



2018

Marblehead

TOWN REPORT



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2018 *Marblehead* TOWN REPORT

Departmental Information

Emergency:

FIRE

911

POLICE

911

Town of Marblehead Official Website: www.marblehead.org

(Note: All phone numbers are 781 Area Code unless otherwise noted.)

Assessments	Assessors	631-0236
Birth, Marriage & Death Certificates	Town Clerk	631-0528
Board of Appeals (Zoning)	Engineering	631-1529
Building Permits	Building	631-2220
Burial Permits	Health Department	631-0212
Cemetery	Cemetery	631-1182
Collector of Taxes	Finance	631-0587
Council on Aging	Council on Aging	631-6737
Elections	Town Clerk	631-0528
Finance Director	Finance	631-1705
Fire Prevention	Fire Department	639-3428
Fuel Oil Storage	Fire Department	639-3428
Harbormaster	Harbormaster	631-2386
Health	Health Department	631-0212
Historical Commission	Abbot Hall	639-3425
Library	Abbot Public Library	631-1480
Licenses – alcohol, common victualler		
entertainment, second hand	Selectmen's Office	631-0000
Licenses – marriage, dog	Town Clerk	631-0528
Plumbing Permits	Building	639-9151
Police Administration	Police Dept.	631-1212
Recreation	Recreation & Park	631-3350
Schools:	Administration	639-3140
	High School	639-3100
	Veterans Middle School	639-3120
	Village School	639-3159
	Bell	639-3171
	Coffin	639-3181
	Glover	639-3191
Streets, Sidewalks	Public Works	631-1750
Town Administrator	Selectmen's Office	631-0000
Town Treasurer	Finance	631-1033
Trees	Tree Warden	631-2721
Veterans' Benefits	Veterans' Agent	631-0990
Water & Sewer	Water & Sewer	631-2694
Weights & Measures	Sealer	631-0990
Wiring Permits	Building	639-9151
Zoning Enforcement	Building	631-2220

FEDERAL AND STATE SENATORS AND REPRESENTATIVES:

US Senators:	Elizabeth Warren	617-565-3170
	Ed Markey	617-565-8519
US Representative (6 th Dt.)	Seth Moulton	978-531-1669
MA Representative (8 th Dt.)	Lori Ehrlich	617-722-2014
MA Senator (3 rd Dt.):	Brendan P. Crighton	617-722-1350

Cover Photograph courtesy of Rick Cuzner

March 1-3, 2018, nor'easter. Causeway.

Back Photograph courtesy of Rick Cuzner

March 1-3, 2018, nor'easter.

Photo taken from Red Steps by Cliff Street with a zoom lens.

**ANNUAL
TOWN REPORT
OF THE YEAR 2018**

MARBLEHEAD, MASSACHUSETTS



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BOARD OF SELECTMEN

The Board of Selectmen is comprised of five members, each elected annually. Members of the Board of Selectmen are Chairman, Jackie Belf-Becker, Harry C. Christensen, Jr., M.C. Moses Grader, Judith R. Jacobi, and James E. Nye. The Board generally meets on the second and fourth Wednesday of each month at 7:30 p.m. in the Selectmen's Meeting Room in Abbot Hall and as needed at other times. All meetings are open to the public.

In 2018, the Board of Selectmen sponsored an article to fund a major restoration of the exterior of Abbot Hall and install a new geothermal HVAC system. Town meeting approved the article and the voters approved a proposition 2 ½ debt exclusion override to fund the project. The work on the building includes window replacement, roof and masonry work and a heating and cooling system. Following the project's approval the Board of Selectmen created the Abbot Hall Building Committee to assist in project oversight and first phase of the project to stabilize the building's chimney was completed.

Also in 2018, the Selectmen co-sponsored an article with the Water and Sewer Commission to change the use of the former railroad right of way. The article formally defined the surface of the right of way as a multi-modal bike and walking path, as well as a utility corridor, that portion to be under the care, custody and control of the Board of Selectmen. This change allows the Town to now maintain it as a trail in addition to a utility corridor. The Town received a grant from the State to make repairs to problem areas on the trail. Following the approval of the article at Town Meeting, the Board of Selectmen entered into a Memorandum of Understanding with the Water and Sewer Commission and Marblehead Light Commission to formalize this agreement and collaboration between the respective bodies.

In 2018 the Board of Selectmen adopted a Complete Streets Policy. A Complete Street, as defined by the Massachusetts Department of Transportation (MassDOT) program, is one that provides safe and accessible options for all travel modes – walking, biking, transit, and motorized vehicles – for people of all ages and abilities. The policy was approved by MassDOT and the Town received funding to create a prioritization plan as a result. The creation of a prioritization plan is required to achieve the designation as a Complete Streets community which then allows the town to apply for grant funding through MassDOT to fund the projects identified in the plan. The Town has selected engineering consultant, Stantec Inc. to

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facilitate the process and provide professional assistance. The Selectmen appointed an Ad/Hoc Complete Streets Committee to oversee this effort.

Marblehead was awarded a grant from Executive Office of Energy and Environmental Affairs (EEA) to develop a 5-year Housing Production Plan to expand housing diversity, affordability, and opportunity in the community and the region, and meet unmet housing need in Town.

Marblehead also received a Municipal Vulnerability Preparedness (MVP) Planning Grant to help the town assess their vulnerability to and prepare for climate change impacts, build community resilience, and receive designation from the Executive Office of Energy and Environmental Affairs (EEA) as a Climate Change MVP program municipality. The Selectmen identified a core team and hired Barbara Warren of Salem Sound Coastwatch to assist the town in the effort. The Town held workshops and listening sessions to define top natural and climate-related hazards, identify vulnerabilities, and develop prioritized actions and opportunities to collaboratively advance actions to increase resilience. The result was a Municipal Vulnerability Assessment report and action plan.

The Town conducted a cyber security assessment to analyze whether there is risk of unauthorized access to the Town's network, implement policies and procedures to protect the Town's technology environment, and identify steps to take in order to address any problems identified. This assessment was funded by a Community Compact Best Practice grant.

In March of 2018 there were two major storm events that caused significant damage in the town from coastal flooding and beach erosion which occurred over multiple high tides, as well as damaging winds which knocked down many trees and tree limbs. The Selectmen sponsored an article to appropriate funds to repair seawall and other coastal damage. This article was approved at the annual Town meeting and a proposition 2 ½ override was adopted by the voters.

In an effort to address the damage caused during these storm events, the town worked with the Marblehead Light Commission to make repairs and implement erosion controls at Leggs Hill. Seawall repairs were also made at Grace Oliver's and Fort beaches and are planned at Fort Sewall.

In 2018 the School Committee informed the Selectmen that they were vacating the Gerry Elementary school and that the building was no longer needed for school purposes. A Gerry School Re-Use Committee was appointed by the Board of

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Selectmen to consider options and recommend a reuse strategy for Town review and approval. The purpose of this study is to determine if there is some other municipal need and if no other municipal need exists, then identify what the community would like to see the building used for, evaluate the merits and viability of alternatives and make a recommendation or recommendations to the Town Meeting. The Town selected a planning consultant, Harriman, to facilitate the process and provide professional evaluations of reuse options.

The Town conducted repairs on several town owned buildings and property under the control of the Board of Selectmen including: the police station roof and the Highway garage roof.

Barry Road was accepted as a public way in 2018.

As the local licensing authority, the Selectmen renewed and/or issued the following licenses concerning its licensed serving establishments:

Annual All Alcoholic Restaurant (15)
Annual All Alcoholic – Package Store (5)
Annual All Alcoholic Fraternal Club (2)
Annual All Alcoholic Club (3)
Season All Alcoholic Club (2)
Annual Wine & Malt – Package (1)
Annual Wine & Malt Restaurant (7 Day) (5)
Farmer Series Pouring Permit (1)
Annual Common Victualler (40)
Annual Entertainment (16)
Sunday Entertainment (14)
Second Hand Dealers (12)
Automatic Amusement Device (14)
Annual Auto Class II (1)
Annual Lodging (3)
Movie Theatre (1)

The Board sadly acknowledges the death of prominent members of the Marblehead community including; Douglas O’Leary, member of the Historical Commission and Harbors and Waters Board, and Fred Sullivan a long time member of the Conservation Commission.

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In July, John McGinn retired as Town Administrator, a position he had held for 3 ½ years. Previous to that John served as the Town's Finance Director since 2005. The Board thanks John for his outstanding service to the Town and wishes him well in retirement. The Board and Town will greatly miss John. He will be remembered for his hard work and dedication. Patricia Murray, Town Treasurer also retired in 2018 and was a long-term and dedicated employee of the Town.

In July, Jason Silva started as Marblehead's new Town Administrator. The Board welcomed Jason, who brings many years of municipal government experience. Additionally, Leslie Davidson began as the Town Treasurer in August.

The Board would like to recognize the remarkable amount of time volunteers throughout Town government and local philanthropic organizations devote to working for the benefit of Marblehead. In addition to thanking the volunteers for their time, the Board also thanks all of those who contributed financially to the various funds established for the benefit of the Town. Also the Board recognizes the efforts and dedication of our town employees who work extraordinarily well together.

The Board also thanks Rebecca Curran Cutting, Town Planner/Chief Procurement Officer; Kyle Wiley, Administrative Aide and the office staff Jennifer Smith and Jane Tricomi, for all their assistance this past year and extend our best wishes and thanks to the all of the citizens of the Town of Marblehead whom we faithfully and conscientiously strive to represent.

Faithfully yours,

Jackie Belf-Becker, Chair
Harry C. Christensen, Jr.
M. C. Moses Grader
Judith R. Jacobi
James E. Nye

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Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the seventh day of May next A. D. 2018 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 3 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

Article 5 Lease Town Property

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To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 6 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 7 Departmental Revolving Funds

To see if the Town will vote to fix the maximum amount that may be spent during FY 2019 beginning July 1, 2018 for the revolving funds established in the town bylaws for certain departments, boards, committees, agencies or officers in accordance with G.L. c. 44 §53E 1/2, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 8 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for the several departments of the Town, to authorize the Board of Selectmen to trade old equipment as part of the purchase price and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 9 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 10 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this

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appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 11 Application of Bond Premium

To see if the Town will vote to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied, or take any other action relative thereto. Sponsored by the Finance Director.

Article 12 Rescinding Unused Debt Authorizations

To see if the Town will vote to rescind the authorized, but unissued balances of various borrowing authorizations approved by the Town from time to time, which amounts are no longer needed to pay costs of completing the projects for which they were originally approved, or to take any other action relative thereto. Sponsored by the Finance Director.

Article 13 Cable Franchise Fees

To see if the Town will vote to accept G.L. c. 44, § 53F³/₄, in order that the Town may establish a separate revenue account to be known as the PEG [Public, Educational and Government] Access and Cable Related Fund, into which may be deposited cable franchise fees and other cable-related revenues for appropriation for cable-related purposes consistent with cable franchise (license) agreements, including support of PEG access television services and cable licensing and administration, and further vote regarding such financial funding provisions and other details as may be required to effectuate this vote and task, including the transfer (and authorization thereof) of any balance of cable-related funds from any existing revolving fund or other town account into this new fund, or take any other action relative thereto. Sponsored by the Finance Director.

Article 14 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take

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any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 15 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 16 Storm Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage, including engineering services in connection therewith, and for general Drain Department purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, to be expended by the Water and Sewer Commission; or to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 17 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 18 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such

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purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

Article 19 Collective Bargaining (Fire)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2019 with the International Association of Firefighters AFL/CIO CLC Local 2043, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 20 Collective Bargaining (Police)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2019 with MASS C.O.P., AFL-CIO, Local 437, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 21 Collective Bargaining (IUE/CWA – Local 1776)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2019 with Local 1776 of the IUE/CWA, AFL-CIO, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 22 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 23 Proposed Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

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Article 24 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 25 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 26 Ratification of Salary Bylaw

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying certain positions, or take any other action relative thereto. Sponsored by the Compensation Committee.

Article 27 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2018 and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 28 Establishment of Special Education Stabilization Account

To see if the Town will accept the provisions of Chapter 40, Section 13E of the Massachusetts General Laws permitting the School District to establish a Special Education Reserve Fund; or take any other action relative thereto. Sponsored by the School Committee.

Article 29 Mooring Fees in Marblehead Waters.

To see if the Town will vote to amend Chapter 190, Section 190-5 (C) of the Town of Marblehead General Bylaws as follows (~~Strikeout~~ text represents deleted language and **bold** and underline font represents proposed amendment.):

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The Harbormaster shall collect from the applicant a mooring permit fee of ~~\$6.50~~ **\$8.00** per foot for Marblehead Harbor, Little Harbor, and Dolibers Cove. All other locations in Marblehead anchorage shall be assessed ~~\$5.50~~ **\$7.00** per foot. Working commercial fishermen shall have their permit fee abated to a rate of ~~\$3.00~~ **\$3.50** per foot upon approval of the Harbormaster. Such fee shall be assessed on a per-foot basis, measured from the stem in a straight line aft to the stem of the vessel. Booms, boomkins or pulpits are exempt from the measurement. The minimum mooring permit fee shall be \$10. The mooring permit fee for a float shall also be assessed on \$6.50 per lineal foot basis of the overall length. Said fee shall be collected before a mooring permit is issued. All fees collected by the Harbormaster shall be paid to the Town of Marblehead. All permits shall expire on the first day of February following the year of issue, or take any action relative thereto. Sponsored by the Harbors and Waters Board.

Article 30 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

Article 31 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2018, or take any other action relative thereto. Sponsored by the Finance Director.

Article 32 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2018, or take any other action relative thereto. Sponsored by the Finance Director.

Article 33 Public Access over Railroad Right of Way

To see if the Town will vote to change the purpose of the use of the top twelve inches to the surface of the following parcels of land by adding an additional use, that is the purpose of multi-model bike and walking path to be under the care custody and control of the Board of Selectmen:

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Swampscott Branch: Book 4885 Page 310 as depicted in Plan Book 97 Plan 99 on file in the office of the Town Clerk.

Salem Branch: Book 4954 Plan 112 as depicted in Plan Book 98 Plan 72 on file in the office of the Town Clerk.

Lead Mills Branch: Book 5537 Page 60 (parcel 2) Book 5763 Page 720 (parcel 1 and 3) as depicted in Plan Book 1968 Page 249 on file in the office of the Town Clerk, or take any other actions relative to. Sponsored by Board of Selectmen and Water and Sewer Commission.

Article 34 Transfer of Care Custody and Control of Cressy Street Property

To see if the Town will vote to change the use of the property located at Town of Marblehead Assessor's Map 135 Lot 54 located on Cressy Street consisting of 13,664 square feet +/- from fire station purposes to cemetery purposes and transfer the care, custody and control from the Board of Selectmen to the Cemetery Commission, or take any other actions relative thereto. Sponsored by the Board of Selectmen and Cemetery Commission.

Article 35 Acceptance of Public Way

To see if the Town will vote to accept Barry Road as a public way as more fully set forth on a plan entitled "Barry Road" by Map 162, Block 59, Lot 0, or take any other actions relative thereto. Sponsored by the Board of Selectmen.

Article 36 Repairs to Abbot Hall

To see if the Town will vote to appropriate, borrow or otherwise raise sufficient funds for the renovation, repair and restoration of Abbot Hall, 188 Washington Street, in accordance with the report prepared by McGinley Kalsow & Associates, Inc., which said report is available in the office of the Board of Selectmen, or take any other actions relative thereto. Sponsored by the Board of Selectmen.

Article 37 Change of Use and Transfer of Public Property / Orne Playground

To see if the Town will vote to change the use of the "Bud Orne Playground" so called as shown on the Town of Marblehead Assessor's Map 138 and Lot 38 containing about 6.023 acres +/- of land located on Evans Road and West Shore Drive and Shepard Street, from Playground purposes to school purposes and that said care custody and control shall be transferred from the Recreation and Parks Commission to the School Committee, and further, that said transfer and change of use shall only occur if the Town of Marblehead School Building Committee selects the "Bud Orne Playground" as the next elementary school, or take any other actions relative thereto. Sponsored by the Recreation and Parks Commission and School Committee.

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Article 38 Change of Use and Transfer of Public Property / Eveleth School and Property

To see if the Town will vote to change the use of the Dr. Samuel C. Eveleth School and related property as shown on Marblehead Assessor's Map 25 and Lot 21 containing about 3.417 acres +/- of land located on 3 Brook Road, from school purposes to playground purposes and that said care custody and control shall be transferred from the School Committee to the Recreation and Parks Commission and, that said transfer and change of use shall only occur if the Town of Marblehead School Building Committee selects the "Bud Orne Playground" as the next elementary school location, and further that the Town appropriate, borrow or otherwise raise funds sufficient to demolish and remove the existing structure, undertake site preparations and all related work including engineering and associated legal fees and costs or take any other actions relative thereto. Sponsored by the Recreation and Parks Commission and the School Committee.

Article 39 Change of Use - Portion of Ware Lane

To see if the Town will vote to change the use of that portion of Ware Lane, so called, as shown on a plan dated February 7, 2018 entitled Ware Lane Section Change of Use, including 3,820 square feet +/- and which said plan is on file in the office of the Town Clerk and further, that once the use is changed the area changed will be put under the care custody and control of the Recreation and Parks Commission for playground purposes but said change of use shall only occur if the Town of Marblehead School Building Committee selects the "Bud Orne Playground" as the next elementary school location and the Eveleth School and Property are transferred to the care custody and control of the Recreation and Parks Commission for playground purposes; or take any other action relative thereto. Sponsored by the Board of Selectmen and Recreation and Parks Commission.

Article 40 Hobbs Playground

To see if the Town will vote to change the care custody and control of that portion of the Hobbs Playground, so called, including 45,810 square feet +/- and as shown on a plan dated February 7, 2018 entitled Article 40 Hobbs Playground, on file in the office of the Town Clerk, which is a portion of that parcel of land shown as Map 25 Lot 22 on the Town of Marblehead Assessor's Map from the Board of Selectmen to the Recreation and Parks Commission continuing for playground purposes and that said change of control shall only occur if the Town of Marblehead School Building Committee selects the "Bud Orne Playground" as the next elementary school location; or take any other actions relative thereto. Sponsored by the Recreation and Parks Commission and the Board of Selectmen.

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Article 41 Adopt Chapter 39 Section 23D

To see if the town will adopt Chapter 39 Section 23D of the Massachusetts General Laws allowing that a member of any municipal board, committee or commission when holding an adjudicatory hearing shall not be disqualified from voting on the matter solely due to that members absence from no more than a single session of the hearing at which testimony or other evidence is received, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 42 Zoning Bylaw Recodification, Technical Corrections and Revisions

To see if the town will vote to recodify, amend, revise, delete, and renumber provisions of the Town of Marblehead Zoning Bylaw, sections 200-1 through 200-49, and accompanying tables as follows:

Article I Administration

200-1 Zoning Authority

200-2 Enforcement

200-3 Certificate of Occupancy

200-4A Board of Appeals

200-4B Planning Board

200-5 Variance

200-6 Amendments

Article II Definitions

200-7 Meaning of Words

Article III Zoning Districts

200-8 Establishment of districts

200-9 Interpretation of zone district boundaries

Article IV Use Regulations

200-10 District Allowed Uses

200-11 Classification of Uses

200-12 Additional Use Provisions

200-13 Accessory Uses

200-14 Auxiliary Uses

Article V Dimensional Regulations

200-15 District Regulations

200-16 Additional dimensional provisions

Article VI Parking

200-17 Parking requirements

200-18 Parking Requirements for expansions

200-19 Parking requirements for elderly and low-income housing

200-20 Location of required parking spaces

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200-21 Parking space requirements
200-22 Parking impact on open area
200-24 Parking requirements for wireless communication facilities (WCF)
Article VII
200-25 Nuisances
200-26 Earth removal
200-27 Equipment noise
200-28 Temporary trailers
200-29 Exterior mechanical equipment
Article VIII Nonconforming Building, Lot or Use
200-30 Existing nonconformance
200-31 Rebuilding after catastrophe
200-32 Discontinued nonconforming use of building
200-33 Demolished nonconforming building
Article IX Special Permits
200-34 Types of Special Permits
200-35 Process for special permits
200-36 Special permit for use and dimension
200-37 Special permit for site plan approval
200-38 Special permit for incentive zoning
200-39 Special permit for wireless communications facilities (WCF)
200-40 Special permit for nursing homes and assisted living facilities
Article X Validity
200-41 Prior law
200-42 Severability
200-43 Penalty for violation
Article XI Smart Growth Overlay District
200-44 Smart Growth Overlay District
Article XII Design Review
200-45 Design Review
Article XIII Floodplain District
200-46 Floodplain District
200-47 Purpose
200-48 Development regulations
200-49 Definitions
Table 1, Land Use Regulations
Table 2 Dimensional Regulations

~~strikethroughs~~ (indicating deletion) and underlines (indicating additions), all as set forth in the document entitled “FINAL DRAFT (RED-LINE VERSION) – January

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25, 2018,” all as on file in the office of the Town Clerk, and further to authorize the Town Clerk and the Town Planner to make any adjustments thereafter in the numbering and organization as appropriate to remedy any deficiencies within the Final Draft (Red-Line Version), or take any other action relative thereto. Sponsored by the Planning Board

Article 43 Amend Chapter 70 – Fire Prevention, of the Town of Marblehead General Bylaws

To see if the Town will vote to amend the Town of Marblehead General Bylaws, Chapter 70, Fire Prevention, Article III, Fire Lanes, Section 70-13 through 70-15 which currently reads:

§70-13. Obstruction of private way, private property or fire lane.

A. It shall be unlawful to obstruct or park a vehicle to block a private way or private property from access for fire apparatus to any building.

B. It shall be unlawful to obstruct or park a vehicle in any fire lane hereby established under Section 28.16 of the Fire Prevention Code of the Town of Marblehead (adopted in 1977) to be a distance of 10 feet from the curbing of a sidewalk in a shopping center, business area, private way, private property and similar locations, said lane to be marked at said locations.

§70-14. Violations and penalties.

Any person who shall violate any of the provisions of the code hereby adopted, or fail to comply therewith, or who shall violate or fail to comply with any order made thereunder, or who shall build in violation of any detailed statement of specifications or plans submitted and approved thereunder, or any certificate or permit issued thereunder, and from which no appeal has been taken, or who shall fail to comply with such an order as affirmed or modified by the court of jurisdiction, within the time fixed herein shall severally for each and every such violation and noncompliance respectively be guilty of a misdemeanor, punishable by a fine of not less than \$15 nor more than \$50. The imposition of one penalty for any violation shall not excuse the violation or permit it to continue, and all such persons shall be required to correct or remedy such violations or defects within a reasonable time; and when not otherwise specified, each 10 days that prohibited conditions are maintained shall constitute a separate offense.

§70-15. Removal of vehicles or other obstructions.

Any object or vehicle blocking or parked to obstruct any fire lane, private way or private property in violation of § **70-13** of this Bylaw may be removed or towed by the Town at the expense of the owner and without liability to the Fire Department, employees of the Town, or the Town.

by deleting the foregoing in its entirety and in place thereof add the following:

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Article III - FIRE LANES

§70-13. Definitions.

Fire Lane – Area designated by the Fire Chief for exclusive use by fire apparatus and/or emergency equipment access for the purpose of protecting public safety.

§70-14. Authority.

A. The Fire Chief or his designated representative is hereby authorized to establish Fire Lanes to be located wherever necessary to allow access of fire apparatus or emergency equipment for the protection of public safety, as determined by the Fire Chief or his designee.

B. The Fire Chief or his designee shall establish the specific locations and dimensions of all Fire Lanes after consideration of the following factors:

- i. The nature of the use of the premises;
- ii. The volume of motor vehicle traffic on or about or near the designated premises;
- iii. The size and type of fire apparatus and emergency equipment available and necessary for the protection of the premises;
- iv. The area of the land and the size of the building or buildings to be protected.

§70-15. Location of Fire Lanes.

Fire Lanes established pursuant to this Bylaw may be located at entrances and exits from parking areas, driveways, and buildings, other areas of public ingress and egress, in or within areas surrounding post indicator valves, hydrants and Fire Department connections and at other locations determined by the Fire Chief or his designated representative.

§70-16. Notice of Fire Lanes.

The Fire Chief or his designee shall give written notice of the establishment of a Fire Lane to the owner of the property on which the Fire Lane will be located, and direct the owner to post signs at the owner's expense. The property owner shall erect signs within (60) sixty days of receipt of said notice. The signs shall be erected at the location and shall conform to the specifications designated by the Fire Chief. Said signs shall be no less than eighteen inches by twelve inches and shall read:

“Fire Lane
No Parking at Any Time
Violators Subject to Fine
Vehicles May Be Towed at Owner's Expense”

§70-17. Obstruction of Fire Lanes.

It shall be unlawful to obstruct or park a vehicle in any Fire Lane.

§70-18. Removal of vehicles or other obstructions.

Any object or vehicle blocking or parked to obstruct any fire lane, private way or private property in violation of this Bylaw may be removed or towed by the Town

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at the expense of the owner and without liability to the Fire Department, employees of the Town, or the Town.

§70-19. Violations and penalties.

Any person violating any of the foregoing sections shall, for each offense be punished by a fine of fifty (\$50.00) dollars. Each day that such violation continues shall constitute a separate offense.

§70-20. Enforcement.

The Fire Chief or his designee shall enforce the provisions of this Bylaw.

Or take any action relative thereto. Sponsored by the Fire Chief.

Article 44 Stretch Code Adoption for Green Communities Designation.

To see if the Town will adopt the Stretch Code, so called, by amending Chapter 30 of the Town of Marblehead General Bylaws, Building Construction, by adding the following new Article V as follows:

Article V

Stretch Energy Code

§30-40. Purpose.

This provision is adopted for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto, with an effective date of January 1, 2019 and which will provide a more energy efficient alternative to the base energy code applicable to the relevant sections of the building code for both new construction and existing buildings.

§30-41. Definitions.

A. International Energy Conservation Code (IECC) 2009 – The International Energy Conservation Code (IECC) is a building code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency. Commencing July 1, 2010, the baseline energy conservation requirements of the MA State Building Code will default to IECC 2009 and MA amendments.

B. Stretch Energy Code – Codified by the Board of the Building Regulations and Standards as 780 CMR Appendix 115 AA, the Stretch Energy Code is the International Energy Conservation Code (IECC) 2009 with amendments contained herein.

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§30-41. Applicability.

This code applies to residential and commercial buildings. Buildings not included in this scope shall comply with 780 CMR 13, 34, 61 or 93 as applicable.

§30-42. Authority.

The Town of Marblehead, seeking to ensure that construction within its boundaries is designed and built above the energy efficiency requirements of 780 CMR, mandates adherence to Appendix 115 AA.

§30-43. Stretch Code.

The Stretch Code, as codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115 AA, including any amendments or modifications, is herein incorporated by reference into the Town of Marblehead General Bylaws, Chapter 98.

§30-34. Enforcement.

The Stretch Code is enforceable by the Building Inspector official.

Or take any action relative thereto. Sponsored by Petra Langer and others.

Article 45 100% Renewable Energy Goal

To see if the Town will go on record supporting a goal of using 100% clean, renewable energy in Marblehead, including in electricity production, building energy use and transportation, and moving as quickly as possible to achieve this goal. Sponsored by John Livermore and others.

Article 46 Overnight Parking Ban

Be it resolved that the Town of Marblehead shall institute on or before November 15, 2018 an alternative to the annual Winter Parking Ban which allows for on street parking all winter EXCEPT for specific limited snow or other public emergency situations (e.g. the “Blue Light” Parking Systems implemented in most of the surrounding communities.) Such a plan shall also include a provision for the Selectmen to impose a Regular Parking Ban on those streets and byways that they determine must remain parking free all winter. This system shall be funded out of the available town budget. Sponsored by John O. Liming and others.

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place –

OLD TOWN HOUSE

1 Market Square

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In Precinct 2 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 3 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 4 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 5 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 6 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

on Tuesday, the 15th day of May next A.D. 2018 (it being the second Tuesday after the first Monday in May) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

Selectmen 5 for 1 year term

Moderator 1 for 1 year term

Assessor 1 for 3 year term

Cemetery Commission 1 for 3 year term

Board of Health 1 for 3 year term

Housing Authority 1 for 5 year term

Library Trustee 2 for 3 year term

Municipal Light Commission 2 for 3 year term

Planning Board 2 for 3 year term

Recreation and Park Commission 5 for 1 year term

School Committee 1 for 3 year term

School Committee 1 for a 2 year un-expired term

Water & Sewer Commission 1 for 3 year term

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.

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Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this **14th day of February 2018.**

JACKIE BELF-BECKER, Chair
HARRY C. CHRISTENSEN, JR.
MARK C. MOSES GRADER
JUDITH R. JACOBI
JAMES E. NYE

Selectmen of Marblehead



A True Copy

Attest: Douglas W. Perry, Constable, March 1, 2018

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Town of Marblehead Annual Town Meeting Monday, May 7, 2018

With a quorum met the Moderator called the 2018 Annual Town Meeting to order at 7:05PM

Article 1 Articles in Numerical Order

Voted: That the articles be taken up in their numerical order.

Article 2 Reports of Town Officers and Committees

Voted: To receive the report of the Town Accountant, the reports of the Town Officers, and Special Committees.

Article 3 Assume Liability

Voted: That the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5, Acts of 1995, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the Improvement, development, maintenance and protection of tidal and non- tidal rivers and streams, harbors , tidewaters, foreshores and shores along a public beach in accordance with section II of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Article 4 Accept Trust Property

Voted: That this article be indefinitely postponed

Article 5 Lease Town Property

Voted: To allow the Board of Selectmen and School Committee to let or lease such land, buildings or structures owned by the Town on such terms as they may determine.

Article 6 Unpaid Accounts

Voted: To authorize the payment of \$3,163.80 for any unpaid accounts brought forward from previous years, from the following Articles, Revolving Funds or Article 28, of the May 2017 Annual Town Meeting – Expenses of Several Departments as follows:

Item 101 School Budget

2, 617.35

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Item 188 Library Expense

546.45

Article 7 Revolving Fund

Voted: That the Town authorize the total expenditures for the following revolving funds pursuant to G.L. c44 Section 53E ½ for the fiscal year beginning July 1, 2018 to be expended in accordance with Chapter 63-9 of the town bylaws:

FUND	SPENDING LIMIT
Historical Commission Gift Shop Revolving Fund	\$ 15,000
Recreation and Parks Revolving Fund	\$ 600,000
Council on Aging Revolving Fund	\$ 250,000
Dog Officer/Animal Control Officer Revolving Fund	\$ 20,000
Commercial Waste Revolving Fund	\$ 450,000
Conservation Fines Revolving Fund	\$ 75,000
Sump Pump Improvement Revolving Fund	\$ 25,000
Special Education Revolving Fund	\$ 950,000
Storm Water By-Law Revolving Fund	\$ 10,000
Street Opening Revolving Fund	\$ 75,000
Vaccine Revolving Fund	\$ 8,000

Article 8 Purchase of Equipment of Several Departments

Voted: That the sum of \$468,538.00 be appropriated, and to meet this appropriation; \$35,000.00 is to be transferred from Water Retained Earnings \$11,256.00 from Harbor Receipts, \$13,404.00 is to be transferred from Cemetery Sale of Lots and \$408,878.00 to be raised by taxation. To include the following:

Highway Department

1 Rack Body Truck w/Plow
1 Service Truck w/Liftgate & Plow

Fire Department

Recreation & Park Department

1 Truck w/Plow
1 Pick-up w/Plow

Police Department

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Collar for 27Ft Defender Boat

Cemetery Department

1 Sod Cutter

1 Thaw Unit

Urns for Chapel

2 Police Patrol Vehicles

School Department

1 Student Bus

Water Department

1 Utility 4X4 Truck

Article 9 Capital Improvements for Public Buildings

Voted: That the sum of \$463,596.00 be appropriated, and to meet this appropriation; \$21,700.00 is to be transferred from Cemetery Sale of Lots, \$25,000.00 to be transferred from Park Revolving Fund and \$416,896.00 is to be raised by taxation. To include the following:

Police Station

Lower roof Replacement

Townwide

Radio Upgrade – 2 Year Plan

Traffic Light Upgrades

Cemetery

Garage Door Replacement

Construct Wall (100 Feet)

Fire Department

Franklin St. Window Replacement

Community Center

Gym Floor Replacement

School

High School Hot Water Tanks

Asbestos Abatement Veterans School

Tower Way

Replace Rubber Roof

Replace 2 Garage Doors

Replace 4 Open Air Heaters

Article 10 Walls and Fences

Unanimously Voted:

- (a) That the Town appropriates \$53,094.00 for construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; \$45,594.00 to be transferred from Article 11, 2016, Ocean Ave Seawall and \$7,500.00 to be raised by taxation and that the Board of Selectmen is authorized to acquire by purchase, eminent domain or otherwise any land or easement necessary therefor; and
- (b) That the Town appropriates \$871,894.00 to pay costs of constructing and reconstructing seawalls and fences for the protection of highways and property, including engineering services and all other costs incidental and related thereto, and to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under pursuant to G.L. c. 44, §7(1) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such

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premium applied to the payment of the costs of issuance of such bonds or notes may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. No amounts shall be borrowed or expended hereunder unless the Town shall have voted to exclude the amounts required to repay any borrowing authorized by this vote from the limitations on total property taxes set forth in G.L. c. 59, §21C(also known as Proposition 2 ½)

Article 11 Application of Bond Premium

Voted: That the Town votes to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount authorized to be borrowed for each project shall be reduced by the amount of any such premium so applied.

Article 12 Rescind Unused Debt Authorizations

Voted: That the authorized but unissued balances of the borrowing authorizations described below, which amounts are no longer needed to pay costs of completing the projects for which they were originally approved, are hereby rescinded an of no further force or effect.

<u>Town Meeting Date</u>	<u>Article</u>	<u>Purpose</u>	<u>Amount</u>
May 8, 2008	39	Village School Renovation	\$248,356
May 8, 2012	35	Old Town House Project	\$19,708

Article 13 Cable Franchise Fees

Voted: That this article be indefinitely postponed

Article 14 Water Department Construction

Unanimously Voted: That the sum of \$1,336,652.00 is appropriated from water retained earnings to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies, and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

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Article 15: Sewer Department Construction

Unanimously Voted: That the Sum of \$1,156,786.00 is appropriated from sewer retained earnings to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewage disposal, pump stations, original pumping station equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies and other general Sewer Department purposes, and to authorize the Board of and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

Article 16: Storm Drainage Construction

Unanimously Voted: That \$417,000.00 is appropriated from taxation for the construction, reconstruction, permitting, and maintenance of storm sewers for surface drainage purposes, including engineering services in connection therewith, and for general Drain Construction purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Water and Sewer Commission.

Article 17 Water and Sewer Commission Claims

Voted: To authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system.

Article 18 Financial Assistance for Conservation

Voted: To authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both.

Article 19 Collective Bargaining (Fire)

Voted: To waive Section 8 of the 1955 Salary By-Laws as last amended by striking out the pay schedule as it relates to the Fire Department Personnel and substitute in place thereof the following new pay schedule as it relates to said personnel.

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FIRE PAY SCALE Effective 7/1/2018 – 2%							
Group	Title	Step 1	Step 2	Step 3	Step 4	10+ Years Step 5	15+ Years Step 6
01	Firefighters	984.89	1,024.29	1,065.26	1,107.87	1,143.87	1,181.05
02	Lieutenants	1,137.55	1,183.05	1,230.37	1,279.58	1,321.18	1,364.11
03	Captains	1,313.86	1,366.42	1,421.07	1,477.92	1,525.95	1,575.54

and appropriate the sum of \$171,069.00 to be raised by taxation, said appropriation to be distributed to the fire budget by the Finance Director.

Provided, however, these schedules shall not be effective and no increase shall be paid until the full signed integrated contract between the International Association of Firefighters and the Town is executed and delivered to the Town.

Article 20 Collective Bargaining (Police)

Voted: To waive Section 8 of the 1955 Salary By-Laws as last amended by striking out the pay schedule as it relates to Police Department Personnel and substitute in place thereof the following new pay schedule as it relates to said personnel.

POLICE PAY SCALE Effective 7/1/2018 – 2%							
Group	Title	Step 1	Step 2	Step 3	Step 4	10+ Years Step 5	15+ Years Step 6
02	Patrolman	984.89	1,024.29	1,065.26	1,107.87	1,143.87	1,181.05
04	Sergeant	1,137.55	1,183.05	1,230.37	1,279.58	1,321.18	1,364.11
06	Lieutenant	1,313.86	1,366.42	1,421.07	1,477.92	1,525.95	1,575.54
08	Captain	1,517.51	1,578.21	1,641.34	1,706.99	1,762.47	1,819.75

and appropriate the sum of \$158,321.00 to be raised by taxation, said appropriation to be distributed to the police budget by the Finance Director.

Provided, however, these schedules shall not be effective and no increase shall be paid until the full signed integrated contract between the Marblehead Police Union and the Town is executed and delivered to the Town.

Article 21 Proposed Reclassification and Pay Schedule IUE/CWA – (Local 1776)

Voted: To Amend the Classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the IUE/CWA (Local

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1776) Pay Schedule: to waive Section 8 of the 1955 Salary By-Law as last amended by striking out the pay schedule as they relate to IUE/CWA (Local 1776) and substitute in place thereof the following new pay schedules as they relate to said members.

MME SALARY SCHEDULE IUE/CWE – (Local 1776)								
Effective July 1, 2018 – 2%								
Group	Title	Dept	Step 1	Step 2	Step 3	Step 4	Step 5	8 Years Step 6
29			1,052.64	1,094.74	1,138.53	1,184.07	1,231.44	1,256.07
28	Engineer Technician Senior Clerk II Mechanic Supervisor Working Foreman Turf Specialist Adult Librarian Young Adult Librarian Childrens Librarian	Eng Assessor, Eng W/S W/S/Drn Rec/Park Lib Lib Lib	993.05	1,032.78	1,074.09	1,117.05	1,161.73	1,184.97
27	Working Foreman/ Tree Surgeon E-911 Telecomm/Supervisor Mechanic Supervisor Mechanic/Working Foreman Water Tech Mech/Pipefitter II Station Mechanic/Pipefitter II	Rec/Park/ Tree Pol Hwy Cem W/S W/S W/S	936.84	974.31	1,013.29	1,053.82	1,095.97	1,117.89
26	Sr. Clerk Billing Technician Special Labor II Field Craftsman Mechanic Maint Craftsman Mechanic Working Foreman/Bldgs/ Grounds Sanitarian Mechanic Ldr Hvy Eqpmnt Op Chief Clerk E-911 Telecomm Library Para/Prof	Fin Assr Hbr Lib Cem Rec/Park Health Bldg Hwy Pol Sel Eng W/S Cem WColl Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Health Hwy Drn WColl Hwy W/S Sel Lib	880.66	915.89	952.53	990.63	1,030.25	1,050.86

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	Supvsr Transfer Station Mech/Pipefitter	WColl W/S						
25	Special Clerk Tree Climber/ Maint Sr. Day Coord Activities Coord Heavy Equip Oprtr Hvy Eqpmnt Opertr/ Collector Library Coord- Cir/Supplies Outreach Worker Special Labor I Special Labor II	W/S Hlth TC Rec/Park Rec/Park/Tree COA COA Rec/Park/Tree W/S WColl Cem Hwy WColl Lib COA Drn Rec/Park/Tree	826.23	859.28	893.65	929.39	966.57	985.90
24	General Labor IV Special Labor I Maint Craftsman Rec Technician Park Maint/Grndskeeper Library Technician Program/Volunteer Coor	Cem Drn Hwy WColl Lib/Pol PB W/S Tree Rec/Park/Tree Rec/Park Lib Lib	779.89	811.08	843.53	877.27	912.36	930.61
23	General Clerk General Labor III Childrens Sr Lib Asst Library Tech Asst. Park/Forestry Intern	Pol Pol PB Lib Lib Rec/Park Tree	734.37	763.74	794.29	826.06	859.11	876.29
22	Chauffeur Transfer Station Op	COA MOW WColl	691.56	719.22	747.99	777.91	809.03	825.21
21	Senior Lib Asst. General Labor I	Lib Lib PB	663.90	690.45	718.07	746.79	776.66	792.20

And appropriate the sum of \$218,945.00 and to meet this appropriation the sum of \$180,128.00 is to be raised by taxation, \$18,295.00 is to be transferred from sewer receipts, \$17,585.00 is to be transferred from water receipts and \$2,937.00 is to be transferred from harbor receipts and said appropriation to be distributed to each departmental budget by the Finance Director.

Provided, however, these schedules shall not be effective and no increase shall be paid until the integrated contract between the IUE/CWA (local 1776) and the Town is executed and delivered to the Town.

Article 22 Proposed Reclassification and Pay Schedule (Administrative)

Voted: To amend the Classification and Wage Salary Plan by changing certain job

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titles where indicated and reclassifying certain positions in the Administrative Schedule: to waive Section 8 of the 1955 Salary By-Law as last amended, by striking out the pay schedule as it relates to administrative personnel, substitute in place thereof the following new pay schedule as it relates to said personnel:

ADMINISTRATIVE SALARY SCHEDULE						
FY 2019-Effective July 1, 2018 - 2%						
Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5
59	Town Administrator	1,969.14	2,132.18	2,295.21	2,458.21	2,621.25
58		1,772.60	1,919.55	2,066.50	2,213.46	2,360.41
57	Dir Finance/Town Accountant Police Chief Fire Chief Supt Water/Sewer	1,596.25	1,728.54	1,860.75	1,993.05	2,125.30
56	Assistant Assessor Director Public Health Town Engineer	1,434.64	1,554.00	1,673.42	1,792.81	1,912.23
	Director Library					
55	Harbormaster Supt Recreation/Park Building Commissioner Director Public Works Assistant Supt Water/Sewer Assistant Director Accounting Director Council on Aging Town Planner	1,291.33	1,398.80	1,506.27	1,613.72	1,721.20
54	Assistant Director Revenue Asst Director/Public Works Public Health Nurse Plumbing Inspector Wire Inspector Office Manager Sewer/Water Supt Cemetery	1,162.74	1,258.71	1,354.73	1,450.73	1,546.69

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53	Local Inspector Building	1,047.01	1,133.35	1,219.69	1,306.04	1,392.37
	Recreation Supervisor					
	Assistant Wire Inspector					
	Payroll Administrator					
	Asst Director/Tree Warden					
	Head, Public Services Library					
	Head, Technical Services Library					
52	Assistant Treasurer Collector	982.72	1,050.70	1,118.64	1,186.64	1,254.57
	Health Inspector					
	Veterans Agent/Sealer					
	Assistant Harbormaster					
	Accounting & Website Assistant					
	Administrative Aid Selectmen					
51	Dog Officer	933.13	993.75	1,054.37	1,115.00	1,175.62
	Accounting Assistant					
50	Administrative Clerk	839.47	896.44	953.33	1,010.30	1,067.28
49		756.80	807.77	858.74	909.71	960.72

and appropriate the sum of \$68,462 and to meet this appropriation the sum of \$59,369 is to be raised by taxation, \$2,520 is to be transferred from sewer receipts, \$2,520 is to be transferred from water receipts and \$4,053 is to be transferred from harbor receipts and said appropriation to be distributed to each departmental budget by the Finance Director.

Article 23 Pay Schedule and Reclassification (Traffic Supervisors)

Voted: To appropriate the sum of \$2,872 to be added to the Police Salary Account to fund and make effective a new schedule for the Marblehead Traffic Supervisors.

Article 24 Proposed Reclassification & Pay Schedule (Seasonal & Temporary Personnel)

Voted: To waive section 8 of the 1955 Salary By-Laws as last amended by Striking out the pay schedules as they relate to Seasonal and Temporary Personnel and substitute in place thereof the following new pay schedules as they relate to said employees:

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SEASONAL PERSONNEL PAY SCHEDULE EFFECTIVE JULY 1, 2018 – 2%					
GP	TITLE	DEPT	1	2	3
27	Sr Seasonal Harbor Asst	Harbor	778.16	826.75	875.42
26			730.37	776.02	821.64
25	Beach Supervisor Head Lifeguard Recreation Program Dir Park Police	Rec/Park Rec/Park Rec/Park Rec/Park	684.29	726.81	769.61
24	Summer Acct Assistant Summer Programer Asst Seasonal Harbor Asst	Finance Finance Harbor	643.33	684.29	725.26
23	Summer Acct Trainee Summer Programer Trainee General Laborer III Recreation Specialist Recreation Leader, Sailing	Finance Finance Hwy/PW/Waste Rec/Park Rec/Park	605.75	643.74	681.71
22	General Laborer B Recreation Leader Lifeguard Seasonal Custodian Parking Enforcement Asst.	Sewer/Water Rec/Park Rec/Park Public Bld/Insp Police	581.93	611.31	640.79
21	Seasonal Laborer General Laborer B Data Entry Clerk Seasonal Pump-Out Asst.	Cemetery Health Public Bldg/Insp Harbor	571.66	592.97	614.32
20	Summer Clerical Beach Maintenance Person Parking Gate & Beach Attendant Forestry Worker Grounds Caretaker Recreational Instructor Seasonal Laborer	Finance, Rec/Park Harbor Rec/Park Rec/Park Rec/Park/Tree Rec/Park/Tree Rec/Park Rec/Park/Tree	559.74	566.55	573.37
2	General Labor C		531.79	555.71	
B	Custodian Summer Asst	Lib Dog Off	418.74	439.66	461.74

TEMPORARY PERSONNEL PAY SCHEDULE EFFECTIVE JULY 1, 2018 – 2%							
GP	TITLE	DEPT	1	2	3	4	5
26	Heavy Equip Op	Hwy HM Waste Water & Sewer	760.02	804.61	849.21	893.80	929.57
25	Senior Clerk	Finance	684.29	726.95	769.61	812.26	854.93

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24	General Clerk Vol/Comm Res Coord Prgm/Vol Coord E-911 Dispatch	Assr Sel Fire Wtr Swr Public Bldg COA Lib Sel	643.33	684.29	725.26	766.21	807.13
23	Special Clerk- Rev Gen Laborer III	Finance Health	605.75	643.74	681.71	719.68	757.67
22			581.93	611.31	640.79	670.17	699.66
21	Temp Laborer Temp Special Labor I	Cem COA Lib	571.66	592.97	614.32	635.67	656.99
20			559.74	566.55	573.37	580.20	587.01
14	Sr.Staff Engineer	Eng	795.23	832.27	871.22	912.11	955.01
13	Tech Ser Lib Adult Librarian Child Librarian Young Adult Lib	Lib Lib Lib Lib	759.96	795.23	832.27	871.22	912.11
12	Asst. Dog Off	Pol-Dog Off	726.40	759.96	795.23	832.27	871.22
11	Sanitarian	Hlth	694.30	726.40	759.96	795.23	832.27
10			663.89	694.30	726.39	759.96	795.23
9	Special Labor C Lib Para-Prof Recreation Asst	Lib Lib Rec/Park	634.82	663.89	694.30	726.40	759.96
8			607.11	634.82	663.89	694.30	726.40
7	Special Clerk Library Tech Lib Tech or Tec Adm	Hlth Assr Cem Swr/Wtr Lib Lib	607.11	634.82	663.89	694.30	
6	Chauffeur Site Manager	COA	607.11	634.82	663.89		
5	Sr. Library Asst General Clerk Building Attend	Lib Finance Rec/Park	607.11	634.82			
4			580.70	607.11			
3	Unclassified Labor Data Entry Oper		555.71	580.70			
2	Library Assistant	Lib	531.79	555.71			
1	Temporary Clerk		509.06	531.79			

and appropriate the sum of \$8,665 and to meet this appropriation the sum of \$5,497 is to be raised by taxation, \$424 is to be transferred from sewer receipts, \$412 is to be transferred from water receipts and \$2,332 is to be transferred from harbor receipts and said appropriation to be distributed to each departmental budget by the Finance Director.

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Article 25 Compensation - Town Officers

Voted: That the yearly compensation of the Town Officer named in this article be as follows:

Town Clerk	\$80,427.88
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Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in her official capacity to be accounted for to the Town Revenue Officer.

That the Town Clerk as elected and having served in that position or as a regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary.

Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll of December of that year. Only those in office on the determination date and qualified by their consecutive years of service, as described above, shall receive longevity pay for the calendar year.

Annual longevity Pay Schedule	Town Clerk
Not less than 5 years	\$300.00
Not less than 10 years	400.00
Not less than 15 years	500.00
Not less than 20 years	600.00
Not less than 25 years	700.00
30 years and over	800.00

And to appropriate the sum of \$1,577 to be added to the Town Clerk Salary Account.

Article 26 Ratification of Salary Bylaw

Voted: That this article be indefinitely postponed

Article 27 Essex North Shore Agricultural and Technical School District

Voted: To approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District and appropriate the sum of \$455,256 for the town's assessment of the same to be expended by the School Committee.

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Article 28 Establishment of Special Education Stabilization Account

Voted: To accept the provisions of Massachusetts General Laws Chapter 40, Section 13E permitting the School District to establish a Special Education Reserve Fund and to appropriate the sum of \$250,000 from taxation.

Article 29 Mooring Fees in Marblehead Waters.

Voted: To amend Chapter 190, Section 190-5 (C) of the Town of Marblehead General Bylaws as follows (~~Strikeout~~ text represents deleted language and **bold** and underline font represents proposed amendment.):

The Harbormaster shall collect from the applicant a mooring permit fee of ~~\$6.50~~ **\$8.00** per foot for Marblehead Harbor, Little Harbor, and Dolibers Cove. All other locations in Marblehead anchorage shall be assessed ~~\$5.50~~ **\$7.00** per foot. Working commercial fishermen shall have their permit fee abated to a rate of ~~\$3.00~~ **\$3.50** per foot upon approval of the Harbormaster. Such fee shall be assessed on a per-foot basis, measured from the stem in a straight line aft to the stem of the vessel. Booms, boomkins or pulpits are exempt from the measurement. The minimum mooring permit fee shall be \$10. The mooring permit fee for a float shall also be assessed on \$6.50 per lineal foot basis of the overall length. Said fee shall be collected before a mooring permit is issued. All fees collected by the Harbormaster shall be paid to the Town of Marblehead. All permits shall expire on the first day of February following the year of issue.

Article 30 Available Funds Appropriated to Reduce the Tax Rate

Voted: That the sum of \$8,230,000.00 be appropriated for the use of the Assessors in making the Tax Rate.

From Free Cash	\$ 7,900,000.00
From Electric Surplus	<u>330,000.00</u>
	<u>\$ 8,230,000.00</u>

Article 31 Expenses of Several Departments - Item 1 Moderator

Voted: That the sum of \$100.00 be and hereby is appropriated for the Moderator as follows:

Item 1 Officials Expense	\$100.00
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Article 31 Expenses of Several Departments - Items 2 3 4 5 6 Selectmen

Voted: That the sum of \$542,139.00 be and hereby is appropriated for the Selectmen as follows:

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Item 2	Officials Expense	\$ 5,500.00
Item 3	Salaries & Wages	415,394.00
Item 4	Expense	98,245.00
Item 5	Zoning Board Legal Services	21,000.00
Item 6	Out of State Travel	<u>2,000.00</u>
		\$542,139.00

Article 31 Expenses of Several Departments – Items 7 8 9 Finance Committee

Voted: That the sum of \$15,318.00 be and hereby is appropriated for the Finance Committee as follows:

Item 7	Salaries & Wages	\$ 9,558.00
Item 8	Expense	5,585.00
Item 9	Local Travel	<u>175.00</u>
		\$15,318.00

Article 31 Expenses of Several Departments – Item 10 Reserve Fund

Voted: That the sum of \$144,000.00 be and hereby is appropriated for the Reserve Fund.

Article 31 Expenses of Several Departments – Items 12 13 Finance Department

Voted: That the sum of \$907,385.00 be and hereby is appropriated for the Finance Department as follows:

Item 12	Salaries & Wages	\$639,075.00
Item 13	Expense	<u>268,310.00</u>
		\$907,385.00

Article 31 Expenses of Several Departments – Items 17 18 19 20 Assessor

Voted: That the sum of \$244,728.00 be and hereby is appropriated for the Assessor as follows:

Item 17	Officials Expense	\$ 300.00
Item 18	Salaries & Wages	210,243.00
Item 19	Expense	33,685.00
Item 20	Local Travel	<u>500.00</u>
		\$244,728.00

Article 31 Expenses of Several Departments – Items 29 30 Town Counsel

Voted: That the sum of \$83,575.00 be and hereby is appropriated for the Town Counsel as follows:

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Item 29 Salaries & Wages	\$ 2,000.00
Item 30 Expense	<u>81,575.00</u>
	\$83,575.00

Article 31 Expenses of Several Departments – Item 35 Parking Clerk

Voted: That the sum of \$13,095.00 be and hereby is appropriated for the Parking Clerk Department as follows:

Item 35 Expense	\$13,095.00
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Article 31 Expenses of Several Departments – Items 39 40 Town Clerk

Voted: That the sum of \$190,822.00 be and hereby is appropriated for the Town Clerk as follows:

Item 39 Salaries & Wages	\$180,685.00
Item 40 Expense	<u>10,137.00</u>
	\$190,822.00

Article 31 Expenses of Several Departments – Items 43 44 Election and Registration

Voted: That the sum of \$57,837.00 be and hereby is appropriated for the Election and Registration as follows:

Item 43 Salaries & Wages	\$32,462.00
Item 44 Expense	<u>25,375.00</u>
	\$57,837.00

Article 31 Expenses of Several Departments – Item 50 Planning Board

Voted: That the sum of \$1,675.00 be and hereby is appropriated for the Planning Board as follows:

Item 50 Expense	\$1,675.00
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Article 31 Expenses of Several Departments – Items 55 56 57 Public Buildings

Voted: That the sum of \$208,796.00 be and hereby is appropriated for the Public Buildings as follows:

Item 55 Salaries & Wages	\$102,606.00
Item 56 Expense	105,790.00
Item 57 Local Travel	<u>400.00</u>

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\$208,796.00

Article 31 Expenses of Several Departments – Item 59 Town Report

Voted: That the sum of \$4,300.00 be and hereby is appropriated for the Town Report to be expended by the Board of Selectmen.

Article 31 Expenses of Several Departments – Item 60 Town Audit

Voted: That the sum of \$54,500.00 be and hereby is appropriated for the Town Audit to be expended by the Board of Selectmen.

Article 31 Expenses of Several Departments - Items 62 63 64 Police Department

Voted: That the sum of \$3,841,741.00 be and hereby is appropriated for the Police Department as follows:

Item 62 Salaries & Wages	\$3,654,351.00
Item 63 Expense	182,390.00
Item 64 Indemnification of Officers	<u>5,000.00</u>
	\$3,841,741.00

Article 31 Expenses of Several Departments – Items 68 69 70 Fire Department

Voted: That the sum of \$3,685,616.00 be and hereby is appropriated for the Fire Department as Follows:

Item 68 Salaries & Wages	\$3,493,596.00
Item 69 Expense	187,020.00
Item 70 Fire Alarm Expense	<u>5,000.00</u>
	\$3,685,616.00

Article 31 Expenses of Several Departments - Items 73 74 75 Building Inspection

Voted: That the sum of \$547,254.00 be and hereby is appropriated for the Building Inspection as follows:

Item 73 Salaries & Wages	\$519,899.00
Item 74 Expense	21,355.00
Item 75 Local Travel	<u>6,000.00</u>
	\$547,254.00

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Article 31 Expenses of Several Departments - Item 80 Sealer of Weights and Measures

Voted: That the sum of \$725.00 be and hereby is appropriated for the Sealer of Weights and Measures as follows:

Item 80 Expense	\$725.00
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Article 31 Expenses of Several Departments – Item 86 Animal Inspector

Voted: That the sum of \$2,400.00 be and hereby is appropriated for the Animal Inspector as follows:

Item 86 Salaries	\$2,400.00
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Article 31 Expenses of Several Departments – Item 101 School Department

Voted: That the sum of \$37,874,285.00 be and hereby is appropriated for the School Department.

Article 31 Expenses of Several Departments – Items 105 106 Engineer

Voted: That the sum of \$169,260.00 be and hereby is appropriated for the Engineer as follows:

Item 105	Salaries & Wages	\$158,615.00
Item 106	Expense	<u>10,645.00</u>
		\$169,260.00

To meet this appropriation \$9,000 is to be transferred from Wetland Filing Fees and \$160,260.00 is to be taken from Taxation.

Article 31 Expenses of Several Departments – Items 112 113 Highway

Voted: That the sum of \$959,724.00 be and hereby is appropriated for the Highway as follows:

Item 112	Salaries & Wages	\$852,640.00
Item 113	Expense	<u>107,084.00</u>
		\$959,724.00

Article 31 Expenses of Several Departments - Item 116 Maintain Streets & Sidewalks

Voted: That the sum of \$48,750.00 be and hereby is appropriated to maintain streets and sidewalks and said work to be done under the direction of the Director of

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Public Works and said sum of money to be expended by the Director of Public Works.

Article 31 Expenses of Several Departments – Item 117 Snow Removal

Voted: That the sum of \$100,000.00 be and hereby is appropriated for the use of the Director of Public Works to cover all expenses incidental to snow removal.

Article 31 Expenses of Several Departments – Item 118 Street Lighting

Voted: That the sum of \$128,820.00 be and hereby is appropriated for the Street Lighting in accordance with Section 58, Chapter 164 of the Massachusetts General Laws.

Article 31 Expenses of Several Departments – Items 126 127 129 Waste Collection

Voted: That the sum of \$2,254,385.00 be and hereby is appropriated for the Waste Collection as follows:

Item 126	Salaries & Wages	\$ 338,223.00
Item 127	Expense	1,801,562.00
Item 129	Landfill Monitoring Expense	<u>114,600.00</u>
		\$ 2,254,385.00

Article 31 Expenses of Several Departments – Items 132 133 Drains

Voted: That the sum of \$162,732.00 be and hereby is appropriated for the Drains as follows:

Item 132	Salaries & Wages	\$157,082.00
Item 133	Expense	<u>5,650.00</u>
		\$162,732.00

Article 31 Expenses of Several Departments – Items 141 142 143 Cemetery

Voted: That the sum of \$380,420.00 be and hereby is appropriated for the Cemetery as follows:

Item 141	Officials Expense	\$ 300.00
Item 142	Salaries & Wages	353,894.00
Item 143	Expenses	<u>26,226.00</u>
		\$380,420.00

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To meet this appropriation \$354,420.00 is to be raised by taxation and \$26,000.00 to be transferred from Cemetery Perpetual Care.

Article 31 Expenses of Several Departments - Items 148 149 Tree

Voted: That the sum of \$330,585.00 be and hereby is appropriated for the Tree Department as follows:

Item 148 Salaries & Wages	\$279,007.00
Item 149 Expense	<u>51,578.00</u>
	\$330,585.00

Article 31 Expenses of Several Departments - Items 153 154 155 157 158 Health Department

Voted: That the sum of \$184,847.00 be and hereby is appropriated for the Health Department as follows:

Item 153 Officials Expense	\$ 400.00
Item 154 Salaries & Wages	163,160.00
Item 155 Expense	15,655.00
Item 157 Local Travel	1,632.00
Item 158 HAWC	<u>4,000.00</u>
	\$184,847.00

Article 31 Expenses of Several Departments - Item 162 Mental Health

Voted: That the sum of \$60,000.00 be and hereby is appropriated for the Mental Health Department as follows:

Item 162 Contractual Services	\$60,000.00
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Article 31 Expenses of Several Departments - Items 164 165 Council on Aging

Voted: That the sum of \$313,550.00 be and hereby is appropriated for the Council on Aging as follows:

Item 164 Salaries & Wages	\$301,560.00
Item 165 Expense	<u>11,990.00</u>
	\$313,550.00

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Article 31 Expenses of Several Departments - Items 175 176 177 178 Veterans Benefits

Voted: That the sum of \$107,303.00 be and hereby is appropriated for the Veterans Benefits as follows:

Item 175 Salaries & Wages	\$ 64,960.00
Item 176 Expense	1,243.00
Item 177 Local Travel	1,100.00
Item 178 Benefits	<u>40,000.00</u>
	\$107,303.00

Article 31 Expenses of Several Departments - Items 185 186 187 Library

Voted: That the sum of \$1,090,039.00 be and hereby is appropriated for the Abbot Public Library as follows:

Item 185 Salaries & Wages	\$ 822,491.00
Item 186 Expense	267,448.00
Item 187 Local Travel	<u>100.00</u>
	\$1,090,039.00

Article 31 Expenses of Several Departments - Items 190 191 192 Park Department

Voted: That the sum of \$869,831.00 be and hereby is appropriated for the Park and Recreation as follows:

Item 190 Salaries & Wages	\$ 652,148.00
Item 191 Expense	171,590.00
Item 192 Facility Expense	<u>46,093.00</u>
	\$869,831.00

Article 31 Expenses of Several Departments - Item 210 Memorial & Veterans Day

Voted: That the sum of \$6,300.00 be and hereby is appropriated for Memorial and Veterans Day said sum of money to be expended by the Board of Selectmen.

Article 31 Expenses of Several Departments - Items 214 215 Maturing Bonds and Interest

Voted: That the sum of \$6,735,428.25 be and hereby is appropriated for the Maturing Bonds and Interest as follows:

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Item 214 Maturing Debt	\$4,150,000.00
Item 215 Interest	<u>2,585,428.25</u>
	\$6,735,428.25

To meet this appropriation \$293,314.23 is to be transferred from Bond Premium Reserved for Appropriation and \$6,442,114.02 to be raised by taxation.

Article 31 Expenses of Several Departments – Item 211 Utility Reserve

Voted: That the sum of \$100,000.00 be and hereby is appropriated for Utility Reserve, to be expended by the Board of Selectmen.

Article 31 Expenses of Several Departments - Item 217 Contributory Retirement

Voted: That the sum of \$3,027,427.00 be and hereby is appropriated for the Contributory Retirement Fund.

Article 31 Expenses of Several Departments - Item 218 Medicare

Voted: That the sum of \$690,000.00 be and hereby is appropriated for Medicare, to be expended by the Finance Director.

Article 31 Expenses of Several Departments - Item 219 Worker's Compensation

Voted: That the sum of \$382,169.00 be and hereby is appropriated. \$345,000 to be added to the Worker's Compensation Trust Fund and \$37,169 to be added to the 111F Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director to pay expenses of Worker's Compensation and 111F Injury Claims.

Article 31 Expenses of Several Departments - Item 220 Training Expense

Voted: That the sum of \$15,000.00 be and hereby is appropriated for Training Expense, to be expended by the Selectmen.

Article 31 Expenses of Several Departments - Item 221 Group Insurance

Voted: That the sum of \$13,116,584.00 be and hereby is appropriated for Group Insurance to be expended by the Finance Director.

Article 31 Expenses of Several Departments - Item 222 Other Insurance

Voted: That the sum of \$475,888.00 be and hereby is appropriated for Other Insurance, to be expended by the Board of Selectmen.

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Article 31 Expenses of Several Departments - Item 223 Salary Reserve

Voted: That the sum of \$110,770.00 be and hereby is appropriated for Salary Reserve, to be expended by the Board of Selectmen.

Article 31 Expenses of Several Departments - Item 224 Non Contributory Retirement

Voted: That the sum of \$79,524.00 be and hereby is appropriated for NonContributory Retirement, to be expended by the Finance Director/Town Accountant.

Article 31 Expenses of Several Departments - Item 225 Energy Reserve

Voted: That the sum of \$533,544.00 be and hereby is appropriated for Energy Reserve, to be expended by the Board of Selectmen.

Article 31 Expenses of Several Departments - Item 226 Other Post Employment Benefits

Voted: That the sum of \$350,000.00 be and hereby is appropriated to be added to the Other Post Employment Benefits Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director.

Article 31 Expenses of Several Departments - Items 227 228 230 Sewer Department

Voted: That the sum of \$4,677,409.00 be and hereby is appropriated for the Sewer Department as follows:

Item 227 Salaries & Wages	\$ 735,025.00
Item 228 Expense	717,227.00
Item 230 South Essex Sewer District	<u>3,225,157.00</u>
	\$4,677,409.00

To meet this appropriation, \$4,677,409.00 is to be transferred from sewer receipts.

Article 31 Expenses of Several Departments - Items 231 232 235 Water Department

Voted: That the sum of \$4,051,162.00 be and hereby is appropriated for the Water Department as follows:

Item 231 Salaries & Wages	\$ 724,701.00
Item 232 Expense	649,153.00
Item 235 Metropolitan Water	<u>2,677,308.00</u>
	\$4,051,162.00

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To meet this appropriation \$4,051,162.00 is to be transferred from water receipts.

Article 31 Expenses of Several Departments - Item 236 Municipal Light Department

Voted: That the income from sales of electricity to private consumers, from electricity supplied to municipal buildings and electricity supplied for municipal power during the current fiscal year be appropriated for the Municipal Light Plant, the whole to be expended by the manager of the Municipal Lighting Plant, under the direction and control of the Municipal Light Board for the expense of the plant for said fiscal year as defined in Section 57 of Chapter 164 of the General Laws; and said Municipal Light Board is hereby further authorized to pay from income of the plant for the fiscal year such amounts as may be expended for extensions, reconstruction enlargements, or additions and sell or trade apparatus that has worn out its usefulness and is unfit for requirements during the fiscal year.

Article 31 Expenses of Several Departments - Items 238 239 241 Harbor Department

Voted: That the sum of \$1,039,581.00 be and hereby is appropriated for the Harbor Department as follows:

Item 238 Salaries & Wages	\$ 377,066.00
Item 239 Expense	402,515.00
Item 241 Outlays	<u>260,000.00</u>
	\$1,039,581.00

To meet this appropriation, \$779,581.00 is to be transferred from harbor receipts and \$260,000.00 to be transferred from Harbor Retained Earnings.

Article 32 Supplemental Expenses of Several Departments

Voted: That this article be indefinitely postponed

Article 33 Public Access to Railroad Right of Way

Voted: That the Town will change the purpose of the use of the top twelve inches to the surface of the following parcels of land by adding an additional use, that is the purpose of multi-model bike and walking path to be under the care custody and control of the Board of Selectmen:

Swampscott Branch Book 4885 Page 310 as depicted in Plan Book 97 Plan 99 on file in the office of the Town Clerk.

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Salem Branch: Book 4954 Plan 112 as depicted in Plan Book 98 Plan 72 on file in the office of the Town Clerk.

Lead Mills Branch: Book 5537 Page 60 (parcel 2) Book 5763 Page 720 (parcel 1 and 3) as depicted in Plan Book 1968 Page 249 on file in the office of the Town Clerk.

Article 34 Transfer of Care Custody and Control of Creesy Street Property Unanimously Voted:

That the Town will change the use of the property located at Town of Marblehead Assessor's Map 135 Lot 54 located on Creesy Street consisting of 13,664 square feet +/- from fire station purposes to cemetery purposes and transfer the care, custody and control from the Board of Selectmen to the Cemetery Commission.

Article 35 Acceptance of Public Way

Voted: That the Town accept Barry Road as a public way as more fully set forth on a plan entitled "Barry Road" dated March 29, 2018.

Article 36 Repairs to Abbot Hall

Yes 479 No 9

Voted: That the Town appropriates \$8,982,963 to pay costs of renovating, repairing and restoring Abbot Hall, located at 188 Washington Street, in accordance with the report prepared by McGinley Kalsow & Associates, Inc., which report is available in the Office of the Board of Selectmen, and for the payment of other costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to G. L. c. 44, §7(1) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G. L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. No amounts shall be borrowed or expended hereunder unless the Town shall have voted to exclude the amounts required to repay any borrowing authorized by this vote from the limitations on total property taxes set forth in G. L. c. 59, §21C (also known as Proposition 2 ½).

Article 37 Change of Use and Transfer of public Property/Orne Playground

Voted: That this article be indefinitely postponed.

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Article 38 Change of Use and Transfer of public Property/Eveleth School and Property

Voted: That this article be indefinitely postponed.

Article 39 Change of Use-Portion of Ware Lane

Voted: That this article be indefinitely postponed.

Article 40 Hobbs Playground

Voted: That this article be indefinitely postponed.

Article 41 Adopt Chapter 39 Section 23D

Voted: That the Town adopt Chapter 39 Section 23D of the Massachusetts General Laws allowing that a member of any municipal board, committee or commission when holding an adjudicatory hearing shall not be disqualified from voting on the matter solely due to that members absence from no more than a single session of the hearing at which testimony or other evidence is received.

Article 42 Zoning By-Law Recodification

Voted: That this article be indefinitely postponed.

Article 43 Amend Chapter 70 – Fire Prevention, of the Town of Marblehead General Bylaws

Voted: To amend the Town of Marblehead General Bylaws, Chapter 70, Fire Prevention, Article III, Fire Lanes, Section 70-13 through 70-15 which currently reads:

§70-13. Obstruction of private way, private property or fire lane.

A. It shall be unlawful to obstruct or park a vehicle to block a private way or private property from access for fire apparatus to any building.

B. It shall be unlawful to obstruct or park a vehicle in any fire lane hereby established under Section 28.16 of the Fire Prevention Code of the Town of Marblehead (adopted in 1977) to be a distance of 10 feet from the curbing of a sidewalk in a shopping center, business area, private way, private property and similar locations, said lane to be marked at said locations.

§70-14. Violations and penalties.

Any person who shall violate any of the provisions of the code hereby adopted, or fail to comply therewith, or who shall violate or fail to comply with any order made

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thereunder, or who shall build in violation of any detailed statement of specifications or plans submitted and approved thereunder, or any certificate or permit issued thereunder, and from which no appeal has been taken, or who shall fail to comply with such an order as affirmed or modified by the court of jurisdiction, within the time fixed herein shall severally for each and every such violation and noncompliance respectively be guilty of a misdemeanor, punishable by a fine of not less than \$15 nor more than \$50. The imposition of one penalty for any violation shall not excuse the violation or permit it to continue, and all such persons shall be required to correct or remedy such violations or defects within a reasonable time; and when not otherwise specified, each 10 days that prohibited conditions are maintained shall constitute a separate offense.

§70-15. Removal of vehicles or other obstructions.

Any object or vehicle blocking or parked to obstruct any fire lane, private way or private property in violation of § **70-13** of this Bylaw may be removed or towed by the Town at the expense of the owner and without liability to the Fire Department, employees of the Town, or the Town.

by deleting the foregoing in its entirety and in place thereof add the following:

Article III - FIRE LANES

§70-13. Definitions.

Fire Lane – Area designated by the Fire Chief for exclusive use by fire apparatus and/or emergency equipment access for the purpose of protecting public safety.

§70 -14. Authority.

A. The Fire Chief or his designated representative is hereby authorized to establish Fire Lanes to be located wherever necessary to allow access of fire apparatus or emergency equipment for the protection of public safety, as determined by the Fire Chief or his designee.

B. The Fire Chief or his designee shall establish the specific locations and dimensions of all Fire Lanes after consideration of the following factors:

- i. The nature of the use of the premises;
- ii. The volume of motor vehicle traffic on or about or near the designated premises;

MARBLEHEAD TOWN REPORT 2018

iii. The size and type of fire apparatus and emergency equipment available and necessary for the protection of the premises;

iv. The area of the land and the size of the building or buildings to be protected.

§70-15. Location of Fire Lanes.

Fire Lanes established pursuant to this Bylaw may be located at entrances and exits from parking areas, driveways, and buildings, other areas of public ingress and egress, in or within areas surrounding post indicator valves, hydrants and Fire Department connections and at other locations determined by the Fire Chief or his designated representative.

§70-16. Notice of Fire Lanes.

The Fire Chief or his designee shall give written notice of the establishment of a Fire Lane to the owner of the property on which the Fire Lane will be located, and direct the owner to post signs at the owner's expense. The property owner shall erect signs within (60) sixty days of receipt of said notice. The signs shall be erected at the location and shall conform to the specifications designated by the Fire Chief. Said signs shall be no less than eighteen inches by twelve inches and shall read:

“Fire Lane
No Parking at Any Time
Violators Subject to Fine
Vehicles May Be Towed at Owner's Expense”

§70-17. Obstruction of Fire Lanes.

It shall be unlawful to obstruct or park a vehicle in any Fire Lane.

§70-18. Removal of vehicles or other obstructions.

Any object or vehicle blocking or parked to obstruct any fire lane, private way or private property in violation of this Bylaw may be removed or towed by the Town at the expense of the owner and without liability to the Fire Department, employees of the Town, or the Town.

§70-19. Violations and penalties.

Any person violating any of the foregoing sections shall, for each offense be punished by a fine of fifty (\$50.00) dollars. Each day that such violation continues shall constitute a separate offense.

MARBLEHEAD TOWN REPORT 2018

§70-20. Enforcement.

The Fire Chief or his designee shall enforce the provisions of this Bylaw.

Article 44 Stretch Code Adoption for Green Communities Designation

Voted: I move that the Town amend Chapter 30 of the Town of Marblehead General bylaws by adding a new Article V as printed in the warrant with the following changes:

§30-40. Purpose.

This provision is adopted for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto, with an effective date of January 1, 2019 and which will provide a more energy efficient alternative to the base energy code applicable to the relevant sections of the building code for both new construction and existing buildings.

§30-41. Definitions.

A. International Energy Conservation Code (IECC) 2009 – International Energy Conservation Code (IECC) is a building code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency, and is updated on a three-year cycle. ~~Commencing July 1, 2010, the baseline energy conservation requirements of the MA State Building Code will default to IECC 2009 and MA amendments.~~ The baseline energy conservation requirements of the Massachusetts Building Code are the IECC with the Massachusetts amendments, as approved by the Board of Building Regulations and Standards.

B. Stretch Energy Code-Codified by the Board of the Building Regulations and Standards as 780 CMR Appendix 115 AA, the Stretch Energy Code is ~~the International energy Conservation Code (IECC) 2009 with amendments contained herein.~~ an appendix to the Massachusetts Building Code, based on further amendments to the International Energy Conservation Code (IECC) to improve the energy efficiency of buildings built to this code.

MARBLEHEAD TOWN REPORT 2018

§30-41. Applicability.

This code applies to residential and commercial buildings. Buildings not included in this scope shall comply with 780 CMR 13, 34, 61 or 93 as applicable.

§30-42. Authority.

The Town of Marblehead, seeking to ensure that construction within its boundaries is designed and built above the energy efficiency requirements of 780 CMR, mandates adherence to Appendix 115 AA.

§30-43. Stretch Code.

The Stretch Code, as codified by the Board of Buildings Regulations and Standards as 780 CMR Appendix 115 AA, including any future editions, amendments or modifications, is herein incorporated by reference into the Town of Marblehead General Bylaws, Chapter 3098.

§30-34. Enforcement.

The Stretch Code is enforceable by the Building Inspector ~~official~~ and effective as of January 1, 2019.

Article 45 100% Renewable Energy

Voted: That the Town supports a goal of using 100% Carbon Free energy in Marblehead, including in electricity production, building energy use and transportation, and move with fiscal responsibility and all deliberate speed to achieve this goal.

Article 46 Overnight Parking Ban

Voted: That this article be indefinitely postponed.

At 11:15 PM the Moderator dissolved the 2018 Annual Town Meeting.

MARBLEHEAD TOWN REPORT 2018

Marblehead Massachusetts Annual Town Election Tuesday, May 15th, 2018

The Number of Votes Cast where as follows:

Precinct 1	498	18.6% of 2,680 Registered Voters
Precinct 2	443	16.4% of 2,702 Registered Voters
Precinct 3	379	15.4% of 2,466 Registered Voters
Precinct 4	336	12.4% of 2,709 Registered Voters
Precinct 5	295	11.8% of 2,500 Registered Voters
Precinct 6	345	13.7% of 2,518 Registered Voters
Total	2296	14.7% of 15,575 Registered Voters

Canvas Completed at 10:00 pm

Selectmen 1 Year Term

Vote for not more than Five

Precinct	1	2	3	4	5	6	Total
Blanks	671	630	593	427	436	552	3309
Jackie Belf-Becker	331	277	239	220	208	213	1488
Harry C. Christensen, Jr.	308	298	246	234	186	201	1473
Mark C. Moses Grader	327	265	220	224	178	209	1423
Judith R. Jacobi	362	304	238	243	204	229	1580
James E. Nye	345	305	236	238	192	229	1545
John Odlin Liming	145	132	117	94	71	91	650
All Others	1	6	6	0	0	1	14
Total	2490	2217	1895	1680	1475	1725	11482

Moderator 1 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	111	106	91	73	78	82	541
Gary A. Spiess	386	337	287	261	217	263	1751
All Others	1	0	1	2	0	0	4
Total	498	443	379	336	295	345	2296

MARBLEHEAD TOWN REPORT 2018

Assessors 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	135	108	102	78	90	90	603
Douglas E. Percy	363	334	276	257	205	255	1690
All Others	0	1	1	1	0	0	3
Total	498	443	379	336	295	345	2296

Cemetery Commission 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	81	56	65	47	59	57	365
Rose Ann Wheeler McCarthy	161	138	144	118	100	110	771
Janet S. Merrill	256	249	169	171	136	177	1158
All Others	0	0	1	0	0	1	2
Total	498	443	379	336	295	345	2296

Board of Health 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	142	126	103	81	83	84	619
Michelle B. Gottlieb	356	317	276	255	212	261	1677
All Others	0	0	0	0	0	0	0
Total	498	443	379	336	295	345	2296

Housing Authority 5 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	150	116	113	84	94	94	651
Patricia C. Roberts	348	327	266	252	201	251	1645
All Others	0	0	0	0	0	0	0
Total	498	443	379	336	295	345	2296

MARBLEHEAD TOWN REPORT 2018

Abbot Public Library Trustee 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Blanks	338	303	239	188	217	199	1484
David F. Ross	319	281	254	232	184	241	1511
Phyllis B. Smith	339	301	265	252	189	250	1596
All Others	0	1	0	0	0	0	1
Total	996	886	758	672	590	690	4592

Municipal Light Commissioner 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Blanks	300	278	221	187	186	230	1402
Michael J. Maccario	311	263	223	210	163	205	1375
Daniel M. Albert	176	159	141	124	138	139	877
Karl A. Johnson	208	186	173	150	103	116	936
All Others	1	0	0	1	0	0	2
Total	996	886	758	672	590	690	4592

Planning Board 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Blanks	374	305	268	230	235	258	1670
Barton K. Hyte	283	256	222	207	168	214	1350
Andrew G. Christensen	339	325	268	235	187	218	1572
All Others	0	0	0	0	0	0	0
Total	996	886	758	672	590	690	4592

MARBLEHEAD TOWN REPORT 2018

Recreation and Park Commission 1 Year Term

Vote for not more than Five

Precinct	1	2	3	4	5	6	Total
Blanks	938	840	674	579	655	650	4336
Linda A. Rice Collins	324	278	242	214	170	210	1438
Derek Y. Norcross	320	271	246	229	173	230	1469
Charles Edward Osborne, Jr.	303	264	231	215	156	204	1373
Gerald P. Tucker, Jr.	296	269	245	211	152	207	1380
Matthew C. Martin	307	293	255	231	168	223	1477
All Others	2	2	2	1	1	1	9
Total	2490	2217	1895	1680	1475	1725	11482

School Committee 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	67	58	48	49	36	43	301
Luisa C. Boverini	32	26	14	29	31	36	168
Sarah A. Fox	102	99	127	105	80	94	607
Meagan CW Taylor	297	260	190	153	148	172	1220
All Others	0	0	0	0	0	0	0
Total	498	443	379	336	295	345	2296

School Committee 2 Year Un-Expired Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	89	73	54	50	34	45	345
Sarah J. Gold	219	206	205	152	150	156	1088
Brenda L. Kim	190	164	120	134	111	144	863
All Others	0	0	0	0	0	0	0
Total	498	443	379	336	295	345	2296

MARBLEHEAD TOWN REPORT 2018

Water & Sewer Commission 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	141	117	101	80	84	83	606
Gregory A. Bates	357	326	278	256	211	262	1690
All Others	0	0	0	0	0	0	0
Total	498	443	379	336	295	345	2296

MARBLEHEAD TOWN REPORT 2018

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

County of Essex, SS

To either of the Constables of the Town of Marblehead

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the Special State Primaries to vote at

Precinct 1	The Town House	1 Market Square
Precinct 2	The Masonic Temple	62 Pleasant St.
Precinct 3	The Masonic Temple	62 Pleasant St.
Precinct 4	The Marblehead Community Center	10 Humphrey St.
Precinct 5	The Marblehead Community Center	10 Humphrey St.
Precinct 6	The Marblehead Community Center	10 Humphrey St.

on **TUESDAY, THE SIXTH OF FEBRUARY, 2018**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Special State Primaries for the candidates of political parties for the following office:

SENATOR IN GENERAL COURT. . .FOR THE THIRD ESSEX DISTRICT

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 19th day of January, 2018

Jackie Belf-Becker

Judith R. Jacobi

Mark C. Moses Grader

Selectmen of the Town of Marblehead

Paul Minsky
Constable

January 22, 2018.

MARBLEHEAD TOWN REPORT 2018

Town of Marblehead Special State Primary Election Tuesday, February 6, 2018

The Number of Votes Cast where as follows:

Precinct 1	60	2.3% of 2,562 Registered Voters
Precinct 2	55	2.0% of 2,646 Registered Voters
Precinct 3	49	2.0% of 2,398 Registered Voters
Precinct 4	45	1.7% of 2,626 Registered Voters
Precinct 5	46	1.9% of 2,429 Registered Voters
Precinct 6	44	1.8% of 2,455 Registered Voters
Total	313	2.0% of 15,116 Registered Voters

Canvas Completed at 9:00 pm

Democratic – Senator in General Court

Third Essex District

Precinct	1	2	3	4	5	6	Total
Blanks	1	2	1	0	0	0	4
Brendan Crighton	57	48	42	42	36	55	280
All Others	0	0	0	0	0	1	1
Total	58	50	43	42	36	56	285

Republican – Senator in General Court

Third Essex District

Precinct	1	2	3	4	5	6	Total
Blanks	2	4	3	0	1	5	15
Michael Walsh	0	1	2	0	0	1	4
All Others	0	0	1	3	3	2	9
Total	2	5	6	3	4	8	28

Libertarian – Senator in General Court

Third Essex District

Precinct	1	2	3	4	5	6	Total
Blanks	0	0	0	0	0	0	0
All Others	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0

MARBLEHEAD TOWN REPORT 2018

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

County of Essex, SS.

To either of the Constables of the Town of Marblehead

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said (City or Town) who are qualified to vote in the special state election, to vote at

Precinct 1	The Old Town House	One Market Square.
Precinct 2	The Masonic Temple	62 Pleasant St.
Precinct 3	The Masonic Temple	62 Pleasant St.
Precinct 4	The Marblehead Community Center	10 Humphrey St.
Precinct 5	The Marblehead Community Center	10 Humphrey St.
Precinct 6	The Marblehead Community Center	10 Humphrey St.

on **TUESDAY, THE SIXTH OF MARCH, 2018** from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the special state election for the candidates for the following office:

SENATOR IN GENERAL COURT. . .FOR THE THIRD ESSEX DISTRICT

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 28th day of February, 2018.

Jacki Belf-Becker

Judith R. Jacobi

Harry C. Christensen, Jr.

Mark C. Moses Grader

James E. Nye

Selectmen of the Town of Marblehead

Douglas W. Perry

March 1st, 2018

Constable

MARBLEHEAD TOWN REPORT 2018

Town of Marblehead Special State Election Tuesday, March 6, 2018

The Number of Votes Cast where as follows:

Precinct 1	152	5.7% of 2,664 Registered Voters
Precinct 2	116	4.3% of 2,688 Registered Voters
Precinct 3	87	3.5% of 2,459 Registered Voters
Precinct 4	97	3.6% of 2,709 Registered Voters
Precinct 5	67	2.7% of 2,480 Registered Voters
Precinct 6	93	3.7% of 2,504 Registered Voters
Total	612	3.9% of 15,504 Registered Voters

Canvas Completed at 8:45 pm

Senator in General Court Third Essex District

Precinct	1	2	3	4	5	6	Total
Blanks	9	3	5	3	0	1	21
Brendan Crighton	143	106	81	90	64	89	573
All Others	0	7	1	4	3	3	18
Total	152	116	87	97	67	93	612

MARBLEHEAD TOWN REPORT 2018

Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place –

OLD TOWN HOUSE

1 Market Square

In Precinct 2 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 3 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 4 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 5 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 6 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

On the 21st day of June, 2018 A.D. (it being the third Thursday in June) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following Questions to wit:

Question 1: Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required

MARBLEHEAD TOWN REPORT 2018

to pay for the costs of constructing and reconstructing seawalls and fences for the protection of highways and property, including engineering services, including the payment of all costs incidental or related thereto, as approved under Article 10 of the warrant at the 2018 Annual Town Meeting?

YES_____NO_____

Question 2: Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued for the costs of renovating, repairing and restoring Abbot Hall, located at 188 Washington Street, and including the payment of all costs incidental or related thereto all as approved under Article 36 of the 2018 Annual Town Meeting?

YES_____NO_____

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the By-laws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

MARBLEHEAD TOWN REPORT 2018

Given under our hands at Marblehead aforesaid this **11th day of May 2018.**

JACKIE BELF-BECKER, Chair
HARRY C. CHRISTENSEN, JR.
MARK C. MOSES GRADER
JUDITH R. JACOBI
JAMES E. NYE

Selectmen of Marblehead



A True Copy

Attest: Douglas W. Perry, Constable, May 11, 2018

MARBLEHEAD TOWN REPORT 2018

Town of Marblehead, Massachusetts Special Town Election Tuesday June 21, 2018

The Number of Votes Cast where as follows:

Precinct 1	444	16.5% of 2,687 Registered Voters
Precinct 2	358	13.1% of 2,725 Registered Voters
Precinct 3	246	9.9% of 2,482 Registered Voters
Precinct 4	313	11.5% of 2,709 Registered Voters
Precinct 5	222	8.9% of 2,504 Registered Voters
Precinct 6	299	11.9% of 2,521 Registered Voters
Total	1882	12.0% of 15,628 Registered Voters

Canvas Completed at 8:45 pm

Question 1: Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the costs of constructing and reconstructing seawalls and fences for the protection of highways and property, including engineering services, including the payment of all costs incidental or related thereto, as approved under Article 10 of the warrant at the 2018 Annual Town Meeting?

YES _____ NO _____

Question 1

Precinct	1	2	3	4	5	6	Total
Yes	382	303	202	256	166	246	1555
No	62	55	44	56	56	53	326
Blanks	0	0	0	1	0	0	1
Total	444	358	246	313	222	299	1882

Question 2: Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued for the costs of renovating, repairing and restoring Abbot Hall, located at 188 Washington Street, and including the

MARBLEHEAD TOWN REPORT 2018

payment of all costs incidental or related thereto all as approved under Article 36 of the 2018 Annual Town Meeting?

YES _____ NO _____

Question 2

Precinct	1	2	3	4	5	6	Total
Yes	328	261	172	216	145	218	1340
No	115	97	74	96	76	81	539
Blanks	1	0	0	1	1	0	3
Total	444	358	246	313	222	299	1882

MARBLEHEAD TOWN REPORT 2018

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

County of Essex, SS.

To the Constables of the Town of Marblehead

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

Precinct 1	The Town House	1 Market Square
Precinct 2	The Masonic Temple	62 Pleasant Street
Precinct 3	The Masonic Temple	62 Pleasant Street
Precinct 4	The Marblehead Community Center	10 Humphrey Street
Precinct 5	The Marblehead Community Center	10 Humphrey Street
Precinct 6	The Marblehead Community Center	10 Humphrey Street

on **TUESDAY, THE FOURTH DAY OF SEPTEMBER, 2018**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

SENATOR IN CONGRESS.	FOR THIS COMMONWEALTH
GOVERNOR.	FOR THIS COMMONWEALTH
LIEUTENANT GOVERNOR.	FOR THIS COMMONWEALTH
ATTORNEY GENERAL.	FOR THIS COMMONWEALTH
SECRETARY OF STATE.	FOR THIS COMMONWEALTH
TREASURER AND RECEIVER GENERAL. . .	FOR THIS COMMONWEALTH
AUDITOR.	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.	SIXTH DISTRICT
COUNCILLOR.	SIXTH DISTRICT
SENATOR IN GENERAL COURT.	THIRD ESSEX DISTRICT
REPRESENTATIVE IN GENERAL COURT. . .	EIGHTH ESSEX DISTRICT
DISTRICT ATTORNEY.	EASTERN DISTRICT
CLERK OF COURTS.	ESSEX COUNTY
REGISTER OF DEEDS.	ESSEX SOUTHERN DISTRICT

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

MARBLEHEAD TOWN REPORT 2018

Given under our hands this 22nd day of August, 2018.

Jackie Belf-Becker
Mark C. Moses Grader

Judith R. Jacobi

Selectmen of the Town of Marblehead

Douglas W. Perry _____ August 24st, 2018
Constable (month and day)

MARBLEHEAD TOWN REPORT 2018

Commonwealth of Massachusetts State Primary Tuesday, September 4, 2018

The Number of Votes Cast were as follows:

Precinct 1	789	29.4% of 2,681 Registered Voters
Precinct 2	685	24.8% of 2,761 Registered Voters
Precinct 3	574	23.0% of 2,496 Registered Voters
Precinct 4	684	25.1% of 2,723 Registered Voters
Precinct 5	656	25.9% of 2,531 Registered Voters
Precinct 6	665	26.3% of 2,533 Registered Voters
Total	4,053	25.8% of 15,725 Registered Voters

Canvas Completed at 10:30 pm

REPUBLICAN PARTY

Senator in Congress

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	0	0	0	0
George Diehl	118	95	88	115	121	108	645
John Kingston	61	67	53	60	45	59	345
Beth Joyce Lindstrom	69	45	37	54	39	33	277
Blanks	48	27	17	27	25	24	168
TOTALS	296	234	195	256	230	224	1435

Governor

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	1	0	0	1
Charles D. Baker	243	185	141	208	170	173	1120
Scott Lively	50	46	52	43	56	43	290
Blanks	3	3	2	4	4	8	24
TOTALS	296	234	195	256	230	224	1435

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Lieutenant Governor

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	0	1	0	1
Karyn E. Polito	227	191	150	203	165	177	1113
Blanks	69	43	45	53	64	47	321
TOTALS	296	234	195	256	230	224	1435

Attorney General

Precinct	1	2	3	4	5	6	Total
All Others	0	1	0	1	0	0	2
James R. McMahon III	120	96	79	103	94	92	584
Daniel L. Shores	65	80	57	78	66	71	417
Blanks	111	57	59	74	70	61	432
TOTALS	296	234	195	256	230	224	1435

Secretary of State

Precinct	1	2	3	4	5	6	Total
All Others	2	1	0	0	1	0	4
Anthony M. Amore	180	172	133	179	157	159	980
Blanks	114	61	62	77	72	65	451
TOTALS	296	234	195	256	230	224	1435

Treasurer

Precinct	1	2	3	4	5	6	Total
All Others	0	1	0	0	1	0	2
Keiko M. Orrall	162	156	123	167	143	139	890
Blanks	134	77	72	89	86	85	543
TOTALS	296	234	195	256	230	224	1435

Auditor

Precinct	1	2	3	4	5	6	Total
All Others	0	1	0	0	0	0	1
Helen Brady	163	159	119	160	145	137	883
Blanks	133	74	76	96	85	87	551
TOTALS	296	234	195	256	230	224	1435

MARBLEHEAD TOWN REPORT 2018

Representative in Congress 6th District

Precinct	1	2	3	4	5	6	Total
All Others	3	1	0	0	0	0	4
Joseph S. Schneider	171	163	124	173	151	148	930
Blanks	122	70	71	83	79	76	501
TOTALS	296	234	195	256	230	224	1435

Councillor 6th District

Precinct	1	2	3	4	5	6	Total
All Others	2	3	0	0	0	1	6
Blanks	294	231	195	256	230	223	1429
TOTALS	296	234	195	256	230	224	1435

Senator in General Court 3rd Essex District

Precinct	1	2	3	4	5	6	Total
All Others	0	4	1	0	0	1	6
Blanks	296	230	194	256	230	223	1429
TOTALS	296	234	195	256	230	224	1435

Representative in General Court 8th Essex District

Precinct	1	2	3	4	5	6	Total
All Others	0	2	0	0	1	1	4
Blanks	296	232	195	256	229	223	1431
TOTALS	296	234	195	256	230	224	1435

District Attorney Eastern District

Precinct	1	2	3	4	5	6	Total
All Others	0	2	0	1	0	0	3
Blanks	296	232	195	255	230	224	1432
TOTALS	296	234	195	256	230	224	1435

Clerk of Courts Eastern District

Precinct	1	2	3	4	5	6	Total
All Others	0	2	0	0	0	0	2
Blanks	296	232	195	256	230	224	1433
TOTALS	296	234	195	256	230	224	1435

MARBLEHEAD TOWN REPORT 2018

Register of Deeds Essex County

Precinct	1	2	3	4	5	6	Total
All Others	0	1	0	1	0	0	2
Jonathan E. Ring	150	146	115	152	140	117	820
Blanks	146	87	80	103	90	107	613
TOTALS	296	234	195	256	230	224	1435

DEMOCRATIC PARTY

Senator in Congress

Precinct	1	2	3	4	5	6	Total
All Others	2	3	3	4	7	1	20
Elizabeth A. Warren	437	401	330	361	350	375	2254
Blanks	52	46	43	62	68	61	332
TOTALS	491	450	376	427	425	437	2606

Governor

Precinct	1	2	3	4	5	6	Total
All Others	5	5	5	5	6	12	38
Jay M. Gonzalez	251	237	197	208	223	230	1346
Bob Massie	117	113	102	106	106	103	647
Blanks	118	95	72	108	90	92	575
TOTALS	491	450	376	427	425	437	2606

Lieutenant Governor

Precinct	1	2	3	4	5	6	Total
All Others	1	1	2	0	1	3	8
Quinten Palfrey	217	224	175	197	174	194	1181
Jimmy Tingle	145	123	126	120	148	122	784
Blanks	128	102	73	110	102	118	633
TOTALS	491	450	376	427	425	437	2606

Attorney General

Precinct	1	2	3	4	5	6	Total
All Others	0	1	1	1	1	1	5
Maura Healey	448	410	333	384	375	393	2343
Blanks	43	39	42	42	49	43	258
TOTALS	491	450	376	427	425	437	2606

MARBLEHEAD TOWN REPORT 2018

Secretary of State

Precinct	1	2	3	4	5	6	Total
All Others	0	1	1	0	0	0	2
William Francis Galvin	313	275	241	259	218	283	1589
Josh Zakim	159	159	117	148	186	144	913
Blanks	19	15	17	20	21	10	102
TOTALS	491	450	376	427	425	437	2606

Treasurer

Precinct	1	2	3	4	5	6	Total
All Others	1	0	1	0	0	0	2
Deborah B. Goldberg	391	360	306	342	348	347	2094
Blanks	99	90	69	85	77	90	510
TOTALS	491	450	376	427	425	437	2606

Auditor

Precinct	1	2	3	4	5	6	Total
All Others	0	0	1	0	2	0	3
Suzanne M. Bump	383	347	285	329	318	332	1994
Blanks	108	103	90	98	105	105	609
TOTALS	491	450	376	427	425	437	2606

Representative in Congress 6th District

Precinct	1	2	3	4	5	6	Total
All Others	0	1	2	1	0	0	4
Seth W. Moulton	467	419	349	393	390	405	2423
Blanks	24	30	25	33	35	32	179
TOTALS	491	450	376	427	425	437	2606

Councillor 6th District

Precinct	1	2	3	4	5	6	Total
All Others	0	0	1	0	0	0	1
Terrence W. Kennedy	378	343	292	315	305	317	1950
Blanks	113	107	83	112	120	120	655
TOTALS	491	450	376	427	425	437	2606

MARBLEHEAD TOWN REPORT 2018

Senator in General Court 3rd Essex District

Precinct	1	2	3	4	5	6	Total
All Others	0	1	1	1	0	0	3
Brendan P. Crighton	383	345	296	324	314	322	1984
Blanks	108	104	79	102	111	115	619
TOTALS	491	450	376	427	425	437	2606

Representative in General Court 8th Essex District

Precinct	1	2	3	4	5	6	Total
All Others	1	0	0	1	1	0	3
Lori A. Ehrlich	440	409	335	377	378	391	2330
Blanks	50	41	41	49	46	46	273
TOTALS	491	450	376	427	425	437	2606

District Attorney Eastern District

Precinct	1	2	3	4	5	6	Total
All Others	1	2	1	1	0	0	5
Jonathan W. Blodgett	396	358	306	352	336	342	2090
Blanks	94	90	69	74	89	95	511
TOTALS	491	450	376	427	425	437	2606

Clerk of Courts Eastern District

Precinct	1	2	3	4	5	6	Total
All Others	0	1	1	0	1	0	3
Thomas H. Driscoll, Jr.	392	354	304	335	317	330	2032
Blanks	99	95	71	92	107	107	571
TOTALS	491	450	376	427	425	437	2606

Register of Deeds Essex County

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	0	1	0	1
John L. O'Brien, Jr.	216	209	175	208	177	171	1156
Alice Rose Merkl	196	177	151	155	167	193	1039
Blanks	79	64	50	64	80	73	410
TOTALS	491	450	376	427	425	437	2606

MARBLEHEAD TOWN REPORT 2018

LIBERTARIAN PARTY

Senator in Congress

Precinct	1	2	3	4	5	6	Total
All Others	1	1	1	0	0	0	3
Blanks	1	0	1	1	1	4	8
TOTALS	2	1	2	1	1	4	11

Governor

Precinct	1	2	3	4	5	6	Total
All Others	2	1	1	0	0	0	4
Blanks	0	0	1	1	1	4	7
TOTALS	2	1	2	1	1	4	11

Lieutenant Governor

Precinct	1	2	3	4	5	6	Total
All Others	0	1	1	0	0	0	2
Blanks	2	0	1	1	1	4	9
TOTALS	2	1	2	1	1	4	11

Attorney General

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	0	0	0	0
Blanks	2	1	2	1	1	4	11
TOTALS	2	1	2	1	1	4	11

Secretary of State

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	0	0	0	0
Blanks	2	1	2	1	1	4	11
TOTALS	2	1	2	1	1	4	11

Treasurer

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	0	0	0	0
Blanks	2	1	2	1	1	4	11
TOTALS	2	1	2	1	1	4	11

MARBLEHEAD TOWN REPORT 2018

Auditor

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	0	0	0	0
Daniel Fishman	2	1	2	1	1	3	10
Blanks	0	0	0	0	0	1	1
TOTALS	2	1	2	1	1	4	11

Representative in Congress 6th District

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	0	0	0	0
Blanks	2	1	2	1	1	4	11
TOTALS	2	1	2	1	1	4	11

Councillor 6th District

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	0	0	0	0
Blanks	2	1	2	1	1	4	11
TOTALS	2	1	2	1	1	4	11

Senator in General Court 3rd Essex District

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	0	0	0	0
Blanks	2	1	2	1	1	4	11
TOTALS	2	1	2	1	1	4	11

Representative in General Court 8th Essex District

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	0	0	0	0
Blanks	2	1	2	1	1	4	11
TOTALS	2	1	2	1	1	4	11

District Attorney Eastern District

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	0	0	0	0
Blanks	2	1	2	1	1	4	11
TOTALS	2	1	2	1	1	4	11

MARBLEHEAD TOWN REPORT 2018

Clerk of Courts Eastern District

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	0	0	0	0
Blanks	2	1	2	1	1	4	11
TOTALS	2	1	2	1	1	4	11

Register of Deeds Essex County

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	0	0	0	0
Blanks	2	1	2	1	1	4	11
TOTALS	2	1	2	1	1	4	11

MARBLEHEAD TOWN REPORT 2018

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

County of Essex, SS.

To the Constables of the City/Town of Marblehead

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in the State Election to vote at

Precinct 1	The Town House	1 Market Square
Precinct 2	The Masonic Temple	62 Pleasant Street
Precinct 3	The Masonic Temple	62 Pleasant Street
Precinct 4	The Marblehead Community Center	10 Humphrey Street
Precinct 5	The Marblehead Community Center	10 Humphrey Street
Precinct 6	The Marblehead Community Center	10 Humphrey Street

on **TUESDAY, THE SIXTH DAY OF NOVEMBER, 2018**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
GOVERNOR and LIEUTENANT GOVERNOR .	FOR THIS COMMONWEALTH
ATTORNEY GENERAL	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER AND RECEIVER GENERAL	FOR THIS COMMONWEALTH
AUDITOR	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	SIXTH DISTRICT
COUNCILLOR	SIXTH DISTRICT
SENATOR IN GENERAL COURT	THIRD ESSEX DISTRICT
REPRESENTATIVE IN GENERAL COURT	EIGHTH ESSEX DISTRICT
DISTRICT ATTORNEY	EASTERN DISTRICT
CLERK OF COURTS	ESSEX COUNTY
REGISTER OF DEEDS	ESSEX SOUTHERN DISTRICT

MARBLEHEAD TOWN REPORT 2018

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 2, 2018?

SUMMARY

This proposed law would limit how many patients could be assigned to each registered nurse in Massachusetts hospitals and certain other health care facilities. The maximum number of patients per registered nurse would vary by type of unit and level of care, as follows:

- In units with step-down/intermediate care patients: 3 patients per nurse;
- In units with post-anesthesia care or operating room patients: 1 patient under anesthesia per nurse; 2 patients post-anesthesia per nurse;
- In the emergency services department: 1 critical or intensive care patient per nurse (or 2 if the nurse has assessed each patient's condition as stable); 2 urgent non-stable patients per nurse; 3 urgent stable patients per nurse; or 5 non-urgent stable patients per nurse;
- In units with maternity patients: (a) active labor patients: 1 patient per nurse; (b) during birth and for up to two hours immediately postpartum: 1 mother per nurse and 1 baby per nurse; (c) when the condition of the mother and baby are determined to be stable: 1 mother and her baby or babies per nurse; (d) postpartum: 6 patients per nurse; (e) intermediate care or continuing care babies: 2 babies per nurse; (f) well-babies: 6 babies per nurse;
- In units with pediatric, medical, surgical, telemetry, or observational/outpatient treatment patients, or any other unit: 4 patients per nurse; and
- In units with psychiatric or rehabilitation patients: 5 patients per nurse.

The proposed law would require a covered facility to comply with the patient assignment limits without reducing its level of nursing, service, maintenance, clerical, professional, and other staff.

MARBLEHEAD TOWN REPORT 2018

The proposed law would also require every covered facility to develop a written patient acuity tool for each unit to evaluate the condition of each patient. This tool would be used by nurses in deciding whether patient limits should be lower than the limits of the proposed law at any given time.

The proposed law would not override any contract in effect on January 1, 2019 that set higher patient limits. The proposed law's limits would take effect after any such contract expired.

The state Health Policy Commission would be required to promulgate regulations to implement the proposed law. The Commission could conduct inspections to ensure compliance with the law. Any facility receiving written notice from the Commission of a complaint or a violation would be required to submit a written compliance plan to the Commission. The Commission could report violations to the state Attorney General, who could file suit to obtain a civil penalty of up to \$25,000 per violation as well as up to \$25,000 for each day a violation continued after the Commission notified the covered facility of the violation. The Health Policy Commission would be required to establish a toll-free telephone number for complaints and a website where complaints, compliance plans, and violations would appear.

The proposed law would prohibit discipline or retaliation against any employee for complying with the patient assignment limits of the law. The proposed law would require every covered facility to post within each unit, patient room, and waiting area a notice explaining the patient limits and how to report violations. Each day of a facility's non-compliance with the posting requirement would be punishable by a civil penalty between \$250 and \$2,500.

The proposed law's requirements would be suspended during a state or nationally declared public health emergency.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. The proposed law would take effect on January 1, 2019.

A YES VOTE would limit the number of patients that could be assigned to one registered nurse in hospitals and certain other health care facilities.

A NO VOTE would make no change in current laws relative to patient-to-nurse limits.

MARBLEHEAD TOWN REPORT 2018

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 2, 2018?

SUMMARY

This proposed law would create a citizens commission to consider and recommend potential amendments to the United States Constitution to establish that corporations do not have the same Constitutional rights as human beings and that campaign contributions and expenditures may be regulated.

Any resident of Massachusetts who is a United States citizen would be able to apply for appointment to the 15-member commission, and members would serve without compensation. The Governor, the Secretary of the Commonwealth, the state Attorney General, the Speaker of the state House of Representatives, and the President of the state Senate would each appoint three members of the commission and, in making these appointments, would seek to ensure that the commission reflects a range of geographic, political, and demographic backgrounds.

The commission would be required to research and take testimony, and then issue a report regarding (1) the impact of political spending in Massachusetts; (2) any limitations on the state's ability to regulate corporations and other entities in light of Supreme Court decisions that allow corporations to assert certain constitutional rights; (3) recommendations for constitutional amendments; (4) an analysis of constitutional amendments introduced to Congress; and (5) recommendations for advancing proposed amendments to the United States Constitution.

The commission would be subject to the state Open Meeting Law and Public Records Law. The commission's first report would be due December 31, 2019, and the Secretary of the Commonwealth would be required to deliver the commission's report to the state Legislature, the United States Congress, and the President of the United States.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. The proposed law would take effect on January 1, 2019.

A YES VOTE would create a citizens commission to advance an amendment to the United States Constitution to limit the influence of money in elections and establish that corporations do not have the same rights as human beings.

MARBLEHEAD TOWN REPORT 2018

A NO VOTE would not create this commission.

QUESTION 3: REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives and the Senate on July 7, 2016?

SUMMARY

This law adds gender identity to the list of prohibited grounds for discrimination in places of public accommodation, resort, or amusement. Such grounds also include race, color, religious creed, national origin, sex, disability, and ancestry. A “place of public accommodation, resort or amusement” is defined in existing law as any place that is open to and accepts or solicits the patronage of the general public, such as hotels, stores, restaurants, theaters, sports facilities, and hospitals. “Gender identity” is defined as a person’s sincerely held gender-related identity, appearance, or behavior, whether or not it is different from that traditionally associated with the person’s physiology or assigned sex at birth.

This law prohibits discrimination based on gender identity in a person’s admission to or treatment in any place of public accommodation. The law requires any such place that has separate areas for males and females (such as restrooms) to allow access to and full use of those areas consistent with a person’s gender identity. The law also prohibits the owner or manager of a place of public accommodation from using advertising or signage that discriminates on the basis of gender identity.

This law directs the state Commission Against Discrimination to adopt rules or policies and make recommendations to carry out this law. The law also directs the state Attorney General to issue regulations or guidance on referring for legal action any person who asserts gender identity for an improper purpose.

The provisions of this law governing access to places of public accommodation are effective as of October 1, 2016. The remaining provisions are effective as of July 8, 2016.

A YES VOTE would keep in place the current law, which prohibits discrimination on the basis of gender identity in places of public accommodation.

A NO VOTE would repeal this provision of the public accommodation law.

MARBLEHEAD TOWN REPORT 2018

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 10th day of October, 2018.

Jackie Belf-Becker
Judith R. Jacobi

Mark C. Moses Grader
Harry C. Christensen, Jr.

Selectmen of Marblehead

Douglas W. Perry October 15th, 2018.
Constable

MARBLEHEAD TOWN REPORT 2018

Commonwealth of Massachusetts State Election Tuesday, November 6, 2018

The Number of Votes Cast were as follows:

Precinct 1	2012	74.3%	of 2,707 Registered Voters
Precinct 2	2005	71.6%	of 2,799 Registered Voters
Precinct 3	1780	71.3%	of 2,495 Registered Voters
Precinct 4	1963	71.5%	of 2,745 Registered Voters
Precinct 5	1916	75.0%	of 2,554 Registered Voters
Precinct 6	1945	75.7%	of 2,569 Registered Voters
Total	11621	73.2%	of 15,869 Registered Voters

Canvas Completed at 10:30 pm

Senator in Congress

Precinct	1	2	3	4	5	6	Total
All Others	1	3	2	1	3	2	12
Elizabeth A. Warren	1216	1237	1063	1100	1124	1163	6903
Geoff Diehl	701	654	602	747	692	694	4090
Shiva Ayyadurai	58	71	82	74	58	49	392
Blanks	36	40	31	41	39	37	224
Total	2012	2005	1780	1963	1916	1945	11621

Governor& Lieutenant Governor

Precinct	1	2	3	4	5	6	Total
All Others	3	2	1	4	1	0	11
Baker & Polito	1461	1422	1253	1495	1384	1435	8450
Gonzalez & Palfrey	498	534	480	429	475	459	2875
Blanks	50	47	46	35	56	51	285
Total	2012	2005	1780	1963	1916	1945	11621

MARBLEHEAD TOWN REPORT 2018

Attorney General

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	1	0	0	1
Maura Healey	1427	1458	1271	1361	1353	1371	8241
James R. McMahon, III	556	487	482	571	526	535	3157
Blanks	29	60	27	30	37	39	222
Total	2012	2005	1780	1963	1916	1945	11621

Secretary of State

Precinct	1	2	3	4	5	6	Total
All Others	0	1	0	0	0	1	2
William Francis Galvin	1336	1385	1224	1280	1258	1291	7774
Anthony M. Amore	567	494	457	575	545	544	3182
Juan G. Sanchez, Jr.	51	60	48	40	56	45	300
Blanks	58	65	51	68	57	64	363
Total	2012	2005	1780	1963	1916	1945	11621

Treasurer

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	0	1	0	1
Deborah B. Goldberg	1308	1375	1193	1277	1303	1262	7718
Keiko M. Orrall	548	478	451	557	495	538	3067
Jamie M. Guerin	54	47	47	33	35	34	250
Blanks	102	105	89	96	82	111	585
Total	2012	2005	1780	1963	1916	1945	11621

Auditor

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	0	0	0	0
Suzanne M. Bump	1128	1223	1057	1101	1119	1093	6721
Helen Brady	588	501	484	594	533	564	3264
Daniel Fishman	127	109	102	122	132	125	717
Edward J. Stamas	38	40	37	25	21	33	194
Blanks	131	132	100	121	111	130	725
Total	2012	2005	1780	1963	1916	1945	11621

MARBLEHEAD TOWN REPORT 2018

Representative in Congress

Sixth District

Precinct	1	2	3	4	5	6	Total
All Others	0	1	0	1	0	0	2
Seth Moulton	1462	1504	1283	1442	1366	1393	8450
Joseph S. Schneider	489	430	430	470	479	496	2794
Mary Jean Charbonneau	31	42	47	30	31	27	208
Blanks	30	28	20	20	40	29	167
Total	2012	2005	1780	1963	1916	1945	11621

Councillor

Sixth District

Precinct	1	2	3	4	5	6	Total
All Others	2	3	1	1	1	1	9
Terrence W. Kennedy	1365	1452	1237	1341	1345	1321	8061
Vincent Lawrence Dixon	302	242	279	282	275	299	1679
Blanks	343	308	263	339	295	324	1872
Total	2012	2005	1780	1963	1916	1945	11621

Senator in General Court

Third Essex District

Precinct	1	2	3	4	5	6	Total
All Others	7	6	4	5	5	5	32
Brendan P. Crighton	1443	1511	1321	1394	1423	1393	8485
Blanks	562	488	455	564	488	547	3104
Total	2012	2005	1780	1963	1916	1945	11621

Representative in General Court

Eighth Essex District

Precinct	1	2	3	4	5	6	Total
All Others	11	11	3	8	11	10	54
Lori A. Ehrlich	1531	1590	1383	1481	1500	1485	8970
Blanks	470	404	394	474	405	450	2597
Total	2012	2005	1780	1963	1916	1945	11621

MARBLEHEAD TOWN REPORT 2018

District Attorney Eastern District

Precinct	1	2	3	4	5	6	Total
All Others	8	5	4	5	4	3	29
Jonathan W. Blodgett	1487	1550	1360	1457	1455	1457	8766
Blanks	517	450	416	501	457	485	2826
Total	2012	2005	1780	1963	1916	1945	11621

Clerk of Courts Eastern District

Precinct	1	2	3	4	5	6	Total
All Others	5	5	3	7	4	3	27
Thomas H. Driscoll, Jr.	1472	1549	1346	1420	1439	1423	8649
Blanks	535	451	431	536	473	519	2945
Total	2012	2005	1780	1963	1916	1945	11621

Register of Deeds Essex County

Precinct	1	2	3	4	5	6	Total
All Others	0	0	0	0	1	0	1
John L. O'Brien, Jr.	1266	1363	1167	1226	1248	1214	7484
Jonathan E. Ring	534	457	436	530	496	519	2972
David D. Colpitts	53	58	53	55	55	55	329
Blanks	159	127	124	152	116	157	835
Total	2012	2005	1780	1963	1916	1945	11621

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 2, 2018?

SUMMARY

This proposed law would limit how many patients could be assigned to each registered nurse in Massachusetts hospitals and certain other health care facilities. The maximum number of patients per registered nurse would vary by type of unit and level of care, as follows:

MARBLEHEAD TOWN REPORT 2018

- In units with step-down/intermediate care patients: 3 patients per nurse;
- In units with post-anesthesia care or operating room patients: 1 patient under anesthesia per nurse; 2 patients post-anesthesia per nurse;
- In the emergency services department: 1 critical or intensive care patient per nurse (or 2 if the nurse has assessed each patient's condition as stable); 2 urgent non-stable patients per nurse; 3 urgent stable patients per nurse; or 5 non-urgent stable patients per nurse;
- In units with maternity patients: (a) active labor patients: 1 patient per nurse; (b) during birth and for up to two hours immediately postpartum: 1 mother per nurse and 1 baby per nurse; (c) when the condition of the mother and baby are determined to be stable: 1 mother and her baby or babies per nurse; (d) postpartum: 6 patients per nurse; (e) intermediate care or continuing care babies: 2 babies per nurse; (f) well-babies: 6 babies per nurse;
- In units with pediatric, medical, surgical, telemetry, or observational/outpatient treatment patients, or any other unit: 4 patients per nurse; and
- In units with psychiatric or rehabilitation patients: 5 patients per nurse.

The proposed law would require a covered facility to comply with the patient assignment limits without reducing its level of nursing, service, maintenance, clerical, professional, and other staff.

The proposed law would also require every covered facility to develop a written patient acuity tool for each unit to evaluate the condition of each patient. This tool would be used by nurses in deciding whether patient limits should be lower than the limits of the proposed law at any given time.

The proposed law would not override any contract in effect on January 1, 2019 that set higher patient limits. The proposed law's limits would take effect after any such contract expired.

The state Health Policy Commission would be required to promulgate regulations to implement the proposed law. The Commission could conduct inspections to ensure

MARBLEHEAD TOWN REPORT 2018

compliance with the law. Any facility receiving written notice from the Commission of a complaint or a violation would be required to submit a written compliance plan to the Commission. The Commission could report violations to the state Attorney General, who could file suit to obtain a civil penalty of up to \$25,000 per violation as well as up to \$25,000 for each day a violation continued after the Commission notified the covered facility of the violation. The Health Policy Commission would be required to establish a toll-free telephone number for complaints and a website where complaints, compliance plans, and violations would appear.

The proposed law would prohibit discipline or retaliation against any employee for complying with the patient assignment limits of the law. The proposed law would require every covered facility to post within each unit, patient room, and waiting area a notice explaining the patient limits and how to report violations. Each day of a facility's non-compliance with the posting requirement would be punishable by a civil penalty between \$250 and \$2,500.

The proposed law's requirements would be suspended during a state or nationally declared public health emergency.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. The proposed law would take effect on January 1, 2019.

A YES VOTE would limit the number of patients that could be assigned to one registered nurse in hospitals and certain other health care facilities.

A NO VOTE would make no change in current laws relative to patient-to-nurse limits.

Precinct	1	2	3	4	5	6	Total
YES	452	490	455	394	406	353	2550
NO	1467	1456	1273	1510	1452	1552	8710
Blanks	93	59	52	59	58	40	361
Total	2012	2005	1780	1963	1916	1945	11621

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 2, 2018?

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SUMMARY

This proposed law would create a citizens commission to consider and recommend potential amendments to the United States Constitution to establish that corporations do not have the same Constitutional rights as human beings and that campaign contributions and expenditures may be regulated.

Any resident of Massachusetts who is a United States citizen would be able to apply for appointment to the 15-member commission, and members would serve without compensation. The Governor, the Secretary of the Commonwealth, the state Attorney General, the Speaker of the state House of Representatives, and the President of the state Senate would each appoint three members of the commission and, in making these appointments, would seek to ensure that the commission reflects a range of geographic, political, and demographic backgrounds.

The commission would be required to research and take testimony, and then issue a report regarding (1) the impact of political spending in Massachusetts; (2) any limitations on the state's ability to regulate corporations and other entities in light of Supreme Court decisions that allow corporations to assert certain constitutional rights; (3) recommendations for constitutional amendments; (4) an analysis of constitutional amendments introduced to Congress; and (5) recommendations for advancing proposed amendments to the United States Constitution.

The commission would be subject to the state Open Meeting Law and Public Records Law. The commission's first report would be due December 31, 2019, and the Secretary of the Commonwealth would be required to deliver the commission's report to the state Legislature, the United States Congress, and the President of the United States.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. The proposed law would take effect on January 1, 2019.

A YES VOTE would create a citizens commission to advance an amendment to the United States Constitution to limit the influence of money in elections and establish that corporations do not have the same rights as human beings.

A NO VOTE would not create this commission.

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Precinct	1	2	3	4	5	6	Total
YES	1398	1386	1301	1359	1310	1339	8093
NO	509	535	406	536	532	545	3063
Blanks	105	84	73	68	74	61	465
Total	2012	2005	1780	1963	1916	1945	11621

QUESTION 3: REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives and the Senate on July 7, 2016?

SUMMARY

This law adds gender identity to the list of prohibited grounds for discrimination in places of public accommodation, resort, or amusement. Such grounds also include race, color, religious creed, national origin, sex, disability, and ancestry. A “place of public accommodation, resort or amusement” is defined in existing law as any place that is open to and accepts or solicits the patronage of the general public, such as hotels, stores, restaurants, theaters, sports facilities, and hospitals. “Gender identity” is defined as a person’s sincerely held gender-related identity, appearance, or behavior, whether or not it is different from that traditionally associated with the person’s physiology or assigned sex at birth.

This law prohibits discrimination based on gender identity in a person’s admission to or treatment in any place of public accommodation. The law requires any such place that has separate areas for males and females (such as restrooms) to allow access to and full use of those areas consistent with a person’s gender identity. The law also prohibits the owner or manager of a place of public accommodation from using advertising or signage that discriminates on the basis of gender identity.

This law directs the state Commission Against Discrimination to adopt rules or policies and make recommendations to carry out this law. The law also directs the state Attorney General to issue regulations or guidance on referring for legal action any person who asserts gender identity for an improper purpose.

The provisions of this law governing access to places of public accommodation are effective as of October 1, 2016. The remaining provisions are effective as of July 8, 2016.

MARBLEHEAD TOWN REPORT 2018

A YES VOTE would keep in place the current law, which prohibits discrimination on the basis of gender identity in places of public accommodation.

A NO VOTE would repeal this provision of the public accommodation law.

Precinct	1	2	3	4	5	6	Total
YES	1431	1484	1281	1447	1368	1408	8419
NO	500	460	457	472	507	508	2904
Blanks	81	61	42	44	41	29	298
Total	2012	2005	1780	1963	1916	1945	11621

MARBLEHEAD TOWN REPORT 2018

TOWN OF MARBLEHEAD ELECTED OFFICIALS 2018

SELECTMAN

--Abbot Hall, Marblehead, MA 01945

	Term Expires
Jackie Belf-Becker - Chair	2019
Harry C. Christensen, Jr.	2019
Marc C. Moses Grader	2019
Judith R. Jacobi	2019
James E. Nye	2019

MODERATOR

	Term Expires
Gary A. Spiess	2019

TOWN CLERK

--Abbot Hall, Marblehead, MA 01945

	Term Expires
Robin A. Michaud	2019

ASSESSORS

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
John P. Kelley	2020
Douglas E. Percy	2021
William J. Willis	2019

CEMETERY COMMISSION

--Waterside Cemetery, Marblehead, MA 01945

	Term Expires
Richard F. Coletti	2019
Rufus L. Titus	2020
Janet S. Merrill	2021

BOARD OF HEALTH

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
Todd Belfbecker	2020
Michelle B. Gottlieb	2021
Helaine Hazlett	2019

MARBLEHEAD TOWN REPORT 2018

HOUSING AUTHORITY

--26 Rowland Street, Marblehead, MA 01945

	Term Expires
Jean R. Eldridge	2021
Joan D. Cutler	2020
Pamela J. Foye	2019
Patricia Roberts	2023

TRUSTEES OF ABBOT PUBLIC LIBRARY

--235 Pleasant Street, Marblehead, MA 01945

	Term Expires
Ann M McGreevy	2020
Zachary Newell (resigned 7/1/2018)	2020
Nancy P. Arata	2019
Elizabeth Lutwak	2019
David F. Ross	2021
Phyllis B. Smith	2021

MARBLEHEAD MUNICIPAL LIGHT COMMISSIONER

--80 Commercial St., Marblehead, MA 01945

	Term Expires
Michael Anthony Tumulty	2020
Michael A. Hull	2019
Walter E. Homan	2019
Karl A. Johnson	2021
Michael Maccario	2021

PLANNING BOARD

--c/o Engineering Office, Mary A. Alley Building, Marblehead, MA 01945

	Term Expires
Andrew G. Christensen	2021
Rossana Ferrante	2020
Barton HYTE	2021
Edward Nilsson	2019
Robert J. Schaeffner	2020

RECREATION & PARK COMMISSION

--Marblehead Community Center, 10 Humphrey Street, Marblehead, MA

	Term Expires
Linda A. Rice Collins	2019

MARBLEHEAD TOWN REPORT 2018

Matthew Martin	2019
Derek Y. Norcross	2019
Charles Edward Osborne, Jr.	2019
Gerald P. Tucker, Jr.	2019

SCHOOL COMMITTEE

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
David E. Harris, Jr.	2019
Megan CW Taylor	2021
Sarah J Gold	2020
Jennifer Anne Schaeffner	2020
Meredith M. Tedford	2019

WATER & SEWER COMMISSION

--Tower Way, Marblehead MA 01945

	Term Expires
John P. Doane	2020
Bradford Nick Freeman, Jr.	2020
Greg Bates	2021
Thomas L. Murray	2019
F. Carlton Siegel	2019

MARBLEHEAD TOWN REPORT 2018

APPOINTED OFFICIALS

TOWN ADMINISTRATOR

Jason Silva

AMERICAN DISABILITIES ACT COORDINATOR

Kyle A. Wiley 2019

ANIMAL INSPECTOR at \$2,400 per year

Dr. Jeffrey Rockwell 2019

Annemarie Maley 2019

Sheena Sweeney 2019

BUILDING COMMISSIONER AND INSPECTORS

Commissioner - Richard Baldacci 2019

Local Inspector - Chris Butler 2019

Local Inspector – Dan R. Williams 2019

Plumbing Inspector – Bradford Smith 2019

Assistant Plumbing Inspector – Peter McCarriston 2019

Assistant Plumbing Inspector – Greg DiGiovanni 2019

Wiring Inspector – Ronald J. Marks 2019

Assistant Wiring Inspector – Eric F.S. Chisholm 2019

CANINE CONTROL CLERK

Robin Michaud – Town Clerk 2019

ASSISTANT DOG OFFICERS FOR THE PARKS

Robert Gillis 2019

Peter James 2019

Brad Delisle 2019

Greg Snow 2019

Maxwell Mellor 2019

Paul Acciavatti 2019

Jaime Bloch 2019

John Glabicky 2019

John Dickey 2019

TOWN COUNSEL at \$2,000 per year

Jeffrey N. Shribman 2019

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Assistant Town Counsel:	
Brody, Hardoon, Perkins & Kesten	2019
Leonard Kesten	2019
Marc J. Miller	2019
Patrick J. Costello	2019
Mead, Talerman & Costa, LLC	2019
Francis Mayo	2019
Deutsch Williams	2019

COUNCIL ON AGING DIRECTOR

Lisa Hooper	2019
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EMERGENCY MANAGEMENT COORDINATOR

Charles P. Cerrutti	2019
Chief Jason R. Gilliland, Assistant	2019

FLAG OFFICER

David C. Rodgers	2019
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FOREST WARDEN – Term: 1 Year

Chief Jason R. Gilliland, Fire Department	2019
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HARBOR MASTER AND ASSISTANTS

Mark Souza, Harbor Master	2019
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Craig Smith, <i>Deputy Harbormaster</i>	2019
Daniel Roads Jr., <i>Assistant Harbormaster</i>	2019
Assistant Harbormasters (Seasonal):	
John Payne	2019
Charles Cullanie	2019
Ryan Hoey	2019
Jack Loveday	2019
Robert Jackson	2019
<i>Alternates:</i>	
John Vigneron	2019
Allen Dennis	2019
Felix Amsler	2019
Jeffrey Flynn	2019
Daniel Cahoon	2019

MARBLEHEAD TOWN REPORT 2018

KEEPER OF THE LOCK UP 2019
Chief Robert O. Picariello

LICENSING AUTHORITY, DULY DESIGNATED AGENTS

Police Chief Robert O. Picariello 2019

Captain: Matthew Freeman 2019

Lieutenants:

Jonathan Lunt 2019

Michael Everett 2019

David Ostrovitz 2019

Sean Sweeney 2019

Sergeants:

Nicholas Economou 2019

Sean Brady 2019

Jason Conrad 2019

Eric Osattin 2019

MEASURER OF LEATHER – Term: 1 year

John Smidt 2019

TOWN DESIGNEE MASS. WATER RESOURCE AUTHORITY

- Term: 1 year

F. Carlton Siegel 2019

Alternate: Amy McHugh, Water and Sewer Commission 2019

PARKING CLERK /HEARING CLERK – Term: 1 year

Jeffrey N. Shribman 2019

CHIEF PROCUREMENT OFFICER

Rebecca Curran Cutting 2019

PUBLIC WORKS DIRECTOR

Arthur Graves 2019

RECORDS ACCESS OFFICER – Term 1 year

Kyle A. Wiley 2019

RETIREMENT BOARD – Term: 1 year

Charles H. Gessner 2019

MARBLEHEAD TOWN REPORT 2018

“RIGHT TO KNOW” COORDINATOR – Term: 1 year

Jason R. Gilliland – Fire Department 2019

SEALER OF WEIGHTS & MEASURES

David C. Rodgers 2019

SPECIAL AUXILIARY POLICE

Patrolmen:

James Donovan 2019

Betsy Cruger 2019

SUPERINTENDENT OF PUBLIC BUILDINGS

Richard Baldacci 2019

TAX COLLECTOR/TREASURER

Leslie Davidson 2019

TOWN ENGINEER

Charles Quigley 2019

VETERANS’ AGENT & DIRECTOR OF VETERANS’ SERVICES

- Term: 1 year

David C. Rodgers 2019

VETERANS’ GRAVES OFFICER Term: 1 year

David C. Rodgers 2019

WORKERS’ COMPENSATION AGENT Term: 1 year

Massachusetts Interlocal Insurance Association 2019

TOWN ACCOUNTANT– Term 3 years

Alison Nieto 2019

ARMED FORCES LIAISON– Term: 1 year

Harry C. Christensen 2019

BOARD OF ABBOT LIBRARY SECOND CENTURY FUND

–Term: 1 year

Peter Jalbert 2019

Judith Eissner 2019

MARBLEHEAD TOWN REPORT 2018

CABLE TELEVISION ADVISORY COMMITTEE

Wayne Avridson	2019
Ruth Ferguson	2019
David Patten	2019
Robert Peck, Chair	2019
Steve Clay	2019
Ken Lord, School Representative	2019

CARETAKER, FORT BEACH – Term: 1 year

David C. Rodgers	2019
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CHAPLAIN – MARBLEHEAD POLICE DEPARTMENT

– Term: 1 year

Rabbi Jonas Goldberg	2019
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CONSERVATION COMMISSION – Term: 3 years (staggered)

David Depew	2021
David VanHoven	2021
Michael Smith	2021
William Colehower	2019
Jesse Harlan Alderman	2019
Lindsey Serafin	2019
Brian LeClair	2020

CONSTABLES

- **for the Purpose of Serving Civil Process – Term: 1 year**

Douglas Perry	2019
Paul Minsky	2019
Mark Ianuzzi	2019
Brandon Kwok	2019
Christopher Comeau	2019
Mark Tentindo	2019
Jared Walsh	2019
Julio Carrasquillo	2019
Yeimi Reynoso	2019

CONSTABLES

- **Shellfish**

Jack Attridge – Chief Constable – Term 3 years	2021
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MARBLEHEAD TOWN REPORT 2018

Term: 1 Year	
Raymond H. Bates, Jr.	2019
David Donahue	2019
Jeffrey Flynn	2019
Harry C. Christensen, Jr.	2019
Rick Cuzner	2019
Craig Smith	2019
Douglas Aikman	2019
Douglas Percy	2019
F. Webb Russell	2019
Eric Hawley	2019

COUNCIL ON AGING – Term: 3 years, staggered

Thomas Gawrys	2019
Freda Hoyt McGuire	2019
Peggy Munro	2019
Maureen Horan	2020
Rosaleen Doherty	2020
Pam Foye	2020
Robert Foglietta	2021
Suzanne Gruhl	2021
Ed Bell	2021

DOLLARS FOR SCHOLARS – Term: 1 year

Helaine Hazlett	2019
Nancy Marrs	2019
Mike Weed	2019
George Gearhart	2019
EuRim Chun	2019
Tricia Rockett	2019
Todd Zion	2019
Maryann Perry, School Superintendent	2019

EMERGENCY MEDICAL SERVICES COUNCIL

– Term: 1 year	
Jason R. Gilliland– Marblehead Fire Department	2019

FAIR HOUSING COMMITTEE – Term: 3 years

Karl Renney, Banking Representative	2021
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MARBLEHEAD TOWN REPORT 2018

Ann Cohen	2018
Deacon John E. Whipple, Task Force Rep	2021
Kurt James	2019
Mimi Hollister	2019
Mark Podgur	2020
Frank Evans	2020
Debra Larkin, Housing Authority Representative	2020

FINANCE COMMITTEE – Term: 3 years

Kevin Brodrick	2019
Matthew Herring	2019
Emily Belfbecker	2019
Adriaan D. Zur Muhlen	2020
Alec Goolsby	2020
Richard Doron	2020
Blair Nelson	2021
Pat Franklin	2021
Benjamin S. Berman	2021
Robert Ross – Clerk	

FIREWORKS COMMITTEE – Term: 1 year

Alexander Falk	2019
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FORT SEWALL OVERSIGHT COMMITTEE – Term: 1 year

Charles Gessner (OMIA Rep.)	2019
Vacant (OHDC Rep.)	2019
Rebecca Curran Cutting, Town Planner	2019
Peter James, Recreation and Parks Department	2019
Larry Sands, Glover’s Regiment	2019
Judy Anderson, At Large	2019
Ed Lang, Disabilities Commission	2019
Vacant – At Large	2019

HARBORS & WATERS BOARD – Term: 1 year

John Doub	2019
Gary P. Gregory	2019
Jay Michaud	2019
Kenneth Breen	2019
T. Clark Smith	2019
Alternates:	

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Rick Williams	2019
Rick Cuzner	2019
Peter Dragonas	2019

HAZARD MITIGATION PLAN IMPLEMENTATION AND MONITORING

TEAM - Term: 1 year

Charles P. Cerrutti, Emergency Management Director	2019
Charles Quigley, Town Engineer	2019
Amy McHugh, Superintendent, Water & Sewer Comm.	2019
Rebecca Curran Cutting, Town Planner	2019
William E. Conly, Historical Commission	2019

HISTORIAN – Term: 1 year

Donald Doliber	2019
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HISTORICAL COMMISSION – Term: 3 years (staggered)

William E. Conly	2019
Pam Peterson	2019
Paul C. Johnston	2020
Peter Stacey	2020
Edward Nilsson	2020
David Krathwohl	2021
Harry C. Christensen, Jr.	2021

LOGAN AIRPORT COMMUNITY ADVISORY COMMITTEE, INC. (CAC)

Charles H. Gessner	2019
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MARBLEHEAD CULTURAL COUNCIL – Term: 3 years (staggered)

Richard Burke	2019
Jean Callahan	2019
Elmer Smith	2019
Jacqueline Mara Lynch	2020
Kara Pugh	2020
Anthony Silva	2020
Beth Johnson	2021
Howard Rosenkrantz	2021
Christine Micheline	2021

MARBLEHEAD COMMUNITY ACCESS AND MEDIA, INC.

Term: 3 years

MARBLEHEAD TOWN REPORT 2018

Ed Bell 2021

MARBLEHEAD DISABILITIES COMMISSION

– Term: 3 years (staggered)

Cheryl LaLonde	2019
Andrea Mountain	2019
Caroline Curtis	2019
Katie Farrell	2020
Laurie Blaisdell	2020
Ed Lang	2021
Sue Harris	2021

MARBLEHEAD FOREVER COMMITTEE – Term: 1 year

Karyn Lang	2019
Andrew G. Christensen	2019
Linda W. Doliber	2019
Kerry O’Shaughnessy	2019
Kyle A. Wiley	2019

MASSACHUSETTS ETHICS COMMISSION

MUNICIPAL LIAISON

Jeffrey N. Shribman	2019
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MASSACHUSETTS PORT AUTHORITY ADVISORY COMMITTEE

- Term 1 year

Charles Gessner	2019
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METROPOLITAN AREA PLANNING COUNCIL

– Term: 3 years

Steve Leverone	2021
Rebecca Curran Cutting, Alternate	2021

OLD AND HISTORIC DISTRICTS COMMISSION

– Term: 1 year

John Kelley	
Gary Amberik	2019
Charles Hibbard	2019
Sally Sands	2019
Cheryl Boots	2019

Alternates:

MARBLEHEAD TOWN REPORT 2018

Bob Bradgon	2019
OLD BURIAL HILL OVERSIGHT COMMITTEE	
– Term: 1 year	
Bette Hunt	2019
Standley Goodwin	2019
Chris Butler	2019
Pam Peterson	2019
Richard Coletti, Cemetery Representative	2019
Rebecca Curran Cutting, Town Planner	2019
PLANNING BOARD – Term: 3 Years	
Steve Leverone	2020
(appointed by Board of Selectmen)	
REGISTRARS OF VOTERS– Term: 3 years	
Robin Michaud (Town Clerk)	2019
Daniel Shea (R)	2019
Anthony Chamay (R)	2021
Walter Horan (D)	2020
SISTER CITY LIAISON – Grasse, France – Term: 1 year	
Myriam Zuber	2019
TASK FORCE AGAINST DISCRIMINATION – Term: 1 year	
Helaine Hazlett	2019
Ann Marie Hunter	2019
Deacon John E. Whipple	2019
Loren Weston	2019
Christopher Bruell	2019
Chief Robert Picariello, Ex-officio	2019
Benjamin Collette, Student Rep	2019
Gabrielle Rabinovich, Student Rep	2019
TAXATION AID COMMITTEE – Term: 1 year	
Pamela Foye	2019
Lisa Hooper	2019
Leslie Davidson, Treasurer – Ex-Officio	2019
John Kelley, Chairman Board of Assessors – Ex-Officio	2019

MARBLEHEAD TOWN REPORT 2018

TOWN PHYSICIAN – Term: 1 year

Quadrant Health Strategies	2019
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TREE WARDEN - Term: 3 years

Doug Gordon	2021
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ZONING BOARD OF APPEALS – Term: 5 years (staggered)

William R. Moriarty	2019
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Bill Barlow	2020
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David Tubridy	2021
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Leon Drachman	2022
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Alan Lipkind	2023
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Alternates – Term: 1 year

Benjamin LaBrequé	2019
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Christopher T. Casey	2019
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Bruce Krasker	2019
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Jim Rudolph	2019
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MARBLEHEAD TOWN REPORT 2018

VITAL RECORDS RECORDED IN 2018

Births Recorded – 120

Marriages Recorded – 47

Deaths Recorded – 180

MARBLEHEAD TOWN REPORT 2018

ABBOT PUBLIC LIBRARY

This year the Abbot Public Library celebrated 140 years of service to the Marblehead community. It first opened its doors at the newly-built Abbot Hall in April of 1878 approved by Town Meeting and funded with donations from Benjamin Abbot and others. The very well-used library remained in that very cramped space until 1954 when, after many attempts, the library was finally given a new home at 235 Pleasant Street. That move was inspired by a donation from Gregory Lyons and then approved by Town Meeting.

The trustees have taken note of the private/public funding history of Marblehead's library and, after great consideration of all options, have decided to move forward with a much-needed renovation paid for both privately and publicly. Well-known library architects, Johnson Roberts Associates of Somerville, were hired (using private funds) to develop a plan that will make the very necessary infrastructure updates in the town building and also (while the walls are torn down) redesign the public spaces to better serve current-day library use.

The critical infrastructure needs to be addressed will be: elevator, electrical, fire alarm and protection, HVAC, plumbing and surface storm run-off. The proposed redesign will provide: improved spaces for library staff and circulation desk, increased digital resources, coffee bar with related amenities, better facilities for group meetings and study, better spaces for informal reading and socialization, improved lighting and seating, a dedicated space for young adults, a project area, a business zone, and better access to the Secret Garden thereby increasing programming and recreational space.

The trustees learned from their 2016 redesign of the Children's Room (soon to be renamed the Killam Children's Center as Killam funds were used for the renovation) that more space was not needed, just a redesign of the space. The transformation greatly increased the use of the Children's Room. Providing comfortable spaces for reading and playing and for programming has encouraged families to visit more often and for longer periods of time.

This was a year of celebration for the library – a year of celebrating our 140 year old history and a year of celebrating our intention to move our much-loved library into the 21st century regarding infrastructure, technology, programming and space use. A series of columns, Abbot/140, was written by local writer, JoAnn Augeri Silva, for publication in the *Marblehead Reporter*. Those articles began in February

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and ran through October. They were well-received and offered a great deal of information to the townsfolk, many of whom remember the library when it was at Abbot Hall. The articles were titled: *How the Library Came to Be*, *Benjamin Abbot: First Library Benefactor*, *JJHGregory's Generosity Spread Like His Seeds*, *The Librarians*, *Tom McNulty and His Influence on the Library*, *Philanthropy/Private and Public Funds*, *The Driftwood Garden Club's Contribution to the APL*, *Why Renovate the Abbot Public Library*, *How to Accomplish APL Renovation*.

In February, the Board of Trustees sent a first-time-ever appeal to Marblehead voters in announcement of the 140th year and in hopes of raising funds for programming and other needed items not covered in the annual budget. After development, printing, and consultant costs, the appeal netted about \$7000 which was deposited in the Abbot Public Library Fund, Inc. (501 c-3 which is serving as the library's tax deductible Foundation).

In April, the library sponsored a series of "birthday activities" including programs by Town Historian Don Doliber, photographic archivist Dan Dixey, and historian Sean Casey. The meeting room and gallery featured historic photos of Marblehead and copies of the *Marblehead Messenger* from earlier days. Well-known entertainers, Mason Daring and Jeannie Stahl performed "Marblehead Morning" and an original song celebrating our library and led the crowd in a birthday song before partaking of celebratory refreshments.

The Building Renovation Committee continued to work with the Board of Trustees and architect, Stewart Roberts, throughout the first part of the year and in July presented the first of two community meetings outlining renovation plans (second meeting was held in November). Schematic designs of renovated spaces were displayed on large posters and installed in a semi-permanent space in the library meeting room for all to visit and study.

The grandest celebration of the library's 140th took place on October 4 at Abbot Hall when Keith Lockhart, conductor of the Boston Pops Orchestra, performed with the Beacon Brass Quintet to a sold-out crowd. Pat McLaughlin and her committee of hard-working volunteers and the Driftwood Garden Club created a magical evening. Maestro Lockhart reflected on his experiences of over three decades, the history of the Boston Pops, and the history of the Abbot Public Library. The quintet highlighted some of the historical events with music that had been popular at those times. At the close of the concert, Maestro Lockhart led the crowd in singing "Marblehead Forever" to the musical arrangement created and rendered by the brass. The event marked the "kick-off" of a fund-raising campaign aiming to raise \$1 million before heading to Town Meeting in 2020 to acquire public funding for

MARBLEHEAD TOWN REPORT 2018

the remainder of the projected renovation costs (probably \$8 million). The first pledge came from the Killam Foundation who offered a \$250,000 1:1 challenge to the town's citizens for the renovation of the young adult room.

During 2019 and the first part of 2020 the Trustees plan to continue a two-pronged approach aimed at acquiring funding for the renovation. Nancy Perkins Arata will spearhead a fund-raising effort of private contributions. Representative Lori Ehrlich is aware of plans and will seek some state support where possible. EuRim Chun will lead an advocacy committee whose mission will be developing community support in favor of an override article at Town Meeting in May of 2020:

To see if the Town will vote to raise, appropriate and apply a sum of money for renovating, remodeling, reconstructing, and replacing infrastructure to the existing Town Building known and identified as ABBOT PUBLIC LIBRARY, and to determine whether this appropriation shall be raised by borrowing or otherwise, or by taking any other action relative thereto (including and contingent upon receiving and applying funds raised by private donations, in an amount not less than \$1,000,000). Recommended that the sum of \$9,000,000 be appropriated.

The Trustees are grateful to community members, both past and present, for the funds they have contributed which allow them to provide amenities not included in the library's annual budget. Private funding this year paid for: annual appeal costs, Lockhart gala costs, children's programming, architectural fees, AV equipment, 140th celebration events, donor software for fund-raising, staffroom furniture and painting, bay windowseating, website development, and artistic renderings of proposed renovated spaces.

While there was special focus on the Abbot Library's past and future, we continued to offer a year of lively and varied activities for all segments of the community.

The Library's Virginia A. Carten Gallery provided the setting for another year's series of month-long exhibits. No exhibit was presented during January, so that the Gallery lighting system could be upgraded.

- February - "Favorites": An Art Show by the Swampscott Arts Association
- March - "Simply Love": Mixed Media Artwork by Holly Aloha Jones
- April - "The Abbot Public Library: Celebrating 140 Years of Service to the Marblehead Community": Images from the Collection of Dan Dixey
- May - "Primavera": The Marblehead High School 2018 Senior Art Show
- June - "The Camera and Beyond": Artwork by Peggy Farrell

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- July - "Wood Carvings and Assemblages": Sculptures by Mary Spitzer
- August - "Painting Out Loud": Artwork by Janet Albert and Carin Doben
- September - "My Vision": Paintings by Kumkum Sharma, a Folk Artist from India
- October - "A Discerning Eye": Photographs by Dan Taylor (1968 - 2000) and Trelawney Goodell
- November & December - "Patti-Baker-Baskets": Nantucket Baskets by Patti Baker, 2018 Holiday Pops Logo Artist
-

With the support of the Harold B. and Elizabeth L. Shattuck Memorial Fund, the Library was able to install up-to-date audio-visual equipment in its large, lower level meeting room, to better meet the needs of presenters of all kinds of programs, from lectures, to film screenings, to live musical and dramatic performances. This new system has been greatly welcomed by the presenters of the Library's numerous programs, throughout the year.

A total of 71 programs for adults were presented in 2018. For the first time, the Library collaborated with the Marblehead League of Women Voters, co-sponsoring a talk by Hannah Kimberly on her book, "A Woman's Place is at the Top: A Biography of Annie Smith Peck, Queen of the Climbers." We also partnered with the local group "3Voices," to host an ongoing series of programs focused on the group's mission of "empower(ing) women of all ages to speak and act with authority by providing coaching in multiple formats to varied audiences." The monthly "Poetry Salon" continued for its eighth year, as did the "Underwater in Salem Sound" Lecture Series, co-sponsored by the Library and Salem Sound Coastwatch. Collaborative programming with the Marblehead Conservancy and the Marblehead Festival of Arts also continued, with the hosting of the MFoA's Writer's Keynote Panel and Reception added to our traditional hosting of the MFoA Film Festival, in both summer and winter.

The Library and the JCC of the North Shore collaborated for the first time to co-sponsor the event, "Catskill Photographer Revisits Lost World of the Borscht Belt": An Illustrated Presentation by Marisa Scheinfeld, on Wednesday, August 8th. Marisa Scheinfeld, photographer and author of *The Borscht Belt: Revisiting the Remains of America's Jewish Vacationland*, spoke about the fascinating history of the "Borscht Belt" and her project photographing its remains. Marty Schmeer, Executive Director of the JCCNS, and Izzi Abrams, President of the JCCNS, very kindly provided introductory remarks for Marisa's talk.

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Another exceptional program deserving individual mention was "The Art of World War I: Recruiting, Documenting, and Critiquing through Posters, Propaganda, and Painting," An Illustrated Talk by Dr. Sue Weaver Schopf, Award-Winning Expert on 19th- and 20th-Century Art and Literature, and Distinguished Service Lecturer in Extension at Harvard University, presented to a full Meeting Room, on Sunday, March 18th. This special program was made possible through the generosity of Brian and Susan Schanning, whose support was provided in memory of Brian's great uncle Sgt. William L. Kennedy (1881-1927), a World War I Army veteran. We are grateful to the Schannings for sponsoring this fascinating talk on the development of representations of battle in art and how the nature of war art was changed by the experience of WW I.

In the area of adult services, we were delighted to add another category of material for free downloading -- British television shows - available by clicking the AcornTV logo on the Library's website. We add this service to our downloadable books, magazines and films, which are made through the generosity of the Second Century Fund.

Thanks to an extremely generous grant from The Harold B. and Elizabeth L. Shattuck Memorial Fund, the Library's complete run of the *Marblehead Messenger* and the *Marblehead Reporter* on microfilm is being digitized to provide a Web-based digital archive containing the content of this collection, so that it can be easily accessed, searched and saved, in electronic format, by anyone, wherever there is Internet service. This valuable resource will be available and publicly announced early in 2019.

In the Children's Room, the family of beloved longtime Marblehead pediatrician Dr. Charles M. Loudon chose to honor Dr. Loudon, on his 84th birthday, by establishing the Dr. Charles M. Loudon Children's Book Fund and thoughtfully donating a beautiful new "Read-to-Me" rocking chair, which was unveiled at a delightful celebration, for adults and children, on Saturday, May 12th.

During Dr. Loudon's many years of practicing pediatrics in Marblehead, he always stressed to parents the importance of reading to their children from early on. This fund will enable the Abbot Public Library to continue purchasing quality books and encourage children to use the Library's collections. The chair will provide the perfect place for adults to cuddle with their children and enjoy a new book.

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It was especially exciting to establish this new book fund, in 2018, allowing us to celebrate Dr. Loudon's 84th birthday in combination with the Library's 140th Anniversary -- two strong supporters of early literacy and a lifelong love for books!

Improvements in the physical space of the Children's Room and an increase in the number of children's events has continued to bring more visitors to use our collections, to attend children's programs, and to relax, read, and play in our community space.

Programs and events held in 2018 included musical and craft-based story times, yoga story time, chess classes, baby and toddler groups, writing workshops, tea parties, school visits, nature programs, drop-in programs, author visits, summer reading program, and more. Our events are scheduled five days a week and one evening a week. Attendance is up 686 from last calendar year, with an average of 17 people more per event. We had 10 more events than last calendar year as well.

We would like to thank the following organizations for their program support in 2018:

- The Friends of the Abbot Public Library
- Coordinated Family & Community Engagement Grant from the Massachusetts Department of Education and Care awarded to the Peabody Public Schools to serve families on the North shore
- Family Outreach at Temple Emanu-el
- Oliver P. Killam Memorial Trust
- Marblehead Cultural Council

We have added more physical objects to circulate this year, including transparent backpacks that contain books, games, and educational toys on a theme, and pre-loaded electronic tablets. Use of children's e-books and e-audio continues to increase.

We continue to provide library instructional visits to classes from the Marblehead public and private schools. Collaboration with our library teen department has been ongoing in providing instruction and combined programs for youth across a span of ages.

In 2018, the Teen Room focused on engaging teen patrons by adding new things to our collections and program offerings. In collections, the overhaul of the Teen Nonfiction section has continued. This year, the main focus has been adding to a wide range of topics including astronomy, geography, biography, and medical

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history. Special attention is paid to topics that support school projects and homework help.

Another collection receiving more attention this year has been the audiobook collection. Several audiobooks have been purchased both digitally and on CD, many of which support required summer reading at MVMS, MHS, and Tower School. Not only was this collection expanded, it was relocated to make it easier to browse. This move allowed the librarian to reconfigure the seating in the Teen Room, which created separate zones for collaborative work, socializing, and individual study. The response to the changes has been positive, and there has been an increase in the room's use as a space to study and socialize after school.

The Teen Room continues to offer craft events, games, movies, and other fun activities at least once a month, but our most popular programs this year have focused on helping others. The summer reading program grew by 60 participants due to the new model of volunteer opportunities and a participation-based prize system. The other runaway success was the Spooky Story Walk in October 2018, which was organized by the Teen Advisory Group. Teen volunteers worked for over a month to create an immersive story and Halloween party that was attended by 85 parents and children! The Teen Advisory Group also used one of the forthcoming activity kits to create two stop-motion videos for the library's Facebook page. The videos were very well received, and the response to the activity kit makes us excited to move forward with this new collection!

The Friends of Abbot Library has been through some significant changes, this year. Steve Tseki stepped down after twenty-one years of organizing the Friends' quarterly book sales, and serving as President of the Friends for the past few years. As of November, there is a large and enthusiastic new Board. The plan is to continue the large book sales and occasional mini sales, and revitalize the Sunday afternoons by the fire.

An exciting new Friends project is the Sail Away Book Shoppe, on the main floor of the Library. Manned by volunteers and open during all Library hours, it has new and gently used books, first editions, books signed by their author, and a Marblehead section. Christine van Gemert and Rick Dodge oversee the Shoppe. All books for sale have come from the donation bins, at the back entrance to the Library.

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The Library greatly appreciates the Friends of Abbot Library, whose work and dedication provide funding for our discounted museum passes, as well as the software that allows these passes to be reserved online.

Volunteers who donate their time to the delivery and pick-up of Library materials for temporarily or permanently housebound community members make our "Connecting" service possible. Other volunteers help with the important work of making sure books are in proper order on the shelves.

Lastly, we thank the Driftwood Garden Club for their devoted care of our gardens and landscaping.

Respectfully submitted,
Phyllis Smith, Chairperson
Patricia Rogers, Director

ABBOT LIBRARY BOARD OF TRUSTEES

Phyllis B. Smith, Chair	Term expires 2021
Nancy Perkins Arata, Vice-Chair	Term expires 2019
Elizabeth Lutwak, Secretary	Term expires 2019
Gary Amberik	Term expires 2019
Dr. Ann M. McGreevy	Term expires 2020
David Ross	Term expires 2021

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ABBOT LIBRARY STAFF

Patricia J. Rogers	Director
Vacant	Head, Public Services
Lydia Gravell	Head, Technical Services
Marcia Cannon	Children's Librarian
Heather Waddell	Youth Librarian
Elena Minayev	Adult Librarian
Kara Gallagher	Senior Clerk
Anne Thornton	Para-Professional
Kathleen Uhlman	Library Coordinator/Circulation
Cassandra Sprague, Part-Time	Program and Volunteer Coordinator
Vacant	Library Technician
Amber Santman	Library Tech. Assistant
Ryan Rivas	Children's Sr. Library Assistant
Carole Brindamour, Part-Time	Sr. Library Assistant
Joan Kessel, Part-Time	Sr. Library Assistant
Nicole Bartlett, Temp. Part-Time	Library Assistant
Kelly Szalewicz, Temp. Part-Time	Library Assistant
Kelly Whalen, Temp. Part-Time	Library Assistant

CUSTODIANS

Richard Leahy	Custodian
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PAGES

Kira Goldman
David McMenimen

MARBLEHEAD TOWN REPORT 2018

BOARD OF ASSESSORS

Under State mandated legislation, the Board of Assessors is responsible for the full and fair market valuation of real and personal property for the purposes of levying the property tax as of January 1 every year.

The Board consists of a three member elected panel with one seat up for renewal every year. In 2018, Doug Percy was elected for another 3 year term.

The assessing staff performs all duties of the department under the supervision and review of the Board of Assessors.

In determining assessed property values, the primary goal of the Board is to ensure fair and equitable assessments to all taxpayers. Assessments for the average single family dwelling increased 5.0% to \$820,000 and the median single family assessment increased 4.5% to \$630,000. The average tax bill increased 2.3% to \$8,806 and the median single family tax bill increased 1.7% to \$6,766. The classification hearing held on November 14, 2018, resulted in a single tax rate of \$10.74 per thousand dollars of value.

In addition to property valuations, the department also administers statutory exemptions. Residents who own and occupy their Marblehead property as their domicile may apply for an exemption as long as they meet the statutory requirements. Exemptions are available to qualifying disabled veterans, elderly persons, surviving spouses and blind individuals.

Massachusetts tax law and guidelines for exemptions are constantly changing. Effective November 2016, under the quarterly tax billing system, **the filing deadline for tax abatements is February 1st**, (third quarter tax bill due date) **and April 1st for statutory exemptions** (three months from the mailing of the third quarter tax bill).

The Board of Assessor's granted 155 statutory exemptions for a total of \$150,643.60 to qualified applicants and senior work-off volunteers (as of January 2019).

We urge all taxpayers who may have questions regarding abatements or exemptions to contact the Assessor's Office at 781-631-0236.

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The department is also responsible for excise taxes for boats and motor vehicles. Annually the boat owner must file a boat declaration form (referred to as the 2BE form) in which the information is used in conjunction with the State formula to determine the tax amount. The motor vehicle excise tax is based upon the MSRP values provided by Registry of Motor Vehicles.

The following 2 tables show the tax dollars raised. The first table is for property and the second table is for excise.

REAL & PERSONAL PROPERTY TAX

<u>CLASS</u>	<u>% of CLASS</u>	<u>VALUATION</u>	<u>TAX LEVY</u>
Residential	94.79%	\$5,986,503,712	\$64,295,049.87
Commercial	3.78%	\$ 238,506,055	\$ 2,561,555.03
Industrial	.25%	\$ 16,088,200	\$ 172,787.27
Personal Property	1.18%	\$ 74,471,080	\$ 799,819.40
TOTAL	100%	\$6,315,569,047	\$67,829,211.57

EXCISE TAX

MOTOR VEHICLE	# OF BILLS	TAX ASSESSED
2018 Excise	21,825	\$3,877,800.51
BOAT	# OF BILLS	TAX ASSESSED
2018 Excise	2,341	\$158,160.00

Respectfully Submitted,

Board of Assessors
John P. Kelley, Chairman
William J. Willis, Jr., Secretary
Douglas E. Percy, Board Member
Michael A. Tumulty, M.A.A, Assistant Assessor

Office Staff
Karen D. Bertolino, Administrative Assessor
Debra J. Long, Senior Clerk

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BOARD OF HEALTH

The Board of Health promotes and protects the health, wellness and safety of the citizens of Marblehead while ensuring a clean and healthy environment.

The Marblehead Board of Health met in formal session on fourteen (14) occasions including the annual Town Meeting. Meetings were properly and duly posted with the Town Clerk. BOH members and staff also attended numerous meetings pertaining to finance, collaboration, communicable disease, bio-terrorism, tobacco control, grant application, sanitation code updates, environmental issues, continuing education, emergency preparedness, as well as other public health-related issues.

REPORTED COMMUNICABLE DISEASES – 2018

Babesiosis	0
Calicivirus/Norovirus	0
Campylobacteriosis	17
Cryptosporidiosis	0
Cyclospora	0
Ehrlichiosis	0
Giardiasis	1
Group B Streptococcus	0
Group A Streptococcus	0
Haemophilus Influenza	0
Hepatitis A (suspect)	0
Hepatitis C (chronic)	4
Human Granulocytic Anaplasmosis	0
Influenza	47
Legionellosis	1
Lyme Disease	0
Pertussis	2
Salmonellosis	8
Shigatoxin Producing Organism	0
Shigellosis	0
Strep Pneumonia	1
Toxoplasmosis	0
Varicella	0
Vibrio Species	1
West Nile	1
Yersiniosis	0

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Please note that these are confirmed cases as outline in the Guide to Surveillance, Reporting and Control, 2nd Edition (2018), Bureau of Communicable Disease Control. This report does not include Probable or Suspect.

As with all communicable disease reports, an extensive follow-up investigation is conducted to determine the source and possible cause of the illness. All food-borne illnesses (Campylobacter, Giardia, Hepatitis A, Salmonella) require public health response.

IMMUNIZATIONS GIVEN IN OFFICE

Pneumovax (PPSV)	0
Hepatitis A	0
Hepatitis B	0
Influenza	46
T dap	0
Td	0
Varicella	0

Due to budget cuts, both at the state and federal level, state supplied vaccines are only available to uninsured or underinsured adults. Influenza immunizations are offered by appointment only at the Board of Health office.

2018 PUBLIC FLU CLINICS

The Marblehead Board of Health was allotted 130 doses of flu vaccine for children from the MDPH Immunization program for the 2018 flu season. Additional vaccine was purchased to vaccinate adult residents. Three clinics were held in town at various times, including evenings, to accommodate all residents. Office visits were conducted by appointment.

Total Flu Shots given: 350

BLOOD PRESSURE SCREENING

BP monitoring is conducted Monday through Friday from 8:00 A.M. to 12:00 noon at the Board of Health office by appointment only. Additionally, the Public Health

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Nurse is at the Marblehead COA on most Thursdays between 11:00 AM-12:00 noon to conduct a blood pressure clinic.

INSPECTIONAL SERVICES

All food service and retail food establishments are regulated by the 2013 Federal Food Code (with 2015 Amendments). These establishments are required by law and by the MDPH to be inspected bi-annually. Additionally, walk-through inspections are conducted at the Board of Health's discretion. These are a less formal visual inspection for those establishments about which the Board has received complaints, or those making physical changes, or for the purpose of addressing any type of problem that may arise during the year.

Beach samples are taken on a weekly basis from June through September. Test results were consistently within beach testing standards set forth under 105 CMR Sect. 445.000 throughout the summer for Devereux Beach, Crocker Park, Gas House Beach, Grace Oliver's Beach and Stramski Beach. Public and semipublic pools are monitored for mandatory on-site quality control and proper management as required by MA 105 CMR 435.000 Minimum Standards for Swimming Pools.

2018 Establishments Regularly Inspected

Nursing Homes	2
Food Service Establishments	70
Retail Food Establishments	36
Houses of Worship	7
Private Clubs	11
School Cafeterias	5
Schools with Satellite Programs	4
Private Schools	1
Carnival Mobile Home Units	3
Ice Cream Trucks	3
Mobile Food Service Trucks	3
Hot Dog Push Carts	1
Year-round Swimming Pools	1
Seasonal Swimming Pools	6
Bakeries	0
Caterers	12
Residential Kitchens	4
Farmers' Market Vendors	19

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Inspections Conducted

One Day Permits	28
Food Establishment Closing Inspection	12
Food Establishment Opening Inspection	12
New Business/Change of Ownership	3
Food Inspections	252
Re-Inspection Compliance	17
Foodborne Illness Investigation	6
Fire Incidents Requiring Inspection	0
Day Camp Inspections	12
Water, Beach, Drain & Stream Samples	52
Pool Inspections	11
Asbestos Inquiry, Complaints/Removal Of	24
Lead Paint Tests	0
Lead Paint Follow-Up	4
Food and Retail Service Complaints	11
General Nuisance	10
Air, Noise, and Odor Complaints	8
Housing Complaints	12
Exterior Sanding	4
Oil Spill Incidents	4
Mold	2
Rodents	18

ORGANIC PEST MANAGEMENT

The Board of Health adopted an Organic Pest Management Policy in 2005 for all town-owned lands and recommends that residents follow the Board of Health guidelines for their health and well-being.

SOLID WASTE AND RECYCLING

Marblehead is continually working to maximize waste reduction, recycling and composting to ensure the safe management, reuse and disposal of solid and hazardous waste. It is a difficult task to address the increasing and environmental cost controls placed on the town by state and federal agencies. The Town needs to

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focus on decreasing the amount of waste we generate and increasing the amount we recycle.

- Marblehead processed 10,606 tons of trash in 2018.
- Marblehead **recycled a total of 2,809 tons** of paper, commingled material, cardboard and metal out of the waste stream, realizing **diversion savings of \$258,428.00.**
- 3,000 gallons of waste oil were collected for processing. (This includes town garages).
- 414 Televisions and Computer Monitors were recycled.
- Two Household Hazardous Waste Days were conducted jointly with the Town of Swampscott. Materials were collected from over 298 households, removing a total of 3,751 gallons/lbs of Hazardous Waste.
- 32,654 lbs of Textiles/Used Clothing were recycled through the clothing bin program generating \$1,632.90.

COMPOSTING AND YARD WASTE DISPOSAL

The Town collects, disposes of and/or composts yard waste and organic matter, Here are the 2018 organic matter, vegetation, brush, wood waste generation and processing figures:

- Leaves & grass: 8,250 cubic yards = 3055.55tons.
- Woodchips (Town Tree Department): 4,032 cubic yards = 1,008 tons.
- Brush: 4800 cubic yards = 500 tons.

Why Is Recycling Important?

Recycling is one of the easiest tasks an individual can do to have a direct positive impact on the environment.

The system is already in place; one needs only to throw refuse in the correct container. Recycling makes for a more responsible way to use and dispose one's waste. Studies show that people who regularly recycle cut down on buying unwanted items by thinking prior to the purchase how to dispose of the packaging or the used product.

The World of Recycling is Changing.

The phrase "one bad apple spoils the bunch" holds true when it comes to recycling. One non-recyclable item can spoil an entire batch of otherwise good materials. It may seem like a small detail - a wrong item in the recycling bin - but it represents a global problem that is preventing thousands of tons of recyclables from ever seeing a second life.

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For the past year, the global recycling industry has been adjusting to a series of changes to China's policies related to recyclables. Previous policies, such as the Chinese "Green Fence" have impacted the flow of plastics into China. However, the policy announcements over the past year have much broader implications to all aspects of recycling across the globe. As recently as May 2018, China announced a one-month suspension of all commodity imports from the U.S. Although this suspension has ended, the market disruption caused by the suspension exacerbated an already difficult market situation, dramatically impacting recyclers' ability to move material. China's import restrictions have eliminated the world's largest market for Mixed Paper and Mixed Plastics, forcing recyclers to find new homes for over 13 million tons of materials per year. This over-supply of materials ultimately impacts recycling programs in communities across the U.S. since the paper and plastics that were previously shipped to China are now competing for limited markets. As paper makes up the largest volume of material recycled, finding markets for paper is critical.

Due to the fact that markets – both domestic and foreign – require high quality recyclable material with little to no contamination, we need to work together to reduce contamination and improve quality. The Town of Marblehead remains committed to continue to work with residents to improve the quality of material we collect and/process.

Please go to our website for updated recycling and trash information.

Composting is another way to reduce trash

Composting is the fifth tier of EPA's food recovery hierarchy. Even when all actions have been taken to use your wasted food, certain inedible parts will still remain and can be turned into compost to feed and nourish the soil. Like yard waste, food scraps can also be composted. Composting these wastes creates a product that can be used to help improve soils, grow the next generation of crops, and improve water quality. **You could divert as much as 50% of your waste stream if you compost. For a small fee, curbside composting is available in Marblehead. Please call the Marblehead Health Department for more information.**

Please Remember the Three R's of Sustainability – Reduce, Reuse, Recycle

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RECYCLING COMMITTEE

The Recycling Committee is a valuable volunteer resource for the Town. The Committee members attending the booth at the Farmers Market who answer trash/recycling questions and sell compost bins, recycling bins and rain barrels are to be commended. The Committee advocates and supports local initiatives to promote solid waste reduction, recycling, composting and hazardous waste recycling in Marblehead through outreach, education, programs and other projects. They were of great assistance during the two Household Hazardous Waste Collection days which included the collection of hazardous waste, electronics and styrofoam/polystyrene.

Single-use checkout bags and expanded polystyrene food and beverage containers have significant detrimental impacts on the environment and our health. In 2014 voters at Town Meeting approved the Board of Health's Articles 28 and 29, which phased out the point-of-sale plastic bags measuring 2.99 mm or less and polystyrene containers, respectively. This ban began in May 2015. The Recycling Committee would like to remind you that **plastic bags and styrofoam as well as other similar material should not be placed in your recycling.**

SWAP SHED

A temporary Swap Shed is in place until the new one is constructed. The Swap Shop was established by the Marblehead Board of Health and it is run by volunteer of citizens of Marblehead. The Swap Shed is open Saturdays from 9-11:30. It is only open the first Saturday of the month during the winter.

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Residents must have a current Facility Sticker to use the Swap Shop. No walk-ins are permitted

Rules:

Items must be approved by attendant

Items must be functional and have all parts

Items left here are intended for Reuse – Not Resale

Area in front of the Swap Shop is for short term parking – 15 minutes

Items Not Allowed

TV's or Monitors

Mercury-Containing items

Large Appliances

Microwaves

Hazardous Waste

Tires

Mattresses / Waterbeds

Building Materials

Paints or Stains

Child safety equipment including car seats

AC units

North Shore/Cape Ann Tobacco Alcohol Policy Program Marblehead 2018 Annual Report

New Grant Funds Awarded:

In October, 2018, the North Shore/Cape Ann Tobacco Policy Program was awarded a new four-year collaborative grant, for FY19 with the possibility of three, two-year extensions. The new grant covers sixteen municipalities including Marblehead. These funds allow the Town of Marblehead and collaborative communities to continue and advance the over-two decades of work on tobacco control and prevention strategies.

Strategies include surveillance of the retail environment, enforcement of local and state policies, retailer education to support compliance, assistance to municipalities seeking to adopt tobacco-related policies and promote smoke-free environments, as well as support for other public health initiatives as applicable.

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In accordance with grant requirements, the North Shore/Cape Ann Tobacco Alcohol Policy Program accomplished the following program target and milestones within the Town of Marblehead:

Compliance Checks:

Date	No. of Violations	Compliance Achieved
8/22/2018	0 Sales of tobacco to a minor occurred	100% rate was achieved

Inspections and Pricing Surveys:

In addition to the compliance checks, the North Shore/Cape Ann Tobacco Alcohol Policy Program conducted one full round of retailer inspections at each permitted establishment as well as a pricing survey to access pricing trends across the state.

Policy Updates:

The Board of Health held a Public Hearing and updated Tobacco and Nicotine regulations, which included raising the minimum legal sales age (MLSA) to twenty-one (21) and restricted the sales of flavored tobacco and nicotine products. The regulation became effective July 1, 2016.

HAWC (Healing Abuse Working for Change) FY 2018 REPORT TO TOWN OF MARBLEHEAD

The mission of HAWC, founded in 1978, is to create social change by taking action against personal and societal patterns of violence and oppression. HAWC provides services and support to victims of domestic abuse residing in the 23 cities and towns on the North Shore in order that they may make informed, independent decisions about their futures.

HAWC provides free, comprehensive services to victims of domestic violence and their children including: a 24-hour hotline, emergency shelter, advocacy in courts, police departments and healthcare settings; trauma recovery counseling for adults and children; support groups; economic stability services; relocation and rental assistance; prevention education in schools and communities. HAWC has five office locations (Lynn, Salem, Gloucester, Beverly and Ipswich) with HAWC staff out-stationed in hospitals, police departments, courts and schools. HAWC's 24 paid staff and 80 volunteers (after 40 hours of training) provide free and confidential services.

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If you or someone you know is living in fear of their partner or others, please call HAWC's 24-hour, toll-free hotline at 800-547-1649. Contact and understanding from a person outside the abusive relationship is often the one most important lifeline for a person getting free from abuse. The more you know the more you see. You can become part of the solution.

MENTAL HEALTH SERVICES FISCAL YEAR 2018

Now in its 50th year, the Marblehead Counseling Center (MCC) has collaborated with the Board of Health to provide the Town with counseling, education and community services. These have afforded people the opportunity to work with highly-trained, licensed professionals on personal or community issues and concerns. Therapy is provided to any resident or town worker regardless of his/her ability to pay a fee. Over and above the \$60,000 provided by the Health Department, this year MCC provided \$55,520 of free counseling services.

During fiscal year 2018, MCC provided direct therapy to over 257 different individuals who live or work in Marblehead for a total of 3,506 sessions offered for individual, couple, and family counseling. Therapists continued to help seniors and others in their homes who, because of infirmities, could not make it to traditional services. In addition, the Center provided both wellness classes in anxiety and depression, and classes in LGBT education and training to seniors at the Marblehead High School in their preparation for entering college.

Sometimes, our neighbors are hit hard by financial stresses and families struggle just to survive. MCC has become a place that people can get connected with resources that will help them, whether it is paying overdue bills, assistance with housing, fuel assistance support or connections to medical and dental treatment. Throughout last year, 41 families of our town have received these social services from MCC's social service program. MCC also collaborated with the Making Ends Meet Adopt-a-Family program to provide 75 families including 147 children with holiday presents, as well as distributing holiday grocery vouchers at our center.

The Counseling Center continues to encourage the advancement of a healthy community in Marblehead. To that end, this year MCC has been working with the Opioid Taskforce and the Ministerial Association to develop effective programs for a healthier Marblehead.

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NORTH SHORE-CAPE ANN EMERGENCY PREPAREDNESS COALITION

The North Shore-Cape Ann Emergency Preparedness Coalition continues to work to prepare its communities to respond to public health threats and emergencies, which include terrorism and outbreaks of infectious diseases as well as emergencies caused by a force of nature. This coalition, established in 2004, is a sub-coalition within Region 3 of the Massachusetts Department of Public Health (MDPH) regional Public Emergency Preparedness Coalitions and meets monthly. The coalition receives limited funding from a grant provided by the Center of Disease Control (CDC) and is mandated to attain certain standards in emergency preparedness. The North Shore-Cape Ann Emergency Preparedness Coalition has established a website with information for the public and links to other sites that can provide valuable information to our residents. To date, the Board of Health has provided MDPH with 24/7 contact information, submitted a Continuity of Operations Plan, participated in numerous drills, trainings and conferences, trained key personnel in NIMS (National Incident Management System) and ICS (Incident Control System), updated the All-Hazards Plan, and has submitted a template of our Special Populations Plan. In 2008 the coalition began the process of a multi-year Training and Exercise Plan. This plan will take us from learning about a specific scenario to a full blown disaster drill incorporating all hazards plans and testing of the established infrastructure.

The coalition is continuing the process of increasing our database of medical and non-medical volunteers through our website and is offering training opportunities for these volunteers. In the event of an infectious disease epidemic, pandemic, or a natural disaster, volunteers will be greatly needed. Volunteers can register online and/or by calling the Marblehead Board of Health. We urge residents to become volunteers. Please log on to: <http://www.nscamrc.org/> or call the BOH at 781 631-0212 to learn more about our coalition or to register as a volunteer.

CODE RED EMERGENCY NOTIFICATION SYSTEM

News and notifications concerning public health, trash and recycling are posted on the Town's website in a timely fashion. This useful media tool allows the posting of links to sites relating to public health, emergency planning, solid waste and beach water quality. A subscription service on Marblehead.org allows people to sign up for email alerts regarding solid waste, recycling, public health emergencies, as well as other important Town information.

MARBLEHEAD TOWN REPORT 2018

In closing, the Board of Health commends its office staff and transfer station staff for their adaptability, dedication, and devotion to their positions and to the Town.

It is the mission of the Board of Health and its staff to serve as a resource intended to prevent, promote, protect and meet the multitude of public health related needs of the community.

As we enter 2019 the Board of Health and the Health Department will continue to conduct compliance inspections, investigate complaints and promote policies and programs to protect public health and the environment. We will continue to work with other municipalities and private organizations to obtain beneficial grant awards and cost effective service contracts.

Our long-term goals for the town are to ensure that our community is successfully and consistently meeting core mandates while striving to improve the overall health of the town

The Board wishes to thank other Town Departments for assistance and cooperation in the form of manpower, equipment, and other resources. The Board also thanks Town Planner Rebecca Cutting for her technical assistance. The Board of Health and the Town are fortunate to have a willing and able group of volunteers who assist in all aspects of our operation. The Board of Health thanks all those volunteers.

MARBLEHEAD TOWN REPORT 2018

HEALTH OFFICE STAFF

Tracy Giarla, LPN, Public Health Nurse
Roberta Cody, Health Inspector
Andrea Flaxer, Senior Clerk

TRANSFER STATION STAFF

Michael Louizos, Leader Heavy Equipment Operator
Chris Monahan, Heavy Equipment Operator
Erik Hudak, Heavy Equipment Operator
Kay Monahan, Special Clerk
Alyson Hyte, Part-time Clerk
Karen Patch, Part-time Clerk
Karen Colby, Part-time Clerk

Respectfully Submitted,
Helaine R. Hazlett, Chairman
Todd Belfbecker, D.M.D.
Michelle B. Gottlieb, M.E.M.

Andrew H. Petty, R.S.
Director of Public Health

MARBLEHEAD TOWN REPORT 2018

BUILDING COMMISSIONER & INSPECTIONAL SERVICES

The Building Department ensures public safety, health and welfare by regulating construction through Federal, State and Local Codes and By-Laws. The Building Department, in conjunction with the Fire Prevention Office, conducts annual inspections of public and private schools, churches and temples, day care centers, food service establishments, nursing homes, private clubs and places of assembly.

I accepted the resignation letters of two employees, Greg DiGiovanni and Ellen Vaughan. In October, the Town became a “Stretch Code Community”, adopting the provisions found in appendix AA of 780 CMR. The Town accepted removing outdated \$30.00 permit fees for staging, roofing, demolition and siding and replaced them with the standard building permit fee based on \$15.00 per thousand. The result was an increase in department revenue despite a slight decrease in total cost of construction for the year.

A total of 820 Building permits were issued in 2018. There were 8 new single family dwellings of which 6 involved the demolition of an existing structure. Based on an estimated cost of construction of \$43,075,116.00 the department collected building permit fees of \$654,255.00. There were 701 Electrical permits, 1140 Plumbing and Gas permits issued which generated an additional \$78,750.00 in stand-alone fees. Fire Protection and Review fees were collected for building projects which produced \$3150.00. The Department also issued 187 Roofing permits, 16 Sign permits, 26 tent permits, 8 HVAC and 2 Stove permits, which produced \$24,350.00 in fees.

The department, along with the Fire Prevention Office, performed State required annual inspections of all public and private places of assembly, churches, temples, daycare centers, restaurants, nursing homes and private clubs, conducting 75 inspections and generating \$3,960.00 in fees. Total revenue for 2018 was \$761,315.00.

Estimated Cost of Construction activity for the past decade in millions of dollars

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
\$33.3	\$38.1	\$25.1	\$46.2	\$40.0	\$40.4	\$50.5	\$33.2	\$41.4	\$29.8
2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
\$40.6	43.3	43.1							

MARBLEHEAD TOWN REPORT 2018

Respectfully submitted;
Richard R. Baldacci, Building Commissioner

Chris G. Butler, Local Inspector
Dan Williams, Local Inspector
Ronald J. Marks, Wire Inspector
Eric F. S. Chisholm, Assistant Wire Inspector
Brad Smith, Plumbing & Gas Inspector
Peter McCarriston, Assistant Plumbing & Gas Inspector
Assistant Plumbing & Gas Inspector
Mary A. Allain, Special Clerk
Judi Blood, Data Entry Clerk
Ed Medeiros, Public Buildings
Bruce Hamilton, Public Buildings

MARBLEHEAD TOWN REPORT 2018

CEMETERY DEPARTMENT

The Marblehead Cemetery Department respectfully submits their Annual Report for the Calendar year ending December 31, 2018.

The Cemetery Department is administered by a Superintendent, who has jurisdiction over all Town Cemeteries.

The Superintendent is appointed by a three member Board of Commissioners who are elected to three-year, staggered terms. The Commission sets policy, establishes regulations and oversees the cemetery budget. The Board meets four times a year.

A set of Rules and Regulations was adopted in 1945 to protect and promote the general welfare of the Cemetery as a whole. They are updated periodically as needed. These rules are in place for a reason and all changes are carefully thought through and voted on by the Cemetery Board of Commissioners.

The Cemetery Department is responsible for the complete maintenance of Waterside Cemetery and Harbor View Cemetery. This Department downsized from ten full time employees to the current four and eighteen seasonal employees to only three. Maintenance staff for the Recreation and Parks Department was increased at that time so that the upkeep of Old Burial Hill, Harris Street Cemetery, Hooper Tomb and Green Street Cemetery could be transferred to that Department.

Cemetery Revenue for fiscal year 2018

26,250.00	Sale of Lots Fund – for equipment and development, funds appropriated by Town Meeting vote
30,750.00	Perpetual Care Fund – non expendable trust
26,000.00	PC interest offset - General Fund
2,040.00	Flower Endowment Fund – expendable trust
25.00	Eternal Flame Fund - gifts
<u>95,547.50</u>	charges and fees - General Fund
180,612.50	

Cemetery Expenses for fiscal year 2018:

\$ 338,342.05	salaries and wages
<u>\$ 24,279.93</u>	maintenance expenses
\$ 362,621.89	total expenses

MARBLEHEAD TOWN REPORT 2018

We had a total of 116 interments for the 2018 Calendar year.

This Department routinely surveys other Commonwealth Communities and Private Cemeteries as to the fees that are charged and then makes adjustments to our fees accordingly.

The Cemetery Department has taken possession of the small parcel of Town owned land by Green Street Cemetery known as Creesy Green. Our plan is to use this property as an extension of the Cemetery for a future Veterans Lot. When space at Waterside in the current Veterans Lot is close to running out, we will make improvements and add a flag pole to this new area.

Again this year, Eustis and Cornell Funeral Home donated a six foot wreath to be hung on the Bell Tower during the holidays. Thank you for your continued generosity.

We extend our appreciation once again to the Highway Department. As always, the sander was in Waterside during the winter months in preparation for burial services. The Highway crew was also here in the spring helping our Department get Waterside Cemetery ready for the Memorial Day services. We thank Director Arthur Graves and the assistance of the Highway crew along with all other Departments who have helped out during the year.

This year we welcomed a new Board Member Janet Merrill. Thank you to Matthew Wolverton who stepped down as Commissioner. We appreciate his service and look forward to when time allows his return to the Board.

As Superintendent, I want to take this opportunity to thank the following Cemetery employees for their continued efforts to maintain the buildings and grounds of Waterside Cemetery and Harborview Cemetery which is over 40 acres. Our small four man crew also works tirelessly along with other Departments plowing the streets of our Town as well as making sure all burial services are able to occur year round. Your dedication and hard work does not go unnoticed. Thank you,

Chris Phillips	foreman / mechanic
Brian Ware	heavy equip. operator
Steve Risoldi	laborer (recently transferred to the Highway Dept.)
Mike Attridge	laborer
Justin Hare	laborer

MARBLEHEAD TOWN REPORT 2018

Also, thank you to Office Clerk Celia Martin who's assistance is invaluable to this Department.

Respectfully submitted
Catherine M. Kobialka
Superintendent

Cemetery Board of Commissioners:
Richard F. Coletti, chairman
Rufus L. Titus, commissioner
Janet S. Merrill, clerk

MARBLEHEAD TOWN REPORT 2018

CONSERVATION COMMISSION

This report is for Calendar Year 2018. The purpose of the Marblehead Conservation Commission is to; implement the safeguards specified in the state Wetlands Protection Act, the state Stormwater Management Policy and the Marblehead Wetlands Protection Bylaw in order to help preserve and protect the wetlands and water resources in our Town and to; maintain and protect the conservation lands held in trust for all residents of our Town. Marblehead has a high density of population, with corresponding pressures on our open space and water resources. The quality of life in Marblehead and its attractiveness is in part dependent on these resources and we urge all Marblehead residents to join in our efforts to enjoy, preserve and protect them.

The Commission held regular meetings and public hearings throughout the year 2018. We continued to assist residents in their construction projects while guiding them in their endeavors to protect the wetland resources potentially affected by their construction. During 2018, the Commission received and processed the following:

Notices of Intent	80
Certificates of Compliance	55
Orders of Conditions	73
Requests for Determinations	0
Minor Activity Permits	112
Enforcement Orders	6
Emergency Certificates	3
Extensions requests	11
Minor Modification requests	5

The Commission continues to work on identifying and correcting encroachments on Town owned conservation land. The Commission plan to have land surveyed to assist in this effort.

Again this year, we wish to express our gratitude to the Marblehead Conservancy for its continuing efforts to restore, improve and expand walking paths in our conservation lands and for its ongoing program to remove invasive plant species and improve the conservation lands within the town. They are a dedicated group of volunteers. The Commission encourages you to explore the many walking trails in

MARBLEHEAD TOWN REPORT 2018

Marblehead maintained by the Conservancy. Trail maps are available on the Conservancy's web site.

The Commission wished to thank retired member Barbara Rosenberg for her service on the Commission. The Commission also wishes to note the passing of Fred Sullivan, the longest serving member of the Commission, who was dedicated to Marblehead and its environment. His knowledge of the town's history, particularly storm damage, and his expertise on sea walls and lifting mechanisms will be missed.

A ¼ acre parcel of land located at 6 Wilson Road and abutting the Ware Pond Conservation land, was donated to the Town of Marblehead in December 2018. It was donated by long time Marblehead residents, Richard and Pam Fried.

Please visit us on the Town web site, www.marblehead.org, to find information on our meeting schedules, help with filing permit applications and accessing the minutes of our meetings.

Respectfully submitted,

Marblehead Conservation Commission

Brian LeClair, Chairman

Lindsey Serafin, Member

David VanHoven, Member

David Depew, Member

William Colehower, Member

Michael Smith, Member

Jesse Alderman, Member

MARBLEHEAD TOWN REPORT 2018

COUNCIL ON AGING

The Council on Aging (COA) respectfully submits its annual report for the year ending December 31, 2018.

In 2018, the Friends of the Council on Aging (FCOA) provided \$8,000 to purchase a new color copier. Additional financial support of \$30,000 was made available towards purchase of the following: new fitness equipment for our growing exercise classes, 2,000 File of Life information cards and to provide all levels of refreshments and supplies to new programs such as two TRIAD scam breakfasts, the Sr. Citizens Police Academy program, COA senior/MHS senior breakfast program, Hail to the Chiefs, the High School Volunteer day and annual programs such as the Volunteer luncheon, summer picnic and Holiday Open House.

The FCOA Fund-a-Need program allowed several seniors to attend a Connecticut Rail & Sail trip, a Rhode Island Light House cruise and the Abbot Hall Holiday Pops at no charge. The Friends have generously donated another \$8,000 for this program for 2019.

The Marblehead Female Humane Society continues to provide funding to provide a second van driver five days a week and accommodate out of town medical appointments. It also permits the COA to operate a third van for special events as well as subsidizing the extensive mandatory MassDOT training expenses.

The Shattuck Fund awarded \$37,450 to replace kitchen equipment, \$16,214 to replace Fitness Center equipment and \$14,124 towards the 2018 van. The Fitness Center equipment is now all state-of-the-art and the kitchen will be renovated in 2019.

The COA offers programs and services designed to keep elders independent, remain healthy and to stay connected with the community. Services include:

Health/Wellness Screenings and Services: 48 weekly wellness clinics by the Marblehead Public Health Nurse and AllCare VNA & Hospice were provided. A total of 3 hearing screenings sessions were also conducted. North Shore Hearing Foundation provided an informative talk on Funding Assistance for Hearing Aids. While Chair Massage was highly successful, unfortunately our program was suspended when our provider relocated to another city. We are hopeful this program will resume in 2019.

MARBLEHEAD TOWN REPORT 2018

Transportation: Transportation is provided for Marblehead residents age 60+, or under age 60 with a disability. This year over 7,400 rides were provided to 218 individuals. Medical appointments are the COA's first priority. Additional rides are provided to the Marblehead Counseling Center, YMCA and JCC, as well as to the COA for lunch, fitness programs, activities and/or lectures. Weekly trips to Market Basket, the Food Pantry and Crosby's are offered with bi-monthly trips to Vinnin Square and the Danvers and Peabody shopping malls.

Nutrition: 15,541 meals were delivered to 106 home delivered meals (HDM) participants and 2,967 meals were served to 261 seniors at the center. A licensed dietician provided two informal nutrition education sessions here at the COA.

Nutrition Events: Over 60 HDM participants enjoyed ice cream sundaes donated and delivered by The Rotary Club of Marblehead Harbor. 120 senior residents were treated to a delightful lunch provided by the Friends of the COA and by the Gerry V, who also donated their hall and their employees' time. The Masons of the Philanthropic Lodge F.&A.M. prepared and assisted the COA in providing two Veterans breakfasts and hosted/served a free Thanksgiving feast to 120 Marblehead seniors. Weekly trips are provided to the Food Pantry. We continue to partner with the Marblehead Food Co-Op to obtain an abundance of surplus fresh fruit and vegetables in the growing season.

Fitness/Exercise: 888 seniors participated in a variety of programs focusing on Fitness and Exercise. These programs ranged from Chair Yoga, Intermediate Chair Yoga, Dance for Joy, Muscle Conditioning, Osteo Prevention, QiGong, Senior Boot Camp, Small Group Circuit training, Strength & Stretch, Tai Chi, to Walk the Gym, Weight Training, and Zumba. Our Fitness Center is open Monday – Friday with a full complement of state-of-the-art equipment provided by the Shattuck Fund. Additionally our gym floor was refurbished and gym closure lasted from June thru October. Some classes were re-located to the Masonic Lodge, while other classes were re-arranged.

Education: Educational presentations included an AARP safe driving course, preventing financial exploitation provided by the National Grand Bank, a fraud/scam presentation by U.S Postal Inspector Danielle Schrage and Manchester by-the-Sea Police Det. Chris Long. Monthly iPad/iPhone instruction is provided and a new program, "Pam's Recycling Corner", discusses various topics centered on recycling. 2018 saw the launch of the Senior Citizens Police Academy, with 15 participants. This eight week educational program was orchestrated by the Marblehead Police Department, the Essex County Sheriff's Dept and the COA. It included topics and demonstrations by law enforcement officers as well as field

MARBLEHEAD TOWN REPORT 2018

trips to pertinent points of interest. Because of its appeal, the program will be offered again in 2019. Our Men's Group speaker series this year included guest speakers such as Boston Globe and NFL Patriot Reporter Ben Volin, General David McKiernan, US Army (ret), Charles Singer and Political Analyst Michael Goldman. The COA proudly supports and participates in "Red Shirt Fridays" as well as providing collection boxes for donations for our troops.

Intergenerational: Our first COA Senior/High School Senior breakfast program ran from November 2017 through April 2018. This program was very successful and enabled two different generations to learn about their many similarities and differences. This program is continuing for the 2018/2019 year. On October 24th, the COA hosted over 30 ninth grade volunteers. Students cleaned up a tremendous amount of debris from the back yard area of the Community Center, provided free "IT" one-on-one training to seniors and assisted the Friends of the COA with their annual fundraiser mailing. In addition, there was time remaining to play Pickleball, bocce and Curling with COA participants.

Recreation/Social Events and Arts/Crafts Activities: 457 seniors have availed themselves of social interactions including Cribbage, Bridge and Bridge Instruction, Quilting, Rumikub, Scrabble, Mah Jongg and Tap Dance. Seacoast Quilt Guild convenes monthly and participates in several charitable projects including pillowcases for SPUR. 2018 was a very successful year for the golf group. Over 40 players signed up and played twice a week: Nahant Kelley Greens on Monday and Old Salem Greens on Thursday. Over 30 golfers attended the end of season luncheon at Bertini's in Salem.

2018 continued record gains in attendance for Bocce, Curling and Pickleball. Bocce had a 10% increase, Curling with five less days of participation in 2018, grew by 6%. Pickleball lost several months for gym renovations, however, participation increased by 14% when the courts were open. The Bocce Travel team finished 16-4 in matches with other North Shore COAs and Marblehead hosted the annual Jamboree with these same COAs. In-house fun tournaments were conducted for all three activities throughout the year. As our courts are at capacity, Corn Hole toss was introduced and has been utilized to keep non-participating players active. Bocce, Indoor Curling and Pickleball continue to experience our largest growth.

Travel Opportunities: This year's travels took us on a RI Lighthouse cruise, Connecticut River Valley Rail & Sail, Turkey Train foliage thru New Hampshire and a trip to Boothbay Harbor. "TRAVELS with TRISH" explored several new destinations and re-visited a few old favorites. 57 seniors boarded the bus for these

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extraordinary excursions. The Friends of the COA generously donated funding for two of these events.

Social Events: The Annual Picnic was held at the Gerry V. Musical entertainment was provided by Howie Conley and the Senior Tones. Over 120 outstanding volunteers were recognized at our Volunteer Appreciation luncheon held at the Masonic Lodge. Santa paid us a visit and handed out gift boxes generously donated by Groom Construction. The bi-annual Veterans breakfasts, in May and November, gave us the opportunity to say “Thank You” and to recognize our Veterans. Special luncheons were held monthly, with focus on various themes. Several senior knitters from within the community generously continue to knit hats for our men and women who are deployed. These hats are taken by two of our volunteers to Pease Airforce base. Donations are accepted for the CAPTS program, with all items shipped to our troops serving in the Middle East.

Safety: TRIAD, comprised of the Essex County Sheriff’s Department, Marblehead Police Department, the COA and the District Attorney’s Office continues to maintain its presence. TRIAD supports efforts to keep seniors informed on safety awareness, both in the home and in the community, as well as providing education regarding identity theft and scams. TRIAD meetings are held monthly at the Center. TRIAD sponsored a program through the National Grand Bank on scams and fraud. U.S. Postal Inspector Danielle Schrage and Manchester-by-the-Sea Police Detective Chris Long provided an in depth discussion on the latest in scams affecting our seniors and ways to prevent becoming a victim of this crusade.

Health Insurance Counseling: SHINE (Serving the Health Insurance Needs of Everyone) counselors Peter Bowen, Lu Ann Gabel & Paul Nash, worked with 351 Marblehead citizens in 2018. SHINE volunteers are trained in Medicare health insurance and prescription coverage. SHINE appointments are available three days a week from January through September. Days/times increase during the annual Medicare Open Enrollment period from October through December.

Outreach: The Outreach Coordinator assisted a growing number of senior participants. Over 600 seniors were introduced to COA activities and services for the first time. Client referrals have increased due to ongoing collaborative efforts with other town departments including Police, Fire, Board of Health, Veterans Agent, Selectmen, the Marblehead Counseling Center (MCC), and local physicians’ practices. Monthly meetings of the Marblehead REACT (Regional Elder Assistance Coordinating Team) made up of first responders, Board of Health, medical practice social workers and the MCC continued. Participation also continued in the local providers’ group and North Shore REACT. Seniors were given the opportunity to

MARBLEHEAD TOWN REPORT 2018

have coffee and conversation with the Police Chief and Fire Chief each quarter. Discussions on Senior Safety, Transitions Elder Adults Experience and Caregiver Support were taped for viewing on MHTV. These efforts have resulted in case management and advocacy services for over 2,493 seniors. The Outreach Worker and COA Director continue their involvement with the Marblehead Opioid Task Force.

During 2018, 1,448 referrals for services were received from individuals and other agencies. At least 31 seniors were assisted in completing fuel assistance applications through North Shore Community Action Programs, Inc. In its sixth year, the monthly Caregiver Café continued to offer support for 57 caregivers of family and friends experiencing health challenges. The US Dept. of Agriculture allotted 55 coupons to local farmers markets that were distributed to income eligible seniors. In partnership with Rotary Elderact and the Marblehead Fire Department (MFD), 26 lock boxes were installed on the homes of qualified seniors needing first responder ease of access in an emergency. The Lock Box Program was featured in the Lynn Daily Item newspaper. The Outreach Coordinator and the MFD Community Educator conducted 14 home safety audits. The RMV Near Me program generated 28 applications and services. 84 Reduced Fare Charlie Card applications were submitted to the MBTA, resulting in 376 cards in use since we began offering this program in 2013.

Volunteer Opportunities: The COA has over 130 regular volunteers who provide services directly to the Marblehead COA year round and more than 80 others who volunteer for short-term projects. In 2018, COA volunteers provided over 6,000 hours of direct assistance in answering phones, distributing monthly newsletters, greeting visitors, and monitoring the Fitness Center. Volunteers delivered surplus fresh produce from Food Direct Coop to senior housing throughout the growing season, and others served at special events, lunches and delivered Home Delivered Meals. On August 23rd, for example, 26 volunteers contributed a total of 95 hours to the town-wide Annual Picnic alone.

In addition, volunteers from other organizations provided benefits to Marblehead seniors: Members of the Arrangers Garden Club planted and maintained a beautiful Memorial Garden and landscaping at the Community Center. In addition, the Senior Snow Shoveling program, run jointly with Veterans Middle School's 'Cornerstone' program, provided 19 student volunteers to clear snow from emergency exits for 11 senior citizens. From March through mid-November, 27 participants in the Senior Citizen Property Tax Work-off Program contributed over 1739 compensated – and an additional 549 uncompensated – hours to seven Town Departments, including the COA.

MARBLEHEAD TOWN REPORT 2018

In the fall, we welcomed over 30 MHS freshmen, who spent an active morning offering one-on-one technical assistance, cleared debris from the back yard, assisted with the “Friends” town-wide mailing, and had participated in Pickleball, Curling and Bocce all with our seniors. Over the course of the year, nine COA board members, as well as 15 Friends of the COA board members, worked tirelessly to, respectively, guide the COA core mission and to raise funds that support new programs, activities, and initiatives. 108 regular volunteers were treated to a festive, catered Volunteer Recognition lunch, hosted by Friends of the COA and the COA staff, who were happy to show their appreciation for the services that volunteers provide to Marblehead’s senior citizens. Special recognition awards were presented to John Crowley for ten years of dedication and volunteerism and, for the second year in a row, Pat Bibbo was honored for volunteering more than 800 hrs.

The Town of Marblehead appropriated \$324,330 for FY19. The COA was also awarded a Title IIIC federal grant of \$29,000 for its nutrition programs and a Title IIIB federal grant of \$5,000 for its Outreach program. The State Formula Grant was awarded in the amount of \$59,040. The State increased its funding from \$9.70 per senior to \$12.00 for FY19.

The staff of the Council on Aging is to be commended for their commitment to serving the senior residents of Marblehead:

Director:	Lisa J. Hooper, MS
Activities Coordinator	Janice Salisbury Beal
Senior Day Center Coordinator	Jan DePaolo
Outreach Coordinator	Marla Meyer, LICSW
Volunteer Coordinator	Susan Burgess
Van Chauffeurs	Patricia Mederios, Dave Dragan, Bob Gotschall, Laurie Jenkins-Burt, Ann Martin
Sr. Clerks – Transportation	Nadine Lepick, Barbara Ross
Site Manager	Maxine Stromberg
MOW Drivers:	Nancy Cheney, Caroline “Chicki”Curtis, Norma Dane, Kathryn Larkin, Don Merrigan
Maintenance	John Belanger, Dave Dragan

Respectfully submitted,

Ed Bell, Chairman	Pam Foye, Vice Chairman	Maureen Horan
Rosaleen Doherty	Bob Foglietta	Thomas Gawrys
Suzanne Gruhl	Freda McGuire	Judy Jacobi, Selectmen’s Liaison

MARBLEHEAD TOWN REPORT 2018

DEPARTMENT OF PUBLIC WORKS

The following is a report of the Department of Public Works (DPW) for the year ended December 31, 2018.

Under the Chapter 90 Program, for which the Town of Marblehead receives 100% reimbursement from the State Department of Transportation (DOT), the following streets were resurfaced during the 2018 year:

Cornell Road
Green Street (in part)
Beacon Street (in part)

Twenty-three Handicap Accessible ramps in these areas were also installed prior to the road resurfacing and reimbursed with Chapter 90 Funds. Finally, the Pleasant Street sidewalk from School Street to Washington Street was also paid for with Chapter 90 Funding.

We understand the inconvenience caused by all this work and appreciate your cooperation and tolerance during construction projects.

All work on streets and sidewalks in Town, including but not limited to, repairing trenches and patching potholes, sidewalk maintenance and rebuilding, street sweeping, storm and accident debris removal, Christmas tree removal, maintenance and repair of town fences and street signs, street lining and roadside landscaping, are included in the regular DPW budget. The DPW also cooperates with and assists other departments when needed. The department removed rocks and sand from the causeway several times. Fences required temporary repair at Grace Oliver's Beach and Fort Sewall Beach.

The winter of 2018 was manageable, with the exception of the early March storms. We had more instances of icing conditions than snow. The storms in early March caused much damage to many waterfront areas and repairs are ongoing. Storms, along with the Supermoon tides, required the causeway to be closed at every high tide twice a day for several days.

We wish to thank all the many departments - Cemetery, Health, Recreation and Park, Police, School, Tree, Water, Sewer & Drain - that help with snow plow operations.

MARBLEHEAD TOWN REPORT 2018

Please take a look at the Snow Emergency Brochure at Marblehead.org for helpful tips and answers to frequently asked questions regarding snow situations. Residents are reminded to please always drive with caution, mind crosswalks all year and especially during the winter months.

There have been a number of personnel changes this year. Matthew Cronin, Rich Dixon, Ken Kilmain and Justin Lendall left for positions elsewhere and we wish them well. We welcomed James DiCicco as a Mechanic and James Lowe, Stephen Risoldi and Casey Smith all as Heavy Equipment Operators.

I would like to thank all the DPW employees for their commitment to the department and their continued hard work. I look forward to working together with them again in 2019 to serve the residents of the Town.

Department of Public Works Staff:

Employee

Arthur Graves
Robert Titus
Colleen King
Robert Nauss III
James DiCicco
Ryan Wildman-Shaw
Jose Fagundes
Robert Mace
Dana Lemieux
Michael Henry
Reginald Kernizan
Vladimir Likhterman
James Lowe
Stephen Risoldi
Casey Smith

Occupation

Director of Public Works
Assistant Director of Public Works
Senior Clerk
Mechanic Supervisor
Mechanic
Mechanic
Heavy Equipment Operator - Lead
Heavy Equipment Operator - Lead
Heavy Equipment Operator - Lead
Heavy Equipment Operator
Heavy Equipment Operator
Heavy Equipment Operator
Heavy Equipment Operator
Heavy Equipment Operator
Heavy Equipment Operator

Respectfully submitted,

Arthur Graves
Director of Public Works

MARBLEHEAD TOWN REPORT 2018

ENGINEERING DEPARTMENT

In 2018 the Engineering Department offered the following engineering services to various departments and committees in town:

- Engineering peer review,
- Site construction administration and inspection,
- Engineering design for infrastructure improvement projects,
- Field engineering/surveying services for roadway or drainage improvements,
- GIS Mapping Services,
- Information/record research.

The Engineering Department is responsible for maintaining and updating the records of town owned property and infrastructure. Walk-in service is available for individuals seeking records pertaining to roadway layout, water, sewer, drainage, town owned buildings and private property lines. Surveyors, attorneys, architects, engineers and residents are typical customers requesting this information.

In 2017, Engineering Department personnel began the painstaking process of scanning the more than 15,000 large format record plans in our custody. The work continued through 2018 and is expected to be completed in mid-2019. The high resolution image files preserve the information recorded on the fragile documents which in some cases date back to the mid-nineteenth century.

The Engineering Department staff provides all of the clerical services required by:

- The Conservation Commission,
- The Old and Historic District Commission,
- The Zoning Board of Appeals.

The Engineering Department staff provides clerical assistance to:

- The Planning Board.

Such clerical services include but are not limited to historic and field research, public meeting preparation, advertising, permit and certificate issuance, field investigation and response to public information requests.

Permits and Certificates issued or processed by the Engineering Department include:

MARBLEHEAD TOWN REPORT 2018

- Conservation Commission Orders of Conditions,
- Conservation Commission Minor Activity Permits,
- Conservation Commission Certificates of Compliance and extensions
- Conservation Commission Enforcement Orders,
- Old and Historic District Certificates of Appropriateness.

Respectfully submitted,

Charles F. Quigley, P.E.: Town Engineer, Conservation Commission Administrator

Engineering Department Staff:

Lisa Lyons: Senior Clerk

Pamela Granese: Temporary Clerk

MARBLEHEAD TOWN REPORT 2018

FINANCIAL SERVICES

The Financial Services department is responsible for the Town's financial functions, including accounting, payroll, revenue collection, budgeting, capital financing and retirement management. The Financial Services department is overseen by the Town's Finance Director. The Finance Director also serves as the Town Accountant and is responsible for the management of information technology for the Town. In addition, the Finance Director serves as an ex-officio member of the Town's Retirement Board and the Town's Compensation Committee.

Within Financial Services, the Accounting office is responsible for the audit and approval of all town expenditures and the preparation of various accounting and financial reports required by the State's Department of Revenue. The Treasurer/Collector's office is responsible for the distribution of payroll and vendor checks and the collection of taxes and fees owed to the Town. The Payroll office performs all payroll functions and administers various employee benefits, including health insurance, dental insurance, flexible spending plans, 457 deferred compensation plans, and life insurance. The Payroll office also manages unemployment and workers' compensation benefits.

The Financial Services Department publishes a separate Comprehensive Annual Financial Report (CAFR) for the Town on a fiscal year basis (July 1 to June 30) each year. A copy of the latest CAFR (FY2018) is available on the Town's website or by contacting the Finance Director's Office.

Following are the more significant accomplishments of the Financial Services department during 2018:

- Received the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association for the fourteenth consecutive year. This award is only given to government units whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.
- Worked closely with an independent audit firm to prepare and issue the Town's FY2018 CAFR.
- Completed a capital financing on behalf of the Town involving the issuance of short-term notes to finance various capital projects undertaken

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by the Town. In the context of this financing, the Town's AAA bond rating was affirmed by the independent rating agency Standard & Poor's (S&P) for the tenth straight year. Marblehead is one of 64 Massachusetts communities to receive the highest municipal rating.

- Worked with a consultant to distribute material and hold various information sessions regarding health insurance options for both active and retired Town employees.
- Completed the annual open enrollment process in April and May for employee and retiree health insurance. The Town began purchasing health insurance plans through the State's Group Insurance Commission (GIC) in July 2012 and signed a new six-year agreement that is effective through FY2024.
- Conducted an open enrollment in May for optional dental insurance programs for employees and retirees. Under this program, employees and retirees pay 100% of the premiums for this insurance through a payroll deduction.
- Completed three searches and hired individuals into the following positions: Treasurer/Collector, Assistant Treasurer/Collector, and Administrative Clerk - Payroll.
- Changed the online payment system available for taxpayers to pay their Real Estate and Personal Property taxes, Motor Vehicle and Boat Excise taxes, as well as Water and Sewer bills. The new online payment system also accepts credit card payments for the first time.
- Received a state grant through the Community Compact program to conduct a cybersecurity assessment. Issued a request for proposals (RFPs) and selected a firm to conduct a thorough cybersecurity assessment of all Town devices and users.
- Submitted all required Department of Revenue reports within specified deadlines, including the Tax Rate Recap, Schedule A, and other accounting forms.

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Financial Services Department Staff:

Alison Nieto	Finance Director/Town Accountant
Robert Ross	Assistant Director – Accounting
Leslie Davidson	Treasurer/Tax Collector
Dianne Rodgers	Payroll Administrator
Nancy Connelly	Assistant Treasurer/Collector
Jo-an Fratini	Accounting & Website Assistant
Dmitriy Vaydman	Accounting Assistant
Linda Gifford	Retirement Administrator
Kelly Cook	Administrative Clerk – Payroll Office
Cami Iannarelli	Senior Clerk – Treasurer/Collector's Office

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FIRE DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Marblehead, on behalf of the men and women of the Marblehead Fire Department, it is with great pride and privilege that I submit my 2018 Annual Report. Many of the accomplishments highlighted in this report are the direct result of the commitment to excellence by department members, 911 Civilian Dispatchers, and Fire Alarm personnel.

MISSION:

First and foremost, the members of the Marblehead Fire Department take pride in the fact that our skills, training, and professionalism are serving and protecting the Town of Marblehead. Our mission is public safety and customer service.

This community puts its trust in us as emergency first responders, and expects that when we answer a “911” call we are prepared, professional and able to perform as a team in order to prevent harm, preserve life, and protect property. It is a tribute to everyone in the Department that day-in and day-out we meet that challenge under conditions that can be difficult and dangerous. I commend the men and women of the Marblehead Fire Department who remain dedicated to providing quality and innovative fire, rescue, and emergency medical services to our community.

FIRE RESCUE & EMS OPERATIONS:

The Marblehead Fire Department operates with forty full time personnel. The forty firefighters are broken into four shifts of ten members, consisting of one Captain, one Lieutenant and eight Firefighters. The four shifts are commanded by the Duty Captain, who is responsible for the oversight of all activities on a particular shift. Those responsibilities range from incident management to customer service with an end result that ensures that we have the necessary resources to mitigate any situation safely and appropriately. The fire department’s primary responsibility is responding to emergency and non-emergency calls for assistance from the public. Services provided include combating all types of fires, providing emergency medical care to the sick and injured, containing and mitigating the effects of leaks and spills of hazardous materials, rescuing those who are physically trapped in such situations as motor vehicle accidents, industrial accidents or collapsed structures, providing ice and water rescue, mitigating the hazards associated from downed power lines or natural gas leaks, and providing aid in situations where those in the community need special assistance such as lock out/in situations, or animal rescues. In addition, all of the men and women of the Marblehead Fire Department assist in providing public fire safety, emergency preparedness educational training, and programs to the

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general public. Public safety duties include inspections, maintaining equipment, apparatus and facilities, and participate in daily fire rescue and EMS training. The fire department operates out of two fire stations with two Class Five Ambulance Engine Companies and one Ladder Company, which provides 24/7 coverage. The fire stations are located at 1 Ocean Avenue and 1 Franklin Street. Several specialized pieces of equipment (such as the public safety boats, DEP spill trailer and pump trailer) make up the remaining resources at our disposal.

The Marblehead Fire Department continues its involvement with Mutual Aid with the surrounding communities, belonging to the Essex County Mutual Aid Systems. The Department has always provided firefighting resources to surrounding communities in their times of need and, in return, Marblehead has received valuable assistance during fire and other emergency situations in our community. With today's potential hazards and stressed staffing levels, as seen throughout the State, this valuable assistance is truly essential for the purpose of mitigating an emergency of a size or scope beyond the control of any Department without the assistance of others.

FIRE RESCUE & EMERGENCY MEDICAL RESPONSE:

The call volume for emergency services in 2018 increased by 317 responses from the previous year, the Fire Department responded to **2,865** calls for services.

The Department currently has 40 EMT-Basics and 2 EMT-Paramedic. Our two primary engines are certified as Class 5 Non Transporting Basic Life Support Ambulances. Members maintain their skills through regularly scheduled training conducted by the Department's Training Officers in conjunction with Atlantic Ambulance Company.

In 2018 we responded to 1,249 calls for medical assistance. Emergency medical service continues to be a major component of the services the Marblehead Fire Department provides to our citizens. Our Firefighter EMT's strive to provide the citizens with excellent emergency medical care and customer service, this is exemplified by the countless hours of emergency medical training that all members participate in on a daily basis and the quality of service provided by fire department personnel.

Like other communities around the State, Marblehead continues to face its challenges with the Opioid epidemic. In 2018, the Department responded to eleven opioid related events, one of which resulted in a death. Our data indicate the

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numbers of Naloxone (Narcan) doses administered decreased from the previous year.

FIRE INVESTIGATION:

The Marblehead Fire Investigation Unit is made up of six dedicated and well trained fire investigators. (Captains Ridge and McLaughlin, Lieutenants J. Thibodeau, and Cerrutti, and Firefighters Sheehan, and Lydon). These investigators work under the direction of Lieutenant Charles Cerrutti, who oversees all fire investigations for the department. The Fire Investigation Unit is responsible for determining the origin and cause of fires within our jurisdiction. Members of the unit conduct interviews after fires, coordinate fire investigations with law enforcement, and act as a liaison between the State Fire Marshal's Office and the District Attorney's Office

TRAINING AND SPECIAL OPERATIONS:

Throughout the year the Fire Department regularly conducts fire, rescue, and emergency medical training. All firefighters maintain certification as Emergency Medical Technicians, and participate in daily skills retention training as well as an annual comprehensive Refresher Training course. Firefighters also participate in regular department-wide fire and rescue training among which are water and ice rescue, pumper evolutions, ladder operations, equipment familiarization and incident management.

ISO RATING CLASSIFICATION:

In 2018 the Insurance Services Office (ISO) conducted a Public Protection Classification Evaluation of the fire department. ISO is perhaps best known as the company that provides ISO ratings for local fire departments, used by insurance companies to determine premiums for homeowner policies nationwide. The system ISO uses to determine the rating of a fire department is called the Fire Suppression Rating Schedule -- a scale of 1 to 10, with 1 being the best score. This ISO rating schedule examines many factors relating to local fire departments, especially focusing on training and equipment, and also examines the locations of the fire stations in the community. I am very proud to report that the Marblehead Fire Department went from a four rating to a three rating in 2018. It is worth noting that achieving a lower ISO rating is very difficult to attain and it required great effort by the Fire Department, 911 Communication Center, and the Marblehead Water Department to achieve a better rating. I want to express my appreciation for a job well done.

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PERSONNEL:

The following personnel changes were made in 2018. Firefighter Karl Lemieux submitted his resignation from this department effective October 23, 2018. Karl was granted a lateral transfer to the City of Beverly Fire Department. I would like to thank Karl for his years of service to the department, and I wish Karl the very best with his new endeavor.

I would like to extend a long and healthy retirement to Firefighters Jackie Popeo and Timothy Doane. Jackie was appointed to the Fire Department on June 12, 2011 and retired as a result of a job related injury on July 19, 2018. Tim was appointed on July 1, 1990 and also retired as a result of a job related injury on November 28, 2018. Tim was a second generation Firefighter, who gave 28 years of dedicated service to the Town. I want to wish Jackie and Tim all the best.

On January 14, 2018 Jarred Dwyer was appointed to the department as a full time Firefighter/Emergency Medical Technician. Jarred attended the Firefighter Recruit Training program at the Massachusetts Firefighting Academy on July 26, 2018 and graduated on October 15, 2018, certified to the level of Firefighter I/II. I would like to wish him a long and healthy career.

Congratulations on the promotion to Captain for Firefighter Eric Ridge and Lieutenant Tom Rice. Eric and Tom were promoted to the rank of Captain on April 1, 2018. Captain Rice serves as the Department's Fire Prevention and Code Enforcement Inspector. Captain Ridge is a Line Captain in charge of Group Two.

Congratulations to Lieutenant Grant Galvin on a well-earned promotion. Grant took the Lieutenant's promotional exam in 2016, was promoted to Provisional Lieutenant on May 7, 2017 and promoted permanent Lieutenant on April 1, 2018

I would like to extend my most profound appreciation to my Administrative Assistant, Mary Levine. Mary has served our department tirelessly, and makes coming to work each day an enjoyable experience. For that, I am truly grateful.

I would also like to acknowledge the Department's Chaplin, Reverend Dennis B. Calhoun, who is always there to lend spiritual as well as moral support to the Department and Community anytime of the day or night.

A special thanks to the Town's Wire/Fire Alarm Inspectors, Ron Marks and Eric Chisholm. They were instrumental in making the transition from the antiquated fire box system to the new radio box system. I would also like to express my

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appreciation to both Ron and Eric, for taking time out of their busy daily schedules to assist the Fire Department with the many other projects that we have done over the past year, and could not have accomplished without them.

GRANTS:

The Marblehead Fire Department applied for the 2018 Assistance to Firefighting Grants program. Our goal was to secure funding in order to replace our current gear washer which is over twenty years old. Keeping gear clean and properly maintained extends the life of the turnout gear, and more importantly, clean gear helps prevent the risk of cancer to our firefighters. We scored very high in the FEMA needs assessment, and we received notification in September that we would receive a \$16,944.00 grant. I want to thank Firefighter Liam Gilliland for his time and effort in writing a successful grant for the department.

We applied for the 2018 Emergency Management Performance Grant (EMPG), and we were successful in securing \$5,650.00. The funds were used to purchase four ballistic vests and helmets. This new equipment will be kept on the Engine One and Engine Two in the event of an emergency or active shooter scenario. In this day and age firefighters are potentially exposed to the same threats and hazards that our police officers may encounter and it is paramount that we do everything in our power to protect our personnel when they are called upon to render assistance to others. We also secured medical equipment that is specifically designed to treat victims of active shooter events.

The Student Awareness of Fire Safety (SAFE) grant was awarded to the Marblehead Fire Department in the amount of \$4,354.00 and an additional \$2,600.00 was granted for the Senior SAFE program during fiscal year 2018. Fire safety education is no longer just for students ages three to 18 years. It also encompasses education for the seniors, by providing the Senior SAFE component. This fire prevention education program is designed to improve the fire and life safety of older adults in the Commonwealth of Massachusetts through education that addresses the unique fire risks for this age group. Some of the risks include smoking, home oxygen use, cooking, electrical and heating dangers. The Senior SAFE Program has created a partnership between seniors and the Fire Department through established providers of senior support services such as the Council on Aging, Elder Services, Visiting Nurse Association and Older Adult Living.

I would like to thank Firefighter Brendan Sheehan, who serves as the Department's S.A.F.E. Coordinator, and his staff, Firefighters Gregory Lydon, John Lequin and

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Mark Tentindo for their steadfast commitment to educating the Town's youth and seniors, and making them more aware of the potential dangers of fire.

APPARATUS AND EQUIPMENT:

Engine 1, stationed at Central Headquarters, will be reaching its useful life expectancy as a front line piece of apparatus in the next year. The Department will start the planning process to move Engine one into reserve status and work with the Town to spec out and purchase a new pumper to replace Engine 1. Currently, Ladder 2 is the reserve piece of apparatus. Ladder 2 is 22 years old and was put into reserve status when a new ladder was purchased in 2013. It was projected that Ladder 2 could serve the department for 5 to 7 years as a reserve piece. We achieved that goal, but it is getting increasingly difficult to maintain and find replacement parts.

STATIONS & FACILITIES:

In 2018 the Department put forth a long range capital plan to address some infrastructure projects that will demand attention in the very near future. At Headquarters, the second floor facilities and locker room is original to the building and is in need of updating to properly accommodate our male and female members. The front ramp and rear parking lot at headquarters are crumbling and will need to be resurfaced. The overhead doors at Headquarters are 20 years old and should be replaced with more energy efficient insulated doors. Franklin Street Station is in need of new windows, and due its historical significances, we will need to collaborate with the historic commission to assure that the new windows are historically correct.

COMMUNITY PROJECTS & EVENTS:

The Fire Department continues to provide education and training to the community. During the month of October, our on-duty personnel visited grade schools, kindergarten and pre-school students in both public and private schools throughout the Town. These visits allowed the Firefighters into the classrooms to teach young children about the basics of fire prevention and to show them how to respond to specific situations. Also, the month of October has been declared Fire Prevention Month and the Department hosted an Open House at Fire Headquarters on October 19th, giving all members of the community the opportunity to visit the firehouse to learn about fire safety and have the occasion to view the equipment and fire apparatus.

In 2018 the Fire Department partnered with the Marblehead High School, as part of the 2018 Senior Project. The seniors designed and constructed a new gear room at

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Fire Headquarters. Due to budget restrictions, the new gear room would not have been possible without the assistance of Principal Daniel Bauer, Shop Teacher Mr. Agusti and the senior shop class students. They have our appreciation and gratitude, and we look forward to partnering with future projects.

The Fire Department continues our successful partnership with the Elder Act Club and the Marblehead Council on Aging to promote the lockbox program. The program was established to provide, at no cost to Marblehead senior citizens and any individual with a disability, a secure lockbox that would be mounted next to the main entrance of their dwelling. In the lockbox would be a key to the home that can only be accessed by the Fire Department. There have been more than one hundred lockboxes installed since the inception of the program. Access to a key in the event of a medical emergency has saved countless minutes in providing lifesaving care to Marblehead's seniors and disabled. I want to recognize Richard Auffrey and Marla Meyer for their outstanding work with the lockbox program.

I want to recognize and express my appreciation to the Scouts of Marblehead Troops 11 and 79. For the tenth straight year, the Scouts have assisted the Fire Department with the Fourth of July Harbor Illuminations. The Scouts do an excellent job placing the flares on the public grounds surrounding the harbor as well as monitoring the flares in an effort to prevent citizens from getting too close to the open flame, and preventing the possibility of grass or brush fires. I am extremely grateful for the partnership and look forward to working with the Scouts on future projects.

FIREFIGHTERS COOKING FOR A CURE:

The Marblehead Firefighters continued their charitable efforts by sponsoring the annual Firefighters Cooking for a Cure. All proceeds were donated to the Muscular Dystrophy Association. Firefighters from surrounding departments met at the Danversport Yacht Club to participate in a friendly competition to prepare their favorite meals for those attending. The cook-off yielded an incredible \$26,000.00 to help fight Muscular Dystrophy. The winner of the 2018 Cooking for a Cure competition was Wenham Fire Department, they served open face turkey sandwiches.

CONCLUSIONS:

As Fire Chief, I recognize that the greatest asset of this department is its' forty full-time and one part time employee.

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I would like to thank the men and women of the Marblehead Fire Department for their dedication, hard work and strong commitment to our community. They continue to meet the challenges of a changing fire service with a level of professionalism, which I think is un-matched among fire services. I would also like to recognize the Civilian Dispatchers. They are a group of dedicated and hardworking individuals, and are to be lauded for the great job they do each and every day to help keep our First Responder and community safe. In addition, I want thank all of Marblehead's citizens, officials, boards, committees, and other town departments who have come to our assistance this past year. You may rest assured that we will continue to provide the best in both emergency and non-emergency services in the most efficient manner possible in the future.

Respectfully submitted,

Jason R. Gilliland
Chief of Department

Type of Incident	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Carbon Monoxide Problems	12	5	6	7	1	2	4	4	7	11	7	4	70
Structure/ Building Fires	3	2	0	2	0	5	3	1	0	2	3	4	25
Vehicle/ Boat Fires	0	0	0	0	0	0	0	0	0	0	1	0	1
Natural Gas Leaks Response	5	0	2	2	4	5	4	7	1	4	8	2	44
Bomb Scare	0	0	1	0	0	0	0	0	0	0	0	0	1
Mutual Aid Response	4	0	5	2	1	3	2	1	2	3	2	0	25
Electrical Problems	3	5	6	0	2	4	5	2	1	15	4	4	51
Alarm System Malfunction	9	7	21	13	7	10	16	17	18	12	16	11	157
False Alarms	14	10	13	17	16	11	15	34	20	21	15	14	200
Lockouts/ Lock-ins	18	8	10	8	14	14	17	13	6	9	13	9	139

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Outside Fires	0	0	1	0	1	3	0	0	1	3	0	0	9
Rescue/Medical Responses	97	102	85	106	111	102	110	93	98	108	118	119	1249
Water/Ice Rescue	0	0	0	0	1	1	0	0	0	0	0	0	2
Motor Vehicle Accidents	7	5	2	4	18	9	4	15	11	7	3	7	92
Severe Weather Responses	0	0	0	0	0	0	0	0	0	0	0	0	0
Good Intent Call	13	8	17	16	12	13	18	12	17	16	24	15	181
Public Service Calls	15	11	20	19	16	17	13	13	7	18	10	14	173
Hazmat Response	0	0	0	2	0	0	1	0	1	0	0	0	4
Assist Police	2	4	2	0	3	2	1	2	0	0	1	2	19
Smoke Scare	7	1	3	3	1	1	2	3	2	5	1	7	36
Other Hazardous Conditions	57	31	97	15	17	20	47	20	32	11	26	14	387
												TOTAL	2865

APPARATUS

Engine 1	2006 -- 1500 G.P.M. Pierce Pumper
Engine 2	2017- 1500 G.P.M. Enforcer Pierce Pumper
Ladder 1	2013 -- 100 ft. Pierce Aerial Ladder-Quint
Ladder 2	1997 -- 75 Ft. KME Aerial Ladder-Quint
C1	2017-- Ford F150 Pickup Truck (Chief's Vehicle)
C2	2013-- Ford Escape (Fire Prevention)
C3	2017 -- Ford F250 Pickup Truck
Rescue Boat	2002 -- 24 ft. Defender Boat

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DEPARTMENT PERSONNEL CHANGES

RETIRED	
Timothy J. Doane	Jacquelyn S. Popeo
TRANSFERRED	
Karl P. Lemieux	

DEPARTMENT PERSONNEL

CHIEF	
Jason R. Gilliland	
FIRE PREVENTION OFFICER	
Captain Thomas G. Rice	
CAPTAINS	
Gregg M. McLaughlin	Eric M. Ridge
Scott R. Murray	Elizabeth A. Wilson
LIEUTENANTS	
Charles P. Cerrutti	Adam J. Hatfield
Grant Glavin	Joseph M. Thibodeau
FIREFIGHTERS	
Micah Alden-Danforth	John Lequin, Jr.
Patrick B. Attridge	Matthew W. Lunt
Mark P. Barcamonte	Gregory T. Lydon
Arthur H. Boardway	Scott T. Martin
Todd S. Burt	Robert L. McKay
Matthew G. Christensen	Timothy P. Michaud
Timothy D. Cronin	Joshua P. Norman
Timothy J. Doane	Matthew I. Patterson
Jarred Dwyer	Matthew J. Serratore
Liam F. Gilliland	Brendan J. Sheehan
Joseph D. Gray	Charles W. Sprague
Jeffrey K. Greenberg	Brent A. Tarasuik
Kraig M. Hill	Mark J. Tentindo
James M. Horgan	Eric Z. Thibodeau
Douglas B. Knowles	Matthew J. Tina

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ADMINISTRATIVE CLERK	DEPARTMENT CHAPLAIN
Mary E. Levine	Reverend Dennis Calhoun

FIRE PREVENTION

Most often fire is the result of unsafe practices...Practice fire safety!

The main objective of the Marblehead Fire Prevention Bureau is the protection of life and property through the **prevention, detection, and suppression** of fire. This is accomplished by the elimination of hazards, presence of smoke, carbon dioxide detectors, and fire suppression systems. Effective code enforcement and public education of fire and life safety principles saves lives.

The Fire Prevention Officer works in conjunction with the Building Department to ensure that new construction and any renovations of existing structures meet the minimum fire safety requirements. They also perform annual inspections of every establishment that holds a license to serve alcohol, schools, nursing homes, inns, and temporary structures.

The Fire Prevention Officer also functions as the Public Information Officer whose duties include the dissemination of information to the media and public. He provides information on emergency incidents, as well as providing interviews and demonstrations on life safety issues.

Company Inspections ~

The importance of the annual inspections cannot be overstated! They accomplish several objectives; the fire crews become familiar with the building layout and they can help reduce the loss of life and property by identifying fire and life safety violations.

**Through our continued vigilance and your help we hope
to make Marblehead a fire safe community!**

Fire Prevention Open House ~ The Fire Department participated in the National Fire Prevention Month by hosting our annual open house on Saturday, October 6-2018.

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We demonstrated rescue techniques for victims of vehicle entrapment. Firefighters used Hurst Hydraulic cutting and spreading tools (Jaws of Life) to remove the doors and cut off the roof of a donated vehicle. Thank you to Bill's Towing and Firefighter Matthew Lunt for providing the Department with towing services, so that we are able to transport donated vehicles to headquarters for training.

As usual our "Squirt House" was a huge hit with the children. They got to experience some "hands on" firefighting with a real fire hose and the imitation flames of our squirt house.

There was also a live demonstration of how thermal imaging cameras work to allow firefighters to see in smoke filled environments by converting the heat radiation of objects and people into visible images.

Through the loan of the SAFE trailer, children and their parents were able to experience firsthand what it's like to be in a smoke filled room and what to do under these conditions. Thank you to Firefighters Brendan Sheehan and Mark Tentindo for running the demonstrations.

We also had active participants extinguish oven and stove top fires. Each participant donned basic safety equipment and put out a real fire with a portable fire extinguisher.

We would like to thank all of the firefighters who helped with the open house and public education throughout the year; your efforts make a safer environment for the Town of Marblehead.

We would like to thank Tony's Pizza for their support of our open house. This was their 1st year of sponsoring the fire department with free pizza.

2018 Results by the numbers:

- 743 logged actions
- 8 Complaints investigated and conditions corrected
- 74 Sets of plans reviewed
- 67 Annual Inspections
- 333 Residential sale of property inspections
- 157 Miscellaneous calls made by the Fire Prevention Officer, which included fire drills, development of fire and life safety plans, evacuation

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plans, lectures on fire safety, inspector meetings and hands-on demonstrations.

THE FOLLOWING PERMITS WERE ISSUED BY THIS BUREAU:

Fuel Permit/Flammable Storage	04
Oil Burner	12
Tank Removal	58
Blasting	09
L. P. Gas	19
Dumpster	75
Sprinkler	13
Welding and Cutting	07
Tank Truck Storage	05

SMOKE DETECTORS:

Residential Sale of Property	333
Residential Remodel	<u>74</u>
TOTAL PERMITS	609

The Fire Prevention Officer attends all Massachusetts Fire Prevention Association and the Essex County Fire Chief's Association - Fire Prevention Division meetings to keep up to date with any new regulations or any changes to the present ones.

Respectfully submitted,
Captain Thomas Rice
Fire Inspector

S.A.F.E.

The following is a report from the Marblehead Fire Department Student Awareness Fire Education (S.A.F.E.) Program for the year 2018.

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The program is made possible by a grant from the Office of Public Education. The goal of this program is to conduct fire and life safety education programs within the town of Marblehead using trained firefighters as educators.

For the past twenty-two years we have conducted a comprehensive Fire and Life Safety Program with students in the Marblehead Public School district. The program covers subjects such as Stop, Drop and Roll!, Home Escape Plans, Get Out and Stay Out and much more. It has been a continued success again this year. The First Graders are an amazing group of students and should be proud of the way they welcomed us into their classrooms.

Our goal with this program is to continue our commitment to make the Marblehead Fire Department more than just a town department. We want to be a partner with our community, and we believe that beginning life safety education early in a student's career makes our community a safer place to live. We also believe working with the Council on Aging and our resident seniors benefits all residents.

This year we continued our home safety program in cooperation with the Council on Aging. We were invited into our senior residents' homes to perform a "Home Safety Check". Residents signed up with the Council on Aging and scheduled an appointment. The Fire Department along with a representative from the COA checked for smoke detectors, CO detectors, blocked egress, fire extinguishers and other home safety items. We made ourselves available in their home to ask specific questions regarding their house. The grant gave us an opportunity to install free smoke and CO detectors if theirs were out of date or not installed. This year we safety checked over 30 houses, installing over 80 smoke detectors and 40 CO detectors.

We continued our SAFE teaching for the Marblehead High School seniors. We teach them the "why" of fire service. Topics like the Cocoanut Grove fire in Boston, Our Lady of Angels fire in Chicago--which was the last school fire death thanks to tightened codes regarding fire drills.

Fire Prevention Week is the second week in October and the Marblehead Fire Department along with the SAFE Program had its annual Open House. The weather cooperated again this year and over 350 visitors came by to meet our firefighters. Thank you Group 4 for your support and for doing a great Jaws-of-Life demonstration. This year we added a live fire training for our visitors. We used a stove fire for our example, lighting a pan on the top burners and an oven fire. We had a group of young men come through all the way from Utah, because they saw

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all the activity and thought it would be cool. All four of them were able to learn how to properly use a fire extinguisher. It was a great opportunity to show the citizens of Marblehead our capabilities and the amazing tools we have. I would like to thank all of the firefighters who helped set up and man all of the demonstrations.

I would like to recognize the following educators who work so hard towards the betterment of our program: Firefighter John Lequin and Firefighter Mark Tintendo, without them there would be no SAFE program. I would also like to thank Captain Tom Rice in Fire Prevention for his continued unwavering support of us and the SAFE program. A very special thanks to the entire Marblehead Fire Department; without their support many of our programs would not be possible.

Thank you to all the children for being so wonderful and to the dedicated school staff and teachers that work so closely with us and for allowing us into their classrooms.

Respectfully Submitted,

Firefighter Brendan Sheehan
SAFE Coordinator

TRAINING REPORT

Members of the Marblehead Fire Department train every day in order to provide the best possible service to the community, both on and off duty, throughout the year. Reinforcement of basic techniques along with learning new procedures to meet present day challenges are the focus of this training. The combination of our skilled in-house members and outside training agencies are utilized to provide this instruction.

All on-duty fire personnel participate in daily training drills. Training topics beyond standard firefighting training include water and ice rescue, carbon monoxide emergencies and hazardous materials response. Members also train with specialty tools such as the “Jaws of Life” on scrapped vehicles graciously donated by citizens and transported by Bill’s Auto Clinic in Salem. We would like to thank Bill’s for their continued support.

Participation in emergency medical procedures is sponsored by Atlantic Ambulance Service as a part of their Emergency Medical Technician continuing education

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program. Each member completes a minimum of 40 hours of medical training in a two-year cycle. Instructors from Atlantic Ambulance come into the firehouse and teach topics such as CPR and child birth; a skill that came in handy this year when three of our members successfully delivered a baby in the field!

The Training Division continually takes advantage of properties that are in the process of being demolished or significantly modified. In concert with the Fire Prevention Office, the Training Division is notified of buildings that may provide a training opportunity. This year, we were fortunate that the Tower School made available several houses to train with. We would like to thank the Tower School for this opportunity to conduct invaluable, real-life scenario based training.

In addition to in-service training, the department requires all new members to attend the Massachusetts Recruit Training Program. This intensive 10 week program involves classroom instruction; physical fitness, firefighting skills and live firefighting practices. All Firefighters graduate with an NFPA certification of Firefighter I & II. This year Firefighter/EMT's Jarred Dwyer and Joe Gray successfully completed the Recruit training program.

The department prides itself in taking a proactive stance in training when it comes to the safety of its members and citizens we serve. To all of the members of the Marblehead Fire Department, thank you for your support, dedication, and professionalism throughout the year.

Captain Eric M. Ridge
Training Officer
Marblehead Fire Department

EMERGENCY MANAGEMENT

The Emergency Management Agency prepares for natural and manmade disasters. The Massachusetts Emergency Management Agency (MEMA) serves as the local branch of the Federal Emergency Management Agency (FEMA). In March, 2003, FEMA became part of the US Department of Homeland Security. The Massachusetts Emergency Management Agency (MEMA) was established by the Commonwealth of Massachusetts to coordinate emergency services with various state, local, and federal agencies. During a state emergency, MEMA operates from their headquarters in Framingham, MA.

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The winter of 2018 not only produced snow and ice storms but record coastal flooding. Three nor'easters in the month of March alone caused extensive damage to town roads, trees, utility wires and seawalls. The causeway was closed a record numbers of times. On June 25, 2018, The Commonwealth of Massachusetts received a major disaster declaration for a number of counties, including Essex for the March 2nd-3rd nor'easter. This declaration has activated the FEMA public assistance program for these counties making federal funds available for local government, state agencies, and eligible private nonprofit organizations for eligible disaster - related costs such as emergency work and permanent repair and replacement of facilities damaged as a direct result of the storm.

The town held a Community Resilience Building workshop as part of its Massachusetts Municipal Vulnerability Preparedness program. The program was paid for by a grant from the Commonwealth of Massachusetts to assist in the planning for climate risks and community hazard responses of all kinds. Given previous and ongoing events like the 2018 winter storms, we find ourselves in a new era of more unpredictable and severe weather that can potentially cause more damage to the Township residents, infrastructure, businesses and natural resources. The Town of Marblehead emergency management continues to be as proactive as we can in preparing and protecting the community. Marblehead residents are responsible for developing their own personal response plan. Please visit www.ready.gov for important planning information

Marblehead continues to subscribe to Code Red Networks, an emergency notification telephone system that allows town officials to immediately notify residencies and businesses via telephone of emergency situations and important community information. During 2018 no local emergencies shelters were activated. Emergency preparedness is the first crucial step in facing an unexpected crisis. Marblehead residents are encouraged to develop a home/family preparedness plan. To learn more about planning, please visit the Federal Emergency website: [http// www.fema.gov/areyouready](http://www.fema.gov/areyouready).

In closing, Marblehead Emergency Management would like to thank all department heads, town employees, and residents who have provided service and support.

Respectfully,

Charles Cerrutti
Emergency Management Director

MARBLEHEAD TOWN REPORT 2018

FORT SEWALL OVERSIGHT COMMITTEE

The Fort Sewall Oversight Committee is a group appointed by the Board of Selectmen whose function is to advise the board on issues related to the Fort. The Board generally meets monthly on the third Friday of each month in the Selectmen's Room at Abbot Hall at 9:30 am.

The committee is moving forward with fundraising for Phase Two of the ongoing improvement project. The goal is to complete the work in time for a Centennial Celebration in May 2022, to mark the 100th anniversary of the return of ownership of the Fort to the Town by the Federal Government. The work follows the treatment report that was prepared with a grant from the Massachusetts Historic Commission and includes replacing two doors and repairing stonework on the upper redoubt re-coating the inside brickwork, installing an accessible walk to the redoubt and to both upper and lower walks, raising the stone dust floor in redoubt, replacing all the stair railings, installing a low barrier between walks and steep bank, conducting ground penetrating radar to determine original gun positions and installing a replica cannon and associated earthworks with gun and carriage and markers in the pathway marking all gun positions. Once the work is complete, we will fund the position of "Fort Ranger" who will open the Fort and conduct tours throughout the summer months.

The objectives of the restoration project are to increase visitor awareness of the Fort's presence on the site, generate deeper appreciation for its historic significance and preserve the historic integrity of the Fort for the long-term while enriching the visitor experience.

The campaign features three revenue sources: private tax-deductible donations – with pledges accepted over the remaining three-year period; Massachusetts and Federal grants; and the balance from a planned 2019 override. To date the FSOC has received over \$350,000 in cash and pledges from private sources towards the \$1.1 million goal.

The Committee is continuing to reach out to Marblehead citizens to become donors to the Fort Sewall Donation Fund. Donors of \$1,000 and up will be recognized on a significant plaque at Fort Sewall, and all donors will be recognized in a planned Fort Sewall Commemorative Book as well as at public ceremonies. The Marblehead Selectmen have created a dedicated Fort Sewall account, thus all

MARBLEHEAD TOWN REPORT 2018

donations are segregated and restricted to Fort Sewall use and are tax deductible to the full extent allowed by law.

Six categories are available for recognition on the plaque, all of which can be paid over the remaining three years of the campaign. The categories are: Sergeant \$1,000; Lieutenant \$2,500; Captain \$5,000; Major \$10,000; Colonel \$25,000 and General \$50,000. However, gifts of any size are most welcome – and all donors will be honored in the commemorative book and at a public ceremony. Donations by check as well as pledges can be made to the Selectmen's Office at Abbot Hall, 188 Washington Street, Marblehead 01945. Checks should be made payable to the Town of Marblehead and note FSDF on the memo line.

Please contact Charles H. Gessner, Member of the Fort Sewall Oversight Committee chgessner@mac.com 781 631-3552 with any questions.

The Committee is comprised of the following: Larry Sands – Glover's Marblehead Regiment, Chairman; Charles Gessner – Old Marblehead Improvement Association; Ed Lang– Marblehead Disabilities Commission; and Judy Anderson – At Large Member. Rebecca Cutting, Town Planner and Peter James, Recreation and Park Department are both ex-officio members.

Respectfully submitted,

Larry Sands, Chairman

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HARBORS AND WATERS

The Harbors and Waters Board is pleased to submit its annual report for the period ending December 31, 2018.

2018 was a busy and productive season. We saw an increase in transient visitation of approximately 70%. The expansion of transient moorings and an online reservation system (Dockwa.com) has been added to make visitors experience much smoother and enjoyable. The plan is to add more transient moorings in the main harbor as well as the West shore to meet demand.

Spring of 2018 we received a grant from Massachusetts Marine Fisheries in the amount of \$15,000.00. This funding was used at public access facilities. We added swim ladders at all public floats for safety. Fish filleting tables were installed at each town float location. Message boards were installed with the help from Eagle Scout William Dailey and his Boy Scout troop 11 at each of these locations. These boards are to help provide general information to our boating community.

The Harbormasters department has continued its dedication to its waters by maintaining its training and knowledge of all rules and regulations in place. Public safety is the department's first responsibility and will maintain its preparedness for any situation.

The visiting yacht facility and transient moorings located at the Harbormasters Quarters at Tuckers Wharf had one of its busiest seasons and plans to increase its visitors to Marblehead in the upcoming season.

Main Harbor 2018

New permanent assignments	70
Temporary assignments	52
Approximate Main Harbor waitlist	1798
Waitlist Time	20 years

West Shore 2018

New permanent assignments	98
Temporary assignments	43
Approximate West Shore waitlist	146
Waitlist time	2 years

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Under the Clean Vessel Act, the Marine Sanitation Pump out boat operated between Memorial Day and Halloween primarily Friday through Sunday and can be contacted via VHF channel 9. The self-serve dock based pump out facility continues to grow in popularity with its 24/7 access weather permitting, until the first week of November.

The Harbormaster's Patrol staff responded to various calls and rendered such aid as, towing disabled vessels, dewatering vessels, providing medical assistance, conducting search and rescue operations, investigating fuel and oil spills, maintaining public access facilities and removing any hazards to navigation.

The Harbormaster and the Harbors and Waters Board extend its gratitude to the Board of Selectman, as well as all departments and their employees that provided service and support to the Harbormasters operations.

Respectfully submitted,
Mark Souza, Harbormaster Town of Marblehead

Harbors and Waters Board Members

Gary Gregory- Chairman

John Doub	Jay Michaud
Kenneth Breen	T. Clark Smith

Alternate Members

Rick Williams	Peter Dragonas
Rick Cuzner	

Harbormaster Personnel

Mark Souza	Harbormaster
Craig Smith	First Assistant Harbormaster
Daniel Roads	Assistant Harbormaster
Theresa Colbert Tauro	Office Manager

Seasonal Assistants

John Paine	Ryan Hoey
Charles Cullinane	Jack (Sparrow) Loveday
Robert Jackson	Samuel F. Worthley
Matthew Thompson	

Alternate Assistants

Allen Dennis	John Vigneron
Jeff Flynn	Felix Amsler
Dan Cahoon	

MARBLEHEAD TOWN REPORT 2018

MARBLEHEAD CULTURAL COUNCIL

The Marblehead Cultural Council is appointed by the Board of Selectmen and is part of a network of 329 Local Cultural Councils serving all 351 cities and towns in the Commonwealth. The LCC program is the largest grassroots funding network in the country which supports thousands of community-based projects in the arts, sciences and humanities every year.

Marblehead Cultural Council members for FY 2018 include Richard Burke, Secretary, Jean Callahan, Beth Johnson, Jackie Lynch, Christine Michelini, Kara Pugh, Elmer Smith, Anthony Silva, Chair. There were no outgoing MCC members this year.

FY2018 began with \$5,526.61 remaining in our account for past year encumbrances. \$4,600.00 was awarded to the Marblehead Cultural Council by the Massachusetts Cultural Council for FY 2017. The Marblehead Cultural Council awarded a portion of \$5,801.00 to each of 11 grant applications as described below:

1. For the first time, MCC voted to initiate funding for a local one-day festival, Marblehead Spirit Day. Council members worked with organizers Elizabeth Moore and Donald Doliber to add music and children's events to a day focusing on Marblehead's historic maritime, revolutionary, and artistic past, its traditions and its future.
2. MCC provided partial funding for a continuing Poetry Salon at Abbot Public Library hosted by well-known educator and local poet Claire Keyes. This free monthly event explores the cultural diversity of poets and welcomes group discussion and feedback. This year, the Salon focused on the poetry of Joseph Brodsky, Kay Ryan, Marie Howe, among others.
3. MCC funding also supported the Marblehead Community Charter Public School's workshop/performance by the Los Sugar Kings, attended by 325 students, teachers and parents on March 30th.
4. The Marblehead Senior Center hosted "Isabella Stewart Gardner" presented by the Delvena Theater of Lynn, a free, live, one-person performance.
5. Davis Bates' "Story and Song Celebration" and in a separate event, Ed Cope's "Alchemy Laboratory" were presented at Abbot Public Library.

MARBLEHEAD TOWN REPORT 2018

6. The Marblehead Housing Authority organized and presented a quarterly music program for their elderly, low income, disabled veteran residents.

7. The MCC partially funded The Concert Singers, a group of 60 from the Greater Lynn area who have been performing locally for 39 years. Their performances in Swampscott and Lynn included selections from Cesar Frank, Randall Thompson, Margaret Dee and Robert Frost.

8. MCC again funded Mass Audubon's Ipswich River Wildlife Sanctuary naturalist who provided Marblehead residents with a 2-hour spring nature walk at the Marblehead Neck Bird Sanctuary. This fun, engaging program offered participants ecological insight to the importance of habitat and the birds that use them.

9. MCC provided funding for February performances at the Me and Thee Coffeehouse in Marblehead, an all-volunteer musical series that began in 1970.

8. We also partially funded a "Marblehead Seniors Memoir Project" at the JCC organized by Julianna Thibodeaux and a musical cultural exploration event by Adria Smith.

During the year, Council members produced three Information Sheets explaining our operation, grant program and process, and the more than 15 other state grant programs we represent. The MCC also developed new programming priorities focusing on local artists, locally-produced community events, cultural programs, public performances, and arts in schools as well as historical, environmental and science education.

The MCC also debuted its continually updated online Cultural Calendar at marbleheadculturalcouncil.org.

The Council continues to accept local, public input and adjust new guidelines on its mission to encourage, support and develop local art, culture and science projects within our community.

Respectfully submitted,
Anthony Silva, Chair
Marblehead Cultural Council

MARBLEHEAD TOWN REPORT 2018

MARBLEHEAD FAIR HOUSING COMMITTEE

The Fair Housing Committee was created in 1983 by the Board of Selectmen in response to the need for affordable housing in Marblehead and statewide. It is comprised of nine members including interested citizens, a banker, a realtor, attorney, and a member from the Housing Authority, Task Force against Discrimination and the Counseling Center

Marblehead struggles with affordable housing production due primarily to a shortage of developable land and escalating housing costs. The 40B developments at Oliver's Pond and Marblehead Highlands have been the largest source of affordable housing supply - 22 units at the Highlands and five at Oliver's Pond. In addition, the Sewall Building provides four affordable rental units, now managed by Harborlight Community Partners. Two of the townhomes in the Green St. project that is now underway are designated for Habitat for Humanity homes. We continue to seek out other opportunities, including an interest in the reuse of the Gerry School building. Harborlight continues to be interested in helping this effort to add to our supply.

The Town applied for and received a Planning Grant from the Commonwealth's Executive office of Environmental Affairs to develop a five year Housing Production Plan. With these grant funds the town has contracted with the Metropolitan Area Planning Council to assist the town with this process.

The Fair Housing Committee will continue to network with state organizations such as CHAPA and Mass. Housing Partnership and with Harborlight Community Partners to consider possible resources for our work.

Respectfully submitted,
Mimi Hollister, Chair

Members:

Ann Cohen	Debra Larkin
Frank Evans	Mark Podgur
Andrew Hare	Karl Renney
Kurt James	

MARBLEHEAD TOWN REPORT 2018

MARBLEHEAD HISTORICAL COMMISSION

We live in a unique and historic town – its places, structures, people and stories tell the history of New England in a microcosm. Our mission is to identify, preserve and protect Marblehead's historical assets – its places, artifacts and stories, while making these accessible to all. We want to educate the public about and publicize Marblehead's proud history. We also want to work with other organizations to help achieve our mission.

The Commission has spaces in Abbot Hall to display and store historic artifacts, maintain a Maritime Museum, a Sign Museum, a gift shop and office space for research and cataloging items in the collection. The office, on the second floor of Abbot Hall, is generally open from 9:00 – 11:30 am, although it is suggested to call ahead.

The gift shop is managed by Gail Gray and is staffed by volunteers. The Maritime Museum is also staffed by volunteer docents during the season. The Gift Shop is open as volunteers are available during the tourist season from late May through late December. The Maritime Museum is open year round when Abbot Hall is open.

Commissioner Doug O'Leary passed away in 2018. Doug will be missed by the Commission.

In 2018 we accomplished the following:

1. David Krathwohl and Harry Christensen were both reappointed by the Selectmen to three year terms as Commissioners. Pam Peterson was appointed by the Selectmen to fill the remainder of the late Doug O'Leary's term.
2. The Commission appointed four Associate Members: Pat Franklin, Don Gardner, Gail Gray and Eleanor Rhoades to one year terms.
3. The Commission completed a FY 2017 Survey and Planning matching grant project from the Massachusetts Historical Commission for a Historic Properties Inventory – Shipyard District, Part 2.
4. The Commission was awarded a FY 2018 Survey and Planning matching grant by the Massachusetts Historical Commission to conduct a Reed's Hill district historic properties survey. The Commission has hired a consultant to conduct this project, with completion expected in 2019.
5. The Commission's pre-application for a Marblehead Historic Properties Inventory – Clifton Heights District, the fourth priority of our Marblehead Historic

MARBLEHEAD TOWN REPORT 2018

Preservation Survey Master Plan, was approved by the Massachusetts Historical Commission. A full grant application will be submitted in February, 2019.

6. The commission sponsored a historic preservation survey of #9 Gingerbread Hill which was recently sold and reported to be under threat of demolition. The Commission initiated a historic preservation survey of #118 Front Street which is expected to be demolished.

7. The a section of the USS Constitution's bowsprit received as a gift from David Smith was installed in the basement of Abbot Hall by the Commission. Design studies are underway to create an appropriate exhibit display for the bowsprit.

8. The Town received a gift of Marblehead Fire Dept. related materials from retired Fire Chief Charles Maurais. These items are being cataloged and added to the Commissions archival holdings.

9. Cataloging work continued on a number of newly received gifts, including a number of shop signs for the Sign Museum, and assisting the Town Clerk by the cataloging of historic Town documents in the Clerk's possession. Volunteers responded to many research requests throughout the year.

10. The Commission provided positions for eleven Senior Tax Work-off program participants in the Gift Shop, Maritime Museum and office. The work these people performed is extremely valuable to the Commission.

11. The Commission received a Shattuck Fund grant to create the first of an anticipated three exhibits which will become the permanent Museum of Marblehead History. It is expected that this initial exhibit will open in the summer of 2019. A 2017 Shattuck Fund grant for restoration and museum installation in the Town-owned Ten Footer at the base of Fountain Park has been delayed by contracting issues and is expected to restart in 2019. Work on this project was initiated in 2017. The Commission also completed restoration of the Selectmen's Room in Abbot Hall, including new drapes, carpet, shades, wall hangings on either side of the Spirit of 76 painting, new paint and rearrangement of some of the room's artwork. This project was led by volunteer Wade Whitmore, and paid for by a generous Shattuck Fund grant.

12. The Commission published the book, Marblehead Light: The Story of a New England Icon, by Bill Conly in 2017 and promoted the book with a number of lecture events during 2018. All proceeds from book sales go to the Commission.

13. The Commission continued work on an Archival Facility planning project utilizing a professional consultant to assist in defining requirements, location and a Master Plan for a Town-wide Archival Facility. The Commission hired a summer intern to assist in evaluating the holdings of participating organizations. The Facility Requirements Document was completed in 2018 and site selection work has begun.

MARBLEHEAD TOWN REPORT 2018

14. The Commission maintained and upgraded its improved and updated web site which includes better archive search methods and more Town and Commission information. Town residents can access the website at www.marbleheadhistory.org

15. First floor Abbot Hall display cases update continued during 2018 by volunteer Dottie Giles.

16. The commission's Gift Shop, under the able leadership of Gail Gray, had a very good sales year and added several popular new items.

17. The Commission adopted a set of Commissioner responsibilities.

Our organization is composed entirely of volunteers: Peter Stacey, Pat Magee, Eleanor Rhoades, Pat Franklin, David Krathwohl, Pam Peterson, Dotty Giles, Chris Johnston, Gail Gray and the Gift Shop volunteers and Maritime Museum docents.

Respectfully submitted,

Commissioners

Harry Christensen
William E. Conly, Vice Chairman
David Krathwohl
Edward Nilsson
Pam Peterson
Peter Stacey, Collections Manager

Chris Johnston, Chairman

Associate Commissioners

Gail Gray
Eleanor Rhoades
Pat Franklin
Donald Gardner

MARBLEHEAD TOWN REPORT 2018

MARBLEHEAD HOUSING AUTHORITY

The Marblehead Housing Authority is pleased to submit our annual report for the year ending December 31, 2018.

The Marblehead Housing Authority was established in 1948 to provide decent, safe and sanitary housing for those of low income, including the elderly, families, and those with disabilities.

For the past 70 years, the Marblehead Housing Authority has carried out this mission, and provided affordable housing to some of the community's most vulnerable seniors and families.

In 2018, 494 people relied on the MHA for the place they called home.

The MHA managed 3 housing programs and maintained 307 units of housing located at eight locations throughout the town.

The developments are of various ages, sizes, and configurations, and are as follows:

	1 bedroom	2 bedroom	3 bedroom	Total
Family Housing:				
Barnard Hawkes Ct.	N/A	12	10	22
Broughton Road	N/A	33	21	54
New Broughton Road	N/A	4	4	8
Elderly Housing				
Powder House Court	38	N/A	N/A	38
Green Street Court	32	N/A	N/A	32
Farrell Court	64	N/A	N/A	64
New Farrell Court	48	N/A	N/A	48
Roads School	41	N/A	N/A	41
TOTAL	223	49	35	307

The Marblehead Housing Authority is “a public body politic and corporate” authorized by State Law and regulated by the Commonwealth of Massachusetts Department of Housing and Community Development (DHCD).

MARBLEHEAD TOWN REPORT 2018

The Board of Commissioners consists of four members elected by the Town, and one member appointed by the Governor. All members of the Board serve a 5-year term.

The Board meets regularly on the third Tuesday of each month at the community room located at the Roads School, 26 Rowland Street, and conducts its Annual Meeting and election of officers every June.

At the Annual Meeting held in June, Pamela J. Foye was elected Chairman, Joan D. Cutler was elected Vice Chair, Jean R. Eldridge was elected Treasurer; and Patricia Roberts was elected Assistant Treasurer. The fifth member of the Board is Martha Walton, who is serving her first term as the State Appointee.

The Board of Commissioners is responsible for establishing policy and approving and monitoring the MHA's annual budget. The MHA Board has established policies and procedures in accordance with the regulations under which the Authority operates, and monitors the operations of the Authority on a regular basis.

Initiatives fostered by the Commissioners:

The Board of Commissioners approved three new policies in 2018: Personnel Policy, Capitalization Policy, and Procurement Policy.

Administration:

The Board contracts with an Executive Director who is responsible for the day to day management and operations of the agency and its personnel.

Although the MHA is eligible for subsidy under its contributions contract with DHCD, at the present time the overall income from rent is in excess of the allowable expense level, therefore the Authority does not receive a subsidy.

The Marblehead Housing Authority receives no funding from the Town of Marblehead.

Summary of Activities and Accomplishments:

Our accomplishments over the past year are highlighted by our investment of over \$425,000.00 in capital improvement projects.

MARBLEHEAD TOWN REPORT 2018

The following major projects were completed at our elderly and family housing developments:

Powder House Court: Front Entry Door Replacement

Green Street Court: Emergency Boiler Replacement

Farrell Court: Bathroom Tile Replacement, Phase 3 & Emergency Pipe Replacement

New Farrell Court: Emergency Pipe Replacement, Exterior Sill Replacement

Broughton Road: Bathroom Sill and Tile Replacement, Phase 1

Several smaller projects were also completed, including fence replacement at Barnard Hawkes Court, masonry repairs at Green Street Court and Barnard Hawkes Court; tree removal at Broughton Road and Barnard Hawkes Court; bathroom tile and shower valve replacements at Farrell Court; and heating repairs, flooring and cabinet replacement, hot water heater replacement, railing replacement and appliance replacement throughout the developments.

Many of these capital improvement projects were funded through the State Department of Housing & Community Development's Formula Funding Program, in conjunction with the MHA's Capital Improvement Plan, a long-term comprehensive capital planning system designed to address our most pressing capital needs.

Other smaller projects were funded through the Authority's Operating Budget and/or Operating Reserve.

All of these projects required the dedicated effort of both the management and maintenance staff, in addition to the support of our Board of Commissioners.

General:

In 2018, the Authority completed 100% annual unit inspections.

The Authority maintained 99% rent collection throughout the year.

The State Annual Agreed Upon Procedures (AUP) Audit and review of the Authorities financial records was conducted. There were no findings.

The Department of Housing and Community Development conducted a Performance Management Review (PMR), in accordance with Chapter 235

MARBLEHEAD TOWN REPORT 2018

legislation which requires all housing authorities to participate in this comprehensive performance-based monitoring program. The PMR pulls together data on the authority's occupancy rates, tenant accounts receivable, budget variance, operating reserves, capital plan submission, capital spending, annual inspections and work order maintenance systems. There were no findings.

PROGRAM MANAGEMENT

Eligibility

In order to determine eligibility for public housing, anyone wishing to apply for housing must submit an application and supporting documentation. The MHA conducts a review of income and assets to determine preliminary eligibility.

The Net Income Limits for determining eligibility for state-aided housing are as follows:

<u>No. in Household:</u>	<u>Net Income Limit:</u>
1 person	\$51,150
2 people	\$58,450
3 people	\$65,750
4 people	\$73,050
5 people	\$78,900
6 people	\$84,750
7 people	\$90,600
8 people	\$96,450

Local preference is given to eligible applicants who live or work in the town of Marblehead.

Veteran's Preference is given to family housing and to elderly applicants.

Applications / Occupancy Statistics

All eligible applicants are screened to determine whether or not they are qualified for public housing. This includes a criminal record check, landlord history, and credit report.

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In our elderly housing program, there were 563 applicants on the waiting list for elderly housing as of 12/31/18. Of those applicants, 415 are under the age of 60, and disabled.

There are 237 people living in elderly housing developments, including 167 women and 70 men.

The average age of a resident in our elderly housing program is 73 years.

There are 13 residents over the age of 90, including 3 residents age 95 or older. Our oldest resident is 97 years old.

The average length of tenancy in our elderly housing program is 7 years.

The percentage of minority households in our elderly housing programs was 5%.

There were 17 vacancies in elderly housing in 2018.

As of year-end, there were 440 families on the two and three-bedroom waiting lists.

There are 257 people living in our family housing developments, including 118 children under the age of 18 years.

As of 12/31/18, there were 72 female head of household, and 10 male head of household in family housing, and 14 two-parent households.

The average length of tenancy in our family housing program is 7 years.

The longest length of tenancy is 38 years.

As of year-end, there were 46% minority households living in family housing.

During 2018, there were 9 vacancies in our family housing program.

Rent

Rent for public housing residents is based on household income.

Residents of elderly housing pay 30% of their adjusted gross income for rent, which includes all utilities: heat, hot water, electricity and gas. Residents of elderly

MARBLEHEAD TOWN REPORT 2018

housing have on-site laundry facilities at each complex. All residents have 24-hour on-call maintenance. The average rent paid this year by an elderly resident was \$416.00. The lowest rent paid by a senior was \$5.00 and the highest rent paid was \$1498.00.

Family residents pay 27% of their adjusted income toward rent, and pay for their own utilities. Family residents are also given an annual heat allowance of \$500.00 (two-bedroom unit) or \$600.00 (three-bedroom unit). Family housing residents also have 24-hour on-call maintenance. The average rent paid by a family this year was \$569.00. The lowest rent paid by a family was \$5.00 and the highest rent paid was \$1864.00.

State Regulations require the Authority to process an annual Rent Recertification of every household, to determine continued eligibility. In addition, the Authority is required to recertify rent any time there is a change in household income. In 2018, the Authority processed 448 rent re-certifications, including 275 annual re-certifications and 173 interim rent changes.

Maintenance

The Maintenance Department is responsible for the upkeep of all properties, including work orders, vacancy preparation, grounds work, snow removal, system inspections, custodial work and record-keeping. In 2018, the maintenance staff completed 1523 work orders, including resident requests, emergency work, inspection findings and site work. The Department also performed the work necessary in 26 vacant units (17 elderly, and 9 family units).

There were 406 unit inspections completed this year. These included an annual inspection of every apartment, move-in inspections, move-out inspections, interim inspections, and new resident follow-up inspections. The interim inspections were scheduled with follow-up inspections to ensure safety and ongoing lifestyle improvement for our residents. Many Regular inspections of the property grounds and building exteriors are done to maintain the curb appeal of the property, and to immediately address any safety concerns.

Staff Development / Employee Training

The Authority recognizes the importance of providing staff the opportunity for training and professional development, particularly given new State guidelines and initiatives.

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In 2018, staff attended a total of 15 trainings and workshops, and 2 conferences.

The Executive Director attended the Fall and Spring Mass NAHRO Conferences, including sessions on Centralized Wait List (CHAMP), Procurement/Capitalization, Workers Compensation Claims, Rent Calculations, Resident Service Coordinators, PMR and AUP Audits, Substance/ Drug Abuse, Reasonable Accommodation, Annual Plans, Professional Relationships, Legal Development, and Personnel Issues and Policies.

The Executive Director also attended the Annual Legislative Breakfast sponsored by NSHEDA, which affords members the opportunity to meet with state lawmakers and advocate for legislation and funding levels to sustain our housing programs, and capital improvement funding. The Executive Director also attended the Mass NAHRO Legislative Day at the State House in Boston and met with State Senators and Representatives to advocate for housing related needs.

Trainings provided by NSHEDA included General Legal Issues in Public Housing, Aging and Disability Resources, RCAT initiatives, Open Meeting Law and Public Records, Personnel Policies and employment issues, Tenant Satisfaction Survey and PMR Trends, and CHAMP.

The Assistant Executive Director and Housing Manager attended trainings on Rent Calculation, CHAMP, and Legal Issues.

The Resident Service Coordinator attended a training sponsored by the Mass Guardianship Institute.

The Housing Manager completed 3 courses toward the MHPA Mass Public Housing Administrator Training and Certification Program sponsored by NAHRO, CHAMP and Rent Calculation workshops.

The Maintenance Foreman attended programs on the State Bidding Process, DHCD's new CAP HUB Program, as well as general maintenance.

Services to Residents

The **Quarterly Music Program** continued in 2018, and offered residents an opportunity to hear professional musicians perform. Under a grant from the Marblehead Cultural Council, a local agency, funded through the Massachusetts

MARBLEHEAD TOWN REPORT 2018

Cultural Council, a State agency, the Music Committee, under the leadership of Executive Director Debra A. Larkin, arranged for several musical performances.

Resident Service Coordination: Through its Resident Service Coordination Program, the Authority continued to identify residents that may need assistance, and link those residents to the community resources that will enable them to live independently for as long as possible.

This year, 42 referrals for services were made, the majority of which came from the MHA and the Marblehead Council on Aging.

The Resident Service Coordinator referred MHA residents for services to the following agencies/organizations: North Shore Elder Services (homemaking & case management services, information & referral, protective services; money management, high risk case management, and the Options program), the Marblehead COA (outreach social work, transportation, meals, social activities, and welcome packets), SNAP (Food Stamps), our local Food Pantry and free holiday meals, North Shore Physician's Group Primary Care Physicians and social work department, Northeast Legal Aid and Northeast Justice Center, SHINE (health insurance counselling) Social Security, North Shore Center for Hoarding and Clutter, and local philanthropic organizations for financial assistance. Additionally, several individuals were referred to our local Veteran's Agent, Lifeline and their family members for assistance. The generous support of the Female Humane Society, Making Ends Meet, North Shore Hearing Foundation and the Massachusetts Coalition for the Homeless assisted several residents in their time of need this year.

In addition, MHA staff made 18 referrals for family housing residents. Many of these families face challenges resulting from domestic violence, job loss, health concerns, financial problems, and parenting issues. In 2018, 18 residents of our family housing program were referred to organizations designed to assist them with financial assistance, mediation, parenting issues, counselling services and legal advocacy.

The **Annual Picnic** took place in September. The picnic is a recurring event with a different theme every year that encourages seniors to dress up and participate. This year, the Director arranged for the "Tony Bennett" rhythm section players, in conjunction with the Music Program to perform along with others at the picnic.

MARBLEHEAD TOWN REPORT 2018

Residents enjoyed our Annual **Holiday Party** held in December, with live music, caroling, and a visit from Santa. Once again, local businesses generously donated gift certificates for the raffle, always a highlight of this event.

A concert was also arranged this year for the Marblehead Middle School “Select Chorus” and “Ovations” to entertain the residents for the holidays.

The **Edith Dodge Memorial Fund** donated and prepared holiday gift packages for the Maintenance staff to pick up and deliver to all residents of elderly housing.

Each month, the Authority distributes a **monthly newsletter** to all 307 households to provide news and information on policies, programs and activities.

As an essential part of the Authority’s leasing procedures, “**Making the Connection**” is designed to acquaint all new residents with the MHA’s policies and procedures; resident’s rights, responsibilities and obligations; rent collection policy and any other policy that affects occupancy. In addition, new residents are provided with a packet of information outlining the services available to them and the local agencies and community programs that may be of assistance to them.

COMMUNITY ACTIVITIES

The Authority continued our partnership with many local agencies and community organizations to maximize community resources for our elderly residents through the **Marblehead Providers Group**, and continued to meet each month to share information on programs and services, collaborate, and outreach.

The Authority sponsored monthly **health clinics** conducted by the Marblehead/Swampscott VNA at all of our community rooms, affording residents an opportunity to have their blood pressure checked on a regular basis, discuss medical conditions and have questions answered.

The Executive Director participates on the **TRIAD** Council, a partnership between the Essex County Sheriff’s Department, the District Attorney’s Office, the Marblehead Police Department and the Marblehead Council on Aging.

The Executive Director is a member of the North Shore Executive Director’s Association (**NSHEDA**). This group serves 65 housing authorities north of Boston, and sponsors monthly speakers and programs.

MARBLEHEAD TOWN REPORT 2018

The Executive Director also serves on the Town's **Fair Housing Committee**.

The Housing Authority wishes to thank our dedicated staff for all of their hard work during the past year: Assistant Executive Director Julie Martineau, Housing Manager Catie Geary, Administrative Assistant and Modernization Coordinator Angelica Noble, Clerk / Receptionist Jean Bouchard, Resident Service Coordinator Teri McDonough, Maintenance Foreman and Plumber Thomas (TJ) Russell, and maintenance staff members Steven Abramo, Robert Ridge, Chad Papa, and Brian Sauvageau.

We value the partnership, co-operation and support from the town, community groups, public agencies, private groups and the citizens of Marblehead, in our efforts to provide affordable housing for the residents of Marblehead.

The Housing Authority also wishes to express its sincere appreciation for the outstanding cooperation of the town departments and the citizens of Marblehead, who supported and assisted the Authority in our efforts to provide affordable housing for the residents of Marblehead.

Respectfully submitted,

Debra A. Larkin, Executive Director

Board of Commissioners:

Pamela J. Foye, Chair

Joan D. Cutler, Vice Chair

Jean R. Eldridge, Treasurer

Patricia C. Roberts, Assistant Treasurer

Martha H. Walton, State Appointee

MARBLEHEAD TOWN REPORT 2018

MUNICIPAL LIGHT DEPARTMENT

To the citizens of Marblehead,

The Marblehead Municipal Light Department (MMLD) is pleased to share its 124th annual report and financial statements for the calendar year ending December 31, 2018.

Top-line Results:

In 2018 MMLD delivered 104,440 megawatt-hours (MWh) of electricity to 10,276 Marblehead customers, generating revenue of \$17,390,445. The 2018 annual load was essentially flat compared with the prior five-year (2013-17) average of 104,313 MWh. The revenue increased 8.8% versus the same prior five-year period. The winter peak of 23.86 MWh occurred on January 1st from 6-7pm, the summer peak of 30.25 MWh occurred on August 29th, from 5-6pm. The ISO-NE grid annual peak of 25,559 MWh occurred on August 29th, from 4-5 pm. In 2018 we had three months- January, August and September, when the monthly load exceeded 10 MWh, versus no occurrences in 2017.

In 2018, 70% of the electric power supplied to Marblehead residents was carbon-free, compared to 71% carbon-free in 2017.

2018 Weather Conditions & Impacts on Electric Power Distribution

In early 2018, extreme weather conditions impacted the normal supply and delivery of electricity throughout New England. An Arctic air mass brought a cold weather stretch that lasted 15 days, from Dec 25th, 2017 to January 8th. The extreme cold temperatures combined with above average winds to become one of the most extreme recorded cold waves in 100 years. New England average temperatures were below normal for 13 or more consecutive days, with 10 days averaging more than 10 degrees F below normal. The extreme cold weather conditions resulted in New England's electric power grid operator, ISO-NE, to declare an "Abnormal Conditions Alert" that spanned nine days, from Jan 3rd to Jan 9th. The cold temperatures increased demand for natural gas beyond New England's supply. With residential home heating taking priority over electric utility generation, the ISO-NE fuel mix was required to shift dramatically from Dec 24th to January 6th: natural gas consumption dropped from 38% to 19% and oil increased from 2% to 36%. The sudden increase in oil demand created a new concern over the supply of oil to the region. Nuclear power during this period dropped also dropped, from 39% to 22%. In Marblehead, the January 2018 demand for electricity was 11.4% higher than in January 2017.

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Both February and March 2018 were slightly warmer than in 2017. February energy demand was 1.1% higher and March demand 0.4% higher. But successive nor'easter storms in March caused significant interruptions to normal ISO-NE and Marblehead MLD operations. ISO-NE declared "Abnormal Conditions Alerts" that spanned 10 days in March: March 7-9, March 12-15 and March 20-22. In Marblehead Friday, March 2 and Saturday, March 3 were the two days with the biggest impact on operations. All residents will remember the high tides that flooded local streets and high winds that toppled trees, broke tree limbs, and caused considerable damage town wide. During those two days our automated meter monitoring system documented 11 different outage events that impacted 265 customers...equal to 2.6% of all MMLD customers. Given the high number of outages reported in a short time period, the average time to restore service was 13.1 hours...much longer than MMLD's typical response time. In June, FEMA declared the March 2-3 storm a federal disaster (FEMA-4372-DR), making the Town and MMLD eligible to apply for assistance under the FEMA Hazard Mitigation Grant Program. For the month of March, there were a total of 13 outage events, the highest number of outage events in a single month in 2018.

The March storm tides also severely eroded the coastal shore side of the berm at the Lead Mills, in Marblehead. Along the top of the berm lies the right-of-way that connects Marblehead to Salem. Buried within the berm are the high voltage electric supply lines to Marblehead. Shortly after the March storms the Marblehead Conservancy brought the coastal erosion/berm damage to MMLD's attention. The potential for damage to the supply lines was identified as a top priority risk at the town's Municipal Vulnerability Preparedness (MVP) workshop in May 2018. A consensus quickly formed to take immediate repair action. A coordinated effort among multiple town departments, including the Selectmen's Office, Engineering Department, Dept. of Public Works, and Dept. of Health, resulted in a plan to repair and harden the berm, and to complete the work by November. N. Granese & Sons was the contractor selected to do the work. They completed the work on time. MMLD paid the \$135,240 project expense, and has applied to FEMA for federal disaster reimbursement assistance.

Summer started with normal June temperatures and slightly below average rain. The months July, August and September had slightly higher temperatures...2.7, 5.3 and 3.0 degrees F above normal, and max temperatures of 98, 98 and 97 degrees. Rainfall totals in July, August and September were 3.68, 4.55, and 4.65 inches...amounts that were above the monthly average rainfalls by 1.1, 1.3, and 1.7 inches. Both July and August had 11 outage events per month. Three related outages on Friday, August 24th were the most significant. The outages occurred in

MARBLEHEAD TOWN REPORT 2018

rapid succession shortly after 12 noon in the Commercial St substation, impacting 1,462 customers between 90 to 150 minutes. MMLD's extensive knowledge of the town's electrical distribution system, technical expertise and teamwork combined to minimize the outage duration. An independent electric utility test and maintenance vendor was also called, and arrived quickly on-scene to assist in the restoration of safe, normal operations. Their report indicated the outage was due to excessive dust accumulation from the Commercial St building renovation, in combination with rainwater moisture that found its way to an electro-mechanical component. Ultimately the moisture caused the component to fail. Once the diagnosis was confirmed, the steps to prevent the problem from happening again were put in place.

On Wednesday, October 17th an unusual weather pattern appeared in the late afternoon, that some described as a microburst. The weather pattern included very localized dark clouds, high winds and rain. On Elm Street, near the Gerry School, high winds violently snapped multiple tree limbs from mature maple trees on private property, onto MMLD power lines. The force exerted by the tree limbs on the power lines carried to two utility poles on Elm Street. Both poles snapped completely, one at the base and the other at mid-pole. Transformers were mounted on both poles, adding to the complexity of the repair. Fortunately no one was hurt by the high winds, downed tree limbs, or power lines on the ground. But given early police reports of possible fallen wires on a car, and the proximity of the downed wires and poles to the Gerry School playground, MMLD personnel immediately shut down power to the area until a complete assessment of the damage could be made. The outage event report indicated 133 people were without power. Power was restored to 33% of the customers within two hours. Power for remaining customers in the area directly impacted by the downed poles was restored in 5-6 hours.

2018 Changing Fuel Mix of our Power Supply

With the growing awareness and concern regarding climate change, MMLD has been evaluating where and how we source electricity, and assessing new options for increasing the percentage of our power portfolio that is carbon-free. Based on the numbers supplied to us by our wholesale power partner MMWEC, MMLD is pleased to report that 70% of the power we sold to our Marblehead customers in 2018 is carbon-free. Our 70% carbon free power sources include nuclear 44%, hydro 15%, wind 7%, solar 1%, and other renewables 3%. 48% of our power was supplied via pre-existing power purchase agreements, and the remaining 52% was purchased in open ISO-NE energy markets. In 2017 our carbon-free percentage was 71%. For additional details on how we calculate this number, please visit our website at marbleheadelectric.com

MARBLEHEAD TOWN REPORT 2018

2018 Accomplishments and Major Activities

- In March, the MMLD Board voted to approve a motion to participate in the Berkshire Wind Power Purchase Agreement - Phase 2. Marblehead is one of ten municipalities participating in Phase 2. Marblehead agreed to purchase 13.478% of the Phase 2 capacity, equivalent to 0.62 MW. When combining Phases 1 and 2, our total Berkshire Wind capacity will be 1.62 MW.
- In April, MMLD moved into our newly renovated main office at 80 Commercial St. from temporary offices on Tioga Way. One key element of the design was the addition of a second garage, to provide all department trucks access to inside parking space. The main office area is now consolidated on one level, in an area that formerly housed a diesel generator. The overall footprint of the renovated building also incorporates the Commercial St substation, one of four high voltage substations in town. The project included considerable site prep, including drilling 21 wells into rock ledge to supply the geothermal heat pump for building heating and cooling, the removal of ledge to expand parking, and asbestos removal from multiple locations in the building. The design by Winter Street Architects is expected to receive a LEED Silver certification. The final estimated total project cost is \$8.7 million, with \$4.2 million paid from an existing reserve account for asset replacement and \$4.5 million in the form of a 15 year loan at 3.31% interest, included in a pooled loan managed and placed by MMWEC. The timing of the building note coincides with the retirement of earlier MMWEC loans that financed Power Sales Agreements in our power portfolio.
- During the first eight months of 2018, MMLD line crews completed the installation of 1,900 new LED street lights. On main streets the line crews installed 375 new LED street lights with 7100-lumen brightness and 4000K-color temperature. On side streets line crews installed 1,525 new LED street lights with 3200-lumen brightness and 3000K-color temperature. MMLD's purchase price for the lights was \$230,000, with a Mass DOER grant for \$115,000, equal to 50% of the purchase price. The estimated annual reduction in power required for street light illumination is 48%, representing an estimated annual savings of \$63,000 per year. The installations were completed prior to the DOER program deadline of September 1, 2018.
- In the spring MMLD worked with members of Sustainable Marblehead to support the passage of Article 45 at the April Town meeting. Article 45 compelled the Town to go on record in support of "a goal of using

MARBLEHEAD TOWN REPORT 2018

100% Carbon Free energy in Marblehead, including in electricity production, building energy use, and transportation, and move with fiscal responsibility and all deliberate speed to achieve this goal.”

- In May MMLD received notice from the American Public Power Association that we had been awarded a \$57,500 Demonstration of Energy and Efficiency Development (DEED) grant, in support of our project with the Federal DOE National Renewable Energy Lab to determine the optimal designs for new renewable energy and battery storage in town. The NREL project is now expected to occur in the spring, 2019.
- In May, voters in Marblehead re-elected Board member Mike Maccario to a second three-year term, and elected new Board member Karl Johnson to a first three-year term.
- Technical Operations Manager Colin Coleman and Senior Operations Specialist Jack Ravagno continued year-long efforts, working with outside vendors Peaker Services and Acentech, to complete the air emissions and sound level mitigation upgrades required to return the 5 MW Wilkins Plant to full operational status. Since November 2015, the DEP has prohibited the Plant from operating, pending MMLD compliance with applicable EPA and DEP regulations. As recognized in the town’s Municipal Vulnerability Preparedness assessment conducted in May 2018, the Wilkins Plant has an important role in the town’s resiliency and emergency response capability: It is the only electric power generator in Marblehead capable of distributing electricity widely to residents in the event of an emergency.
- Year-long MMLD distribution system preventive maintenance and troubleshooting by Distribution Manager Bill Jackson and his skilled line crew included the setting of 23 new poles, ongoing replacement of power distribution components on poles townwide, and the clearing of tree limbs on or near power lines and poles.
- September participation in the National Drive Electric Week, including Tesla, Chevrolet and Nissan electric vehicles on display, information on MMLD’s Free ChargePoint EV Charger program, and new EV car discounts, was held at the Marblehead Farmers Market.
- In 2018 48 MMLD customers with solar panels on their home or business sold their excess renewable energy to MMLD. MMLD’s total solar power purchase was 185 megawatt hours.
- In 2018 five EV owners enrolled in the MMLD Smart Charging Program and received a free ChargePoint Level 2 charger from MMLD. The five 2018 participants represents an increase from the three customer enrollments in 2017. However the percentage of enrolled customers seems low when compared to 81 Marblehead EV owners now registered in the

MARBLEHEAD TOWN REPORT 2018

Mass MOR-EV program (The Mass Offers Rebates for Electric Vehicles program provides new EV owners with a rebate of up to \$2500 on their EV purchase.) To learn more how you can get a free ChargePoint Level 2 charger, please visit our website <https://www.marbleheadelectric.com/ev-vehicles-chargers.html>

- Under the guidance of Lead Customer Services Representative Megan Milan, MMLD continued its participation in MMWEC sponsored Home Energy Loss Prevention Services (HELPS) Program. HELPS provides Marblehead residents cash rebates of up to \$500 on the purchase of a range of energy efficient appliances, heat pumps, smart thermostats and home efficiency upgrades; and free home energy efficiency audits. Visit our website for details: <https://www.marbleheadelectric.com/rebates-incentives.html>

MMLD Employee Recognition

Without a doubt, the MMLD's most important asset is our highly skilled workforce. The focus and dedication of our employees is essential to our mission: Deliver reliable, cost competitive and environmentally responsible electric power to Marblehead customers, while ensuring a safe and healthy work environment for all.

- In 2018 the Northeast Public Power Association (NEPPA) conducted 11 in-house training sessions for all MMLD field operations personnel.
- Lineman 1st Class Kirk Blaisdell and Electric Utility General Technician Nate Kobialka, attended training classes at the NEPPA training facility in Littleton, MA
- Employees celebrating a work anniversary in 2018: Didi Rubano, Lead Meter Technician, celebrating her 10th work anniversary at MMLD
- New employees in 2018: Joe Kowalik, General Manager; Rich Dixon, Second Class Lineman

The department also wishes to acknowledge the contributions made by Andrew Hadden, who served as General Manager from 2014 to 2018. We wish him well in his future endeavors.

Respectfully submitted,

Joseph T. Kowalik, General Manager
Michael A. Hull, Commission Chairman
Walter E. Homan, Commissioner
Michael A. Tumulty, Commissioner
Michael J. Maccario, Commissioner
Karl A. Johnson, Commissioner

MUNICIPAL LIGHT DEPARTMENT

BALANCE SHEET

For the year ending December 31, 2018

Assets

Plant Investments		19,708,928.15
Current Assets:		
Cash - Operating	3,393,683.79	
Petty Cash	500.00	
Construction	18,908.88	
Accounts Receivable	2,875,847.19	
Interest Receivable	0.00	
Materials & Supplies	<u>94,921.79</u>	
Total Current Assets		6,383,861.65
Depreciation Fund		6,176,015.89
Insurance Escrow Account		981,471.41
Hydro Savings Reserve		42,108.77
MMWEC - NEPEX Reserve Trust		387,476.18
Rate Stabilization Reserve		900,000.00
Consumer Deposits		211,875.00
Prepayments		1,456,652.47
Pooled Financing Reserve-MMWEC		510,768.64
MMWEC 2015A Peabody Project		<u>202,277.36</u>
Total Assets		<u>36,961,435.52</u>

Liabilities And Surplus

Accounts Payable:		
Depreciation	83,157.13	
Operating	2,543,693.51	
Construction	0.00	
Consumer Deposits	2,600.00	
Total Accounts Payable		2,629,450.64
Consumer Deposits		209,275.00
Reserve for Uncollectible Accounts		287,301.81
Reserve for Future Compensated Absences		84,234.28
Accumulated Provision For Rate Stabilization		900,000.00
Opeb Liability		828,000.00
Contribution In Aid For Construction		178,416.85
Unappropriated Earned Surplus		31,844,756.94
Total Liabilities And Surplus		<u>36,961,435.52</u>

MUNICIPAL LIGHT DEPARTMENT

STATEMENT OF INCOME

For the year ending December 31, 2018

Operating Revenue		17,341,385.96
Less Expenses:		
Operating	14,022,784.01	
Maintenance	1,338,337.72	
Depreciation	<u>1,526,382.57</u>	
Total Expenses		<u>16,887,504.30</u>
Operating Income		453,881.66
Interest Income		52,908.46
Other Income		<u>0.00</u>
Less Interest on Long Term Debt		<u>58,869.18</u>
Net Income Transferred to Surplus		<u>447,920.94</u>

STATEMENT OF SURPLUS

For the year ending December 31, 2018

Balance December 31, 2017	31,891,714.74
Add: Credit balance transferred from income	447,920.94
Adjustment to transfer prior years	
Power Refunds to surplus	<u>0.00</u>
Subtotal	32,339,635.68
Deduct: Amount transferred to Town Treasurer	
to reduce the Tax Levy	(330,000.00)
In Lieu Of Tax Payment to City Of Salem	(4,358.46)
adjusting entries for year	
ended December 2017	<u>(160,520.28)</u>
Balance December 31, 2018	<u>31,844,756.94</u>

MUNICIPAL LIGHT DEPARTMENT

OPERATING EXPENSES

For the year ending December 31, 2018

Power Generation Expenses:		
Fuel	9,364.50	
Generating Expense - Lubricants	(893.80)	
Misc. Other Power Generating Expense	7,903.00	
Maint. of Other Power Generation	<u>131,840.74</u>	
Total Power Generation Expense		148,214.44
Power Supply Expenses:		
Electric Energy Purchased	8,678,788.52	
Misc. Purchased Power Expense	<u>2,463,128.12</u>	
Total Power Supply Expenses		11,141,916.64
Transmission Expense:		
Maintenance of Overhead Lines		0.00
Distribution Expenses:		
Station Expense - Labor & Other	25,548.25	
Station Expense - Heat & Electricity	35,500.78	
Street Lighting	9,144.33	
Meter Expense - Inspection, Testing, Removing, Resetting	73,274.12	
Customer Installation Expense	35,088.73	
Misc. Distribution Expense	200,221.41	
Maintenance of Structures	0.00	
Maintenance of Station Equipment	77,775.22	
Maint. of Overhead & Underground Lines	942,546.73	
Maintenance of Line Transformers	67,776.05	
Maintenance of Meters	<u>9,837.25</u>	
Total Distribution Expenses		1,476,712.87
Customer Account Expenses:		
Supervision of Customer Accounting	110,137.07	
Meter Reading - Labor & Expenses	35,088.72	
Customer Records & Collections	216,131.17	
Uncollectible Accounts	17,282.22	
Interest Paid on Consumer Deposits	<u>3,025.87</u>	
Total Customer Account Expenses		381,665.05
Advertising, Conservation, Energy Audits		85,895.89
Administrative & General Expenses:		
Administrative Salaries	244,309.55	
Office Supplies & Expenses	266,165.29	
Outside Services Employed	100,331.48	
Property Insurance	38,471.15	
Injuries & Damages	10,600.75	
Rents	47,286.21	
Employee's Pensions & Benefits	1,270,085.03	
Maintenance of General Plant	26,516.43	
Transportation	82,045.30	
Miscellaneous General Expense	<u>40,905.65</u>	
Total Administrative & Gen. Expenses		<u>2,126,716.84</u>
Total Operating & Maintenance Expenses		<u>15,361,121.73</u>

MUNICIPAL LIGHT DEPARTMENT

NOTE TO THE FINANCIAL STATEMENTS

For the year ending December 31, 2018

The Marblehead Municipal Light Department has since 1971 entered into power agreements for the supply of electric energy to the Town of Marblehead. The agreements are of varying terms with multiple suppliers ranging out to 2025. The aggregate amount of certain obligations under the agreements as of December 31, 2018 and estimated for future years is \$0.00. This sum represents a significant part of the fixed cost portion of existing contracts for electric energy and is accounted for in the monthly billing process. Complete audited financial statements and supplementary reports are available at the Marblehead Municipal Light Department.

MARBLEHEAD TOWN REPORT 2018

METROPOLITAN AREA PLANNING COUNCIL (MAPC) North Shore Task Force (NSTF)

Beverly, Danvers, Essex, Hamilton, Gloucester, Ipswich, Manchester by the Sea, Marblehead, Middleton, Nahant, Peabody, Rockport, Salem, Swampscott, Topsfield and Wenham

During 2018, the North Shore Task Force took part in a variety of activities, including:

- Reviewing and offering input into a variety of regional transportation programs, including the Transportation Improvement Program, the Unified Planning and Work Program and the Regional Transportation Plan, as well as opportunities to participate in Transportation Demand Management and Suburban Mobility programs. Boston MPO
- Working with the MAPC Government Affairs to review policy and issues. Government Affairs staff reviewed the last MA Legislative Session, gave a summary of state funding priorities, looked at bills that did pass the Legislature, and what did not pass. NSTF members addressed legislative priorities for the next session with concerns regarding climate change resilience assistance, affordable housing and transportation improvements leading the list. Legislative-Government Affairs
- North Shore and Autonomous Vehicles, Ride Hailing and progress on the North Shore Regional Shuttle. Conducted by MAPC Transportation Staff, the meeting focused on the role that autonomous vehicles could play in conjunction with ride hailing services. MAPC staff also gave an update on progress in implementing the pilot North Shore Regional bus shuttle, a recommendation from the MAPC 2017 North Shore Mobility Study, designed to run between the Beverly Train Depot, the Cummings Center and Cherry Hill Industrial Park. NS Mobility Study
- The MA Housing Choice Program. Governor Baker's Housing Choice Initiative is designed to provide tools for communities to meet the goal of creating 135,000 new housing units statewide by 2025. The program rewards communities that are producing housing and encourages local governments to expand housing options through new legislation, coordinated grants and technical assistance. MA Housing Choice

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- Collaborating with the Great Marsh Coalition to produce the Coalition's seventh annual Climate Adaptation and Mitigation Conference, focusing on the history, beauty and cultural significance of the Great Marsh. Great Marsh
- Providing technical assistance to help North Shore communities learn about the opportunities to create a regional bike sharing program rather than creating town-by-town contracts. Bike Share
- A tour of downtown Beverly with the city's Community Development staff, highlighting the city's downtown housing, transportation improvements and downtown revitalization program with an emphasis on public art. Beverly

MARBLEHEAD TOWN REPORT 2018

OLD AND HISTORIC DISTRICTS COMMISSION

In 2018 the Old and Historic Districts Commission (OHDC) held 24 meetings consisting of 201 applications, 6 of which were sent to Public Hearing. OHDC granted 179 Certificates of Appropriateness.

In addition to the typical applications for repair work, the Commission dealt with the future of 118 Front Street. Citing significant structural deterioration, the owner proposed to demolish the house and replace it with a facsimile. When challenged by the Commission to repair the original structure, the owner stated a position to let the house deteriorate further rather than incur such additional costs. The Commission worked diligently to ensure the new replacement house will match the original in as many ways as possible, including the footprint, massing, door and window locations as well as improvements by using more historically appropriate exterior materials.

Project such as these, by their very nature, are difficult to handle in a historically appropriate way. The Commission works hard to evaluate the merit of each application both as an individual property with particular circumstances as well as a member of the larger Historic Districts with broader preservation goals.

These projects of a large size or non-historic nature often trigger considerable public interest. The Commission welcomes and encourages all interest since the preservation of Marblehead's historic character and legacy depends as much on the community's vigilance and participation as it does on the OHDC. The Commission is grateful to those who recognize the value in participating and we are pleased to be a resource available to all.

The Commission continues efforts to publicize exterior features which are regulated within the District, and therefore require a Certificate of Appropriateness (COA) as well as exclusions that do not. Descriptions of both are included in the OHDC Bylaws that are available on the Town website <http://www.ecode360.com/MA1991>. A COA is not required for general maintenance or repair of features otherwise regulated by the OHDC if they meet the following criteria:

1. Repair-in-like kind work only. New construction, alterations to existing, or changes in material do not qualify.
2. The proposed repair work must constitute less than 20% of any specific architectural feature/element. For example, repairs to siding are exempted

MARBLEHEAD TOWN REPORT 2018

from a COA requirement if the area to be repaired (sq. footage) is less than 20% of the total façade/elevation area (sq. footage) in the same plane.

OHDC regulations apply not only to exterior features associated with buildings but also to driveways, walks, walls, steps, fences, gates, terraces, and sheds of a certain size. Failure to obtain a Certificate of Appropriateness for work under OHDC purview violates Town By-laws and will result in a Building Department Stop Work Order as well as a demand to appear before the Commission. Violations that are not resolved in a timely manner will be pursued and can result in lien action against the property.

Administration of OHDC is coordinated by the Engineering Department at the Mary Alley Municipal Building. Meeting minutes are posted on the Town website.

The Commission would like to acknowledge with thanks the assistance of the Building Inspection Department, Engineering Department, Zoning Board, Conservation Commission, Assessors' Department, Town Clerk's Office and the Selectmen's Office.

Respectfully submitted,
Charles Hibbard, Chair
Gary Amberik, Secretary
Sally Sands
Cheryl Boots
John Kelly
Bob Bragdon, Alternate Member

MARBLEHEAD TOWN REPORT 2018

PLANNING BOARD

The Planning Board meets regularly on the second Tuesday of each month and as needed at other times. The regular meetings are held in the selectmen's meeting room in Abbot Hall at 7:30 PM. The agendas are posted on the town's website and at the office of the Town Clerk.

It is the responsibility of the Planning Board to approve different types of development including divisions of land to create new lots, all new nonresidential buildings over 700 square feet and within the shoreline and harbor front districts, all new residential construction and also additions that are over 500 square feet. In addition to the site plan approval special permits and subdivision control approvals, the board issues smart growth special permits, wireless communication special permits, incentive zoning special permits and land disturbance permits for larger projects when there is no conservation commission jurisdiction. State and local laws which govern the process for these approvals are Massachusetts General Laws (MGL) Chapter 40A (the Zoning Act); MGL Chapter 41, Sections 81K – 81GG (the Subdivision Control Law); the Town of Marblehead Subdivision Rules and Regulations Chapter 258 of the by-laws of the Town of Marblehead, MGL Chapter 40A and the Town of Marblehead Zoning Bylaws.

In 2018 the Board's activity included, Approval Not Required Form A applications, nine Site Plan Approval Special Permit applications and as well as modifications, extensions, waivers and a Section 16 finding.

In 2018 the Board completed the zoning bylaw review project. This project included changes to make the Marblehead Zoning bylaw more organized by changing the order of various sections and sub sections, make the bylaw easier to understand by eliminating inconsistencies and redundancies, legal conformity which includes changes to reflect new case law or statutes, and resolution of internal inconsistencies. Additionally technical changes were made to bring the bylaw into, conformance with current practice and interpretation adds missing definitions and modernizes others. It also included revisions that make a change the bylaw or add new provisions that are substantive. This project was presented as Article 42 on the Annual Town Meeting Warrant. The project did not pass at town meeting. The Planning Board reworked the revisions eliminating some and decided to present each of the substantive changes separately so they can be discussed and voted on individually at the next annual Town Meeting.

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In 2018 the Planning Board began a study of short term rentals in Marblehead. The business of short term rentals is growing and the planning board determined that this contemporary and increasing land use deserved a comprehensive study. The board has heard from residents about the negative effects for abutters and the positive aspects from owners. The Board is monitoring the effects of state regulations that have been implemented and studying the various ways other communities have addressed short term rentals. The study is ongoing.

The Planning Board is an elected board comprised of five members and one associate member, each with a three year term. The Town Planner, Rebecca Cutting, oversees the Board's administrative process and provides technical assistance to prospective applicants and interested parties.

Planning Board members continue to serve on a variety of Boards and Committees in 2018 including Steven Leverone - Metropolitan Area Planning Council, Edward Nilsson on the Zoning Sub-Committee, Design Review Committee, Gerry School re-use study committee and the Complete Streets Committee.

The Planning Board thanks the Board of Appeals in the coordination and cooperation on various projects throughout the year. The board also thanks the Building Department for information on zoning interpretation and other assistance.

The Board thanks Charlie Quigley, Town Engineer, who provides technical assistance to the board and to prospective applicants. Planning Board applications are processed in the Engineering Department by Lisa Lyons. As always, the board extends a special thanks to Lisa for her assistance in keeping the board running smoothly.

Robert Schaeffner, Chairman
Edward O. Nilsson, Vice Chairman
Andrew Christensen
Rossana Ferrante
Barton HYTE
Steven Leverone
Rebecca Cutting – Town Planner

MARBLEHEAD TOWN REPORT 2018

POLICE DEPARTMENT

The Marblehead Police Department is pleased to submit to the citizens of Marblehead our Annual Report for the year ending December 31, 2018.

For the year 2018, the police department logged a total of 10582 incidents requiring police response. Of that number 209 involved felonies. The department had a total of 107 arrests during the year; 25 for protective custody. In addition 106 people were summoned to court without having been arrested. Police officers stopped 1160 motor vehicles for various violations and issued 846 traffic citations/warnings. There were 290 motor vehicle crashes reported in 2018. Officers issued 2836 parking tickets during the year.

Statistically, Marblehead saw an overall decrease in the crime rate last year in all categories reportable to the F.B.I. In the major crime Group A, there was a 14% decrease in crimes against persons and a 22% drop in crimes against property. In the category of crimes against society, we saw a marked decrease of 53%. Crimes against society would include such crimes as Drug/Narcotic crimes, certain crimes involving obscene materials and certain weapons law violations. Marblehead continues to experience what the rest of the country is seeing as a result the opioid crisis although there was a decrease in our overall overdoses in 2018. In the lesser crimes Group B, the department saw a 25% decrease last year. It should be noted that Marblehead's crime rate is generally low; thus, small fluctuations in numbers of crimes can translate to larger appearing percentages.

During 2018, the Marblehead Police Department logged 11 suspected opioid overdoses. Of the total number of overdoses that we responded to, 1 death occurred which will likely be attributed to an overdose of opioids. The Opioid Working Group, which is represented by key Town department heads including Police, Fire, Schools, Council on Aging and the Counseling Center, continues its work to alleviate this public health crisis. The Police Department continues making visits to those people who had overdosed, offering assistance and treatment options. The Department made 10 such visits which were met with a very positive response. The Town of Marblehead continues to recognize that it is not immune from this problem and will continue to keep this issue a priority. Although this year we are encouraged by the overall reduction in overdoses, we recognize that it remains vitally important to continue with public outreach and educational efforts.

MARBLEHEAD TOWN REPORT 2018

The Police Department, in partnership with the School Department, continued assigning the School Resource Officer to focus on school issues. Detective/Officer Theresa Gay was chosen to replace Officer Daniel Gagnon who decided to leave the position after one year. Officer Gagnon did a great job and Officer Gay will continue working with the students, as well as the administration, to foster positive and lasting connections with the schools.

In 2018 the Police Department saw a few changes in personnel. Sergeant Nicholas Economou retired from the Police Department after 32 years of dedicated service. Nick ended his career assigned as the court liaison, a position to which he brought an attention to detail second to no one. He will certainly be missed. Officer Brendan Finnegan was promoted to the rank of Sergeant and has filled the court liaison position. Officer Tyler Bates and Officer Luke Peters joined the patrol force.

I would also like to commend the officers and staff, both sworn and civilian, for their dedication and professionalism in service to the Town of Marblehead.

Finally, we would like to thank the citizens of Marblehead for their continued support.

Respectfully Submitted,
Robert O. Picariello
Chief of Police

Police Department Personnel 2018:

Ranking Officers:

Chief	Robert O. Picariello
Captain	Matthew Freeman

Lieutenants:

Michael Everett	Sean Sweeney
David Ostrovitz	Jonathan Lunt

Sergeants:

Jason Conrad	Nicholas Economou*
Sean Brady	Eric Osattin
Brendan Finnegan	

MARBLEHEAD TOWN REPORT 2018

Patrol Officers:

Roy Ballard	Timothy Morley
Andrew Clark	Dennis DeFelice
Christopher Adkerson	Adam Mastrangelo
Christopher Gallo	Neil Comeau
Dean Peralta	Nicholas Michaud
Jason McDonald	Timothy Tufts
Michael Roads	John Morris
Daniel Gagnon	Douglas Mills
Shane Hogan	Nicholas Fratini
Andrew DiMare	Tyler Bates
Theresa Gay	Luke Peters

E-911 Dispatchers:

Amy Gilliland - Supervisor	
Scott Kaufman	Alexandria Roy-Michaud
Teresa Collins	Harry Schwartz
Gregory Lapham	Anthony Boccuzzi
Jarred Kohler	

Senior Clerk:

Margo Sullivan

General labor:

Douglas Laing

School Traffic Supervisors:

Thomas Adams	Douglas Bates	Margaret Powers*
Cliff Powers	Leonard Cormier	John Spanks*
Ruth Curtis	Benjamin Rhodes	Calvin Powers
Pat Ayer	Robert Delisle*	Wendy Keyes
Dorothy Stanley	Rufus Titus	Karen Lemieux
Susan L'Etoile*	Patrick Malin	Allyson Malin
Peter Preble	Annette Brady	Leslie Teague
Joseph Granese	Katherine Millett*	Leroy Millett*
Deborah Frongillo		

* (retired in 2018)

MARBLEHEAD TOWN REPORT 2018

ANIMAL CONTROL

In 2018, there were 3032 dogs licensed in the Town of Marblehead. Animal Control received 1851 calls for service during the year. 25 dogs and 8 cats were impounded and later returned to their owners. 32 cats were reported lost or found. .

In 2018, 99 pets were adopted out to loving homes:

Cats	57
Kittens	34
Birds	4
Tortoise	1
Rabbits	3

In 2018, numerous orphaned and injured wildlife were transported to various wildlife rehabilitators for treatment and care with the hopes of their return to the wild.

The animal shelter had a very successful year. We are extremely grateful to the approximately 70 volunteers who are always there for the shelter pets awaiting their forever homes.

We are truly grateful for all the support and guidance we receive from Dr. Jeffrey Rockwell and his entire practice at Atlantic Veterinary Hospital as well as Dr. Lesley Siewko at Our Family Veterinary Hospital. Their help is invaluable to our department.

We would like to remind all residents that The Town of Marblehead has a 24/7 leash law. There is not a time of year in which dogs can be off leash. There is a dog park on Tioga way which is the ONLY off leash area for dogs in Marblehead. All other areas of town are subject to off leash citations.

REMEMBER TO LEASH AND LICENSE YOUR DOG!

Respectfully Submitted,

Betsy Cruger
Animal Control Officer

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Animal Control Division:

Animal Control Officer	Betsy Cruger
Assistant	Laura Consigli
Assistant	Diane Treadwell
Assistant	Daniel Proulx

Animal Inspector(s):

Jeffrey Rockwell	Annie Rockwell	Sheena Sweeney
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MARBLEHEAD TOWN REPORT 2018

RECREATION AND PARKS

The Recreation and Parks Commission submits this report for the year ending December 31, 2018.

The Commission is made up of five residents who are elected annually at a general town election on the second Monday in May each year. The Commission's regularly scheduled meetings are held on the first and third Tuesday of each month at 7:00 PM in the Community Center at 10 Humphrey Street. These meetings consist of reports, the appearance of persons or groups on the agenda, the review of correspondence submitted for consideration, discussions of plans and objectives, and reviews of policies, rules, and regulations as needed. The Commission reviews and approves the hiring of personnel when recommendations are presented. Programs and budgets are reviewed by the Commission annually and they act as an advocate with the Finance Committee and at Town Meeting. The Commission also reviews and approves the fees and charges made for various uses and programs concerning the department. The Commission has responsibility for overseeing the programming, rental, and operation of the Community Center. Night and weekend fees and rental charges are used from the Revolving Fund to contribute to the operating and utility costs of the Community Center.

Fields and School Athletic Facility Maintenance

The Department maintained the fields and was responsible for the field preparation, including lines, for the following sports: High School (Varsity, Junior Varsity, and Frosh): football, baseball, softball, lacrosse, soccer, and field hockey; Youth Sports baseball, softball, lacrosse and football; men's softball and soccer, and co-ed softball.

Spring required the lining of fields for Varsity school sports first followed by Youth Sports, mid-April through the summer, adult softball through September followed by Varsity/JV soccer, field hockey, and football at the end of August. In September, October, and November, all varsity, junior varsity and middle school football, soccer, and field hockey fields and youth sports fields were maintained for their seasons.

The mowing and trimming of athletic fields is done on weekdays with school in session due to extensive usage on afternoons, evenings, and weekends. Line marking with latex paint and/or non-caustic chalk is also done while classes are

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inside the schools. Mowing of properties began in early April and continued through November on a five day per week schedule. The turf field at Piper is groomed on a three week cycle following the manufacturer specifications creating a smooth surface. Leaf cleanups ran October through December, and spring cleanups ran March through May. In cooperation with the school department special playground fiber (surfacing) was purchased and added to all school and town playgrounds as needed for safety to reduce the chance of injuries due to falls. The department was unable to “manicure” the grounds at the Schools due to budget and manpower limitations; plantings and mulch were added as time and materials allowed.

Budget and staff limitations, requests for extra work, and changes on short notice remained a continual problem. Early spring and late fall field scheduling depended on when fields were dormant, wet, frozen, or overused in any one area. Fall remains the best time to do seeding and sod work on fields but was frequently in conflict with the demands of the activities scheduled and the department’s continual shortage of funds, materials, and manpower vs. those demands. Renovations continue on several properties in town. Eagle Scout projects were completed at Seaside Park Cross Country trail and Gerry playground boat launch prep. New memorial benches were installed at Chandler Hovey Park, Crocker Park and Gerry Playground.

During the year a sports utilization group met at the Community Center with Linda Rice Collins acting as liaison for the Commission. The group kept communications and scheduling concerns open so the various town sports teams and coaches could minimize conflicts and maximize usage.

All line marking, mowing, and field schedule changes were coordinated by Superintendent Peter James. In the spring and fall employees maintained the lines on high school and youth sports fields. These efforts continually earned praise from the school athletic department and youth sports leagues. The field paint budget continues to be strained by additional field requests and rising paint costs.

The parks maintenance expense budget was again level funded while material and delivery costs continued to increase.

The Commission received numerous requests for fund raising and business use of the Community Center and the parks. These requests must be approved by a vote of the Commission as required in the Town By-laws. Among those approved were:

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- At the community center:
 - The Board of Health Flu Shot Clinics
 - The Democratic Town Committee Caucus
 - Scouting functions
 - Marblehead Family fund “Touch a Truck”
 - Marblehead Youth Badminton
 - Marblehead Youth Basketball
 - Adult Futsol
 - Free seminars
 - New Recreation opportunities
- Hamond Nature Center:
 - Increased Recreation offerings
- Devereux Beach and parking areas:
 - Senior Class Carnival
 - The M.S. Walk in April
 - The Boston Children’s Hospital “Cycle for Life” used the beach to begin and end its fund raising bike ride
 - Rally for Allie
 - Several other bicycle and road races used the beach to begin and end events
 - Rack storage for prams/kayaks
 - Winter dock storage
- Gerry Playground:
 - Several Cub Scout outings
 - Eco Farm Co-operative Market from spring through fall
 - Rack storage for prams/kayaks
 - Intergenerational Gardens
-
- Other fields:
 - Boy Scout Troop 11 for the sale of Christmas trees at Gatchells Playground

Building and Comfort Station (restroom) Maintenance

In addition to the community center other buildings required more attention due to increased demand. The department continuously maintained a workshop and equipment storage at Devereux Beach, maintenance garage on Vine Street, Reynolds playground storage room, Gerry locker room and sailing classroom room, Hamond Nature Center and the Seaside Park grandstand storage area. Installation and maintenance of the memorial benches located at Chandler Hovey, Memorial

MARBLEHEAD TOWN REPORT 2018

Park, Crocker Park, Seaside, Gatchell's, Fountain Park, and Redd's Pond also occurred.

The department maintained comfort stations (restrooms) at the following locations: Chandler Hovey Park, Devereux Beach, Crocker Park, Fort Sewall, Reynolds Playground, Gerry Playground, Gatchells Playground, and Hamond Nature Center on a seasonal basis. Water & Sewer costs, electricity, cleaning supplies, and paper goods came from the department budget. Doggie bags were provided through the department's budget at Chandler Hovey Park, Crocker Park, Redd's Pond and Fort Sewall. Dogs are prohibited from all athletic fields and children's playgrounds; all other Parks require dogs to be leashed and dog waste is required by law to be disposed of in proper safe receptacles designed for fecal waste disposal (not public trash barrels).

Equipment Replacement and Seasonal Staffing

The department continued to look for reliable seasonal maintenance staff from April through November, utilizing college students during the summer school break which left us short staffed during spring and fall months when we needed them the most. This has resulted in the shifting of budget monies to allow for use of sub-contracting in some areas to meet the demands of grounds maintenance.

Facility & Grounds Landscape Maintenance Program

The Parks staff was responsible for the landscape maintenance, mowing, trimming of trees and shrubs, and removal of litter on the following properties in 2018 (Note: “*” denotes athletic fields requiring continuous mowing, lining, and reconditioning for the Town's sports programs):

Recreation& Parks Properties:	Cemetery & Historic Grounds:	Public Landings:
Castle Rock Park	Cressy Street Cemetery	Barnegat trash
Chandler Hovey Park	Green Street Cemetery	Clark Landing trash
Community Center	Hooper Tomb Cemetery	Cloutmans trash
Crocker Park	Harris Street Cemetery	Commercial Street trash
Devereux Beach	Old Burial Hill Cemetery	Parker Yard trash
Fort Beach	Redd's Pond	Tucker Wharf Trash
Fountain Park	Waterside Cemetery (when requested by Cemetery Department)	

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Gerry Playground	School Dept. properties:	Other Public Grounds:
* Gatchells Playground	Beacon/Green Street reserve	Fort Sewall
* Hobbs Playground	Bell School	Gas House Beach
* Orne Playground	Coffin School	Grace Oliver's Beach
* Reynolds Playground	Eveleth School	Red Steps Way
* Seaside park	Gerry School	Fort Sewall turnaround
Memorial Park	Glover School	Brookhouse Drive
Devereux Beach garage	* Marblehead High School	Garrison Avenue Way
Vine St. Garage	Lincoln Ave. reserve	Gatchells Green
	* The Village Middle School	Lovis Cove Beach
	* The Veterans Junior High School	
Other:	Other Public Building's properties:	Conservation Commission Lands (As labor permits):
	Abbot Hall	Bicycle, Exercise, & conservation trails
Traffic Islands (donated)	Abbot Library	Robinson Farm
All Public litter barrels	Gun House	Hamond Nature Center
	Mary Alley Building	Forest River
	OKO Building	Hawthorn Pond
	Old Town House	Steer Swamp
	Powder House	Wyman Woods
	Tower Way Grounds	Ware Pond

Recreation Programs: Winter and Spring 2018

The department continued to offer programs at the Community Center and other town facilities including: Saturday morning Youth Basketball with assistance from the Marblehead High School's Boys Basketball Team and Coaching staff, a Friday morning Indoor Park for ages 5 and under, a youth Soccer & T-ball leagues coached by parent volunteers, after school sports clinics, Karate and a variety of enrichment programs. A new addition was the start of the Girls Basketball League for grade 2-3. Family fun events occurred throughout the year beginning with a The 7th annual Daddy/Daughter Dance in February, followed by Breakfast with the Easter

MARBLEHEAD TOWN REPORT 2018

Bunny in March, Tom Hamond Trail run in May, the 1st Annual Floating Haarrbor Hunt in August, Pumpkin decorating in October, Family Sing-Along & Breakfast with Santa in December. Evenings featured adult pickup volleyball on Mondays and Thursdays, adult pickup basketball program on Tuesdays and Sundays, adult soccer on Tuesdays and Sundays and adult badminton on Wednesdays and Sundays. Marblehead Youth Badminton Marblehead Youth Basketball and Marblehead Girls Lacrosse also rented time in the gym for their programs.

Summer and Fall 2018 Recreation Programs

The department continued providing numerous summer outdoor programs (with rain locations provided) including the Summer Playground program for children (Entering Kindergarten-8th grade). The program met at Gatchell playground for seven weeks, from June to August. The program averaged 120 participants a week and became the most talked about program around town. We brought new leadership and staff to the Stramski Sailing Program offering programs for both youth and adults. Other programs offered included football, field hockey, basketball, baseball, softball, track, soccer, and lacrosse clinics; tennis lessons; and kayaking and SUP instruction through the Little Harbor Boat House and with SUP East Coast Style at Riverhead. Kayak rentals were also available through the Recreation and Parks at Riverhead. Multi sports clinics, legos, theatre, scrapbooking and nature programs occurred throughout the summer. During the fall, the numbers of outdoor & indoor programs run by the department increased. We also, increased opportunity for our younger community members to get involved with our programs.

Department Staff

The Recreation and Parks Department is very fortunate to have a great staff of full and part-time employees. Our employees strive to make a positive difference and are committed to our community and, are willing to go the extra mile.

We want to thank the Department's employees for their dedication to our Town's natural resources and recreation opportunities. The following people worked for the Departments during the past year:

- Peter James, Superintendent
- Jaime Bloch, Assistant Superintendent
- Ric Reynolds, Senior Clerk
- Brad Delisle, Working Foreman/Building and Grounds
- Robert Gillis, Parks Maintenance Craftsman

MARBLEHEAD TOWN REPORT 2018

- Greg Snow, Turf Specialist
- John Diccio, Maintenance Craftsmen/Mechanic
- Paul Acciavatti, Maxwell Mellor, and John Glabicky, Maintenance / Groundskeepers.

There are many instructors who worked in the various recreation programs, playground, and other leisure services within the department in the parks and at the Community Center. Also, there were seasonal maintenance workers and caretakers for the parks, and summer maintenance workers and lifeguards at Devereux Beach.

The Commission would like to thank the staffs of the Tree, Highway, Health, Harbormaster, Building, Schools, Finance, Municipal Light, Cemetery, Police, Fire, and Water/Sewer Departments for their continued support and the Town Administrator, Town Clerk's, and Selectmen's office for their assistance during the past year.

Every year there are many who volunteer with maintenance and recreation programs for the Town. The Commission wants to express its thanks on behalf of all the residents who benefit from the countless hours volunteered, making Marblehead a great place to live.

Respectfully submitted,

Chip Osborne, Chairman
Derek Norcross
Linda Rice-Collins
Gerald Tucker
Matthew Martin

Peter James
Superintendent, Recreation & Parks
Town of Marblehead

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SEALER OF WEIGHTS AND MEASURES

The following work was completed for the year ending Dec 31, 2018:

Scales Sealed:	40
Gas/Diesel fuel meters	6
Scales Condemned:	0
Scales Rechecked After Repairs	0
Consumer Complaints Investigated	0
Report Letter Written	0
Apothecary Sets Sealed	2

Respectfully submitted,

David C Rodgers
Sealer

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SHELLFISH CONSTABLES

Devereux, Tucker's, and Goldthwait beaches were opened for the harvesting of surf clams on October 1, 2018. As of the writing of this report there were 63 licenses issued for the 2018-2019 season. The clamming season in Marblehead is historically during the months of October through April. The areas may open later and close temporarily during the season when storms and environmental issues arise.

Monitoring diggers, checking water quality and testing of the clams is performed constantly by the Board of Health, MA Division of Marine Fisheries and local residents that have volunteered to serve as Shellfish Constables. It should be noted that as the Town continues to address surface drainage issues and related cross connections the future looks brighter for shellfishing in other areas of Town.

The Town Clerk and her staff have been very diligent in processing the paperwork for the State and issuing licenses.

On behalf of the Town and the Shellfish Constables, I want to thank recently retired Chief Constable, Wayne Osborne Attridge, for his decades of volunteer service to the town as a Constable.

Respectfully submitted,

John G. Attridge, Chief Shellfish Constable

Constables:

Douglas Aikman
Raymond Bates Jr
Harry Christensen
David Donahue
Rick Cuzner
Jeffrey Flynn

Eric Hawley
Douglas Percy
Craig Smith, Asst. Harbormaster
F. Webb Russell

MARBLEHEAD TOWN REPORT 2018

TASK FORCE AGAINST DISCRIMINATION

In the summer of 1989, a series of horrific hate crimes occurred at the Jewish Community Center of the North Shore and Temple Emanu-el. The community response to these crimes was that of outrage. At that time, a group of citizens requested that the Board of Selectmen appoint a task force.

At their regular meeting on August 2, 1989, the Board voted to establish and commission the Task Force against Discrimination to help fight acts of discrimination, hatred and bigotry. Ever since, the Task Force has had a visible presence in the town, meeting in open session on a regular basis, creating informative programming and responding to situations that have arisen. The committee is appointed yearly by the Board of Selectmen and includes members of the clergy, educators, students, the Marblehead Police Department and concerned citizens.

The Task Force would like all citizens to know about the work of the Task Force and how to reach out for help if needed. For this reason, the Task Force continues to be grateful for the Town Moderator's permission to display the town's No Place for Hate banner at Town Meeting.

TFAD spent most of 2018 responding to situations in town. As a result, disappointingly, very little positive, proactive programming was accomplished. However, there are several film screenings on racism and hatred planned for early in 2019.

Ongoing discussions occurred on several levels regarding the Marblehead High School METCO program. The Task Force was supportive of the METCO International Festival and the Black Student Walkout. Representatives of the Task Force met with leaders of the high school METCO team and invited a student who had been in the program since elementary school to address the TFAD members with her reflections on the program. She passionately and articulately gave the committee a tremendous amount of insight into her experience as a METCO student from first grade through her senior year.

The Task Force was instrumental in planning and convening the vigil to honor and memorialize those injured and murdered in a senseless act of hatred at the Tree of Life Synagogue during Sabbath worship on October 27th, 2018 in Pittsburgh, PA. Civic leaders and clergy from Marblehead and surrounding communities, including

MARBLEHEAD TOWN REPORT 2018

Congressman Seth Moulton and State Representative Lori Ehrlich, led the service at Temple Sinai on Sunday, October 28th with over 500 in attendance.

Marblehead is proud to be a “No Place for Hate” community, a designation earned through the Anti-Defamation League. Obviously, incidents of racism, ageism, sexism, anti-Semitism, ableism, Islamophobia, and homophobia run counter to that designation. Marblehead citizens will find our “No Place for Hate” stickers proudly displayed on over 100 businesses in town. These stickers are a reminder that hatred, bigotry, and discrimination of any kind will not be tolerated. If you would like a sticker for your home or business, please just ask.

In our local community and across the U.S., 2018 saw a tragic uptick in incidents of hatred, bigotry, and violence. As a reminder to the community, in addition to our local Task Force against Discrimination, there are many resources available if you witness an incident or are the target of hatred of any kind. These resources include:

Police: suspected violations of the hate crimes law should be reported to the police in the first instance so you can be informed of your rights. Please contact the Marblehead Police (781)-631-1212.

Attorney General Maura Healey: has established a hotline managed by attorneys and staff from the AG’s office. While not every incident will be appropriate for legal action, the AG’s office will be tracking reports and appropriate matters may be referred to local law enforcement or the Attorney General’s Criminal Bureau 1-800-994-3228.

The Task Force against Discrimination: Please reach us through the Selectmen’s office at 781-631-0000, wileyk@marblehead.org.

In 2018, TFAD continues to rely on the partnership of the Marblehead Police Department. In addition, Patti Rogers, Director of Abbot Public Library, continues to provide ongoing opportunities for the Library and Task Force to collaborate in effective and positive ways to support education and prevention.

The Task Force Against Discrimination continues to call on Marblehead residents of all ages, races, classes, sexual orientations, gender identities, faiths, physical and mental abilities, and backgrounds, to join with the Task Force Against Discrimination in its ongoing efforts to ensure that Marblehead is a respectful, supportive, welcoming, and inclusive community for its many and diverse citizens and visitors.

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Respectfully submitted,

Helaine R. Hazlett, Co-Chair
Rev. Dr. Anne Marie Hunter, Co-Chair
Chief Robert Picariello, Ex-Officio
Chris Bruell
Ben Collette
Gabrielle Rabinovich
Loren Weston
Deacon John Whipple

MARBLEHEAD TOWN REPORT 2018

MARBLEHEAD TREE DEPARTMENT

The following is a report of the Marblehead Tree Department for the year ended December 31, 2018.

Public shade trees located on public ways are under the jurisdiction of the Tree Warden and the four person tree crew. The department tries to identify and reduce tree hazards along public ways including the parks, cemeteries, and school grounds. The Warden also inspects all tree inquiries, whether made by phone or through the online reporting system at marblehead.org, concerning the health or condition of a tree and takes the necessary action to address the concern. Questions concerning trees under the jurisdiction of the Conservation Commission are referred to the Commission.

Once again, we saw many mature trees decline to the extent that they had to be removed. This year over 140 dead or hazardous trees were removed along with the same number of stumps. Limbs and branches were picked up on a daily basis and trees were pruned almost daily. Unfortunately, no new trees were planted this year since removals and regular tree work took precedence. During the early March storms alone, 48 trees sustained damage and required removal which required weeks of clean-up. Telephone calls and online inquiries from residents regarding tree matters remained heavy throughout the spring, summer and fall and every effort was made to respond to and prioritize all concerns. Tree Department employees also assisted the Marblehead Light Department (MLD) with line clearing and the Department of Public Works (DPW) with snow plowing and snow removal. The Tree Department annually purchases seedlings from the Massachusetts Tree Wardens Association that are planted and cared for in conservation areas by the Marblehead Conservancy and other volunteers.

I would like to thank the DPW, the MLD, the Water, Sewer & Drain Departments and the Marblehead Conservancy for their assistance throughout the year. I would especially like to thank the Tree Department employees, Foreman Ed Park Jr., Heavy Equipment Operator Dave Cameron, Tree Climber/Maintenance Workers Alex Fields and Tyler Slepoy, and Senior Clerk Colleen King for their continued dedication and hard work, as well as the ongoing support from the residents of the Town of Marblehead. Since this will be my final report as I will retire in 2019, I would like to say thanks and that it has been my pleasure to serve the Town.

Respectfully submitted,
Doug Gordon, Tree Warden

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VETERANS' AGENT

I hereby submit my report as Veterans Agent, Flag Officer, Veterans Burial Officer, and Veterans Graves Registration Officer for the year ending Dec 31, 2018.

My number one duty is to the Veterans of the Town of Marblehead and their families. I continue to attend State and Federal training sessions and seminars to remain updated in all aspects of Veterans Affairs.

Office records for 2018 indicate that 12 Veterans or their families filed for benefits under Mass General Laws, Chapter 115. This chapter of the law provides assistance to Veterans in need.

Requests for assistance in filing for Department of Veterans Affairs Benefits (Federal) remained high. This office has encouraged enrollment in the VA Healthcare System. Many Marblehead Veterans have taken advantage of this health benefit, which includes obtaining daily prescription drugs for \$9.00 per month for each medication. Casket Flags and Grave Markers were the principal Death Benefits filed for with the Department of Veterans Affairs

Packages were sent to our service men and women deployed overseas in the WAR ON TERROR by C.A.P.T.S. I would also like to thank Post 32 American Legion, The Gerry Five VFA, Chaplain Lyman Rollins VFW POST 2005, the Brings Family (C.A.P.T.S), and all the people who donated to the Marblehead Veterans Donation Account in 2018. Keep these brave men and women in your prayers and thoughts.

A total of 48 Marblehead Veterans were laid to rest between Nov 11, 2017 and Nov 11, 2018. WORLD WAR TWO VETERANS numbers are few in town. As a town and country we have an obligation to this generation of Americans, "THE GREATEST GENERATION". *Service to our Veterans and their families remains the most important goal of this office.*

Respectfully submitted,

David C Rodgers, Veterans Agent

MARBLEHEAD TOWN REPORT 2018

WATER AND SEWER COMMISSION

The Water and Sewer Commission is pleased to submit its report for calendar year 2018. During the year, the Commission completed Contract 173 for replacement of the 10-inch water main and 10-inch sewer force main on Doakes Lane. The 14-inch water main from Old Salem Road to Leggs Hill Road was cleaned and lined. The Drain Department completed Contract 171, Phase II of the Pleasant Street Drainage Project, with the final paving of Spring Street, a portion of School Street and Pleasant Street. In addition, a new concrete sidewalk was installed on Pleasant Street. Contract 175 for the Goldthwait Marsh Inlet/Outlet Restoration was completed. An emergency repair to the culvert on Grace Oliver's Beach was completed after it incurred extensive damage during the March storms. The Commission had engineering studies done for each department this year that will provide information to be utilized during capital improvement planning.

In 2018, the Water Department continued with the multiyear meter rehabilitation program. Real estate closing inspections have been successful in confirming that a property does not have a cross connection in the water system and that the property is not contributing clean water inflow into the sanitary sewer system. This inspection includes a meter replacement and update if necessary, cross connection survey of irrigation systems, and confirmation of proper sump pump connections. Lead and Copper testing was done in coordination with the Massachusetts Water Resource Authority. The results for schools, past and present, can be found via links on both the Water Department and School Department Web sites. The Commission congratulates employee Eric Hildonen on his promotion to Water Foreman and welcomes Matt Cronin to the Water Department as a Heavy Equipment Operator. The Water Department would like to remind customers that information on water quality can be found on the website for the Massachusetts Water Resource Authority (www.mwra.com).

The Sewer Department continued with its annual maintenance and inspection program that included upgrades and repairs to its 28 sewer pumping stations. The crew still noted a dramatic increase in clogged pumps due to non-flushable materials entering the sewer pump stations. The crew also noted heavy grease build up in residential area sewer lines. The Sewer Department's focus on Infiltration/Inflow continued, completing more CCTV (closed circuit televising) of sewer lines and manhole inspections. The Sewer Department crew completed replacement of sewer lines on Green Street, which showed signs of infiltration and root intrusion.

MARBLEHEAD TOWN REPORT 2018

The Storm Drain Department maintained over 2,000 catch basins throughout town. Department projects were focused on illicit discharge investigation and documenting existing structures. 2018 was the first year of the 10-year Municipal Separate Storm Sewer System (MS4) permit. This comprehensive permit will keep the department busy with the Illicit Discharge and Elimination program, education, and testing of the outfalls and hundreds of upstream structures. The Commission welcomes a new employee, Peter Stacey, to the Storm Drain Department.

Our office staff has once again been active, processing over 30,000 bills while collecting over \$9 million in revenue, assisting with 378 real estate transactions and addressing customer inquiries. The on-line payment program continues to be a convenient bill payment option; customers can register for on-line payment at www.marblehead.org. The Commission welcomes Michael Phelan as Billing Technician to the office staff.

Since 2004, the Water and Sewer Commission has contributed annually to the Town's general overhead expenses. This financial contribution offsets the town services (not including health insurance) provided to the Commission. Fiscal Year 2020 assessment was \$113,961.10 for the Water Department, an increase of \$24,385.13 from Fiscal Year 2019 and for Fiscal Year 2020, \$94,277.50 was the assessment for the Sewer Department, a decrease of \$2,866.50 from Fiscal Year 2019.

The Board of Water and Sewer Commissioners suffered a loss this year with the passing of John Doane. Mr. Doane had served as Commissioner for 11 years and as Vice Chairman of the Board from 2012 to 2019. His direction and input was instrumental in the progress made by the Water and Sewer departments. During his tenure important projects were successfully completed, including the replacement of the Clifton Street Sewer Pump Station, Pleasant Street Drainage Project, renewal of miles of water and sewer mains and the replacement of the sewer pressure pipe lines under Salem and Marblehead Harbor (the main transmission sewer lines from Marblehead to the South Essex Sewerage District Treatment Plant). All of these projects over these many years greatly contributed to the health and well-being of the public.

We would like to thank all of our staff for their dedication and accomplishments during the year. Without their help, none of these accomplishments would have been possible.

MARBLEHEAD TOWN REPORT 2018

As always, we encourage customers with questions concerning Marblehead's Water, Sewer or Storm Water systems to call the office at 781-631-0102.
Respectfully submitted,

Amy McHugh
Superintendent

Marblehead Water and Sewer Commission

F. Carlton Siegel, P.E. (Chairman)

John P. Doane (Vice Chairman).

Bradford N. Freeman

Thomas Murray

Gregory Bates

Telephone (781) 631-0102

Fax (781) 631-2670

Amy McHugh, Superintendent

Gregory Burt, Assistant Superintendent

MARBLEHEAD TOWN REPORT 2018

Office Staff:

Paul E. Jalbert, Office Manager
Michael Phelan, Billing Technician
Lynne de Grandpre', Special Clerk

Drain Department Employees:

William Larios, Working Foreman
Peter Stacy, Special Laborer I

Water Department Employees:

Eric Hildonen, Working Foreman
Michael Marsters, Mechanic PFI
Corey Smith, Mechanic PF II
Erik Fields, Mechanic PF I
William Dow, Heavy Equip. Operator
James Hare, Heavy Equip. Operator
Kenneth Kilmain, Heavy Equip Operator
Matt Cronin, Heavy Equipment Operator

Sewer Department Employees:

James Johnson, Working Foreman
Jeff Maskell, Mechanic
Brian Conrad, Mechanic PF II
Jonathan Morley, Mechanic PF. II
Michael Atkins, Mechanic PF II
Jim DeCoste, Heavy Equip. Operator
Ryan Camarda, Special Laborer I
Nicolas Zaccagnini, Special Laborer I

WATER DEPARTMENT REPORT

1. Water Breaks	08
2. Hydrants Replaced	4
3. Hydrants Repaired	26
4. Hydrants Painted	94
5. New Main Line Valves Installed	6
6. Cross Connection Surveys	442
7. Backflow Preventer Device Tests	286
8. Trouble Calls	59
9. New Water Service and Renewals	24
10. Inside Valves Replaced	45
11. Water Services Repaired	12
12. Replaced Gate Boxes	10
13. Frozen Meters	24
14. Radio Reader Installations	91
15. New Water Mains or Extensions contract 173	568 ft
16. Main Gate valve Exercised	67
17. Dig Safe mark outs	719

SEWER DEPARTMENT REPORT

1. Sewer Lines Cleaned	37,724/75,448	ft/gals
2. Root Treatment	7,264/10,000	ft/gals
3. Grease Control	500/500	ft/gals
4. Wet Wells Cleaned /H2O used	78/25,000	#/gals
5. Lines Televised – Sewer	889	ft

MARBLEHEAD TOWN REPORT 2018

6.	Service Repaired – Permits	22
7.	New Services – Permits	5
8.	Manhole inspections	246
9.	Manholes Repaired	20
10.	Sewer department relayed lines;	
	Green Street 8” sewer main	300 ft
	Repair Amherst RD. 8” sewer main	10 ft
	Contract 173 10” Force Main re-laid	622 ft
	Adams Rd to Greystone RD 6” interceptor	200 ft
	PineCliff Drive repair 8” sewer main	10 ft
11.	Pumping Stations Maintained	28
	Repairs made included but were not limited to overhaul/replacement of sump pumps, motor drive couplings, seals, compressors, air lines, generators, computer component controls, doorway access and hatch cover repairs along with grounds-keeping and fence repair and snow removal. Clogged pumps were pulled multiple times at Green Street, Edgemere Road, and Clifton station to remove medical waste, rags, wipes, dental floss and towels.	
12.	Vehicles/ Major Equipment Maintained	
	General preventative maintenance work was performed on all vehicles, heavy equipment and portable pumps	
13.	Generators	14
	Received minor and major maintenance	
14.	Dig Safe Mark Outs	1,675

DRAIN DEPARTMENT REPORT

1.	Catch Basins Cleaned	1779
2.	Catch Basin repair	22
3.	Catch Basins Installed Contract 171	24
4.	Manhole Installed Contract 171	20
5.	Drain Lines Cleaned	1495 ft
6.	Drain line replaced	1,185 ft

MARBLEHEAD TOWN REPORT 2018

REPORT OF THE SOUTH ESSEX SEWERAGE DISTRICT

The South Essex Sewerage District (“the District”) treatment facility performed well throughout 2018. The Commission would like to congratulate Alan Taubert Executive Director on receiving New England Water Environment Association’s (NEWA) Elizabeth A. Cutone Executive Leadership Award. This Award is given annually to an individual who has demonstrated key executive leadership of water, wastewater or other environmentally focused organization and through that person’s leadership made significant advances in one or more elements of the Award criteria. We also would like to recognize the employees of the District and commend them for a very productive and successful year.

The District continued with its efforts to maintain its operations and sustain its assets within the confines of proposition 2 ½. The District is in the beginning stages of a multi-year \$40 million capital asset sustainability program. Funding for this program is being included within its annual budget along with the future energy related savings that will be realized when the District’s new combined heat and Power Facility is commissioned in early 2019.

As in past years, the District has continued to refine its operations in order to assure the best level of service at the lowest possible cost to its member communities and other entities. In 2018 the District began the implementation of a new asset management software system (Lucity) in order to improve its management and operational efficiency. The new system will be on-line in the latter part of 2019.

The Town of Marblehead and the District are committed to protecting the environment and providing outstanding service to the residents of Marblehead.

We would be pleased to answer any questions concerning the Town’s wastewater collection system or the related District facilities. The Town is proud to be a member community of the South Essex Sewerage District and looks forward to the continued operation of this clean, safe and efficient facility.

Respectfully submitted,

Amy McHugh
(SESD Representative)

MARBLEHEAD TOWN REPORT 2018

South Essex Sewerage District EXPENSES & REVENUES REPORT TOWN OF MARBLEHEAD Fiscal Year 2018

Report Prepared by Karen A. Herrick, District Treasurer

REVENUE

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent Of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
Assessment Revenue	FY18 Budgeted Apportionment	12.22%	\$ 2,975,845	\$24,345,979
Member Refunds Paid	Actual	0.00%	0	(500,000)
Chemical Reimbursements	District Apportions	0.00%	0	0
Sewer Rate Relief	Fixed Amount Budgeted for Marblehead Utilization	0.00%	0	0
Septage Revenue	District Apportions	8.25%	8,941	108,320
MWPAT Loan Subsidies	Based on Cost Apportionment Agreements	5.84%	21,827	373,943
Interest Income, Investment Income	Actual & District Apportions Based on Average Monthly UFB Balance	9.03%	14,359	158,969
Energy Savings Revenue	Actual	7.69%	9,620	125,066
Misc Revenue Other Income	Actual	8.22%	158	1,921
Special Assessment	District Apportions	0.00%	0	5,231
TOTAL REVENUES		12.31%	\$3,030,750	\$24,619,429

MARBLEHEAD TOWN REPORT 2018

EXPENSES

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent Of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
2000	Based on Percentage of Flow	0.00%	0	132,602
3000	Based on Percentage of Flow	0.00%	0	256,565
4000	Based on Percentage of Flow	0.00%	0	18,560
5000	Based on Percentage of Flow	0.00%	0	374,570
6000	Based on Percentage of Flow	7.92%	38,853	490,561
7000	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	8.22%	339,510	4,130,337
7100	Based on Percentage of Flow	0.00%	0	15,348
7200	Based on Percentage of Flow	0.00%	0	14,253
7300	Based on Percentage of Flow	100.00%	5,317	5,317
7400	Based on Percentage of Flow	0.00%	0	24,497
7500	Based on Percentage of Flow	0.00%	0	16,782
7600	Based on Percentage of Flow	0.00%	0	28,710
8010	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	8.22%	160,539	1,953,057
8020	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	7.73%	151,125	1,955,272
8030	Based on Percentage of Flow - 3 Yr. Avg. Flow	7.92%	51,954	655,981
	Method of	Percent	Marblehead	SESD

MARBLEHEAD TOWN REPORT 2018

<u>Description</u>	<u>Apportionment</u>	<u>Of Total</u>	<u>Amount</u>	<u>Total</u>
8040	Based on Percentage of BOD	8.96%	161,337	1,801,636
8060	Based on Weighted Percentage of BOD/TSS	8.25%	397,527	4,819,861
9000	Based on Percentage of Flow	100.00%	150,002	150,002
Special Assessment	Actual	0.00%	0	0
Principal – Long Term	Based on Cost Apportionment Agreements	29.52%	1,011,445	3,426,493
Interest – Long Term	Based on Cost Apportionment Agreements	27.81%	199,244	716,358
MWPAT Loan Subsidies	Based on Cost Apportionment Agreements	5.84%	21,827	373,943
MWPAT Administrative Fees	Based on Cost Apportionment Agreements	64.62%	13,134	20,324
Interest – Short Term	Based on Cost Apportionment Agreements	0.00%	0	0
Debt Expense – Origination Fees	Based on Cost Apportionment Agreements	0.00%	0	0
Lieu of Taxes	Based on Cost Apportionment Agreements	10.61%	53,057	500,000
Intergovernmental Fines	Based on Cost Apportionment Agreements	0.00%	0	0
Stabilization	Based on Percentage of 3 Yr. Avg. of Flow and Solids	0.00%	0	0
<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent Of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>

MARBLEHEAD TOWN REPORT 2018

Transfer to CPF's	Actual	4.88%	23,940	490,500
Misc. Expense	Actual	0.00%	0	0
TOTAL EXPENSES		12.42%	\$2,778,811	\$22,371,528

EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES FOR MARBLEHEAD	251,938
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MARBLEHEAD TOWN REPORT 2018

ZONING BOARD OF APPEALS

The Zoning Board of Appeals met in regular once-monthly session in 2018 from January to November and special session on January 2. The Board held Executive Sessions in April, June, and September regarding a project at 265 Pleasant Street. The Board held (i) 61 advertised hearings, granted 57 applications, denied two, and allowed two non-prejudice withdrawals and (ii) 8 administrative hearings for minor modifications to existing special permits.

Board members were David Tubridy, Alan Lipkind, William Barlow, Leon Drachman, and William Moriarty. The alternates were Benjamin Labrecque, Bruce Krasker, James Rudolph and Christopher Casey.

The Board thanks Lisa Lyons and Becky Curran Cutting for their invaluable assistance.

Respectfully submitted,
William R. Moriarty
Chair

MARBLEHEAD TOWN REPORT 2018

SCHOOL DEPARTMENT

MARBLEHEAD SCHOOL COMMITTEE

Meredith Tedford	Term Expires May 2019
David Harris, Jr.	Term Expires May 2019
Jennifer Schaeffner	Term Expires May 2020
Sarah Gold	Term Expires May 2020
Meaghan Taylor	Term Expires May 2021

ORGANIZATION

Chairperson	Meredith Tedford
Vice-Chairperson	Jennifer Schaeffner
Secretary	Sarah Gold

REGULAR MEETINGS

The regular meetings of the School Committee are held in the High School Library bi-monthly at 7:00 p.m. except during the months of July and August. At times, meetings may be held in one of our schools which would be televised at a different time.

MARBLEHEAD SCHOOLS ON THE WEB

Additional information about all Marblehead Public Schools programs can be found on the internet site at: ***<http://www.marbleheadschoools.org>***

ADMISSIONS REQUIREMENTS

Entrance Age: Any child who will be six years of age on or before August 31 of that school year may be admitted to first grade. The minimum age for entering kindergarten shall be five years on or before August 31 of that school year.

Children entering school for the first time are required to present a birth certificate, a physical exam (including vision screening for distance visual acuity and stereopsis) completed within 12 months prior to the date of school entry, and documentation of immunizations. All children must be immunized against polio; diphtheria, pertussis, tetanus (DPT); measles, mumps and rubella (MMR); Hepatitis B; and Varicella vaccine or M.D. documentation of disease (chicken pox). Exemptions from immunizations are allowed under Commonwealth of Massachusetts Law for either religious or medical reasons, both of which require documentation.

MARBLEHEAD TOWN REPORT 2018

NO SCHOOL/DELAYED SCHOOL ANNOUNCEMENTS

No school or delayed start announcements will be broadcast on Radio stations 1030AM, WBZ TV Channel 4, WCVB TV Channel 5, WHDH TV Channel 7, WFXT TV Channel 25 as well as on the Marblehead Public Schools website at <http://www.marbleheadschoools.org>, and on the Superintendent's Twitter. A message via email and phone will also be sent out through our SchoolMessenger system. Telephone calls should not be made to the Police or Fire Departments.

Since widely varying conditions in the various parts of Marblehead may make it difficult to reach decisions about inclement weather conditions, parents are requested to exercise their discretion in regard to their own children's attendance.

2018-19 SCHOOL HOURS

High School	7:55 a.m. to 2:30 p.m.
Middle School	8:00 a.m. to 2:30 p.m.
Village School	8:00 a.m. to 2:15 p.m.
Glover, Gerry, Bell	8:15 a.m. to 2:30 p.m.
Coffin	8:05 a.m. to 2:20 p.m.

MARBLEHEAD PUBLIC SCHOOLS

The School Department annual objectives and strategic plan seeks to reflect the priorities identified in the district's defined mission, vision and goals, with the assumption of concurrently providing sufficient resources to ensure compliance of all federal, state and locally mandated educational programs and requirements.

As the foundation of all district-wide planning and goal setting spanning the full operations of the department, were the input, creation and adoption of the Mission Statement and Vision Statement, culminating in the release of the Strategic Plan Brochure. Having these solidified blueprints in place enabled the more detailed work in specific operational areas to occur with a common guide driving the output.

Marblehead Public Schools Mission Statement

Our Mission is to foster in our students a passion for learning, and to provide a safe nurturing environment in which they can develop the values, knowledge and skills needed to achieve full potential in their personal, social and work lives, and to become contributing members of society.

MARBLEHEAD TOWN REPORT 2018

Marblehead Public Schools Vision Statement

A model school district, exemplary in its student engagement and academic excellence, where all students meet their highest potential with the support of outstanding instructional leadership and in partnership with the community.

Aligning with this mission and vision, our primary budgetary goals are to provide students with the highest quality administrative and instructional staff, curriculum and assessment tools, and an environment conducive to the potential of greatest student achievement. Long and short term strategic planning, and the budget process, drives the prioritization of these goals with student outcomes always at the forefront of planning.

Curriculum and Assessment

At the District level, we continue to implement the multi-year curriculum review and revision plan in grades K-12. This plan guides curriculum renewal efforts at all levels. We continue to align curriculum to the State Curriculum Frameworks, focusing on English Language Arts, Math and Science. Teachers continue to implement math curriculum maps in grades K-10, incorporating updates and revisions. We continue math curriculum advancement and alignment using the *GO Math* and *Big Ideas* math series in grades K-8, along with curriculum maps to guide scope and sequence. At the High School level, we continue to implement the revised math sequence focusing on the Model Algebra and Geometry standards utilizing new textbook and online licensing tools materials. To support math curriculum at the High School, we continue to implement new standards-based resources in core courses.

As part of the curriculum goals, we analyzed the most recent DESE Accountability Data to determine progress in meeting proficiency and student growth targets. Based on the 2018 MCAS results, Marblehead was classified as “Meeting Targets.” We fell into the 17% of districts across Massachusetts that earned this accountability status. We continue to review MCAS and other data sources, including AIMSweb and Galileo, and a range of district assessments to monitor student progress. At secondary level, the NEASC accrediting agency approved the 2-Year Special Progress Report for Marblehead High School, which continues as a fully accredited institution preparing students for college and career readiness.

Student social and emotional learning, as well as community engagement round out our district initiatives, collaboratively with building-level administrators and faculty, to educate the whole child with students participating in positive behavior programming, bullying prevention, student advisory, social engagement enrichment,

MARBLEHEAD TOWN REPORT 2018

and opportunities for community partnerships and service. We continue to revise our health/prevention curriculum in grades 7-12, focusing on a range of skills aligned to the National Health Standards. In terms of school climate, the Positive Behavioral Intervention and Supports (PBIS) initiative continues across the district.

Rounding out ongoing curriculum work within the student learning goal was guided work in K-8 science. As the district transitions to the 2016 Science/Technology Engineering Frameworks, we have focused on aligning science curriculum to the new standards. We have developed initial science curriculum maps in grades K-8. This has included discussions on how the current science curriculum is aligned to the new standards. We have assessed needs at each grade level and identified key standards that need additional resources. A major focus on the science work has been the piloting of FOSS science kits in grades 1-6. These kits focus on inquiry, investigations, and student engagement to support science learning. This will continue into the 2019-20 school year. We continue to develop units and lessons that support the science frameworks in grades K-8.

Curriculum, Assessment and Instruction: Curriculum remains at the forefront of academic and instructional rigor and continued funding toward curriculum alignment, professional development and associated text and material renewal will be identified. Curriculum alignment including mapping, planning and pacing will continue referencing the Assistant Superintendent's long term curriculum plan. Major focus will address science standards and materials, math materials renewal and professional development, school culture, climate and safety, including student social and emotional learning, and assessment mandates and best practices including technology based State testing.

Human Resources and Payroll

The school year continued to be a year of change in our Office of Human Resources. The Director of Human Resources in partnership with Superintendent Perry and Director of Business and Finance, Amanda Maniaci, completed rigorous collective bargaining successor contract negotiations with all of our unions. The new 2018-2021 collective bargaining agreements were ratified in a timely manner, and have been fully implemented by management. The Director continues to engage in regular labor management meetings as part of her commitment to strengthening the positive relationship that exists between both parties.

Guided by Superintendent's and leadership goals of "designing, streamlining, and organizing a thorough and complete hiring process by which staff were recruited, hired, moved and counseled by the administrative leaders," the Human Resources

MARBLEHEAD TOWN REPORT 2018

Director insured that all human resources processes were professional and focused on making a positive impact on the work that faculty and staff do on behalf of all students enrolled in the Marblehead Schools. This included more efficient onboarding, operational and outreach procedures for new and existing staff. The district adopted Frontline, an online substitute fulfillment and absence management tracking system during spring 2018. With the expert support of Ken Lord, Executive Director of Technology and Operations, the data infrastructure of the system was in place for full implementation as of June 30, 2018. Frontline replaces Kelly Services, a third party vendor, for all of our substitute needs.

Facilities and Maintenance Operations

New hot water tanks were installed at the High School over the summer. Four new high-efficiency tanks replaced the existing tanks from the 2002 construction that were past their lifespan. Improvements and repairs continue for the various HVAC systems across the district. A new school bus was purchased to replace the oldest bus in our fleet. The new bus is equipped with air conditioning and a camera system to catch cars that pass when the red stop sign is in use.

A School Committee subcommittee has been working on updating our long-range capital plan. A review of current building conditions, the priority of maintenance work, and planning for long term projects will be included in the revised plan. The plan is the basis for the yearly requests as part of the Capital Outlay article in the Town Warrant.

The feasibility study for the Gerry School building project continued this year with the ultimate submission of the Schematic Design for a 450 student school on the Bell School Site. The 23 member committee along with the Project Architect Raymond Design Associates and Owner's Project Manager Left Field held numerous meetings to select the site and design for the proposed building.

Technology

The HS launched a one to one Bring Your Own Device (BYOD) Chromebook program this year. Students bring their own device to school each day for use in their classrooms. Devices were provided for students in the Free or Reduced Lunch Program. Continued monitoring and expansion of our school wireless networks has also taken place.

Our two district-wide instructional technology specialists have worked with faculty across the district to integrate technology into their curriculum. The third grade curriculum at the elementary schools continues to include a learn to type program as

MARBLEHEAD TOWN REPORT 2018

the State rolls out mandated online assessment testing. Online testing will be conducted for grades 3 through 10. Continued increases in the number of mobile devices for students, replacement of computers and upgrades to infrastructure are ongoing.

Communication

District administration seeks to continue efforts in improving communication to both internal and external stakeholders, community and family, and increase collaboration and transparency. The year included Central Administration team annual visits attending all school building based PTO/PCO meetings, as well as staff meetings and School Advisory Councils by invitation and as appropriate relevant to topic. Central PCO meetings were also attended by central administrators during key agenda topics such as when the Business Administrator presented and hosted questions and answers during budget season. School Administration communicates events and district happenings via Twitter updates as well as ongoing building based family newsletters.

As an additional communication tool aimed toward the goal of family and community transparency, we have updated our iDashboard data metrics dashboard and moved to the ClearGov platform on the School Department website. ClearGov presents relevant and current information on School financials, enrollment, staffing demographics and district performance.

Conclusion

We are pleased to close out the school year with strong accomplishments in student-centered instructional, academic and social-emotional learning goals and student growth and achievement. Additionally, continued efforts in technology expansion, in student-based curriculum, as well as equipment and infrastructure, and ongoing facilities improvements, have been well-received by students and the community.

Initiating and expanding on long-term strategic plans and goals across all operational departments, including an updated district strategic plan, long term curriculum plan, and a masters facilities plan, guide future work with strong foundational efforts. We recognize and applaud the efforts of our instructional faculty and full staff as strong facilitators of these goals, and as always we look to student achievement and well-being as the ultimate guide in these efforts.

Respectfully Submitted,
Maryann Perry, Ed.D.
Superintendent of Schools

MARBLEHEAD TOWN REPORT 2018

MARBLEHEAD PUBLIC SCHOOLS PERSONNEL ADMINISTRATION

Name	Position	Telephone
Maryann Perry	Superintendent of Schools	639-3140
Bradford Smith	Asst. Superintendent of Curriculum, Instruction & Assessment	639-3140
Carmen Darisse	Administrative Assistant to the Superintendent & HR Director	639-3140
Rachel Bowen	Director of Human Resources	639-3140
Risa Hassel	Assistant to Human Resources	639-3140
Amanda Maniaci	Director of Business & Finance	639-3140
Mary Valle	Bookkeeper	639-3140
Kathy Gallagher	Accounts Payable Secretary	639-3140
Diane Crean	Administrative Asst. for Payroll	639-3140
Richard Kelleher	Director of Food Services	639-3163
Barbara Kiernan	Teachers Retirement Clerk	639-3140
Ken Lord	Exec. Director of Technology & Operations	639-3140
Kathy Hennessey	Technology Director	639-3120
Todd Bloodgood	Director of Facilities	639-3120
Ani Shapazian	Instructional Technology Specialist	639-3140
Matthew Tangney	Instructional Technology Specialist	639-3140
Katie Farrell	Database Specialist	639-3140
Tracey Corbett	Central Registrar	639-3140
Robert Bellucci	Director of Student Services and Program Accountability	639-3140
Martha Krol	Student Services Liaison	639-3140
Kara Heintz	Student Services Administrative Asst.	639-3140
Emily Dean	Director of ELL	639-3100
Margarita Perlin	Lead Nurse	639-3174
Nora Murphy	Special Education Chairperson	639-3190
Nicole Grazado	Special Education Chairperson	639-3159
Melanie Kaplan	Special Education Chairperson	639-3150
Eric Oxford	Special Education Chairperson	639-3120
Candy Barnes	Special Education Chairperson	639-3100
Dan Bauer	High School Principal	639-3100
Lynsey Page	HS Asst. Principal	639-3100
Michele Carlson	HS Asst. Principal	639-3100
Theresa Gay	SRO	639-3100
Michelle Antunes	HS Principal's Secretary	639-3100

MARBLEHEAD TOWN REPORT 2018

Jacqueline Rodriguez	HS Front Office Secretary	639-3100
Amy Ciccone	Registrar/Student Activities	639-3100
Matthew Fox	Veterans Middle School Principal	639-3120
Philip McManus	Veterans School Asst. Principal	639-3120
Donna Carey	Veterans Principal's Secretary	639-3120
Amanda Murphy	Village School Principal	639-3159
Karen Grenier-Mernin	Village School Assistant Principal	639-3159
Stephen Gallo	Asst. Principal of Curriculum, Instruction and Assessment	639-3159
Maryann McKie	Village Principal's Secretary	639-3159
Frances Poisson	Village Front Office Secretary	639-3159
Donna Zaeske	Bell School Principal	639-3170
Jennifer Elliott	Bell Principal's Secretary	639-3170
Joanne LeBlanc	Lower Bell Secretary	639-3172
Sean Satterfield	Coffin School Principal	639-3180
Linda Mills	Coffin Principal's Secretary	639-3180
Brian Ota	Glover School Principal	639-3190
Barbara Hawlena	Glover Principal's Secretary	639-3190
Linda Kuszmar	Glover Front Office Secretary	639-3190
Gregory Ceglarski	Athletic Director	639-3100
Mark Tarmey	Asst. Athletic Director	639-3100
Jessica Castro	METCO Director	639-3120

FACULTY AND STAFF 2018-2019

Name	Position
Adams, Diana	Custodian
Adibi, Camron	Teacher Science
Alford, James	Permanent Sub
Alkonis, Michael	Maintenance
Allosso, Kiley	Teacher Math
Alvarez, Laura	Teacher Spanish
Anderson, Abigail	Teacher Home Economics
Anderson, Martha	Café/Bus Monitor
Angelopolus, Adam	Teacher Grade 6
Anja, David	Teacher Chemistry
Arbo, John	Para Cafe
Armano, Adriana	Para Special Education
Arnould, Carol	Tutor ELL
Athanas, Jennifer	Teacher Math

MARBLEHEAD TOWN REPORT 2018

Babbitt, Diane	Teacher Grade 1
Bach, Janet	Teacher Special Ed
Bachman, Lindsay	Teacher Social Std
Bagnall, Rebecca	Guidance Counselor
Balboni, Robert	Custodian
Balestrieri, Kaleigh	Speech Therapist
Barker, David	Teacher English/Soc
Barrett, McKenna	Tutor Math
Barrett, Melissa	Tutor Reading
Barry, Judith	Cafeteria
Bedell, Leslie	Teacher Grade 6
Beechwood, Justin	Teacher Special Ed
Behl, Melissa	Teacher ELL
Beitz, Christine	Para Clerical
Beliveau, Brittany	Para Special Ed ACCESS
Belli, Natalie	Teacher Grade 6
Berg, Robin	Teacher Kindergarten
Bergeron, Kerry	Teacher Grade 2
Bernhardt, Terri	Psychologist
Betts, Alexandra	Speech Therapist
Bial, Lisa	Tutor Reading
Bier, Kerry	Teacher Kindergarten
Billings, Jennifer	Teacher English
Bishop, Kathleen	Tutor Resource Room
Blanchard, Gianna	Teacher Grade 2
Blodgett, Amanda	Teacher Grade 6
Blomberg, Rebecca	Teacher English
Bolden, Bryan	Teacher Special Ed
Bordieri, Leah	Teacher Art
Bornstein, Rosalie	Tutor Math
Bouchard, Jacqueline	Tutor Academic Skills
Bowden, Catherine	Para Kindergarten
Bowen, Adam	Teacher Grade 3
Bowen, Melissa	Teacher Grade 3
Bowen, Virginia	Tutor METCO
Bradbury, Jillian	Teacher Special Ed
Brand, Rebecca	Teacher Reading Gr K 3

MARBLEHEAD TOWN REPORT 2018

Branham, Rachel	Teacher Art
Branon, Chelcy	Teacher Math
Breed, Mary	Teacher Physical Ed
Brennan, Talyn	Teacher Kindergarten
Brooks, Kristen	Psychologist
Brother, Susan	Paraprofessional
Broughton, Alison	Para Special Education
Broughton, Nicholas	Teacher Special Ed
Bruett, Meghann	Teacher Grade 3
Buono, Anna	Teacher English
Buonopane, Susan	Teacher Special Ed
Burke, Lindsay	Teacher Grade 5
Burns, Meg	Psychologist
Burns, Shelley	Teacher ELL
Butters, Bryan	Teacher Social Std
Calichman, Erin	Teacher Grade 5
Callaghan, Tawny	Teacher Science
Callahan, Jaimee	Teacher Physical Ed
Caplan, Melissa	Teacher Special Ed
Carey, Alison	Tutor Special Ed
Carlucci, Coby	Teacher Social Std
Caron, Amy	Speech Therapist
Carroll, Linda	Para Kindergarten
Carter, Annaka	Tutor Language Based
Carucci, Allison	Teacher Resource Room
Castoldi, Catherine	Teacher Special Ed
Cecere, Michael	Teacher Physical Ed
Cefalo, Carla	Teacher Health
Charles, Angela	Para Cafe
Chavez, Jennifer	Teacher World Language
Chaykowski, Christine	Guidance Counselor
Christensen, Henry	Teacher Fine Arts
Chuha, Lauren	Teacher Math/Science
Chute, Majella	Hall Monitor
Ciampa, Christina	Teacher Grade 6
Clark, Lora	Teacher Grade 5
Clifford, Andreana	Teacher Special Ed

MARBLEHEAD TOWN REPORT 2018

Clough, Heidi	Para Special Education
Clough, Linda	Para Academic Skills
Clough, Patrice	Tutor Special Ed
Cochran, Kayla	Teacher Art
Cohen, Carolyn	Para Special Education
Colby, Stephanie	Library Media Specialist
Colfer, Robert	Teacher Social Std
Compton, Alison	Speech Therapist
Conrad, Alyssa	Para Special Education
Cool, Susan	Tutor Special Ed
Cooper, Kathryn	Tutor Special Ed
Corcoran, Angela	COTA
Corr, Lauren	Teacher Grade 6
Cowan, Judith	Tutor Language Based
Coyle, Deborah	Tutor Special Ed
Croke, Deborah	Tutor ABA
Crowley, Brian	Teacher Social Std
Cullen, Deborah	Nurse
Cummings, Cortney	Teacher Special Ed
Daigle, Robert	Custodian
D'Amour, Eileen	Teacher Music
Dana, Gregory	Teacher Math
Dartley-Rocco, Maura	Teacher Health
Davidson, Gail	Cafeteria
Davies, Meredith	Tutor Grade K 3
Davis-Allan, Ann	Teacher Special Ed
DeGeorge, Valerie	Teacher Grade 5
Deiana, Dawna	Teacher Special Ed
Delano, Judith	Para Cafe
Dell Isola, David	Teacher Biology
DeMello, Joseph	Teacher Math
Denis, Margaret	Cafeteria
Dennis, Catherine	Teacher Math
DePaula, Tracy	Cafeteria
DeSalvo, Sandra	Cafeteria
Devlin, Kristyn	Cafeteria
Dewing, Diane	Cafeteria

MARBLEHEAD TOWN REPORT 2018

Dewing, Jake	Custodian
Dewing, James	Custodian
Dexter, Lesley	Tutor Special Ed
DiCesare, Eric	Custodian
Dillon, Robert	Teacher English
Dimier, Lisa	Special Ed Secretary
DiPersio, Brianne	Teacher World Language
Dixey, Melissa	Tutor Special Ed
Dixon, Krystal	Teacher Special Ed
Dixon, Lelia	Teacher Grade 3
Doane, Marilyn	Para Attendance Clerk
Doben, Maggie	Teacher Grade 2
Doci, Iva	Para Special Education
Dodge, Elizabeth	Tutor Special Ed
Doherty, Alfred	Hall Monitor
Doherty, Alice	Para Cafe
Doherty, Kara	Teacher Grade 2
Doherty, Karen	Nurse
Dolan, Alisha	Teacher English
Dolan, Nicholas	Tutor Special Ed
Donahue, Steven	Teacher Special Ed
Donaldson, Lindsay	Teacher Social Std
Dos Santos, Carmen	Teacher ELL
Doughman, Cathy	Para Kindergarten
Douglass, James	Maintenance
Drummond, Ellen	Teacher Grade 1
Duffin, Denise	Tutor Math
Duffy, Amy	Teacher Grade 2
Dulac, Kate	Guidance Counselor
Dumais, Brenda	Para Special Education
Eaton, Allison	Guidance Counselor
EchChouini, Tracey	Para PreK
Elam, Elizabeth	Teacher Special Ed
Elicker, Walter	Tutor Special Ed
Elmer, Kara	Guidance Counselor
Ericsson, Thomas	Teacher Science
Erskine, Kimberly	Physical Therapist

MARBLEHEAD TOWN REPORT 2018

Fairbanks, Lee-Anne	Teacher Grade 1
Fallon, Lois	Guidance Secretary
Fargo, Eric	Teacher Physical Ed
Fehrenbach, Katherine	Teacher Grade 4
Feins, Robin	Teacher English
Femia, Leah	Tutor Special Ed
Fernandes, Heidi	Nurse
Ferris, Linda	Para Kindergarten
Fidler, Grace	Tutor Math
Finnegan, Jennifer	Teacher Special Ed
Fitzgerald, Cheryl	Bookkeeper Cafeteria
Fogarty, Elizabeth	Teacher Language Based
Foley, Karin	Para Special Education
Ford, Laurie	Transitional Serv Spec
Fortis, Carmen	Bus driver
Forward, Maura	Teacher Grade 4
Francois, Mary	Teacher World Language
Frankel, Dara	Tutor Special Ed
Fraser, Jennifer	COTA
Fraser, Shannon	COTA
Frawley, Patricia	Teacher Special Ed
Frein, Casey	Teacher Grade 3
Frias, Julie	Teacher Fine Arts
Frigon, Katie	Teacher Music
Fu, Michael	Teacher Math
Gagakis, Panagiotis	Custodian
Galanxhi, Tatiana	Cafeteria
Garrett, Karen	Tutor Special Ed
Garry, Benjamin	Teacher Special Ed
Gaskell, Marian	Tutor Special Ed
Gasparini, Elizabeth	Psychologist
Gauthier, Allan	Guidance Counselor
Gauthier, Janice	Teacher English
Gay, Betsy	Teacher Kindergarten
Gazda, Ann	Physical Therapist
Geary, Joan	Teacher Science
Geelen, Laura	Teacher Special Ed

MARBLEHEAD TOWN REPORT 2018

Gerow, Penny	Cafeteria
Giannino, Jennifer	Teacher Grade 6
Giardi, Michael	Teacher Math
Gilbert, Rebecca	Teacher Special Ed
Goddu, Kevin	Teacher Music
Goldsmith, Hillary	Speech Therapist
Gonzalez Santiago, Yahaira	Custodian
Gora, Diane	Teacher Grade 1
Grazado, Heather	Computer Technician
Graziano, Angela	Teacher Grade 3
Greenberg, Mindi	Teacher World Language
Greenwood, Justin	Teacher Language Based
Grivakis, Alyssa	Teacher Math
Grohe, Kristen	Teacher Special Ed
Grose, Kathryn	Teacher Spanish
Gueritault, Violaine	Teacher French
Guthartz, Randy	Teacher Art
Guttadauro, Jae	Teacher World Language
Haley, Karen	Tutor Reading/Math
Haller, Michael	Café/Truck Driver
Halvorsen, Alice	Teacher Grade 6
Harris, Mark	Custodian
Hart, Gina	Social Worker
Hart, Mary Ellen	Teacher Title I
Haskell, William	Custodian
Hastings, Rebecca	Para Kindergarten
Hauptman, Molly	Teacher Fine Arts
Hayes, Lisa	Teacher Special Ed
Hecht, Elizabeth	Teacher Kindergarten
Heenan, Brian	Teacher Science
Heller, Jonathan	Teacher Grade 6
Helmuth, Patrice	Para Cafe
Hendricks, Daniel	Teacher Latin
Henry, Taylor	Teacher Special Ed
Herchenhahn, Mary	Teacher Art
Herendeen, Cara	Teacher Grade 1
Hernandez, Gilberto	Custodian

MARBLEHEAD TOWN REPORT 2018

Herrick, Cheryl	Teacher Special Ed
Herrick, John	Teacher Science
Hertz, Amy	Tutor Special Ed
Higgins, Thomas	Teacher English
Hitscherich, Rebecca	Tutor Math
Hobson, Alexandra	Teacher Grade 4
Holbrook, Susan	Teacher Special Ed
Homan, Kathryn	Teacher Grade 3
Honos, Christina	Teacher ELL
Hood, Hannah	Teacher Special Ed
Howe, Caitlin	Para Kindergarten
Huang, Allison	Teacher Math
Hughes, Anna	Teacher Special Ed
Huller White, Shirley	Teacher Fine Arts
Humphrey, Melissa	Teacher Social Std
Hunt, Joseph	Teacher Special Ed
Hunt-Pomeroy, Marissa	Teacher Language Based
Ivers, Lianne	Para Special Education
James, Amie	Teacher Physical Ed
James, Amy	Teacher Special Ed
Janock, Heidi	Teacher Grade 2
Johnson, Beth	Teacher Grade 2
Johnston, Elisa	Teacher Special Ed
Jolly, Danielle	Teacher Academic Support
Jones, Bethan	Teacher English
Jones, Derek	Teacher Science
Jones, Julie	Tutor Reading
Jones-Tentindo, Marylyn	Para Kindergarten
Kaeyer, Jill	Tutor Special Ed
Kalafsky, Connor	Teacher Science
Kalpin, Meaghan	Nurse
Kaltsas, Eleni	Cafeteria
Karns, Brigitte	Teacher English
Kaur, Diksha	Teacher Physics
Keating, James	Teacher Astronomy
Keith, Shane	Custodian
Kelleher, Matthew	Custodian

MARBLEHEAD TOWN REPORT 2018

Kennedy, Jamie	Guidance Counselor
Killeen, Caron	Teacher Grade 1
Kim, Vivian	Guidance Secretary
King, Joseph	Teacher Physics
King, Katelyn	Para Special Ed ACCESS
King, Richard	Custodian
Kirby, Paula	Transition Coordinator
Klipper, Samantha	Para Library Aide
Knight, Eric	Physical Therapy Assist
Kretowicz, Samantha	Tutor ABA
Lamby, Juanita	Guidance Counselor
Land, Howard	Bus driver
Landergan, Catherine	Teacher Fine Arts
Landry, Holly	Tutor ABA ACCESS
Lane, Elizabeth	Cafeteria
Langton, Gretchen	Computer Technician
Lavender, Michael	Teacher Physical Ed
Lavoie, Scott	Custodian
Lawrence, Deborah	Tutor BRIDGES
Lawton, Peter	Custodian
Leader, Cindy	Tutor Special Ed
Leavitt, Rachel	Teacher Grade 1
LeBlanc, Mary	Teacher Grade 4
Legro, Phillip	Custodian
Lemieux, Jody	Tutor Reading
Lemieux, Robert	Custodian
Levine, MaryAnne	Teacher Grade 1
Lewis, Wendy	Tutor Academic Skills
Lievense, Jessica	Behavior Specialist
Livingston, Brian	Teacher Latin
Lockerbie, Amanda	Psychologist
Long, Glenn	Custodian
Lucas, Michaela	Tutor Special Ed
Luise, Judy	Social Worker
Lutwak, Elizabeth	Library Media Specialist
Lyons, Emily	Teacher Special Ed
Maag, Tracy	Permanent Sub

MARBLEHEAD TOWN REPORT 2018

Mace, Jayne	Paraprofessional
Mace, Richard	Custodian
Mack, Gail	Teacher Special Ed
Macomber, Donald	Maintenance
Madden, Annie	Teacher Grade 4
Magana, Elmer	Teacher World Language
Mannetta, Alexandra	Teacher Special Ed
Manning, Eileen	Speech Therapist
Marcorelle, Rachel	Para Special Education
Marino, Kathleen	Tutor Academic Skills
Martin, Maria	Para Special Education
Mascis, Lori	Special Ed Secretary
Matuza, Sarah	Teacher Math
McCabe Hicks, Sarah	Psychologist
McCarthy, Julie	Teacher Art
McCarthy, Laura	Teacher Grade 2
McCormick, Suzanne	Para Clerical
McDermott, Maura	Teacher Language Based
McGrail, Sarah	Teacher Math
McGrath, Danielle	Teacher Physical Ed
McGrath, Nancy	Para Cafe
Mcguinness, Melissa	Teacher Grade 1
McGuinness, Lindsay	Teacher Kindergarten
Mcintosh, John	Teacher Physical Ed
McKeever, Charles	Custodian
McKinley, Kylynn	Teacher Physical Ed
McMahon, Deanna	Nurse
Mcmahon, Maura	Teacher Grade 3
Mellor, Margaret	Tutor Special Ed
Menzler, Abida	Cafeteria
Merrill, Melissa	Tutor Reading
Messina, Amanda	Teacher Special Ed
Michaud, Maria	Para Cafe
Michaud, Tammi	Para Cafe
Miele, Caitlin	Teacher Fine Arts
Miles, Mary	Teacher Grade 6
Miller, Joan	Teacher Special Ed

MARBLEHEAD TOWN REPORT 2018

Miller, Killeen	Teacher Grade 4
Miller, Loren	Teacher Math
Millett, Michael	Network Specialist
Milvaney, Barbara	Teacher Special Ed
Minigiello, Marybeth	Para Special Education
Mohan, Laurie	Teacher Grade 4
Mohler, Janet	Library Media Specialist
Moloney, Neil	Teacher English
Morrison, Paula	Teacher Language Based
Mosher, Danielle	Teacher Math
Mostyn, Constance	Teacher Kindergarten
Mullarkey, Tracie	Para Special Ed VOICE
Mulvihill, Nicole	Teacher ELL
Murphy, Philip	Teacher Physical Ed
Murphy, Shanley	Psychologist
Murray, Dawn	Nurse
Neely, Lauren	Tutor Special Ed
Neumann, Carol	Tutor Math
Newsome, Jeffrey	Guidance Counselor
Nicholson, Dale	Teacher Special Ed
Nohelty, Tammy	Teacher Art
O'Brien, Jeffrey	Custodian
O'Connor, Michelle	Tutor Reading
O'Flynn, Judith	Teacher Grade 1
O'Hara, Lindsey	Teacher Academic Skills
O'Keefe, Jessica	Tutor
Opal, Anne	OT
Osborne, Caitlin	Teacher Grade 2
Osgood, Holly	Teacher Music
Pagano, Justin	Computer Technician
Page, Carolan	Tutor Special Ed
Paglia, Kristine	Tutor Academic Skills
Palmer, Meredith	Para Cafe
Pasackow, Noah	Teacher Social Std
Pasciuto, Briana	Teacher Special Ed
Pasquini, Monika	Teacher World Language
Payne, John	Teacher Special Ed

MARBLEHEAD TOWN REPORT 2018

Perez, Emily	Teacher Grade 3
Perez, Lynne	Teacher World Language
Peterson, Richard	Para Cafe
Pfeiffenberger, Lindsey	Tutor Reading
Picariello, Karen	Tutor ELL
Picariello, Taylor	Para Kindergarten
Pierce, Karen	Teacher Grade 3
Pillsbury, Susan	Speech Therapist
Pittore, Patricia	Teacher Grade 2
Pivnick, Ashley	Tutor ABA
Pompeo, Sara	Para Special Ed TLC
Popeo, John	Tutor Special Ed
Poulos, Mackenzie	Behavior Specialist
Price, Dawn	Para Cafe
Promise, Allison	Paraprofessional Pre K
Pruett, Elizabeth	Library Media Specialist
Quillen, Lisa	Teacher Grade 1
Quinn, Janet	Tutor Reading
Racki, James	Custodian
Raimo, Paulette	Tutor Academic Skills
Reardon, Meredith	Guidance Counselor
Reynolds, Katherine	Teacher Science
Richards, James	Custodian
Richardson, Kathryn	Teacher Music
Rijos, Ramon	Custodian
Ritchie, Daniel	Teacher Social Std
Rivers, Amanda	Nurse
Robinson, Jillian	Tutor ABA
Rochford, Paige	OT
Rodgers, Kathryn	Teacher Biology
Roeser, Kathleen	Tutor Reading
Rombach, Jeannie	Tutor Language Based
Rosenstein, Alexander	Psychologist
Ross, William	Custodian/Van Driver
Rossini, Katie	Teacher Special Ed
Rostron, Elizabeth	Nurse
Rudloff, James	Teacher Special Ed

MARBLEHEAD TOWN REPORT 2018

Rudzinski, Elizabeth	Teacher Special Ed
Rumson, Janet	Teacher Grade 5
Russell, Robin	Para Special Education
Russett, Kristen	Teacher World Language
Ryan, Connor	Teacher English
Rydzewski, Kenneth	Teacher Special Ed
Salem, Suzanne	Para Cafe
Sanchez, Jorge	Custodian
Schaffnit, James	Teacher English
Schauer, Rachel	Tutor Reading
Scoglio, Andrew	Teacher Fine Arts
Scribner, David	Custodian
Sears, Diane	Tutor Math
Seiden, Gloria	Cafeteria
Serino, Kristina	Teacher Math/Science
Shatford, Susan	Library Media Specialist
Shay, James	Maintenance
Shepard, Rachael	Para Special Ed Incl
Sheppard, Aimee	Teacher Grade 2
Sheridan, Susan	Teacher Grade 3
Sherris, Laura	Special Ed Secretary
Shevory, Sally	Teacher Grade 3
Sholds, Kristina	Teacher English
Shull, Willard	Teacher Social Std
Silva, Catherine	Teacher Chemistry
Simard, Christine	Cafeteria
Simone, Francesca	Teacher Music
Skalaban, Janice	Teacher Business
Skeffington, Ashley	Teacher English
Slattery, Margaret	Special Ed Secretary
Slattery-Sumner, Marjorie	Cafeteria
Slavet, James	Psychologist
Sliney, Candice	Teacher World Language
Smullin, Rachel	Teacher Math
Sobezenski, Kaleigh	Behavior Specialist
Spear, Susan	Tutor Academic Skills
Spillane, Carol	Teacher Kindergarten

MARBLEHEAD TOWN REPORT 2018

Spinale, David	Maintenance
Stanojev, Beth	Nurse
Steadman, Joanne	Teacher Physical Ed
Steele, Kimberly	Behavior Specialist
Stephens, Brent	Teacher Math
Stienstra, Alexandra	Teacher Grade 5
Stockwell, Taryn	Teacher Grade 4
Stoddard, Joseph	Teacher Music
Strangie, Louann	Teacher Special Ed
Sullivan, Jane	Teacher Grade 5
Surette, Annie	Tutor ABA ACCESS
Sweet, Meredith	Teacher Grade 4
Tefera, Meseret	Cafeteria
Tejada, Lynne	Cafeteria
Tenney, Stephen	Para Special Education
Tewksbury, Maeve	Speech Therapist
Thomas, Barbara	Teacher Kindergarten
Thomas, Sarah	Para Special Ed ACCESS
Thorne, Nancy	Tutor Math
Tirelli, Robert	Teacher Music
Titus, Jennifer	Tutor Special Ed
Tobin, Teresa	Para Kindergarten
Todd, Caroline	Teacher English
Trainor, Stephanie	Teacher Grade 6
Traynor, Veronica	Para Special Ed ACCESS
Treff, Maria	Tutor Academic Skills
Trigilio, Carmela	Tutor ABA ACCESS
Trippe, Marta	Para Special Education
Trofenof, Wendy	Cafeteria
Trubiano, Nathan	Teacher Special Ed
Trudeau, Dana	Teacher Grade 5
Van Wittenberghe, Denise	Psychologist
Vatcher, Sophie	Tutor ABA ACCESS
Vautour, Jennifer	Guidance Counselor
Venezia, Stephen	Teacher Social Std
Vied, Lisa	Teacher Grade 5
Vincent, Amanda	Tutor Special Ed

MARBLEHEAD TOWN REPORT 2018

Volpe, Stephen	Teacher Grade 5
Wachtel, Kyle	Teacher Physical Ed
Waitkevich, Kathryn	Teacher Math
Wales, G. Herrick	Teacher Academic Support
Wales, Susan	Teacher Special Ed
Walsh, Krystal	Teacher Special Ed
Ward, Amanda	Teacher ELL
Wawrzeniak, Lisa	Speech Lang Path Asst
Weagle, Catherine	Tutor Reading
Webster, Leigh	Tutor ABA ACCESS
Weed, Dawn	Paraprofessional
Weiss, Laura	Teacher Pre K
Welsh, Caitlin	Teacher Grade 4
West, Andrea	Teacher World Language
Whalen, Brian	Teacher Special Ed
Whipple, Nancy	Cafeteria
Whitaker, Christina	Para Cafe
Whitaker, Jane	Custodian
White, Renee	Teacher Chemistry
Whitman, Wendy	Tutor ABA ACCESS
Whittier, Dawn	Para Kindergarten
Whyte, Catherine	Teacher ELL
Wilkens, John	Teacher Social Std
Wilkins, Jennifer	Teacher Special Ed
Willard, Lindsay	Teacher Grade 2
Willard, Marilyn	Custodian
Wolff-Variam, Cheryl	Tutor Reading
Wolfson, Fara	Teacher Academic Skills
Wood, Enid	Cafeteria
Worrick, Ann	Tutor ELL
Wyard, Victoria	Teacher Special Ed
Wyatt, Emilie	Para Special Education
Xiarhos, Kristin	Teacher Kindergarten
Yanow, Brooke	Teacher Kindergarten
Yomtov, Jamie	Speech Therapist
Younger, Joan	Paraprofessional Pre K
Zalanowski, David	Teacher Science

MARBLEHEAD TOWN REPORT 2018

Zaremba, John
Zeiner, Kelly
Zisson, Laura
Zolot, Jill

Para Special Education
Tutor Language Based
Tutor ELA
Tutor Reading

MCAS

Provided below is the MCAS SUMMARY for the past five years.(percentage of students at each performance level)

Grade 10					
Eng/Language Arts	2014	2015	2016	2017	2018
Advanced	63	76	73	59	75
Proficient	34	22	25	38	24
Needs Improvement	2	2	2	2	0
Warning/Failing	1	0	0	2	1
Mathematics	2014	2015	2016	2017	2018
Advanced	70	77	67	66	72
Proficient	19	16	25	20	21
Needs Improvement	7	5	6	8	6
Warning/Failing	4	2	2	6	1
Science& Technology	2014	2015	2016	2017	2018
Advanced	49	52	52	57	63
Proficient	39	37	42	34	31
Needs Improvement	9	10	5	7	4
Warning/Failing	2	0	0	2	1

MARBLEHEAD TOWN REPORT 2018

High School Scholastic Aptitude Test Scores (SAT) Marblehead SAT Scores

Year	Critical Reading	Writing	Math
2014	557	560	571
2015	570	565	570
2016	562	565	564
	Evidenced Based Reading & Writing		Math
2017	590		583
2018	609		589

AP Examinations

YEAR	2014	2015	2016	2017	2018
# of Students	238	263	307	301	316
Total Grades reported	481	497	572	571	585
# of Subjects	14	17	22	20	21
% Earning 3 or higher	84%	83%	83%	82%	80%

National Merit Scholarship Program

Class of 2019 9 Commended Scholars

Class of 2018 9 Commended Scholars

Class of 2017 9 Commended Scholars

Advanced Placement Awards

Class of 2018 49 AP Scholar Awards
18 AP Scholar with Honors Awards
36 AP Scholar with Distinction Awards
8 AP National Scholars

Class of 2017 46 AP Scholar Awards
27 AP Scholar with Honors Awards
38 AP Scholar with Distinction Awards
3 AP National Scholars

Class of 2016 42 AP Scholar Awards
25 AP Scholar with Honors Awards
37 AP Scholar with Distinction Awards
6 AP National Scholar

MARBLEHEAD TOWN REPORT 2018

Post Secondary Report for the Class of 2018

Size of Class:	252
Percentage continuing education	97%
Attending 4 year Colleges	90%
Attending 2 year Colleges	6%
Post Grad or Technical School	1%
Military	0%
Percentage going into employment	3%

Class of 2018

Valedictorian: Thomas Albert Huber

Salutatorian: Nicole Ann Schwartz

	Molly Isabelle Albert
* ++	Charles Richard Alexander
☐+	Kathleen Rose Alexandrou
	Luke Harrington Anderson
+	Carolyn Toland Arthur
+	Stephanie Arustamyan
	Charles Wyatt Ayer
	Deonte Elijah Barnes
* ♪ ~ ^ ++	Sophie Mae Berman
+	Edoardo Bernardis
^ +	Samuel Jacinto Bernstein
	Jacob Patrick Biancardi
	Michaela Hope Bird
	Benjamin Michael Birnbach
☐+	Alex Martin Blaisdell
	Nathan Thomas Blum
* ^ ++	Alexis Mary Bostley
* ^ ++	Maeve Emma Bostley
* ^ ++	Noelle Elizabeth Bostley
	William Edward Bosworth
	Marissa Marie Boulter
	Tucker Burton Braun
+	Macayla Elaine Brock
^ +	William Paul Brooks
+	Ariana Rose Brown
♪	Kenneth Jamall Bufford
+	Mae Ailis Caldwell

MARBLEHEAD TOWN REPORT 2018

++	Maeve Ellen Caldwell
+	Christopher Gavin Callanan
* ++	Sofia Paloma Camelo
++	Joseph Alexander Canova
^ ++	Alexandra Tydings Carlton
^ ++	Hadley Terrant Carlton
+	Shelby Chanelle Casimir
++	Sarah Elizabeth Caulfield
	Nathaniel Michael Cecere
	Skylar Floyd Chardon
	John Spencer Christopher
☐+	Annelise Catherine Ciccone
	Sam Wigglesworth Cioffi
	Kasche Jewel Clark
* +	Anson Crawford Clough Jr.
+	Korey Adam Cohan
* ++	Aidan Bernard Collins
	Helena May Connelly
	Brandon Joseph Consigli-Merrill
+	Nicolas Chard Corsini
	Kayla Lynne Crockett
	Joseph David Cronin
	Olivia Brigham Crouch
	William Christopher Dawe Cruger
☐	Madeline Kiely Curtis
	William Elliot Curtis
+	Chase Elizabeth Davies
	Khayla Rose Davis
	Khendra René Davis
+	Natalie Emperatriz Delgado
+	Scott David Delpapa
	Nicholas Edward Denis
++	Maggie Ann Devlin
* ++	Daniel Joseph Doherty IV
* ☐^ ++	Harrison Lee Dolin
+	Imogène Margaret Donovan
	Armani Allen Dotson
+	Caroline Bradbury Driscoll
+	Mandy Katherine Dumais
	Ryan Patrick Dumais

MARBLEHEAD TOWN REPORT 2018

* ~ ++	Bobbi Ames Dynice
	Mary Rose Elledge
+	Sofia Rose Erbetta
+	Madilyn Linnea Ernst
+	John Christopher Faria
	Riley John Farrar
+	Allison Rebecca Ferris
	Dmietri Richard Finelli
	Cassidy Leigh Fletcher
+	Hannah Sofia Flores
	Owen Patrick Foley
+	Mason Ryan Friedman
	Nicholas Donald Garaventi
++	Elisa Gabriella Marie Garel
	Hannah Jane Garthe
	Karlyn Victoria Gilligan
	Aidan Patrick Gillis
+	Lily Anna Gillis
	Mitchell Harrison Godes
+	Maya Joy Goldman
	Gileeza M. Goorahlal
* 🎵 ☐ ++	Emma Rose Grazado
++	Matteo Grolli
	Erik William Groom
	Benjamin Henrik Grosz
	Brandon Guerrero
	Liam David Haarer
+	Shannon Marie Haines
	Tyler Austin Hamlin
* 🎵 ++	Anneliese Elaine Hammer
	Tyrese Alvino Hardy
	Madeline Francis Hart
☐+	Meagan Kathryn Hathaway
+	Gabriel Stevens Haydar
+	Niamh Catherine Healy
* ☐ ++	Ana Kathryn Hecht
* 🎵 ☐ ++	Veronica Leslie Meitov Hersey
~ ++	Maeve Margaret Hollister
	Alexander William Hooper
* ^ ++	James Anthony Howard

MARBLEHEAD TOWN REPORT 2018

♪ +	Eliza Grace Howells
* ~ ^ ++	Thomas Albert Huber
	Arden Shelby Hyte
	Willis Joseph Iannarelli Jr.
^	Oliver Peter Jalbert
	Julianna Eleanor Johnston
	William Dowling Jones
	Daniel Matthew Kagan
	Michael Delan Kagan
^ +	Averi Nicole Kaplowitch
	Maxwell Griffin Karass
	Sean Egan Karass
	Seamus Dean Keaney
++	Gavin John King
~ ++	Shauna Michelle King
	Cameron Ethan Knight
+	Kate Connolly Knight
□ +	Melissa Kordha
	Griffin Cole Kramer
* ^ ++	Grace Elizabeth Kreisher
* □ ~ ^ ++	Emily Anne Lamontagne
	Leah Leach
++	Jack Peterson LeCroy
+	Isabel Frances Levin
♪ +	Hannah Beth Lieberman
	Kira Simone Lindqvist
	Hannah Victoria Loewen
□	Katherine Dale Lothrop
++	Ailish Fahey Lynch-Greenberg
♪ ++	George James MacDonald
♪ +	Wolf Nathan MackRosen
	Olivia Danforth Maerz
	Grace Aelie Maguire
* ♪ ~ ++	Eleanor Jennings Mancusi-Ungaro
	Derek Louis Marino
	Samuel Alexander Marino
+	Gabriella Angelina Mark
	Natalie Rachel Marte
+	Sophia Rachel Maselek
□ ^ ++	Erika Jacqueline Massaro

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+	Sloane Georgia Matthews
* ^ ++	Edward Louis Mayle
+	Jenna Lynne McCarriston
++	Benjamin Kane McCarthy
	Tyler Christopher McKeage-Espimos
□	Marina Alice McKeever
	Dana Allyce McKinnon-Tucker
♪ +	Kimberly Jasmine McLean
♪ +	Olivia Rose McMahan
	Dean Harold Mellor
+	Matthew David Messinger
~ ++	Kyra Yasmine Michaels
	Jeffrey George Miller
	James McGrath Millett
	Matthew Colby Mills
	Joseph Charles Moran
+	Charles John Morgan
+	Caterina Maria Rebecca Muzio
* ++	Elizabeth Eleanor Myers
++	Abigail Virginia Naughton
+	Alison Bea New
♪ +	Theodora Grace Nickolas
	Taylor Elizabeth Nolasco
	Ashley Rae Nye
	Nell Callie Anadora Nyffenegger
+	Obinnaya Uchechukwu Okereke
	Elizabeth Marie Panagakis
+	Stephen Robert Pappas
	Andrew Joseph Pelrine
* □ ^ ++	Lindsay Alexis Penkrat
	Thiago Rabelo Batista Pereira
	Kirsten Virginia Pettinelli
	Kyle Anthony Pettinelli
□ +	Zachary Donovan Phelan
♪ +	Katherine Davis Pollard
++	Elizabeth Mary Potvin
	Jaymarie Quintero
^ ++	Mason Elliot Quintero
+	Luiza Borges Reis
	Harrison Connor Rice

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* ++	Reid Maley Rockwell
+	Anne Elizabeth Ronan
	Alex Benjamin Rosen
* ^ ++	Helena Darlene Rowe
+	Holly Grace Rowe
++	Jean Kensly Saint-Felix
++	Gaia Santone
	Kyle Jalen Satchell
* ++	Olivia Anne Schauer
* □ ^ ++	Meredith Grace Schwartz
* □ ^ ++	Nicole Ann Schwartz
	Anthony David Scivetti
	Michele Megan-Vivian Scovil
□ ♪ ++	Margaret Duncan Sheridan
	Ian Bracken Shevory
+	Ari Shimon Shteynberg
+	Kamila Sinkevych
	Lola May Sjoberg
++	Adam Tyler Smith
□ +	Sophia Grace Smith
* ++ ^	Barbara Elizabeth Louise Sogoloff
* ^ ++	Sarah Jane Solomon
	Carly Taylor Sontz
♪ +	Megan Nicole Spreen
+	Alicia Marie Stransky
	Libby Ann Hedy Sugarman
□ +	Kiera Eileen Sullivan
	Michael Edward Sullivan
	Samuel Elvis Sullivan
~	Emma Grace Szalewicz
* ♪ ^ ++	Lilly Kendall Tapper
+	Phelan Liam Tinti-Kane
	Zachary Everett Titus
+	Caroline Jean Tompkins
++	Livia Trambaiolo
+	Samantha Patrice Treff
* ♪ ++	Hannah Grady Trimarchi
^ ++	Anna Carrigan Tyrrell
	John Robert Uhrich
	Adriana Yi Xiang Ustick

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	Thalia M. Valliere
* ^ ++	Islay Rose Van Dusen
□ ++	Caterina Vanelli-Coralli
	Jasmine Helena Variam
♪ +	Sophia Rose Vener
	Andrew Thomas Verrette
	Zachary Lowell Vincent
+	Andrew Richard Wanstall
+	Sara Raynor Weiss
	Dejane Nicole White
* □ ++	Samuel Jones White
	John Jackson Zelloe
++	Yaoxi Zheng
	Bradley Marc Zuffelato
	Bennett Leo Zurn

* National Honor Society Member, □ National Art Honor Society Member,
 ♪ Tri-M Music Honor Society Member, □ Société Honoraire du Français,
 ~ Spanish National Honor Society ^ Mu Alpha Theta, Math Honor Society
 ++ High Honor Graduate: 3.8 Cumulative Grade Point Average or better
 + Honor Graduate: 3.4 Cumulative Grade Point Average or better
 NOTE: List of graduates and awards subject to change

Five-Year Enrollment Summary

	10/1/2014	10/1/2015	10/1/2016	10/1/2017	10/1/2018
Pre-School	58	44	38	41	45
Elementary	952	917	882	895	845
Village School	701	680	672	636	641
Middle School	514	510	506	490	466
High School	1030	1066	1056	1032	1052
Total	3255	3217	3154	3094	3049

October 1, 2018 Enrollment Numbers

School	PreK	K	1	2	3	4	5	6	7	8	9	10	11	12	Totals
Bell		107	55	83	59										304
Coffin			61	83	72										216
Gerry															0
Glover	45	69	87	94	75										370
Village						220	197	224							641
Veterans									230	236					466
High School											258	269	262	263	1052
Totals	45	176	203	260	206	220	197	224	230	236	258	269	262	263	3049

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Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the sixth day of May next A. D. 2019 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 3 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

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Article 5 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 6 Contracts in Excess of Three Years

To see if the Town will authorize the Board of Selectmen, pursuant to G. L. c. 30B § 12, to enter into contracts in the best interest of the Town in excess of three (3) years but not more than ten (10) years. Sponsored by the Board of Selectmen.

Article 7 Amend Recreation and Parks Revolving Fund

To see if the Town will amend Chapter 63-9, Department Revolving Funds, of the Town of Marblehead General Bylaws by amending section 63-9(E)(2) Recreation and Parks Revolving Fund, as follows (**underline and bold** new language ~~crossout~~ removed language):

(b) The Finance Director/Town Accountant shall establish the Recreation and Parks Revolving Fund as a separate account and credit to the fund all of the revenues received by the Recreation and Parks Commission from recreation programs including the teen center, program fees, rentals, miscellaneous sales, promotional fees, ~~\$10.00~~ **15.00** of out of town parking fees charged on weekends, and various recreational fund raising events.

(c) During each fiscal year, the Recreation and Parks Commission may incur liabilities against and spend monies from the Recreation and Parks Revolving Fund for the expenses related to the teen center, recreation programs, rentals, miscellaneous sales, promotions, and various recreational fund raising activities, including equipment and capital improvements. In addition, ~~\$10.00~~ **15.00** of out of town parking fees charged on weekends shall be used for capital improvements at Devereux Beach, **to support the operations at Devereux Beach, and to support operations of the Recreation and Parks Department.** Or take any action relative thereto. Sponsored by the Recreation and Parks Department.

Article 8 Departmental Revolving Funds

To see if the Town will vote to fix the maximum amount that may be spent during FY 2020 beginning July 1, 2019 for the revolving funds established in the town bylaws for certain departments, boards, committees, agencies or officers in accordance with G.L. c. 44 § 53E 1/2, or take any other action relative thereto. Sponsored by the Board of Selectmen.

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Article 9 Purchase and Planting of Trees

To see if the Town will vote to appropriate a sum of money to be expended by the Tree Department under the supervision of the Tree Warden for the purpose of the purchase and planting of trees along the roadways, or to take any other action relative thereto. Sponsored by David Hooks, Harry C. Christensen and others.

Article 10 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for several departments of the Town, to authorize the Board of Selectmen to trade old equipment as part of the purchase price and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 11 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 12 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 13 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

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Article 14 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 15 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 16 Storm Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage, including engineering services in connection therewith, and for general Drain Department purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, to be expended by the Water and Sewer Commission; or to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 17 Amend General Bylaw, Building Fees

To see if the town will vote to add the following building department fees by amending the Town of Marblehead Bylaw, Article I General Provisions, sections 30-15 as follows:

Item 1: Amend section C as shown below (~~cross-out~~ omitted and **bold underline** new):

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C. Any person, firm or corporation that begins construction or alteration without the proper permits shall be required to pay a ~~double~~ **triple** permit fee at the time the permit is issued.

Item 2: Add a new section E as follows;

- E. 1. Re-inspection fee \$50.00
2. Lost permit card fee \$100.00
3. Certificate of Inspection fee \$100.00
4. Certificate of Occupancy fee \$100.00

Or take any other action relative thereto. Sponsored by the Building Department.

Article 18 Amend Fee for Demand for Payment of Taxes

To see if the Town, in accordance with G.L. c. 60 § 15, will vote to change the fee charged by the Collector for each written demand issued from a fee of \$15 to a fee of \$30 to be added and collected as part of the tax, or take any action relative thereto. Sponsored by the Finance Director.

Article 19 Indigenous Peoples' Day

We, as citizens of the town of Marblehead, MA, would like to change Columbus Day to Indigenous Peoples' Day starting 2019. Sponsored by Holly Jaynes and others.

Article 20 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2019 and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 21 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

Article 22 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from

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previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 23 Transfer funds to the Special Education Stabilization Account

To see if the Town will vote to raise, appropriate or otherwise transfer funds to the Special Education Reserve Fund; or take any other action relative thereto. Sponsored by the Finance Director.

Article 24 Medicaid Reimbursement Money

To see if the Town will vote to transfer funds from the Medicaid Reimbursement account to the FY2019 Special Education Stabilization account, or take any other action relative thereto. Sponsored by the Finance Director

Article 25 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2019, or take any other action relative thereto. Sponsored by the Finance Director.

Article 26 Zoning Bylaw Recodification, Technical Corrections

To see if the town will vote to recodify, amend, revise, delete, renumber and make technical corrections to the provisions of the Town of Marblehead Zoning Bylaw, sections 200-1 through 200-49, and accompanying tables as follows:

Article I Administration

200-1 Zoning Authority

200-2 Enforcement

200-3 Certificate of Occupancy

200-4A Board of Appeals

200-4B Planning Board

200-5 Variance

200-6 Amendments

Article II Definitions

200-7 Meaning of Words

Article III Zoning Districts

200-8 Establishment of districts

200-9 Interpretation of zone district boundaries

Article IV Use Regulations

200-10 District Allowed Uses

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200-11 Classification of Uses
200-12 Additional Use Provisions
200-13 Accessory Uses
200-14 Auxiliary Uses
Article V Dimensional Regulations
200-15 District Regulations
200-16 Additional dimensional provisions
Article VI Parking
200-17 Parking requirements
200-18 Parking Requirements for expansions
200-19 Parking requirements for elderly and low-income housing
200-20 Location of required parking spaces
200-21 Parking space requirements
200-22 Parking impact on open area
200-24 Parking requirements for wireless communication facilities (WCF)
Article VII
200-25 Nuisances
200-26 Earth removal
200-27 Equipment noise
200-28 Temporary trailers
200-29 Exterior mechanical equipment
Article VIII Nonconforming Building, Lot or Use
200-30 Existing nonconformance
200-31 Rebuilding after catastrophe
200-32 Discontinued nonconforming use of building
200-33 Demolished nonconforming building
Article IX Special Permits
200-34 Types of Special Permits
200-35 Process for special permits
200-36 Special permit for use and dimension
200-37 Special permit for site plan approval
200-38 Special permit for incentive zoning
200-39 Special permit for wireless communications facilities (WCF)
200-40 Special permit for nursing homes and assisted living facilities
Article X Validity
200-41 Prior law
200-42 Severability
200-43 Penalty for violation
Article XI Smart Growth Overlay District*
200-44 Smart Growth Overlay District*

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Article XII Design Review*

200-45 Design Review*

Article XIII Floodplain District*

200-46 Floodplain District*

200-47 Purpose*

200-48 Development regulations*

200-49 Definitions*

Table 1, Land Use Regulations

Table 2 Dimensional Regulations

(* Denotes no changes)

~~striethroughs~~ (indicating deletion) and underlines (indicating additions), all as set forth in the document entitled “FINAL DRAFT (RED-LINE VERSION) – January 29, 2019,” all as on file in the office of the Town Clerk, and further to authorize the Town Clerk and the Town Planner to make any adjustments thereafter in the numbering and organization as appropriate to remedy any deficiencies within the Final Draft (Red-Line Version), or take any other action relative thereto. Sponsored by the Planning Board.

Article 27 Zoning Bylaw Amendment and Revisions – Definitions

To see if the town will vote to amend the zoning bylaw as follows ~~striethroughs~~ (indicating deletion) and underlines (indicating additions):

a. ARTICLE II Definitions §200-7. Meaning of words:

BUILDING, NEW - A building which did not exist immediately prior to commencement of construction, or as well as the reconstruction, alteration, or repair of an existing building involving either ~~both~~ 50% or more of new exterior walls (cladding excluded) ~~and or~~ the replacement by 50% or more of the structural elements of that building.

b. ARTICLE II Definitions §200-7. Meaning of words:

CONSTRUCTION, START OR COMMENCEMENT OF - ~~Construction commences after the completion of site preparation with either the excavation for a foundation or the permanent affixing and integrating to the site or existing building of a load bearing component of the building, specifically the foundation in the manner in which it will be integrated into the final structure. A component is not permanently affixed and integrated if it is subsequently removed.~~ Construction commences upon initiation of Site Preparation or if no Site Preparation (i) the excavation of a foundation or (ii) permanent affixing and integrating of a load-bearing component to the site.

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or take any other action relative thereto. Sponsored by the Planning Board.

Article 28 Zoning Bylaw Amendment and Revisions

To see if the town will vote to amend the zoning bylaw as follows ~~striketroughs~~ (indicating deletion) and underlines (indicating additions):

200-7 Add the following definition:

STORAGE TRAILER OR BOX – A portable self-storage unit, otherwise known as a "POD" or a "box container" serving residential purposes.

200-13 Accessory Uses Add the following:

200-13 Portable Residential Storage Trailers/Boxes shall be allowed in a Residence District for not more than three months cumulative in any twelve month period. Notwithstanding the foregoing, a portable self-storage unit serving a construction project with an active building permit is exempt.

or take any other action relative thereto. Sponsored by the Planning Board.

Article 29 Zoning Bylaw Amendment and Revisions – Sheds

To see if the town will vote to amend the zoning bylaw as follows ~~striketroughs~~ (indicating deletion) and underlines (indicating additions):

Amend section 200-13, Accessory Uses by including a new exception as follows:

§ 200-13. Accessory uses.

- B. Exceptions. Sheds which are no greater than 81 square feet, no taller than 15 feet and are no closer to the lot lines than one-half the required distance for the side and rear lot lines and in conformance with the front yard set-back requirements under the table of dimensional controls may be constructed by right.*

or take any other action relative thereto. Sponsored by the Planning Board.

Article 30 Zoning Bylaw Amendment to Classification of Retail

To see if the town will vote to amend the zoning bylaw as follows ~~striketroughs~~ (indicating deletion) and underlines (indicating additions):

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Amend ARTICLE IV Use Regulations § 200-11(A)(4) Classification of uses / Retail and consumer services. Revise provisions related to “Other retail store” as follows:

(b) **Retail, Small.** A facility selling goods, but not specifically listed in the Table of Use Regulations and which is not in excess of 2000 square feet. The facility shall include the main structure, any area(s) covered or uncovered in or upon which merchandise is stored or displayed for sale.

(c) **Retail, Large.** A facility selling goods, but not specifically listed in the Table of Use Regulations and which is in excess of 2000 square feet. The facility shall include the main structure, any area(s) covered or uncovered in or upon which merchandise is stored or displayed for sale. ~~Other retail store: store, other than for boat services [Subsection A(5)(e)], for the sale of merchandise where all display and sales are conducted within a building.~~

or take any other action relative thereto. Sponsored by the Planning Board.

Article 31 Zoning Bylaw Amendment and Revisions –Parking Space Dimensions

To see if the town will vote to amend the zoning bylaw as follows ~~striketroughs~~ (indicating deletion) and underlines (indicating additions):

Article VI Parking Requirements

Section 200-21 Parking Space Requirement shall be amended as follows:

Each parking space shall be at least nine feet wide and ~~20~~ eighteen feet long and shall be designed with appropriate means of vehicular access to a street as well as maneuvering areas. Access and maneuvering areas shall not be obstructed or used for the parking of motor vehicles.

or take any other action relative thereto. Sponsored by the Planning Board.

Article 32 Marijuana Tax

Shall the Town vote to accept the provisions of Massachusetts General Laws Chapter 64N, § 3 to impose a 3% local sales tax on the sale or transfer of marijuana

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or marijuana products by a marijuana retailer operating within the Town of Marblehead. Or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 33 Marijuana Retailers – General Bylaw

To see if the Town will vote to amend the Town of Marblehead General Bylaws to add a new Chapter 97: Marijuana Retailers, which would limit the number of Marijuana Retailers to 20% of liquor stores, as follows:

Chapter 97: Marijuana Retailers

§ 97-1. Limitation on Number of Licenses Issued.

The number of Marijuana Retailers, as defined by M.G.L. c. 94G, § 1, in the Town of Marblehead shall be limited to twenty (20%) percent of licenses issued in the Town of Marblehead for retail sale of alcoholic beverages not to be drunk on the premises where sold, which shall be calculated by rounding up to the next whole number.

or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 34 Amend General Bylaw License and Permits

To see if the Town will vote to amend the Town of Marblehead General Bylaws section 90, Licenses and Permits, as follows (underline and bold is new language and ~~cross out~~ is removed language):

A. § 90-1 Delinquent taxpayer list shall be amended as follows:

The Tax Collector or other municipal official responsible for records of all taxes, assessments, betterments and other municipal charges, hereinafter referred to as the Tax Collector, shall annually, and may periodically, furnish to each department, board, commission or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges, ~~for not less than a twelve month period,~~ and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the Appellate Tax Board.

B. § 90-2 Denial, revocation or suspension of license or permit shall be amended as follows:

The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said

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list furnished to the licensing authority from the Tax Collector or with respect to any activity, event or other matter which is the subject of such license or permit and which activity, event or matter is carried out or exercised or is to be carried out or exercised on or about real estate owned by any party whose name appears on said list furnished to the licensing authority from the Tax Collector; provided, however, that written notice is given to the party and the Tax Collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than 14 days after said notice. Said list shall be prima facie evidence for denial, revocation or suspension of said license or permit to any party. The Tax Collector shall have the right to enter in any hearing conducted with respect to such license denial, revocation or suspension. Any findings made by the licensing authority with respect to such license denial, revocation or suspension shall be made only for the purposes of such proceeding and shall not be relevant to or introduced in any other proceeding at ~~any~~ law except for any appeal from such license denial, revocation or suspension. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the licensing authority receives a certificate issued by the Tax Collector that the party is in good standing with respect to any and all local taxes, fees assessments, betterments, or other municipal charges, payable to the municipality as of the date of issuance of said certificate.

or take any action relative thereto. Sponsored by Finance Director.

Article 35 Amend General Bylaw, Stormwater

To see if the Town will vote to amend the Town of Marblehead General Bylaws section 195, Stormwater Management and Erosion Control, as follows (underline and bold is new language and ~~cross-out~~ is removed language)

Item 1

§ 195-1 Purpose, amend as follows:

- A. Increased volumes of stormwater, contaminated stormwater runoff from impervious surfaces, and soil erosion and sedimentation are major causes of: impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater; destruction of aquatic and wildlife habitat; flooding; and overloading or clogging of municipal catch basins and storm drainage systems. The United States Environmental Protection Agency has identified sedimentation from

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land disturbance activities and polluted stormwater runoff from land development and redevelopment, **and pollutants from illicit connections and discharges to municipal storm drain systems** as major sources of water pollution, impacting drinking water supplies, natural habitats and recreational resources. Regulation of activities that result in the disturbance of land and the creation of stormwater runoff, **and regulation of illicit connections and discharges to the municipal storm drain system** is necessary for the protection of the water bodies and ground water resources within the Town of Marblehead, to safeguard the health, safety and welfare of the general public and protect the natural resources of the Town.

B. The objectives of this by-law are to:

- (1) Protect water resources;
- (2) Require practices that eliminate soil erosion and sedimentation;
- (3) Control the volume and rate of stormwater runoff resulting from land disturbance activities in order to minimize potential impacts of flooding;
- (4) Require practices to manage and treat stormwater runoff generated from new development and redevelopment;
- (5) Protect groundwater and surface water from degradation;
- (6) Promote infiltration and the recharge of groundwater;
- (7) Prevent pollutants from entering the municipal storm drain system;
- (8) Ensure that soil erosion and sedimentation control measures and stormwater runoff management practices are incorporated into the site planning and design process and are implemented and maintained;
- (9) Ensure adequate long-term operation and maintenance of structural stormwater best management practices;
- (10) Require practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter and sanitary waste at construction sites that may cause adverse impacts to water quality;
- (11) ~~Comply with state and federal statutes and regulations relating to stormwater discharges; and~~
- (11) Prohibit illicit connections and unauthorized discharges to the municipal storm drain system;**
- ~~(12) Establish the Town of Marblehead's legal authority to ensure compliance with the provisions of this by-law through inspection, monitoring and enforcement.~~
- (12) Remove all such illicit connections;**

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- (13) Comply with state and federal statutes and regulations relating to stormwater discharges; and
- (14) Establish the Town of Marblehead's legal authority to ensure compliance with the provisions of this by-law through inspection, monitoring and enforcement.

Item 2

§ 195-2 Definitions, amend as follows:

AUTHORIZED ENFORCEMENT AUTHORITY

The Conservation Commission and its employees or agents designated to enforce this by-law. For permits pursuant to §195-7, where the Conservation Commission does not have jurisdiction over the land disturbance activity, the Planning Board is designated as the authorized enforcement authority. For illicit connections and discharges, the Board of Water & Sewer Commissioners is designated as the authorized enforcement authority.

ILLICIT CONNECTION

A surface or subsurface drain or conveyance, which allows an illicit discharge into the storm drain, including without limitation sewage, process wastewater, or wash water and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this by-law. Connections to the municipal storm drain system which constitute illicit discharges as defined below which exist at the time of enactment of this regulation are considered illicit connections.

ILLICIT DISCHARGE

Any direct or indirect discharge to the municipal storm drain system that is not composed entirely of stormwater, except as exempted in Section 7. The term does not include a discharge in compliance with an NPDES Storm Water Discharge Permit, or resulting from fire fighting activities exempted pursuant to Section 7 of this regulation.

Item 3

§ 195-4 Applicability, amend as follows:

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I

insert a new paragraph C

- C. **Illicit Discharges and Illicit Connections. Illicit discharges and connections shall include, but not be limited to: all flows of non-stormwater into the municipally owned storm drain system, a watercourse, and any waters of the Commonwealth located within the boundaries of the Town of Marblehead.**

Re-letter the existing paragraph “C” to “D”.

Item 4

§ 195-6 Regulations, amend as follows:

Each of the authorized enforcement authority**ies** may adopt and periodically amend rules and regulations to effectuate the purposes of this by-law **under their respective jurisdiction.** Prior to the adoption and subsequent amendment to the rules and regulations, if any, the authorized enforcement authority shall hold a public hearing. Notice of the time and place of the hearing, and of the subject matter, sufficient for identification, shall be published in a newspaper of general circulation in the Town once in each of two successive weeks, the first publication to be not less than 14 days before the day of the hearing. A copy of the adopted regulations shall be made available at the Office of the Town Clerk and as otherwise deemed appropriate by the authorized enforcement authority. Failure by the authorized enforcement authority to promulgate such rules and regulations shall not have the effect of suspending or invalidating this by-law.

Item 5

§ 195-7 Permits, **amend** as follows:

Change the title of the section to Permits/**Prohibitions.**

- A. Permit hereunder is required prior to any activity disturbing 40,000 or more square feet of land **or less than 40,000 square feet that is part of a larger common plan of development or sale, that will ultimately alter or disturb any land equal to or greater than 40,000 square feet. Where the Conservation Commission does not have jurisdiction over the land disturbance activity, the Planning Board is the land disturbance permit granting authority.** The site owner or his/her agent shall apply to the authorized enforcement

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authority for the permit. While application may be made by a representative, the permittee must be the owner of the site.

B. Illicit discharges and illicit connections shall be prohibited.

- (1) Illicit Discharges. No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into any storm drain system, into a watercourse, or into waters of the United States and/or Commonwealth.
- (2) Illicit Connections. No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.
- (3) Obstruction of the Municipal Storm Drain System. No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drain system without prior approval from the Marblehead Water and Sewer Commission.

C. Exemptions. The enforcement authority shall be permitted to adopt regulations which provide exemptions to § 195-7(B) and which do not render the foregoing prohibitions without meaning.

Item 6

§ 195-14 Enforcement, amend as follows:

B. Orders, add a new section 4.

4) Upon discovery of illicit discharges or illicit connections, the authorized enforcement authority may issue a written order to enforce the provisions of this by-law or the regulations promulgated thereunder, which may include:

- (a) elimination of illicit connections or discharges to the municipal storm drain system;
- (b) performance of monitoring, analyses, and reporting;
- (c) that unlawful discharges, practices, or operations shall cease and desist;
- and
- (d) remediation of contamination in connection;
- (e) payment of a fine to cover administrative and remediation costs; and
- (f) implementation of source control or treatment BMPs.

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If the enforcing person determines that abatement or remediation of contaminations is required and is the responsibility of the property owner, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Marblehead may at its option, undertake such work, and expenses times three thereof shall be charged to the violator.

Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town of Marblehead, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Marblehead Water & Sewer Commission within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Marblehead Water & Sewer Commission affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in G. L. Ch. 59, section 57 after the thirty-first day at which the costs first become due.

Or take any other action relative thereto. Sponsored Water and Sewer Commission

Article 36 MWRA Local Water System Assistance Program, Interest Free Loan, Water Distribution Improvements

To see if the Town will vote to appropriate a sum of money for the construction and reconstruction of the water distribution system, including all incidental or related costs; and to authorize the treasurer with the approval of the Board of Selectmen, to borrow said sum pursuant to G.L. c. 44, §§ 7 and 8 or any other enabling authority and to issue bonds or notes of the Town therefore, whether through the Massachusetts Water Recourse Authority ("MWRA") Local Financial Assistance Program or federal or state loan programs, and to authorize the Town to apply for, accept and expend any federal or state grants or loans that may be available for the project, and further, that any premium received by the Town upon the sale of any bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44 § 20, thereby reducing the amount authorized to be

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borrowed to pay such costs by like amount, or take any action relative thereto. Sponsored by the Water and Sewer Commission.

Article 37 Ban use of gas-powered Leaf Blowers

To see if the Town will vote to support a resolution banning the use of gas-powered leaf blowers by both private citizens and commercial landscapers throughout the Town of Marblehead, or take any other actions relative thereto. Sponsored by Myra Sussman and others.

Article 38 Annual Election of Town Officers.

To amend the Town Bylaw, Chapter 174 paragraph 1 changing the date of annual election of Town Officers by striking “Tuesday after the second Monday in May” to the third Tuesday after the first Monday in June each year, or take any other action relative thereto. Sponsored by Walter W. Horan and others.

Article 39 Extension of Elected Terms to Town Officials

A one-time extension of the Elected Terms to Town Officers in order to coincide with the June Special Election date. The transition year being 2020, or take any other action relative thereto. Sponsored by Walter W. Horan and others.

Article 40 Affordable Housing /Tax Title Foreclosures

To see if the Town will vote to appropriate, transfer or otherwise fund \$40,000 to be paid to the Affordable Housing Trust which is a 10% portion of the proceeds received from the sale of tax foreclosure properties, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 41 Release Funds from Transportation Network

To see if the Town will vote to appropriate or transfer from the reserve for appropriation Fund 27 for the purpose of implementing Transportation Infrastructure Enhancement Fund related to improvements to the rail trail, or take any other action relative thereto. Sponsored by the Finance Director.

Article 42 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

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Article 43 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 44 Proposed Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 45 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 46 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 47 Ratification of Salary Bylaw

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying certain positions, or take any other action relative thereto. Sponsored by the Compensation Committee.

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Article 48 Overnight Parking Ban

Be it resolved that the Town of Marblehead shall institute on or before November 15, 2019 an alternative to the annual Winter Parking Ban which allows for on street parking all winter EXCEPT for specific limited snow or other public emergency situations (e.g. the “Blue Light” Parking Systems implemented in most of the surrounding communities.) Such a plan shall also include a provision for the Selectmen to impose a Regular Parking Ban on those streets and byways that they determine must remain parking free all winter. This system shall be funded out of the available town budget, or take any other action relative to. Sponsored by John Liming and others.

Article 49 Sharing of Administrative Functions

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 71, § 37M and authorize consolidation of certain administrative functions, including but not limited to financial, personnel, and maintenance functions, of the school committee with those of the town, provided that such consolidation only occur upon a majority vote of the School Committee and a majority vote of the Board of Selectmen, or take any action relative thereto. Sponsored by the School Committee and the Board of Selectmen.

Article 50 Repairs to Fort Sewall

To see if the Town will vote to appropriate, transfer or otherwise fund a sum of money to fund improvements to Fort Sewall, and to raise said sum by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 51 Construct a New School

To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount sufficient to be expended under the direction of the Elbridge Gerry School Building Committee for the design and construction of a new Pre-K through Third Grade Elementary School with an approximate square footage of 81,935 square feet located at 40 Baldwin Road in Marblehead, Massachusetts inclusive of abatement and demolition of the existing school structures on said property; new parking lots, a multi-purpose field, and all other costs incidental and related thereto, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”). The Town acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined

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by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) 37.08 percent (%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA. Or take any other action relative thereto. Sponsored by the School Committee.

Article 52 Discontinue and Change of Use - Portion of Baldwin Road

To see if the Town will vote to discontinue and abandon that portion of Baldwin Road, so called, as shown on a plan dated January 29, 1958, entitled "Baldwin Road Alteration", including 5,176 square feet +/- and which said plan is on file in the office of the Town Clerk and further, that the use thereof is changed from municipal use to school use under the care, custody and control of the School Committee for school purposes; or take any other action relative thereto. Sponsored by the School Committee.

Article 53 Gerry School Reuse

To see if the Town will vote to change the use of the Gerry School building and grounds from school purposes to general municipal purposes and to transfer the care custody and control of same to the Board of Selectmen for further reuse as recommended by the Gerry School Reuse Committee and if appropriate as determined by the Board of Selectmen to further authorize the Board of Selectmen to sell the Gerry School building and land in a manner that they determine to be the most beneficial to the Town, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 54 Supplemental Appropriation for the Schools

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to supplement the School Department's operating budget for FY2020, contingent upon the passage of a Proposition 2 ½, so called, ballot question, or take any action relative thereto. Sponsored by the School Committee.

Article 55 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2019, or take any other action relative thereto. Sponsored by the Finance Director.

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You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place –

OLD TOWN HOUSE

1 Market Square

In Precinct 2 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 3 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 4 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 5 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 6 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

on Tuesday, the 14th day of May next A.D. 2019 (it being the second Tuesday after the first Monday in May) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

Selectmen 5 for 1 year term

Moderator 1 for 1 year term

Town Clerk 1 for 3 year term

Assessor 1 for 3 year term

Cemetery Commission 1 for 3 year term

Board of Health 1 for 3 year term

Housing Authority 1 for 5 year term

Library Trustee 2 for 3 year term

Library Trustee 1 for a 1 year un-expired term

Municipal Light Commission 2 for 3 year term

Planning Board 1 for 3 year term

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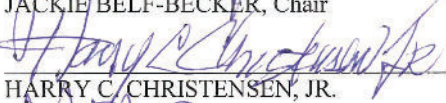
Recreation and Park Commission 5 for 1 year term
School Committee 2 for 3 year term
Water & Sewer Commission 2 for 3 year term
Water & Sewer Commission 1 for 1 year un-expired term

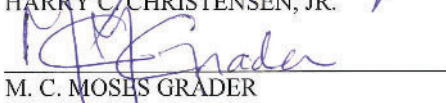
For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

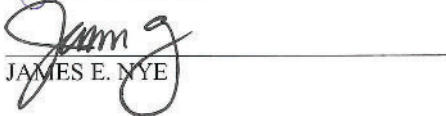
Given under our hands at Marblehead aforesaid this
21 day of February 2019.


JACKIE BELF-BECKER, Chair


HARRY C. CHRISTENSEN, JR.


M. C. MOSES GRADER


JUDITH R. JACOBI


JAMES E. NYE

Selectmen of Marblehead

A True Copy
Attest:

