian Facilities (latest edition)” after “(AASHTO) publication, “A Policy on Geometric Design of Highways and Streets” (latest edition).” Sponsored by Daniel M. Albert and others.

**Article 51 Amend Town Bylaws Relative to Require Certain Boards/Committees to Record and Post Meeting Minutes**

To see if the Town will vote to amend Chapter 24 Section 1 of the Town bylaws by adding a requirement of the Select Board, School Committee, Board of Health, Town Planning Board, Zoning Board of Appeals, Marblehead Municipal Light Commission, Water & Sewer Commission, Harbors & Waters Board, Recreation & Parks Commission and Old & Historic District Commission to record their meetings, with recordings and or meeting transcripts easily accessible along with official minutes linked form the Town Website after the meeting. Sponsored by Rosalind Nadeau and others.

**Article 52 Amend Town Bylaws Relative to 940 CMR 29.10 of Open Meeting Law**

To see is the Town will vote to amend Chapter 24 Section 1 of the Town bylaws by adding a requirement of the Select Board, School Committee, Board of Health, Town Planning Board, Zoning Board of Appeals, Marblehead Municipal Light Commission, Water & Sewer Commission, Harbors & Water Board, Recreation & Parks Commission and Old & Historic Districts Commission to fully implement best practices related to 940 CMR 29.10 of the Massachusetts Open Meeting Law governing remote participation by ensuring the use of hybrid meeting platforms or remote platforms for all body members and for the public at all public meetings. Sponsored by Rosalind Nadeau and others.

**Article 53     Acceptance of MGL Chapter 53 Section 9A, Nomination Papers**

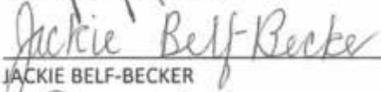
To see if the Town will accept the provisions of Massachusetts General Law Chapter 53, Section 9A, or take any other action relative thereto. Sponsored by Jonathan Lederman and others.

**Article 54     Standard Operating Procedures Manual**

To see if the Town will vote to create a Standard Operating Procedures Manual that will define for the public the process regularly executed, and the fundamentals employed for decision making by the Select Board, Board of Health, Harbors & Waters Board and Recreation & Parks Commission. The Manual will include but is not limited to defining each Board's Purpose, Membership, Member Qualifications, Appointments, Power and Duties, Organizational Structure, Communication Process, Recommendations for Town Meeting and SOP Quality Assurance. Sponsored by Megan Sweeney and others.

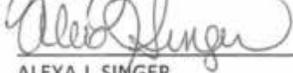
Given under our hands at Marblehead aforesaid this  
8<sup>th</sup> day of February 2023.

  
\_\_\_\_\_  
M. C. MOSES GRADER Chair

  
\_\_\_\_\_  
JACKIE BELF-BECKER

  
\_\_\_\_\_  
ERIN M. NOONAN

  
\_\_\_\_\_  
JAMES E. NYE

  
\_\_\_\_\_  
ALEXA J. SINGER

Select Board of Marblehead

A True Copy

Attest:  , Constable



\*ADA ADVISORY – Anyone in need of special accommodations for Town Meeting, please contact the office of the Select Board at 781-631-0000 by April 18, 2023, in order that reasonable accommodations may be made.



## Departmental Information

### Emergency:

<b>FIRE</b>	<b>911</b>
<b>POLICE</b>	<b>911</b>

**Town of Marblehead Official Website: [www.marblehead.org](http://www.marblehead.org)**

*(Note: All phone numbers are 781 Area Code unless otherwise noted.)*

Assessments	Assessors	631-0236
Birth, Marriage & Death Certificates	Town Clerk	631-0528
Board of Appeals (Zoning)	Engineering	631-1529
Building Permits	Building	631-2220
Burial Permits	Health Department	631-0212
Cemetery	Cemetery	631-1182
Collector of Taxes	Finance	631-0587
Council on Aging	Council on Aging	631-6737
Elections	Town Clerk	631-0528
Finance Director	Finance	631-1705
Fire Prevention	Fire Department	639-3428
Fuel Oil Storage	Fire Department	639-3428
Harbormaster	Harbormaster	631-2386
Health	Health Department	631-0212
Historical Commission	Abbot Hall	639-3425
Library	Abbot Public Library	631-1480
Licenses – alcohol, common victualler entertainment, second hand	Select Board Office	631-0000
Licenses – marriage, dog	Town Clerk	631-0528
Plumbing Permits	Building	639-9151
Police Administration	Police Dept.	631-1212
Recreation	Recreation & Park	631-3350
Schools:	Administration	639-3140
	High School	639-3100
	Veterans Middle School	639-3120
	Village School	639-3159
	Lucrecia and Joseph Brown School	639-3112
	Glover	639-3191
Streets, Sidewalks	Public Works	631-1750
Town Administrator	Select- Board Office	631-0000
Town Treasurer	Finance	631-1033
Trees	Tree Warden	631-2721
Veterans' Benefits	Veterans' Agent	631-0990
Water & Sewer	Water & Sewer	631-2694
Weights & Measures	Sealer	631-0990
Wiring Permits	Building	639-9151
Zoning Enforcement	Building	631-2220

### FEDERAL AND STATE SENATORS AND REPRESENTATIVES:

US Senators:	Elizabeth Warren	617-565-3170
	Ed Markey	617-565-8519
US Representative (6 <sup>th</sup> Dt.)	Seth Moulton	978-531-1669
MA Representative (8 <sup>th</sup> Dt.)	Jennifer Balinsky Armini	617-722-2000
MA Senator (3 <sup>rd</sup> Dt.):	Brendan P. Crighton	617-722-1350



**Fort Sewall Centennial Celebration**