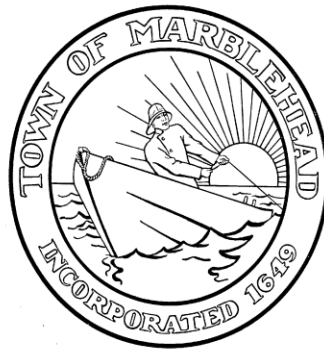




**ANNUAL
TOWN REPORT
OF THE YEAR 2014**

MARBLEHEAD, MASSACHUSETTS



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BOARD OF SELECTMEN

The Board of Selectmen is comprised of five members, each elected annually. Members of the Board of Selectmen are Chairman, Jackie Belf-Becker, Harry C. Christensen, Jr., Judith R. Jacobi, Bret T. Murray and James E. Nye. The Board meets on the second and fourth Wednesday of each month at 7:30 pm in the Selectmen's Meeting Room in Abbot Hall and as needed at other times. All meetings are open to the public.

The Abbot Hall repair and restoration of the clock tower and accessibility upgrades to Abbot Hall were completed in 2014. The main focus of the project was repairing the structural stability of the masonry tower. Work included re-pointing of the masonry and stone; repairs and replacement of roof and sidewall flashings; reconstruction and re-pointing and stabilization of the four bell tower turrets; repairs and refinishing of clock hands and faces; repairs or replacement and repainting of wood parts of the peak dormers; replacement of slate roof shingles; removal and replacement of weathervane support; reinstallation of weathervane and installation of lightning protection in the tower. The accessibility upgrades included new hardware, railings, signage, and installation of new handicapped parking space. The Town received several variances from the Massachusetts Architectural Access Board.

In 2014 the Town received a grant from the Massachusetts Historic Commission to contract with architects and engineers to conduct a conditions assessment and treatment recommendations for Fort Sewall. This grant was matched by funds from the Curtis Coffin Fund administered by the Recreation and Park Commission. This report was completed by the architectural firm of McGinley Kalsow of Somerville and the structural engineering firm of Structures North of Salem.

The Town conducted repairs on several Town owned buildings under the control of the Board of Selectmen including window painting and replacement at the Mary Alley Building, painting and lighting replacement in the Meeting Room at Mary Alley Building, new windows at the Central Fire Station and Police Station and the exterior painting of the Old Town House.

The Board of Selectmen voted to restore voting to the Old Town House. This will bring voting back after several years of voting at alternate locations due to accessibility issues which have been remedied.

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This year several employees of the Town left their positions: Teri McDonough, Council on Aging Director; Brendan Egan, Recreation and Park Director; and Jeff Chelgren, Town Administrator. The Board thanks them for their services and wishes them well. The Town also welcomes the following new employees: Lisa Hooper, Council on Aging Director; Tim Short, Recreation and Park Director. John McGinn, the Town's Finance Director for the past 10 years, was appointed Town Administrator in November.

The Board sadly acknowledges the death of Phil Sweeney, long time member of the Abbot Public Library Board of Trustees and the Chairman of the Electric Light Commission and also the passing of Naomi McIver former Town Treasurer.

As the local licensing authority, the Selectmen renewed and/or issued the following licenses concerning its licensed serving establishments:

- Annual All Alcoholic Restaurant (15)
- Annual All Alcoholic – Package Store (5)
- Annual All Alcoholic Fraternal Club (2)
- Annual All Alcoholic Club (3)
- Season All Alcoholic Club (2)
- Annual Wine & Malt – Package (1)
- Annual Wine & Malt Restaurant (7 Day) (5)
- Annual Common Victualler (40)
- Annual Entertainment (16)
- Sunday Entertainment (14)
- Second Hand Dealers (12)
- Automatic Amusement Device (14)
- Annual Auto Class II (1)
- Annual Lodging (3)
- Movie Theatre (1)

Several significant gifts were given to the town including a painting depicting the battle between the USS Constitution and the HMS Guerriere. This gift was given to the Town by the Speiss family of Marblehead. Additionally the Festival of Arts gifted a Beverly Seaman's sculpture entitled Winslow II. A gift of funds to be used for the creation of a repository for the Town of Marblehead historical documents and records under the control of the town's Historical Commission was present by Patricia Lausier on behalf of Ross and Rita Terrain. The Board is appreciative of these generous gifts.

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The Board would like to recognize the tremendous amount of time volunteers throughout the Town government and local philanthropic organizations devote to working for the benefit of Marblehead. In addition to thanking the volunteers for their time, the Board also thanks all of those who contributed financially to the various funds established for the benefit of the Town. Also the Board recognizes the efforts and dedication of our town employees who work extraordinarily well together.

The Board also thanks Rebecca Curran Cutting, Town Planner/Chief Procurement Officer; Kyle Wiley, Administrative Aide and the office staff Jennifer Smith and Jane Tricomi, for all their assistance this past year and extend our best wishes and thanks to the all of the citizens of the Town of Marblehead whom we faithfully and conscientiously strive to represent.

Faithfully yours,

Jackie Belf-Becker, Chair
Harry C. Christensen, Jr.
Judith R. Jacobi
Bret T. Murray
James E. Nye

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TOWN CLERK

Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the fifth day of May next A. D. 2014 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Pledge of Allegiance

To see if the Town will vote to amend Chapter 174 of the Town bylaws by adding a new section, 174-14, that would require the recitation of the United States Pledge of Allegiance at the beginning of any session of Town Meeting as follows: “§174-14 – Pledge of Allegiance. Each session of Town Meeting shall begin with the recitation of the United States Pledge of Allegiance.”, or take any other action relative thereto. Sponsored by Joan D. Cutler and others.

Article 2 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 3 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 4 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with

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Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 5 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

Article 6 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 7 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 8 Revolving Funds

To see if the Town will vote to authorize various revolving funds as required by M.G.L. c 44 s.53E ½, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 9 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 10 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for the several departments of the Town; to authorize the Board of Selectmen to trade old equipment as part of the purchase price; to determine

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whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Finance Committee.

Article 11 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 12 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 13 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 14 Storm Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction, reconstruction and maintenance of storm sewers for surface drainage purposes, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

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Article 15 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 16 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 17 Proposed Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 18 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 19 Compensation - Town Officers

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To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 20 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

Article 21 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2014 and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 22 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

Article 23 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2014, or take any other action relative thereto. Sponsored by the Finance Department.

Article 24 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2014, or take any other action relative thereto. Sponsored by the Finance Department.

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Article 25 Mooring Fees in Marblehead Waters.

To see if the Town will vote to amend Chapter 190, Section 190-5 which currently reads:

The Harbormaster shall collect from the applicant a mooring permit fee of \$6.50 per foot for Marblehead Harbor, Little Harbor, and Dolibers Cove. All other locations in Marblehead anchorage shall be assessed \$4 per foot. Working commercial fishermen shall have their permit fee abated to a rate of \$3 per foot upon approval of the Harbormaster. Such fee shall be assessed on a per-foot basis, measured from the stem in a straight line aft to the stem of the vessel. Booms, boomkins or pulpits are exempt from the measurement. The minimum mooring permit fee shall be \$10. The mooring permit fee for a float shall also be assessed on \$6.50 per lineal foot basis of the overall length. Said fee shall be collected before a mooring permit is issued. All fees collected by the Harbormaster shall be paid to the Town of Marblehead. All permits shall expire on the first day of February following the year of issue.

To read instead (~~Strikeout~~ text represents deleted language and **bold** and underline font represents proposed amendment.):

The Harbormaster shall collect from the applicant a mooring permit fee of \$6.50 per foot for Marblehead Harbor, Little Harbor, and Dolibers Cove. All other locations in Marblehead anchorage shall be assessed \$ **5.50** per foot. Working commercial fishermen shall have their permit fee abated to a rate of \$3.**00** per foot upon approval of the Harbormaster. Such fee shall be assessed on a per-foot basis, measured from the stem in a straight line aft to the stem of the vessel. Booms, boomkins or pulpits are exempt from the measurement. The minimum mooring permit fee shall be \$10.**00** the mooring permit fee for a float shall also be assessed on \$6.50 per lineal foot basis of the overall length. Said fee shall be collected before a mooring permit is issued. All fees collected by the Harbormaster shall be paid to the Town of Marblehead. All permits shall expire on the first day of February following the year of issue.

Or take any action relative thereto. Sponsored by the Harbors and Waters Board.

Article 26 Acquisition of Property: 89 Front Street

To see if the Town will vote to purchase, acquire or take by eminent domain, and to raise and appropriate a sum of money, either by appropriation, borrowing or otherwise, to fund said purchase, taking or acquisition, along with all legal costs associated therewith, the properties and building(s) located at 89 Front Street and

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Front Street, and more particularly as set forth in Town of Marblehead Assessor's Map 148 Parcel 57 and Parcel 56 respectively containing 0.680 acres of land more or less and 0.047 acres of land more or less, respectively, for the purpose of water related uses, or take any action relative thereto. Sponsored by the Harbors and Waters Board.

Article 27 Acquisition of Property: 247 Pleasant Street

To see if the Town will vote to purchase, acquire or take by eminent domain, and to raise and appropriate a sum of money, either by appropriation, borrowing or otherwise, to fund said purchase, taking or acquisition, along with all legal costs associated therewith, the property and building(s) located at 247 Pleasant Street, and more particularly described in a deed found at Book 14574 Page 133 recorded at the Essex South Registry of Deeds containing 24,266 square feet +/-, for library purposes, or take any action relative thereto. Sponsored by the Trustees of Abbot Public Library.

Article 28 Amend The Town of Marblehead General Bylaws by adding a new Chapter 157 Environmental Hazards: Reduction of Waste, Article I: Plastic Bag Reduction

To see if the Town will vote to approve an Amendment to the Town of Marblehead General Bylaws by adding a new CHAPTER 157 entitled, Environmental Hazards: Reduction of Waste, Article I: Plastic Bag Reduction, regarding the prohibition of the distribution and use of thin-film, single-use plastic carryout bags by retail establishments in the Town of Marblehead as follows:

Chapter 157: Environmental Hazards: Reduction of Waste

Article 1 Plastic Bag Reduction

§157-1 Purpose

The production and use of thin-film, single-use checkout bags have been shown to have significant detrimental impacts on the environment, including, but not limited to, contributing to the potential death of marine animals through ingestion and entanglement; contributing to pollution of the land environment; creating a burden to solid waste collection and recycling facilities; clogging storm drainage systems; and requiring the use of millions of barrels of crude oil nationally for their manufacture. The purpose of this bylaw is to eliminate the usage of thin-film, single-use plastic bags by all retail establishments in the Town of Marblehead thereby promoting the health and safety of the citizens of the Town through the preservation of the environment.

§157-2: Definitions

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The following words shall, unless context clearly indicates otherwise, have the following meanings:

“ASTM D6400”, the American Society for Testing and Materials (ASTM) International “Standard Specification for Compostable Plastics” which includes those plastics and products made from plastics that are designed to be composted under aerobic conditions in municipal and industrial aerobic composting facilities.

“ASTM D7081”, ASTM International “Standard Specification for Biodegradable Plastics in the Marine Environment” which includes those plastics and products that are designed to be biodegradable under the marine environmental conditions of aerobic marine waters or anaerobic marine sediments, or both.

“Carryout Bag” shall mean a bag provided by a store to a customer at the point of sale for the purpose of removing products purchased therein. Carryout Bags shall not include those bags, whether plastic or not, intended for the use by a customer for placing loose produce or other bulk food items to carry to the point of sale or checkout area of the store.

“Compostable Plastic Bag” shall mean a plastic bag that (1) conforms to the current ASTM D6400 specifications for compostability; (2) is certified and labeled as meeting the ASTM D6400 standard specifications by a recognized verification entity.

“Director”, the Director of Public Health or his/her designee.

“Marine Degradable Plastic Bag” shall mean a plastic bag that conforms to the current ASTM D7081 standard specification for marine degradability.

“Retail establishment” shall mean any commercial business facility that sells goods directly to the consumer including but not limited to grocery stores, pharmacies, liquor stores, “mini-marts,” and retail stores and vendors selling clothing, food and personal items.

“Reusable Bag” shall mean a bag with handles that is specifically designed for multiple reuse and is either (1) made of cloth or other washable fabric; or (2) made of durable plastic 3 mil in thickness; (3) or of some other durable material; (4) does not contain lead, cadmium, or any other heavy metal in toxic amounts.

“Thin-Film, Single-Use Plastic Bags” shall mean those bags typically with handles, constructed of high-density polyethylene (HDPE), low density polyethylene (LDPE), linear low density polyethylene (LLDPE), polyvinyl chloride (PVC), polyethylene terephthalate (PET), polypropylene (other than woven and non-woven polypropylene fabric) if said film is less than 3.0 mils (.0762mm) in thickness and which do not meet the ASTM D6400 and ASTM D7081 standard specifications.

§157-3 Thin-film, Single-Use Plastic Bags Prohibited

A. No retail establishment in the Town of Marblehead shall provide Thin-Film, Single-Use Plastic Bags to customers.

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B. If a retail establishment provides Carryout Bags to customers, the bags must be one of the following:

- (1) Recyclable paper bag, or
- (2) Reusable Carryout Bag, or
- (3) Bag made from a polymer which meets the specifications of ASTM D6400 and ASTM 7081, as defined herein.

C. Exception: Thin-film plastic bags typically without handles which are used to contain dry cleaning, newspapers, produce, meat, bulk foods, wet items and other similar merchandise are not prohibited under this bylaw.

§157-4 Enforcement; violations and penalties.

A. The Board of Health, the Director of Public Health and persons designated by the Director of Public Health shall have the authority to administer and enforce this bylaw.

B. Whoever violates any provision of this bylaw may be penalized by a non-criminal disposition process as provided in G.L. c. 40, §21D.

C. For the first violation, the Director of Public Health or its designee, upon determination that a violation has occurred, shall issue a written warning notice to the establishment which will specify the violation and the appropriate penalties in the event of future violations.

D. The following penalties shall apply

a. A fine of \$25 for the first violation following the issuance of a written warning notice.

b. A fine of \$50 for the second and any other violation that occurs after the issuance of a warning notice.

E. Fines are cumulative and each day or portion thereof shall constitute a separate offense. If more than one, each condition violated shall constitute a separate offense.

F. Whoever violates any provision of this bylaw may be penalized by indictment or on complaint brought in the district court. Except as may be otherwise provided by law and as the district court may see fit to impose, the maximum penalty for each offense shall be three hundred dollars (\$300.00).

§157-5 Severability; effective date.

A. Each section of this bylaw shall be construed as separate to the end that if any section, sentence, clause or phrase thereof shall be held invalid for any reason, the remainder of that bylaw and all other bylaws shall continue in full force.

B. This bylaw shall take effect twelve (12) months following the effective date of the bylaw to allow time for retail establishments to use their existing inventory of plastic checkout bags and to convert to alternative packaging materials.

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§157-6 Regulations

The Board of Health may adopt and periodically amend rules and regulations to effectuate the purposes of this by-law. Prior to the adoption and subsequent amendment to the rules and regulations, if any, the Board of Health shall hold a public hearing. Notice of the time and place of the hearing, and of the subject matter, sufficient for identification, shall be published in a newspaper of general circulation in the Town once in each of two successive weeks, the first publication to be not less than 14 days before the day of the hearing. A copy of the adopted regulations shall be made available at the Office of the Town Clerk and as otherwise deemed appropriate by the Board of Health. Failure by the Board of Health to promulgate such rules and regulations shall not have the effect of suspending or invalidating this by-law. Or take any other action relative thereto. Sponsored by the Board of Health.

Article 29 Amend the Town of Marblehead General Bylaws by adding a new Chapter 157 – entitled, Environmental Hazards: Reduction of Waste, Article II, Expanded Polystyrene Food and Beverage Containers Prohibited

To see if the Town will vote to approve an amendment to the Town of Marblehead General Bylaws by adding a new Chapter 157: Environmental Hazards: Reduction of Waste, Article II, Expanded Polystyrene Food and Beverage Containers Prohibited, regarding the prohibition of the distribution and use of expanded polystyrene food and beverage containers by food establishments in the Town of Marblehead as follows:

Chapter 157: Environmental Hazards: Reduction of Waste

Article II: Expanded Polystyrene Food and Beverage Containers Prohibited

§157- 7 Findings and Purpose

Expanded polystyrene food containers form a significant portion of the solid waste stream going into our landfills. Local landfills are running out of room; our future solid waste may need to be transported hundreds of miles to a landfill at a considerable cost. Expanded polystyrene are not biodegradable; once buried in a landfill, they will remain for centuries. The elimination of expanded polystyrene food and beverage containers is in the best interest of the health and welfare of the inhabitants of the Town of Marblehead.

§ 157-8 Definitions

As used in this article, the following terms shall have the meanings indicated:

“Disposable Food Service Container” shall mean single-use disposable products for serving or transporting prepared, ready-to-consume food or beverages, including, without limitation, take-out foods and/or leftovers from partially consumed meals

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prepared by a restaurant and/or retail food establishment. This includes, but is not limited to, plates, cups, bowls, trays, hinged or lidded containers, straws, cup lids, or utensils. It shall not include single-use disposable packaging for unprepared foods.

“Expanded Polystyrene” shall mean blown polystyrene (polystyrene that has been expanded or blown using a gaseous blowing agent into a solid foam) and expanded and extruded forms, which are thermoplastic petrochemical materials utilizing a styrene monomer and processed by any number of techniques including, but not limited to, fusion of polymer spheres (expandable bead polystyrene), injection molding, form molding, and extrusion-blow molding (extruded foam polystyrene), sometimes called Styrofoam, a Dow Chemical Co. trademarked form of polystyrene foam.

“Prepared Food” shall mean any food or beverage prepared on the restaurant and/or retail food establishment's premises using any cooking or food preparation technique. Prepared food shall not include any raw uncooked meat, fish or eggs unless provided for consumption without further food preparation. Prepared food may be eaten on or off the food establishment's premises. “Restaurant” shall mean any establishment which serves food for consumption whether on or off the premises and which may also maintain tables for the use of its customers.

“Retail Food Establishment” shall mean any establishment which sells food for consumption off the premises, including but not limited to grocery stores, theaters and all other food service establishments not included in the definition of a “Restaurant” in this section.

§157-9 Prohibition:

Expanded Polystyrene food or beverage containers shall not be used to package or serve food or beverages by Restaurants and or/Retail Food Establishments within the Town of Marblehead. This bylaw shall not apply to the packaging of uncooked meat, uncooked poultry, and/or uncooked fish.

§157- 10 List of available alternatives.

Not later than sixty (60) days following approval hereof by the Attorney General, the Board of Health shall adopt a list of available suitable affordable biodegradable/compostable or recyclable alternatives for each product type, which the Board of Health shall be updated regularly.

§157-11 Enforcement; violations and penalties.

A. The Board of Health, the Director of Public Health and persons designated by the Director of Public Health shall have the authority to administer and enforce this bylaw.

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B. Whoever violates any provision of this bylaw may be penalized by a non-criminal disposition process as provided in G.L. c. 40, §21D.

C. For the first violation, the Director of Public Health or its designee, upon determination that a violation has occurred, shall issue a written warning notice to the establishment which will specify the violation and the appropriate penalties in the event of future violations.

D. Thereafter, the following penalties shall apply

a. A fine of \$25 for the first violation following the issuance of a written warning notice.

b. A fine of \$50 for the second and any other violation that occurs after the issuance of a warning notice.

E. Fines are cumulative and each day or portion thereof shall constitute a separate offense. If more than one, each condition violated shall constitute a separate offense.

F. Whoever violates any provision of this bylaw may be penalized by indictment or on complaint brought in the district court. Except as may be otherwise provided by law and as the district court may see fit to impose, the maximum penalty for each offense shall be three hundred dollars (\$300.00).

§157-12 Severability; effective date.

A. Each section of this bylaw shall be construed as separate to the end that if any section, sentence, clause or phrase thereof shall be held invalid for any reason, the remainder of that bylaw and all other bylaws shall continue in full force.

B. This bylaw shall take effect twelve (12) months following the effective date of the bylaw to allow time for Restaurants and Retail Food Establishments to use their existing inventory of Expanded Polystyrene food or beverage containers and to convert to alternative materials.

§157-13 Regulations

The Board of Health may adopt and periodically amend rules and regulations to effectuate the purposes of this by-law. Prior to the adoption and subsequent amendment to the rules and regulations, if any, the Board of Health shall hold a public hearing. Notice of the time and place of the hearing, and of the subject matter, sufficient for identification, shall be published in a newspaper of general circulation in the Town once in each of two successive weeks, the first publication to be not less than 14 days before the day of the hearing. A copy of the adopted regulations shall be made available at the Office of the Town Clerk and as otherwise deemed appropriate by the Board of Health. Failure by the Board of Health to promulgate such rules and regulations shall not have the effect of suspending or invalidating this by-law.

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Or take any other action relative thereto. Sponsored by the Board of Health

Article 30 Flood Plain Amendment

To see if the town will amend the zoning bylaw as follows:

Amend Section 200-8(C) Floodplain District. *Which currently reads as follows:*
Floodplain District: The Floodplain District is herein overlay district. The district includes all special flood hazard areas within the Town of Marblehead designated as Zone A, AE, AO, and VE on the Essex County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA, successor to the U.S. Department of Housing and Urban Development, HUD) for the administration of the National Flood Insurance Program (NFIP). The map panels of the Essex County FIRM that are wholly or partially within the Town of Marblehead are panel numbers 25009C0419F, 25009C0438F, 25009C0439F, 25009C0443F, 25009C0532F, 25009C0551F, and 25009C0552 dated July 3, 2012 and as may be amended from time to time. The map indicates the one-hundred-year regulatory floodplain. The exact boundaries of the district may be defined by the one-hundred-year base flood elevations shown on the FIRM and further defined by the Flood Insurance Study report dated July 3, 2012. The FIRM and Flood Insurance Study report are on file with the Town Clerk, the Building Commissioner, and Conservation Commission.

To read instead (bold text added) 200-8(C) Floodplain District. “The Floodplain District is herein **established as an** overlay district. The district includes all special flood hazard areas within the Town of Marblehead designated as Zone A, AE, AO, and VE on the Essex County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA, successor to the U.S. Department of Housing and Urban Development, HUD) for the administration of the National Flood Insurance Program (NFIP). The map panels of the Essex County FIRM that are wholly or partially within the Town of Marblehead are panel numbers **25009C0419G, 25009C0438G, 25009C0439G, 25009C0443G, 25009C0532G, 25009C0551G, and 25009C055G** dated **July 16, 2014** and as may be amended from time to time. The map indicates the one-hundred-year regulatory floodplain. The exact boundaries of the district may be defined by the one-hundred-year base flood elevations shown on the FIRM and further defined by the Flood Insurance Study report dated **July 16, 2014**. The FIRM and Flood Insurance Study report are on file with the Town Clerk, the Building Commissioner, and Conservation Commission.”

Or take any other action relative thereto. Sponsored by the Planning Board

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Article 31 Amend Town Bylaw – Interest on Outstanding Water and Sewer Accounts

To see if the Town will amend the Town of Marblehead General Bylaws, Chapter 63, Section 63-8, Interest on outstanding water and sewer accounts which currently reads:

Except as otherwise provided by law, all water and sewer charges and bills shall be due within 30 days of the date of mailing. Such charges and bills remaining unpaid after the 90th day after mailing shall accrue interest at the rate of 14% per annum.

To read instead: (~~Strikeout~~ text represents deleted language and **bold** and underline font represents proposed amendment.)

Except as otherwise provided by law, all water and sewer charges and bills shall be due within 30 days of the date of mailing. Such charges and bills remaining unpaid after the **30th** day after **the** mailing shall accrue interest at the rate of 14% per annum.

Or take any action relative thereto. Sponsored by the Water and Sewer Commission.

Article 32 Landfill Regulatory Compliance Activities

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, engineering, and any other services related to the old landfill; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Health.

Article 33 Massachusetts Community Preservation Act Acceptance thereof.

To see if the Town will accept Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation and preservation of open space, the acquisition, creation, preservation, rehabilitation and restoration of historic resources, the acquisition, preservation, rehabilitation and restoration of land for recreational use, the acquisition, creation, preservation and support of community housing, and the rehabilitation and restoration of such open space and community housing that is acquired or created as provided under said Act; to determine the amount of such surcharge on real property as a percentage of the annual real estate tax levy against

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real property and the fiscal year in which such surcharge shall commence; to determine whether the Town will accept any of the exemptions from such surcharge permitted under Section 3(e) of said Act; or take any other action relative thereto. Sponsored by Nancy Starr Campbell and others.

Article 34 Waterside Cemetery, Veterans Lot

To allow wreaths to be put on headstones and to allow in ground planting of flowers. Or take any other action relative thereto. Sponsored by Rose McCarthy and others.

Article 35 Waterside Cemetery

To allow wreaths to be put on headstones and allow in ground planting of flowers. Or take any other action relative thereto. Sponsored by Rose McCarthy and others.

Article 36 Waive Permit for the Marblehead Housing Authority

That any and all building permits, plumbing permits and electrical permits be waived for the Marblehead Housing Authority and any contractor performing work for the Marblehead Housing Authority, for the purpose of improving the existing conditions at its low income housing complexes for elderly, disabled, and low income families. Or take any other action relative thereto. Sponsored by Pamela Foye and others.

Article 37 Prohibit the Town from Requiring Pre-Injury Release with Certain Provisions

The Town of Marblehead, including all of its agencies and departments, shall not require the execution of a pre-injury release that includes any of the following terms, nor seek to enforce any of the following terms from a pre-injury release executed prior to the approval of this bylaw:

- a. a term releasing pre-injury claims other than negligence;
- b. a term releasing claims that do not arise out of the program or activity for which the pre-injury release was submitted;
- c. a term releasing any individual or organization who/that is not an agent, employee or volunteer of the Town of Marblehead involved with the program or activity for which the pre-injury release was submitted. Or take any other action relative thereto. Sponsored by Terence P. Reilly and others.

Article 38 Crosswalk at Tedesco and Leggs Hill Road

The undersigned registered voters of the town of Marblehead request that an additional crosswalk be placed on Tedesco Street, preferably near the intersection of

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Leggs Hill Road and Tedesco Street, to assist residents of Tedesco and the many surrounding streets in crossing this busy street. There are now two crosswalks, one at Tedesco Country Club and one at Longview Drive. The addition of the YMCA has created a substantial increase in foot traffic, and this, along with the regular amount of joggers and walkers in the area, has created an unsafe situation for residents. The YMCA had estimated a membership of approximately 8,500 when they first opened several years ago. Currently, membership is almost doubled, at approximately 15,000. Also, with the new Glover School now open, there is an even greater need to provide children and families with one additional crosswalk. The two crosswalks at the above-mentioned locations are not effectively serving the residents of this town. We respectfully ask the town of Marblehead to appropriate the necessary funds to provide a third crosswalk around the area of Leggs Hill Road to resolve this problem. Thank you. Or take any other action relative thereto. Sponsored by Dara VanRemoortel and others.

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 2 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 3 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 4 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 5 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 6 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

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on Tuesday, the 13th day of May next A.D. 2014 (it being the second Tuesday after the first Monday in May) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

- 5 Selectmen for 1 year
- 1 Moderator for 1 year
- 1 Assessor for 3 years
- 1 Cemetery Commissioner for 3 years
- 1 Board of Health for 3 years
- 1 Housing Authority for 5 years
- 2 Library Trustees for 3 years
- 1 Light Commissioner for 3 years
- 1 Light Commissioner for 1 year un-expired term
- 2 Planning Board for 3 years
- 5 Recreation and Park for 1 year
- 2 School Committee for 3 years
- 1 School Committee for a 1 year un-expired term
- 2 Water and Sewer for 3 years

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this 19th day of February 2014.

JACKIE BELF-BECKER, Chair

HARRY C. CHRISTENSEN, JR.

JUDITH R. JACOBI

BRET T. MURRAY

JAMES E. NYE

Selectmen of Marblehead

True Copy

Attest: Doug Perry, Constable

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Town of Marblehead Annual Town Meeting Monday May 5, 2014

With A quorum met the Moderator called the 2014 Annual Town Meeting to order at 7:10PM

Article 1 Pledge of Allegiance

Voted: To amend Chapter 174 of the Town Bylaws by adding a new section, 174-14, that would require the recitation of the United States Pledge of Allegiance at the beginning of any session of Town Meeting as follows: “§174-14 – Pledge of Allegiance.”.

Article 2 Articles in Numerical Order

Voted: That the articles be taken up in their numerical order.

Article 3 Reports of Town Officers and Committees

Voted: To receive the report of the Town Accountant, the reports of the Town Officers, and Special Committees.

Article 4 Assume Liability

Voted: To assume liability in the manner provided by Section 29 of Chapter 91 of the General laws as most recently amended by Chapter 5, Acts of 1995, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section II of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Article 5 Accept Trust Property

Voted: That the Town shall credit all interest earned on the Elaine Hoff Sorensen Trust Fund created by a gift to the Abbot Public Library in the amount of \$150,000 on June 27, 2013.

Article 6 Lease Town Property

Voted: To allow the Board of Selectmen and School Committee to let or lease such land, buildings or structures owed by the Town on such terms as they may determine.

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Article 7 Unpaid Accounts

Voted: To authorize the payment of \$570.00 for the payment of any unpaid accounts brought forward from previous years from the following grants, capital funds, revolving funds or Article 26, May 2013 Annual Town Meeting – Expenses of Several Departments as follows:

Article 39, 2011 Glover School Construction	\$210.00
School Lunch Fund	110.00
METCO Grant	<u>250.00</u>
	\$570.00

Article 8 Revolving Funds

Voted: To continue the authorization of the following revolving funds as required by M.G.L. C.44, s.53E 1/2 as recommended by the Board of Selectmen.

1. Historical Commission Gift Shop Revolving Fund in the amount of \$13,000 in fiscal 2015 for the use of the Historical Commission to be taken from Historical Commission revenues from the sale of items at the gift shop operated by said commission; said appropriation to be used for expenses of operating said gift shop; and expended by the Commission.
2. Recreation and Park Revolving Fund in the amount of \$300,000 in fiscal 2015 for the use of the Recreation and Park Commission to be taken from revenues in connection with recreation programs and activities including teen center, program fees, rentals, miscellaneous sales, promotional fees, \$5.00 of out of town parking fees charged on weekends and various recreational fund raising events; said appropriation to be used for the expense of said activities including equipment and promotions; and expended by the Commission.
3. Council on Aging Revolving Fund in the amount of \$250,000 in fiscal 2015 for the use of the Council on Aging Board of Directors to be taken from revenues in connection with the meals on wheels, and nutrition programs, mini-bus donations, trips, miscellaneous programs, instructional classes, recreational programs, games and tournaments, luncheons and entertainment, and other activities including program fees, fund raising, rentals, miscellaneous sales and promotional fees; said appropriation to be used for the expense of said activities and trips, including equipment and promotions; and expended by the Council on Aging Board of Directors.
4. Dog Officer/Animal Control Officer Revolving Fund in the amount of \$20,000 in fiscal 2015 for the use of the Dog Officer to be taken from revenues in connection with fees, reimbursements, deposits and refunds of animal medical expenses including spay and neuter expenses, miscellaneous other sales and various

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fund raising events; said appropriation to be used for the expense of said programs and activities including medical bills, animal food, pet supplies and equipment, and promotional expenses; and expended by the Dog Officer/ Animal Control Officer.

5. RAD Program Revolving Fund in the amount of \$7,500 in fiscal 2015 for the use of the Police Chief to be taken from revenues in connection with tuition, fees, reimbursements, miscellaneous sales, gifts and donations of the RAD program; said appropriation to be used for the expense of said program including salaries and expenses including equipment.

6. School Tuition Revolving Fund in the amount of \$46,500 in fiscal 2015 for the use of the School Committee to be taken from revenues in connection with tuition's from nonimmigrant foreign students; said appropriation to be used for the expenses of instruction including salaries, instructional supplies and equipment.

7. Commercial Waste Revolving Fund in the amount of \$450,000 in fiscal 2015 for the use of the Board of Health to be taken from revenues in connection with commercial waste disposal receipts; said fund to be expended for the cost of solid waste disposal.

8. Conservation Fines Revolving Fund in the amount of \$10,000 in fiscal 2015 for the use of the Conservation Commission to be taken from revenues in connection with receipts collected from fines assessed by the commission; said fund to be expended for remediation of wetlands violations and for the care and maintenance of lands under the control and jurisdiction of the Conservation Commission.

9. Sump Pump Improvement Revolving Fund in the amount of \$25,000 in fiscal 2015 for the use of the Sewer and Water Commission; to be taken from revenues in connection with receipts collected from money received as a result of permitting fees; said fund to be expended for the aid in removal of sump pumps currently tied into the sewer system.

10. Special Education Revolving Fund in the amount of \$500,000 in fiscal 2015 for the use of the School Committee; revenues to be taken from tuition collected for special education students tuitioned in to the Marblehead Public Schools and from funds collected to pay for the other special education contracted services for out of district special education students being provided service through the North Shore Special Education Consortium and other approved special education public and private placements; said funds to be expended on costs directly related to the special education programs provided to these out of district students.

11. Storm Water By-Law Revolving Fund in the amount of \$10,000 in fiscal 2015 for the use of the conservation Commission; to be taken from revenues in connection with receipts collected from application fees associated with the town's storm water management and erosion control regulations; said funds to be expended for expenses related to the enforcement and administration of the Storm water By-Law.

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ARTICLE 9 Walls and Fences

Voted: That \$7,500.00 is appropriated for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; and that the Board of Selectmen is authorized to acquire by purchase, eminent domain or otherwise any land or easement necessary therefor.

Article 10 Purchase of Equipment of Several Departments

Voted: That the sum of \$424,615.00 be appropriated, and to meet this appropriation; \$45,000.00 is to be transferred from Sewer Retained Earnings and \$379,615.00 is to be raised by taxation. To include the following:

Waste Collection Department

1 Hauling Tractor

Park Department

1 Plow

1 Loader Tractor

Highway Department

1 Dump Truck

1 Pick-up Truck w/plow

Loader Tires

School

1 Passenger Van

Sewer Department

1 Generator (1)

Police

Police Vehicles

(1)From Sewer Retained Earnings

Article 11 Capital Improvements for Public Buildings

Voted: That the sum of \$285,474.00 be appropriated. \$260,000.00 to be raised by taxation and \$25,474.00 to be taken from the sale of lots fund.

Abbot Library

Cupola Repair

Old Town House

Paint Exterior

Tower Way Garage

Replace 2 Door Lift Motors

Replace Heating Unit

Fire Department

Exterior Painting

Replace Windows

Multiple Buildings

Replace Defibrillators

Park & Recreation

Repair Storage Areas

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Upgrade Lighting

Divider for Game Room

Traffic Signals

34 LED Traffic Lights

Replace Terminal Box Hewitt St

Various Traffic Light Equipment

Cemetery (1)

12 Ft. Ramps

Water System Upgrade

Schools

Security & Safety Initiatives

Bell School Carpet

HVAC Upgrades All Buildings

1 Sale of Lots

Article 12 Water Department Construction

Voted: That the sum of \$877,700.00 is appropriated from water retained earnings to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies, and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase eminent domain or otherwise any lands or easements necessary.

Article 13 Sewer Department Construction

Voted: that the sum of \$631,237.00 is appropriated from sewer retained earnings to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewage disposal, pump stations, original pumping station equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies, and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

Article 14 Storm Drainage Construction

Voted: That \$324,000.00 is appropriated from taxation for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage purposes, including engineering services in connection therewith, to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Water and Sewer Commission.

Article 15 Water and Sewer Commission Claims

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Voted: To authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on the account of acts which may have occurred during the construction of the Water, sewer and storm water system.

Article 16 Proposed Reclassification and Pay Schedule (Administrative)

Voted: To amend the Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to waive Section 8 of the 1955 Salary By-Law as last amended, by striking out the pay schedule as it relates to administrative personnel, substitute in place thereof the following new pay schedule as it relates to said personnel:

ADMINISTRATIVE SALARY SCHEDULE						
Effective July 1, 2014 - 1%						
Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5
59	Town Administrator	1783.81	1931.51	2079.20	2226.86	2374.54
58		1605.76	1738.89	1872.01	2005.14	2138.26
57	Dir Finance/Town Accountant Police Chief Fire Chief Supt Water/Sewer	1446.02	1565.86	1685.62	1805.47	1925.27
56	Assistant Assessor Director Public Health Director Library	1299.62	1407.75	1515.93	1624.09	1732.26
55	Harbormaster Supt Recreation/Park Building Commissioner Director Public Works Assistant Supt Water/Sewer Engineering & Conservation Adm Assistant Director Accounting Director Council on Aging Town Planner	1169.80	1267.15	1364.51	1461.85	1559.20
54	Assistant Director Revenue	1053.31	1140.25	1227.23	1314.18	1401.12

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	Assistant Director Library Asst Director/Public Works Public Health Nurse Plumbing Inspector Wire Inspector					
53	Superintendent Cemetery Local Inspector Building Recreation Supervisor Assistant Wire Inspector Office Manager Sewer/Water Payroll Administrator Asst Director/Tree Warden	948.47	1026.69	1104.90	1183.13	1261.32
52	Assistant Revenue Officer Health Inspector Veterans Agent/Sealer Assistant Harbormaster Accounting & Website Assistant Administrative Aid Selectmen	890.23	951.81	1013.36	1074.96	1136.50
51	Dog Officer Accounting Assistant	845.30	900.22	955.14	1010.06	1064.98
50	Administrative Clerk	760.46	812.07	863.61	915.21	966.83
49		685.57	731.74	777.92	824.08	870.30

ADMINISTRATIVE SALARY SCHEDULE						
Effective June 30, 2015 - .5% (No-Cost Impact)						
Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5
59	Town Administrator	1792.73	1941.17	2089.60	2237.99	2386.42
58		1613.79	1747.58	1881.37	2015.16	2148.95
57	Dir Finance/Town Accountant Police Chief Fire Chief	1453.25	1573.69	1694.05	1814.50	1934.90

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	Supt Water/Sewer					
56	Assistant Assessor Director Public Health Director Library	1306.12	1414.79	1523.51	1632.21	1740.93
55	Harbormaster Supt Recreation/Park Building Commissioner Director Public Works Assistant Supt Water/Sewer Engineering & Conservation Adm Assistant Director Accounting Director Council on Aging Town Planner	1175.65	1273.48	1371.34	1469.16	1567.00
54	Assistant Director Revenue Assistant Director Library Asst Director/Public Works Public Health Nurse Plumbing Inspector Wire Inspector	1058.58	1145.95	1233.37	1320.75	1408.12
53	Superintendent Cemetery Local Inspector Building Recreation Supervisor Assistant Wire Inspector Office Manager Sewer/Water Payroll Administrator Asst Director/Tree Warden	953.21	1031.82	1110.42	1189.04	1267.63
52	Assistant Revenue Officer Health Inspector Veterans Agent/Sealer Assistant Harbormaster Accounting & Website Assistant Administrative Aid Selectmen	894.68	956.57	1018.43	1080.33	1142.18

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51	Dog Officer Accounting Assistant	849.53	904.72	959.91	1015.11	1070.31
50	Administrative Clerk	764.26	816.13	867.93	919.79	971.66
49		689.00	735.40	781.81	828.20	874.66

Article 17 Proposed Pay Schedule and Reclassification (Traffic Supervisors)

Voted: To increase the pay for Marblehead Traffic Supervisors, 1% effective July 1, 2014 and .5% effective June 30, 2015(no cost impact in FY15)

Article 18 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

Voted: To waive section 8 of the 1955 Salary By-Laws as last amended by Striking out the pay schedules as they relate to Seasonal and Temporary Personnel and Substitute in place thereof the following new pay schedules as they relate to said employees.

SEASONAL PERSONNEL PAY SCHEDULE Effective July 1, 2014 -1%					
GP	TITLE	DEPT	1	2	3
27	Sr Seasonal Harbor Asst	HM	704.92	748.94	793.03
26			661.63	702.99	744.31
25	Beach Supervisor Recreation Program Director Park Police	Rec/Park Rec/Park Rec/Park	619.89	658.41	697.17
24	Summer Acct Assistant Summer Programmer Asst Seasonal Harbor Asst	Finance Finance HM	582.78	619.89	657.00
23	Summer Acct Trainee Summer Programmer Trainee General Laborer III Recreation Specialist Recreation Leader, Sailing	Finance Finance Hwy/PW/Waste Rec/Park Rec/Park	548.74	583.15	617.55
22	General Laborer B Recreation Leader Lifeguard Seasonal Custodian	Sewer/Water Rec/Park Rec/Park Public Bld/Insp	527.16	553.78	580.48
21	Seasonal Laborer General Laborer B Data Entry Clerk	Cemetery Health Public Bldg/Insp	517.86	537.16	556.50
20	Summer Clerical Beach Maintenance Person	Finance Rec/Park	507.06	513.23	519.40

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	Forestry Worker Grounds Caretaker Recreational Instructor Seasonal Labor	Rec/Park/Tree Rec/Park/Tree Rec/Park Rec/Park/Tree			
2	General Labor C		481.74	503.41	
B	Custodian Summer Asst	Lib Dog Off	379.33	398.28	418.29
SEASONAL PERSONNEL PAY SCHEDULE Effective June 30, 2015 -.5%(No-Cost Impact)					
GP	TITLE	DEPT	1	2	3
27	Sr Seasonal Harbor Asst	HM	708.45	752.68	797.00
26			664.94	706.50	748.03
25	Beach Supervisor Recreation Program Director Park Police	Rec/Park Rec/Park Rec/Park	622.99	661.70	700.66
24	Summer Acct Assistant Summer Programmer Asst Seasonal Harbor Asst	Finance Finance HM	585.69	622.99	660.28
23	Summer Acct Trainee Summer Programmer Trainee General Laborer III Recreation Specialist Recreation Leader, Sailing	Finance Finance Hwy/PW/Waste Rec/Park Rec/Park	551.49	586.07	620.63
22	General Laborer B Recreation Leader Lifeguard Seasonal Custodian	Sewer/Water Rec/Park Rec/Park Public Bld/Insp	529.80	556.55	583.38
21	Seasonal Laborer General Laborer B Data Entry Clerk	Cemetery Health Public Bldg/Insp	520.45	539.85	559.29
20	Summer Clerical Beach Maintenance Person Forestry Worker Grounds Caretaker Recreational Instructor Seasonal Labor	Finance Rec/Park Rec/Park/Tree Rec/Park/Tree Rec/Park Rec/Park/Tree	509.59	515.80	522.00
2	General Labor C		484.15	505.93	
B	Custodian Summer Asst	Lib Dog Off	381.23	400.28	420.38

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TEMPORARY PERSONNEL PAY SCHEDULE EFFECTIVE JULY 1, 2014 – 1 %							
GP	TITLE	DEPT	1	2	3	4	5
26	Heavy Equipment Operator	Hwy, HM, Waste	688.49	728.88	769.29	809.68	842.08
25	Senior Clerk	Finance	619.89	658.53	697.17	735.82	774.47
24	General Clerk Vol/Comm Res Coord Prgm/Vol Coord E-911 Dispatch	Assr, Sel, Fire COA Library Sel	582.78	619.89	657.00	694.10	731.17
23	Special Clerk-Rev General Laborer III	Finance Health	548.74	583.15	617.55	651.94	686.36
22			527.16	553.78	580.48	607.09	633.81
21	Temporary Labor Temp Special Labor I	Cem, COA Library	517.86	537.16	556.50	575.84	595.16
20			507.06	513.23	519.40	525.60	531.76
14	Sr Staff Engineer	Eng	720.39	753.94	789.22	826.27	865.12
13	Tech Ser Librarian Adult Librarian Child Librarian Young Adult Librarian	Lib Lib Lib Lib	688.43	720.39	753.94	789.22	826.27
12	Asst Dog Officer	Pol-Dog Off	658.04	688.43	720.39	753.94	789.22
11	Sanitarian	Hlth	628.96	658.04	688.43	720.39	753.94
10			601.41	628.96	658.02	688.43	720.39
9	Special Labor C Library Para-Prof	Lib Lib	575.07	601.41	628.96	658.04	688.43
8			549.97	575.07	601.41	628.96	658.04
7	Special Clerk Library Tech Lib Tech or Tec Adm	Hlth, Assr Cem, Swr/Wtr Lib Lib	549.97	575.07	601.41	628.96	
6	Chauffeur	COA	549.97	575.07	601.41		
5	Sr. Library Asst General Clerk	Library Finance	549.97	575.07			
4			526.05	575.02			
3	Unclassified Labor Data Entry Oper	Public Bld/Insp	503.41	526.05			
2	Library Assistant	Library	481.74	503.41			
1	Temporary Clerk		461.15	481.74			
TEMPORARY PERSONNEL PAY SCHEDULE EFFECTIVE JUNE 30, 2015 – 0.5% (No-Cost Impact)							
GP	TITLE	DEPT	1	2	3	4	5
26	Heavy Equipment Operator	Hwy, HM, Waste	691.93	732.52	773.14	813.73	846.29
25	Senior Clerk	Finance	622.99	661.82	700.66	739.50	778.34
24	General Clerk Vol/Comm Res Coord Prgm/Vol Coord E-911 Dispatch	Assr, Sel, Fire COA Library Sel	585.69	622.99	660.28	697.57	734.82
23	Special Clerk-Rev General Laborer III	Finance Health	551.49	586.07	620.63	655.20	689.79
22			529.80	556.55	583.38	610.13	636.98
21	Temporary Labor Temp Special Labor I	Cem, COA Library	520.45	539.85	559.29	578.72	598.13
20			509.59	515.80	522.00	528.23	534.42
14	Sr Staff Engineer	Eng	723.99	757.71	793.17	830.40	869.45

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13	Tech Ser Librarian Adult Librarian Child Librarian Young Adult Librarian	Lib Lib Lib Lib	691.88	723.99	757.71	793.17	830.40
12	Asst Dog Officer	Pol-Dog Off	661.33	691.88	723.99	757.71	793.17
11	Sanitarian	Hlth	632.10	661.33	691.88	723.99	757.71
10			604.41	632.10	661.32	691.88	723.99
9	Special Labor C Library Para-Prof	Lib Lib	577.95	604.41	632.10	661.33	691.88
8			552.72	577.95	604.41	632.10	661.33
7	Special Clerk Library Tech Lib Tech or Tec Adm	Hlth, Assr Cem, Swr/Wtr Lib Lib	552.72	577.95	604.41	632.10	
6	Chauffeur	COA	552.72	577.95	604.41		
5	Sr. Library Asst Genearl Clerk	Library Finance	552.72	577.95			
4			528.68	552.72			
3	Unclassified Labor Data Entry Oper	Public Bld/Insp	505.93	528.68			
2	Library Assistant	Library	484.15	505.93			
1	Temporary Clerk		463.46	484.15			

Article 19 Compensation - Town Officers

Voted: That the yearly compensation of the Town Officer named in this article be as follows:

Town Clerk \$73,138.46

Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in his official capacity to be accounted for to the Town Revenue Officer.

That the Town Clerk as elected and having served in that position or as a Regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary.

Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll of December of that year. Only those in office on the determination date and qualified by their consecutive years of service, as described above, shall receive longevity pay for the calendar year.

Annual longevity for Town Clerk

Pay Schedule
Not less than 5 years \$300.00

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Not less than 10 years	400.00
Not less than 15 years	500.00
Not less than 20 years	600.00
Not less than 25 years	700.00
30 years and over	800.00

Article 20 Financial Assistance for Conservation

Voted: To Authorize the Conservation Commission and other proper officers of the Town to Apply for financial assistance from public and private sources to be expended by the Conservation Commission for the Purchase of vacant land and any other purpose authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the town for sums of money expended for such purposes, or both.

Article 21 Essex North Shore Agricultural and Technical School District

Voted: To approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District and appropriate the sum of \$225,411.00 for the town's assessment of the same to be expended by the School Committee.

Article 22 Available Funds Appropriate to Reduce Tax Rate

Voted: That the Sum of \$4,830,000.00 be appropriated for the use of the Assessors in making the Tax Rate.

From Free Cash	\$4,500,000.00
From Electric Surplus	<u>330,000.00</u>
	\$ 4,830,000.00

Article 23 Expenses of Several Departments - Item 1 Moderator

Voted: That the sum of \$100.00 be and hereby is appropriated for the Moderator as Follows:

Item 1 Officials Expense	\$100.00
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Article 23 Expenses of Several Departments - Items 2 3 4 5 6 Selectmen

Voted: That the sum of \$451,002.00 be and hereby is appropriated for the Selectmen as follows:

Item 2 Officials Expense	\$ 5,500.00
Item 3 Salaries & Wages	344,589.00

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Item 4 Expense	91,913.00
Item 5 Zoning Board Legal Services	7,000.00
Item 6 Out of State Travel	<u>2,000.00</u>
	\$451,002.00

Article 23 Expenses of Several Departments – Items 7 8 9 Finance Committee

Voted: That the Sum of \$14,494.00 be and hereby is appropriated for the Finance Committee as follows:

Item 7 Salaries & Wages	\$8,734.00
Item 8 Expense	5,585.00
Item 9 Local Travel	<u>175.00</u>
	\$14,494.00

Article 23 Expenses of Several Departments – Item 10 Reserve Fund

Voted: that the sum of \$144,000.00 be and hereby is appropriated for the reserve fund.

Article 23 Expenses of Several Departments – Items 12 13 Finance Department

Voted: that the sum of \$901,336.00 be and hereby is appropriated for the Finance Department as follows:

Item 12 Salaries & Wages	\$633,026.00
Item 13 Expense	<u>268,310.00</u>
	\$901,336.00

Article 23 Expenses of Several Departments – Items 17 18 19 20 Assessor

Voted: That the sum of \$297,329.00 be and hereby is appropriated for the Assessor as follows:

Item 17 Official Expense	\$300.00
Item 18 Salaries & Wages	192,844.00
Item 19 Expenses	103,785.00
Item 20 Local Travel	<u>400.00</u>
	\$297,329.00

Article 23 Expenses of Several Departments – Items 29 30 Town Counsel

Voted: That the Sum of \$81,725.00 be and hereby is appropriated for the Town Counsel as Follows:

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Item 29 Salaries & Wages	\$2,000.00
Item 30 Expense	<u>79,725.00</u>
	\$81,725.00

Article 23 Expenses of Several Departments – Item 35 Parking

Voted; That the sum of \$10,484.00 be and hereby is appropriated for the Parking Clerk Department as follows:

Item 35 Expense	\$10,484.00
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Article 23 Expenses of Several Departments – Items 39 40 Town Clerk

Voted: That the Sum of \$173,397.00 be and hereby is appropriated for the Town Clerk as follows:

Item 39 Salaries & Wages	\$164,360.00
Item 40 Expense	<u>9,037.00</u>
	\$173,397.00

Article 23 Expenses of Several Departments – Items 43 44 Election and Registration

Voted: That the sum of \$44,615.00 be and hereby is appropriated for the Election and Registration as follows:

Item 43 Salaries & Wages	\$22,750.00
Item 44 Expense	<u>21,865.00</u>
	\$44,615.00

Article 23 Expenses of Several Departments – Item 50 Planning Board

Voted: That the Sum of \$1,675.00 be and hereby is appropriated for the Election and Registration as follows:

Item 50 Expense	\$1,675.00
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Article 23 Expenses of Several Departments – Items 55 56 57 Public Buildings

Voted: That the Sum of \$195,295.00 be and hereby is appropriated for the Public Buildings as follows:

Item 55 Salaries & Wages	\$93,795.00
Item 56 Expense	101,100.00
Item 57 Local Travel	<u>400.00</u>
	\$195,295.00

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Article 23 Expenses of Several Departments – Item 59 Town Report

Voted: That the sum of \$4,300.00 be and hereby is appropriated for the Town Report to be expended by The Board of Selectmen.

Article 23 Expenses of Several Departments – Item 60 Town Audit

Voted: That the Sum of \$43,000.00 be and hereby is appropriated for the Town Audit to be expended by the Board of Selectmen.

Article 23 Expenses of Several Departments - Items 62 63 64 Police Department

Voted: That the Sum of \$3,401,908.00 be and hereby is appropriated for the Police Department as follows:

Item 62 Salaries & Wages	\$3,221,009.00
Item 63 Expense	175,899.00
Item 64 Indemnification of Officers	<u>5,000.00</u>
	\$341,908.00

Article 23 Expenses of Several Departments – Items 68 69 70 Fire Department

Voted: That the Sum of \$3,317,503.00 be and hereby is appropriated for the Fire Department as Follows:

Item 68 Salaries & Wages	\$3,068,383.00
Item 69 Expense	164,920.00
Item 70 Fire Alarm Expense	<u>84,200.00</u>
	\$3,317,503.00

Article 23 Expenses of Several Departments - Items 73 74 75 Building Inspection

Voted: That the Sum of \$499,365.00 be and hereby is appropriated for the Building inspection as follows:

Item 73 Salaries & Wages	\$474,510.00
Item 74 Expense	21,355.00
Item 75 Local Travel	<u>3,500.00</u>
	\$499,365.00

Article 23 Expenses of Several Departments - Item 80 Sealer of Weight and Measurers

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Voted: That the sum of \$250.00 be and hereby is appropriated for the Sealer of Weights and Measures as Follows:

Item 80 Expense	\$250.00
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Article 23 Expenses of Several Departments – Item 86 Animal Inspector

Voted: That the sum of \$2,400.00 be and hereby is appropriated for the Animal Inspector as follows:

Item 86 Salaries	\$2,400.00
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Article 23 Expenses of Several Departments – Item 101 School Department

Voted: That the Sum of \$31,787,615.00 be and hereby is appropriated for the School Department.

Article 23 Expenses of Several Departments – Items 105 106 Engineer

Voted: That the sum of \$136,792.00 be and hereby is appropriated for the Engineer as follows:

Item 105 Salaries & Wages	\$126,147.00
Item 106 Expense	<u>10,645.00</u>
	\$136,792.00

To meet this appropriation \$6,000 is to be transferred from Wetland filing fees and \$130,792.00 is to be taken from Taxation.

Article 23 Expenses of Several Departments – Items 112 113 Highway

Voted: That the sum of \$863,963.00 be and hereby is appropriated for the Highway as follows:

Item 112 Salaries & Wages	\$774,679.00
Item 113 Expense	<u>89,284.00</u>
	\$863,963.00

Article 23 Expenses of Several Departments - Item 116 Maintain Streets & Sidewalks

Voted: That the Sum of \$33,750.00 be and hereby is appropriated to maintain streets and sidewalks and said work to be done under the direction of the Director of Public Works and said sum of money to be expended by the Director of Public Works.

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Article 23 Expenses of Several Departments – Item 117 Snow Removal

Voted: That the sum of \$100,000.00 be and hereby is appropriated for the use of the Director of Public Works to cover all expenses incidental to snow removal.

Article 23 Expenses of Several Departments – Item 118 Street Lighting

Voted: That the sum of \$128,820.00 be and hereby is appropriated for the Street Lighting in accordance with Section 58, Chapter 164 of the Massachusetts General Laws.

Article 23 Expenses of Several Departments – Items 126 127 Waste Collection

Voted: That the sum of \$2,030,485.00 be and hereby is appropriated for the Waste Collection as follows:

Item 126 Salaries & Wages	\$305,662.00
Item 127 Expense	<u>1,724,823.00</u>
	\$2,030,485.00

Article 23 Expenses of Several Departments – Items 132 133 Drains

Voted: That the sum of \$110,165.00 be and hereby is appropriated for the Drains as follows:

Item 132	Salaries	\$105,015.00
Item 133	Expense	<u>5,150.00</u>
		\$110,165.00

Article 23 Expenses of Several Departments – Items 141 142 143 Cemetery

Voted: That the sum of \$332,297.00 be and hereby is appropriated for the Cemetery as follows:

Item 141 Officials Expense	\$300.00
Item 142 Salaries & Wages	310,151.00
Item 143 Expenses	<u>21,846.00</u>
	\$332,297.00

Article 23 Expenses of Several Departments - Items 148 149 Tree

Voted: That the sum of \$304,214.00 be and hereby is appropriated for the Tree Department as follows:

Item 148 Salaries & Wages	\$252,636.00
Item 149 Expense	<u>51,578.00</u>
	\$304,214.00

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Article 23 Expenses of Several Departments - Items 153 154 155 157 158

Health Department

Voted: That the sum of \$157,316.00 be and hereby is appropriated for the Health Department as follows:

Item 153 Officials Expense	\$ 400.00
Item 154 Salaries & Wages	138,229.00
Item 155 Expense	13,055.00
Item 157 Local Travel	1,632.00
Item 158 HAWC	<u>4,000.00</u>
	\$157,316.00

Article 23 Expenses of Several Departments - Item 162 Mental Health

Voted: That the sum of \$60,000.00 be and hereby is appropriated for the Mental Health Department as follows:

Item 162 Contractual Services	\$60,000.00
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Article 23 Expenses of Several Departments - Items 164 165 Council on Aging

Voted: That the sum of \$251,049.00 be and hereby is appropriated for the Council on Aging as follows:

Item 164 Salaries & Wages	\$247,590.00
Item 165 Expense	<u>3,459.00</u>
	\$251,049.00

Article 23 Expenses of Several Departments - Items 175 176 177 178 Veterans Benefits

Voted: That the sum of \$81,569.00 be and hereby is appropriated for the Veterans Benefits as follows:

Item 175 Salaries & Wages	\$60,226.00
Item 176 Expense	1,243.00
Item 177 Local Travel	1,100.00
Item 178 Benefits	<u>19,000.00</u>
	\$81,569.00

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Article 23 Expenses of Several Departments - Items 185 186 187 Library

Voted: That the sum of \$1,042,060.00 be and hereby is appropriated for the Abbot Public Library as follows:

Item 185 Salaries & Wages	\$ 787,914.00
Item 186 Expense	254,046.00
Item 187 Local Travel	<u>100.00</u>
	\$1,042,060.00

Article 23 Expenses of Several Departments - Items 190 191 192 Park Department

Voted: That the sum of \$798,182.00 be and hereby is appropriated for the Park and Recreation as follows:

Item 190 Salaries & Wages	\$ 580,499.00
Item 191 Expense	171,590.00
Item 192 Facility Expense	<u>46,093.00</u>
	\$ 798,182.00

Article 23 Expenses of Several Departments - Item 210 Memorial & Veterans Day

Voted: That the sum of \$5,650.00 be and hereby is appropriated for Memorial and Veterans Day, said sum of money to be expended by the Board of Selectmen.

Article 23 Expenses of Several Departments - Items 214 215 Maturing Bonds and Interest

Voted: That the sum of \$5,500,005.00 be and hereby is appropriated for the Maturing Bonds and Interest as follows:

Item 214 Maturing Debt	\$3,242,150.00
Item 215 Interest	<u>2,257,855.00</u>
	\$5,500,005.00

To meet this appropriation \$582,442.00 is to be transferred from Bond Premium reserved for appropriation and \$4,917,563.00 is to be raised by taxation.

Article 23 Expenses of Several Departments - Item 217 Contributory Retirement

Voted: That the sum of \$2,189,382.00 be and hereby is appropriated for the Contributory Retirement Fund.

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Article 23 Expenses of Several Departments - Item 218 Medicare

Voted: That the sum of \$570,000.00 be and hereby is appropriated for Medicare, to be expended by the Finance Director.

Article 23 Expenses of Several Departments – Item 219 Workmen’s Compensation

Voted: That the sum of \$315,000.00 be and hereby is appropriated to be added to the Workmen’s Compensation Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director to pay expenses of Workmen’s Compensation.

Article 23 Expenses of Several Departments - Item 220 Other Post Employment Benefits

Voted: That the sum of \$250,000.00 be and hereby is appropriated to be added to the Other Post Employment Benefits Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director.

Article 23 Expenses of Several Departments - Item 221 Group Insurance

Voted: That the sum of \$11,581,448.00 be and hereby is appropriated for Group Insurance to be expended by the Finance Director.

Article 23 Expenses of Several Departments - Item 222 Other Insurance

Voted: That the sum of \$503,057.00 be and hereby is appropriated for Other Insurance, to be expended by the Board of Selectmen.

Article 23 Expenses of Several Departments - Item 223 Salary Reserve

Voted: That the sum of \$110,770.00 be and hereby is appropriated for Salary Reserve, to be expended by the Board of Selectmen.

Article 23 Expenses of Several Departments - Item 224 Non Contributory Retirement

Voted: That the sum of \$113,896.00 be and hereby is appropriated for Non Contributory Retirement, to be expended by the Finance Director/Town Accountant.

Article 23 Expenses of Several Departments - Item 225 Energy Reserve

Voted: That the sum of \$533,544.00 be and hereby is appropriated for Energy Reserve, to be expended by the Board of Selectmen.

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Article 23 Expenses of Several Departments - Items 227 228 230 Sewer Department

Voted: That the sum of \$4,930,034.00 be and hereby is appropriated for the Sewer Department as follows:

Item 227 Salaries & Wages	\$ 662,210.00
Item 228 Expense	617,906.00
Item 230 South Essex Sewer District	<u>3,649,918.00</u>
	\$4,930,034.00

To meet this appropriation, \$4,930,034.00 is to be transferred from sewer receipts.

Article 23 Expenses of Several Departments - Items 231 232 235 Water Department

Voted: That the sum of \$3,392,420.00 be and hereby is appropriated for the Water Department as follows:

Item 231 Salaries & Wages	\$ 611,736.00
Item 232 Expense	577,658.00
Item 235 Metropolitan Water	<u>2,203,026.00</u>
	\$3,392,420.00

To meet this appropriation, \$3,392,420.00 is to be transferred from water receipts.

Article 23 Expenses of Several Departments - Item 236 Municipal Light Department

Voted: That the income from sales of electricity to private consumers, from electricity supplied to municipal buildings and electricity supplied for municipal power during the current fiscal year be appropriated for the Municipal Light Plant, the whole to be expended by the manager of the Municipal Lighting Plant, under the direction and control of the Municipal Light Board for the expense of the plant for said fiscal year as defined in Section 57 of Chapter 164 of the General Laws; and said Municipal Light Board is hereby further authorized to pay from income of the plant for the fiscal year such amounts as may be expended for extensions, reconstruction enlargements, or additions and sell or trade apparatus that has worn out its usefulness and is unfit for requirements during the fiscal year.

Article 23 Expenses of Several Departments - Items 238 239 241 Harbor Department

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Voted: That the sum of \$766,581.00 be and hereby is appropriated for the Harbor Department as follows:

Item 238 Salaries & Wages	\$330,018.00
Item 239 Expense	358,063.00
Item 241 Outlays	<u>78,500.00</u>
	\$766,581.00

To meet this appropriation, \$688,081.00 is to be transferred from harbor receipts and \$78,500.00 to be transferred from Harbor Retained Earnings.

Article 24 Supplemental Expenses of Several Departments

Voted: That this article be indefinitely postponed.

Article 25 Mooring Fees in Marblehead Waters.

Voted: To amend Chapter 190, Section 190-5 which currently reads:

The Harbormaster shall collect from the applicant a mooring permit fee of \$6.50 per foot for Marblehead Harbor, Little Harbor, and Dolibers Cove. All other locations in Marblehead anchorage shall be assessed \$4 per foot. Working commercial fishermen shall have their permit fee abated to a rate of \$3 per foot upon approval of the Harbormaster. Such fee shall be assessed on a per-foot basis, measured from the stem in a straight line aft to the stem of the vessel. Booms, boomkins or pulpits are exempt from the measurement. The minimum mooring permit fee shall be \$10. The mooring permit fee for a float shall also be assessed on \$6.50 per lineal foot basis of the overall length. Said fee shall be collected before a mooring permit is issued. All fees collected by the Harbormaster shall be paid to the Town of Marblehead. All permits shall expire on the first day of February following the year of issue.

To read instead (~~Strikeout~~ text represents deleted language and **bold** and underline font represents proposed amendment.):

The Harbormaster shall collect from the applicant a mooring permit fee of \$6.50 per foot for Marblehead Harbor, Little Harbor, and Dolibers Cove. All other locations in Marblehead anchorage shall be assessed \$ **5.50** per foot. Working commercial fishermen shall have their permit fee abated to a rate of **\$3.00** per foot upon approval of the Harbormaster. Such fee shall be assessed on a per-foot basis, measured from the stem in a straight line aft to the stem of the vessel. Booms, boomkins or pulpits are exempt from the measurement. The minimum mooring permit fee shall be **\$10.00** the mooring permit fee for a float shall also be assessed on \$6.50 per lineal foot basis of the overall length. Said fee shall be collected before

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a mooring permit is issued. All fees collected by the Harbormaster shall be paid to the Town of Marblehead. All permits shall expire on the first day of February following the year of issue.

Article 26 Acquisition of Property: 89 Front Street

Voted: That this article be indefinitely postponed.

Article 27 Acquisition of Property: 247 Pleasant Street

Voted: That this article be indefinitely postponed.

Article 28 Amend The Town of Marblehead General Bylaws by adding a new Chapter 157 Environmental Hazards: Reduction of Waste, Article I: Plastic Bag Reduction

Voted: To amend the Town of Marblehead General Bylaws by adding a new CHAPTER 157 entitled, Environmental Hazards: Reduction of Waste, Article I: Plastic Bag Reduction, regarding the prohibition of the distribution and use of thin-film, single-use plastic carryout bags by retail establishments in the Town of Marblehead as follows:

Chapter 157: Environmental Hazards: Reduction of Waste

Article 1 Plastic Bag Reduction

§157-1 Purpose

The production and use of thin-film, single-use checkout bags have been shown to have significant detrimental impacts on the environment, including, but not limited to, contributing to the potential death of marine animals through ingestion and entanglement; contributing to pollution of the land environment; creating a burden to solid waste collection and recycling facilities; clogging storm drainage systems; and requiring the use of millions of barrels of crude oil nationally for their manufacture. The purpose of this bylaw is to eliminate the usage of thin-film, single-use plastic bags by all retail establishments in the Town of Marblehead thereby promoting the health and safety of the citizens of the Town through the preservation of the environment.

§157-2: Definitions

The following words shall, unless context clearly indicates otherwise, have the following meanings:

“ASTM D6400”, the American Society for Testing and Materials (ASTM) International “Standard Specification for Compostable Plastics” which includes those plastics and products made from plastics that are designed to be composted under aerobic conditions in municipal and industrial aerobic composting facilities.

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“ASTM D7081”, ASTM International “Standard Specification for Biodegradable Plastics in the Marine Environment” which includes those plastics and products that are designed to be biodegradable under the marine environmental conditions of aerobic marine waters or anaerobic marine sediments, or both.

“Carryout Bag” shall mean a bag provided by a store to a customer at the point of sale for the purpose of removing products purchased therein. Carryout Bags shall not include those bags, whether plastic or not, intended for the use by a customer for placing loose produce or other bulk food items to carry to the point of sale or checkout area of the store.

“Compostable Plastic Bag” shall mean a plastic bag that (1) conforms to the current ASTM D6400 specifications for compostability; (2) is certified and labeled as meeting the ASTM D6400 standard specifications by a recognized verification entity.

“Director”, the Director of Public Health or his/her designee.

“Marine Degradable Plastic Bag” shall mean a plastic bag that conforms to the current ASTM D7081 standard specification for marine degradability.

“Retail establishment” shall mean any commercial business facility that sells goods directly to the consumer including but not limited to grocery stores, pharmacies, liquor stores, “mini-marts,” and retail stores and vendors selling clothing, food and personal items.

“Reusable Bag” shall mean a bag with handles that is specifically designed for multiple reuse and is either (1) made of cloth or other washable fabric; or (2) made of durable plastic 3 mil in thickness; (3) or of some other durable material ;(4) does not contain lead, cadmium, or any other heavy metal in toxic amounts.

“Thin-Film, Single-Use Plastic Bags” shall mean those bags typically with handles, constructed of high-density polyethylene (HDPE), low density polyethylene (LDPE), linear low density polyethylene (LLDPE), polyvinyl chloride (PVC), polyethylene terephthalate (PET), polypropylene (other than woven and non-woven polypropylene fabric) if said film is less than 3.0 mils (.0762mm) in thickness and which do not meet the ASTM D6400 and ASTM D7081 standard specifications.

§157-3 Thin-film, Single-Use Plastic Bags Prohibited

- B. No retail establishment in the Town of Marblehead shall provide Thin-Film, Single-Use Plastic Bags to customers.
- B. If a retail establishment provides Carryout Bags to customers, the bags must be one of the following:
 - (1) Recyclable paper bag, or
 - (2) Reusable Carryout Bag, or
 - (3) Bag made from a polymer which meets the specifications of ASTM D6400 and ASTM 7081, as defined herein.

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C. Exception: Thin-film plastic bags typically without handles which are used to contain dry cleaning, newspapers, produce, meat, bulk foods, wet items and other similar merchandise are not prohibited under this bylaw.

§157-5 Enforcement; violations and penalties.

- G. The Board of Health, the Director of Public Health and persons designated by the Director of Public Health shall have the authority to administer and enforce this bylaw.
- H. Whoever violates any provision of this bylaw may be penalized by a non-criminal disposition process as provided in G.L. c. 40, §21D.
- I. For the first violation, the Director of Public Health or its designee, upon determination that a violation has occurred, shall issue a written warning notice to the establishment which will specify the violation and the appropriate penalties in the event of future violations.
- J. The following penalties shall apply
 - a. A fine of \$25 for the first violation following the issuance of a written warning notice.
 - b. A fine of \$50 for the second and any other violation that occurs after the issuance of a warning notice.
- K. Fines are cumulative and each day or portion thereof shall constitute a separate offense. If more than one, each condition violated shall constitute a separate offense.
- L. Whoever violates any provision of this bylaw may be penalized by indictment or on complaint brought in the district court. Except as may be otherwise provided by law and as the district court may see fit to impose, the maximum penalty for each offense shall be three hundred dollars (\$300.00).

§157-6 Severability; effective date.

- C. Each section of this bylaw shall be construed as separate to the end that if any section, sentence, clause or phrase thereof shall be held invalid for any reason, the remainder of that bylaw and all other bylaws shall continue in full force.

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- D. This bylaw shall take effect twelve (12) months following the effective date of the bylaw to allow time for retail establishments to use their existing inventory of plastic checkout bags and to convert to alternative packaging materials.

§157-7 Regulations

The Board of Health may adopt and periodically amend rules and regulations to effectuate the purposes of this by-law. Prior to the adoption and subsequent amendment to the rules and regulations, if any, the Board of Health shall hold a public hearing. Notice of the time and place of the hearing, and of the subject matter, sufficient for identification, shall be published in a newspaper of general circulation in the Town once in each of two successive weeks, the first publication to be not less than 14 days before the day of the hearing. A copy of the adopted regulations shall be made available at the Office of the Town Clerk and as otherwise deemed appropriate by the Board of Health. Failure by the Board of Health to promulgate such rules and regulations shall not have the effect of suspending or invalidating this by-law.

Article 29 Amend the Town of Marblehead General Bylaws by adding a new Chapter 157 – entitled, Environmental Hazards: Reduction of Waste, Article II, Expanded Polystyrene Food and Beverage Containers Prohibited

Voted: To amend the Town of Marblehead General Bylaws by adding a new Chapter 157: Environmental Hazards: Reduction of Waste, Article II, Expanded Polystyrene Food and Beverage Containers Prohibited, regarding the prohibition of the distribution and use of expanded polystyrene food and beverage containers by food establishments in the Town of Marblehead as follows:

Chapter 157: Environmental Hazards: Reduction of Waste

Article II: Expanded Polystyrene Food and Beverage Containers Prohibited

§157- 8 Findings and Purpose

Expanded polystyrene food containers form a significant portion of the solid waste stream going into our landfills. Local landfills are running out of room; our future solid waste may need to be transported hundreds of miles to a landfill at a considerable cost. Expanded polystyrene are not biodegradable; once buried in a landfill, they will remain for centuries. The elimination of expanded polystyrene food and beverage containers is in the best interest of the health and welfare of the inhabitants of the Town of Marblehead.

§ 157-9 Definitions

As used in this article, the following terms shall have the meanings indicated:

“Disposable Food Service Container” shall mean single-use disposable products for serving or transporting prepared, ready-to-consume food or beverages, including,

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without limitation, take-out foods and/or leftovers from partially consumed meals prepared by a restaurant and/or retail food establishment. This includes, but is not limited to, plates, cups, bowls, trays, hinged or lidded containers, straws, cup lids, or utensils. It shall not include single-use disposable packaging for unprepared foods.

“Expanded Polystyrene” shall mean blown polystyrene (polystyrene that has been expanded or blown using a gaseous blowing agent into a solid foam) and expanded and extruded forms, which are thermoplastic petrochemical materials utilizing a styrene monomer and processed by any number of techniques including, but not limited to, fusion of polymer spheres (expandable bead polystyrene), injection molding, form molding, and extrusion-blow molding (extruded foam polystyrene), sometimes called Styrofoam, a Dow Chemical Co. trademarked form of polystyrene foam.

“Prepared Food” shall mean any food or beverage prepared on the restaurant and/or retail food establishment's premises using any cooking or food preparation technique. Prepared food shall not include any raw uncooked meat, fish or eggs unless provided for consumption without further food preparation. Prepared food may be eaten on or off the food establishment's premises. “Restaurant” shall mean any establishment which serves food for consumption whether on or off the premises and which may also maintain tables for the use of its customers.

“Retail Food Establishment” shall mean any establishment which sells food for consumption off the premises, including but not limited to grocery stores, theaters and all other food service establishments not included in the definition of a “Restaurant” in this section.

§157-10 Prohibition:

Expanded Polystyrene food or beverage containers shall not be used to package or serve food or beverages by Restaurants and or/Retail Food Establishments within the Town of Marblehead. This bylaw shall not apply to the packaging of uncooked meat, uncooked poultry, and/or uncooked fish.

§157- 12 List of available alternatives.

Not later than sixty (60) days following approval hereof by the Attorney General, the Board of Health shall adopt a list of available suitable affordable biodegradable/compostable or recyclable alternatives for each product type, which the Board of Health shall be updated regularly.

§157-13 Enforcement; violations and penalties.

A. The Board of Health, the Director of Public Health and persons designated by the Director of Public Health shall have the authority to administer and enforce this bylaw.

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B. Whoever violates any provision of this bylaw may be penalized by a non-criminal disposition process as provided in G.L. c. 40, §21D.

C. For the first violation, the Director of Public Health or its designee, upon determination that a violation has occurred, shall issue a written warning notice to the establishment which will specify the violation and the appropriate penalties in the event of future violations.

D. Thereafter, the following penalties shall apply

- a. A fine of \$25 for the first violation following the issuance of a written warning notice.
- b. A fine of \$50 for the second and any other violation that occurs after the issuance of a warning notice.

E. Fines are cumulative and each day or portion thereof shall constitute a separate offense. If more than one, each condition violated shall constitute a separate offense.

F. Whoever violates any provision of this bylaw may be penalized by indictment or on complaint brought in the district court. Except as may be otherwise provided by law and as the district court may see fit to impose, the maximum penalty for each offense shall be three hundred dollars (\$300.00).

§157-14 Severability; effective date.

A. Each section of this bylaw shall be construed as separate to the end that if any section, sentence, clause or phrase thereof shall be held invalid for any reason, the remainder of that bylaw and all other bylaws shall continue in full force.

B. This bylaw shall take effect twelve (12) months following the effective date of the bylaw to allow time for Restaurants and Retail Food Establishments to use their existing inventory of Expanded Polystyrene food or beverage containers and to convert to alternative materials.

§157-15 Regulations

The Board of Health may adopt and periodically amend rules and regulations to effectuate the purposes of this by-law. Prior to the adoption and subsequent amendment to the rules and regulations, if any, the Board of Health shall hold a public hearing. Notice of the time and place of the hearing, and of the subject matter, sufficient for identification, shall be published in a newspaper of general circulation in the Town once in each of two successive weeks, the first publication to be not less than 14 days before the day of the hearing. A copy of the adopted regulations shall be made available at the Office of the Town Clerk and as otherwise

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deemed appropriate by the Board of Health. Failure by the Board of Health to promulgate such rules and regulations shall not have the effect of suspending or invalidating this by-law.

Article 30 Flood Plain Amendment

Voted: To amend the zoning bylaw as follows:

Amend Section 200-8(C) Floodplain District. *Which currently reads as follows:* Floodplain District: The Floodplain District is herein overlay district. The district includes all special flood hazard areas within the Town of Marblehead designated as Zone A, AE, AO, and VE on the Essex County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA, successor to the U.S. Department of Housing and Urban Development, HUD) for the administration of the National Flood Insurance Program (NFIP). The map panels of the Essex County FIRM that are wholly or partially within the Town of Marblehead are panel numbers 25009C0419F, 25009C0438F, 25009C0439F, 25009C0443F, 25009C0532F, 25009C0551F, and 25009C0552G dated July 3, 2012 and as may be amended from time to time. The map indicates the one-hundred-year regulatory floodplain. The exact boundaries of the district may be defined by the one-hundred-year base flood elevations shown on the FIRM and further defined by the Flood Insurance Study report dated July 3, 2012. The FIRM and Flood Insurance Study report are on file with the Town Clerk, the Building Commissioner, and Conservation Commission.

To read instead (bold text added) 200-8(C) Floodplain District. “The Floodplain District is herein **established as an** overlay district. The district includes all special flood hazard areas within the Town of Marblehead designated as Zone A, AE, AO, and VE on the Essex County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA, successor to the U.S. Department of Housing and Urban Development, HUD) for the administration of the National Flood Insurance Program (NFIP). The map panels of the Essex County FIRM that are wholly or partially within the Town of Marblehead are panel numbers **25009C0419G, 25009C0438G, 25009C0439G, 25009C0443G, 25009C0532G, 25009C0551G, and 25009C0525G dated July 16, 2014** and as may be amended from time to time. The map indicates the one-hundred-year regulatory floodplain. The exact boundaries of the district may be defined by the one-hundred-year base flood elevations shown on the FIRM and further defined by the Flood Insurance Study report dated **July 16, 2014**. The FIRM and Flood Insurance Study report are on file with the Town Clerk, the Building Commissioner, and Conservation Commission.”

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Article 31 Amend Town Bylaw – Interest on Outstanding Water and Sewer Accounts

Voted: To amend the Town of Marblehead General Bylaws, Chapter 63, Section 63-8, Interest on outstanding water and sewer accounts which currently reads:

Except as otherwise provided by law, all water and sewer charges and bills shall be due within 30 days of the date of mailing. Such charges and bills remaining unpaid after the 90th day after mailing shall accrue interest at the rate of 14% per annum.

To read instead: (~~Strikeout~~ text represents deleted language and **bold** and underline font represents proposed amendment.)

Except as otherwise provided by law, all water and sewer charges and bills shall be due within 30 days of the date of mailing. Such charges and bills remaining unpaid after the 30th day after **the** mailing shall accrue interest at the rate of 14% per annum.

Article 32 Landfill Regulatory Compliance Activities

Voted: To appropriate a sum of \$114,600.00 to be expended by the Board of health for continued water quality monitoring, soil gas monitoring, risk assessment, engineering, and any other services related to the old landfill.

Article 33 Massachusetts Community Preservation Act Acceptance thereof.

Vote Failed: To accept Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts community Preservation act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation and preservation of open space, the acquisition, preservation, rehabilitation and restoration of historic resources, the acquisition, creation, preservation, rehabilitation and restoration of land for recreational use, the acquisition, creation, preservation and support of housing that is acquired or created as provided under said Act; that the amount of such surcharge on real property shall be 1% of the annual real estate tax levy against real property commencing in fiscal year 2015; and that the Town hereby accepts the following exemptions from such surcharge permitted under Section 3(e) of said Act: property owned and occupied as a domicile by any person who qualifies for low income housing or low or moderate income senior housing in the Town, as defined in Section 2 of said Act and \$100,000 of the Value of each taxable parcel of residential real property and commercial real property.

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Article 34 Waterside Cemetery, Veterans Lot

Vote Failed: To amend the regulations in Chapter 206 Cemeteries, Section 5 Veteran's lot by deleting the last sentence; "The lifting of the turf for flower beds is prohibited on any veteran's grave" and inserting the words "The placement of wreaths on the headstones and in the ground planting of flowers is allowed on any veteran's grave".

Article 35 Waterside Cemetery

Vote Failed: To amend the regulations in Chapter 206 Cemeteries, Section 9 Decoration of Plots by deleting the wording in section B and inserting the following: "The hanging of wreaths on the headstones and planting of in ground flowers are permitted".

Article 36 Waive Permit for the Marblehead Housing Authority

Voted: That this article be indefinitely postponed.

Article 37 Prohibit the Town from Requiring Pre-Injury Release with Certain Provisions

Vote Failed: That the by-laws of the Town of Marblehead be amended as follows: The Town of Marblehead, including all of its agencies and departments, shall not require the execution of a pre-injury release that includes any of the following terms, nor seek to enforce any of the following terms from a pre-injury release executed prior to the approval of this bylaw:

- a. a term releasing pre-injury claims other than negligence;
- b. a term releasing claims that do not arise out of the program or activity for which the pre-injury release was submitted;
- c. a term releasing any individual or organization who/that is not an agent, employee or volunteer of the Town of Marblehead involved with the program or activity for which the pre-injury release was submitted.

Article 38 Crosswalk at Tedesco and Leggs Hill Road

Counted Vote: For 183 Against 15

Voted: That an additional crosswalk be placed on Tedesco Street near the intersection of Leggs Hill Road to assist residents of Tedesco and the surrounding area in crossing this busy street, and that the Town of Marblehead provide the necessary funding by raising, appropriating, or transferring money from available funds at the end of the fiscal year, and take the necessary actions (including but not limited to a traffic and safety study to be presented to the Traffic and Safety

MARBLEHEAD TOWN REPORT 2014

Committee and Board of Selectmen) to construct said crosswalk. Approximate amount of funds requested for crosswalk and traffic study is \$20,000

At 10:45 PM the Moderator dissolved the 2014 Annual Town Meeting.

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Marblehead Massachusetts Annual Town Election Tuesday, May 13th, 2014

The Number of Votes Cast where as follows:

Precinct 1	400	15.7% of 2,551 Registered Voters
Precinct 2	381	14.4% of 2,543 Registered Voters
Precinct 3	312	13.2% of 2,365 Registered Voters
Precinct 4	347	13/4% of 2,590 Registered Voters
Precinct 5	272	11.2% of 2,435 Registered Voters
Precinct 6	333	13.8% of 2,408 Registered Voters
Total	2,045	13.6% of 14,992 Registered Voters

Canvas Completed at 10:15 pm

Selectmen 1 Year Term

Vote for not more than Five

Precinct	1	2	3	4	5	6	Total
Blanks	709	578	534	642	503	572	3527
Jackie Belf-Becker	249	250	203	213	187	218	1320
Harry C. Christensen, Jr.	242	262	196	206	163	208	1277
Judith R. Jacobi	276	274	217	231	176	230	1404
Bret T. Murray	236	268	191	191	148	199	1233
James E. Nye	276	284	218	249	182	235	1444
All Others	12	0	1	3	1	3	20
Total	2000	1905	1560	1735	1360	1665	10225

Moderator 1 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	89	83	83	101	69	86	511
Gary A. Spiess	309	298	229	246	202	246	1530
All Others	2	0	0	0	1	1	4
Total	508	503	389	393	301	376	2470

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Assessors 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	119	99	99	117	91	110	635
John P. Kelley	281	282	212	230	181	223	1409
All Others	0	0	1	0	0	0	1
Total	400	381	312	347	272	333	2045

Cemetery Commission 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	39	37	43	70	41	46	276
Rose Ann Wheeler McCarthy	130	125	101	125	120	123	724
William Henry James	231	219	168	152	111	164	1045
All Others	0	0	0	0	0	0	0
Total	400	381	312	347	272	333	2045

Board of Health 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	130	111	103	126	72	96	638
Todd Belfbecker	270	270	209	221	200	237	1407
All Others	0	1	0	0	0	0	0
Total	400	381	312	347	272	333	2045

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Abbot Public Library Trustees 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Blanks	518	495	406	458	354	427	2660
Ann M. McGreevy	275	261	212	231	188	237	1404
Susan Indresano	2	0	1	1	0	0	4
Zachary L. Newell	2	1	0	2	0	0	5
All Others	3	5	3	2	2	2	17
Total	800	762	624	694	544	666	4090

Municipal Light Commissioner 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	85	83	75	115	75	99	532
Calvin T. Crawford	142	108	90	106	88	98	632
Michael A. Tumulty	173	190	147	126	109	136	881
All Others	0	0	0	0	0	0	0
Total	400	381	312	347	272	333	2045

Municipal Light Commissioner 1 year Unexpired Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	134	117	118	131	97	113	710
Andrew F. Hadden	266	264	194	216	175	220	1335
All Others	0	0	0	0	0	0	1
Total	400	381	312	347	272	333	2045

Planning Board 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	328	320	258	291	237	277	1711
Phillip Helmes	249	230	193	207	156	200	1235
Robert J. Schaeffner	223	211	173	196	151	189	1143
All Others	0	1	0	0	0	0	1
Total	800	762	624	694	544	666	4090

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Housing Authority 5 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	123	108	110	129	88	113	671
Pamela J. Foye	277	273	201	218	182	219	1370
All Others	0	0	1	0	2	1	4
Total	400	381	312	347	272	333	2045

Recreation and Park Commission 1 Year Term

Vote for not more than Five

Precinct	1	2	3	4	5	6	Total
Blanks	692	625	593	717	554	618	3799
Linda A. Rice Collins	254	267	195	203	161	212	1292
Robert F. Jackson	258	246	191	200	161	208	1264
Derek Y. Norcross	272	259	197	217	177	223	1345
Charles Edward Osborne, Jr.	252	243	190	204	153	205	1247
Gerald P. Tucker, Jr.	264	261	194	193	153	199	1264
All Others	8	5	0	1	1	0	15
Total	2000	1906	1560	1735	1360	1665	10226

School Committee 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Blanks	145	145	131	159	106	106	792
Thomas F. Connolly	119	108	93	70	63	104	557
Michael K. Murphy	255	272	189	233	186	201	1336
Susanna Pierce Pratt	281	237	211	232	189	254	1404
All Others	8	5	0	1	1	0	15
Total	800	762	624	694	544	696	4090

School Committee 1 Year Unexpired Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	119	106	101	95	80	97	598
William C. Ackerman, II	281	275	210	249	190	235	1440
All Others	0	0	1	3	2	1	7
Total	400	381	312	347	272	333	2045

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Water & Sewer Commission 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Blanks	502	453	384	454	352	425	2570
Bradford Nick Freeman, Jr.	293	296	234	238	190	237	1488
John P. Doane	5	12	6	1	1	3	28
All Others	0	1	0	1	1	1	4
Total	800	762	624	694	544	666	4090

MARBLEHEAD TOWN REPORT 2014

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

SS.

To the Constables of the Town of Marblehead

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

Precinct 1	The Masonic Temple	62 Pleasant St.
Precinct 2	The Masonic Temple	62 Pleasant St.
Precinct 3	The Masonic Temple	62 Pleasant St.
Precinct 4	The Marblehead Community Center	10 Humphrey St.
Precinct 5	The Marblehead Community Center	10 Humphrey St.
Precinct 6	The Marblehead Community Center	10 Humphrey St.

on **TUESDAY, THE NINTH DAY OF SEPTEMBER, 2014**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
GOVERNOR	FOR THIS COMMONWEALTH
LIEUTENANT GOVERNOR	FOR THIS COMMONWEALTH
ATTORNEY GENERAL	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER AND RECEIVER GENERAL	FOR THIS COMMONWEALTH
AUDITOR	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	SIXTH DISTRICT
COUNCILLOR	SIXTH DISTRICT
SENATOR IN GENERAL COURT	THIRD ESSEX DISTRICT
REPRESENTATIVE IN GENERAL COURT	EIGHTH ESSEX DISTRICT
DISTRICT ATTORNEY	EASTERN DISTRICT
REGISTER OF PROBATE	ESSEX COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

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Given under our hands this 5th day of August, 2014.

Jackie Belf-Becker
Judith R. Jacobi
Bret T. Murray
James Nye
Marblehead Board of Selectmen

True Copy Attest:
Paul Minsky
Constable

MARBLEHEAD TOWN REPORT 2014

Commonwealth of Massachusetts State Primary Tuesday, September 9, 2014

The Number of Votes Cast were as follows:

Precinct 1	872	34.0% of 2,565 Registered Voters
Precinct 2	801	30.7% of 2,613 Registered Voters
Precinct 3	604	25.6% of 2,361 Registered Voters
Precinct 4	880	33.9% of 2,597 Registered Voters
Precinct 5	752	31.1% of 2,415 Registered Voters
Precinct 6	790	32.7% of 2,418 Registered Voters
Total	4,699	31.4% of 14,969 Registered Voters

Canvas Completed at 11:30 pm

REPUBLICAN PARTY

Senator in Congress

Precinct	1	2	3	4	5	6	Total
Blanks	44	37	30	38	30	43	222
Brian J. Herr	109	115	74	122	100	94	614
All Others	0	0	0	0	0	0	0
TOTALS	153	152	104	160	130	137	836

Governor

Precinct	1	2	3	4	5	6	Total
Blanks	4	2	1	0	1	3	11
Charles D. Baker	109	115	74	122	100	94	715
Mark R. Fisher	11	25	17	20	21	16	110
All Others	0	0	0	0	0	0	0
TOTALS	153	152	104	160	130	137	836

Lieutenant Governor

Precinct	1	2	3	4	5	6	Total
Blanks	34	29	17	26	27	24	157
Karyn E. Polito	119	122	87	134	103	113	678
All Others	0	1	0	0	0	0	1
TOTALS	153	152	104	160	130	137	836

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Attorney General

Precinct	1	2	3	4	5	6	Total
Blanks	39	35	25	34	24	37	194
John B. Miller	114	117	79	126	105	100	641
All Others	0	0	0	0	1	0	1
TOTALS	153	152	104	160	130	137	836

Secretary of State

Precinct	1	2	3	4	5	6	Total
Blanks	44	42	28	39	31	45	229
David D'Arcangelo	109	110	76	121	99	92	607
All Others	0	0	0	0	0	0	0
TOTALS	153	152	104	160	130	137	836

Treasurer

Precinct	1	2	3	4	5	6	Total
Blanks	44	45	28	36	27	41	221
Michael James Heffernan	109	107	76	124	103	95	614
All Others	0	0	0	0	0	1	1
TOTALS	153	152	104	160	130	137	836

Auditor

Precinct	1	2	3	4	5	6	Total
Blanks	45	50	30	44	38	44	251
Patricia S. Saint Aubin	108	102	74	116	92	92	584
All Others	0	0	0	0	0	1	1
TOTALS	153	152	104	160	130	137	836

Representative in Congress 6th District

Precinct	1	2	3	4	5	6	Total
Blanks	28	28	14	25	19	29	143
Richard R. Tisei	123	123	89	135	111	107	688
All Others	2	1	1	0	0	1	5
TOTALS	153	152	104	160	130	137	836

MARBLEHEAD TOWN REPORT 2014

Councillor 6th District

Precinct	1	2	3	4	5	6	Total
Blanks	50	49	34	50	35	50	268
Vincent Lawrence Dixon	103	103	70	110	95	87	568
All Others	0	0	0	0	0	0	0
TOTALS	153	152	104	160	130	137	836

Senator in General Court 3rd Essex District

Precinct	1	2	3	4	5	6	Total
Blanks	152	151	104	158	128	136	829
All Others	1	1	0	2	2	1	7
TOTALS	153	152	104	160	130	137	836

Representative in General Court 8th Essex District

Precinct	1	2	3	4	5	6	Total
Blanks	151	152	103	158	130	136	830
All Others	2	0	1	2	0	1	6
TOTALS	153	152	104	160	130	137	836

District Attorney Eastern District

Precinct	1	2	3	4	5	6	Total
Blanks	152	151	104	159	130	137	833
All Others	1	1	0	1	0	0	3
TOTALS	153	152	104	160	130	137	836

Register of Probate Essex County

Precinct	1	2	3	4	5	6	Total
Blanks	56	45	33	49	35	55	273
Michael E. Morales.	96	107	71	111	95	82	562
All Others	1	0	0	0	0	0	1
TOTALS	153	152	104	160	130	137	836

DEMOCRATIC PARTY

Senator in Congress

Precinct	1	2	3	4	5	6	Total
Blanks	237	200	155	266	177	228	1263
Edward J. Markey	481	448	343	452	442	423	2589
All Others	1	1	2	2	3	2	11
TOTALS	719	649	500	720	622	653	3863

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Governor

Precinct	1	2	3	4	5	6	Total
Blanks	4	2	1	0	1	3	11
Donald M. Berwick	109	115	74	122	100	94	715
Martha Coakley	283	277	217	286	198	235	1496
Steven Grossman	288	231	173	291	324	265	1572
All Others	0	1	0	0	0	1	2
TOTALS	719	649	500	720	622	653	3863

Lieutenant Governor

Precinct	1	2	3	4	5	6	Total
Blanks	252	206	161	271	192	245	1327
Leland Cheung	194	168	112	164	122	134	894
Stephen J. Kerrigan	188	194	153	177	189	181	1082
Michael E. Lake	85	81	74	104	117	92	553
All Others	0	0	0	4	2	1	7
TOTALS	719	649	500	720	622	653	3863

Attorney General

Precinct	1	2	3	4	5	6	Total
Blanks	68	77	53	96	60	61	415
Maura Healey	444	410	332	431	347	409	2373
Warren E. Tolman	207	162	115	193	215	183	1075
All Others	0	0	0	0	0	0	0
TOTALS	719	649	500	720	622	653	3863

Secretary of State

Precinct	1	2	3	4	5	6	Total
Blanks	234	210	136	270	180	213	1243
William Francis Galvin	5485	439	364	450	442	440	2620
All Others	0	0	0	0	0	0	0
TOTALS	719	649	500	720	622	653	3863

Treasurer

Precinct	1	2	3	4	5	6	Total
Blanks	167	150	100	194	97	139	847
Thomas P. Conroy	142	120	105	116	85	108	676
Barry R. Finegold	202	181	135	182	231	185	1116

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Deborah B. Goldberg	208	198	160	228	209	221	1224
All Others	0	0	0	0	0	0	0
TOTALS	719	649	500	720	622	653	3863

Auditor

Precinct	1	2	3	4	5	6	Total
Blanks	306	265	194	341	231	267	1604
Suzanne M. Bump	413	384	305	379	390	386	2257
All Others	0	0	1	0	0	0	1
TOTALS	719	649	500	720	622	653	3863

Representative in Congress 6th District

Precinct	1	2	3	4	5	6	Total
Blanks	5	3	2	1	5	3	19
John F. Tierney	146	175	148	138	160	160	927
Marisa A. DeFranco	9	7	6	4	6	9	41
John Patrick Devine	1	1	1	2	1	2	8
John J. Gutta	1	2	0	1	0	2	6
Seth W. Moulton	557	461	343	574	450	477	2862
All Others	0	0	0	0	0	0	0
TOTALS	719	649	500	720	622	653	3863

Councillor 6th District

Precinct	1	2	3	4	5	6	Total
Blanks	322	268	201	348	229	289	1657
Terrence W. Kennedy	452	420	331	418	424	421	2466
All Others	0	0	1	0	0	0	1
TOTALS	719	649	500	720	622	653	3863

Senator in General Court 3rd Essex District

Precinct	1	2	3	4	5	6	Total
Blanks	152	151	104	158	128	136	829
Thomas M. McGee	452	420	331	418	424	421	2466
All Others	0	0	1	0	0	0	1
TOTALS	719	649	500	720	622	653	3863

MARBLEHEAD TOWN REPORT 2014

Representative in General Court 8th Essex District

Precinct	1	2	3	4	5	6	Total
Blanks	203	174	139	236	138	182	1072
Lori A. Ehrlich	516	475	361	483	483	471	2789
All Others	0	0	0	1	1	0	2
TOTALS	719	649	500	720	622	653	3863

District Attorney Eastern District

Precinct	1	2	3	4	5	6	Total
Blanks	277	233	165	302	190	233	1400
Jonathan W. Blodgett	441	416	333	418	431	420	2460
All Others	1	0	2	0	0	0	3
TOTALS	719	649	500	720	622	653	3863

Register of Probate Essex County

Precinct	1	2	3	4	5	6	Total
Blanks	290	245	184	324	212	256	1511
Pamela Casey O'Brien	429	404	315	396	410	397	2351
All Others	0	0	1	0	0	0	1
TOTALS	719	649	500	720	622	653	3863

MARBLEHEAD TOWN REPORT 2014

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

Essex SS.

To the Constables of the Town of Marblehead

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in the State Election to vote at

Precinct 1	The Masonic Temple	62 Pleasant St.
Precinct 2	The Masonic Temple	62 Pleasant St.
Precinct 3	The Masonic Temple	62 Pleasant St.
Precinct 4	The Marblehead Community Center	10 Humphrey St.
Precinct 5	The Marblehead Community Center	10 Humphrey St.
Precinct 6	The Marblehead Community Center	10 Humphrey St.

on **TUESDAY, THE FOURTH DAY OF NOVEMBER, 2014**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

Senator in Congress	For This Commonwealth
Governor and Lieutenant Governor	For This Commonwealth
Attorney General	For This Commonwealth
Secretary of State	For This Commonwealth
Treasurer	For This Commonwealth
Auditor	For This Commonwealth
Representative in Congress.	Sixth District
Councillor	Sixth District
Senator in General Court	Third Essex District
Representative in General Court	Eighth Essex District
District Attorney.	Eastern District
Register of Probate.	Essex County

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the

MARBLEHEAD TOWN REPORT 2014

Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would eliminate the requirement that the state's gasoline tax, which was 24 cents per gallon as of September 2013, (1) be adjusted every year by the percentage change in the Consumer Price Index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.

A YES VOTE would eliminate the requirement that the state's gas tax be adjusted annually based on the Consumer Price Index.

A NO VOTE would make no change in the laws regarding the gas tax.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would expand the state's beverage container deposit law, also known as the Bottle Bill, to require deposits on containers for all non-alcoholic non-carbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines. The proposed law would not cover containers made of paper-based biodegradable material and aseptic multi-material packages such as juice boxes or pouches.

The proposed law would require the state Secretary of Energy and Environmental Affairs (EEA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.

The proposed law would increase the minimum handling fee that beverage distributors must pay dealers for each properly returned empty beverage container, which was 2¼ cents as of September 2013, to 3½ cents. It would also increase the minimum handling fee that bottlers must pay distributors and dealers for each properly returned empty reusable beverage container, which was 1 cent as of September 2013, to 3½ cents. The Secretary of EEA would review the fee amounts every five years and make appropriate adjustments to reflect changes in the consumer price index as well as changes in the costs incurred by redemption centers. The proposed law defines a redemption center as any business whose

MARBLEHEAD TOWN REPORT 2014

primary purpose is the redemption of beverage containers and that is not ancillary to any other business.

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemptions from accepting empty deposit containers. The proposed law would define small dealer as any person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain unclaimed container deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts.

The proposed law would take effect on April 22, 2015.

A YES VOTE would expand the state's beverage container deposit law to require deposits on containers for all non-alcoholic, non-carbonated drinks with certain exceptions, increase the associated handling fees, and make other changes to the law.

A NO VOTE would make no change in the laws regarding beverage container deposits.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would (1) prohibit the Massachusetts Gaming Commission from

MARBLEHEAD TOWN REPORT 2014

issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slots gaming under any such licenses that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of live greyhound races.

The proposed law would change the definition of “illegal gaming” under Massachusetts law to include wagering on the simulcasting of live greyhound races, as well as table games and slot machines at Commission-licensed casinos, and slot machines at other Commission-licensed gaming establishments. This would make those types of gaming subject to existing state laws providing criminal penalties for, or otherwise regulating or prohibiting, activities involving illegal gaming.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit casinos, any gaming establishment with slot machines, and wagering on simulcast greyhound races.

A NO VOTE would make no change in the current laws regarding gaming.

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

Employees who work for employers having eleven or more employees could earn and use up to 40 hours of paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

An employee could use earned sick time if required to miss work in order (1) to care for a physical or mental illness, injury or medical condition affecting the employee or the employee’s child, spouse, parent, or parent of a spouse; (2) to attend routine medical appointments of the employee or the employee’s child, spouse, parent, or parent of a spouse; or (3) to address the effects of domestic violence on the employee or the employee’s dependent child. Employees would earn one hour of

MARBLEHEAD TOWN REPORT 2014

sick time for every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employers, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were made applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employers would not have to pay employees for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period, the employee would not have to use earned sick time for the missed time, and the employer would not have to pay for that missed time. Employers would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

Employers could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the taking of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable.

Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support of another employee's exercise of such rights.

The proposed law would not override employers' obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as much paid time off, usable for the same purposes and under the same conditions, as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to

MARBLEHEAD TOWN REPORT 2014

prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned sick time.

The proposed law would take effect on July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

A NO VOTE would make no change in the laws regarding earned sick time.

QUESTION 5

Shall the state representative from this district be instructed to vote for legislation that replaces the state's restrictions on marijuana with a law that regulates the cultivation of and commerce in marijuana, by persons over the age of 21, in the same manner as laws that apply to the cultivation and sale of fruits, vegetables and herbs; such a law would (i) require persons covered by the law to take steps to prevent access to growing plants and marijuana by minors under the age of 18, (ii) punish distribution among and to such minors, (iii) retain for minors the civil offense of possessing one ounce or less of marijuana, and (iv) make no change to existing laws regarding driving while under the influence, "drug-free" schools and workplaces, and restrictions on smoking tobacco and marijuana products?

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 15th day of October, 2014

Jackie Belf-Becker
Bret T. Murray
James Nye
Harry C. Christensen
Marblehead Board of Selectmen

True Copy Attest:
Paul Minsky
Constable

MARBLEHEAD TOWN REPORT 2014

Commonwealth of Massachusetts State Election Tuesday, November 4, 2014

The Number of Votes Cast were as follows:

Precinct 1	1694	65.1% of 2,602 Registered Voters
Precinct 2	1663	63.3% of 2,626 Registered Voters
Precinct 3	1466	61.3% of 2,382 Registered Voters
Precinct 4	1769	67.7% of 2,612 Registered Voters
Precinct 5	1587	65.5% of 2,423 Registered Voters
Precinct 6	1641	67.3% of 2,440 Registered Voters
Total	10,170	68.9% of 1 Registered Voters

Canvas Completed at 9:36 pm

Senator in Congress

Precinct	1	2	3	4	5	6	Total
Blanks	94	64	64	72	56	70	420
Edward J. Markey	957	987	854	946	954	897	5595
Brian J. Herr	643	610	547	750	576	674	3800
All Others	0	2	1	1	1	0	5
Total	1694	1663	1466	1769	1587	1641	9820

Governor & Lieutenant Governor

Precinct	1	2	3	4	5	6	Total
Blanks	18	13	19	13	11	17	91
Baker & Polito	913	877	791	1071	897	981	5530
Coakley & Kerrigan	731	730	612	644	643	597	3957
Falchuk & Jennings	22	25	32	31	27	34	171
McCormick & Post	5	8	7	5	8	6	39
All Others	1	0	0	0	0	0	1
Total	1694	1663	1466	1769	1587	1641	9820

MARBLEHEAD TOWN REPORT 2014

Attorney General

Precinct	1	2	3	4	5	6	Total
Blanks	78	72	72	86	60	84	452
Maura Healey	987	969	862	945	960	905	5628
John B. Miller	629	621	532	738	567	652	3739
All Others	0	1	0	0	0	0	1
Total	1694	1663	1466	1769	1587	1641	9820

Secretary of State

Precinct	1	2	3	4	5	6	Total
Blanks	103	75	83	112	83	84	540
William Francis Galvin	957	987	854	946	954	897	5595
David D'Arcangelo	501	504	403	578	423	488	2897
Danile L. Factor	52	38	49	32	41	42	254
All Others	1	0	1	0	1	0	3
Total	1694	1663	1466	1769	1587	1641	9820

Treasurer

Precinct	1	2	3	4	5	6	Total
Blanks	121	104	105	130	85	115	660
Deborah B. Goldberg	823	828	739	802	896	800	4888
Michael James Heffernan	708	684	570	797	572	696	4027
Ian T. Jackson	42	47	52	40	34	30	245
All Others	0	0	0	0	0	0	0
Total	1694	1663	1466	1769	1587	1641	9820

Auditor

Precinct	1	2	3	4	5	6	Total
Blanks	178	152	145	191	143	171	980
Suzanne m. Bump	828	851	739	829	813	796	4856
Patricia S. Saint Aubin	638	613	529	709	581	629	3699
MK Merlice	50	47	52	40	80	45	284
All Others	0	0	1	0	0	0	1
Total	1694	1663	1466	1769	1587	1641	9820

MARBLEHEAD TOWN REPORT 2014

Representative in Congress (6th District)

Precinct	1	2	3	4	5	6	Total
Blanks	14	21	14	9	18	15	91
Seth W. Moulton	1139	1102	927	1158	1014	1037	6377
Richard R. Tisei	462	477	414	523	453	502	2831
Christopher J. Stockwell	79	63	111	79	101	86	519
All Others	0	0	0	0	1	1	2
Total	1694	1663	1466	1769	1587	1641	9820

Councillor 6th District

Precinct	1	2	3	4	5	6	Total
Blanks	213	181	170	231	164	215	1174
Terrence W. Kennedy	880	905	793	849	886	808	5121
Vincent Lawrence Dixon	600	577	503	688	537	618	3523
All Others	1	0	0	1	0	0	2
Total	1694	1663	1466	1769	1587	1641	9820

Senator in General Court 3rd Essex District

Precinct	1	2	3	4	5	6	Total
Blanks	559	510	456	621	437	553	3136
Thomas M. McGee	1129	1149	1005	1141	1141	1080	6645
All Others	6	4	5	7	9	8	39
Total	1694	1663	1466	1769	1587	1641	9820

Representative in General Court 8th Essex District

Precinct	1	2	3	4	5	6	Total
Blanks	504	475	439	553	362	508	2871
Lori A. Ehrlich	1183	1182	1022	1207	1188	1124	6670
All Others	7	6	5	9	7	9	43
Total	1694	1663	1466	1769	1587	1641	9820

District Attorney Eastern District

Precinct	1	2	3	4	5	6	Total
Blanks	551	510	456	613	438	555	3123
Jonathan W. Blodgett	1137	1152	1004	1152	1144	1081	6670
All Others	6	1	6	4	5	5	27
Total	1694	1663	1466	1769	1587	1641	9820

MARBLEHEAD TOWN REPORT 2014

Register of Probate Essex County

Precinct	1	2	3	4	5	6	Total
Blanks	200	174	166	218	187	204	1149
Pamela Casey O'Brien	910	932	829	896	878	841	5286
Michael E. Morales	584	557	471	655	521	596	3384
All Others	0	0	0	0	1	0	1
Total	1694	1663	1466	1769	1587	1641	9820

Question 1 - State Gasoline Tax Question

Precinct	1	2	3	4	5	6	Total
Blanks	71	56	57	76	49	46	355
Yes	831	828	689	870	791	836	4845
No	792	779	720	823	747	759	4620
Total	1694	1663	1466	1769	1587	1641	9820

Question 2 – Expand State Bottle Bill Question

Precinct	1	2	3	4	5	6	Total
Blanks	36	25	32	37	24	19	173
Yes	521	469	393	510	422	440	2755
No	1137	1169	1041	1222	1141	1182	6892
Total	1694	1663	1466	1769	1587	1641	9820

Question 3- Prohibit Casinos Question

Precinct	1	2	3	4	5	6	Total
Blanks	56	34	32	45	30	38	235
Yes	890	792	642	926	711	803	4764
No	748	837	792	798	846	800	4821
Total	1694	1663	1466	1769	1587	1641	9820

Question 4 – Earned Sick Time Question

Precinct	1	2	3	4	5	6	Total
Blanks	67	43	38	64	37	41	290
Yes	856	894	794	823	842	823	5032
No	771	726	634	882	708	777	4498
Total	1694	1663	1466	1769	1587	1641	9820

MARBLEHEAD TOWN REPORT 2014

Question 5 – Marijuana Cultivation Regulation Non-Binding

Precinct	1	2	3	4	5	6	Total
Blanks	293	289	230	282	255	264	1613
Yes	818	809	732	835	784	762	4740
No	792	779	720	823	747	759	4620
Total	1694	1663	1466	1769	1587	1641	9820

MARBLEHEAD TOWN REPORT 2014

TOWN OF MARBLEHEAD ELECTED OFFICIALS 2014

SELECTMAN	Term Expires
--Abbot Hall, Marblehead, MA 01945	
Jackie Belf-Becker - Chair	2015
Harry C. Christensen, Jr.	2015
Judith R. Jacobi	2015
Bret T. Murray	2015
James E. Nye	2015
MODERATOR	
Gary A. Spiess	2015
TOWN CLERK	
--Abbot Hall, Marblehead, MA 01945	
Robin A. Michaud	2016
ASSESSORS	
--Mary A. Alley Building, Widger Road, Marblehead, MA 01945	
John P. Kelley	2017
William J. Willis	2016
Douglas E. Percy	2015
CEMETERY COMMISSION	
--Waterside Cemetery, Marblehead, MA 01945	
William Henry James	2017
Richard F. Coletti	2016
David M. Cashman	2015
BOARD OF HEALTH	
--Mary A. Alley Building, Widger Road, Marblehead, MA 01945	
Todd Belfbecker	2017
Helaine Hazlett	2016
Michelle B. Gottlieb	2015
HOUSING AUTHORITY	
--26 Rowland Street, Marblehead, MA 01945	
Jean R. Eldridge	2016
Robert T. Bryne	2015
Pamela J. Foye	2019

MARBLEHEAD TOWN REPORT 2014

Virginia Kenney-Healey	2016
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TRUSTEES OF ABBOT PUBLIC LIBRARY

--235 Pleasant Street, Marblehead, MA 01945

	Term Expires
Ann M McGreevy	2017
Zachary Newell	2017
Maura Phelan Murnane	2016
Phil Sweeney	2016
Judy Gates	2015
Phyllis B. Smith	2015

MARBLEHEAD MUNICIPAL LIGHT COMMISSIONER

Michael Anthony Tumulty	2017
Michael A. Hull	2016
Walter E. Homan	2016
Andrew F. Hadden	2015
Phil Sweeney	2015

PLANNING BOARD

--c/o Engineering Office, Mary A. Alley Building, Marblehead, MA 01945

Philip Helmes	2017
Robert J. Schaeffner	2017
Edward Nilsson	2016
James Bishop	2015
Paul B. Elser	2015

RECREATION & PARK COMMISSION

--Marblehead Community Center, 10 Humphrey Street, Marblehead, MA

Linda A. Rice Collins	2015
Robert F. Jackson	2015
Derek Y. Norcross	2015
Charles Edward Osborne, Jr.	2015
Gerald P. Tucker, Jr.	2015

SCHOOL COMMITTEE

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
Michael K. Murphy	2017
Susanna Pierce Pratt	2017
Meredith M. Tedford	2016

MARBLEHEAD TOWN REPORT 2014

Kathleen E. Leonardson	2016
William C. Ackerman, II	2015

WATER & SEWER COMMISSION

--Tower Way, Marblehead MA 01945

Term Expires

John P. Doane	2017
Bradford Nick Freeman, Jr.	2017
Wilbur E. Bassett	2016
F. Carlton Siegel	2016
R. Thomas Hammond	2015

MARBLEHEAD TOWN REPORT 2014

APPOINTED OFFICIALS

TOWN ADMINISTRATOR

Jeff A. Chelgren

AMERICAN DISABILITIES ACT COORDINATOR

Kyle A. Wiley 2015

ANIMAL INSPECTOR at \$2,400 per year

Isabel M. Lorenzo 2015

BUILDING COMMISSIONER AND INSPECTORS

Commissioner - Robert S. Ives, Jr. 2015

Local Inspector - Chris Butler 2015

Local Inspector – Dan R. Williams 2015

Plumbing Inspector – Bradford Smith 2015

Assistant Plumbing Inspector – Peter McCarriston 2015

Assistant Plumbing Inspector – Greg DiGiovanni 2015

Wiring Inspector – Ronald J. Marks 2015

Assistant Wiring Inspector – Eric F.S. Chisholm 2015

CANINE CONTROL CLERK

Robin Michaud – Town Clerk 2015

ASSISTANT DOG OFFICERS FOR THE PARKS

Robert Gillis 2015

Peter James 2015

Brad Delisle 2015

Mike Attridge 2015

Greg Snow 2015

Pat Sylvester 2015

Tim Short 2015

TOWN COUNSEL at \$2,000 per year

Jeffrey N. Shribman 2015

Assistant Town Counsel:

Brody, Hardoon, Perkins & Kesten 2015

Leonard Kesten 2015

Marc J. Miller 2015

MARBLEHEAD TOWN REPORT 2014

Patrick J. Costello	2015
Blatman, Bobrowski & Mead, LLC	2015
Francis Mayo	2015
COUNCIL ON AGING DIRECTOR	
Teri A. McDonough <i>resigned October 2014</i>	2015
EMERGENCY MANAGEMENT COORDINATOR	
Charles P. Cerrutti	2015
Wayne O. Attridge, Assistant	2015
ENGINEERING AND CONSERVATION ADMINISTRATOR	
William C. Lanphear	2015
FLAG OFFICER	
David C. Rodgers	2015
FOREST WARDEN – Term: 1 Year	
Chief Jason R. Gilliland, Fire Department	2015
HARBOR MASTER AND ASSISTANTS	
Webb Russell, Harbor Master	2015
Craig Smith, <i>First Assistant Harbormaster</i>	2015
Daniel Roads Jr., <i>Assistant Harbormaster</i>	2015
Assistant Harbormasters (Seasonal):	
Ray Gauthier	2015
Jeffrey Flynn	2015
John Payne	2015
Charles Cullanie	2015
Ryan Hoey	2015
<i>Alternates:</i>	
John Vigneron	2015
Allen Dennis	2015
KEEPER OF THE LOCK UP	
Chief Robert O. Picariello	2015

MARBLEHEAD TOWN REPORT 2014

LICENSING AUTHORITY, DULY DESIGNATED AGENTS

Police Chief Robert O. Picariello	2015
Captain: Matthew Freeman	2015
Lieutenants:	
Jonathan Lunt	2015
Michael Everett	2015
David Ostrovitz	2015
Sean Sweeney	2015
Sergeants:	
Nicholas Economou	2015
Sean Brady	2015
Jason Conrad	2015

MEASURER OF LEATHER – Term: 1 year

John Smidt	2015
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TOWN DESIGNEE MASS. WATER RESOURCE AUTHORITY

Term: 1 year	
F. Carlton Siegel	2015
Alternate: Amy McHugh, Water and Sewer Department	2015

PARKING CLERK /HEARING CLERK – Term: 1 year

Jeffrey N. Shribman	2015
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CHIEF PROCUREMENT OFFICER

Rebecca Curran Cutting	2015
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PUBLIC WORKS DIRECTOR

David M. Donahue	2015
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RETIREMENT BOARD – Term: 1 year

Charles H. Gessner	2015
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“RIGHT TO KNOW” COORDINATOR – Term: 1 year

Jason R. Gilliland – Fire Department	2015
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SEALER OF WEIGHTS & MEASURES

David C. Rodgers	2015
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MARBLEHEAD TOWN REPORT 2014

SPECIAL AUXILIARY POLICE

Patrolmen:

James Donovan	2015
Betsy Cruger	2015

SUPERINTENDENT OF PUBLIC BUILDINGS

Robert S. Ives, Jr.	2015
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TAX COLLECTOR/TREASURER

Patricia Kelly Murray	2015
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VETERANS' AGENT & DIRECTOR OF VETERANS' SERVICES

Term: 1 year

David C. Rodgers	2015
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VETERANS' GRAVES OFFICER Term: 1 year

David C. Rodgers	2015
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WORKERS' COMPENSATION AGENT Term: 1 year

Massachusetts Interlocal Insurance Association	2015
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TOWN ACCOUNTANT– Term 3 years

John J. McGinn	2016
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AFFORDABLE HOUSING TRUST FUND – Term 1 year

Board of Selectmen	2015
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Vacant, Finance Committee Representative	2015
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Kurt James, Fair Housing Committee Representative	2015
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Vacant, At Large	2015
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Vacant, At Large	2015
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ARMED FORCES LIAISON– Term: 1 year

Harry C. Christensen	2015
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BOARD OF ABBOT LIBRARY SECOND CENTURY FUND –Term: 1 year

Peter Jalbert	2015
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Judith Eissner	2015
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CABLE TV OVERSIGHT COMMITTEE – LIAISON

Wayne Avridson	2015
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MARBLEHEAD TOWN REPORT 2014

CAPITAL PLANNING COMMITTEE – Term: 3 years (staggered)

Thomas Gawrys	2015
Edward Lang	2015
Victor Wild	2015
VACANT	2016
Michael Auerbach	2016
John J. McGinn – Ex Officio	2017

CO-CARETAKER, FORT BEACH – Term: 1 year

Jeffrey P. Flynn	2015
Douglas Percy	2015

CHAPLAIN – MARBLEHEAD POLICE DEPARTMENT – Term: 1 year

Rabbi Jonas Goldberg	2015
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CONSERVATION COMMISSION – Term: 3 years (staggered)

David Depew	2015
David VanHoven	2015
VACANT	
Frederick Sullivan	2016
Ken Fisher	2016
Don Tritzler	2016
Brian LeClair	2017

CONSTABLES

• for the Purpose of Serving Civil Process – Term: 1 year

Douglas Perry	2015
Donald B. Hurwitz	2015
Paul Minsky	2015
Thomas K. Egan	2015

CONSTABLES

• Shellfish

Wayne O. Attridge – Chief Constable - 3 yr. term	2016
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Term: 1 Year

Raymond H. Bates, Jr.	2015
David Donahue	2015

MARBLEHEAD TOWN REPORT 2014

R. Thomas Hamond	2015
Jeffrey Flynn	2015
Harry C. Christensen, Jr.	2015
Jack Attridge	2015
Rick Cuzner	2015
Susan Hogan	2015
Douglas Aikman	2015
Douglas Percy	2015
F. Webb Russell	2015

COUNCIL ON AGING – Term: 3 years

Clyde Elledge	2015
Catherine Brown	2015
Freda Hoyt McGuire	2015
Lisa Hooper	2016
Dana Denault	2016
Peggy Munro	2016
Maureen Horan	2017
Rosaleen Doherty	2017
Pam Foye <i>resigned 10.1.14 to take interim COA director position</i>	2017

DESIGN REVIEW BOARD – Term: 3 years

Ralph Khouri	2017
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DOLLARS FOR SCHOLARS – Term: 1 year

Helaine Hazlett	2015
Nancy Marrs	2015
Tom Despres	2015
Deborah Green	2015
George Gearhart	2015
Mary Ellen Hart	2015
Day Newburg	2015
Maryann Perry, School Superintendent	2015

EMERGENCY MEDICAL SERVICES COUNCIL – Term: 1 year

Jason R. Gilliland– Marblehead Fire Department	2015
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FAIR HOUSING COMMITTEE – Term: 1 year

Paul Crosby, Marblehead Counseling Center	2015
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Joan McIntyre	2015
Virginia Healy-Kenney	2015
Ann Cohen	2015
Don Davies	2015
Janet Robinson	2015
Vacant	2015
Alex Finigan <i>appt. 10/1/14</i>	2015
Mimi Hollister	2015
Charlene Tyler	2015
Jim Vipperman	2015
Kurt James , Planning Board Representative	2015

FENCE VIEWERS – Term: 1 year

Vacant	2014
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FINANCE COMMITTEE – Term: 3 years

Patricia Moore	2016
Matthew Herring	2016
Emily Belfbecker	2016
Moses Grader	2017
Richard Doron	2017
W. Paul Pruett	2017
Blair Nelson <i>appt. 12.10.14</i>	2015
VACANT	2015
Benjamin S. Berman	2015
Robert Ross – Clerk	

FIREWORKS COMMITTEE – Term: 1 year

Alexander Falk	2015
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FORT SEWALL OVERSIGHT COMMITTEE – Term: 1 year

VACANT, Marblehead Museum and Historical Society	2015
Joyce Booth, Historical Commission	2015
Brenda Arnold (OMIA Rep.)	2015
Vacant (OHDC Rep.)	2015
Lloyd H. Caswell, Disabilities Commission	2015
Rebecca Curran Cutting, Town Planner	2015
VACANT, Recreation and Parks Department	2015
Larry Sands, Glover's Regiment	2015
VACANT, at large	2015

MARBLEHEAD TOWN REPORT 2014

VACANT, at large	2015
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HARBORS & WATERS BOARD – Term: 1 year

John Doub	2015
Gary P. Gregory	2015
Jay Michaud	2015
Kenneth Breen	2015
Douglas O’Leary	2015
Alternates:	
Rick Williams	2015
Rick Cuzner	2015
T. Clark Smith	2015

HAZARD MITIGATION PLAN IMPLEMENTATION AND MONITORING

TEAM - Term: 1 year

Charles P. Cerrutti, Emergency Management Director	2015
William Lanphear, Engineering and Conservation Administrator	2015
Amy McHugh, Superintendent, Water and Sewer Commission	2015
Rebecca Curran Cutting, Town Planner	2015
William E. Conly, Historical Commission	2015

HISTORIAN – Term: 1 year

Elizabeth Hunt	2015
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HISTORICAL COMMISSION – Term: 3 years (staggered)

William E. Conly	2016
Douglas O’Leary	2016
Paul C. Johnston	2017
Peter Stacey <i>appt. 8.13.14</i>	2017
Don Gardner	2017
Joyce L. Booth	2015
Harry C. Christensen, Jr.	2015

HOBBS MEMORIAL, SELECTMEN’S AGENT – Term: 1 year

Ben Day <i>appt. 10.1.14</i>	2015
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LOGAN AIRPORT COMMUNITY ADVISORY COMMITTEE, INC. (CAC)

Charles H. Gessner	2015
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MARBLEHEAD TOWN REPORT 2014

MARBLEHEAD CULTURAL COUNCIL – Term: 3 years (staggered)

Jonathan Green	2015
Virginia von Rueden	2015
Joyce Mayer Clark	2015
Linda Hall	2015
VACANT	2016
VACANT	2016
Doug Hill	2016
Louise Weber	2016
VACANT	2017
VACANT	2017
Howard Rosenkrantz	2017
Hazel Grenham, Chair	2017

MARBLEHEAD COMMUNITY ACCESS AND MEDIA, INC. Term: 3 years

Ed Bell	2015
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MARBLEHEAD DISABILITIES COMMISSION – Term: 3 years (staggered)

Mark Horrigan	2016
Andrea Mountain	2016
Caroline Curtis	2016
Lloyd Caswell	2017
Katie Farrell	2017
Laurie Blaisdell	2017
Ed Lang	2015
Fraffie Welch	2015
Ron Grenier	2015
<i>(Elected Official rotating)</i>	2017

MARBLEHEAD FOREVER COMMITTEE – Term: 1 year

Fraffie Welch	2015
Andrew G. Christensen	2015
Linda W. Doliber	2015
Kerry O'Shaughnessy	2015
Kyle A. Wiley	2015

MASSACHUSETTS ETHICS COMMISSION

MUNICIPAL LIAISON

Jeffrey N. Shribman	2015
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MARBLEHEAD TOWN REPORT 2014

MBTA ADVISORY BOARD – Term: 1 year

John Heffernan	2015
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METROPOLITAN AREA PLANNING COUNCIL – Term: 3 years

James E. Bishop	2017
Rebecca Curran Cutting, Alternate	2017

OLD AND HISTORIC DISTRICTS COMMISSION– Term: 1 year

Liz Mitchell	
VACANT	2015
Charles Hibbard	2015
Sally Sands	2015
Anthony M. Sasso	2015
Alternates:	
Julia Glass	2015
Gary Amberik	2015

OLD BURIAL HILL OVERSIGHT COMMITTEE – Term: 1 year

Bette Hunt	2015
Susan Hogan	2015
Chris Butler	2015
Pam Peterson	2015
Richard Coletti, Cemetery Representative	2015
Rebecca Curran Cutting, Town Planner	2015

PLANNING BOARD – Term: 3 Years

Rosanna Ferranti, Associate Member <i>appt. 11/12/14</i>	2017
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REGISTRARS OF VOTERS– Term: 3 years

Robin Michaud (Town Clerk)	2016
J. Michael Canniffe	2016
Joyce H. Lofmark	2015
Donald A. Doliber	2017

SISTER CITY LIAISON – Grasse, France – Term: 1 year

Myriam Zuber	2015
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SMART GROWTH COMMITTEE – Term: 1 year

Vacant	2015
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MARBLEHEAD TOWN REPORT 2014

Kurt James	2015
Vacant	2015
Michael McCloskey	2015
Don Morgan	2015
VACANT	2015
Judith R. Jacobi	2015
Rebecca Curran Cutting, Town Planner	2015

TASK FORCE AGAINST DISCRIMINATION – Term: 1 year

Helaine Hazlett	2015
Ann Marie Hunter	2015
Harvey Michaels	2015
Deacon John E. Whipple	2015
Monica Tecca	2015
Judy Luise	2015
Loren Weston	2015
Michael Katzen	2015
Edmund Grogan	2015
Rebecca Neuman Hammond	2015
Chief Robert Picariello, Ex-officio	2015

TAXATION AID COMMITTEE – Term: 1 year

Pamela Foye	2015
Teri A. McDonough <i>resigned October 2014</i>	2015
Patricia Kelly Murray, Treasurer	2015
John Kelley, Chairman Board of Assessors	2015

TOWN PHYSICIAN – Term: 1 year

Quadrant Health Strategies	2015
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TRAFFIC & SAFETY ADVISORY COMMITTEE – Term: 1 year

John P. Doane	2015
Brian Hitchcock	2015
F. Carlton Siegel	2015
Chief Jason R. Gilliland – Fire Department – Ex Officio	2015
Chief Robert O. Picariello – Police Department – Ex Officio	2015

TREE WARDEN - Term: 3 years

Doug Gordon	2015
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MARBLEHEAD TOWN REPORT 2014

ZONING BOARD OF APPEALS – Term: 5 years (staggered)

Alan Lipkind	2018
William R. Moriarty	2019
Bill Barlow	2015
David Tubridy	2016
Leon Drachman	2017
Alternates -- Term: 1 year	
Paige Hintlian	2015
Christopher T. Casey	2015
Bruce Krasker	2015
Jim Rudolph	2015

MARBLEHEAD TOWN REPORT 2014

Vital Records Recorded in 2014

Births Recorded - 145

Marriages Recorded - 76

Deaths Recorded - 186

ABBOT PUBLIC LIBRARY

The longstanding need to provide improved space for Children's Services was a focus for the Library's Director and Board of Trustees, during much of 2014. After several years of informally exploring the possibility of relocating the Library's Children's Services to the former Sundance Preschool, at 247 Pleasant Street, a formal effort to purchase the property was undertaken by the Library Board in partnership with the Town's Board of Selectmen.

After determining that purchase of the property at 247 Pleasant Street would not be possible at this time, the Library Director and Board, with the Selectmen, investigated the status of the other property adjacent to the Library, the residential structure at 243 Pleasant Street. As the owner did not wish to consider the sale of this property, the Trustees and Director proceeded to concentrate on renovating the existing building.

Given that the last significant renovation was completed twenty-five years ago, many areas of the current building, including the Children's Services space, seriously need updating, to accommodate the changing role of the public library and to anticipate future changes, especially as technology continues to evolve. Our first step in the Library renovation project was to work with Town Planner Rebecca Curran Cutting to prepare a Request for Proposals (RFP) for Designer Services. The scope of requested services was stated as including, but not limited to, the following project goals:

- An independent assessment which will assist the Town in locating and designing space for the provision of world-class library service to children and teens.
- Develop spaces for adult services and staff functions, as needed, in conjunction with design of youth service spaces, as above.
- Address space needs of Friends of Abbot Library.
- Reconnect walled "Secret Garden" (on Maverick St.) to interior building spaces.
- Observe "universal design" and "green" architecture standards in all design proposals.

MARBLEHEAD TOWN REPORT 2014

- Resolve all issues of water penetration of the building.
- Ensure an effective and dependable HVAC system, equally serving all areas of the building.
- Provide detailed timeline for project and effective plan for continuing service during renovation project period.
- The architect will define the required functions including estimated square footage and location of each usage type and any other elements that achieve the project goals.

The RFP then was posted in the Massachusetts *Central Register*, on Wednesday, October 15th, and in the *Marblehead Reporter* on Thursday, October 16th.

After offering two walkthroughs of the Library building for interested architects, eleven proposals were received by the November 5th deadline. From the eleven, four finalists were selected, for interviewing by the Library Board and Library Director, in December. The Board will complete the process of hiring an architectural firm for the renovation project in early 2015.

As always, the Library seeks opportunities to make its services more user-friendly. In February, a completely redesigned version of our website was introduced. Our goal was to make the site's content easy to locate and navigate, and to lay a foundation for further enhancements. We have been pleased to receive consistently positive feedback from users, regarding the new design.

Another change, to benefit users, was the elimination of rental fees for all “non-fiction” DVDs, meaning that all DVDs, except feature films, may now be borrowed without charge. This policy applies to adult, teen and children's DVDs.

Finally, although not particularly noticeable to the public, the Library staff continued a massive project, duplicating and relocating barcodes on all circulating materials, to increase the efficiency of interlibrary transport among the twenty-eight NOBLE (North of Boston Library Exchange) libraries. To date, duplicate bar-codes have been produced for, and attached to, 80,000 items.

This year, we continued to present an extremely full schedule of programs and activities, for community members of all ages. Our 60 programs for adults, in 2014,

MARBLEHEAD TOWN REPORT 2014

were attended by a total of over 2100 guests, represented a wide variety of topics, and included both new and ongoing collaborations.

One new and very meaningful collaboration, for the Library, involved three different ways of contributing to the Marblehead Task Force against Discrimination's 25th Anniversary Year celebration. In January, the Library mounted book displays on the main level, and in the Young Adult's and Children's Rooms, reflecting the theme, "Walk in Someone Else's Shoes." In May, we partnered with the Task Force to host a screening of short films by Raw Art Works. Several of the teenaged filmmakers were present, to discuss their work. Then, in June, the Library, the Task Force Against Discrimination, and the Marblehead Historical Museum collaborated to present the exhibit, "The Abolitionist Movement and The Underground Railroad in Marblehead," in the Library's Virginia A. Carten Gallery. The exhibit, partially funded by the Harold B. and Elizabeth L. Shattuck Fund, was promoted with a public reception, including "Joe Froggers," donated by Shubie's Marketplace, as refreshments.

Another new collaboration, with the Essex County Greenbelt, led to an exciting combination of a month-long exhibit and related lecture, in October. The exhibit, "Greenbelt: Essex County's Land Trust and its Osprey Program," presented a visual exploration of local land conservation, complemented by the work of local artists who participate in Greenbelt's annual "Art in the Barn" Exhibition and Sale. On October 22nd, a public reception, followed by a lecture, "Ospreys in Essex County: The Dramatic Comeback Story of this Magnificent Bird of Prey," presented by Dave Rimmer, Greenbelt's Director of Land Stewardship, attracted a crowd of 65 attendees.

New collaborations with local businesses have proven to be mutually beneficial. Library Director Patti Rogers and business owner, Jac Bentley, of Bentley Financial, developed and presented a series of programs, designed to bring greater clarity to the often overwhelming topic of long-term care. Three programs featured local experts speaking about their individual areas of specialization.

- In March, Connie Paullis, Executive Director of Devereux House Skilled Nursing and Rehabilitation (Marblehead), spoke about the services offered at this facility.
- In July, we presented, "Long-Term Care - The Home Care Option," with two speakers from Private Home Health Care (Marblehead): Mary Demakes, Founder and Owner, and Bonnie Akerson, Director of Business Development and Marketing.

MARBLEHEAD TOWN REPORT 2014

- In September, Carolyn Fitzpatrick, Director of Community Relations, Putnam Farm at Danvers, was the main presenter for “Strategic Aging: The Assisted Living Lifestyle Option.” At each program, Jac Bentley discussed and compared a variety of long-term care insurance products.

We also worked with Monique Illona, of Hand-in-Hand Massage and the Dual Path Institute (Marblehead), to develop programming related to her recently published book, “A Dual Path: Sacred Practices & Bodywork.” A series of three programs were presented in October, November and December: “The Dual Path to Finding and Returning to Your Center”; “Honoring Our Wake-Up Calls”; and “Dual Path Meditation: The Practical Application of Meditation to Everyday Interactions.”

Another quite different collaboration with a Marblehead business was the production, by Hestia Creations, of a miniature of our current building, as part of Hestia's series of notable Marblehead buildings in miniature, available for sale. We are pleased to have our building honored in this way!

The Library also continued its past collaborations with numerous local organizations, in 2014, including:

- The extremely popular “Underwater in Salem Sound” Lecture Series, co-sponsored by the Library and Salem Sound Coastwatch, in 2013, continued with a second series of five lectures, in 2014. Funded in part by a grant from the Massachusetts Environmental Trust (MET), the speakers included top researchers and academics on the topic of each program
 - January: “Winter Waterfowl at the ‘Salem Sound Underwater Diner’!” with Dr. Robert Buchsbaum, Conservation Scientist, Massachusetts Audubon Society
 - February: “History Revealed by the Sea Floor,” with Dr. Brad Hubeny, Professor of Geological Sciences, Salem State University
 - March: “Changing Climate, Changing Fishes,” with Dr. Michael Armstrong, Assistant Director, Massachusetts Division of Marine Fisheries
 - April: “Shellfish, Shellfish Everywhere and Not a Clam to Eat!” with Barbara Warren, Executive Director, Salem Sound Coastwatch
 - June: “The Color and Beauty of New England’s Underwater World,” with Andrew Martinez, Diver, Author and Underwater Photographer

MARBLEHEAD TOWN REPORT 2014

- In its 4th year, the Library's partnership with the Marblehead Conservancy focused on the creation of a special event on the occasion of the Conservancy's Annual Meeting. An exhibit in the Virginia A. Carten Gallery, "Wildflowers of Marblehead: Photographs by Dennis Curtin," on view throughout the month of March, set the stage for a public reception and lecture, "Genetic Diversity in the Landscape," by Mark Richardson, Director of Horticulture, New England Wild Flower Society (NEWFS), on the evening of March 25th. The choice of Richardson as speaker also highlighted the Conservancy's recent donation of a membership in NEWFS to the Library, including circulating discounted passes to the Society's "Garden in the Woods," in Framingham. Partial funding for Denny Curtin's exhibit was provided by funds from the Library's Elizabeth J. Houghton Memorial Account.
- In 2014, we continued our participation, begun last year, in the Marblehead Festival of Arts, as a venue for Film Festival programs. Once again, the Library hosted an indoor screening of the program of short films, presented outdoors at the beginning of the Festival, and two workshops by filmmakers, "3D Animation – A Primer with Ben Albarelli" and "Making the 10-Minute Movie," with Keith Wasserman. This partnership will continue and expand, in 2015, with the Library serving as venue for both the Winter and Summer Film Festival programs.
- Beginning in 2010, the Library has presented a solo exhibit of the work of the artist chosen to create the "logo art" for the Rotary Club of Marblehead Harbor's Holiday Pops Concert. This year, well-known local artist Martha Quigley was featured, and a public unveiling of the original logo art was held on November 5th.

Once again, the Library offered both ongoing and special programs for young people of all ages, from infants through high school. Continuing favorites included our "Itsy Bitsy Infants and Terrific Toddlers," playgroup; "Monday Night Chess Club," with instruction by chess master Mikhail Perelsteyn, for both beginning and advanced players; "Music with Dara," offered in separate sessions for toddlers and preschoolers; regular preschool story and craft programs; a Lego Club for children in grades 1 through 6; and a multi-session theatre art program, for third- and fourth-graders, taught by Stage Director and Playwright Dace Micane Zalite. In addition, special tea parties with fun themes were offered for preschoolers, and a fashion show of paper costumes was organized for school-aged children. Teens attended movie and cupcake decorating programs as well as a presentation on college

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financial planning. The 2014 Summer Reading Programs for children and teens each featured STEM (Science, Technology, Engineering and Math) materials and activities.

In 2014, we continued to present a series of twelve month-long exhibits in the Library's Virginia A. Carten Gallery, as well as two additional exhibits, installed in the Meeting Room space. Individual and group shows presented a variety of media, including drawings, paintings, photographs, textiles and sculpture.

- January: "Remembrance: The Pink Chair Project," paintings by Lynne Schulte, in the Carten Gallery, and, in the Meeting Room, an exhibit of thirteen prize-winning photographs from Salem Sound Coastwatch's 2012-2013 Watershed Photo Contest: "Salem Sound: A Sense of Place," in conjunction with the "Underwater in Salem Sound" Lecture Series
- February: The Swampscott Arts Association Winter Show
- March: "Wildflowers of Marblehead; Photographs by Dennis Curtin"
- April: "Songs: Photographs by Karen Gourley Lehman"
- May: The Marblehead High School Senior Art Show, the sixth year of this annual collaboration
- June: "The Abolitionist Movement and The Underground Railroad in Marblehead"
- July: In the Carten Gallery, "Artists Anonymous," students of Cape Ann artist Ron Straka, and "The Wild Horses, Bulls and Cowboys of La Camargue, France: Photographs by Susan Ogan," in the Meeting Room
- August: "Alex Neyman: Watercolors; Tatiana Kriveshko: Drawings"
- September: "Rainbow of Quilts: Part Two: New Quilts by Margarita Blumkina"
- October: "Greenbelt: Essex County's Land Trust and its Osprey Program"
- November: "Marblehead and Beyond: Paintings by Martha Quigley"
- in December, "Street Life in India: Photographs by Yefim Kogan"

In October, after many years of living with the unattractiveness of three utility boxes on the Library's front lawn, the Library engaged a group of Marblehead High School National Art Honors Society students to decorate these boxes, with designs drawn up by them several months earlier. The project was undertaken as part of the community service mission of NAHS, and was funded by the Friends of Abbot Library, with seed money from Marblehead resident Fred Goddard. The community has welcomed this beautification effort.

May 2014 brought change to the Library Board of Trustees. Long-serving board members Susan Indresano and Jean Howe chose not to run for re-election and Phil

MARBLEHEAD TOWN REPORT 2014

Sweeney, Chairman of the Board of Trustees, passed away on May 22 after a brief illness. Phil Sweeney was a very active civil servant who also led the Marblehead Municipal Light Department Commission. Maura Phelan Murnane, formerly Vice Chair of the Board, was chosen to serve as Chairman. Ann McGreevy and Zachary Newall were voted into office in the May 2014 election while Phyllis Smith and Judy Gates retained their seats. Lauren Fogle Boyd joined the Board in August when she was appointed by the Board of Selectman to serve out the year in the seat vacated by Phil Sweeney.

There were some significant staff transitions as well. In October, Virginia ("Ginny") Symmes retired from her position as Part-time Library Assistant (Processing Assistant), after 17 years. Before joining the Library staff, Ginny was a member of the Town's Bicentennial Commission, served as a volunteer for Marblehead's 350th Anniversary Celebration, and worked in the Town's Financial Services Department. We wish Ginny many relaxing and enjoyable years of retirement ahead!

Siobhan Webber joined the staff as Young Adult Librarian, replacing Abby Porter who resigned in July. Siobhan received her Bachelor's and Master's degrees in Information Science from the University of Albany. Her professional experience has included work with children's, teen and adult services, at the Albany (NY) Public Library. Her graduate internship was in the Library's Teen Department, where she was involved with collection development, reader's advisory and reference services, and programming. In 2014, as in past years, we welcome the opportunity to express our gratitude for the many important contributions to the Library, by individuals and groups.

This year, the Library was extremely fortunate to receive a very generous donation of nearly two hundred nautical books from Judith and Bruce Eissner. These notable volumes will significantly enhance this valued area of our collections.

Volunteers who donate their time to the delivery and pick-up of Library materials for temporarily or permanently housebound community members make our "Connecting" service possible. Other volunteers do the sometimes tedious, but extremely important, work of making sure books are in proper order on the shelves.

A special appreciation goes to the Friends of Abbot Library, who work tirelessly to present their massive quarterly book sales, which provide the funds for our children's programs, and for our discounted museum passes as well as the software that allows these passes to be reserved online.

MARBLEHEAD TOWN REPORT 2014

We also thank the Driftwood Garden Club for their dedicated care of our gardens and landscaping. Their additions of beauty to our setting are greatly enjoyed by all.

Respectfully submitted,

Maura Phelan Murnane, Chairperson
Patricia Rogers, Director

MARBLEHEAD TOWN REPORT 2014

ABBOT LIBRARY BOARD OF TRUSTEES

Maura K. Murnane., Chair	Term expires 2016
Phyllis B. Smith, Vice Chair	Term expires 2015
Judy Gates, Secretary	Term expires 2015
Lauren Fogel Boyd	Term expires 2015
Dr. Ann McGreevy	Term expires 2017
Zach Newell	Term expires 2017

ABBOT LIBRARY STAFF

Patricia J. Rogers	Director
Ann E. Thornton	Assistant Director
Christine Evans	Technical Services Librarian
Marcia Cannon	Children's Librarian
Siobhan Webber	Youth Librarian
Jonathan Randolph	Adult Librarian
Mary Starrett	Senior Clerk
Elena Minayev	Para-Professional
Catherine Jamieson	Library Coordinator/Circulation
Cassandra Sprague, Part-Time	Program and Volunteer Coordinator
Anne Thornton	Library Technician
Christopher Tremblay	Library Tech. Assistant
Stephanie Miller, Part-Time	Library Tech. Assistant
Carole Brindamour, Part-Time	Sr. Library Assistant
Joan Kessel, Part-Time	Sr. Library Assistant
Angelique Elser, Temp. Part-Time	Library Assistant
Cassandra Sprague, Temp. Part-Time	Library Assistant
Franny McKeever, Temp. Part-Time	Library Assistant
Kelly Whalen, Temp. Part-Time	Library Assistant

CUSTODIANS

Richard Leahy	Custodian
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PAGES

Kira Goldman
Amber Santman
Samantha Sprague

MARBLEHEAD TOWN REPORT 2014

BOARD OF ASSESSORS

The Board of Assessors functions according to State mandated legislation. The principal duty of the Board is to determine the “fair cash value” of all real and personal property within the Town of Marblehead on an annual basis.

The assessing staff, under the supervision and review of the Board of Assessors performs all duties. Our primary goal is to ensure fair and equitable assessments, administer the statutory exemptions available to the elderly, blind, disabled, and veterans. Additionally, the department is responsible for issuing motor vehicle excise based upon the Registry of Motor Vehicles values provided to the assessor’s office. The assessors also administer boat excise tax based upon the State formula and after receiving the required information from the boat owner via the return of form 2BE, which must be filed annually at the assessor’s office.

Under the quarterly tax billing procedure, the filing deadline for abatements is February 1, (third quarter tax bill due date). The filing deadline for statutory exemptions according to Massachusetts General Law is three months from the mailing of the third quarter tax bill. Tax law and guidelines for exemptions are constantly changing. We urge all taxpayers who may have questions regarding abatements or exemption to contact the Assessor’s Office.

John P. Kelley was elected once again to a 3 year term. Mr. Kelley has served on the Board for more than 35 years, with only a brief hiatus in the early 1990’s. John was once again unanimously nominated to serve as chairman.

Assessments for the average single family dwelling increased 4.3% to \$692,165, and the median single family assessment increased 7.2% to \$516,000. The average tax bill increased 4.2% to \$7,669, and the median single family tax bill increased 7.1% to \$5,717. The classification hearing held on November 12, 2014, resulted in a single tax rate of \$11.08 per thousand of value.

The Board of Assessor’s granted a total of \$123,849.99 of statutory exemptions to 165 qualified seniors, veterans, and blind applicants.

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The following is the breakdown of value by class and the respective tax levy as well as the pertinent data for motor vehicle and boat excise tax.

CLASS		VALUATION	TAX LEVY
Residential	.9478%	\$5,048,269,078	\$55,934,821.53
Commercial	.0389 %	\$ 207,099,668	\$ 2,294,664.38
Industrial	.003 %	\$ 16,058,600	\$ 177,929.27
Personal Property	.01%	\$ 54,855,310	\$ 607,796.76
TOTAL	100%	\$5,326,282,656	\$59,015,211.94

EXCISE TAX

MOTOR VEHICLE	#BILLS	TAX ASSESSED
2014 EXCISE	21,183	\$3,318,147.48
BOAT EXCISE	2173	\$146,374.00

Respectfully Submitted,

Board of Assessors
John P. Kelley, Chair
Douglas E. Percy, Secretary
William J. Willis, Jr.
Michael A. Tumulty, MAA, Asst. Assessor

Office Staff
Leslie T. George, MAA, Administrative Assessor
Debra J. Long, Senior Clerk

MARBLEHEAD TOWN REPORT 2014

BOARD OF HEALTH

The Marblehead Board of Health met in formal session on twenty two (22) occasions including the annual Town Meeting. Meetings were properly and duly posted with the Town Clerk. BOH Members and staff also attended numerous meetings pertaining to finance, collaboration, communicable disease, bio-terrorism, tobacco control, grant application, sanitation code updates, environmental issues, continuing education, emergency preparedness, as well as other public health-related issues including numerous hours devoted to capping the landfill and designing a new transfer station.

REPORTED COMMUNICABLE DISEASES – 2014

Campylobacteriosis	9
Cryptosporidiosis	1
Ehrlichiosis	0
Giardiasis	0
Group B Streptococcus	3
Group A Streptococcus	2
Haemophilus Influenza	0
Hepatitis A (suspect)	0
Hepatitis C (chronic)	7
Human Granulocytic Anaplasmosis	0
Influenza	11
Legionellosis	1
Lyme Disease	7
Pertussis	7
Salmonellosis	9
Strep Pneumonia	0
Toxoplasmosis	0
Varicella	1
Shigella	1

As with all communicable disease reports, an extensive follow-up investigation is conducted to determine the source and possible cause of the illness. All food-borne illnesses (Campylobacter, Giardia, Hepatitis A, Salmonella) require public health response.

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IMMUNIZATIONS GIVEN IN OFFICE

Pneumovax (PPSV)	0
Hepatitis A	0
Hepatitis B	0
Influenza	33
T dap	0
Td	0
Varicella	0

Immunizations are offered by appointment only at the Board of Health office.

2014 PUBLIC FLU CLINICS

October 3	41
October 8	250
October 22	205
October 28	<u>167</u>
Vaccine Administered	693

The Marblehead Board of Health was allotted 600 doses and purchased an additional 100 doses of flu vaccine for the 2013-2014 flu season. The vaccine was available to all residents, ages 5 years to adult. Four clinics were held in town at various times and locations, including evenings to accommodate all residents. Office visits were conducted by appointment.

BLOOD PRESSURE SCREENING

BP monitoring is conducted Monday through Friday from 8:00 A.M. to 12:00 noon at the Board of Health office by appointment only. Additionally, the Public Health Nurse is at the Marblehead COA on most Thursdays between 11:00 AM-12:00 noon to conduct a blood pressure clinic.

INSPECTIONAL SERVICES

All food service and retail food establishments are required by the MDPH to be inspected bi-annually. Additionally, walk-through inspections (a less formal visual inspection for those establishments the Board has received complaints, or that are making physical changes, or to address any type of problem that may arise during the year) are conducted at the Board of Health's discretion.

MARBLEHEAD TOWN REPORT 2014

Beach samples are taken on a weekly basis from June through September. Test results were consistently within beach testing standards set forth under 105 CMR Sect. 445.000 throughout the summer for each of the five sites. Public and semipublic pools are monitored for mandatory on-site quality control and proper management as required by MA 105 CMR 435.000 Minimum Standards for Swimming Pools.

ESTABLISHMENTS REGULARLY INSPECTED

Nursing Homes	2
Food Service Establishments	60
Retail Food Service Establishments	29
Houses of Worship	6
Private Clubs	12
School Cafeterias	4
Schools with Satellite Programs	5
Private Schools	1
Carnivals W/3 Mobile Service Units	4
Ice Cream Trucks/Boat	2
Mobile Food Service Trucks	1
Hot Dog Push Carts	1
Year-round Swimming Pools	1
Seasonal Swimming Pools	6
Arts Festival Food Fair	8
Bakeries	2
Caterers	6
Residential Kitchens	3
One Day Permits	31
Food Establishment Closing Inspection	4
Food Establishment Opening Inspection	7
New Business/Change of Ownership	8
Food Inspections	214
Re-Inspection Compliance	40
Foodborne Illness Investigation	0
Fire Incidents Requiring Inspection	2
Day Camp Inspections	10

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INSPECTIONS REQUIRED

Water, Beach, Pool, Drain & Stream Samples	93
Asbestos Inquiry, Complaints/Removal Of	11
Lead Paint Tests	1
Lead Paint Follow-Up	1
Food and Retail Service Complaints	10
General Nuisance	3
Air, Noise, and Odor Complaints	5
Housing Complaints	5
Exterior Sanding	6
Oil Spill Incidents	2
Mold	4

ORGANIC PEST MANAGEMENT

The Board of Health adopted an Organic Pest Management Policy in 2005 for all town-owned lands and recommends that residents follow the Board of Health guidelines for their health and well-being.

SOLID WASTE AND RECYCLING

Marblehead is continually working to maximize waste reduction, recycling and composting, to ensure the safe management, reuse and disposal of solid and hazardous waste. It is a difficult task to address the environmental and increasing cost controls placed on the town by state and federal agencies. We need to focus on decreasing the amount of waste we generate and increasing the amount we recycle.

- Marblehead generated 9,415 tons of trash in 2014
- Marblehead **recycled a total of 2515 tons** of paper, commingled material, cardboard, metal, and Swap Shed material out of the waste stream, realizing **diversion savings of \$226,802.70.**
- 3,250 gallons of waste oil were collected for processing. (This includes town garages).
- 1,110 Televisions and 180 Computer Monitors were recycled.
- Two Household Hazardous Waste Days were conducted jointly with the Town of Swampscott. Materials were collected from over 189 households, removing a total of 3,755 gallons of Hazardous Waste.
- 3.8 Tons of electronics were removed from the waste stream and ethically recycled.

MARBLEHEAD TOWN REPORT 2014

Single-use checkout bags and expanded polystyrene food and beverage containers have significant detrimental impacts on the environment and our health. In May, 2014 voters at Town Meeting approved the Board of Health's Article 28 and 29, which will phase out the point-of-sale plastic bags measuring 2.99 mm or less and polystyrene containers, respectively. Local businesses will have 12 months, until May, 2015, to stop using these materials.

To encourage the use of reusable bags, the Board held a design contest in the public schools. High school student Louisa Gould created the winning logo, which was printed on bags that are available for purchase in the Board of Health office and at the Farmer's Market.

RECYCLING COMMITTEE

The Recycling Committee is a valuable volunteer resource for the Town. The Committee members at the booth at the Farmers Market who sell compost bins, recycling bins, reusable bags and rain barrels are to be commended. The Committee advocates and supports local initiatives to promote solid waste reduction, re-use, recycling, composting and hazardous waste recycling in Marblehead through outreach, education and other programs and projects. They were of great assistance during the two Zero Waste Collection days which included the collection of Hazardous Household Waste, Electronics and Styrofoam/Polystyrene.

COMPOSTING AND YARD WASTE DISPOSAL

2014 organic matter, vegetation, brush, wood waste generation and processing figures:

- Leaves & grass: 12,500 cubic yards = 3750.00tons.
- Woodchips (Town Tree Department): 5,400 cubic yards = 1,350 tons.
- Brush: 8,600 cubic yards = 1,075 tons.

SOLID WASTE FACILITY COMMITTEE

Since its appointment by the Board of Health in the fall of 2010 the Solid Waste Facility Committee has continued to work diligently to close the landfill and build a new transfer station. For budgetary reason the project has been split into two phases, Landfill Closure and Transfer Station Construction. Construction of the landfill closure began in August and is anticipated to last into the summer of 2015.

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Winter Street Architects were hired to review the building and have reduced the overall size of the building which has reduced the costs. We owe this committee of dedicated volunteers a tremendous amount of gratitude for their time and expertise.

SWAP SHED

The Swap Shed at the Transfer Station continues to be very popular and, more importantly, a very useful way to re-using many different types of household items. Due to construction the swap shed is temporarily closed and will reopen once the landfill project is completed. The staff of hearty volunteers that operates, organizes, and performs crowd control every Saturday is to be commended. The Board wishes to recognize these volunteers and express its appreciation for their efforts to reduce solid waste tonnage.

North Shore/Cape Ann Tobacco Alcohol Policy Program Marblehead 2014 Annual Report

In accordance with grant requirements, the North Shore/Cape Ann Tobacco Alcohol Policy Program accomplished the following program Target and Milestones within the Town of Marblehead.

Compliance Checks:

Date	No. of Establishments Checked	Compliance Achieved
8/21/ 2014	9 establishments were checked	88% rate was achieved

Inspections and Pricing Surveys:

In addition to the compliance checks, the North Shore/Cape Ann Tobacco Alcohol Policy Program conducted one full round of retailer inspections at each permitted establishment as well as a pricing survey to access pricing trends across the state.

HAWC (Healing Abuse Working for Change) FY 2014 REPORT TO TOWN OF MARBLEHEAD

The mission of HAWC, founded in 1978, is to create social change by taking action against personal and societal patterns of violence and oppression. HAWC provides services and support to victims of domestic abuse residing in the 23 cities and towns on the North Shore in order that they may make informed, independent decisions about their futures.

MARBLEHEAD TOWN REPORT 2014

HAWC provides free, comprehensive services to victims of domestic violence and their children including: a 24-hour hotline, emergency shelter, advocacy in courts, police departments and healthcare settings; trauma recovery counseling for adults and children; support groups; economic stability services; relocation and rental assistance; prevention education in schools and communities. HAWC has five office locations (Lynn, Salem, Gloucester, Beverly and Ipswich) with HAWC staff out-stationed in hospitals, police departments, courts and schools. HAWC's 24 paid staff and 80 volunteers (after 40 hours of training) provided the following free and confidential services:

If you or someone you know is living in fear of their partner, please call HAWC's 24-hour, toll-free hotline at 800-547-1649. Contact and understanding from a person outside the abusive relationship is often the one most important lifeline for a person getting free from abuse. The more you know the more you see. You can become part of the solution.

MENTAL HEALTH SERVICES FISCAL YEAR 2014

Now in its 45th year, the Marblehead Counseling Center (MCC) has collaborated with the Board of Health to provide the Town counseling, education and community service which have afforded people the opportunity to work with highly trained professionals on personal or community issues and concerns. Therapy is provided to any resident or town worker regardless of his/her ability to pay a fee. Over and above the \$60,000 provided by the Health Department, MCC provided \$22,225 of free counseling services.

During fiscal year 2014, MCC provided direct therapy to over 328 different individuals who live or work in Marblehead for a total of 3,815 sessions offered for individual, couple, family and group counseling (a 9% increase over last year). Therapists continued to help seniors and others in their homes who, because of infirmities, could not make it to traditional services. In addition, the Center taught time-management classes for seniors at the Marblehead High School in their preparation for entering college.

Sometimes, our neighbors are hit hard financial times and families struggle just to survive. MCC has become a place that people can get connected with resources that will help them, whether it is paying overdue bills, assistance with housing, or connections to medical and dental treatment. Throughout last year, 56 families for our town have received these social services from MCC's social service

MARBLEHEAD TOWN REPORT 2014

aides. The Center also collaborated with the Making Ends Meet Foundation to get over 100 children holiday presents.

The Counseling Center has continued to encouraging the development of healthy children in Marblehead. This year the Center has been working with Marblehead For Teens and the YMCA to develop effective teen programming in town.

NORTH SHORE-CAPE ANN EMERGENCY PREPAREDNESS COALITION

The North Shore-Cape Ann Emergency Preparedness Coalition continues to work to prepare its communities to respond to public health threats and emergencies, which include terrorism and outbreaks of infectious diseases as well as emergencies caused by a force of nature. This coalition, established in 2004, is a sub-coalition within Region 3 of the Massachusetts Department of Public Health (MDPH) regional Public Emergency Preparedness Coalitions and meets monthly. The coalition receives limited funding from a grant provided by the CDC and is mandated to attain certain standards in emergency preparedness. The North Shore-Cape Ann Emergency Preparedness Coalition has established a website with information for the public and links to other sites that can provide valuable information to our residents. To date, the Board of Health has provided MDPH with 24/7 contact information, submitted a Continuity of Operations Plan, participated in numerous drills, trainings and conferences, trained key personnel in NIMS (National Incident Management System) and ICS (Incident Control System), updated the All-Hazards Plan, and has submitted a template of our Special Populations Plan. In 2008 the coalition began the process of a multi-year Training and Exercise Plan. This plan will take us from learning about a specific scenario to a full blown disaster drill incorporating all hazards plans and testing of the established infrastructure.

The coalition is continuing the process of increasing our database of medical and non-medical volunteers through our website and is offering training opportunities for these volunteers. In the event of an infectious disease epidemic, pandemic, or a natural disaster, volunteers will be greatly needed. Volunteers can register online and/or by calling the Marblehead Board of Health. We urge residents to become volunteers. Please log on to: www.nscalert.org or call the BOH at 781 631-0212 to register as a volunteer and to learn more about our coalition.

MARBLEHEAD.ORG WEBSITE CODE RED EMERGENCY NOTIFICATION SYSTEM

News and notifications concerning public health, trash and recycling are posted in timely fashion. This useful media tool allows the posting of links to sites relating to public health, emergency planning, solid waste and beach water quality. A subscription service on Marblehead.org allows people to sign up for email alerts regarding solid waste, recycling, public health emergencies, as well as other important Town information.

In closing, the Board of Health commends its office staff and transfer station staff for their adaptability, dedication, and devotion to their positions and to the Town.

We are continuing to work with our neighbors with the creation of the North Shore Shared Public Health Services Program. 'Using Environmental Health Tools to Reduce Asthma: A Regional Approach was selected by the National Environmental Health Association (NEHA) to be presented at the 2015 Annual Educational Conference. Our long-term goals are to ensure that each community is successfully and consistently meeting core mandates while striving to improve the overall health of the region through regional approaches to service delivery and data-driven policy changes.

The Board wishes to thank other Town Departments for assistance and cooperation in the form of manpower, equipment, and other resources. The Board also thanks Town Planner Rebecca Curran for her technical assistance. The Board of Health and the Town are fortunate to have a willing and able group of volunteers who assist in all aspects of our operation. The Board of Health thanks all those volunteers.

MARBLEHEAD TOWN REPORT 2014

HEALTH OFFICE STAFF

Tracy Gialla, LPN, Public Health Nurse
Roberta Cody, Health Inspector
Andrea Flaxer, Senior Clerk

TRANSFER STATION STAFF

Peter Haskell, Leader Heavy Equipment Operator
Michael Louizos, Heavy Equipment Operator
Chris Monahan, Heavy Equipment Operator
Annette Louizos, Part-time Clerk
Kay Monahan, Special Clerk
Karen Patch, Part-time Clerk
Erik Hudak, Part-time Clerk

Respectfully Submitted,
Todd Belfbecker, D.M.D., Chairman
Helaine R. Hazlett, B.S.
Michelle Gottlieb, M.E.M.

Andrew H. Petty R.S.
Director of Public Health

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BUILDING COMMISSIONER & INSPECTIONAL SERVICES

The Inspectional Services Department ensures public safety, health and welfare by regulating construction through Federal, State and Local Codes and By-Laws. The Building Department, in conjunction with the Fire Prevention Office, conducts annual inspections of public and private schools, churches and temples, day care centers, food service establishments, nursing homes, and private clubs.

A total of 786 Building permits were issued in 2014 including those for the Abbot Hall Clock Tower renovation project, and 17 new single family dwellings of which 9 involved the demolition of an existing building. The new Glover School was opened for classes in February 2014, and the renovation of the Abbot Hall Clock Tower was completed at the end of 2014.

Based on an estimated cost of construction of \$41,422,522 this activity produced fees of \$568,491 for the General Fund. In addition new Electrical, Plumbing, and Gas permits were issued which generated an additional \$58,905 in inspectional fees.

The Department also issued 135 Roofing permits, 32 Sign permits, 36 tent permits and 5 Stove permits, which produced an additional \$6,240 in fees.

I would like to express appreciation to all of the employees of this department for their continued fine service over the course of the year. Also of note is that Plumbing Inspector Domingos Furtado retired in March and Brad Smith was appointed in his place. We welcome Greg DiGiovanni as new assistant Plumbing Inspector.

Estimated Cost of Construction activity for the past decade in millions of dollars

2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
43.4	33.3	38.1	25.1	46.2	40.0	40.4	50.5	33.2	41.4

MARBLEHEAD TOWN REPORT 2014

Respectfully submitted;
Robert S. Ives, Jr., Building Commissioner

Chris G. Butler, Local Inspector
Dan Williams, Local Inspector
Ronald J. Marks, Wire Inspector
Eric F. S. Chisholm, Assistant Wire Inspector
Brad Smith, Plumbing & Gas Inspector
Peter McCarriston, Assistant Plumbing & Gas Inspector
Greg DiGiovanni, Assistant Plumbing & Gas Inspector
Mary A. Allain, Special Clerk
Ellen Vaughn, Data Entry Clerk
Ed Medeiros, Public Buildings
Steve Ware, Public Buildings

MARBLEHEAD TOWN REPORT 2014

CEMETERY DEPARTMENT

The Marblehead Cemetery Department respectfully submits our Annual Report for the Calendar year ending December 31, 2014.

The Board of Commissioners has three members who are elected to three-year, staggered terms. The Commission sets policy, establishes regulations and oversees the cemetery budget. We welcomed Mr. William James as a new Board member this year. We extend our appreciation to former board member Ms. Rose McCarthy for her years of service.

The Cemetery Department is administered by a Superintendent appointed by the Commissioners, who has jurisdiction over all Town Cemeteries.

The Cemetery Department is responsible for the complete maintenance of Waterside Cemetery, as well as, Harbor View Cemetery. Years ago, the Cemetery Department downsized from ten full time employees to the current four and eighteen seasonal employees to only three. At that time the Recreation and Parks Department took over the upkeep of Old Burial Hill, Harris Street, Hooper Tomb and Green Street Cemeteries.

For the fiscal year 2014 the sum of \$306,070.00 was expended on salaries and wages. The sum of \$20,702.15 was spent on maintenance expenses. The sum of \$25,000.00 from the Perpetual Care Fund was deposited into the General Fund to help defray the cost of these expenditures

The Cemetery Department turned over to the Town Treasurer for the General Fund the sum of \$86,268.00 which was received from charges and fees during the fiscal year 2014. The sum of \$10,975.00 was received from the sale of lots and the sum of \$12,925.00 was received from bequests to the Perpetual Care Fund. The sum of \$40.00 was received from bequests to the Eternal Flame Fund.

There were six Gravestone Rubbing Permits issued this year. These permits cost \$10.00 and are used only at the Old Burial Hill. In an effort to preserve the old memorials in our historic cemeteries, we have been forced to no longer allow grave rubbing.

The total income receipts for the fiscal year ending June 30, 2014 was \$110,228.00.

MARBLEHEAD TOWN REPORT 2014

This Department routinely surveys other Commonwealth Communities and Private Cemeteries as to the fees that are charged and then makes adjustments to our fees accordingly.

The total number of interments for the Calendar year was 107 of which 61 were cremations.

Our main focus is on developing new areas for grave space. We are concentrating on the area off of Locust Avenue East which abuts Liberty Lane. The property line has been surveyed and marked.

The second half of the area next to the side gate that was developed and opened for sale in 1994 has now been completely sold. Two areas were developed in 1970 and 1993 and held for emergency. These areas were opened for sale in 2005 when the need became apparent. We have been forced to restrict lot purchases to emergency only. We have put a hold on all pre-need purchases.

The Old Burial Hill Committee has reported that Phase 1 and Phase 2 of the Old Burial Hill Restoration Project is complete. Fund raising is in the beginning stages for Phase 3, which will include repair and construction of walkways, stairs and railings at Old Burial Hill.

The Committee received a donation of \$50,000.00 toward Phase 2 of the Project and suggested a bench be placed in the Gazebo in the benefactor's name. The Committee will accept one more donation in the amount of \$50,000.00 and as with the first donation a bench will be placed in the gazebo.

In October of last year, we discovered that the water main coming in from Waterside Road needed to be replaced. Town Meeting approved our request for \$23,000.00 to repair the main. These funds were appropriated from our Sale of Lots Fund, which is standard practice for this Departments expenses outside of our regular budget.

In order to relieve stress on the main and keep water service to the office building on, unfortunately required keeping the front irrigation turned off for the season. This irrigation system of dated galvanized pipe is finally failing as well. It is our hope to replace the entire system with new economical pipe in the near future. We hope a temporary fix will have part if not all of the front system somewhat operational by summer.

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Thank you to Amy McHugh and the assistance of the Water Department who worked with Gallo Construction to replace the main coming in from Waterside Road. The Highway Department finished off the project by paving the site. We know it was an inconvenience for lot owners to get water from the office building stanchions or any of the rear stanchions all season. We appreciate the patience and understanding of all the lot owners who work so hard keeping their flowers looking beautiful.

As the water was shut off, the hourglass pool would have taken days to fill by garden hose running from the office building to the pool. We were fortunate to have the assistance of the Fire Department who had it filled in less than an hour. We are grateful to Chief Gilliland for always offering assistance.

Our appreciation once again to the Highway Department. As always, the sander was in Waterside during the winter months in preparation for burial services. The Highway crew was also here weeks ahead in the Spring helping our small Department get Waterside Cemetery ready for the Memorial Day services. We thank Dave Donahue for the assistance of his crew who were instrumental in making sure the Cemetery looked its best for the Holiday. We wish Dave Donahue well in his retirement and look forward to working with Art Graves.

We also extend our gratitude to the Light and Tree Departments for working together to take down several huge trees that came down in one of our many storms last year. This would have been a costly endeavor should we have had to hire out as we had originally thought. Thank you to Doug Gordon and Bill Snow for your crews and equipment.

During the year 2014, we saw the retirement of long time Town employees Robert Delisle and Frank James. This Department consists of Margo Sullivan (office clerk), Brian Ware (heavy equipment operator), Christopher Phillips (promoted to mechanic/foreman) and welcomed Stephen Risoldi and Mike Attridge (laborers).

Our Cemetery Board of Commissioners:
Richard F. Coletti, chairman
David M. Cashman, clerk
William H. James, commissioner

Respectfully submitted
For the commission
Catherine M. Kobialka, Superintendent

MARBLEHEAD TOWN REPORT 2014

CONSERVATION COMMISSION

This report is for Calendar Year 2014. The purpose of the Marblehead Conservation Commission is to implement the safeguards specified in the state Wetlands Protection Act, the state Stormwater Management Policy and the Marblehead Wetlands Protection Bylaw in order to help preserve and protect the wetlands and water resources in our Town. The Conservation Commission also maintains and protects the conservation lands held in trust for all residents of our Town. Marblehead and Salem have the highest density of population, with corresponding pressures on our open space and water resources. The quality of life in Marblehead and its attractiveness is in part dependent on these resources and we urge all Marblehead residents to join in our efforts to preserve and protect them.

The Commission held regular meetings and public hearings throughout the year 2014. We continued to assist residents in their construction projects while guiding them in their endeavors to protect the wetland resources potentially affected by their construction.

A major ongoing effort of the Commission is the management and mitigation of pollution caused by storm water runoff. This polluting runoff comes from streets, parking lots, driveways and lawns. The commission continues its effort to mitigate and educate the general public and the town on the effects that pollutants including lawn chemicals, oil and coolant leaks, animal waste, and other substances disposed of in the catch basins have on the environment.

In 2014 the Town contracted with the Conway School of Landscape Design to provide a comprehensive analysis and develop design alternatives for the Lead Mills Property. The Lead Mills is a 4.5 acre parcel of land, acquired in 2012 as open space. The property is different than other conservation lands in that it is owned by two communities, has easements and a number of restrictions. The study was a way to get the stakeholders and residents of both municipalities together to determine and document the issues and determine how to proceed with any improvements and maintenance. The process included public meetings to get input from the public and stakeholders. The result was a report that includes a site analysis, with legal and regulatory restrictions, information on slopes, drainage, and existing vegetation. It explored landscape design alternatives to support a range of potential passive recreation activities. It identified areas of invasive species and provides management recommendations. It also provided recommended placement for interpretive signs, vegetation, fence alternatives and other site features. The

MARBLEHEAD TOWN REPORT 2014

Commission thanks the Conway School, the Marblehead Conservancy and the residents who participated throughout the process.

Again this year, we wish to express our gratitude to the Marblehead Conservancy for its continuing efforts to restore walking paths in our conservation lands and for its ongoing program to remove invasive plant species, which are strangling native vegetation in the conservation lands. The ongoing efforts of the Conservancy to preserve and protect these very valuable resources are crucial to the health of these areas.

Please visit us on the Town website, www.marblehead.org, to find information on our meeting schedules, help with filing permit applications and accessing the minutes of our meetings.

Respectfully submitted,
Marblehead Conservation Commission

Brian LeClair, Chairman
Frederick Sullivan, Member
Ken Fisher, Member
David VanHoven, Member
David Depew, Member

MARBLEHEAD TOWN REPORT 2014

COUNCIL ON AGING

The Council on Aging respectfully submits its annual report for the year ending December 31, 2014.

Under the direction of former Director Teri McDonough, a grant to purchase a new bus for the Transportation Program was awarded. The new bus will arrive in early 2015.

The Marblehead Female Humane Society has provided a yearly commitment to fund a Monday driver position so that the COA has two drivers and buses on routes five days each week.

The Friends of the COA provided a two-way radio system for the transportation vans, on-going support for various classes, and an upgrade in MySeniorCenter computer software.

A Volunteer Coordinator position was funded for 18 hours per week, giving the COA a person to direct the Volunteer Program that encompasses about 120 volunteers in different positions. The Volunteer Coordinator also oversees the Tax Work Off program.

The Council on Aging continues to provide programs and services designed to keep elders independent, remain healthy and stay connected with the community. Services include:

Health/Wellness Screenings and Services: Health Screenings and weekly wellness clinics by the Public Health Nurse and the VNA continue to have good turnouts. A flu clinic was held in October by the Board of Health that provided flu vaccine to 247 individuals age 18 and up.

Transportation: Over 10,000 rides were provided to approximately 250 senior citizens for medical appointments, physical therapy, the senior center, grocery shopping, volunteer positions and on errands. Another 305 rides were provided to individuals under the age of 60 and disabled. A total of 19,808 miles were driven.

Nutrition: 16,705 home delivered meals were provided to 127 homebound individuals and 3356 meals were served to 230 seniors at the center. Nutritional facts for home delivered meals are now available on the menu. The COA also invited a Nutritionist from North Shore Elder Services (NSES) to provide three information sessions. Homebound individuals once again enjoyed the annual

MARBLEHEAD TOWN REPORT 2014

“Lazy, Hazy Days of Summer” event by North Shore Elder Services (NSES) which included ice cream sundaes delivered by volunteers from the Rotary Club of Marblehead Harbor. The Gerry VFA generously provided a delicious lunch at our Annual Picnic. The Masons did another wonderful job by treating over 100 seniors to a free Thanksgiving feast. A continued partnership with the Marblehead Food Co-Op netted an abundance of surplus fresh fruit and vegetables.

Fitness/Exercise: Our programs include health and wellness activities such as Physical Therapy, Weight Training, Osteo Prevention, Parkinson Fitness and Zumba. Balance screenings through North Shore Physical Therapy offered. A Balance Class was added. Yoga increased to 4 days a week.

Education: Presentations included an AARP driving course, SCAM, IPAD/IPHONE instruction, Long Term Care Insurance, Landlord/Tenant agreements by the Attorney General’s office, Preventing Financial Exploitation by the National Grand Bank and Power of Attorney and Health Care Proxy planning by Attorney Andrew Christensen.

Recreation and Arts/Crafts Activities: Seniors enjoyed sessions of Bridge, Mah Jongg, cribbage, bingo, oil painting, golf, bocce, rug hooking, scrabble, drawing, knitting, quilting, crafts, line dance, country line dance, tap dance, watercolor painting, and origami boxes. Bocce went competitive during 2014, with matches against other local COAs. Pickleball began in partnership with Park & Recreation and continues to grow in numbers. Our Thursday Quilting class has outgrown its arts & crafts room.

Travel Opportunities: Eight COA day and overnight trips included Concerts, Foliage tours, Isles of Shoals, Lake Winnepesaukee, San Antonio, Texas and Twin Rivers.

Social Events: Social events included the annual picnic at the Gerry VFA, bi-annual Veterans Breakfast held in May & November to celebrate and thank our Veterans, monthly special luncheons with entertainment, as well as monthly visits from the Traveling Chef. **The Men’s Group** hosted former Town Administrator Jeff Chelgren to discuss the State of the Town, Interim Athletic Director Alex Kulevich highlighted Marblehead High School sports programs and an Analysis of the 2014 Election Results was provided by Michael Goldman and Virginia Buckingham.

Safety: The Car Fit program sponsored by TRIAD was held at the Fire Station. This program evaluates seniors’ car safety and supports efforts to inform seniors about identity theft and scams. TRIAD also sponsored an Emergency Preparedness Program moderated by John Russell of the Essex County Sheriff’s Dept. Those who attended the program received Grab and Go backpacks fully stocked, generously donated by the MA Office of Disability. TRIAD meetings are held monthly at the COA.

MARBLEHEAD TOWN REPORT 2014

Health Insurance Counseling: SHINE (Serving the Health Insurance Needs of Elders) counselors held appointments three days each week during the Medicare Open Enrollment sign up period from mid-October through December. Peter Bowen, Paul Nash and Andy Stone continue to assist senior citizens with questions and concerns about their health insurance and prescription coverage.

Property Tax Work Off Program: For 2014, there were 23 seniors who volunteered their services to the town in exchange for up to \$750 credit on their real estate tax bills. This program is now administered by the Volunteer Coordinator.

Outreach: The Outreach Coordinator continued to help expand the social service component of the COA this year. Collaborative efforts with other town departments including Police, Fire, Board of Health, Veteran's Agent and Board of Selectmen, in addition to the Marblehead Counseling Center and local physicians' practices, have resulted in an increase in client referrals. Membership in North Shore REACT (Regional Elder Assistance Coordinating Team), SEN-NET (Senior Network), convening our monthly MarbleheadREACT (first responders, Board of Health and North Shore Elder Services Protective Services) and local Providers' group have led to over 4,000 seniors being served.

Over 300 senior adults were contacted and introduced to COA activities and services for the first time. 739 individuals received case management and advocacy services. At least 20 were helped with their fuel assistance applications to North Shore Community Action Programs. Close to 2,000 seniors were served more than once during this fiscal year. The Caregiver Café, a monthly support group for caregivers of family and friends experiencing health challenges continued to meet during this second year, averaging 6 participants a month. The Outreach Coordinator mentored a Marblehead High senior student last spring for her senior project and advised another Marblehead High senior student with "The Big Sweep" leaf-raking program, clearing 17 houses with 21 volunteers.

43 Farmer's Market Coupons from the US Department of Agriculture were allotted to Marblehead this season. For the second year, seniors were treated to fresh produce from the Farmer's Market Co-op with the help of volunteers. Working with Rotary Elderact members and the Marblehead Fire Department, the Outreach Coordinator helped facilitate the installation of lock boxes for isolated, infirmed, and disabled seniors who otherwise might not be able to exit their residences in an emergency. The Outreach Coordinator participated in thanking our Veterans at a breakfast prepared by the local Masonic Lodge, and the quarterly Men's Group Luncheons. She videotaped information segments on winter safety that were aired on MHTV, provided information for the Marblehead Reporter on mental health issues among seniors, met with the North Shore Physicians Group Integrated Care Management team, and participated in North Shore Elder Services Financial Services Advisory Committee.

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Volunteer Opportunities: A Volunteer Coordinator was hired in September 2014 to coordinate over 120 volunteers that assist in a variety of roles such as: board members, lunch servers, snow shovelers, activity leaders, and instructors. This position also manages the Property Tax Workoff Program.

Intergenerational Events: Annual programs, such as Senior Help Day was a big success with volunteers participating from St. Andrew's and St. Michael's Churches. This program assists seniors with small chores. In November, "The Big Sweep" provided leaf raking for seniors and the Veteran's Middle School students. Snow Shoveling project assisted more than fifty seniors. Ice melt was also donated by the Marblehead Harbor Rotary club and delivered.

Thank you to our volunteers who continue to keep the COA going strong – we truly couldn't do it without you!

The Town of Marblehead appropriated \$251,049 for FY15 for the COA. In addition, the COA was awarded a Title IIIC federal grant of \$23,135 for its nutrition programs and a Title IIIB federal grant of \$5,907 for its outreach program by North Shore Elder Services for the period of 10/1/2014 – 9/30/2015. The Marblehead COA was awarded a state Formula Grant for FY15 in the amount of \$39,360.

The generosity of the Marblehead Female Humane Society – the Friends of the COA, and the Masons continue to make it possible to meet the essential needs of elders in our community. We are also grateful to those who have remembered the COA through individual contributions.

After Teri McDonough's departure in early October, the Selectmen appointed Pam Foye as Interim Director. Lisa J. Hooper was appointed at the December 10th Selectmen's meeting with a start date in early January 2015. Before her appointment, Lisa was a COA Board member for four years.

The staff of the Council on Aging is to be commended for their commitment to serving the senior residents of Marblehead:

Former Director:	Teri McDonough
Interim Director:	Pam Foye
Activities Coordinator	Janice Salisbury Beal
Senior Day Center Coordinator	Jan DePaolo
Outreach Coordinator	Marla Meyer
Site Manager	Maxine Stromberg
Van Chauffeurs	Bob Gotschall, Bob Hinch,

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MOW Drivers:	Patricia Mederios
	Pam Campbell, Lisa Mayer, Virginia
	Power, Jeanne Ventura
Clerk	Jo-an Fratini
Maintenance	John Belanger
Volunteer Coordinator	Patti Williams

Respectfully submitted,

Dana Denault, Chairperson	Freda McGuire, Vice Chairperson
Rosaleen Doherty, Secretary	Catherine Brown
Rev. Clyde Elledge	Maureen Horan
	Peggy Munro

MARBLEHEAD TOWN REPORT 2014

DEPARTMENT OF PUBLIC WORKS

The following is a report of the Department of Public Works for the year ending, December 31, 2014.

ROADS AND SIDEWALKS:

Under the Chapter 90 Program, for which the Town of Marblehead receives 100% reimbursement, the following streets were resurfaced during the year:

Girdler Road, Haley Road, Hawthorne Road, Lorraine Terrace, Rockaway Avenue, Seaview Avenue, Jersey Street (in part), and Tower Way.

Handicap ramps were also installed at Haley & Village St., Hawthorne Rd. and Village St., Jersey St. @ West Shore Drive, Jersey @ Shepard Street and Seaview Avenue at Atlantic Avenue.

All work on streets and sidewalks in Town, such as repairing trenches and patching potholes, etc., street sweeping, removal of Christmas trees, and roadside farming were included in the regular Department of Public Works budget.

Due to the numerous storms which occurred this past year, the department removed rocks and sand from the causeway several times. We also removed several feet of sand from the public parking lot at Devereux Beach and re-graded it after severe weather.

The Department of Public Works also cooperates with the Cemetery Department cutting grass and helping them to get ready for Memorial Day.

Department employees also painted and repaired Town-owned fences at Lafayette Street, Old Salem Road and Gallison Avenue due to wear and tear, and to Fort Beach and Grace Oliver's Beach due to storm damage.

It is with my utmost thanks and appreciation to all Town of Marblehead employees and their Department heads for their assistance and dedication. This becomes particularly evident during snowstorms when each and every department contributes to clearing the town streets to ensure the safety of our citizens.

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I would like to thank Tim Cox, who left the Department in September and transferred to the Water Department, for his service. We welcomed Reginald Kernizan to the Department in the fall. I would like to thank all Department of Public Works employees for their commitment to their department and their continued hard work, and look forward to the opportunity to lead them in their effort to continue to give the Town of Marblehead satisfaction in their employees.

Employee

Arthur Graves
Robert Titus
Susan Hogan
Robert Nauss
Will Beringer
William Montgomery
Joe Fagundes
Robert Mace
Frank Monahan, Jr.
Robert Pollard
James DeCoste
Dana Lemieux
Eric Fader
Reginald Kernizan

Occupation

Director of Public Works
Assistant Director
Senior Clerk
Mechanic
Mechanic
Mechanic
Working Forman
Working Forman
Working Forman
Heavy Equipment Operator
Heavy Equipment Operator
Heavy Equipment Operator
Heavy Equipment Operator
Heavy Equipment Operator

Respectfully submitted,

Arthur Graves
Director of Public Works

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ENGINEERING DEPARTMENT

During 2014, the Engineering Department provided engineering and survey related services to several town boards, commissions and departments. Street line research and determinations were provided as requested and plans were prepared. Working closely with the Assessor's office, the Engineering Department provides assistance in keeping property ownership records up to date.

Throughout 2014, the Engineering Department provided administrative, clerical, record keeping and budgetary support to the Conservation Commission, Planning Board, Zoning Board of Appeals and Old & Historic Districts Commission. Maps are prepared from the Town's GIS for projects submitted to these Boards to identify the abutters and any other parties necessary to receive notice of public hearings. Legal advertisements were prepared and submitted to local newspapers for projects requiring a public hearing. Numerous plans and documents were reviewed throughout the year for projects submitted to these Boards and the Commissions. Site inspections were routinely done to verify compliance with permits issued and to address any violations noted or reported to the department.

The department continues a long tradition of storing and providing copies of historic survey and engineering field notes, records and plans from the Map Room at the Mary Alley Building. These historically important records and plans are routinely needed by engineers, land surveyors, and attorneys in the course of their work. Throughout the year, department personnel answer hundreds of inquiries from residents and assist them with research, and provide copies from town files. The department also handled hundreds of inquiries regarding 2014 changes to the FEMA Flood Maps.

The department continues to update detailed electronic indices of all projects filed with the Conservation Commission, Old & Historic Districts Commission, Zoning Board of Appeals, and Planning Board. Numerous plans, deeds and other documents have been scanned from our files and/or downloaded from the Registry of Deeds for electronic storage and retrieval.

Engineering Department personnel:

William C. Lanphear, Engineering and Conservation Administrator
Colleen M. King, Special Clerk

Respectfully submitted,
William C. Lanphear, PLS

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FINANCIAL SERVICES

The Financial Services Department is responsible for the Town's financial functions, including accounting, payroll, revenue collection, budgeting, capital financing and retirement management. The Financial Services Department is overseen by the Town's Finance Director. The Finance Director also serves as the Town Accountant and is responsible for the management of Information Technology for the Town. The Finance Director also serves as an ex officio member of the Town's Retirement Board and the Town's Compensation Committee.

Within Financial Services, the Accounting office is responsible for the audit and approval of all Town expenditures and preparation of various accounting and financial reports required by the State's Department of Revenue. The Revenue office is responsible for distribution of payroll and vendor checks and collection of taxes and fees owed to the Town. Both the Treasurer and the Collector functions are performed by this office. The Payroll Office performs all payroll functions and administers various employee fringe benefits, including health insurance, dental insurance, flexible spending plans, 457 deferred compensation plans, and life insurance. The Payroll Office also manages Unemployment and Workers Compensation benefits.

The department publishes a separate Comprehensive Annual Financial Report (CAFR) for the Town on a fiscal year basis (July 1 to June 30) each year. A Copy of the latest CAFR is available on the town's website or by contacting the Finance Director's Office.

Among the more important accomplishments of the Financial Services department during 2014 were:

- Received for the tenth consecutive year the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association. This award is only given to government units whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting. Marblehead was one of only 26 Massachusetts communities to receive this award.
- Completed the annual open enrollment process in April and May for employee and retiree health insurance. The Town began purchasing health

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insurance plans through the State's Group Insurance Commission (GIC) in July 2012.

- Conducted an open enrollment for optional dental insurance program for employees and retirees. Under this program employees and retirees pay 100% of the premiums for this insurance through a payroll deduction. The open enrollment process was conducted in May for this option.
- Managed the Town's Official Website (www.marblehead.org). This work includes managing the content of the website to ensure completeness and accuracy, implementation of new website features, and assisting other town departments with their website content.
- Managed the on-line payment option available for taxpayers to use in the payment of their Real Estate and Personal Property taxes, Motor Vehicle and Boat Excise taxes as well as Water and Sewer bills.
- Completed a capital financing on behalf of the Town involving the issuance of both long-term bonds and short-term notes to finance various capital projects undertaken by the Town. In the context of this financing the Town's AAA bond rating was affirmed by the independent rating agency Standard & Poor's (S&P) for the sixth straight year. Marblehead is one of only 22 Massachusetts communities to receive S&P's highest municipal rating.
- Continued the process of submitting to the Massachusetts School Building Authority for the reimbursement owed in connection with eligible Glover School Building project expenditures.
- Submitted all required Department of Revenue reports on schedule.

Financial Services Department Staff

John J. McGinn	Finance Director/Town Accountant
Robert Ross	Assistant Director – Accounting
Patricia Kelly Murray	Treasurer/Tax Collector
Dianne Rodgers	Payroll Administrator
Connie Ross	Assistant Revenue Officer

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Linda Gifford	Accounting & Website Assistant
Dmitriy Vaydman	Accounting Assistant
Matthew Barrett	Retirement Administrator
Deb Christensen	Administrative Clerk – Payroll Office
Michael Milczarek	Senior Clerk – Revenue Office

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FIRE DEPARTMENT

To the Honorable Board of Selectman and Citizens of Marblehead, on behalf of the men and women of the Marblehead Fire Department, it is with great pride that I submit my 2014 Annual Report. Many of the accomplishments highlighted in this report are the direct result of the commitment to excellence by department members, 911 Dispatchers, and Fire Alarm personnel.

Mission:

First and foremost, the members of the Marblehead Fire Department take pride in the fact that our skills, training, and professionalism are serving and protecting the Town of Marblehead. Our mission is public safety and customer service.

This community puts its trust in us as emergency first responders, and expects that when we answer a “911” call we are prepared, professional and able to perform as a team in order to prevent harm, preserve life, and protect property. It is a tribute to everyone in the Department that day-in and day-out, we meet that challenge and that we do so under conditions that can be difficult and dangerous. I commend the men and women of the Marblehead Fire Department who remain dedicated to providing quality and innovative fire, rescue, and emergency medical services to our community.

Fire Rescue & Emergency Response:

The call volume for emergency services in 2014 was down slightly from the previous year. The fire department responded to **2,503** calls for services. This number represents a decrease of 19 responses compared to last year’s call volume. The majority of our emergency responses are for rescue and medical emergencies.

The department currently has 40 EMT-Basics and 1 EMT-Paramedic. Our two primary engines are certified as Class 5 Non-Transporting Basic Life Support Ambulances. Members maintain their skills through regularly scheduled training conducted by the Department’s Training Officer in conjunction with Atlantic Ambulance Company. All of our apparatus and staff vehicles are equipped with state-of-the-art cardiac defibrillators as well.

In the past year, there has been a tremendous spike in opiate overdoses in Massachusetts and across the country. The Marblehead Fire Department joined many other departments in taking a proactive approach by participating in a state pilot program that allows emergency responders to administer by nasal spray, a drug

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referred to as Narcan. Narcan helps reverse the effects of an opioid overdose. In the short time that we have had Narcan, many lives have been saved.

In 2014 we responded to 1,184 calls for medical assistance. Emergency medical service continues to be a major component of the services the Marblehead Fire Department provides to our citizens. Our Firefighter EMT's strive to provide the citizens with excellent emergency medical care and customer service; this is exemplified by the countless hours of emergency medical training that all members participate in on a daily basis and the quality of service provided by fire department personnel.

PERSONNEL:

The following personnel changes were made in 2014. Aaron Handy resigned from the department on September 25, 2014; to pursue other career opportunities. I would like to recognize Aaron for his 3 years of service to the town. Timothy Cronin was appointed as Permanent Full-Time Firefighter on April 4, 2014 and Joshua Norman was appointed as Permanent Full-Time Firefighter on September 24, 2014.

It is with the deepest sorrow and regret that we note the passing of retired Firefighter Walter F. Conrad, Sr. Walter was appointed to the department on April 4, 1956, he retired on May 30, 1987. Walter passed away on April 20, 2014. We are extremely grateful for Walter's many years of service to the Department and the Town of Marblehead, and he will be truly missed by all.

I would like to extend my sincere thanks to my Administrative Assistant, Mary Levine, for her commitment and hard work throughout the year. I would also like to acknowledge the Department's Chaplin, The Rev. Dr. Dennis B. Calhoun who is always there to lend spiritual as well as moral support to the Department and Community anytime of the day or night.

A special thanks to the Town's Wire/Fire Alarm Inspectors, Ron Marks and Eric Chisholm. They do an incredible job maintaining the Town's aging fire alarm system. I would also like to express my appreciation to both Ron and Eric for taking time out of their busy daily schedules to assist the Fire Department with the many other projects that we have done over the past year, and could not have accomplished without them.

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Grants:

In 2014, the Marblehead Fire Department applied for the annual Assistance to Firefighting Grants program, in an effort to replace our aging self-contained breathing apparatus. Even though we score very high in the needs assessment, we were not successful in securing the grant. We have already started the process for next year, and we are optimistic that we will be successful in 2015.

We also applied for the Emergency Management Performance Grant (EMPG), and we were successful in securing \$8,435.00. These funds will be used to purchase notebook computers and software which will greatly assist us in recording important safety and hazard information while conducting our annual in-service inspections of businesses.

In addition to the EMPG grant, we filed an application for the MIIA Loss Control grant. Our grant application outlined the need for the Installation of an Opticom System at School and Pleasant Street. The Opticom infrared preemption system is an emergency vehicle preemption transmitter, which is mounted on emergency vehicles. It communicates securely with the intersection traffic controller to gain a temporary right of way. The Opticom system gives us the ability to manage intersection traffic flow in a more efficient, reliable, and safe manner. The grant was approved and the town will receive \$5,000.00 to help pay for the new system.

The Student Awareness of Fire Safety (SAFE) grant was also awarded to the Marblehead Fire Department in the amount of \$4,000.00 during fiscal year 2014. I would like to thank Brendan Sheehan, the department's (S.A.F.E.) Coordinator, and his staff for their steadfast commitment to educating the Town's youth and making them more aware of the dangers of fire.

Apparatus & Equipment:

I will be recommending to the citizens at the May 2016 Town Meeting, the replacement of Engine Two. Engine Two is a 1998 Seagrave Pumper that responds out of the Franklin Street Station. Engine Two will be 18 years old and well beyond the age for a first line piece of apparatus.

On July 9, 2014, the fire department and the Harbormaster put into service the 25' Defender boat. The new boat will give the fire department and the Harbormaster the ability to fight fires and conduct rescues on the water 24 hours a day, seven days a week, 365 days a year for the first time. The boat is also equipped with an infrared camera, which has the ability to pick up heat being emitted by any source in the water including humans. I would like to recognize and thank Firefighter Eric Ridge

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for writing and receiving a \$56,000.00 grant that made it possible to outfit the boat with new motors and rescue equipment.

Stations & Facilities:

At the May Town Meeting of 2014 funding was approved to replace several old windows at Central Headquarters. This project was completed in December. The exterior of Central Headquarters was also painted

Central Headquarters and Franklin Street are older buildings and require constant maintenance. Department members have put forth a great effort to help to keep both stations in good repair. This year, members painted the halls, bathroom, and conference room at Central Headquarters. They also repaired the cellar door, and assisted with the installation of a new hot water heater. These projects could not have been possible without the hard work of all the department members.

Community Projects & Events:

We continue to benefit from the Senior Citizen Property Tax Work-Off Program sponsored by the Council on Aging. This program has proven to be extremely beneficial to the fire department. Joan Smith has volunteered her services to the fire department for the past twelve years, and I would be remiss if I did not recognize the great job she does. Joan is an incredible asset and we truly appreciate her support and friendship.

The fire department remains an active participant in the TRIAD Committee. The Marblehead TRIAD Committee has representatives from public safety organizations, senior citizens and community groups. The TRIAD updates our seniors about new laws, frauds, scams, emergency planning, elderly assistance programs and any other needs that our senior population may have. The committee continually works to provide our seniors with information and resources.

The fire department also assisted the Council on Aging with their second offering of the Car Fit Program. Car Fit is a national educational program that offers older adults the opportunity to check how well their personal vehicles "fit" them. Car Fit was developed by the American Society on Aging (ASA) in concert with AARP, AAA and the American Occupational Therapy Association. At this year's Car Fit event, a team of trained volunteers worked with each participant to ensure they "fit" their vehicle properly for maximum comfort and safety. This program was well attended and I applaud the COA for providing these valuable programs.

I want to express my continued gratitude to the Marblehead Scouts, Troop 11 and 79 for volunteering to assist the fire department for the sixth straight year with the

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harbor illumination. The scouts do an excellent job monitoring the flares to prevent citizens from getting too close to the open flame, as well as preventing the possibility of grass and brush fires. I value and appreciate our partnership and look forward to working with the scouts on future projects.

For the fifth straight year, the firefighters combined their fitness training with a charitable event. They put together a team to participate in the Race Up Boston Place Stair Climb Competition, to benefit the American Lung Association of Massachusetts. The six member team climbed 41 floors in full turnout gear and air tanks on their backs. Firefighter Lequin finished in 4th place out of 339 firefighters competing. The team finished in 9th place overall out of 42 teams competing. I would like to recognize and commend these individuals for their efforts, as well as the firefighter's wives who participated in the climb. This year they raised \$2,065.00 for the American Lung Association

NAME	AGE	TIME	NAME	AGE	TIME
Tim Doane	49	21:19	Todd Burt	30	09:53
Jeff Martin	29	09:11	John Lequin	34	08:00
Greg Lydon	38	15:38	Joe Thibodeau	37	10:55

Firefighters from all across the country work very hard to help raise money in an effort to find a cure for Muscular Dystrophy, and the men and woman of the Marblehead Firefighters are no exception. Of the 300 fire departments in the Commonwealth that participated in MDA fund raising, Marblehead topped them all by raising \$50,000.00. Some of the events sponsored by the Marblehead Firefighters to meet the goal of \$50,000.00 included the annual "Cooking For A Cure" firefighter's cook-off, softball games, and boot drives. I would like to extend my congratulations on a job well done to all the men and woman of this department. I would particularly like to recognize firefighters Tim Doane and Jeff Martin for the time and commitment made to coordinate these events.

On April 17th, Joelle Lydon and the firefighter wives sponsored a very successful Zumba event raising \$4,086 for Boston Firefighters Michael Kennedy and Lt. Edward Walsh who lost their lives in the line of duty.

The Marblehead Firefighters' 2014 Annual Toy Drive was incredibly successful, vastly exceeding the record number of toys donated last year. I want to commend Firefighter Matthew Tina for taking the initiative of organizing this year's annual Toy Drive. I would also like to extend the gratitude of the department to the

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citizens of Marblehead, whose generous toy donations help make the holidays a little happier for many children who otherwise would have gone without.

Conclusions:

As Fire Chief, I recognize that the greatest asset of this department is its forty full-time and one part time employee. Time and time again personnel have demonstrated to me that our fire department has the best Firefighters/EMTs on the North Shore, and possibly, in all of Massachusetts. To each and every member, I thank you for your continued professionalism and commitment to the people of our community. I would also like to recognize the Civilian Dispatchers. They are a group of dedicated and hardworking individuals, and are to be lauded for the great job they do each and every day to help keep our community safe. In addition, I want thank all of Marblehead's citizens, officials, boards, committees, and other town departments who have come to our assistance this past year. You may rest assured that we will continue to provide the best in both emergency and non-emergency services in the most efficient manner possible in the future.

Respectfully submitted,

Jason R. Gilliland
Chief of Department

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Type of Incident	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Carbon Monoxide Problems	14	7	10	1	6	2	5	4	7	4	6	3	69
Structure/ Building Fires	0	3	3	3	1	8	2	6	0	0	0	3	29
Vehicle/ Boat Fires	0	0	0	0	0	0	0	0	0	0	0	0	0
Natural Gas Leaks Response	1	1	2	2	6	0	3	5	4	2	4	6	36
Bomb Scare	0	0	2	0	0	0	0	0	0	0	0	0	2
Mutual Aid Response	1	1	3	3	3	3	2	2	1	2	1	0	22
Electrical Problems	2	3	3	0	3	8	7	3	5	18	5	3	60
Alarm System Malfunction	16	7	6	8	9	14	15	18	28	10	14	12	157
False Alarms	27	18	14	19	20	14	17	23	14	19	11	12	208
Lockouts/ Lock-ins	13	14	13	4	11	12	19	13	7	17	8	17	148
Outside Fires	0	0	2	1	0	2	0	0	1	0	0	0	6
Rescue/Medical Responses	114	82	79	103	107	83	94	109	94	110	97	112	1184
Water/Ice Rescue	0	0	1	0	0	0	2	0	0	0	0	0	3
Motor Vehicle Accidents	12	5	9	5	10	13	8	9	5	14	4	6	100
Severe Weather Responses	1	1	2	1	0	2	1	0	2	3	0	3	16
Good Intent Call	12	6	7	8	14	11	8	15	18	9	6	14	128
Public Service Calls	17	13	21	14	13	19	31	12	15	20	20	17	212
Hazmat Response	0	0	0	1	1	0	0	0	0	1	0	1	4
Assist Police	1	1	3	4	2	4	1	0	4	3	2	1	26
Smoke Scare	4	2	4	2	3	2	6	7	3	8	4	2	47
Other Hazardous Conditions	7	7	2	3	5	4	3	1	4	6	4	0	46
												TOTAL	2503

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APPARATUS

Engine 1	2006 -- 1500 G.P.M. Pierce Pumper
Engine 2	1998 -- 1500 G.P.M. Seagrave Pumper
Ladder 1	2013 -- 100 ft. Pierce Aerial Ladder-Quint
Ladder 2	1997 -- 75 Ft. KME Aerial Ladder-Quint
C1	2006 -- Ford Explorer (Chief's Vehicle)
C2	2010-- Ford Escape (Fire Prevention)
C3	2002 -- Ford F250 Pickup Truck
Rescue Boat	2002 -- 24 ft. Defender Boat

FIRE DEPARTMENT PERSONNEL CHANGES

RESIGNED	
Firefighter Aaron R. Handy	09/25/2014
NEW HIRES	
Firefighter Timothy D. Cronin	04/20/2014
Firefighter Joshua P. Norman	09/28/2014

DEPARTMENT PERSONNEL

CHIEF	
Jason R. Gilliland	
FIRE PREVENTION CAPTAIN	
Michael A. Porter	
CAPTAINS	
Gregg M. McLaughlin	Daniel A. Rice
Scott R. Murray	Elizabeth A. Wilson
LIEUTENANTS	
Charles P. Cerrutti	Adam J. Hatfield
Thomas G. Rice	Joseph M. Thibodeau
FIREFIGHTERS	
Patrick B. Attridge	John Lequin, Jr.

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Mark P. Barcamonte	Matthew W. Lunt
Steven L. Bivens	Gregory T. Lydon
Arthur H. Boardway	Jeffrey R. Martin
Mark S. Borowski	Scott T. Martin
Todd S. Burt	Robert L. McKay
Matthew G. Christensen	Joshua P. Norman
Timothy D. Cronin	Matthew I. Patterson
Rick R. DiGiammarino	Jacqueline S. Popeo
Timothy J. Doane	Eric M. Ridge
Grant W. Glavin	Matthew J. Serratore
Jeffrey K. Greenberg	Brendan J. Sheehan
Martin T. Hines	Charles W. Sprague
James M. Horgan	Brent A. Tarasuik
Douglas B. Knowles	Eric Z. Thibodeau
Karl P. Lemieux .	Matthew J. Tina
ADMINISTRATIVE CLERK	DEPARTMENT CHAPLAIN
Mary E. Levine	Reverend Dennis Calhoun

FIRE PREVENTION

Most often fire is the result of unsafe practices...Practice fire safety!

The main objective of the Marblehead Fire Prevention Bureau is the protection of life and property through the **prevention** of fire. This is accomplished by the elimination of hazards through effective code enforcement and public education of fire and life safety principles.

The Fire Prevention Officer works in conjunction with the Building Department to ensure that new construction and any renovations of existing structures meet the minimum fire safety requirements. They also perform annual inspections of every establishment that holds a license to serve alcohol.

The Fire Prevention Officer also functions as the Public Information Officer whose duties include the dissemination of information to the media and public. He

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provides information on emergency incidents, as well as providing interviews and demonstrations on life safety issues. Weekly “run” reports are disseminated and multiple safety interviews are organized with MHTV and other local media throughout the year.

Company Inspections ~

This year the Fire Prevention Division worked closely with a local software developer to transform our existing 4 page annual inspection checklist into an interactive FileMaker database. We have secured grant money to purchase 6 tablets that the new software will be installed on for use in the field when fire crews are performing their annual inspections.

2014 also marks the end of our current fire code book: 527 CMR 1.00-50.00

As of January 1, 2015 it will be replaced with: NFPA 1, the Uniform Fire Code. This edition works in unison with the current building code.

The importance of the annual inspections cannot be overstated! They accomplish several objectives; the fire crews become familiar with the building layout and they can help reduce the loss of life and property by identifying fire and life safety violations.

Through our continued vigilance and your help we hope to make Marblehead a fire safe community!

Fire Prevention Open House ~ The Fire Department participated in the National Fire Prevention Month by hosting our annual open house on Saturday October 18, 2014

The theme for Fire Prevention Week this year was “**Working smoke alarms save lives**”.

We put out a vast display of old and new smoke alarms to show examples of the old and new technology. A presentation board was created explaining exactly how a photoelectric smoke alarm works compared to the ionization technology. The proper placement/location and type of detector needed was discussed at length. A video loop was shown using the “Aquarium Test” method to show how much longer it takes for an ionization alarm to respond compared to a photoelectric alarm. We also acquired the Essex County Fire Chief/ Fire Prevention Association’s smoke trailer once again. It is designed to mimic a two room apartment complete with a kitchen. Multiple scenarios were presented to families in the first room then, after a

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Fire Safety discussion they are brought through the smoke filled environment to “test” their newfound knowledge. We discuss how to “stay low” under smoke filled rooms when passing through, feel doors for heat before opening and many other fire safety tips. We taught families how to escape using the E.D.I.T.H. (Exit Drills In The Home) technique. They were then encouraged to practice them when they returned home.

As usual our “Squirt House” was a huge hit with the children. They got to experience some “hands on” firefighting with a real fire hose and the imitation flames of our squirt house.

I would like to thank all of our Firefighters and the Marblehead Police Department for providing valuable safety information to all the families that attended the open house. I could not have done it without their assistance.

I would also like to thank Papa Gino’s for their continued support of our open house. This was their 20th year of sponsoring Fire Departments throughout New England with free pizza and fire safety handouts.

2014 Results by the numbers:

- 1033 General inspections of property and buildings
- 68 Complaints investigated and conditions corrected
- 28 Inspection follow ups
- 14 Blasting complaint
- 76 Sets of plans reviewed
- 372 Residential sale of property inspections
- 82 Miscellaneous calls made by the Fire Prevention Officer, which included fire drills, development of fire and life safety plans, evacuation plans, lectures on fire safety, inspector meetings and hands on demonstrations.

THE FOLLOWING PERMITS WERE ISSUED BY THIS BUREAU:

Fire Alarm Boxes	37
Fire Reports	18
Fuel Permit	03
Oil Burner	15

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Tank Removal	99
Tank Storage	18
Blasting	06
L.P. Gas	20
Dumpster	86
Sprinkler	14
Welding and Cutting	10
Flammable Storage	05
Tent	00
Tank Truck Storage	05
Demo	08
Smokeless Powder	00
Black Powder	02
Tar Kettle	00
SMOKE DETECTORS	
Residential Sale of Property	371
Residential New Construction	12
Residential Remodel	83
Commercial New	01
Commercial Remodel	14
TOTAL PERMITS	827

The Fire Prevention Officer attends all Massachusetts Fire Prevention Association and the Essex County Fire Chief's Association - Fire Prevention Division meetings to keep up to date with any new regulations or any changes to the present ones.

Test Smoke Detectors regularly. Develop and practice a fire escape plan with your family!

Respectfully submitted,

Captain Michael A. Porter
Fire Prevention Officer

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S.A.F.E.

The following is a report from the Marblehead Fire Department Student Awareness Fire Education (S.A.F.E.) Program for the year 2014.

The program is made possible by a grant from the Office of Public Education. The goal of this program is to conduct fire and life safety education programs within the town of Marblehead using trained firefighters as educators.

For the past eighteen years we have conducted a comprehensive Fire and Life Safety Program with students in the Marblehead Public School district. The program covers subjects such as Stop, Drop and Roll!, Home Escape Plans, Get Out and Stay Out and much more. It has been a continued success again this year.

Our goal with this program is to continue our commitment to make the Marblehead Fire Department more than just a town department. We want to be a partner with our community and we believe that beginning life safety education early in a student's career makes our community a safer place to live.

Fire Prevention Week is the second week in October and the Marblehead Fire Department along with the SAFE Program had its annual Open House. This year, the weather cooperated and over 300 visitors came by to meet our firefighters. Thank you, Captain Wilson and all of Group 3, for their support and amazing demonstrations. It was a great opportunity to show the citizens of Marblehead our capabilities and the amazing tools we have. I would like to thank all of the firefighters who helped set up and man all of the demonstrations.

I would like to thank the following educators who work so hard towards the betterment of our program: Firefighter Greg Lydon, Firefighter John Lequin, Firefighter Jeff Martin and to Captain Mike Porter for his continued support. A very special thanks to the entire Marblehead Fire Department; without their support many of our programs would not be possible.

Thank you to all of the children for being so wonderful and to the dedicated school staff and teachers that work so closely with us and for allowing us into their classrooms.

Respectfully Submitted,

Firefighter Brendan Sheehan
SAFE Coordinator

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TRAINING REPORT

Members of the Marblehead Fire Department are continually training in order to provide the best possible service to the community. Members, both on and off duty, attend training throughout the year. Reinforcement of the basic techniques along with learning new procedures to meet present-day challenges are the focus of the training. Department members and outside training agencies are utilized to provide instruction.

The on duty groups conduct daily training. Emergency medical services, search and rescue, pumping, ladders, boat operations, vehicle extrication, hazardous materials, ice rescue, and many other topics are conducted. The emphasis in all training procedures is fire fighter safety.

In addition, the department requires all new members to attend the Massachusetts Recruit Training Program. This is an intensive nine week program involving classroom instruction, physical fitness training, firefighting skills training, and live firefighting practice. All Fire Fighters graduate with NFPA certification of Fire Fighter I/II. This year firefighter/EMTs Timothy Cronin and Brent Tarasuik completed the Recruit Training Program.

Each year Marblehead Firefighters attend training conducted by outside agencies. Many of the classes are several days long and require members to attend on and off duty. Courses this past year included: Incident Safety Officer, Fire Officer I, Fire Instructor I, Structural Firefighting Practices, and Operational Rapid Intervention Team Leader to name a few.

To all of the members of the Marblehead Fire Department, thank you for your support, dedication, and professionalism throughout the year.

Lt. Charles Cerrutti
Marblehead Fire Dept., Training Division

EMERGENCY MANAGEMENT

The Emergency Management Agency prepares for natural and man-made disasters. The Massachusetts Emergency Management Agency (MEMA) serves as the local branch of the Federal Emergency Management Agency (FEMA). In March, 2003, FEMA became part of the U.S. Dept. of Homeland Security.

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Marblehead Emergency Management provides emergency coordination of resources of various town departments and other agencies during emergencies. The department is the conduit for state assistance through the Massachusetts Emergency Management Agency (MEMA). The planning effort for the town is guided by the Comprehensive Emergency Management plan (CEM) which was developed in conjunction with MEMA.

Marblehead continues to subscribe to Code Red Networks. Code Red is an emergency notification telephone system that allows town officials to immediately notify residences and business via telephone and email of emergency situations and important community information. For further information, please visit www.marblehead.org. To receive notifications, register by clicking on the Code Red Logo.

Emergency preparedness is the first crucial step in facing an unexpected crisis. Marblehead residents are encouraged to develop a home/family preparedness plan. To learn more about planning, please visit the Federal Emergency website: <http://www.fema.gov/are-you-ready>.

In closing, Marblehead Emergency Management would like to thank all department heads, town employees, and residents who have provided service and support.

Respectfully,
Charles Cerrutti, Emergency Management Director

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FORT SEWALL OVERSIGHT COMMITTEE

The Fort Sewall Oversight Committee is a group appointed by the Board of Selectmen and comprised of the following: Larry Sands – Glover’s Marblehead Regiment, Chairman; Joyce Booth – Marblehead Historical Commission; Brenda Arnold – Old Marblehead Improvement Association; OPEN – Recreation and Park Department; Lloyd Caswell – Marblehead Disabilities Commission; TBD – Old and Historic Districts Commission; TBD - Marblehead Museum and Historical Society; Ed Lang – At Large Member; and Judy Anderson – At Large Member. Rebecca Cutting, Town Planner and Tim Short, Recreation and Park Department are both ex-officio members. The board meets monthly on the third Friday of each month in the Selectmen’s Room at Abbot Hall at 9:30 am.

The Fort Sewall Committee continues to focus on improving Fort Sewall. Many events were held at the Fort during the year including a commemoration of the 200th Anniversary of the U.S.S. Constitution’s initial visit in 1814; an annual clean-up day co-sponsored by the Old Marblehead Improvement Association; Header’s in History Day with the town’s 8th graders; the Champagne Reception fund raiser sponsored by the Marblehead Festival of Arts; and the annual Fort Sewall Encampment sponsored by Glover’s Marblehead Regiment.

In 2014 we moved forward on a list of priorities that focused on safety, preservation and enhanced visitor experience. To achieve these priorities, Rebecca Cutting obtained a \$12,450 grant from Massachusetts Historical Commission Massachusetts Priority Preservation Fund (MPPF) which was matched by the Coffin Fund. This funding enabled the committee engage McGinley, Kalsow & Associates, Inc. to complete a Conditions Assessment & Treatment Plan. The plan makes recommendations for remediation actions and improvements to the Fort in a phased approach. Items to be addressed in Phase 1 include: new doors, door frames, door gratings, window grates, an accessible walk to the redoubt, raise stone dust floor in redoubt for H.P. (Handicapped Person) accessibility, replace Stair Railings, Stabilize Slope Above Redoubt and Archeological Exploration and Documentation as Required by Massachusetts Historical Commission.

Phase 2 enhancements include: Ground Penetrating Radar to Determine Original Gun Positions, Archeological Exploration and Documentation as Required by MHC, H.P. Access to Upper Walk, H.P. Access to Lower Walk, One Replica Gun Position & Associated Earthworks with Gun and Carriage, Replicate Outline of Other Gun Positions, and Low Barrier between walks and steep banks.

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Funding methods for these improvements are currently being evaluated. A combination of grant requests, Coffin Fund, private donations and potentially a debt-exclusion override are part of the funding options.

We are confident that these improvements will continue to preserve and enhance the experience of all that visit this historic treasure. We encourage all Marblehead residents and visitors to take a walk around historic Fort Sewall!

Respectfully submitted,

Larry Sands, Chairman

MARBLEHEAD TOWN REPORT 2014

HARBORS AND WATERS

The Harbors and Waters Board is pleased to submit its annual report for the period ending December 31, 2014.

The Stramski pier project awaits approval from the Army Corp. of Engineers. Pending the completion of the South Essex Sewerage Districts Emergency Marblehead Pipeline Replacement Project estimated to be completed before Labor Day of 2015. Expectations are that the pier will be completed by spring of 2016. In our engineers words “the Stramski Pier Project has now taken longer to complete than the time it took to build the entire Panama Canal”

In July the donated Coast Guard Defender 25’safeboat was put into service as “Marblehead Public Safety Boat One”. Both the Fire Department and the Harbormaster Department train and operate this new asset to our town in an effort to improve on public safety in our waters including winter months. The two departments will continue to train and improve public safety on the water.

The visiting Yacht facility located at The Harbormasters Quarters at Tuckers Wharf and the town’s transient moorings continue to be very active throughout the boating season.

Main Harbor 2014

New permanent assignments	33
Temporary assignments	42
Approximate number of people on the waiting list for the main harbor	1,950
Waiting time	18 – 21 years

West Shore 2014

Marblehead west shore new permanent assignments	48
West shore temporary assignments	46
Approximate number of people on the waiting list for west shore	178
Waiting time	2 years

In an effort to increase efficiency and show transparency the main harbor waiting list is now posted on our website and updated every January. The updated Manual for Marblehead Waters will be completed and on the website in 2015.

Under the Clean Vessels Act, the Marine Sanitation Pumpout Boat operated between Memorial Day and Halloween primarily on Tuesdays and Fridays. The

MARBLEHEAD TOWN REPORT 2014

self-serve land based pumpout facility continues to grow in popularity with its 24/7 access weather permitting, until the first week of November.

The Harbormaster's patrol staff responded to various calls and rendered such aid as, towing disabled vessels, dewatering vessels, providing medical assistance, conducting search and rescue operations, investigating fuel and oil spills and removed hazards to navigation.

The Harbors and Waters Board extends its gratitude to The Board of Selectman, as well as all Town departments and their employees that provide service and support to the Harbormasters operations.

Respectfully submitted
F. Webb Russell III
Harbormaster Town of Marblehead

Harbors and Waters Board Members

Gary Gregory – Chairman	John Doub
Jay Michaud	Kenneth Breen
Doug O'Leary	

Alternate Members

Rick Williams	T.Clark Smith
Rick Cuzner	

Harbormaster Personnel

F. Webb Russell III	Harbormaster
Craig Smith	First Assistant Harbormaster
Daniel Roads	Assistant Harbormaster
Theresa Colbert Tauro	Office Manager

Seasonal Assistants

Ray Gauthier	Jeff Flynn	Ryan Hoey	John Vigneron
John Payne	Charles Cullinane	Allen Dennis	

Senior Project Student: Max DelVento

To view the Manual for Marblehead Waters as well as other harbor related information visit our web page at www.Marblehead.org/Harbors

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MARBLEHEAD CULTURAL COUNCIL

FY 2014 began with \$ 5,028.48 remaining in our account for past year encumbrances. \$ 4,250 was allocated to the Marblehead Cultural Council by the state for FY 2014. The Marblehead Council awarded a portion of \$ 4,038 to each of 9 grant applications as described below. 16 grant applications were received.

1. Poetry Salon, created and presented by Professor Claire Keyes, received partial funding for her lively and engaging presentations held each month at Abbott Public Library. The poetry salon focuses on pairings of authors both modern and contemporary with emphasis on theme or style characteristics. Side by side comparison /discussion will allow participants to gain insight into the literary tradition.
2. Book Design and Illustration workshop led by Yette Frenkel at Abbott Public Library is designed for participants- high school age and above- who would like to explore the process of creating a book layout from introduction to illustration based on a great work of literature.
3. Marblehead Senior Center again hosted the Delvena Theatre Company and a live performance of *'The Incredible Mae West'*. The actress brings Mae to life with her unique style, singing and one-liners. Audience members learn about Mae's personal life in this humorous and informative production.
4. The Concert Singers, in their 34th year, perform 4 major concerts- 2 in Lynn and 2 in Swampscott. The singers include 60+ members, including many from Marblehead. The group sings a mixed repertoire of classical and pop music with professional direction and accompaniment. All residents of north shore communities have free access to all concerts.
5. The award- winning New Repertory Theatre brought 2 adaptations of classic literature to Marblehead High School students. The tour brings classic texts from the page to the stage, providing students with an in-depth look at their current reading material. This year the tour provided adaptations of Shakespeare's *A Midsummer Night's Dream* or Charles Dickens's, *Great Expectations*.
6. Marblehead Housing Authority Music program for residents under the direction of Debby Larkin, was funded in part for 4 concerts held throughout the year at Farrell Court Community Room. Residents'

MARBLEHEAD TOWN REPORT 2014

feedback is enthusiastically positive for programs provided. All senior citizens have access to all concerts.

7. Marblehead Arts Association was partially funded for its annual Education and Program series, including art history lectures, musical and dramatic performance, art demonstrations and cultural events. The programs present educational and cultural opportunities for both children and adults and provide awareness of the life and times of families who lived in the vibrant community building, the King Hooper Mansion, home of the Marblehead Arts Association.
8. Gothic Romance Tales by Candlelight, a theatrical storytelling presentation of three 19th century tales by Chopin, Bronte and Alcott presented by Rita Parisi at the Abbott Public Library on April 16, 2014 was fully funded. The program exposed people of all ages to the literary style most popular in the 18th and 19th century and relevance to their modern counterparts popular today.
9. Marblehead High School Theatre coordinated by Greg Dana hosted a regional Massachusetts High School preliminary Drama Festival at Marblehead High School. 8 Regional schools perform one-act plays. Students with interests in acting, directing and technical theater gain valuable performance and production experience. Additionally students are exposed to peers with similar interests from other towns. Students win awards for acting and technical excellence. Competing school productions vie for a spot at the MA State Drama Finals held in Boston in the spring.

Marblehead Council members this year include Joyce Mayer-Clark, Gloria Coolidge, Nora Falk, Jonathan Green, Doug Hill, Howie Rosenkrantz, Ginny von Rueden and Louise Weber.

Respectfully submitted,
Hazel Grenham, Chair
Marblehead Cultural Council

MARBLEHEAD TOWN REPORT 2014

FAIR HOUSING COMMITTEE

The Marblehead Fair Housing Committee is presently an eleven member committee appointed by the Board of the Selectmen.

The Town of Marblehead is a member of the HOME Consortium. The Home Consortium is a group comprised of 30 communities throughout the North Shore, Cape Ann, and Merrimack Valley Regions. The Consortium is the recipient of approximately two million dollars annually from the Federal Home Investment Partnerships (HOME) program. These funds are then allocated by formula to all 30 communities in the region to assist in the development of affordable housing. In FY 2014 the town received approximately \$27,275.00 to assist the town in developing affordable housing programs.

In 2014 the Town was able to assist two families with down payment assistance through the HOME allocation. One of the primary, obstacles for a large percentage of low and moderate income households is the down payment costs.

The mission of the Fair Housing Committee includes helping the public and town officials to understand and support fair and affordable housing through education, advocacy and awareness of opportunities; continually developing the committee's expertise and acting as a resource to the public officials and the public at large; and developing and implementing programs that expand, enhance or rehabilitate the fair and affordable housing stock in Marblehead.

In 2014, Marblehead had 2,412 households that are considered low to moderate Income households; this represents 11.84% of the town's total population.

The committee bid farewell to long time member Paul Crosby who had been with the FHC for over twenty years. Committee Member Chairwoman, Virginia Kenny, has been unable to participate this year due to health issues. The committee hopes for a full recovery and her ability to return to the committee.

The FHC welcomed two new members in 2014, Alex Finnegan and Ben Day.

Respectfully submitted, Jim Vipperman

Ann Cohen	Mimi Hollister-Gardner	Janet Robinson
Don Davies	Joan McIntyre	Charlene Tyler
Virginia Healy-Kenney	Kurt James, Planning Board	

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MARBLEHEAD HISTORICAL COMMISSION

We live in a unique and historic town – its places, structures, people and stories tell the history of New England in a microcosm. Our mission is to identify, preserve and protect Marblehead's historical assets – its places, artifacts and stories, while making these accessible to all. We want to educate the public about and publicize Marblehead's proud history. We also want to work with other organizations to help achieve our mission. Finally, we fulfill our legally required obligations per Mass. General Laws Chapter 40, Section 8d by working with the state Historical Commission and State Archeologist.

The Commission has spaces in Abbot Hall to display and store historic artifacts, maintain a Maritime Museum, a gift shop and office space for research and cataloging items in the collection. The office, on the second floor of Abbot Hall, is open from 9:00 – 12:00 am.

The gift shop is managed by Gail Gray and is staffed by volunteers. The Maritime Museum is also staffed by volunteers during the season. The Gift Shop is open as volunteers are available during the tourist season from late May through late December. The Maritime Museum is open year round when Abbot Hall is open and staffed by volunteer docents during the season.

In 2014 we accomplished the following:

1. The Commission welcomed newly appointed Commissioner Peter Stacey. Long time Commissioner Nancy Graves retired from the Commission after 21 years of service – she will be missed.
2. The Commission appointed two Associate Members: Gail Gray and Eleanor Rhoades to one year terms.
3. The Commission restored the Abbot Hall weathervane using funds from a Shattuck Fund grant. The weathervane was reinstalled as part of the Abbot Hall Tower renovation project.
4. The Town received a gift of a painting of the USS Constitution's battle with the Guerriere from the Spiess family. The painting has been hung in the Abbot Hall auditorium.
5. The Town received a gift of the steering wheel from the ferry boat Blonde, donated by Giffy and Jim Full. The wheel has been hung in the Abbot Hall auditorium to commemorate the years of ferry boat service in Marblehead Harbor.

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6. Cataloging work continued on newly received gifts, items from the Paul Lausier Collection and assisting the Town Clerk by the cataloging of historic Town documents in the Clerk's possession. We also completed cataloging all of Abbot Hall's artwork and objects in the Sign Museum. The Commission also collected important artifacts and objects from the Abbot Hall Tower renovation project to add to our collection.
7. The Commission provided positions for seven Senior Tax Work-off program participants in the Gift Shop, Maritime Museum and office.
8. The Commission completed a Community-wide Historic Preservation Survey Master Plan. This plan defines an approximately 10 year phased and prioritized approach to conducting historic inventories of all areas of the Town outside of the already surveyed Downtown area.
9. The Commission submitted a pre-application to the Massachusetts Historical Commission for a FY 2015 Survey and Planning Grant to conduct the first and highest priority historical resource inventory outlined in the Survey Master Plan. The Commission was subsequently selected to submit a final grant application based upon the pre-application.
10. The Commission has initiated an application for designation of Marblehead as a "Certified Local Government". If successful, this will give Marblehead priority in Massachusetts Historical Commission grant applications.
11. The Commission purchased and had installed radiator covers for Abbot Hall auditorium to help protect paintings hanging above the radiators from excessive heat. The covers were funded by a grant from the Shattuck Fund.
12. The Commission received a Shattuck Fund grant to replace a roof finial on Abbot Hall which had blown off during a storm in 2012. The replacement finial was installed in October.
13. The Commission received a Shattuck Fund grant to restore two valuable maritime paintings hanging in Abbot Hall. Restoration work is underway and will be completed in early 2015.
14. The Commission procured three cast aluminum markers for the National Register Historic District. These will be installed on Washington, Pleasant and Elm streets to acknowledge and mark the entrance to the National Register Historic District.
15. The Commission assisted the Building Commissioner in improving lighting of the Spirit of 76 and resolving issues with obsolete lighting equipment. Marblehead resident Steven Rosen was instrumental in defining and installing the improved lighting on a pro bono basis.
16. The Commission received a gift from the Ross and Rita Terrien estate of \$692,711 for the purpose of creating a repository for the Town of Marblehead historical documents and records.

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Our organization is composed entirely of volunteers: Wayne Butler, Chris Johnston, Eleanor Rhoades, Peter Stacey, Pat Franklin, Gail Gray and the Gift Shop volunteers.

Respectfully submitted,

Commissioners

Joyce Booth
Harry Christensen
William E. Conly, Vice Chairman
Donald Gardner
Douglas O'Leary
Peter Stacey
Chris Johnston, Chairman

Associate Commissioners

Gail Gray
Eleanor Rhoades

MARBLEHEAD TOWN REPORT 2014

MARBLEHEAD HOUSING AUTHORITY

The Marblehead Housing Authority is pleased to submit our annual report for the year ending December 31, 2014.

The Marblehead Housing Authority was established in 1948 to provide decent, safe, and affordable housing opportunities in the town for those of low income, including the elderly, families and those with disabilities.

For 65 years, the Authority has carried out this mission, and provided affordable housing to some of the community's most vulnerable seniors and families. This year, we continued to house the homeless, victims of domestic violence, low income families, the disabled, and the elderly living on fixed incomes.

In 2014, the MHA assisted 449 people living in our developments, managed 3 housing programs and maintained 307 units of housing located at eight locations throughout town.

The developments are of various ages, sizes, and configurations, and are as follows:

	1 bedroom	2 bedroom	3 bedroom	Total
Family Housing:				
Barnard Hawkes Ct	N/A	12	10	22
Broughton Road	N/A	33	21	54
New Broughton Road	N/A	4	4	8
Elderly Housing				
Powder House Court	38	N/A	N/A	38
Green Street Court	32	N/A	N/A	32
Farrell Court	64	N/A	N/A	64
New Farrell Court	48	N/A	N/A	48
Roads School	41	N/A	N/A	41
TOTAL	223	49	35	307

The Marblehead Housing Authority is “a public body politic and corporate” authorized by State Law and regulated by the Commonwealth of Massachusetts Department of Housing and Community Development (DHCD).

MARBLEHEAD TOWN REPORT 2014

The Board of Commissioners consists of four members elected by the Town, and one member appointed by the Governor. All members of the Board serve a 5 year term.

The Board meets regularly on the third Tuesday of each month at the community room at the Roads School, 26 Rowland Street, and conducts its Annual Meeting and election of officers every June.

In May, Pamela Foye was re-elected to the Board for another 5 year term.

At the Annual Meeting held in June, Kurt James was elected Chairman, Pamela Foye was elected Vice Chair, Robert Bryne was elected Treasurer; and Jean R. Eldridge was elected Asst. Treasurer. The fifth member of the Board, serving her first term, is Virginia Healy-Kenney.

The Board of Commissioners is responsible for establishing policy and approving and monitoring the MHA's annual budget. The MHA Board has established policies and procedures in accordance with the regulations under which the Authority operates, and monitors the operations of the Authority on a regular basis.

Initiatives fostered by the Commissioners:

The Board of Commissioners undertook several new initiatives in 2014, with the concern and well-being of the residents in mind.

In January, 2014, the Commissioners approved a **No Smoking Policy**, which took effect on December 31, 2014. During the year, the Authority held numerous meetings with residents, designed to inform them about the policy, answer questions, and provide support to those residents that may wish to stop smoking.

In early 2014, a meeting regarding the formation of a **Tenant's Association** was held with Mass Union of Public Housing Tenants and interested parties. At the present time, the tenant association has still not formally formed. However, the Board remains committed to supporting residents in forming a tenant association at a later date.

A **Resident Service Coordinator** position was added to the budget in 2014. This position has been filled, and the Resident Service Coordinator is available eight hours per week to assist residents in locating services and make referrals.

MARBLEHEAD TOWN REPORT 2014

Administration:

The Board contracts with an Executive Director who is responsible for the day to day management and operations of the agency and its personnel.

In 2014, the Executive Director was awarded a “Distinguished Service Award” by Massachusetts NAHRO in recognition of her 25 years of service as a Public Housing Executive Director.

Although the MHA is eligible for subsidy under its contributions contract with DHCD, at the present time the overall income from rent is in excess of the allowable expense level, therefore the Authority does not receive a subsidy.

The Marblehead Housing Authority receives no funding from the Town of Marblehead.

Summary of Accomplishments:

In 2014, the Authority once again focused on its capital improvement program.

A roof replacement project was completed at Powder House Court. Built in 1959, Powder House Court is the oldest elderly housing complex, with 8 buildings and 38 units. New roofs, with 50 year asphalt shingle, ice and water protection, and metal drip edges, were installed on all eight buildings. New vinyl siding was also installed on the gable end of each building. This project was funded through the Department of Housing and Community Development in conjunction with the MHA’s Capital Improvement Plan - a long-term comprehensive capital planning system designed to address our most pressing capital needs. The total cost of this project was \$230,924.00. The Authority also received an energy grant in the amount of \$46,000.00 to install insulation in each attic.

The Authority received a Health & Safety grant in the amount of \$40,000 from DHCD. These funds were used to eliminate on-site trip hazards at several of our elderly complexes, such as walkway repairs, stair repairs, and ponding areas that lead to water and ice build-up. In addition, we replaced the concrete entrances at two buildings at our Broughton Road family housing development.

In addition, the Authority completed several smaller projects funded through the Authority’s operating reserve. These included bathroom tile replacement at Farrell Court; upgraded smoke detectors at the Roads School, a new fire alarm panel at

MARBLEHEAD TOWN REPORT 2014

Farrell Court, masonry repairs at the Roads School, roof repairs at several complexes, and kitchen cabinet replacement in several vacant units. Appliances were replaced, as needed, at all complexes.

PROGRAM MANAGEMENT

Eligibility

In order to determine eligibility for public housing, anyone wishing to apply for housing must submit an application and supporting documentation. The MHA conducts a review of income and assets to determine preliminary eligibility.

The Net Income Limits for determining eligibility for state-aided housing, effective 8/1/14, are as follows:

<u>No. in Household:</u>	<u>Net Income Limit:</u>
1 person	\$47,450
2 people	\$54,200
3 people	\$61,000
4 people	\$67,750
5 people	\$73,200
6 people	\$78,600
7 people	\$84,050
8 people	\$89,450

Assets: There is no longer any asset limit in any of the Authority's programs. The actual interest earned on assets is included as income.

Local preference is given to eligible applicants who live or work in the town of Marblehead.

Veteran's Preference is given for family housing and to elderly local applicants.

Applications / Occupancy Statistics

MARBLEHEAD TOWN REPORT 2014

All eligible applicants are screened to determine whether or not they are qualified for public housing. This includes a criminal record check, landlord history, and credit report.

In our elderly housing program, there were 149 applicants on the waiting list for elderly housing as of 12/31/14. This includes 84 applicants under the age of 60.

In accordance with State guidelines, 13.5% of the units must be occupied by disabled residents under the age of 60.

There were 27 vacancies in elderly housing in 2014.

The average age of a resident in our elderly housing program is 74 years.

There are 15 residents over the age of 90, including 5 residents age 95 or older. Our oldest resident is 102 years old.

The average length of tenancy in our elderly housing program is 9 years.

In 2014, the family housing waiting list remained closed. This year, the Authority completed a waiting list update, as required by state regulations. This included notifying every applicant on the family housing waiting list to determine if they were still interested, preliminarily eligible, and if their preference and priorities remained the same. Those applicants that did not respond, were notified that their name was being removed from the waiting list. As a result of this update, there were 38 families on the waiting list as of year-end.

During 2014, there were 2 vacancies in our family housing program.

The average length of tenancy in our family housing program is 8 years. The longest length of tenancy is 28 years.

There are 103 children under the age of 18 living in the family housing developments.

As of year-end, there were 44% minority households living in family housing.

Rent

Rent for public housing residents is based on household income.

MARBLEHEAD TOWN REPORT 2014

Residents of elderly housing pay 30% of their adjusted gross income for rent, which includes all utilities: heat, hot water, electricity and gas. Residents of elderly housing have on-site laundry facilities at each complex. All residents have 24-hour on-call maintenance. The average rent paid this year by an elderly resident was \$380.00.

Family residents pay 27% of their adjusted income toward rent, and pay for their own utilities. Family residents are also given an annual heat allowance of \$500.00 (two bedroom unit) or \$600.00 (three bedroom unit). Family housing residents also have 24-hour on-call maintenance. The average rent paid by a family this year was \$434.00. The lowest rent paid by a family was \$5.00 and the highest rent paid was \$1632.00.

State Regulations require the Authority to process an annual Rent Recertification of every household, to determine continued eligibility. In addition, the Authority is required to recertify rent any time there is a change in household income. In 2014, the Authority processed 347 rent re-certifications, including annual re-certifications and interim rent changes.

MARBLEHEAD TOWN REPORT 2014

Maintenance

The Maintenance Department is responsible for the upkeep of all properties, including work orders, vacancy preparation, grounds work, snow removal, system inspections, custodial work and record-keeping. In 2014, the maintenance staff completed 1473 work orders, including resident requests, emergency work, inspection findings and site work. This represented a 35% increase over the previous year.

The Department also performed the work necessary in 29 vacant units (27 elderly, and 2 family units).

The MHA goals of efficiency and cost-effectiveness are achieved through a comprehensive inspection process, which includes all MHA properties, dwelling units, grounds and building exteriors and all major systems.

There were 403 unit inspections completed this year. These included an annual inspection of every apartment, 34 move-in inspections, 20 move-out inspections, 19 interim inspections, and 34 new resident follow-up inspections

Regular inspections of the property grounds and building exteriors are done daily to maintain the curb appeal of the property, and to immediately address any safety concerns.

Staff Development / Employee Training

In 2014, staff attended trainings and workshops in the areas of capital planning, small project design and construction; procuring designer services, ethics; social media use; internal controls, maintenance and safety in the workplace.

Services to Residents

The **Quarterly Music Program** continued in 2014, and offered residents an opportunity to hear professional musicians perform. Under a grant from the Marblehead Cultural Council, a local agency, funded through the Massachusetts Cultural Council, a State agency, the Music Committee, under the leadership of Asst. Director Debra Larkin, arranged for several musical performances. In addition, working with the Marblehead School Department, musical performances by the Middle School Select Chorus and Marblehead High School's acapella group, Luminescence, performed for the residents during the year.

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The Authority sponsored a variety of guest speakers and special programs at this year's monthly coffee hours. In addition, several programs were held and speakers addressed residents in conjunction with the No Smoking Policy, including Marblehead Fire Department, Northeast Tobacco Program and North Shore Shared Public Health Service Program.

All new residents to our senior housing complexes received a packet of information entitled "Making the Connection" which outlines local services and community resources available to them.

Recognizing that many of the families in our housing program often face challenges resulting from domestic violence, job loss, health concerns, financial problems and homelessness through no fault of their own, the Authority distributes a "Resource Guide for Families" to all new residents. This Guide provides contact information to families in need of services, and to assist them in locating the services that may be available to them.

The Authority also sponsors a number of programs designed with our residents in mind. These include the following:

Resident Service Coordination: This program links residents to the community resources that will enable them to live independently for as long as possible; develops a sense of community by encouraging interaction among residents; and addresses tenancy related problems through the provision of services. This year, 48 referrals for services were made for homemaking, hoarding, transportation, food, financial assistance, mental health counselling, and mediation. In addition, 5 residents of our family housing program were referred to organizations designed to assist them with financial assistance and parenting issues.

The **Annual Cookout** was held in September. This year's theme was "Hollywood" Over 50 residents were served a traditional menu, with all of the food either donated by local businesses, or prepared by the staff and members of the Board of Commissioners.

Residents enjoyed our Annual **Holiday Party** held in December, with live music, caroling, a performance by Marblehead High School's acapella group, Luminescence, and a visit from Santa. Once again, local businesses generously donated gift certificates for the raffle, more than any other year.

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The Authority distributes a monthly **newsletter** to all three hundred and seven (307) households to provide news and information on policies, programs and activities.

Several **surveys** were sent to residents this year, designed to obtain input from residents regarding a variety of topics, including the No Smoking Policy, Resident Service coordination, the MHA Capital Plan, and Maintenance services. The information obtained from the surveys was used to design and /or improve programs and services offered by the Authority.

COMMUNITY ACTIVITIES

In 2014, we continued to establish and maintain partnerships with many local agencies and community organizations to strengthen and expand resident safety, wellness programs and elderly support services.

The Authority held our **16th Annual Safety Program** for residents of elderly housing. This program is a collaboration between the Authority and the Marblehead Police and Fire Departments, designed to help seniors live safely at home for as long as possible. This program brings vital information on fire prevention, fall prevention, and personal safety to the MHA residents.

The **Marblehead Providers Group**, consisting of representatives from local service agencies and community organizations that provide services to seniors, continued to meet each month to share information on programs and services, collaborate, and outreach.

The Authority sponsored monthly **health clinics** conducted by the Marblehead/Swampscott VNA at all of our community rooms, affording residents an opportunity to have their blood pressure checked on a regular basis, discuss medical conditions and have questions answered.

The Authority participated in an **Eagle Scout Project** with Jarod Chambers, Scout troop #79, who completed his project at Powder House Court in July. Jarod and his team built three (3) large flower boxes, and planted a variety of plants for the residents to enjoy, with funding provided by the Authority.

The Executive Director participates on the **TRIAD** Council, a partnership between the Essex County Sheriff's Department, the District Attorney's Office, the Marblehead Police Department and the Marblehead Council on Aging. This year,

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the Authority sponsored a Car Fit program at one of our elderly developments in conjunction with the TRIAD and the Essex County Sheriff's department.

The Executive Director is past president and current member of the North Shore Executive Director's Association (**NSHEDA**). This group serves 65 housing authorities north of Boston, and sponsors monthly speakers and programs.

The Housing Authority wishes to thank our dedicated and compassionate staff: Assistant Director Debra Larkin, Housing Manager Danielle Caron, Administrative Assistant Christine Levoshko, Office Clerk Dawn Lauria, Maintenance Supervisor and Plumber, Phil Raithel, and Maintenance Department staff members Stephen Abramo, Shane Libby, Dana Romboli, and Cyle Murray, for their dedication and hard work during the past year.

The Housing Authority also wishes to express its sincere appreciation for the outstanding cooperation of the town departments and the citizens of Marblehead, who supported and assisted the Authority in our efforts to provide affordable housing for the residents of Marblehead.

Respectfully submitted,

Nancy M. Marcoux,
Executive Director

Board of Commissioners:

Kurt James, Chairman and State Appointee
Pamela Foye, Vice Chair
Robert Bryne, Treasurer
Jean R. Eldridge, Assistant Treasurer
Virginia Healy-Kenney, Member

**METROPOLITAN AREA PLANNING COUNCIL:
NORTH SHORE TASK FORCE**

Beverly, Danvers, Essex, Hamilton, Gloucester, Ipswich, Manchester by the Sea, Marblehead, Middleton, Nahant, Peabody, Rockport, Salem, Swampscott, Topsfield & Wenham

In 2014, the North Shore Task Force was happy to welcome planning staff for the first time in the towns of Essex, Manchester-by-the-Sea and Middleton.

During 2014, the North Shore Task Force took part in a variety of activities, including:

Developing a 2014 Work plan for potential meeting topics such as:

- North Shore bike and pedestrian routes connection and conductivity,
 - Continuing our focus on N. Shore poverty issues as a follow up to our 2013 workshop;
 - Downtown revitalization and community design issues;
 - Massachusetts zoning reform legislation;
 - Low Impact Development case studies from around New England; sea level rise and climate change preparedness/resiliency, implementation of new FEMA flood FIRM maps;
 - Planning for wildlife in community development;
 - Finishing the Priority Development/Priority Preservation community input and mapping projects for the ten remaining North Shore communities not covered in 2011;
 - Conducting an update on Chapter 91 regulations and case studies for filled and flowed tideland development occurring on the North Shore;
 - Review of new Cultural Districts and opportunities to explore and advance other cultural and historic areas on the North Shore;
 - Creating/maintaining affordable workforce housing in all North communities;
 - Identifying Unified Planning and Work Project UPWP study areas and Transportation Improvement Program priority projects.
- Holding a regional forum with the North Suburban Planning Council on the progress made in planning for and building affordable housing in both the North Suburban and North Shore Task Force subregions; presentation of

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information and technical assistance available to town and cities interested in moving forward with affordable housing zoning and projects.

- Reviewing and offering input into a variety of regional transportation programs, including the Transportation Improvement Program, the Unified Planning and Work Program and the Regional Transportation Plan, as well as opportunities to participate in Transportation Demand Management and Suburban Mobility programs.
- Hosting an information workshop on MAPC's Complete Streets policy adoption and implementation case studies by local communities.
- Working with the Great Marsh Coalition to produce the Coalition's third annual Climate Adaptation and Mitigation Conference, focusing on North Shore coastal communities initial coastal resiliency planning efforts.
- Collaborating with the Massachusetts Bay Program to present a comprehensive workshop on Low Impact Development and Green Infrastructure techniques, regulation and local case studies.
- Hosting an informational meeting on how North Shore Task Force communities can take advantage of District Local Technical Assistance Funding and new MAPC Technical Assistance funding opportunities.

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OLD BURIAL HILL COMMITTEE

The Old Burial Hill Committee was established in 2009 by the Board of Selectmen to oversee and ensure the restoration of Old Burial Hill. The committee is comprised of five members, appointed annually by the Board of Selectmen. Members are Richard Coletti, Chairman, Bette Hunt, Chris Butler, Pam Peterson and Sue Hogan. The Board meets on the third Wednesday of each month at 3:00 pm in the Selectmen's Meeting Room in Abbot Hall and as needed at other times. All meetings are open to the public.

The committee's work is guided by a detailed preservation master plan which was developed for Old Burial Hill and funded by a grant from the Massachusetts Historic Commission and town funds.

In 2014, the second phase of work was completed at Old Burial Hill. This work included the restoration or resetting of over 150 markers and three tombs. The work was completed by Monument Conservation Collaborative LLC and overseen by Ivan Myjer of Building and Monument Conservation. The committee thanks both firms for their excellent work and feels fortunate to have such skilled and knowledgeable individuals involved in this effort.

In 2014 the gazebo was repaired, reroofed and repainted. This year the town also began planning future plans including the repair of the stairway, and railing in order to improve the overall appearance and access at Old Burial Hill. The committee is very appreciative to James Emmanuel Landscape Architect who designed the stairway at no cost and also to Gail Smith at North Shore Survey who donated the survey for the project.

The Committee would like to recognize the tremendous amount of time volunteer Standley Goodwin has spent at Old Burial Hill. He has documented each stone and created several useful databases that have assisted the committee enormously. The committee also would like to thank the generous donations of so many groups and individuals in the town. The work done this year was done completely with donated funds. Thank you to all of those who contributed financially for the benefit of the old burial hill.

The Committee also thanks Rebecca Curran Cutting, Town Planner who administered the activities of the board, Doug Gordon Tree Warden and his department for the work they have done trimming and removing trees that pose a risk to monuments.

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Respectfully yours,
Richard Coletti, Chairman
Chris Butler
Sue Hogan
Bette Hunt
Pam Peterson

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OLD AND HISTORIC DISTRICTS COMMISSION

In 2014 the Old and Historic Districts Commission (OHDC) held 22 meetings consisting of 133 applications, 18 of which were sent to Public Hearing. OHDC granted 132 Certificates of Appropriateness.

The Commission currently is made up of four full-time members and two alternate members giving it a strong and enthusiastic knowledge base to draw upon. The Commission saw a wide variety of applications for work in the Districts. Applications for insulated simulated-divided light windows, skylights, and parking – all non-historic features – continue to increase. The Commission works hard to evaluate the merit of each application both as an individual property with particular circumstances as well as a member of the larger historic districts with broader preservation goals.

The Commission continues efforts to publicize and make clear the specific concerns facing the Districts and the reasons behind its determinations. Administration of OHDC is coordinated by the Engineering Department at the Mary Alley Municipal Building. Meeting minutes are posted on the Town website and applications are scanned and entered into a database accessible to other Town Departments.

The Commission would like to acknowledge with thanks the assistance of the Building Inspection Department, Assessors' Department, Town Clerk's Office, Engineering Department, Selectmen's Office and especially the Board's secretary, Colleen King, for keeping the Board in order.

Respectfully submitted,
Charles Hibbard, Chairman
Liz Mitchell
Sally Sands
Anthony M. Sasso

Julie Glass, Alternate
Gary Amberik, Alternate

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PLANNING BOARD

The Planning Board is an elected board comprised of five members and one alternate member, each with a three year term. The board members for the year 2014 were James Bishop, Philip Helmes, Paul Elser, Edward Nilsson and Robert Schaeffner. Robert Schaeffner served as the board's alternate member until he was elected as a regular member in May. In November, the board welcomed Rosanna Ferrante who was appointed as the board's new alternate member. Philip Helmes serves as chairman. The Town Planner, Rebecca Cutting, oversees the board's administrative process and provides technical assistance to prospective applicants and interested parties.

The planning board meets regularly on the second Tuesday of each month and as needed at other times. The regular meetings are held in the selectmen's meeting room in Abbot Hall at 7:30 PM. The agendas are posted on the town's website and at the office of the Town Clerk.

It is the responsibility of the planning board to approve different types of development including divisions of land to create new lots, all new nonresidential buildings over 700 square feet and all new residential construction and additions that are over 500 square feet within the shoreline and harbor front districts. In addition to the site plan approval special permits and subdivision control approvals, the board issues smart growth special permits, wireless communication special permits and incentive zoning special permits. State and local laws which govern the process for these approvals are Massachusetts General Laws (MGL) Chapter 40A (the Zoning Act); MGL Chapter 41, Sections 81K – 81GG (the Subdivision Control Law); the Town of Marblehead Subdivision Rules and Regulations Chapter 258 of the by-laws of the town of Marblehead , MGL Chapter 40A and the Town of Marblehead Zoning Bylaws.

In 2014 there were nine Approval Not Required – Form A applications (ANR) at the following addresses; 34 Chestnut Street, 51 & 55 Commercial Street, 9 Darling & Washington, 8 Foss Terrace, 96 Front & 6R Merritt Street, 2 Gallison Avenue, 60 Tedesco Street, 25 Stramski Way, 31 & 33 Waldron Street.

The planning board had six site plan review public applications in 2014 at the following addresses: 232 Ocean Ave (addition), 75 Naugus Ave (tear down) 10 Corn Point Road (tear down), 15 Batchelder Road (tear down), 10 Tioga Way

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(commercial), 24 Greystone Road (teardown). There were also several applications for modifications.

The planning board issued one wireless communication facility special permit at 67 Cornell Road.

The board sponsored one zoning article for the 2014 Annual Town Meeting. The article amended the zoning bylaw to reference updated flood insurance rate maps. This article was necessary for the town to continue to participate in the National Flood Insurance Program (NFIP) which it has participated in since 1973. The Flood Insurance Rate Maps program enables property owners to purchase insurance protection from the government against losses from flooding. Flood Hazard Mapping is the basis of the NFIP regulations and flood insurance requirements. The Federal Emergency Management Agency (FEMA) maintains and periodically updates the Flood Insurance Rate Maps. The board held a public hearing on the matter. The board spoke in support of the amendment and it received Town Meeting approval. The updated maps went into effect on July 17, 2014.

Planning Board members continue to serve on a variety of Boards and Committees in 2013 including Jim Bishop - Metropolitan Area Planning Council, Edward Nilsson on the Zoning Sub-Committee and Design Review Committee.

The Planning Board thanks the Board of Appeals in the coordination and cooperation on various projects throughout the year. The board also thanks former board of appeals member Barbara Shefftz and the Building Department for their input on the Planning Board's Zoning Subcommittee.

The Board thanks Willy Lanphear who provides technical assistance to the board and to prospective applicants. Planning Board applications are processed in the Engineering Department by Colleen King. As always, the board extends a special thanks Colleen for her remarkable efficiency and organizational skills, and her exceptional dedication to her work.

Philip Helmes, Chairman
James Bishop
Paul Elser
Edward O. Nilsson
Robert Schaeffner
Rossana Ferrante – Alternate
Rebecca Cutting – Town Planner

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POLICE DEPARTMENT

The Marblehead Police Department is pleased to submit to the citizens of Marblehead our Annual Report for the year ending December 31, 2014.

For the year 2014, the police department had a total of 11,016 logged incidents requiring police response with 287 of those incidents involving felonies. The department had a total of 179 arrests including 44 for protective custody. Additionally, 182 people were charged with offenses in court without having been arrested. Department officers stopped 1233 motor vehicles for various violations and issued a total of 668 citations. There were a total of 262 reported motor vehicle accidents in 2013. Officers issued 2345 parking tickets during 2014.

In 2014 the Police Department saw several changes in personnel. Both Sergeant Sean Sweeney and Officer David Ostrovitz were promoted to the rank of Lieutenant. Officer Eric Osattin was promoted to the rank of Sergeant. With these promotions, all ranking officer positions have been filled bringing the command staff to its full complement, something we have not had in many years. Officer Colin Coleman left the department to take a job with the Marblehead Electric Department as he is actually an electrical engineer by training. Officers Christopher Donahue and Michael Maccario graduated from the police academy in August and have taken their place on patrol shifts. Additionally custodian Charles Sinclair Jr. retired and was replaced by Douglas Laing. We wish all of these individuals well in their current and future endeavors.

During 2014 we were again kept busy with the ongoing drain department project through the business district on Atlantic Avenue, Pleasant Street and continuing onto spring and Elm Streets. In November the chief was honored to attend counter terrorism training in Israel sponsored by the Anti-Defamation League of Massachusetts. This was a once in a lifetime chance to collaborate with law enforcement professionals from Massachusetts and Israel on matters of security. Additionally, in December, the Chief was sworn in as the president of the Essex County Chiefs of Police Association, an honor he greatly appreciates. During the fall we made some final upgrades to the E-911 dispatch center in the form of new

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windows. This much needed improvement now paves the way for the installation of Next-Gen 911 sometime in 2015. Next-Gen 911 is a Statewide upgrade to the 911 system funded entirely by the Commonwealth E911 Department. We look forward to this enhanced service for the town. Also in December, Marblehead officers represented the Town and the Police Department by attending the funeral of Officer Rafael Ramos in New York City. Sadly, in December, Marblehead saw its first homicide in about 25 years. Officers from the Marblehead Police, the State Police and the Essex County District Attorney's office continue to work on that tragic case. On behalf of the Police Department I would like to thank all the other departments for their help over this past year and also thank the citizens of the Town for their support and cooperation.

I would also like to commend the officers and staff, both sworn and civilian, for their dedication and professionalism. I wish to express my most sincere gratitude for the tremendous job they do in proud service to the Town of Marblehead each and every day.

Respectfully Submitted,
Robert O. Picariello
Chief of Police

Police Department Personnel 2014:

Ranking Officers:

Chief	Robert O. Picariello
Captain	Matthew Freeman
Lieutenant	Jonathan Lunt
Lieutenant	Michael Everett
Lieutenant	Sean Sweeney
Lieutenant	David Ostrovitz
Sergeant	Jason Conrad
Sergeant	Nicholas Economou
Sergeant	Sean Brady
Sergeant	Eric Osattin

Patrol Officers:

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Arthur Buckley Jr.	Charles Sinclair
Lori Knowles	Timothy Morley
Roy Ballard	Brendan Finnegan
Christopher Adkerson	Adam Mastrangelo
Christopher Gallo	Andrew Clark
Dean Peralta	Nicholas Michaud
Jason McDonald	Dennis DeFelice
Michael Roads	Colin Coleman (resigned to take a job at Municipal Light Dept.)
Daniel Gagnon	Neil Comeau
Michael Maccario	Christopher Donahue

E-911 Dispatchers:

Supervisor Amy Gilliland	
Scott Kaufman	Alexandria Michaud
Teresa Collins	Christine Turner
Gregory Lapham	Harry Schwartz

Senior Clerk:

Deborah Frongillo

Part Time Clerk:

Celia Martin

General labor:

Douglas Laing

Animal Control Division:

Animal Control Officer	Betsy Cruger
Assistant	Laura Consigli
Assistant	Diane Treadwell

Animal Inspector:

Isabel Lorenzo

School Traffic Supervisors:

Paul Lemieux	Edith Chalifour
John Spanks	Marjorie Mace
Warren Perry	Leroy Millett
Margaret Denis	Douglas Bates

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Robin Reed	Earline Lemieux
Wendy Keyes	Basil Rubin
Janet Golub	Robert Delisle
Thomas Adams	Susan L'Etoile
Peter Preble	Bunny McCarter
Margaret Powers	Rufus Titus
Sandra Rotman	Betty Greely*
Leslie Teague*	Trisha Dipietro*

(*denotes fill in)

ANIMAL CONTROL

2014 was a great year for adoptions at the shelter. There were a total of 264 pets adopted which is up from 191 in 2013. Adoptions were as follows:

Kittens/Cats	249
Dogs	10
Cockatiels	1
Chameleon	1
Hamsters	1
Guinea Pigs	2
Rabbits	1

There were 2,916 dogs licensed in Marblehead during 2014.

47 dogs were picked up for running loose and of those, 37 were returned to their owners while 10 were adopted. We are proud to say that no domestic animals were euthanized.

159 citations were written for various violations.

This year the Massachusetts homeless animal prevention and care fund became available. This program provides spay and neuter certificates for stray animals and owners who have financial hardship. This program is funded through a voluntary tax check-off on the Massachusetts resident income tax return (Line 32F). Several

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families and even more stray/abandoned cats from Marblehead benefited from this program, greatly reducing the number of potential unwanted litters.

Assistant Animal Control Officers Laura Consigli, Diane Treadwell and I would like to thank and express our appreciation to all the dedicated volunteers at the Animal Shelter that keep all the animals comfortable and safe 24/7, nights, weekends, and holidays , through all kinds of New England weather. Thank You.

LEASH, AND LICENCE YOUR DOG!

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RECREATION AND PARKS

The Recreation and Parks Commission submits this report for the year ending December 31, 2014.

The Commission is made up of five residents who are elected annually at a general town election on the second Monday in May each year. The Commission's regularly scheduled meetings are held on the first and third Tuesday of each month at 7:00 PM in the Community Center at 10 Humphrey Street. These meetings consist of reports, the appearance of persons or groups on the agenda, the review of correspondence submitted for consideration, discussions of plans and objectives, and reviews of policies, rules, and regulations as needed. The Commission reviews and approves the hiring of personnel when recommendations are presented. Programs and budgets are reviewed by the Commission annually and they act as an advocate with the Finance Committee and at Town Meeting. The Commission also reviews and approves the fees and charges made for various uses and programs concerning the department. The Commission has responsibility for overseeing the programming, rental, and operation of the Community Center. Night and weekend fees and rental charges are used from the Revolving Fund to contribute to the operating and utility costs of the Community Center.

Fields and School Athletic Facility Maintenance

The Department maintained the fields and was responsible for the field preparation, including lines, for the following sports: High School (Varsity, Junior Varsity, and Frosh): football, baseball, softball, lacrosse, soccer, and field hockey; Youth Sports baseball, lacrosse and football; men's softball and soccer, and co-ed softball.

Spring required the lining of fields for Varsity school sports first followed by Youth Sports, mid-April through the summer, adult softball through September followed by Varsity/JV soccer, field hockey, and football at the end of August. In September, October, and November, all varsity, junior varsity and middle school football, soccer, and field hockey fields and youth sports fields were maintained for their seasons.

The mowing and trimming of athletic fields is done on weekdays with school in session due to extensive usage on afternoons, evenings, and weekends. Line marking with latex paint and/or non-caustic chalk is also done while classes are inside the schools. Mowing of properties began in early April and continued

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through November on a five day per week schedule. Leaf cleanups ran October through November, and spring cleanups ran March through May. In cooperation with the school department special playground fiber (surfacing) was purchased and added to all school and town playgrounds as needed for safety to reduce the chance of injuries due to falls. The department was unable to “manicure” the grounds at the Schools due to budget and manpower limitations; plantings and mulch were added as time and materials allowed.

Budget and staff limitations, requests for extra work, and changes on short notice remained a continual problem. Early spring and late fall field scheduling depended on when fields were dormant, wet, frozen, or overused in any one area. Fall remains the best time to do seeding and sod work on fields but was frequently in conflict with the demands of the activities scheduled and the department’s continual shortage of funds, materials, and manpower vs. those demands.

During the year a sports utilization group met at the Community Center with Sam Ganglani and Linda Rice Collins acting as liaisons for the Commission. The group kept communications and scheduling concerns open so the various town sports teams and coaches could minimize conflicts and maximize usage.

The Recreation and Parks Department continued its participation in the Property Tax write off program. There were a number of residents who provided outstanding assistance as part of the program at various times during the year. They assisted with cleanups and projects at Memorial Park, Fort Sewall, Redd’s Pond, Old Burial Hill, Seaside Park, Village School athletic fields and the Recreation and Park Department office. Volunteers also helped with a number of other tasks including Carol Green at Devereux Beach, and Jim Zeiff and Fred Alling who assisted with keeping the dog waste bag stations supplied at Fort Sewall and Crocker Park.

All line marking, mowing, and field schedule changes were coordinated by Grounds Foreman Peter James. In the spring and fall seasonal employee, Bill James maintained the lines on varsity and youth sports fields. His efforts continually earned praise from the school athletic department and youth sports leagues. The field paint budget continues to be strained by additional field requests and rising paint costs.

The parks maintenance expense budget was again level funded while material and delivery costs continued to increase. With these restrictions, and the limited available seasonal maintenance staff, one of the park’s seven full time employees

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was again switched to a Wednesday – Sunday schedule and dedicated to trash removal and restroom maintenance and repairs during the summer season.

The Commission received numerous requests for fund raising and business use of the Community Center and the parks. These requests must be approved by a vote of the Commission as required in the Town By-laws. Among those approved were:

- At the community center:
 - The Board of Health Flu Shot Clinics
 - The Marblehead Arrangers Garden Club Christmas plant and arrangement sale during the Christmas Walk
 - The Democratic Town Committee Caucus
 - Scouting functions
 - Marblehead Family fund “Touch a Truck”
 - Marblehead Youth Badminton
 - Marblehead Youth Basketball
 - Adult Futsol
 - Youth Volleyball
 - Free seminars
 - New Recreation opportunities
- Hamond Nature Center:
 - The Massachusetts Audubon Society sponsored a camp program during July with the staff from the Ipswich River Sanctuary supervising.
 - Increased Recreation offerings by Recreation Supervisor Jim Sullivan
- Devereux Beach and parking areas:
 - Senior Class Carnival
 - The M.S. Walk in April
 - The Boston Children’s Hospital “Cycle for Life” used the beach to begin and end its fund raising bike ride
 - Marblehead Rotary Club’s Great Race
 - Several other bicycle and road races used the beach to begin and end events
 - Rack storage for prams/kayaks
 - Winter dock storage
- Gerry Playground:
 - The Republican Town Committee
 - Several Cub Scout outings
 - Eco Farm Co-operative Market from spring through fall

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- Rack storage for prams/kayaks
- Intergenerational Gardens
- Other fields:
 - Boy Scout Troop 11 for the sale of Christmas trees at Gatchells Playground

Building and Comfort Station (restroom) Maintenance

In addition to the community center other buildings required more attention due to increased demand. The department continuously maintained a workshop and equipment storage at Devereux Beach, the garage on Vine Street, Gerry Playground garages and playground room storage and the Seaside Park grandstand storage area.

The department also maintained comfort stations (restrooms) at the following locations: Chandler Hovey Park, Devereux Beach, Crocker Park, Fort Sewall, Reynolds Playground, Gerry Playground, Gatchells Playground, and Hamond Nature Center on a seasonal basis. Water & Sewer costs, electricity, cleaning supplies, and paper goods came from the department budget. Doggie bags were provided through the department's budget at Chandler Hovey Park, Crocker Park, Redd's Pond and Fort Sewall. Dogs are prohibited from all athletic fields and children's playgrounds; all other Parks require dogs to be leashed and dog waste is required by law to be disposed of in proper safe receptacles designed for fecal waste disposal (not public trash barrels).

Park Improvements

Through hard work and dedication by a number of community groups and residents the following park improvements were made possible.

- The Devereux Beach Playground received a major update through funding by Marblehead Family Fund and Shattuck Fund
- A number of memorial benches were refinished, including benches at Crocker Park and Chandler Hovey Park.

Equipment Replacement and Seasonal Staffing

The department continued to look for reliable seasonal maintenance staff from April through November, utilizing college students during the summer school break which left us short staffed during spring and fall months when we needed them the most. This has resulted in the shifting of budget monies to allow for use of sub

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contracting in some areas to meet the demands of grounds maintenance.

Facility & Grounds Landscape Maintenance Program

The Parks staff was responsible for the landscape maintenance, mowing, trimming of trees and shrubs, and removal of litter on the following properties in 2014 (Note: “*” denotes athletic fields requiring continuous mowing, lining, and reconditioning for the Town’s sports programs):

Recreation, Parks, & Forestry Properties:	Cemetery & Historic Grounds:	Public Landings:
Castle Rock Park	Cressy Street Cemetery	Barnegat trash
Chandler Hovey Park	Green Street Cemetery	Clark Landing trash
Community Center	Hooper Tomb Cemetery	Cloutmans trash
Crocker Park	Harris Street Cemetery	Commercial Street trash
Devereux Beach	Old Burial Hill Cemetery	Parker Yard trash
Fort Beach	Redd’s Pond	Tucker Wharf Trash
Fountain Park	Waterside Cemetery (when requested by Cemetery Department)	
Gerry Playground	School Dept. properties:	Other Public Grounds:
* Gatchells Playground	Beacon/Green Street reserve	Fort Sewall
* Hobbs Playground	Bell School	Gas House Beach
* Orne Playground	Coffin School	Grace Oliver’s Beach
* Reynolds Playground	Eveleth School	Red Steps Way
* Seaside park	Gerry School	Fort Sewall turnaround
Memorial Park	Glover School	Brookhouse Drive
Devereux Beach garage	* Marblehead High School	Gallison Avenue Way
Vine St. Garage	Lincoln Ave. reserve	Gatchells Green
	* The Village Middle School	Lovis Cove Beach
	* The Veterans Junior High School	
Other:	Other Public Building’s properties:	Conservation Commission Lands

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		(As labor permits):
All public shade trees	Abbot Hall	Bicycle, Exercise, & conservation trails
Traffic Islands (donated)	Abbot Library	Robinson Farm
All Public litter barrels	Gun House	Hamond Nature Center
	Mary Alley Building	Forest River
	OKO Building	Hawthorn Pond
	Old Town House	Steer Swamp
	Powder House	Wyman Woods
	Tower Way Grounds	Ware Pond

Recreation Programs: Winter and Spring 2014

The department continued to offer programs at the Community Center and other town facilities including: an adult boot camp, Saturday morning Youth Basketball, a winter pre-school “indoor park”, pre-school T-ball, after school sports clinics, “Wicked Cool for Kids” science classes, Lego workshops, piano lessons, kids boot camp and a basketball program for girls in grades 2 – 8. Our annual Daddy / Daughter Dance took place in February and quickly became the event of the season for dads and daughters. Evenings featured adult pickup volleyball on Mondays and Thursdays, a new adult pickup basketball program and youth volleyball on Tuesdays and adult badminton on Wednesdays and Sundays. Marblehead Youth Badminton and Marblehead Youth Basketball also rented time in the gym for their programs on weekday afternoons.

A number of free community events such as the Halloween house decorating contest and the yearly Christmas Parade were enjoyed by many.

Summer and Fall 2014 Recreation Programs

In the summer of 2014 the Recreation & Parks Department welcomed Travis Farley as the new Recreation Supervisor.

Travis possesses a unique set of recreation programing and business skills that he was able to develop in his previous positions while working for Boston University, Fitchburg State and Massachusetts Institute of Technology.

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I've seen firsthand his solid ability to connect with residents that come to sign their children up for our programing. This trait is very important and will serve him well during his time as the Recreation Supervisor.

The department continued providing numerous summer outdoor programs (with rain locations provided) including the Summer Park program for children (ages 5 – 11). The program met at Gatchell playground for seven weeks, from June to August. The revamped program averaged 120 participants a week and became the most talked about program around town. Other programs offered included Magician's football, field hockey, basketball, baseball, and lacrosse clinics; baseball clinic, a soccer clinic; tennis lessons; youth sailing classes at Gerry Playground; and kayaking instruction through the Little Harbor Boat House. During the fall, the number of indoor programs at the Community Center increased and included new programs such as: Pickleball Halloween Pumpkin Party, Junior League Soccer, Little Ninjas Karate, Futsol and First Aid and CPR programs.

Department Staff

The Recreation and Parks Department is very fortunate to have a great staff of full and part-time employees. Our employees strive to make a positive difference and are committed to our community and, are willing to go the extra mile.

We want to thank the Department's employees for their dedication to our Town's natural resources and recreation opportunities. The following people worked for the Departments during the past year:

- Tim Short, Department Superintendent
- Travis Farley, Recreation Supervisor
- Ric Reynolds, Senior Clerk
- Peter R. James, Working Foreman/Building and Grounds
- Robert Gillis, Parks Maintenance Craftsman
- Greg Snow, Maintenance Craftsman/Mechanic
- Paul Acciavatti, Ryan Camarada, Brad Delisle, and John Morris, Maintenance / Groundskeepers.

There are many instructors who worked in the various recreation programs, playground, and other leisure services within the department in the parks and at the Community Center. Also, there were seasonal maintenance workers and caretakers for the parks, and summer maintenance workers and lifeguards at Devereux Beach.

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The Commission would like to thank the staffs of the Tree, Highway, Health, Harbormaster, Building, Schools, Finance, Municipal Light, Cemetery, Police, Fire, and Water/Sewer Departments for their continued support and the Town Administrator, Town Clerk's, and Selectmen's office for their assistance during the past year.

Every year there are many who volunteer with maintenance and recreation programs for the Town. The Commission wants to express its thanks on behalf of all the residents who benefit from the countless hours volunteered, making Marblehead a great place to live.

Respectfully submitted,

Chip Osborne, Chairman
Derek Norcross
Linda Rice-Collins
Gerald Tucker
Sam Gaglani

Tim Short
Superintendent, Recreation & Parks
Town of Marblehead

MARBLEHEAD TOWN REPORT 2014

SEALER OF WEIGHTS AND MEASURES

The following work was completed for the year ending Dec 31, 2014:

Scales Sealed:	47
Gas/Diesel fuel meters	6
Scales Condemned:	0
Scales Rechecked After Repairs	0
Consumer Complaints Investigated	0
Report Letter Written	0
Apothecary Sets Sealed	3

Respectfully submitted,

David C Rodgers
Sealer

MARBLEHEAD TOWN REPORT 2014

SHELLFISH CONSTABLES

Devereux, Tucker's, and Goldthwait beaches were opened for the harvesting of surf clams on October 1, 2014. As of the writing of this report there were 70 licenses issued to date for the 2014/2015 season. The clamming season in Marblehead is historically during the months of September through April. The areas may open later and close temporarily during the season when storms and environmental issues arise.

Monitoring diggers, checking water quality and testing of the clams is performed constantly by the Board of Health, MA Division of Marine Fisheries and local residents that have volunteered to serve as Shellfish Constables. It should be noted that as the Town continues to address antiquated surface drainage issues and related cross connections the future looks brighter for shellfishing in many areas in Town.

The Town Clerk and her staff have been very diligent in processing the paperwork for the State and issuing licenses.

Respectfully submitted,

Wayne O. Attridge, Chief Shellfish Constable

Constables:

Douglas Aikman

John Gregory Attridge

Raymond Bates Jr.

Harry Christensen, Esq.

David Donahue

Rick Cuzner

Jeffrey Flynn

R. Thomas Hamond

Susan Hogan

Douglas Percy

F. Webb Russell

MARBLEHEAD TOWN REPORT 2014

TASK FORCE AGAINST DISCRIMINATION

In the summer of 1989, a series of horrific hate crimes occurred at the Jewish Community Center of the North Shore and Temple Emanu-el. The community response to these crimes was that of outrage. At that time, a group of citizens requested that the Board of Selectmen appoint a task force.

At their regular meeting on August 2, 1989, the Board voted to establish and commission the Task Force against Discrimination to help fight acts of discrimination, hatred and bigotry. Ever since, the Task Force has had a visible presence in the town, meeting in open session on a regular basis, creating informative programming and responding to situations that have arisen. The committee is appointed yearly by the Board of Selectmen and includes members of the clergy, educators, students, the Marblehead Police Department and concerned citizens.

Throughout 2014, the Marblehead Task Force against Discrimination celebrated 25 years of service to the Town and its citizens. Throughout the years, the mission has been to work toward a safe community that appreciates and celebrates the strength and resilience that diversity brings to any community. Marblehead is a place where diversity is embraced and where discrimination will not be tolerated. During its 25th Anniversary Celebration, TFAD enjoyed broad-based support from the community, including Patti Rogers and the Abbot Public Library, Pam Peterson and the Marblehead Museum, Joan Goloboy and MHTV, the Marblehead Community Charter Public School, the Devereux School, the Marblehead Public Schools, Don Morgan and the Marblehead Farmer's Market, Chief Robert Picariello of Marblehead Police Department, the Board of Selectmen, and all of our Task Force members.

To kick off its 25th Anniversary Celebration, on April 1, 2014, the Task Force collaborated with RAW Art Works of Lynn and the Abbot Public Library to screen several films that were created by students at RAW Arts. Chris Gaines of RAW, Patti Rogers, Director of the Abbot Public Library, and Marblehead's own Tom Foley collaborated to make this an exciting and meaningful event. The films were extraordinary and well received by all. The student filmmakers were poised and eloquent, and the discussion, moderated by Tom Foley, was truly inspirational.

On May 28, the Task Force came before Marblehead's Board of Selectmen to present 25th Anniversary Awards to the students of the Charter School, Devereux

MARBLEHEAD TOWN REPORT 2014

School, and Marblehead Public Schools who submitted artwork, poetry, and prose in celebration of the Task Force's mission to build community and widen diversity. The students' work was delightful and we want to thank the teachers for the significant time and effort they put into this project, as well as Jim Nye and National Grand Bank for donating the awards. The winning entries were displayed as part of the Marblehead Festival of the Arts (July 3-6) in both the "Student Art" and "Writers' World" exhibits.

One message of the 25th Anniversary was that Marblehead has a proud history of inclusion and support for all people. From June 11 – 28, the Abbot Public Library and Marblehead Museum presented a display at the library about Marblehead's involvement in the Underground Railroad. A reception on June 25 included a Gallery Talk with Museum Director Pam Peterson, and Joe Froggers and lemonade for all in attendance.

In addition, TFAD's student representative Michael Katzen created a PSA with help from students at MHS, the Marblehead Police Department, and MHTV. The PSA was on display at Abbot Library during the Marblehead Festival of the Arts and was shown on MHTV.

On July 26, 2014, Task Force members staffed a booth at the Marblehead Farmer's Market and distributed 25th Anniversary decals and information. Rebecca Neuman-Hammond enhanced the TFAD logo to add the 25th Anniversary. Eastern Bank donated the funds to print decals for students and members of the community.

Twenty five years ago, in response to desecration at the Jewish Community Center and Temple Emanu-El, there was a tremendous outpouring of community support, and the Task Force against Discrimination was born. TFAD's year-long 25th Anniversary Celebration culminated on July 27 in an event that included both the Jewish Community Center and Temple Emanu-El. Rabbi David Meyer of Temple Emanu-El, JCC Executive Director Marty Schneer, Helaine Hazlett, Deacon Joe Whipple, Harvey Michaels, and many Marblehead residents who attended the march 25 years ago were again present. In addition, new voices were added, including Robert Trestan, the Anti-Defamation League's New England Regional Director, and many new Marblehead residents who came to show their support for TFAD's present mission and continuing work in Marblehead.

We deeply appreciate the unflagging support of the Marblehead Board of Selectmen over the last 25 years. With their involvement, we have accomplished so much for our town and for future generations.

MARBLEHEAD TOWN REPORT 2014

The Task Force would like all citizens to know about the work of the Task Force and how to reach out for help if needed. For this reason, the Task Force continues to be grateful for the Town Moderator's permission to display the town's No Place for Hate banner at Town Meeting.

The need for Marblehead's Task Force against Discrimination is even more pressing today than it was at its founding 25 years ago in 1989. Children in Marblehead's schools must feel safe and respected, no matter what their faith, sexual orientation, class, or race. People walking on Marblehead's streets must feel welcome and honored, no matter what their age or country of origin. The Task Force provides a critically needed service to the community and sets a tone that significantly affects who we are as a town now and who we will become over the next 25 years.

The Task Force Against Discrimination continues to call on Marblehead residents, of all ages, races, classes, sexual orientations, faiths, physical and mental abilities, and backgrounds, to join with the Task Force Against Discrimination in continuing to make Marblehead a respectful, supportive, and inclusive community for its many and diverse citizens and visitors.

Respectfully submitted,

Helaine R. Hazlett, Co-Chair
Rev. Dr. Anne Marie Hunter, Co-Chair

Michael Katzen
Harvey Michaels
Chief Robert Picariello
Monica Tecca
Loren Weston
Deacon John Whipple
Ed Grogan
Rebecca Neuman-Hammond

MARBLEHEAD TOWN REPORT 2014

MARBLEHEAD TREE DEPARTMENT

Public shade trees located on public ways are under the jurisdiction of the Tree Warden and the four person tree crew. The department tries to identify and reduce tree hazards along public ways including the parks, cemeteries, and school grounds. The department removed over one hundred dead or hazardous trees also removed the same amount of stumps, and trimmed well over four hundred trees and planted forty new trees around town. Telephone calls from residents regarding tree matters remained heavy through the spring and summer. We made every effort to respond to all calls. Tree Department employees also assisted the Light Department with line clearing. The Tree Department also assists the DPW with snow plowing and snow removal. The Tree Department purchases seedlings from the Massachusetts Tree Wardens Association that were planted in conservation areas by the Marblehead conservancy and other volunteers. I would like to thank the DPW, MLD, and the Water Sewer Department for their assistance throughout the year. I would like to thank the Tree Department employees for their hard work and dedication and the ongoing support from the Town of Marblehead

Respectfully submitted,
Doug Gordon, Tree Warden

Ed Park, Foreman
Art Beauchesne, Groundsman
Walter Leszczynski, Heavy Equipment Operator
Alex Fields, Tree Climber/Maintenance

MARBLEHEAD TOWN REPORT 2014

VETERANS' AGENT

I hereby submit my report as Veterans Agent, Flag Officer, Veterans Burial Officer, and Veterans Graves Registration Officer for the year ending Dec 31, 2014.

My number one duty is to the Veterans of the Town of Marblehead and their families. I continue to attend State and Federal training sessions and seminars to remain updated in all aspects of Veterans Affairs.

Office records for 2014 indicate that 7 Veterans or their families filed for benefits under Mass General Laws, Chapter 115. This chapter of the law provides assistance to Veterans in need.

Requests for assistance in filing for Department of Veterans Affairs Benefits (Federal) remained high. This office has encouraged enrollment in the VA Healthcare System. Many Marblehead Veterans have taken advantage of this health benefit, which includes obtaining daily prescription drugs for \$9.00 per month for each medication. Casket Flags and Grave Markers were the principal Death Benefits filed for with the Department of Veterans Affairs

Packages were sent to our service men and women deployed overseas in the WAR ON TERROR by C.A.P.T.S. I would also like to thank Post 32 American Legion, The Gerry Five VFA, Chaplain Lyman Rollins VFW POST 2005, the Brings Family (C.A.P.T.S), and all the people who donated to the Marblehead Veterans Donation Account. Keep these brave men and women in your prayers and thoughts.

A special commemorative coin was given to COLD WAR Veterans or their surviving spouses on Veterans Day 2014.

A total of 55 Marblehead Veterans were laid to rest between Nov 11, 2013 and Nov 11, 2014. WORLD WAR TWO VETERANS numbers are few in town. As a town and country we have an obligation to this generation of Americans, "THE GREATEST GENERATION". *Service to our Veterans and their families remains the most important goal of this office.*

Respectfully submitted,
David C Rodgers, Veterans Agent

MARBLEHEAD TOWN REPORT 2014

WATER AND SEWER COMMISSION

The Water and Sewer Commission is pleased to submit its report for calendar year 2014. During the year our staff performed routine maintenance and completed several projects as well as continued with the planning for several new improvements to be completed by the Water, Sewer and Drain Departments.

The Water Department continued with its annual maintenance and inspection program that included painting and replacement of hydrants, water quality testing, backflow inspection, water meter reading and meter replacement, as well as the continued installation of new radio meter-reading devices. There was an emphasis on the water main valves in town, with many valves added, exercised and replaced. Other activities done by the department included emergency water main repairs and on-site assistance for our customers with various requests. Liston Services was contracted to complete leak detection on 95 miles of water main. Three leaks were located by that investigation and repaired by the department. A contract for the Seaview Ave water main cleaning and lining was awarded to N. Granese and Sons and completed May, 2014. A pilot program for valve assessment was conducted by Wachs Water Service with excellent results. The department also accepted delivery on a F350 Truck with utility body.

The Sewer Department continued with its annual maintenance and inspection program that included upgrades and repairs to its 28 sewer pumping stations. The crew still noted a dramatic increase in clogged pumps due to non-flushables entering the sewer pump station. Public information handouts were developed and distributed in problem areas, explaining how the wipes and dental floss create problems in our sewer system. A contract was issued to Wachs Water Service for infiltration and inflow inspection in the Clifton Pumping District. Other activities performed by the department were line cleaning, root treatment and an on-going inspection program of over 100 miles of sewer mains and over 3,000 manholes.

The Storm Drain Department maintained over 2,000 catch basins throughout town. Department projects included the rebuilding of 78 catch basins and manholes and the annual cleaning of all catch basins during the month of November.

Phase I of the Pleasant Street Drainage Project, which was approved by residents at the May, 2012, Annual Town Meeting, was completed the fall of 2014 with the paving of Atlantic Ave from Hawkes street to Five Corners and Essex Street. Joseph P Cardillo & Sons Inc., the project contractor installed a 48" Drain pipe, relocated

MARBLEHEAD TOWN REPORT 2014

both the sewer and water mains on Spring Street. The process was complicated by large amounts of ledge and existing underground utilities, and gas vaults in close proximity to the work. Phase III work will begin on Elm Street and continue up Roosevelt Ave crossing over to Evans Rd. Phase II work will include work on Pleasant St, School Street and Sewall St.

Our office staff has once again been active, processing over 30,000 bills while collecting over \$7,000,000 in revenue and addressing customer inquiries. A quarterly newsletter, "The Flow N' Go," is now published. *The on-line payment program continues to be a convenient bill payment option*; customers can register for on-line payment at www.marblehead.org.

The Water and Sewer Commission welcomes Nathaniel Kobialka as a Special Labor I for the Water department.

We would like to thank all of our staff for their dedication and accomplishments during the year. Without their help, none of these accomplishments would have been possible. We also extend our appreciation to the other Town Departments for their cooperation and, last but certainly not least, to the members of the Water and Sewer Commission for their valued commitment, guidance and expertise throughout 2014 and for their continued support in 2015.

Respectfully submitted,

Amy McHugh
Superintendent

Marblehead Water and Sewer Commission

F. Carlton Siegel, P.E. (Chairman)

John P. Doane (Vice Chairman)

Wilbur E. Bassett, P.E.

Bradford N. Freeman

R. Thomas Hammond

Telephone (781) 631-0102

Fax (781) 631-2670

Amy McHugh, Superintendent

Bradley Perron, Assistant Superintendent

MARBLEHEAD TOWN REPORT 2014

Office Staff:

Paul E. Jalbert, Office Manager
Helen Smith, Billing Technician
Lynne DeGrandpre', Special Clerk

Drain Department Employees:

William Larios, Leader Drains
Jeffrey Maskell, Special Labor I

Water Department Employees:

Gregory Burt, Special Labor III
Peter Dorney, Water Technician
Michael Marsters, Mechanic Pipefitter
Corey Smith, Mechanic Pipefitter
David Cameron, Heavy Equip Operator
Tim Cox, Heavy Equip Operator
Sam Snow, Special Labor I
Nathaniel Kobialka Special Labor I

Sewer Department Employees:

Mark Fulton, Special Labor III
James Johnson, Mechanic Supervisor
Jonathan Morley, Mech/TV Specialist
Michael Atkins, Mechanic Pipefitter
Brian Conrad, Mechanic Pipefitter
Eric Hildonen, Heavy Equip Operator
Steven Hull, Special Labor I
Dana Peralta, Special Labor I

WATER DEPARTMENT REPORT

1. Water Breaks	10
2. Hydrants Replaced	21
3. Additional Hydrant installed	1
4. Hydrants Repaired	45
5. New Main Line Valves Installed	13
6. New Water Service and Renewals	18
7. Inside Valves Replaced	35
8. New Water Mains or Extensions	767 ft
9. Water Main Cleaned and Lined	2,500 ft
10. Water Services Repaired	7
11. Replaced Gate Boxes	30
12. Frozen Meters	10
13. Hydrants Painted	55
14. Trouble Calls	36
15. Radio Reader Installations	204
16. Main Gate valve Exercised	160
17. Dig Safe mark outs	1288

SEWER DEPARTMENT REPORT

1. Sewer Lines Cleaned	51,951/ 69,000	ft/gals
2. Root Treatment	3,719/ 6,000	ft/gals

MARBLEHEAD TOWN REPORT 2014

3. Grease Control	2,000/ 2,800	ft/gals
4. Wet Wells Cleaned /H2O used	38/ 18,500	gals
5. Vacuum Dig Repairs		42
6. Lines Televised – Sewer		500 ft
7. Service Repaired – Permits		15
8. New Services – Permits		9
9. Construction Repairs		1
10. Manholes Repaired		14
11. New Manholes		4
12. 10" line replaced		75 ft
13. 12" line replaced		438 ft
14. Pumping Stations Maintained		28
Repairs made included but were not limited to overhaul/replacement of sump pumps, motor drive couplings, seals, compressors, air lines, generators, computer component controls, door way access and hatch cover repairs along with grounds keeping and fence repair. Clogged Pumps pulled multiple times at Mooring Rd, Green St and Edgemere to remove medical waste, rags, wipes, dental floss and towels.		
15. Vehicles/ Major Equipment Maintained		
General preventative maintenance work was performed on all vehicles, heavy equipment and portable pumps. All generators had bi - annual inspections to insure correct operation and maintenance New Water pump installed and 500 ft of hose on 1996 GMC vacuum truck		
16. Dig Safe Mark Outs	1288	
17. Trouble Calls / Call Outs	70	

DRAIN DEPARTMENT REPORT

1. Catch Basins Cleaned	1741
2. Catch Basin New	6
3. New Manholes	4
4. Drain Lines Cleaned	892 ft
5. Drain line added	923 ft
6. Sump Pump Connection	11
7. Catch Basin- Manhole repair	87
8. Inspected and maintained all town open ditches and outfalls	
9. Drain system monitored during all snow and rain events	
10. Graded and hot topped all drain work	

MARBLEHEAD TOWN REPORT 2014

REPORT OF THE SOUTH ESSEX SEWERAGE DISTRICT

The South Essex Sewerage District (SESD) treatment facility performed well throughout 2014. As in past years, the SESD staff has continued to refine the operations to assure the best level of treatment at the lowest possible cost to the member communities and ratepayers. We recognize the employees of SESD and commend them for a very productive and successful year.

The District has two transmission lines (which serve Marblehead exclusively) that travel from Marblehead to the SESD Treatment Plant in Salem. These pressure sewer pipelines traverse under both Salem Harbor and Marblehead's West Shore Harbor. In the spring of 2013, one of these main transmission lines experienced a failure. The failure was detected and the pipeline was promptly taken off line. An emergency repair was completed and the line was returned to service. As a result of the failure, The District performed a condition assessment of both transmission lines. The assessment determined that both lines exhibited signs of severe corrosion and must be replaced. Fall of 2014, SESD received approval of the project from the United States Army Corp of Engineers (USACOE), Executive Office of Energy and Environmental Affairs (MEPA), Coastal Zone Management (CZM), Division of Marine Fisheries (DMF), Massachusetts Historical Commission (MHC), Marblehead and Salem Conservation Commissions, Department of Environmental Protection (DEP), 401 Water Quality Certification and Chapter 91 License and Massachusetts Board of Underwater Archaeological Resources (MBUAR) . The project was publicly bid and the contract was awarded to Caldwell Marine International LLC. Construction is scheduled to start early 2015.

The Town of Marblehead and SESD are committed to protecting the environment and providing outstanding service to the residents of Marblehead.

We are pleased to answer any questions that may arise concerning our wastewater treatment facility and collection system. The Town is proud to be a member community of the SESD and looks forward to the continued operation of this clean, safe and efficient facility.

Respectfully submitted,

Amy McHugh
(SESD Representative)

MARBLEHEAD TOWN REPORT 2014

**South Essex Sewerage District
EXPENSES & REVENUES REPORT
TOWN OF MARBLEHEAD
Fiscal Year 2014**

Report Prepared by Karen A. Herrick, SESD Treasurer

REVENUE

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent Of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
Assessment Revenue	FY14 Budgeted Apportionment	7.67%	\$ 2,165,420	\$28,217,593
Member Refunds Paid	Actual	0.00%	0	(1,280,103)
Chemical Reimbursements	District Apportions	0.00%	0	0
Sewer Rate Relief	Fixed Amount Budgeted for Marblehead Utilization	0.00%	0	0
Septage Revenue	District Apportions	7.16%	11,916	166,360
MWPAT Loan Subsidies	Based on Cost Apportionment Agreements	7.27%	479,838	6,601,651
Interest Income, Investment Income	Actual & District Apportions Based on Average Monthly UFB Balance	9.39%	6,979	74,301
Energy Savings Revenue	Actual	7.01%	349	4,976
Misc Revenue Other Income	Actual	7.53%	1,228	16,315
Special Assessment	District Apportions	0.00%	0	5,231
TOTAL REVENUES		7.89%	\$2,665,730	\$33,806,324

MARBLEHEAD TOWN REPORT 2014

EXPENSES

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent Of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
O & M 2000	Based on Percentage of Flow	0.00%	0	127,262
O & M 3000	Based on Percentage of Flow	0.00%	0	282,287
O & M 4000	Based on Percentage of Flow	0.00%	0	30,840
O & M 5000	Based on Percentage of Flow	0.00%	0	342,488
O & M 6000	Based on Percentage of Flow	7.06%	25,887	366,492
O & M 7000	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	7.53%	309,051	4,105,295
O & M 7100	Based on Percentage of Flow	0.00%	0	16,157
O & M 7200	Based on Percentage of Flow	0.00%	0	13,194
O & M 7300	Based on Percentage of Flow	100.00%	5,237	5,237
O & M 7400	Based on Percentage of Flow	0.00%	0	30,469
O & M 7500	Based on Percentage of Flow	0.00%	0	12,527
O & M 7600	Based on Percentage of Flow	0.00%	0	28,419
O & M 8010	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	7.53%	120,218	1,596,924
O & M 8020	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	6.96%	146,070	2,097,743
O & M 8030	Based on Percentage of Flow - 3 Yr. Avg. Flow	7.06%	37,687	533,546

MARBLEHEAD TOWN REPORT 2014

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent Of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
O & M 8040	Based on Percentage of BOD	8.38%	135,252	1,613,677
O & M 8060	Based on Weighted Percentage of BOD/TSS	7.57%	290,855	3,842,716
O & M 9000	Based on Percentage of Flow	100.00%	133,338	133,338
Special Assessment	Actual	0.00%	0	0
Principal – Long Term	Based on Cost Apportionment Agreements	6.95%	617,056	8,876,240
Interest – Long Term	Based on Cost Apportionment Agreements	6.00%	71,304	1,188,346
MWPAT Loan Subsidies	Based on Cost Apportionment Agreements	7.27%	479,838	6,601,651
MWPAT Administrative Fees	Based on Cost Apportionment Agreements	7.20%	4,316	59,926
Interest – Short Term	Based on Cost Apportionment Agreements	0.00%	0	0
Debt Expense – Origination Fees	Based on Cost Apportionment Agreements	0.00%	0	0
Lieu of Taxes	Based on Cost Apportionment Agreements	8.94%	44,723	500,000
Intergovernmental Fines	Based on Cost Apportionment Agreements	0.00%	0	0
Stabilization	Based on Percentage of 3 Yr. Avg. of Flow and Solids	0.00%	0	0

MARBLEHEAD TOWN REPORT 2014

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent Of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
Transfer to CPF's	Actual	100.00%	364,420	364,420
Misc. Expense	Actual	0.00%	0	0
TOTAL EXPENSES		8.50%	\$2,785,252	\$32,769,194

EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES FOR MARBLEHEAD	(119,522)
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MARBLEHEAD TOWN REPORT 2014

ZONING BOARD OF APPEALS

The Zoning Board of Appeals met in regular once-monthly sessions in 2014 from January to December, excluding November. The Board also conducted one additional session in early spring. In total, the Board conducted 74 advertised hearings, granting 64 applications, allowing 6 to withdraw, denying 3, and continuing 1 into 2015. The Board also conducted 16 non-advertised administrative hearings for minor modifications to previous special permits.

At the close of 2014, Board members were David Tubridy, Alan Lipkind, William Barlow, Leon Drachman, and William Moriarty. The alternates were Christopher Casey, Paige Hintlian, Bruce Krasker and James Rudolph.

Special thanks to the custodial staff for smoothing the way and to the Board's secretary, Colleen King, for keeping order.

Respectfully submitted,
William R. Moriarty
Chair

MARBLEHEAD TOWN REPORT 2014

SCHOOL DEPARTMENT

MARBLEHEAD SCHOOL COMMITTEE

Kathleen Leonardson	Term Expires May, 2016
Meredith Tedford	Term Expires May, 2016
Susie Pratt	Term Expires May, 2017
William Ackerman II	Term Expires May, 2015
Michael Murphy Esq.	Term Expires May, 2017

ORGANIZATION

Chairperson	Kathleen Leonardson
Vice-Chairperson	Meredith Tedford
Secretary	Susie Pratt

REGULAR MEETINGS

The regular meetings of the School Committee are held in the High School Library bi-monthly at 7:30 p.m. except during the months of July and August.

MARBLEHEAD SCHOOLS ON THE WEB

Additional information about all Marblehead Public Schools programs can be found on the internet site at: <http://www.marbleheadschoools.org>

ADMISSIONS REQUIREMENTS

Entrance Age: Any child who will be six years of age on or before August 31 of that school year may be admitted to first grade. The minimum age for entering kindergarten shall be five years on or before August 31 of that school year.

Children entering school for the first time are required to present a birth certificate, a physical exam (including vision screening for distance visual acuity and stereopsis and a hearing screening) completed within 12 months prior to the date of school entry, and documentation of immunizations. All children must be immunized against polio; diphtheria, pertussis, tetanus(DPT); measles, mumps and rubella (MMR); Hepatitis B; and Varicella vaccine or M.D. documentation of disease(chicken pox). Exemptions from immunizations are allowed under Commonwealth of Massachusetts Law for either religious or medical reasons, both of which require documentation.

MARBLEHEAD TOWN REPORT 2014

NO SCHOOL ANNOUNCEMENTS

No school announcements will be available on television channels 4, 5 and 7, on the Marblehead Public Schools website at <http://www.marbleheadschoools.org> as well as through email and phone messages with the SchoolMessenger system. Telephone calls should not be made to the Police or Fire Departments.

Since widely varying conditions in the various parts of Marblehead may make it difficult to reach decisions about inclement weather conditions, parents are requested to exercise their discretion in regard to their own children's attendance.

2014-15 SCHOOL HOURS

High School	7:55 a.m. to 2:30 p.m.
Middle School	8:00 a.m. to 2:30 p.m.
Village School	8:00 a.m. to 2:15 p.m.
Glover, Gerry, Bell	8:15 a.m. to 2:30 p.m.
Coffin	8:05 a.m. to 2:20 p.m.

SUPERINTENDENT OF SCHOOLS

The annual School Committee and Superintendent's School Budget seeks to reflect the priorities identified in the district's mission, vision, core values and goals, with the assumption of concurrently providing sufficient resources to ensure compliance of all federal, state and locally mandated educational programs and requirements.

Marblehead Public Schools Mission Statement

Our Mission is to foster in our students a passion for learning, and to provide a safe nurturing environment in which they can develop the values, knowledge and skills needed to achieve full potential in their personal, social and work lives, and to become contributing members of society.

Marblehead School Committee Vision Statement

A model school district, exemplary in its student engagement and academic excellence, where all students meet their highest potential with the support of outstanding instructional leadership, and in partnership with the community.

Aligning with these mission and vision statements, our primary budgetary goals are to provide students with the highest quality administrative and instructional staff,

MARBLEHEAD TOWN REPORT 2014

curriculum and assessment tools, and an environment conducive to the potential of greatest student achievement. The budget process drives the funding priorities to these goals with student outcomes always at the forefront of planning.

Preparation of the annual school budget endures as one of the most important yearly duties undertaken by the School Committee and Administration. The budget process, commencing with needs assessment and identification of district goals, is the opportunity for the district to communicate and seek support for its priorities, educational programs and operational needs. Our guiding vision continues to be academic achievement and the intent that all students fulfill their greatest potential academically and emotionally.

The budget developmental process begins with the Superintendent's Preliminary Budget Goals presented to the School Committee and continues with a series of public discussions vetting new priorities and initiatives, as well as the continuation and level services projections of existing operational expenditures. Internal requests from Principals and Department Heads are funneled through the Business Management Team and Superintendent, and discussions with the Town Finance Office are held verifying contractual increase requests and corresponding supporting data. These collaborations are compiled into a final Superintendent's proposed budget and is presented to School Committee for approval as well as posted publically on the schools website and presented to the Town Finance Committee and ultimately Town Meeting.

Budget Process for FY16

Like the FY15 budget cycle, this year the budget process includes internal budget requests based on needs assessment from principals and department heads. While historically the model to fund expense accounts was a level services assumption, needs based requests better serve to identify and prioritize building specific needs in instruction and facilities. While not every identified need can be funded, tracking and prioritizing these requests will allow the Schools to commence a longer term, five year, budget plan. This plan will allow for a staggered fulfillment of high level needs with the realignment of existing non-recurring or 'off-year' operating funds. This year there will, and should be, serious and thoughtful discussion about the direction of the Marblehead Public Schools, its long term budget and the

MARBLEHEAD TOWN REPORT 2014

educational goals and priorities desired for our children and our future. As Administration works to create and keep current, a five year-Strategic Plan, Curriculum Cycle and Revision document, Facilities Master Plan, and Technology Plan, we seek to always align and keep consistent building budget planning with district directed planning and initiatives.

This year during the FY16 budget process, Building Principals and Department Heads were asked to submit the following:

- School/Building Operational plan – narrative supporting budget plan including building/department specific missions, goals, activities and performance objectives and indicators
- Total appropriation and account line request breakout by School/Building – with notes and supporting data where appropriate or non-level request
- Requests to create and fund new account lines to better track specific new programs or initiatives
- Staffing FTE (Full Time Equivalent) requests – with notes and supporting enrollment data or specific student service needs
- High Priority Needs – Building and Department heads were asked to indicate top three ‘needs list’ items specific to their School or Department and approximate estimated expense. This could be staffing needs, facility needs, grounds or equipment needs. The goal is to compile this information to get a feel for high priority requests and assess the ability to address them in a strategic long term budget plan. These needs are beyond level funding budget capacity and help Administrators create long term budget forecasts based on need.

The Administrative team has looked closely at current and requested appropriations and realigned where possible based on need, rather than following the traditional level fund rule for each account line appropriation. We are appreciative of our collaboration with the Town and are able to continue to fund in FY16 the increase in professional teaching staff FTE added to the faculty in the current 2014-2015 school year. We continue to provide to the School Committee, Finance Committee and Town Officials, enrollment, backup and historical data to support the additional teaching staff and have received positive feedback from the community regarding the important additions to our faculty.

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During this FY16 budget process, we have also continued to collaboratively review centralizing relevant funding to the district level expenses such as 504, testing and assessment and curriculum/instructional online service annual subscription contract expenditures. This centralization for specific expenses provides us with the ability to not only track these funds in detail but to also report certain expenditures on state mandated reports in a more detailed manner which can successfully effect grant funding. FY16 will show district level funding for special education instructional supplies de-centralized to the building budgets to facilitate the building Administrators in purchasing for their unique student demographic and specific needs at the School level.

It is our goal to work collaborative with central and building administration to provide for the unique changing needs at each school building. Identified needs specific to building level from the administrators have included: support/office staff, curriculum leaders and coaches, facilities needs such as flooring and instructional and media materials updates. The goal is to address requests through re-appropriation of level service funding wherever possible and additionally provide creative ways to supplement needs through internal resources, grants and donations.

District Goals Summary FY16

The past few budget seasons have seen many positive changes to our operating structure. Fiscal 13 successfully brought senior leadership positions to the district, rounding out and strengthening the Administrative team. Fiscal 14 budget initiatives included major curriculum adoption, accompanying professional development, and large- scale technology upgrades to infrastructure and equipment.

In fiscal 2015, district level goals continued to include planned technology upgrades, initiatives in student academic assessment, and aligning curriculum to Common Core State Standards with priority on ELA (English Language Arts). Additionally, our notable uptick in enrollment, as well as historical understaffing, has called for top priority to be placed on professional staffing needs, particularly at the High School level. Through collaboration with the Town we were able to address these staffing needs with additional professional faculty at the High School, satisfying, in part, NEASC accreditation findings and recommendations regarding High School staffing.

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FY16 budget recommendations will also look to ensure the allocation of sufficient resources to sustain planned and strategized long term curriculum, technology development and five year building and capital planning initiatives. As Superintendent, I have had the opportunity to continue collaborations with Marblehead department heads and residents with the Superintendent's Safety and Security Advisory Committee and the Superintendent's Facilities and Maintenance Advisory Committee. The FY16 budget will highlight our continued curriculum alignment initiatives, including: multi-year curriculum alignment strategic planning; rollout and implementation of the ELA K-12 curriculum and power standards and associated curriculum, materials and professional development; Fine Arts and Science curriculum alignment; and the adoption of an aligned 9-12 grade mathematics textbook series from Algebra through Calculus. This High School math adoption will unite the work of the K-8 curriculum and program adoption to streamline updated mathematics curriculum across the district from Kindergarten through 12th grade.

Staffing

The FY16 budget process will develop analysis of FTE (full time equivalent) staffing allocations specific to building and special subject areas aligning with internal initiatives as well as the High School NEASC review findings. While we assess current and future staff needs in regard to academic programs, we will also look to enrollment data which early indicators point to a continued FY16 need of the added FY15 FTE count at the High School. Enrollment at the elementary grade levels predicts a relatively flat trend and we anticipate most of our buildings to be level in force for faculty and support staff. A priority in new staffing to be addressed in the FY16 budget will be an Assistant Principal at the Marblehead Veterans Middle School. This addition to the building administration team will facilitate the many leadership initiatives at the building level including curriculum rollout, professional development, assessment and testing and Educator Evaluation responsibility.

Budgetary Staffing/Employee Assumptions for FY16 include:

- Contractual increases across all units/step and grade increases

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- Existing FY12-FY15 contracts provides for 0.5% increase across all union contracts on 8/31/15 in FY16
 - Grade/Lane changes to be projected by 3/31/15 (per Unit A contract)
- Contract negotiations for FY16 year one of new union contracts – terms to be determined
- Town continues to pay insurance costs associated with School employees with the exception of the Food Services Department employees and those School employee salaries funded through grant or special revolving funds
- Support Veteran's School Administration
 - *Add Assistant Principal to Veterans Middle School Administration model FY16*
- Support curriculum initiatives
 - *Sustained Professional Development*

Curriculum, Instruction and Assessment

The School FY16 budget will continue to support systematic curriculum development and program evaluation to ensure that students are receiving excellent instruction and coherent high-quality curriculum in every subject area. New math programs across all grade levels continue to roll out and are supported with materials, publisher professional development and staff 'liaisons' for internal training and professional development. The High School in FY16 will implement its full new aligned curriculum in conjunction with a new textbook and peripheral accompanying technology component from the 9-12th grade level, including Algebra, Geometry, Algebra 2, Pre-Calculus and Calculus across all levels.

The Assistant Superintendent of Curriculum, Instruction and Assessment, along with the ELA district- wide faculty committee will roll out its updated ELA curriculum, along with programmatic, supply and material and professional development needs. Science, Social Sciences and Fine Arts will be in the curriculum review and development phase in FY16 with committee and consulting collaborative work accomplished aligning with the Assistant Superintendent's multi-year curriculum review and revision plan. Teaching and learning standards and initiatives are strategized and aligned with the Common Core and the Massachusetts Curriculum Frameworks. FY16 funding will be available, as level

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funding in the central curriculum budget, to implement improvements recommended in the program evaluations. Consideration and assessment will also be given to development of alternative measures of achievement where appropriate. The ELL program will need continued funding for additional staff and program initiatives to address the dramatic uptick in the English Language Learners (ELL) enrollment. Funding will also continue to provide for assessment initiatives including the expansion of the AIMSweb and Galileo assessment tools, implementation of MKEA (Massachusetts Kindergarten Entry Assessment), and study and revision of existing report card models. Lastly, funding will support the development and implementation of District Determined Measures and associated initiatives. These curriculum and assessment goals are initiated from the district level and bridge to the building budget level and will be achieved with level funding sourced from both the central administrative expense budget as well as the building curriculum budgets when appropriate.

Technology

The FY16 School budget will partially fund year three of the Technology Director's five year plan. Fiscal 16 will seek to increase staffing by one instructional technology specialist, as well as continue to maintain the previous increase in FTE for the Central Registrar position. Additionally the technology budget will fund a continued summer intern program where possible. Infrastructure priorities include upgrade internet speed, completion of Village WiFi network, and partial upgrade of existing Village network and expansion of High School WiFi. Equipment priorities aligning with year three of the technology plan are district wide PC replacement, projector replacement and smart board projector replacement which will be funded by priority, as possible. Technology operations will continue to fund renewals and licenses as necessary and purchase supplies, repairs and upgrades were possible. School Administration is very appreciative of the supplemental funding received from private donation for specific technology needs and will continue to seek alternative funding sources where possible to implement our ongoing technology long term plan and needs.

Utilities

The School FY16 budget level funds an increase in Water and Sewer expenses for FY15 across all buildings based on five year historical underfunding. The budget

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seeks to appropriately fund standard assessed usage without going over the Water and Sewer budget as a whole. Energy costs at new Glover School have grown with the addition of educational technology and updated HVAC and air quality systems. The School Department will again benefit from the Town Energy Reserve program which will fund expenses in electric, gas and heating costs after level-funded school utilities budget lines are exhausted at the Town/School agreed operational energy budget threshold.

Facilities

FY16 Administrative goals for School facilities continue to prioritize and address needs identified through the Superintendent's Facilities Maintenance Advisory Committee (SFMAC) and to continue to assess, strategize and fund current and long term planning needs regarding Town and School buildings, facilities and grounds.

On site building audits have been conducted across 2013-2015 by the SFMAC, composed of members from construction, planning, engineering and other backgrounds, as well as additional areas of expertise aligning with our Schools facility goals. A five year capital facilities plan has been initiated based on prioritized findings of the SFMAC. The advisory committee holds ongoing meetings to update the plan as funding sources become firm. Budgetary allocations aligning with School facility initiatives will be in consideration of these Facilities Advisory Committee collaborations and its recommended strategic plan outcomes and priorities.

We are appreciative of collaboration with the Town for the second year as a part of the multi-departmental Capital Outlay funding and have requested our highest priority facilities funding needs inclusive of HVAC, electrical, roofing, flooring and security needs. This Town outlay funding has allowed us to level fund our maintenance budget in FY16 to address standard annual building maintenance, as well as historical prioritized deficiencies where appropriate.

In fiscal 2016, the School Department will also continue our collaboration and communication with Massachusetts School Building Authority to evaluate our need for a new elementary school facility for the Gerry/Coffin district by submitting our updated 'Statement of Interest' for the project.

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Grant and Revenue Sources

Based on year- to- date indicators including our own Marblehead State of the Town presentation overview as well as State and Federal FY16 budget planning communications, we are anticipating approximately level revenue from both State and Federal Grants for fiscal 2016 with the potential for a slight downtick trend in funding.

Special Education tuition in/out and subsequent special education transportation needs are unpredictable and are directly proportionate to those students coming into district receiving Marblehead Public Schools special education services and those Marblehead residents placed in out- of- district programs. Every effort is made to balance our expense needs within the Student Services department with level funding operationally and self-sustaining supplemental funding from tuition-in students attending Marblehead special education programming from outside public districts.

Marblehead Public Schools continues to collaborate and benefit from the industrious work and generosity of local community and private grant partnerships. Through these grant awards we will be able to complement our general budget appropriation with funding toward our overall student success- driven goals including; technology, curriculum, enrichment and fine arts initiatives.

Cost Savings and Operational Efficiencies

While priority is given to funding for staffing and expenses aligning with prioritized programming, it is important to understand our efforts for operational cost savings and the expense offsets of grants and special funds revenue. Our Administration has implemented significant recent and ongoing initiatives in cost savings which directly and proportionately boosts funding for instructional and staffing goals. We are working to continually run internal audit and procedural reviews to identify efficiencies in all areas of operations, work flow and spending.

Our continued initiatives for FY16 in this area include:

- Re-aligning central supply budget as we continue to update operational workflow procedures and hardcopy communications electronically whenever possible

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- Careful monitoring and assessment of fuel and energy, and adoption of group, cooperative and fixed rates where applicable
- Application of special revenue funds for applicable operational and staffing charges as agreed to by the Finance Department and consistent with School Committee policies regarding school department revolving and tuition funds
- Projection of funding from grants, state aid and reimbursements , including special education Circuit Breaker
- Identify new sources of grant monies at both the Federal and State level
- Identifying general opportunities for savings through ongoing audit of current budget. Potential costs savings includes bulk supply orders, annual maintenance contracts as preventative rather than reactive expenses and identifying duplication of efforts or duties at the operational level
- Adhering to best practices and legal guidelines in procurement and utilizing vendors from State Bid List, where appropriate, to assure lowest cost to district
- Identifying and implementing operational efficiencies including cross-training, procedural documentation, 'ticket' database for technology and facilities, all intended to minimize the outsourcing of service.

The School Administration looks forward to working closely with School Committee, Finance Committee, Town officials and Marblehead residents and community during this budget process. Discussions, questions, and suggestions are always welcome. Thank you for your continued interest, support and input as we continue to finalize and vet our district- wide FY16 School budget to present to Town Meeting.

Respectfully Submitted,
Maryann Perry
Superintendent of Schools

MARBLEHEAD SCHOOL COMMITTEE

The Marblehead School Committee's three primary responsibilities are the hiring and supervision of the Superintendent of Schools, the approval and oversight of the

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Marblehead Public School district's budget, and the creation and oversight of school policy. Working closely with Superintendent Maryann Perry, the School Committee strives to balance the needs of individual students, schools, and programs with the overall direction and priorities of the district, all within the town's financial means.

The School Committee works in partnership with the Town, including the Marblehead civic community, parents, students, teachers and school administration to make the best educational decisions that effectively serve all students.

This year's report to the Town confirms the continuation of the School Committee support for a coherent school system based on accountability in order to improve and sustain high academic student performances. To this end, the School Committee supports Superintendent Perry's goals for district improvement:

- Develop and implement an aligned curriculum, instruction and assessment that enables each student to be engaged in a challenging curriculum that is grounded in clearly defined standards
- Develop a new comprehensive Marblehead Public Schools Master Plan for facilities, based on enrollment projections, facility needs, and financial analysis
- Promote effective classroom instruction, practices, and alignment with district goals
- Develop a multi-year Strategic Plan for the Marblehead Public School district that includes a unifying mission, vision, key strategic initiatives and key performance indicator goals.

The following list highlights changes that have been achieved in the Marblehead Public Schools:

1. A multi-year cyclic curriculum review and revision plan which began in 2012-13, is being led by Dr. Brad Smith, our new Assistant Superintendent of Curriculum, Instruction and Assessment; since last year (FY14), new math curriculum, textbooks and materials have been in use in K-8 classrooms; aligned English Language Arts (K-8) and High School math curricula are planned for implementation in 2015-16; Science, Social Studies, Fine Arts, Health/Wellness/Physical Education and grade 9-12

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electives are currently being reviewed, developed and aligned with the Common Core and Massachusetts Curriculum Framework State Standards.

2. The creation of nine professional development half days has provided the time for teachers to work together on curriculum.
3. Marblehead Public School students will participate in the first PARCC (Partnership for Assessment of Readiness for College and Careers) testing in 2015. (PARCC test is aligned with the Common Core State Standards.)
4. Marblehead High School (MHS) received its ten-year accreditation from the New England Association of Schools and Colleges (NEASC) in December 2014. Changes at MHS include: increasing the requirements for graduation from 110 credits to 120 credits; requiring four years of science and four years of math (phased in); state-required 990 hours of instruction of students has been achieved; MHS now meets the state requirements for physical education; additional courses have been added at MHS, utilizing five new staff positions. The School Committee, working with district leadership, will continue to seek to remedy the areas needing attention identified in the accreditation report.
5. The Marblehead School Committee implemented the state- designed and required Superintendent Evaluation process for the first time last year.
6. The Marblehead School Committee has undertaken a systematic review of its policies.
7. A new Marblehead Public School District Mission Statement was collaboratively developed under the leadership of Superintendent Perry with input from parents, teachers, staff, administrators, students, community members, and School Committee:

Our Mission is to foster in our students a passion for learning, and to provide a safe nurturing environment in which they can develop the values, knowledge and skills needed to achieve full potential in their personal, social and work lives, and to become contributing members of society.

The School Committee is committed to continuing the successful transition of our second-year superintendent into the district. Working with the Massachusetts Association of School Committees, the Committee continues to develop practices

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that support a collaborative, productive working environment that creates retention of top talent in our district by fostering a culture of learning, teamwork, trust and respect within our school community, while continuing to advance our goals for the district's students.

The School Committee's budget deliberation is based on the needs of the district while meeting current contractual obligations, in the context of the Town's budget assumptions. (At the time of this writing, contract negotiations are ongoing.) Priorities for FY16 include Marblehead High School (addressing accreditation needs), Technology, new Assistant Principal position for the Veteran's Middle School, and ongoing Curriculum renewal.

The School Committee continues to address its building facility deficiencies through diligent maintenance and carefully planned capital projects, including the following initiatives currently underway or hopeful of being addressed in the future:

THE NEW GLOVER SCHOOL:

The new Glover School opened in February 2014 with a formal ceremony in March 2014. We thank the generous taxpayers of Marblehead for making this project possible.

GERRY SCHOOL:

This facility, now 109 years old, continues to show significant signs of aging and deterioration. The School Department has remained a responsible steward for this school in anticipation of the inevitable time when the School Committee and community will examine the options for the Gerry School. The School Committee supported submission of a Statement of Interest to the Massachusetts Building Authority, which is the first step in the process to determine the future of the Gerry School.

EVELETH SCHOOL:

The Eveleth School currently houses Marblehead High School's special education program for students age 18-22 years. The Eveleth will be retained by the school department as possible temporary space for the Gerry School students, should a facilities emergency occur at the Gerry until the future of the Gerry is determined.

The Marblehead School Committee appreciates the generosity of this wonderful community and its many parent groups, community members and local businesses who give of their volunteer time and financial support to our schools. Community-driven and supported organizations such as the Friends of Marblehead Public

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Schools Friends of the Performing Arts, Boosters, Magic Hat, Dollars for Scholars, PTOs, and the Marblehead All Sports Foundation continue to provide significant financial support for innovative education and extra-curricular programming through grants and fund-raising efforts on behalf of our students, schools and its facilities.

Respectfully Submitted,
Kathleen E. Leonardson, School Committee Chairman

MARBLEHEAD PUBLIC SCHOOLS PERSONNEL ADMINISTRATION

Name	Position	Telephone
Maryann Perry	Superintendent of Schools	639-3140
Amanda Maniaci	Asst. to the Superintendent for Finance	639-3140
Kerry O'Shaughnessy	Asst. to the Superintendent for HR	639-3140
Carmen Darisse	Supt. Administrative Assistant	639-3140
Bradford Smith	Asst. Superintendent of Curriculum, Instruction & Assessment	639-3140
Robert Bellucci	Director of Student Services and Program Accountability	639-3140
Martha Krol	Student Services Liaison	639-3140
Kara Heintz	Student Services Administrative Asst.	639-3140
Margarita Perlin	Lead Nurse	639-3174
Adam Katz	Special Education Chairperson	639-3110
Nora McCarron	Special Education Chairperson	639-3159
Nicole Grazado	Special Education Chairperson	639-3126
Jennifer Finnegan	Special Education Chairperson	639-3190
Susan Gibbons	Pre-School Coordinator	639-3190
Mike Musto	Business Manager	639-3140
Mary Valle	Bookkeeper	639-3140
Kathy Gallagher	Accounts Payable Secretary	639-3140
Diane Crean	Administrative Asst. for Payroll	639-3140
Richard Kelleher	Food Services Director	639-3163
Ken Lord	Exec. Dir. Of Technology & Operations	639-3140
Kathy Comeau	Technology Director	639-3120
Richard Matthews	Director of Facilities	639-3120
Tammy Jones	District Office Secretary	639-3140
Katie Farrell	Database Specialist	639-3140

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Tracey Corbett	Central Registrar	639-3140
Layne Millington	High School Principal	639-3100
Margot Ivers	Principal's Secretary	639-3100
Lynsey Page	HS Asst. Principal	639-3100
Michele Carlson	HS Asst. Principal	639-3100
Emily Lucas	HS Front office Secretary	639-3100
Amy Ciccone	Registrar/Student Activities	639-3100
Matthew Fox	Veterans Middle School Principal	639-3120
Donna Carey	Principal's Secretary	639-3120
Theresa McGuinness	Village School Principal	639-3159
Maryann McKie	Principal's Secretary	639-3159
Brian Ota	Village School Assistant Principal	639-3159
Donna Zaeske	Bell School Principal	639-3170
Gayle Louisos	Principal's Secretary	639-3170
Sean Satterfield	Coffin/Gerry Schools Principal	639-3180
Linda Mills	Principal's Secretary	639-3180
Mary Devlin	Glover School Principal	639-3190
Barbara Hawlena	Principal's Secretary	639-3190
Mark Tarmey	Athletic Director	639-3100
Patricia Magee	Athletic Dept. Secretary	639-3100
Francois Fils-Aime	METCO Director	639-3120

FACULTY AND STAFF 2014-2015

Name	Position 14-15
Acciaioli, Cassandra	Chemistry
Adams, Diana	Custodian
Addis, David	Tutor
Agostini-Sheridan, Susan	Grade 3
Allen, Cynthia	Teacher: TIDES
Alling, Matthew	Foreign Language-Latin
Amirault, Christina	Teacher: TIDES
Amoroso, Kim	Tutor
Anderson, Lauren	Para
Anderson, Martha	Bus Monitor
Anderson, Martha	Cafeteria/Bus Monitor
Andrews, Lisa	Para
Angelopolus, Adam	Grade 6
Antonucci, Deborah	Teacher: Language Based
Arbo, John	Para

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Arnold, Sarah	Tutor
Arnould, Carol	Tutor
Athanas, Jennifer	Math Specialist
Austraw, Jeffrey	Tutor
Babbitt, Diane	Grade 1
Bach, Janet	Sped Integrated
Bailey, Marguerite	Cafeteria
Baker, Katelyn	Psychologist
Balboni, Robert	Custodian
Barker, David	English/Social Studies
Barrell, Maribeth	Sped Resource Room
Barrett, Melissa	Tutor
Barry, Judith	Cafeteria
Barthelmes, Jacqueline	Tutor
Bartlett, Paul	Custodian
Beaulieu, Judith	Art
Beechwood, Justin	Teacher: TIDES
Behl, Melissa	ELL Teacher
Beitz, Christine	Para
Belli, Natalie	Language Arts/Social Studies
Berg, Robin	Kindergarten, Supported
Bergeron, Kerry	Grade 2
Bergeron, Leroy	Custodian
Berggren, Susan	Secretary, Sped
Berish, Jill	Para
Bernhardt, Terri	Psychologist
Bial, Lisa	Tutor
Billings, Jennifer	English
Bishop, Kathleen	Para
Bishop, Kathleen	Tutor
Blanchard, Gianna	Grade 2
Blodgett, Amanda	Gr 6 Math/Science
Blotcher, Sarah	Para
Bontaites, Anne	Para
Bornstein, Rosalie	Tutor
Bouchard, Jacqueline	Tutor
Bowden, Catherine	Para
Bowen, Adam	Grade 3
Bowen, Virginia	Tutor
Brand, Rebecca	K-3 Reading Specialist

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Branham, Rachel	Art Teacher
Breed, Mary	Phys Ed
Brenner, Nicole	Teacher: Language Based
Broughton, Alison	Para
Bruett, Meghann	Grade 3
Buckley, Jennifer	Psychologist
Buono, Anna	English
Buonopane, Susan	Teacher: Inclusion
Burke, Lindsay	Grade 5
Bushey, Alicia	Teacher: PACE
Bushman, Molly	Tutor
Butters, Bryan	Social Studies
Calef, Robert	Custodian
Callaghan, Tawny	Science Grade 7
Callahan, James	Physics
Carlson, Charlotte	Para
Carlucci, Coby	Social Studies
Carroll, Linda	Para
Carter, Annaka	Tutor
Carucci, Allison	Teacher: Resource Room
Castoldi, Catherine	Teacher: 9th Inclusion
Cecere, Michael	Phys Ed
Cefalo, Carla	Health
Chalek, Wendy	Tutor
Chalifour, Edythe	Cafeteria
Chavez, Jennifer	Latin
Chaykowski, Christine	Guidance Counselor
Christensen, Henry	Tech Ed
Clark, Kristel	ABA Tutor: PACE
Clark, Mary	Para
Clark, Lora	Grade 4
Clinton, Michael	Tutor
Clough, Patrice	English
Clough, Linda	Para
Cohen, Carolyn	Para
Colby, Stephanie	Library Media Specialist
Coleman, Julie	Para
Colfer, Robert	Social Studies
Comeau, Ronald	Maintenance
Compton, Alison	Speech & Language Pathologist

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Conley, Karen	Grade 3
Cool, Susan	Tutor
Coombs, Jaimie	Health
Corcoran, Angela	COTA
Costonis, Christina	Grade 5
Cowan, Judith	Tutor
Cox, Rachael,	Para
Coyle, Deborah	Tutor
Croke, Deborah	ABA Home Tutor
Crosby, Rosemary	Nurse
Crowley, Kathleen	PE/Health/Wellness
Crowley, Brian	Social Studies
Cruickshank, Kerrie	Para
Csizmesia, Jade	Para
Cullen, Deborah	Nurse
Cummings, Cortney	Teacher
DaCunha, Tanya	Para
D'Amour, Eileen	Music
Dana, Gregory	Math
Darci, Maureen	Kindergarten
Dartley Rocco, Maura	Wellness
Davidson, Lindsay	Kindergarten
Davidson, Gail	Cafeteria
Davies, Meredith	Tutor
Davis-Allan, Ann	Teacher: Inclusion
Dawes, Elizabeth	Teacher: 11th Inclusion
Dawes, Edmund	Science/Engineering
DeBerardinis, Debora	PT Assistant
Decker, Jessica	PreK/Elem Behavior Specialist
DeGeorge, Valerie	Grade 5
Deiana, Dawna	Teacher: Inclusion
Delano, Judith	Para
DeMello, Joseph	Math
Denis, Margaret	Cafeteria
Deprez, Jennifer	Speech & Language Pathologist
Derosa, Kristina	Tutor
Devlin, Kristyn	Cafeteria
Dewing, Diane	Cafeteria
Dewing, James	Custodian, Asst. Head
Dexter, Lesley	Tutor

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DiGiammarino, Jennifer	Tutor
Dillon, Robert	English
DiPersio, Brianne	World Language Grade 6
Dixon, Lelia	Grade 4
Doane, Marilyn	Para
Doben, Maggie	Grade 2
Dodge, Elizabeth	Tutor
Doherty, Alice	Para
Donadio, Lauren	Nurse
Donaldson, Lindsay	Social Studies
Doughman, Cathy	Para
Douglass, James	Custodian
Drummond, Ellen	Grade 1
Duffy, Amy	Grade 2
Dumais, Brenda	Para
Dupuis, Jacquelyn	English
Dusenbury, Brooke	Guidance Counselor
Dutch, Wayne	Math
Eaton, Allison	Guidance Counselor
Economou, Amanda	Para
Edwards, Kathleen	Tech Ed/Family Consumer
Elliott, Jennifer	Secretary Lower Bell
Elmer, Kara	Guidance Counselor
Elterich, Kristen	Psychologist
Ericsson, Thomas	Science, Biology
Erikson, Melissa	Grade 3
Erskine, Kimberly	PT
Fairbanks, Lee-Anne	Grade 1
Fallon, Lois	Secretary
Fargo, Eric	Phys Ed
Feins, Robin	English
Femia, Leah	Para
Ferrante, Heidi	Para
Ferrante, Heidi	Tutor
Ferris, Linda	Para
Ferris, Kathryn	Band
Fidler, Grace	Tutor
Fishman, Lindsay	Grade 4
Fitzgerald, Cheryl	Cafeteria Van Driver
Foley, Karin	Para

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Forcier, Ryan	Physics
Ford, Laurie	Transitional Services Specialist
Fortis, Carmen	Bus Driver
Forward, Maura	Grade 4
Fowler, Monica	Tutor
Francois, Mary	Foreign Language-French
Frankel, Dara,	Tutor
Fraser, Holly	Music
Frawley, Patricia	Teacher
Frein, Casey	Grade 3
Friedrich, Jennifer	Chemistry
Frigon, Katie	Music
Fu, Michael	Math
Futcher, Edward	Math
Galanxhi, Tatiana	Cafeteria
Garrett, Karen	Tutor
Garry, Benjamin	Language Based
Gaskell, Marian	Tutor
Gauthier, Allan	Guidance Counselor
Gay, Betsy	Kindergarten
Gazda, Ann	PT
Geary, Catherine	Para
Geary, Joan	Science
Geraghty, Anne	Speech Language Assistant
Gerow, Penny	Cafeteria Helper
Giardi, Michael	Math
Gilbert, Gail	Tutor
Gilbert, Rebecca	Teacher
Gillis, William	Custodian
Gilson, Maeve	Speech Language
Glabicky, Michael	Para
Goedkoop, Kristin	Para
Goodwin, Lenore	Voice Program Coordinator
Gora, Diane	Grade 1
Gould, Nicholas	Theatre Arts
Graff, Stephanie	Tutor
Grazado, Heather	Computer Support Specialist
Graziano, Angela	Grade 2
Greeley, Elizabeth	Cafeteria
Greenberg, Mindi	Spanish

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Greenwood, Justin	Language Based
Grohe, Kristen	Tutor
Grose, Kathryn	Spanish
Guider, F.	Math
Gunter, Cassandra	METCO Bus Monitor/Clerical
Guthartz, Randy	Art
Guttadauro, Jae	Foreign Language-Spanish
Hajj, Maia	Library Media Specialist
Haley, Karen	Tutor
Halvorsen, Alice	Grade 6
Hamilton, Anne	Para
Harney, Jane	Academic Skills
Harris, Mark	Custodian
Hart, Mary Ellen	Title I Teacher
Hartel, Francis	Latin
Haskell, William	Custodian
Hastings, Rebecca	Para
Hauptman, Molly	Art
Hecht, Elizabeth	Kindergarten
Heenan, Brian	Science, Biology
Heller, Jonathan	Grade 6
Herchenhahn, Mary	Art, Elementary
Herendeen, Cara	Grade 1
Herrick, Cheryl	Teacher: 9th/10th Grade Inclusion
Hertz, Amy	Tutor
Higgins, Thomas	English
Hingston, Joanne	Para
Hobbie-Welch, Lauren	Academic Skills Gr 6
Hobson, Alexandra	Grade 5
Holbrook, Susan	Teacher: Resource Room
Homan, Kathryn	Grade 3
Honos, Christina	Tutor
Hood, Hannah	Inclusion
Huang, Allison	Math
Hudson, Elizabeth	Teacher: Language Based
Hughes, Ann	Para
Hughes, Ann	Tutor
Huller White, Shirley	Art, Visual Arts
Humphrey, Melissa	Social Studies
Hunt, Claire	Tutor

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Hyde-Bradford, Nicole	Tutor
Jablonski, Andrew	Para
Jackman, Erik	Tutor
Jackson, Heather	Para
Jackson, Jacklyn	Cafeteria
Jalbert, Jean	Custodian, Head
James, Amie	Phys Ed
Janock, Heidi	Grade 2
Johnson, Beth	Grade 2
Johnson, Suzanne	AP Chemistry
Johnson, Carol	Social Worker
Johnston, Elisa	Teacher: Inclusion
Jones, Bethan	English
Jones-Tentindo, Marylyn	Para
Kaeyer, Jill	Tutor
Kaltsas, Eleni	Cafeteria
Kane, Mary	Academic Skills
Kannally, Timothy	Grade 4
Karns, Brigitte	Grade 8
Kass, Debra	COTA
Keating, James	Tutor & Astronomy teacher
Kelleher, Matthew	Custodian
Kennedy, Jamie	Guidance Counselor
Killeen, Caron	Tutor
King, Richard	Custodian, Flex
Kingsbury, Christina	Tutor
Klipper, Samantha	Para
Knight, Katherine	Para
Knight, Emily	ELL Teacher
Kobus, Deidre	Para
Kodiattu, Carolyn	Grade 2
Kolsky, Robert	Custodian
Konz, Peter	ABA Tutor
Koscielecki, Karen	Cafeteria Helper
Kuszmarski, Linda	School Secretary
Lacaillade, Amanda	Tutor
Lamby, Juanita	Guidance Counselor
Land, Howard	Bus Driver
Landergan, Catherine	Tech Ed
Landry, Holly	ABA Tutor

MARBLEHEAD TOWN REPORT 2014

Landry, Elizabeth	Teacher
Langton, Gretchen	Computer Support Specialist
Lavender, Michael	Phys Ed
Lavoie, Scott	Custodian
Lavoie, Susan	Tutor
Lawton, Peter	Custodian
Leahy, Patricia	Secretary, Sped
Leavitt, Rachel	Supported Grade 1
LeBlanc, JoAnne	Secretary
LeBlanc, Michaela	Para
LeBlanc, Mary	Grade 6
Lees, Rachel	Tutor
LeFleur, Sandra	Pre-K
Legro, Phillip	Custodian
Lehman, Karen	Photography
Lemieux, Jody	Tutor
Lemieux, Robert	Custodian
Levine, Mary Anne	Grade 1 Supported
Liebman, Ashlee	Teacher: PACE
Lloyd, Andrea	Cashier
Long, Amber	Spanish
Long, Glenn	Custodian, Head
Lovely, Laura	Grade 7
Luise, Judy	Adjustment Counselor
Lutwak, Elizabeth	Library Media Specialist
Lydon, Maria	Para
Lyons, Judith	Para
Maag, Tracy	Permanent Substitute
MacDonald, Alyssa	Math Teacher
MacDonald, Melissa	Tutor
Mace, Richard	Custodian
Mace, Jayne	Para
Mack, Gail	Teacher: Inclusion
Magana, Elmer	Spanish
Maney, Martha	Para
Marco, Pamela	Psychologist
Marcorelle, Rachel	Para Grade 2
Marino, Kathleen	Tutor
Markham, Sabrina	Para
Marks, Lindsay	Social Studies

MARBLEHEAD TOWN REPORT 2014

Matuza, Sarah	Grade 7 Math
McCabe, Sarah	Psychologist
McCarthy, Laura	Grade 2
McCarthy, David	Tutor
McDonald, Keri	Para
McGrath, Danielle	Phys Ed
McGuinness, Melissa	Grade 1
McGurrin, Susan	Tutor
McIntosh, John	Phys Ed
McKeever, Charles	Custodian, Head
McMahon, Maura	Grade 3
McMahon, Deanna	Nurse
McMahon, Julie	Grade 6 Language Arts
McNamara, Meghan	ABA Tutor
McWilliams, Laurence	Tutor
Mello, Rena	Teacher: Inclusion
Mellor, Margaret	Para
Mellor, Margaret	Tutor
Menzler, Abida	Para
Merrill, Melissa	Tutor
Michaud, Maria	Para
Michaud, Tammi	Para
Miles, Mary	Grade 6
Miles, Karen	Speech Language
Miller, Loren	Math
Miller, Jennifer	Nurse
Miller, Joan	Teacher: Inclusion
Millett, Michael	Technology Support Specialist
Minigiello, MaryBeth	Para
Mitchell, Steven	Custodian, Head
Mohler, Janet	Library/Media Specialist
Moloney, Neil	English
Montevicchi, Emmanuel	Tutor
Moore, Kathleen	Grade 3
Moore, Kandis	Para
Morneau, Albert	Maintenance
Moss, Maria	Grade 3
Mugnano, Jodi	Tutor
Mullarkey, Tracie	Para
Murphy, Mindy	Para

MARBLEHEAD TOWN REPORT 2014

Murphy, Lisa	Grade 5 Language Arts
Murphy, Amanda	Guidance Counselor
Murphy, Philip	Phys Ed
Murray, Dawn	Nurse
Musto, Carla	Para
Nally, Tara	Nurse
Nash, Laura	Grade 7, English
Neilson, Paula	Kindergarten
Nesbitt, Tracy	Tutor
Nestor, Kimberly	ABA Tutor
Neumann, Carol	Tutor
Newsome, Jeffrey	Guidance Counselor
Nigro, Lauren	Special Education
Nohelty, Tammy	Art
Norley, Ashley	Para
November, Donna	Grade 3
O'Connor, Michelle	Tutor
O'Flynn, Judith	Grade 1
O'Neill, Andrew	Athletic Director Substitute
Orlen, Iris	Tutor
Orlen, Gerald	Tutor
Pagano, Justin	Computer Support Specialist
Page, Carolan	Tutor
Paige, Jaclyn	Para
Parsons, Julie	Orchestra Teacher
Pasackow, Noah	Social Studies Grade 7
Pasquini, Monika	Spanish
Payne, John	Marine Technology
Pazymino, Marcos	Technology
Perez, Lynne	Spanish
Perkins, Ryan	Para
Perlow, Sheryl	Tutor
Perron, Gillian	ABA Tutor
Perroni, Brenda	Kindergarten
Phillips, Raymond	Custodian
Picariello, Karen	Tutor
Pierce, Karen	Sped Integ
Pillsbury, Susan	Speech Language
Pittore, Patrica	Grade 2
Pivnick, Ashley	Para

MARBLEHEAD TOWN REPORT 2014

Poisson, Frances	School Secretary
Poulos, Mackenzie	Behavior Specialist
Prew, Christopher	Para
Price, Dawn	Para
Price, Sarah	Teacher: Inclusion
Prodanas, Amy	Tutor
Promise, Allison	Para
Pruett, Elizabeth	Grade 4
Pugh, Annie	Grade 5
Queval, Pascale	Art
Quigley, Suzanne	Tutor
Quillen, Lisa	Grade 1
Quinn, Janet	Tutor
Racki, James	Custodian, Head
Raimer, Jennifer	Grade 6 Math/Science
Raimo, Paulette	Tutor
Rand, Nicholas	Social Studies Grade 8
Razin, Cheryl	Para
Reardon, Meredith	Guidance Counselor
Reno, Annalisa	Tutor
Restaino, Gina	Behavior Specialist
Reynolds, Katherine	Science, Grade 8
Richards, James	Custodian, Head
Rieckelman, Dana	ELL Teacher
Riley, Amanda	Grade 6 Inclusion
Ritchie, Daniel	Social Studies
Rochford, Paige	OT
Rodgers, Kathryn	Biology
Roeser, Kathleen	Tutor
Rombach, Jeannie	Tutor
Roncarati, Jenna	Biology
Rosenstein, Alex	Psychologist
Ross, William	Custodian/Van Driver
Ross, Killeen	Grade 4
Rothenberg, Suzanne	ABA Tutor
Roy, Joyce	Grade 4
Rudloff, James	Teacher: TLC
Rumson, Janet	Grade 5
Russell, Robin	Para
Russett, Kristen	Foreign Language-French

MARBLEHEAD TOWN REPORT 2014

Ryan, Connor	English
Rydzewski, Kenneth	Teacher: 12th Inclusion
Sarnevitz, Shari	Nurse
Schaffnit, James	Grade 7
Schauer, Rachel	Tutor
Schauffele, Alexandra	Speech Language
Scoglio, Andrew	Voice/Choir
Seapy, Chelsea	Music
Seiden, Gloria	Cafeteria Helper
Serino, Kristina	Math/Science
Shapiro, Mary	Grade 1
Shatford, Susan	Para
Shatford, Susan	Tutor
Shay, James	Custodian, Head
Sheppard, Aimee	Grade 2
Sheridan, Peter	Shop, Carpentry
Sherris, Laura	Secretary, Sped
Shevory, Sally	Grade 3
Sholds, Kristinia	English
Shull, Willard	Grade 7
Simard, Christine	Cafeteria/Van Monitor
Simard, Christine	Bus Monitor
Simone, Francesca	Music
Skalaban, Janice	Business
Slaterry, Margaret	Sped Secretary
Slaterry-Sumner, Marjorie	Cafeteria
Sliney, Candice	Spanish
Smith, Nancy	Grade 3
Smith, Katelyn	Teacher: Elementary SAILS
Smith, Kathryn	Grade 8
Smith, Rene	Teacher: Language Based
Smullin, Rachel	Math
Snizek, Nicole	Behavior Specialist
Soder, Lauren	Teacher: Inclusion
Soghomonian, Allison	Library Media Specialist
Song, Kendra	Physics/Robotics
Spear, Susan	Tutor
Spillane, Carol	Kindergarten
Spinale, David	Custodian/Van Driver
St. George, Cyndi	Para

MARBLEHEAD TOWN REPORT 2014

Stanojev, Beth	Nurse
Stanton, Jessica	Para
Steadman, Joanne	Phys Ed
Stelljes, Lia	Grade 8 Science
Stickney, Shelby	Para
Stienstra, Alexandra	Grade 5
Stoddard, Joseph	Music
Stone, Ethan	Custodian
Stone, Kerry	ABA Tutor
Stonecipher, Timothy	Guidance Counselor
Strangie, LouAnn	Teacher: 10th Inclusion
Stronach, Tara	Teacher: TIDES
Sugarman, Lisa	Para
Sullivan, Jane	Grade 5
Sumner, Louis	Cafeteria Helper
Sumner, Gregory	Custodian
Surette, Ann	ABA Tutor
Tangney, Matthew	Social Studies
Tatterson, Lisa	Biology
Teague, Caitlin	Para
Teague, Leslie	Para
Tefera, Meseret	Para
Tejada, Lynne	Cafeteria
Thomas, Barbara	Kindergarten
Thompson, Sarah	Tutor
Thorne, Nancy	Tutor
Thornton, Susan	Teacher: Academic Skills
Tirelli, Robert	Music
Todd, Caroline	English Grade 8
Trainor, Stephanie	Grade 6
Traynor, Veronica	Para
Treff, Maria	Tutor
Trudeau, Dana	Grade 5
Tully, Frances	Grade 1
Valkevich, Mary	Para
Van Wittenberghe, Denise	Psychologist
Vautour, Jennifer	Guidance Counselor
Venezia, Stephen	Social Studies
Voiland, Meredith	Grade 4
Volpe, Stephen	Grade 5

MARBLEHEAD TOWN REPORT 2014

Vona, Mark	Math
Wachtel, Kyle	Phys Ed
Wahtera, Philo	Grade 2
Wales, Susan	Teacher: VITALS
Wales, G. Herrick	Teacher: Supported Class
Walsh, Thomas	Assistant Teacher: TLC
Walsh, Krystal	Para
Wandrei, Emily	ELL
Warren, Randi	Para
Weagle, Catherine	Para
Webb, Rebecca	Math
Webster, Leigh	ABA Tutor
Weiss, Laura	Pre-K
Welenc, Devin	Tutor
Welsh, Caitlin	Grade 4
West, Andrea	Foreign Language-French
Whipple, Nancy	Cafeteria Helper
Whitaker, Christina	Para
Whitaker, Jane	Custodian
White, Chelsea	Permanent Substitute
Whitman, Wendy	Para
Whittier, Dawn	Para
Wilkens, John	Social Studies
Willard, Lindsay	Grade 3
Williams, Jillian	Teacher: TLC
Williams, Pamela	Teacher: Language Based
Wilson, Janice	Secretary, Guidance
Wilson, Kari-Ann	Tutor
Winship, Scott	Band
Wolff-Variam, Cheryl	Tutor
Wolfson, Fara	Teacher: Academic Skills
Wood, Enid	Cafeteria
Worrick, Ann	Tutor
Xiarhos, Kristin	Teacher: Supported K
Yanow, Brooke	Kindergarten
Yomtov, Jamie	Speech & Language
Zalanowski, David	Physics
Zeiner, Kelly	Para
Zimmer, Wendy	Speech & Language
Zolot, Jill	Tutor

MARBLEHEAD TOWN REPORT 2014

2014 MCAS SUMMARY
Longitudinal Summary
(percentage of students at each performance level)

Grade 3 System Wide					
Reading/ELA	2010	2011	2012	2013	2014
Advanced	22	20	24	21	17
Proficient	55	57	55	58	59
Needs Improvement	20	18	18	19	21
Warning/Failing	3	5	3	2	2
Mathematics	2010	2011	2012	2013	2014
Advanced	37	18	38	42	44
Proficient	42	56	39	33	38
Needs Improvement	15	19	17	20	15
Warning/Failing	6	7	5	5	3

MARBLEHEAD TOWN REPORT 2014

Grade 4					
English/Lang. Arts	2010	2011	2012	2013	2014
Advanced	19	12	12	14	19
Proficient	48	55	55	51	44
Needs Improvement	29	26	25	27	29
Warning/Failing	4	7	8	8	9
Mathematics	2010	2011	2012	2013	2014
Advanced	11	13	14	27	32
Proficient	38	35	38	35	34
Needs Improvement	46	43	37	32	29
Warning/Failing	6	9	11	6	5

MARBLEHEAD TOWN REPORT 2014

Grade 5

English/Lang. Arts	2010	2011	2012	2013	2014
Advanced	29	40	29	39	33
Proficient	52	46	47	43	50
Needs Improvement	18	11	19	12	13
Warning/Failing	2	3	5	6	5
Mathematics	2010	2011	2012	2013	2014
Advanced	31	36	38	41	49
Proficient	41	45	31	34	35
Needs Improvement	22	12	17	16	11
Warning/Failing	6	8	14	9	6
Science & Tech.	2010	2011	2012	2013	2014
Advanced	25	20	31	40	39
Proficient	46	51	38	35	39
Needs Improvement	25	25	26	20	17
Warning/Failing	3	4	5	4	5

MARBLEHEAD TOWN REPORT 2014

Grade 6					
English/Lang. Arts	2010	2011	2012	2013	2014
Advanced	21	29	30	23	24
Proficient	64	57	54	57	56
Needs Improvement	13	12	12	13	16
Warning/Failing	3	1	4	8	4
Mathematics	2010	2011	2012	2013	2014
Advanced	39	46	43	33	44
Proficient	35	33	37	40	27
Needs Improvement	20	14	13	15	18
Warning/Failing	6	7	7	12	11

Grade 7					
English/Lang. Arts	2010	2011	2012	2013	2014
Advanced	22	18	29	28	24
Proficient	71	74	60	63	63
Needs Improvement	6	6	10	7	8
Warning/Failing	1	2	1	2	4
Mathematics	2010	2011	2012	2013	2014
Advanced	22	23	30	27	27
Proficient	54	43	46	46	41
Needs Improvement	16	28	18	20	21
Warning/Failing	8	7	6	8	11

MARBLEHEAD TOWN REPORT 2014

Grade 8					
Eng/Language Arts	2010	2011	2012	2013	2014
Advanced	42	46	25	36	27
Proficient	50	48	69	57	68
Needs Improvement	7	5	5	5	2
Failing	1	1	2	2	2
Mathematics	2010	2011	2012	2013	2014
Advanced	47	53	34	34	24
Proficient	30	25	40	43	40
Needs Improvement	17	15	19	15	29
Warning/Failing	7	7	7	8	7
Science/Technology	2010	2011	2012	2013	2014
Advanced	15	18	14	8	10
Proficient	51	55	56	57	62
Needs Improvement	29	23	24	32	25
Warning/Failing	5	4	6	3	4

MARBLEHEAD TOWN REPORT 2014

Grade 10					
Eng/Language Arts	2010	2011	2012	2013	2014
Advanced	50	44	57	68	63
Proficient	43	52	42	28	34
Needs Improvement	6	3	0	4	2
Warning/Failing	0	1	1	1	1
Mathematics	2010	2011	2012	2013	2014
Advanced	77	70	73	68	70
Proficient	13	24	21	24	19
Needs Improvement	8	4	4	7	7
Warning/Failing	2	2	2	2	4
Science& Technology	2010	2011	2012	2013	2014
Advanced	43	34	49	44	49
Proficient	42	55	38	43	39
Needs Improvement	13	10	12	11	9
Warning/Failing	1	1	1	1	2

Scholastic Aptitude Test Scores (SAT)
Marblehead SAT Scores

Year	Critical Reading	Math	Writing
2010	558	571	551
2011	550	557	550
2012	558	578	565
2013	558	578	565
2014	557	571	560

MARBLEHEAD TOWN REPORT 2014

AP Examinations

YEAR	2010	2011	2012	2013	2014
# of Students	152	184	194	181	238
Total Grades reported	257	319	321	319	481
# of Subjects	15	15	17	12	14
% Earning 3 or higher	91%	83%	86%	86%	84%

National Merit Scholarship Program

Class of 2015 1 Semi-Finalist and 13 Commended Scholars

Class of 2014 1 Semi-Finalist and 14 Commended Scholars

Class of 2013 2 Scholarship recipients and 6 Commended Scholars

Advanced Placement Awards

Class of 2014 **27 AP Scholar Awards**
15 AP Scholar with Honors Awards
37 AP Scholar with Distinction Awards
6 AP National Scholar

Class of 2013 25 AP Scholar Awards
10 AP Scholar with Honors Awards
19 AP Scholar with Distinction Awards
3 AP National Scholar

Class of 2012 20 AP Scholar Awards
14 AP Scholar with Honors Awards
17 AP Scholar with Distinction Awards
5 AP National Scholar

Post Secondary Report for the Class of 2014

Size of Class: 260
Percentage continuing education 95%
Attending 4 year Colleges 87%
Attending 2 year Colleges 7%
Post Grad or Technical School 1%
Military 3%
Percentage going into employment 2%

MARBLEHEAD TOWN REPORT 2014






Class of 2014

Valedictorian: Jason Harry Frost

Salutatorian: Jacob Austin Beck

	Molly Jane Ackerman
	Phoebe Lynn Addis
	Mariano Alcantara Ozuna
+	Ryan Diana Alexander
	Benjamin McBride Anderson
	Anthony Vincent Asaiente
	Ali Hassan Atallah
	Jessica Ann Attridge
	Olivia Rose Babine
	Brandon Joseph Bacchiocchi
	McKenna Ann Barrett
	Emma Lillian Barry
	Miles Alexander Barry
	Mathew David Battcock
*++	Jacob Austin Beck
	Kareem Anthony Beckles
	Sydney Taylor Belostock
+	Courtney Alexander Bergeron
	Jessica Anne Beringer
*++	Allison Kylie Bisegna
+	Trey Robert Blackmer
	Ryan Christopher Blaney
	David Ottavio Bolognese, Jr.
++	Théo Campbell Bonner
	Nicholas Boog
+	Abigail Dolores Bostley
✍ +	Kerry Ann Breen
	Hannah Miriam Bromberg
	Rory Murphy Brown
++	Teresa Caterina Bruno
✍ +	Camilla Roberts Buba
	David Michael Burdick
	Gavin Asher Burke
	Anastasia Holly Cahill
	Ryan Michael Caliri
+	Trevor James Campbell

MARBLEHEAD TOWN REPORT 2014

	Sophia Grace Capalbo
*++	Nicholas George Carr
++	John David Cavolina
+	Sydney Lorraine Cayen
+	Haoyang Chen
++	Jordan Isaac Chmara
+	Adrienne Elizabeth Ciccone
*++	Alexander Thomas Keith Conn
+	Christopher William Cormier
+	Matthew Francis Countie
*++	Noelle Sierra Cox
	Matthew Michael Crawford
*++	Dylan Thomas Cressy
	Mary Elizabeth Cuffe
 +	Lily Gabrielle Cummings
+	Brian William Kelly Daly
+	Jenya Halle Damsky
+	Margaret Wagley Danforth
 +	Rebecca Kim Davis-Allan
	Elizangela Patric�a Casimiro DeCarvalho
	Maximilian Anthony Delvento
	Drew Adams Dixey
	Cameron Charles Doyle-Elwell
*++	Lauren Alicia Dooks
	Katelyn Marie Dykens
+	Rowan Reid Easterbrooks
	Jacob Davis Easterlind
*++	Jamie Alexandra Ehrlich
*++	Paul Richard Elder
	Dean Robert Fader
	Steven Maughan Farragher
*++	Paige Catherine Ferrucci
	Aedan Orion Finn
+	Mary Eliza Fitzgerald
	Emilie Valeria Flores
	Olivia June Foley
	Holly Ann Ford
*  ++	Davis Dylan Franklin
	Shayna Ann Fratini
*++	Emily Anne Freedland

MARBLEHEAD TOWN REPORT 2014

	Meghan Elisabeth Friel
*++	Jason Harry Frost
	Trevor Carson Gelineau
*++	Kelsey Anne Gienieczko
*++	Amanda Rachel Gilberg
+	Jeremy Brian Gillis
	Liam Robert Gillis
+	Jessica Gindelsky
++	Alexander McKerrow Cowley Glass
*🎵++	Zacharias Francis Moses Grader
*🎵++	Ellie Regina Granese
*+	Eliot Bixby Gregory
	Liam Robert Griffin
+	Brett Adam Grossman
+	Benjamin Guinsburg
*🎵++	Cole Maxwell Guyre
	Anne Nicole Hackney
+	Alexa Jane Hamelburg
	Nikolas Fredrik Hancke
+	Hannah Elizabeth Harper
	Liam Michael Harvey
*++	Caroline Elizabeth Helmes
🎵	David Gwyn William Higgins
	Ryan Lekstrom Himes
	Shannon Grace Hoey
*🎸++	Camille Paige Homa
+	Caroline Jane Hooper
	Ryan Michael Horrigan
+	Justin Timothy Hurley
*++	Sasha Martine Israel
*++	Benjamin James Jackson
*🎵++	Graham Paige Jackson
🎵+	Elizabeth Kim Jancsy
+	Matthew Harrison Jepsky
*🎸++	Megan Grace Jezewski
🎸+	Jonathan David Johnston
+	Michael Lester Katzen
	Denis Sergeyevich Kazakov
*++	Madeleine Sun Mi Kim
	Bradford James Knittle











MARBLEHEAD TOWN REPORT 2014

	Abigail Avery Knowlton
+	Thomas Holbrook Koopman
*++	Sara Jules Krypel
+	Emily Anne LaChance
✍++	Rachel Marie Larson
*✍+	Mary Norton Lavoie-Mayer
+	Peirce Merrill Hitchcock Law
	Emmett Charles Leahy
*++	Sydney Le Lannic
	Abigail Danielle LeBlanc
	Michaela Callahan LeBlanc
✍+	Mary Kathleen Legget
	Elizabeth Ann Leykin
	Danielle Salomi Likterov
	Lawrence Joseph Littler IV
*+	Mackenzie Alexis Tower Loewen
	Charles Christian Maney
++	Isabel Marie Marcey
++	Jacob Douglas Marsden
✍+	Mia Joan Martelli
*++	Angelo Massaro
	Jacob Arthur-Phillip Matthews
*++	Kyle Berry Maulden
	Crandall Barrett Maxwell
+	Kaitlin Ann McCarthy
*🎵++	Suzanne Julia McCarthy
	Tyler Scott McDonough
	Anna Elizabeth McElroy
	Benjamin Robert McGrath
+	Ronan Bissell McGuire
*++	Ian James McIver
+	Rachel Reve McKay
+	Alan Leo McKinnon III
	Hannah Nicole McLaughlin
*++	Koby Aaron Michaels
	Matthew McGrath Millett
	Maia Marcus Minelli
+	David Christopher Monahan
+	Cecelia Keely Moran
+	Charlotte Anne Moriarty

MARBLEHEAD TOWN REPORT 2014

♪+	Alea Rose Moscone
	Michaela Alexis Moulaison
+	Jennifer Nyemba Mulombe
	Evan Andrew Myers
+	Justin Samuel Myerson
++	Sophie Kimball Naughton
	Alexander Grant Ness
	Eli Benjamin Neuman-Hammond
*+	Brian Pothier Neumann
	Savannah Ngoc Nguyen
	Vivian Ngoc Nguyen
* ♪++	Lauren Rachel Nohelty
	MacGregor James O'Callaghan
✍	Emma Lindsay Oliver
	Nichole Marie Olivo
*++	Alexandra Helen Ostrowski Schilling
	Ross Edward Pavlovich
*++	Elizabeth Marie Payne
+	Alexis Miranda Peña
	Ainsley Joyce Taylor Pennock
* ✍ +	Grace Virginia Perry
	Taylor Leigh Pierce
	Mia Eugenia Plympton
+	Irina Alexandra Polunina
+	Jamie Elizabeth Ponsetto
*++	Henry Christopher Poulin
	Erik Ryan Powers
	Liam Thomas Quinlan
*++	Rashel Freyda Rabinovich
*++	Andrew Briggs Raisner
	Janaya Kaylee Randall
	Alexander Graham Reiniger
*++	Matthew Tucker Rickards
*++	Emily Anne Ricker
*++	Sofia Lena Rietti
+	Reed Pitchford Riley
	Geoffrey Gabriel Rivera
	Steven Sidney Roark
+	Amy Elizabeth Roberto
* ✍ ++	Lily Victoria Roberts

MARBLEHEAD TOWN REPORT 2014

+	Margaret Mary Rockett
*++	William Maley Rockwell
*++	Christopher Walker Rodts
	Baie-Yin Ze Rogers
	Kirstin Amelita Rohde
	Dania Eileen Rojas
	Camila Alana Rosario
*++	Daniel Collins Rosenberg
*  ++	Conrad Ernest Rousseau IV
	Kylie Rose Russo
+	Matthew Dean Scholnick
	Jennifer Lauren Shatford
	Madison O'Neil Shea
++	Colby Nairne Shepard
	Michael Xavier Simmons
	Pavlo Sinkevych
*  +	Adelaide Elizabeth Sleeman
*  ++	Adler Gruskin Smith
	Elizabeth Louise Smith
*++	Shanna Nicole Smith
++	Sara Adams Snadecki
	Brett Michael Souza
	Joshua Matthew Stein
*  ++	Katherine Anne Stolerma
	Jonathan Bryce Suydam
	Sean Michael Sweeney, Jr.
	Mia Casale Sweeney
	Jeremy Alexander Swiniuch
	Misa Grace Takata
*  ++	Julia Murphy Taliesin
	Spencer James Tarbox
 ++	Abigail McKean Thomas
+	Charles Auburn Thompson
*++	Monica Lillian Thorne
	Nora Comfort Tirrell
*++	Renee Lynne Torrie
	Liza Rose Tosi
	Mosheh Ezekiyel Tucker
	Peter Alling Tully
*  +	Johanna Marie Twaalfhoven

MARBLEHEAD TOWN REPORT 2014

	Kaya Ulcay
*++	Anna Victoria Valuev
*++	Madeleine Clare Van Dussen
	Caroline Reed Vannah
*🎵++	Anna Lisa VanRemoortel
	Roberta Mata Veitas
+	Olivia Joelle Vener
	Hannah Marie Verrette
	Maiya Destinee Vidal
+	Noelle Villa
+	Adam Charles Wanstall
	Riley Daniel Waters
	Graham Levering Wheeler
	Lucas Francis White
+	Daniel Justin Whitehill
	Samuel John Whitmore
++	Christopher Clarke Wigglesworth
	Samuel Peter Wilkens
	Keri Jeanne-Michelle Wilson
+	Samuel Mack York
	Harrison Michael Young
+	Alice Frances Yufa

* National Honor Society Member

🎨 National Art Honor Society Member

🎵 Tri-M Music Honor Society Member

++ High Honor Graduate: 3.8 Cumulative Grade Point Average or better
(7 semesters)

+ Honor Graduate: 3.4 Cumulative Grade Point Average or better (7 semesters)

NOTE: List of graduates and awards subject to change

MARBLEHEAD TOWN REPORT 2014

October 1, 2014 Enrollments

School	Pre K	K	1	2	3	4	5	6	7	8	9	10	11	12	Totals
Bell		76	71	93	78										318
Coffin				90	82										172
Gerry		68	78												146
Glover	58	65	73	91	87										374
Eveleth															0
Village						231	225	245							701
Middle									248	266					514
High											253	267	269	241	1030
Total	58	209	222	274	247	231	225	245	248	266	253	267	269	241	3255

MARBLEHEAD TOWN REPORT 2014

	10/1/10	10/1/11	10/1/2012	10/1/2013	10/1/2014
PreSchool	40	36	37	50	58
Elementary	1032	994	1000	986	952
Village School	714	687	727	693	701
Middle School	475	511	505	516	514
High School	972	955	996	1053	1030
Total	3233	3183	3265	3298	3255

Five-Year Enrollment Summary

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Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the fourth day of May next A. D. 2015 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 3 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

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Article 5 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 6 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 7 Revolving Funds

To see if the Town will vote to authorize various revolving funds as required by M.G.L. c 44 s.53E ½, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 8 Non-Resident Student Tuition

To see if the Town will vote to accept the provision of Massachusetts General Law Chapter 71, Section 71F; all monies received by the school committee as tuition payments for nonresident students and as state reimbursements for students who are foster care children shall be deposited with the treasurer of the town or city and held as separate accounts. The receipts held in such a separate account may be expended by said school committee without further appropriation for expenses incurred in providing education for such nonresident students or for such students who are foster care children, notwithstanding the provisions of section fifty-three of chapter forty-four, or take any other action relative thereto. Sponsored by the School Committee.

Article 9 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

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Article 10 Ocean Avenue Sidewalk, Seawall and Rip Rap Repair

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Selectmen for repairing and/or replacing the sidewalk, seawall and rip rap on Ocean Avenue adjacent to the land located at 231 Ocean Avenue, including engineering and legal costs, construction, permitting and all other activities and costs necessary to carry out the work; and determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 11 Ocean Avenue Easement Acquisition for Sidewalk, Seawall and Rip Rap Repair

To see if the Town will vote to purchase, acquire or take by eminent domain an easement or other interest in the land described below, and to raise and appropriate a sum of money, either by appropriation, borrowing or otherwise, to fund said purchase or taking, along with all legal costs and costs of settlement in connection with the repair and construction of the sidewalk, seawall and rip rap located on Ocean Avenue adjacent to such land as follows: Identified in Assessor's records for the Town of Marblehead, Massachusetts, as Map 902, Lot 1A and in particular as more fully set forth on the plan by Hayes Engineering and dated March 31, 2014 entitled "Plan of Land #231 Ocean Avenue, Assessor's Parcel 902-1A Marblehead, Mass" on record in the Town Clerk's Office; or take any action relative thereto. Sponsored by the Board of Selectmen

Article 12 Fort Sewall Improvements

To see if the town will vote to appropriate a sum of money for the renovation and repairs to Fort Sewall and to determine whether this appropriation shall be raised by borrowing or otherwise or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 13 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for the several departments of the Town, to authorize the Board of Selectmen to trade old equipment as part of the purchase price and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Finance Committee.

Article 14 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings and the purchase of necessary equipment including computer

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hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 15 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 16 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 17 Storm Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction, reconstruction and maintenance of storm sewers for surface drainage purposes, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 18 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system, or

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take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 19 Collective Bargaining (IUE/CWE –Local 1776)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2016 with Local 1776 of the IUE/CWE, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 20 Collective Bargaining (Fire)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2016 with the International Association of Firefighters AFL/CIO CLC Local 2043, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 21 Collective Bargaining (Police)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2016 with Town of Marblehead Police Officers Union, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 22 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 23 Proposed Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

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Article 24 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 25 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 26 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

Article 27 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2015 and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 28 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

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Article 29 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2015, or take any other action relative thereto. Sponsored by the Finance Department.

Article 30 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2015, or take any other action relative thereto. Sponsored by the Finance Department.

Article 31 Landfill Regulatory Compliance Activities

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, engineering, and any other services related to the old landfill; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Health.

Article 32 Landfill Drainage Culvert Repair

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for repairing and/or replacing the existing 60-inch concrete drainage culvert that crosses the landfill property, including investigations, engineering, construction, and all other activities and costs necessary to carry out the work; and determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Water and Sewer Commission and the Board of Health.

Article 33 Landfill Closure Adjacent Property Clean Up

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for work necessary to remove, relocate, or dispose of solid waste in areas beyond the limit of work in the current landfill closure project including investigations, engineering, legal fees, construction, easements and/or property acquisition, and all other activities and costs necessary to carry out the work; and determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Health.

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Article 34 Work Associated with New Transfer Station Building

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for the permitting, public bidding, site work, utility work, deconstruction of the old Transfer Station and construction of the new Transfer Station, and all other activities and costs necessary to carry out the work; and determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative to. Sponsored by the Board of Health.

Article 35 Amend Zoning Bylaw - Article XII – Design Review

To see if the town will vote to amend the Town of Marblehead Zoning Bylaw as follows:

Amend section 200-45 Design review paragraph B Design Review Board sub paragraph (2) which currently reads:

- (2) A person appointed by the Planning Board qualified by training and experience in design for a two year term

To read instead as follows (bold text added)

- (2) **Two** persons appointed by the Planning Board qualified by training and experience in design **each** for a two year term

Or take any other action relative thereto. Sponsored by the Planning Board.

Article 36 Camille Terrace

To see if the Town will vote to accept as a public way under the provisions of MGL Chapter 82, as amended, Camille Terrace as shown on a plan entitled “Street Acceptance Plan Camille Terrace” Hayes Engineering of Wakefield MA dated January 20, 2015 which is on file in office of the Town Clerk or pass any vote or take any other action relative thereto. Sponsored by Laura Tufts and others.

Article 37 Special Study Committee

To see if the town will vote to establish a Special Study Committee to consider the feasibility of the Town adopting the Developmental Asset Framework, an approach that provides teen-serving Town departments and community organizations with the ability to align the diversity of services being provided to, or for the benefit of, Marblehead teens to a common construct, the application of which has been demonstrated by numerous communities to lead to material and measurable short- and long-term: i) increase in positive teen development (such as increased confidence, resiliency, leadership skills, academic achievement, physical health, and feelings of well-being), and ii) decreases in negative behaviors and outcomes (such as substance abuse, depression, thoughts of or attempts at suicide). The Special Study Committee would provide a report of findings and proposals for further

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action to be considered at Town Meeting in 2016. Sponsored by Sally A. Schreiber-Cohn, Gene Cornfield and others.

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place –

OLD TOWN HOUSE

1 Market Square

In Precinct 2 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 3 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 4 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 5 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 6 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

on Tuesday, the 12th day of May next A.D. 2015 (it being the second Tuesday after the first Monday in May) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

5 Selectmen for 1 year

1 Moderator for 1 year

1 Assessor for 3 years

1 Cemetery Commissioner for 3 years

1 Board of Health for 3 years

1 Housing Authority for 5 years

2 Library Trustees for 3 years

1 Library Trustee for 1 year un-expired term

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2 Municipal Light Commissioners for 3 years
2 Planning Board for 3 years
5 Recreation and Park Commissioners for 1 year
1 School Committee for 3 years
1 Water & Sewer Commissioner for 3 years

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this 23rd day of February 2015.

JACKIE BELF-BECKER, Chair

HARRY C. CHRISTENSEN, JR.

JUDITH R. JACOBI

BRET T. MURRAY

JAMES E. NYE

Selectmen of Marblehead

A True Copy
Attest:



Departmental Information

Emergency:

FIRE

911

POLICE

911

Town of Marblehead Official Website: www.marblehead.org

(Note: All phone numbers are 781 Area Code unless otherwise noted.)

Assessments	Assessors	631-0236
Birth, Marriage & Death Certificates	Town Clerk	631-0528
Board of Appeals (Zoning)	Engineering	631-1529
Building Permits	Building	631-2220
Burial Permits	Health Department	631-0212
Cemetery	Cemetery	631-1182
Collector of Taxes	Finance	631-0587
Council on Aging	Council on Aging	631-6737
Elections	Town Clerk	631-0528
Finance Director	Finance	631-1705
Fire Prevention	Fire Department	639-3428
Fuel Oil Storage	Fire Department	639-3428
Harbormaster	Harbormaster	631-2386
Health	Health Department	631-0212
Historical Commission	Abbot Hall	639-3425
Library	Abbot Public Library	631-1480
Licenses – alcohol, common victualler entertainment, second hand	Selectmen's Office	631-0000
Licenses – marriage, dog	Town Clerk	631-0528
Plumbing Permits	Building	639-9151
Police Administration	Police Dept.	631-1212
Recreation	Recreation & Park	631-3350
Schools:	Administration	639-3140
	High School	639-3100
	Veterans Middle School	639-3120
	Village School	639-3159
	Bell	639-3171
	Coffin	639-3181
	Gerry	639-3186
	Glover	639-3191
	Eveleth	639-3196
Streets, Sidewalks	Public Works	631-1750
Town Administrator	Selectmen's Office	631-0000
Town Treasurer	Finance	631-1033
Trees	Tree Warden	631-2721
Veterans' Benefits	Veterans' Agent	631-0990
Water & Sewer	Water & Sewer	631-2694
Weights & Measures	Sealer	631-0990
Wiring Permits	Building	639-9151
Zoning Enforcement	Building	631-2220

FEDERAL AND STATE SENATORS AND REPRESENTATIVES:

US Senators:	Elizabeth Warren	617-565-3170
	Ed Markey	617-565-8519
US Representative (6 th Dt.)	Seth Moulton	978-531-1669
MA Representative (8 th Dt.)	Lori Ehrlich	617-722-2014
MA Senator (3 rd Dt.):	Thomas M. McGee	617-722-1350

