## SELECT BOARD

## **MINUTES**

## **April 8, 2024**

Board met in HYBRID session at 2:00 p.m. at Abbot Hall, 188 Washington Street The following Board members were present constituting a quorum:

M. C. Moses Grader, Chair James E. Nye Alexa J. Singer

Thatcher W. Kezer III, Town Administrator

The Chair called the meeting of April 8, 2024 to order.

**POLICE DEPARTMENT. Appointments.** Chief King appeared before the Board seeking promotion of 2 members of the department: Jason Conrad to rank of Lieutenant and Tim Morley to rank of Sergeant. The Chief reviewed with the Board the assessment and promotional process that has been conducted and the qualifications of the applicants. Motion made and seconded, on recommendation from Chief King and completion of the promotional process, to promote Jason Conrad to rank of Lieutenant and Tim Morley to rank of Sergeant. All in favor.

**POLICE DEPARTMENT. Conditional Offer of Employment.** Chief King appeared before the Board requesting the Select Board make a conditional offer of employment to Christian Hennigar. The Chief outlined the process and spoke to the qualification of the applicant. Motion made and seconded to make a conditional offer of employment to Christian Hennigar as permanent full time police officer for the Town of Marblehead subject to the successful completion of the Commonwealth of Massachusetts Physical Abilities Test, a complete physical examining and psychological examination, to be conducted by the Town's physician and a psychiatrist/psychologist of the Town's choosing with the offer effective May 19, 2024 or the first date of an eligible police academy. All in favor.

TOWN CHARTER COMMITTEE. Selection Process. The Board received 20 applications to serve on the Town Charter Committee. The Chair made recommendations to the Board for the process of reviewing and selecting applicants for the Town Charter Committee. With 20 applicants, it will not be practicable to interview everyone and it was suggested the Board individually review the applicants on paper and based on guidance provided by the Collins Center, Board members will, on their own, rank their preferences on a ranking sheet that will be provided by the Town Administrator. The Town Administrator advised the Board that factors to be considered will include not just the qualifications of each individual applicant, but ensuring a broad representation of the town's constituencies are also represented, as recommended by the

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Collins Center and recommends the Committee be made up initially of 9 members. The Board discussed further and will move forward with the initial step of ranking applicants 1-9 and the Board will review the results at their meeting on April 24, 2024 and make a decision on the next step based on the results presented.

Motion made and seconded to adjourn at 2:18 p.m. All in favor.

Kyle A. Wiley Administrative Aide

List of documents used: Letter from Chief King – Appointments Letter from Chief King – Conditional offer of Employment

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