

**Town of
Marblehead
Annual Town Meeting
May 6th, & 7th, 2024**

With a quorum met the Moderator called the 2024 Annual Town Meeting to order at 7:02PM

Amendment to Article 1 Submitted by Daniel Albert

Vote Failed No 520 Yes 136: to begin with article 42 and continue through article 53 and then take up article 2 through 41 in order.

Article 1 Articles in Numerical Order

Voted Yes 599 No 85: That the Town adopt an order requiring articles in the Warrant to be taken up in their numerical order.

Article 2 Reports of Town Officers and Committees

Voted: To receive the report of the Town Accountant, the reports of the Town Officers, and Special Committees.

Article 3 Consent Articles

Voted Yes 674 No 100

That the Town act on the Consent articles as follows:

That the Town assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Select Board to execute and deliver a bond of indemnity therefore to the Commonwealth.

b. ACCEPT TRUST PROPERTY)

That the Town Indefinitely Postpone this Article.

c. LEASE TOWN PROPERTY

That the Town authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine.

d. CONTRACTS IN EXCESS OF 3 YEARS)

That the Town authorize the Select Board, pursuant to G. L. c. 30B § 12, to enter into contracts in the best interest of the Town in excess of three (3) years but not more than ten (10) years.

e. FINANCIAL ASSISTANCE CONSERVATION)

That the Town authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both.

ARTICLE 4 Unpaid Accounts

VOTED Yes 714 No 76 4/5th vote achieved

That the Town approve from FY24 available funds \$23,633.49 to provide for the payment of the unpaid accounts brought forward from previous year FY23 as set forth below:

Department	Fiscal Year	Invoice #	Amount
School			
Quadrant	FY23	80302	90.00
Sankey Law Offices	FY23	Multiple	2,250.00
Baystate Interpreters	FY23	344862	5,363.24
Pyramid Educational Consultants	FY23	00148200	82.50
Total School			7,785.74
Finance			
EPlus	FY23	V2716193	1,250.00
City Hall Systems	FY22	Multiple	4,706.50
City Hall Systems	FY21	Multiple	6,091.25
CivicPlus	FY22	222342	1,900.00
CivicPlus	FY22	2506	1,900.00
Total Finance			15,847.75
TOTAL			\$23,633.49

Article 5 Departmental Revolving Funds

Voted Yes 709 No 67 : That the Town will vote to fix the maximum amount that may be spent during FY 2025 beginning July 1, 2024 for the revolving funds established in the town bylaws for certain departments, boards, committees, agencies or officers in accordance with G.L. c. 44 § 53E 1/2, and to amend section 63-9(E)(10)(c) of the general bylaws as follows (**new strike-out removed**):

(c) During each fiscal year, the Director of Public Works may incur liabilities against and spend monies from the Street Opening Revolving Fund for expenses related to opening various public ways for the purposes of utility work and **making repairs to public ways and sidewalks**.

<u>MGL C44 s 53E1/2</u>	Actual	Voted	Requested
Description	2023	2024	2025
Park Revolving Fund	\$918,336	\$1,500,000	\$1,500,000
Historic Comm Gift Shop	\$5,868	\$25,000	\$25,000
Council on Aging	\$72,670	\$150,000	\$250,000
Animal Control	\$17,804	\$12,000	\$20,000
Street Opening	\$2,503	\$150,000	\$150,000
Commercial Waste Coll	\$956,364	\$1,488,200	\$1,362,069
Conservation Fines	\$913	\$75,000	\$75,000
Hobbs Memorial Building	\$0	\$3,744	\$11,232
Vaccine Revolving	\$8,250	\$10,000	\$10,000
Special Education	\$129,000	\$500,000	\$500,000
School Transportation	\$0	\$25,000	\$25,000
Sump Pump Revolving	\$0	\$10,300	\$10,000
Storm Water Bylaw	\$0	\$0	\$0
TOTAL	\$2,111,708	\$3,949,244	\$3,983,301

Article 6 Purchase of equipment of several departments

Voted Yes 704 No 97 to appropriate \$176,784.00 from free cash for the purchase and/or lease of equipment for several departments of the Town, to authorize the Select Board to trade old equipment as part of the purchase price
To include the following:

Department	Description	Amount
Fire Department	Fire Department Records Management Software	\$33,134
Fire Department	Public safety Boat Replacement of two outboard motors	\$39,880
Police Department	Crosswalk Rapid Flashing Beacons	\$18,770
Building Department	4 Head Mini-split A/C - Heat Unit	\$26,000
Building Department	Ford Escape	\$30,000
Health Department	Ford Escape (Inspections)	\$29,000
TOTAL		\$176,784

Article 7 Lease Purchase

Voted Yes 638 No 97 2/3rd vote achieved

Pursuant to G.L. c. 44 §21C, to authorize the Select Board to enter into lease purchase agreements for the lease and purchase of vehicles and certain capital for a period of time not in excess of the useful life of the property to be procured on such terms and conditions as the Select Board deem in the best interest of the Town; and to authorize the Select Board to take all actions necessary to administer and implement such agreement and to fund said lease purchase through an annual appropriation in the Capital Budget.

And to pay for the first year of the lease, that **the sum of \$447,354.00 be appropriated, and to meet this appropriation; \$26,079.00 to be transferred from Waste Revolving Fund and \$421,275.00 is to be appropriated from free cash. To include the following:**

Department	Description	Amount
Waste Department	John Deere Wheel Loader Lease	\$26,079
Waste Department	Backhoe Lease	\$22,824
Police Department	2 Ford Explorer AWD 4DR and Upfitting Lease	\$39,597
Police Department	Police Ford Interceptor Hybrids Lease	\$45,000
Police Department	Cruiser Replacement Lease	\$22,000
Fire Department	Training Vehicle Lease	\$18,000
DPW	Plow Truck Lease	\$67,105
DPW	Tree Chipper Truck Lease	\$30,409
DPW	F550 Dump Truck with Plow & Salter Lease	\$30,000
School Department	Pick Up Truck with Plow (School Dept)	\$10,000
School Department	Pickup Truck Lease	\$19,920
School Department	Blue Bird 65 Passenger School Bus/Lift equipped Lease	\$24,605
School Department	Large School Bus Lease	\$32,207
Recreation & Parks	Ford F-450 Dump Truck	\$21,303

Recreation & Parks	Wide Area Mower Lease	\$38,305
TOTAL		\$447,354

Article 8 CAPITAL IMPROVEMENTS PUBLIC BUILDINGS

Voted Yes 655 No 150

That the Town appropriate \$401,941 from free cash for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings, infrastructure, and the purchase of necessary equipment including computer hardware and software as follows:

Department	Description	Amount
School Department	Village School Fire Panel Upgrade	\$30,000
School Department	Glover HVAC System	\$218,000
School Department	Veterans Support Beam Structural Repair	\$100,000
Building Department	Public Bldgs Entries and Exits	\$53,941
TOTAL		\$401,941

Article 9 Walls and Fences

Voted Yes 674 No 107

That the Town raise and appropriate \$50,000 for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith,

Article 10 Storm Drainage Construction

Voted Yes 734 No 58

That \$400,000 is appropriated from taxation for the construction, reconstruction, permitting, and maintenance of storm sewers for surface drainage purposes, including engineering services in connection therewith, and for general Drain Construction purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Department of Public Works.

ARTICLE 11: Consent Articles, Water and Sewer

That the Town approve the following Consent Articles:

Voted Yes 696 No 82

a. Water Department Construction

That \$2,600,000 is appropriated from Water Retained Earnings for the construction, reconstruction, permitting and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys, including revenue studies and other general water Department purposes and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise, any land or easement necessary.

b. Sewer Department Construction

That the sum of \$2,850,000 is appropriated from sewer retained earnings to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies, and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

c. Water and Sewer Commission Claims

That the Town vote to authorize the Water and Sewer Commission and the Select Board acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water or sewer systems.

Article 12 Proposed Reclassification and Pay Schedule(Administrative)

Voted Yes 711 No 82

To amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative there to substitute in place thereof the following new pay schedule with a 2% COLA as it relates to said personnel:

FY2025 ADMINISTRATIVE SALARY SCHEDULE w/ 2% COLA									
Effective July 1, 2024									
Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
11	Superintendent W/S, Director Public Health, Town Engineer, Director Public Works	2,035.80	2,123.05	2,210.31	2,297.55	2,384.80	2,472.05	2,559.30	2,646.55
	Annual salary	105,861.82	110,398.57	114,935.87	119,472.61	124,009.36	128,546.66	133,083.40	137,620.70
10	Town Planner, COA Director, Assistant Dir. Public Works, Superintendent (Park & Rec), Building Commissioner, Harbormaster, Assessor, Town Accountant, Superintendent (Cemetery); Assistant Super W&S, HR Director	1,696.51	1,769.22	1,841.92	1,914.63	1,987.33	2,060.04	2,132.74	2,205.45
	Annual salary	88,218.37	91,999.27	95,779.61	99,560.51	103,341.41	107,122.31	110,902.65	114,683.55
9	Recreation Supervisor, Treasurer/Collector, Asst Dir of Accounting, Payroll Manager, Deputy Harbormaster, Office Manager - W/S	1,580.71	1,648.46	1,716.20	1,783.95	1,851.69	1,919.43	1,987.19	2,054.93
	Annual salary	82,197.10	85,720.14	89,242.62	92,765.65	96,288.13	99,810.61	103,333.64	106,856.12
8	Head Technical Services, Head Public Services, Asst. Treasurer/Collector	1,405.08	1,465.29	1,525.51	1,585.74	1,645.95	1,706.17	1,766.39	1,826.60
	Annual salary	73,064.28	76,195.25	79,326.77	82,458.30	85,589.27	88,720.79	91,852.31	94,983.28
7	Public Health Nurse, Tree Warden, Grant Coordinator	1,248.96	1,302.49	1,356.02	1,409.54	1,463.06	1,516.60	1,570.12	1,623.65
	Annual salary	64,945.72	67,729.54	70,512.81	73,296.08	76,079.35	78,863.17	81,646.44	84,429.71
6	Sustainability Coordinator	1,219.55	1,271.82	1,324.09	1,376.36	1,428.63	1,480.90	1,533.16	1,585.43
	Annual salary	63,416.83	66,134.66	68,852.50	71,570.88	74,288.72	77,006.55	79,724.38	82,442.21
5	Veterans Agent/Sealer, Dog Officer	1,134.47	1,183.09	1,231.71	1,280.33	1,328.95	1,377.57	1,426.20	1,474.82
	Annual salary	58,992.66	61,520.84	64,049.01	66,577.19	69,105.37	71,633.55	74,162.28	76,690.46
4	Assistant Harbormaster	1,084.37	1,123.10	1,161.83	1,200.55	1,239.28	1,278.01	1,316.74	1,355.46
	Annual salary	56,387.40	58,400.96	60,415.07	62,428.63	64,442.74	66,456.30	68,470.41	70,483.97
2	Admin Clerk	983.55	1,018.68	1,053.81	1,088.94	1,124.07	1,159.19	1,194.32	1,229.44
	Annual salary	51,144.72	52,971.39	54,798.07	56,624.75	58,451.42	60,278.10	62,104.77	63,930.90

ARTICLE 13 Proposed Reclassification and Pay Schedule (Traffic Supervisors)

Voted Yes 755 No 47

To increase the pay for Marblehead Traffic Supervisors, 2% effective July 1, 2024.

FY 2025 Traffic Supervisors Salary Schedule with 2 % Cola Effective July 1, 2024 hourly rate	
Step 1	Step 2

21.33	22.54
-------	-------

Article 14 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

Voted Yes 723 No 58

That the Town amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, July 1, 2024.

FY2025 SEASONAL PERSONNEL PAY SCHEDULE			
HOURLY EFFECTIVE JULY 1, 2024 - 2%			
GP	1	2	3
27	21.58	22.41	24.28
26	20.26	21.52	22.79
25	18.98	20.16	21.35
24	17.84	18.98	20.12
23	16.80	17.86	18.91
22	16.14	16.96	17.77
21	15.86	16.45	17.04
20	15.53	15.71	15.90
2	14.75	15.41	-
B	11.61	12.20	12.81

FY2025 TEMPORARY PERSONNEL PAY SCHEDULE					
HOURLY EFFECTIVE JULY 1, 2024					
GP	1	2	3	4	5
26	21.08	22.32	23.55	24.87	25.78
25	18.98	20.16	21.35	22.53	23.71
24	17.84	18.98	20.12	21.25	22.39
23	16.80	17.86	18.91	19.96	21.02
22	16.14	16.96	17.77	18.59	19.41
21	15.86	16.34	17.04	17.63	18.22
20	15.53	15.71	15.90	16.09	16.28
14	22.06	23.08	24.17	25.30	26.49
13	21.08	22.06	23.08	24.17	25.30
12	20.15	21.08	22.06	23.08	24.17
11	19.26	20.15	21.08	22.06	23.08
10	18.41	19.26	20.15	21.08	22.06
9	17.61	18.41	19.26	20.15	21.08
8	16.84	17.61	18.41	19.26	20.15
7	16.84	17.61	18.41	19.26	-
6	16.84	17.61	18.41	-	-
5	16.84	17.61	-	-	-
4	16.11	16.84	-	-	-
3	15.41	16.11	-	-	-
2	14.75	15.41	-	-	-
1	14.12	14.75	-	-	-

Article 15 Compensation - Town Officers

Voted Yes 620 No 152

That the yearly compensation of the Town Officer named in this article be as follows:

Town Clerk \$90,337
 Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in her official capacity to be accounted for to the Town Revenue Officer.

That the Town Clerk as elected and having served in that position or as a regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary.

Article 16 Ratification of Salary Bylaw

Voted Yes 672 No 102

That the Town ratifies the actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying or creating certain positions. To reclassify the following Positions as previously approved by the Compensation Committee:

- A. Grant Coordinator (Select Board)
- B. Head of Public Service (Library)
- C. Specialized Heavy Equipment Operator (Public Works)
- D. Crew Leader Heavy Equipment Operator (Waste)
- E. Fort Ranger (Seasonal GR23)
- F. Lead Heavy Equipment Operator (Public Works)
- G. IT Support Specialist (Finance)
- H. Head of Technical Services (Library)
- I. Senior Library Assistant (Library)
- J. Office Assistant (Water & Sewer)
- K. Transportation Coordinator (Council on Aging)
- L. Transfer Station Operator (Waste)
- M. Local Inspector (Inspectional Services)
- N. Part-Time Reference Librarian (Library)
- O. Technology Resource Specialist (Library)
- P. Adult Services Librarian (Library)
- Q. Media Specialist (Library)
- R. Senior Clerk (Treasurer/Collector)
- S. Town Engineer (Public Works)
- T. Asst. Engineer (Public Works)
- U. Working Foreman (Public Works)

Article 17 Essex North Shore Agricultural and Technical School District

Voted Yes 776 No 43

That the Town approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2025, and raise and appropriate the sum of \$468,057.00 for the town's assessment of the same to be expended by the School Committee.

Article 18 Transfer Funds to Special Education Stabilization Account

Voted Yes 661 No 89

Indefinitely Postponed

Article 19 Available Funds Appropriated to Reduce the Tax Rate

Voted Yes 695 No 100

That the sum of \$5,500,000 be appropriated from Free Cash and \$330,000 be transferred from Electric Surplus to reduce the FY25 Tax Rate for use of the Assessors.

From Free Cash	\$ 5,500,000
From Electric Surplus	330,000
	<hr/>
	\$ 5,830,000
	<hr/>

Article 20 Collective Bargaining, Police

Voted Yes 681 No 84

Indefinitely Postponed

Article 21 Collective Bargaining, (IUE/CWA-Local 1776)

Voted Yes 668 No 67

Indefinitely Postponed

Article 22 CPI Increase for Qualified Seniors

Voted Yes 741 No 40

That the Town accept G. L. c. 59, sec. 5, cl. 41D, which authorizes an annual increase in the income (gross receipts) and asset (whole estate) limits for exemptions granted to senior citizens under G. L. c. 59, sec. 5, cl. 41C by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index for the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2024

Article 23 Senior Tax Work Off Program

Voted Yes 748 No 30

That the Town accept the provisions of under G.L. c. 59 sec. 5K and (1) allow an approved representative, for persons physically unable, to provide such services to the town; and (2) allowing the maximum reduction of the real property tax bill to be adjusted up to \$2,000.

Article 24 Adopt Local Meals Tax

Voted Yes 469 No 345

To accept G.L. c. 64L, § 2(a) to impose a local meals excise tax.

Article 25 Amendment

Vote Failed Yes 391 No 394

To accept G. L. c. 64G, § 3A, authorizing the imposition of a local excise upon the transfer of occupancy of a room in a bed and breakfast establishment, hotel, lodging house, short-term rental, or motel located within the Town of Marblehead at a rate of ~~6%~~4%

Article 25 Adopt Local Rooms Tax

Voted Yes 469 No 345

That the Town accept G. L. c. 64G, § 3A, authorizing the imposition of a local excise upon the transfer of occupancy of a room in a bed and breakfast establishment, hotel, lodging house, short-term rental, or motel located within the Town of Marblehead at a rate of 6%

Article 26 Expenses of Several Departments

Voted Yes 610 No 97

That the sum of \$3,777,773.00 be and hereby is appropriated for General Government as follows:

Moderator		
1	Officials Expense	100
		<hr/>
		100
Select Board		
2	Officials Expense	-
3	Salaries	544,005
4	Expense	137,213
		<hr/>
		681,218
Finance Committee		
7	Salaries	-
8	Expense	3,210

		<u>3,210</u>
	Reserve Fund	
10	Reserves	144,000
	Finance Department	
12	Salaries	814,438
13	Expense	822,490
		<u>1,636,928</u>
	Assessor	
17	Officials Expense	300
18	Salaries	239,890
19	Expense	59,250
		<u>299,440</u>
	Town Counsel	
29	Salaries	2,000
30	Expense	110,000
		<u>112,000</u>
	Human Resources	
241	Salaries	267,460
242	Expense	15,000
		<u>282,460</u>
	Parking Clerk	
35	Expense	12,650
	Town Clerk	
39	Salaries	224,945
40	Expense	13,787
		<u>238,732</u>
	Election and Registration Department	
43	Salaries	36,150
44	Expense	55,265
		<u>91,415</u>
	Planning Board	
50	Expense	1,675
	Public Buildings Department	
55	Salaries	131,000
56	Expense	142,945
		<u>273,945</u>
	Total General Government	<u><u>3,777,773</u></u>

Article 26 Expenses of Several Departments

Voted Yes 642 No 79

That the sum of \$11,035,820.00 be and hereby is appropriated for Public Safety as follows:

Police Department		
62	Salaries	4,644,044
63	Expense	235,909
		<hr/>
		4,879,953
Fire Department		
68	Salaries	5,202,528
69	Expense	281,951
		<hr/>
		5,484,479
Building Inspection Department		
73	Salaries	548,045
74	Expense	120,693
		<hr/>
		668,738
Sealer of Weights and Measures		
80	Expense	250
Animal Inspector		
86	Salaries	2,400
	Total Public Safety	<hr/> 11,035,820 <hr/>

Article 26 Expenses of Several Departments

Voted Yes 543 No 174

That the sum of \$46,759,111.00 be and hereby is appropriated for the School Department as follows:

School Department		
101	Schools	46,759,111
	Total Schools	<hr/> 46,759,111 <hr/>

Article 26 Expenses of Several Departments

Voted Yes 643 No 60

That the sum of \$5,545,126.00 be and hereby is appropriated for Public Works and Facilities as follows:

Engineer		
105	Salaries	199,914
106	Expense	10,645
		<hr/>
		210,559

Public Works (Highway, Tree, Drains)

112	Salaries	1,606,217
113	Expense	275,045
116	Maintain Streets and Sidewalks	15,726
		<hr/>
		1,896,988
117	Snow Removal	105,000
	Waste Collection	
126	Salaries	503,274
127	Expense	2,222,164
128	Landfill Monitoring Expense	114,600
		<hr/>
		2,840,038
	Cemetery Department	
141	Officials Expense	300
142	Salaries	456,448
143	Expense	35,793
		<hr/>
		492,541
	Total Public Works and Facilities	<hr/> <hr/>
		5,545,126

ARTICLE 26 Expenses of Several Departments

Voted Yes 633 No 70

That the sum of \$840,690.00 be and hereby is appropriated for Human Services as follows:

	Health Department	
153	Officials Expense	400
154	Salaries	236,477
155	Expense	87,313
		<hr/>
		324,190
	Council on Aging	
164	Salaries	392,649
165	Expense	14,050
		<hr/>
		406,699
	Veterans Benefits	
175	Salaries	62,258
176	Expense	2,543
178	Benefits	45,000
		<hr/>
		109,801
	Total Human Services	<hr/> <hr/>
		840,690

Article 26 Expenses of Several Departments

Voted Yes 599 No 84

That the sum of \$2,370,009.00 be and hereby is appropriated for Culture and Recreation as follows:

Abbot Public Library		
186	Salaries	1,088,496
187	Expense	295,626
		<hr/>
		1,384,122
Recreation and Park Department		
190	Salaries	724,387
191	Expense	253,950
		<hr/>
		978,337
Memorial & Veterans Day		
210	Expense	7,550
Total Culture and Recreation		<hr/> 2,370,009 <hr/>

ARTICLE 26 Expenses of Several Departments

Voted Yes 599 No 93

That the sum of \$11,058,075.00 be and hereby is appropriated for Debt Service as follows:

Maturing Bonds and Interest		
214	Maturing Debt	7,540,000
215	Interest	3,518,075
Total Debt Service		<hr/> 11,058,075 <hr/>

Article 26 Expenses of Several Departments

Voted Yes 595 No 84

That the sum of \$21,198,507.00 be and hereby is appropriated for Other General Government as follows:

Other General Government		
118	Street Lighting	128,820
216	Utility Reserve	50,000
217	Contributory Retirement Fund	4,879,451
218	Medicare	1,039,000
219	Workers Compensation/111F	398,000
220	Training	15,000
221	Group Insurance	13,698,018
222	Other Insurance	800,218
223	Salary Reserve	50,000
224	Noncontributory Retirement	-

225	Energy Reserve	140,000
226	Other Post Employment Benefits	-
229	Stabilization Fund	-
Total Other General Government		21,198,507

Article 26 Expenses of Several Departments

Voted Yes 631 No 54

That the sum of \$5,394,543.00 be and hereby is appropriated for the Sewer Department as follows:

Sewer		
227	Salaries	1,127,582
228	Expense	1,116,422
230	South Essex Sewer District	3,150,539
Total Sewer Enterprise Fund		5,394,543

Article 26 Expenses of Several Departments

Voted Yes 627 No 51

That the sum of \$6,207,433.00 be and hereby is appropriated for the Water Department as follows:

Water		
231	Salaries	1,102,313
232	Expense	1,162,980
235	Mass Water Resource Authority	3,942,140
Total Water Enterprise Fund		6,207,433

Article 26 Expenses of Several Departments

Voted Yes 615 No 69

That the sum of \$1,181,119.00 be and hereby is appropriated for the Harbor Department as follows:

Harbor		
238	Salaries	475,153
239	Expense	525,966
240	Outlays	180,000
Total Harbor Enterprise Fund		1,181,119

And to pay for appropriations the amount of \$115,368,206 be raised, appropriated, transferred, or otherwise provided as follows:

Raise and Appropriate \$83,155,355

Transfer \$26,000 from Perpetual Care Fund to supplement the General Fund

Transfer \$9,000 from the Conservation Commission Fund to supplement the General Fund

Transfer from the Sewer Fund \$97,700 to the General Fund for indirect costs

Transfer from the Water Fund \$128,904 to the General Fund for indirect costs

Transfer from Harbor Fund \$133,089 to the General Fund for indirect costs

Transfer \$25,000 from Sewer Retained Earnings to fund the Sewer Budget

Sewer User Fees \$5,369,543 to fund Sewer Budget

Transfer \$32,000 from Water Retained Earnings to fund the Water Budget

Water User Fees \$6,175,433 to fund Water Budget

Transfer \$180,000 from Harbor Retained Earnings to fund the Harbor Budget

Harbor User Fees \$1,001,119 to fund Harbor Budget

10:06PM Adjourned until May 7th at 7:00PM

7:07PM with a quorum met the 2024 Annual Town Meeting continued

Article 27 Supplemental Appropriation and Expenses of Several Departments

Voted Yes 574 No 62

That this article be indefinitely postponed

Article 28 Supplemental Appropriation and Expenses for the Schools

Voted Yes 587 No 63

That this article be indefinitely postponed

Article 29: Debt Exclusion Premium

Voted Yes 614 No 43

To transfer from Debt Exclusion Premium Receipts Reserved for Appropriation Fund to Excluded Debt Service for the purpose of reducing the amount of existing debt service and/or the amount of debt needed to be placed with final bonding, both have been exempted from the provisions of Proposition 2½, an amount of up to \$171,643.60 for the fiscal year beginning July 1, 2024

Bond Premium & Excess MSBA Reimbursement Amortization

FY	Mid.GS Bond Premium	Village Bond 1 Premium	Village Bond 2 Premium	2012 Bond* Premium	2013 Bond** Premium	2014 Bond*** Premium	Total Bond Premium	Village Excess MSBA Reimbursement	Mid/HSBond Excess MSBA Reimbursement	DS Transfer fund 27
2025	4,545.11	19,442.24	486.06	17,909.55	8,669.37	19,289.60	70,342.04	14,276.82	87,024.74	171,643.60
2026		17,005.34	415.36	16,414.03	8,029.50	16,932.70	58,796.94	14,276.82		73,073.75
2027		14,370.79	342.42	14,782.37	7,328.49	14,957.83	51,781.90	14,276.82		66,058.72
2028		11,526.42	264.51	13,028.70	6,564.22	13,423.54	44,807.39	14,276.82		59,084.21
2029		8,458.63	180.35	11,138.88	5,729.59	11,843.03	37,350.48	14,276.82		51,627.30
2030		5,202.14	92.58	8,947.97	4,802.82	10,216.31	29,261.81	14,276.82		43,538.63
2031		1,754.82	24.05	6,497.33	3,806.51	8,543.37	20,626.08	14,276.82		34,902.90
2032				3,958.72	2,770.00	6,814.98	13,543.70			13,543.70
2033				1,332.14	1,693.27	5,031.13	8,056.54			8,056.54
2034					571.87	3,114.03	3,685.90			3,685.90
2035						1,051.36	1,051.36			1,051.36
2036							-			-
Total	928,210.24	479,836.45	10,844.79	494,705.73	182,589.91	379,907.35	2,627,212.09	256,982.75	1,392,395.84	4,276,590.68

Article 30: Capital Transfers

Voted Yes 607 No 51

To Transfer \$353,876.54, from the following unspent capital appropriations, which will thereby exhaust all of the available funds from the original appropriation, for the purpose of reprogramming old completed capital projects in the amount of \$353,876.54 to fund FY2025 identified capital projects:

TOWN MEETING	TRANSFER FROM:	AMOUNT:	TRANSFER TO:	PURPOSE AND DEPARTMENT	AMOUNT:
A TM 2017	ART. 10 – BUILDING IMPROVEMENTS	\$52,388.27	ART. 30 -BUILDING IMPROVEMENTS	COMMUNITY CENTER BOILER REPLACEMENT - RECREATION & PARKS DEPARTMENT	\$42,000.00
A TM 2018	ART. 9 – BUILDING IMPROVEMENTS	\$35,573.20	ART. 30 -BUILDING IMPROVEMENTS	HQ STATION PAINTING AND REPAIRS - FIRE DEPARTMENT	\$12,750.00
A TM 2019	ART.10 – PURCHASE OF EQUIPMENT	\$9,376.65	ART. 30 -BUILDING IMPROVEMENTS	ELECTRIC PANEL UPGRADE - DPW	\$80,000.00
A TM 2020	ART. 9 – LEASE PURCHASE OF EQUIPMENT	\$2,875.66	ART. 30 -BUILDING IMPROVEMENTS	CEMETERY IMPROVEMENTS - CEMETERY DEPARTMENT	\$25,000.00
A TM 2020	ART. 10 – BUILDING IMPROVEMENTS	\$39,833.94	ART. 30 -BUILDING IMPROVEMENTS	MARY ALLEY BUILDING FIRE ALARM SYSTEM - PUBLIC BUILDINGS	\$26,000.00
A TM 2020	ART. 19 – ROAD IMPROVEMENTS	\$142,569.21	ART. 30 -BUILDING IMPROVEMENTS	STATION STAIRWELLS TREADS AND FLOORING - POLICE DEPARTMENT	\$5,557.33
GRAND TOTAL		\$353,876.54	ART. 30 -BUILDING IMPROVEMENTS	ROAD, SIDEWALKS, PUBLIC WAY AND GARAGE IMPROVEMENTS - DPW	\$142,569.21
			ART. 30 - PURCHASE OF EQUIPMENT	CROSSWALK RAPID FLASHING BEACONS - POLICE DEPARTMENT	\$20,000.00
			GRAND TOTAL		\$353,876.54

Town Meeting	Transfer From: Capital Project	Transfer Out	Transfer to
2017	Art. 10 Building Improvements	\$52,188.27	Art. 30 Community Center Boiler Replacement \$40k & Fire HQ Painting and repairs \$10,388.27
2018	Art 9 Building Improvements	\$35,573.2-	Art. 30 Fire HG Painting and repairs \$2,361.73, Building Dept. Head mini-split A/C heat unit \$25K, DPW Electrical Panel Upgrade \$8,211.47
2018	Art. 11 Building improvements	\$71,259.61	Art.30 Veterans School support Beam Repair \$38K , Mary Alley Fire Alarm system \$26K, Police Stairwells Treads, and flooring \$5, 843, DPW Traffic lights \$1,416.61
2019	Art. 10 Purchase of Equipment	\$9,376.65	DPW Traffic Lights \$4,583.39, Building Dept. Copper crimp tool and supplies
2020	Art. 9 Lease purchase of equipment	\$2,875.66	School partial funding of school bus lease \$2,875.66
2020	Art. 10 Parking improvements	\$39,833.94	Rec & Park Community Center Boiler \$2,000, Fire Dept. AC to HQ \$19K, DPW

			Complex ADA Transition plan #18,833.94
2020	Art. 19 Road improvements	\$142,569.21	

Article 31: Amend Bylaw to Increase Building Construction Permit Fees

Voted Yes 592 No 159

To amend the Town of Marblehead General Bylaws, Article III Permits, Section 30-15 and 30-16 as follows (underline and bold is new language and cross through is omitted language):

Section 30-15 Fees.

B. The amount of such fees shall be \$15 per \$1,000 of the total cost of the work to be done under such permits, as estimated by the Building Commissioner, with the minimum fee for each permit issued of ~~\$30~~ **\$50**. This fee will include the cost of the wiring permit and plumbing permit.

- E.
- (1) Re-inspection fee: ~~\$50~~ **\$70**
 - (2) Lost permit card fee: ~~\$100~~ **\$120**
 - (3) Certificate of inspection fee: ~~\$100~~ **\$120**
 - (4) Certificate of occupancy fee: ~~\$100~~ **\$120**

Section 30-16 Plumbing and gas permit fees

1. Plumbing

a. Residential and commercial

[1] Remodel kitchen or bath: ~~\$30~~ **\$50** plus \$5 per fixture.

[2] Replacing pipes: ~~\$30~~ **\$50**

[3] Hot water tank: ~~\$30~~ **\$50**

[4] Any other miscellaneous: ~~\$30~~ **\$50**

[5] Return inspection: ~~\$40~~ **\$60**

[6] Failure to obtain required permit prior to commencement of work: three times applicable fee.

1. Gas:

a. Residential and commercial:

[1] Remodel: ~~\$30~~ **\$50**

[2] Hot water tank: ~~\$30~~ **\$50**

[3] Boilers: ~~\$50~~ **\$70**

[4] Any other miscellaneous: ~~\$30~~ **\$50**

[5] Return inspection: ~~\$40~~ **\$60**

[6] Failure to obtain required permit to commencement of work: three times applicable fee.

Article 32 Amend Bylaw to Increase Electrical Installations Permit Fees

VOTED Yes 528 No 158

To amend the Town of Marblehead General Bylaws Permits, Section 52-6 as follows (underline and bold is new language and ~~cross through~~ is omitted language):

52-6. Fees

- (1) Additions, alterations and new construction. Where a building permit is required, the fee is \$15 per \$1,000 of the total cost of the work to be done under such permits, as estimated by the Building Commissioner. This fee will include the cost of the building permit, wiring permit and the plumbing permit.
- (2) If no building permit is required, the following fees shall apply:
 - (a) Minimum charge: ~~\$30~~ **\$50**
 - (b) New service: ~~\$30~~ **\$50**
 - (c) Temporary service: ~~\$30~~ **\$50**
 - (d) Boiler: ~~\$30~~ **\$50**
 - (e) Motors (each): ~~\$15~~ **\$35**
 - (f) Repairs: ~~\$30~~ **\$50**
 - (g) Swimming pools: ~~\$30~~ **\$50**
 - (h) Standard current consuming outlets:

- [1] One to 25: ~~\$30~~ **\$50**
- [2] Twenty-six to 50: ~~\$50~~ **\$70**
- [3] Fifty-one to 100: ~~\$40~~ **\$60**
- (i) Return inspection: ~~\$40~~ **\$60**
- (3) Fire alarm:
 - (a) Interior fire alarm system: ~~\$30~~ **\$50**
 - (b) Initial timing and connection of a privately owned fire alarm master box: ~~\$300~~ **\$320**

Article 33 Amend Town Bylaw 13-10 Licensing and Registration of Dogs

Voted Yes 556 No 144

To amend the second sentence of the Town of Marblehead Bylaw Article III Section 13-10 (A) License and registration required, as follows (**underline and bold** new and strikethrough removed).

- A. License and registration required. All dogs kept, harbored, or maintained by their owner or keepers in the Town of Marblehead shall be licensed and registered if over six months of age. Dog licenses shall be issued by the Town Clerk upon the payment of a license fee of ~~\$15~~ **\$20** for a spayed or neutered dog or upon the payment of a license fee of ~~\$20~~ **\$25** for an intact dog.

Article 34 Community Development and Planning Department

Voted Yes 373 No 360

To amend Chapter 106 of the General Bylaws by adding a new Article XI entitled “Community Development and Planning Department” as follows:

Article XI Community Development and Planning Department

Section 106-26 Appointment

The Select Board shall appoint a Director of Community Development and Planning for a period of three (3) years. The Director shall have the authority to appoint such employees as the Director’s work requires, subject to number and compensation only to the approval of the Select Board.

Section 106-27 Duties

The Director of Community Development and Planning shall manage the operations of and be responsible for a wide range of activities and duties, including but not limited to land use planning, housing policy, transportation projects, historic preservation, community development, sustainability efforts, open space conservation programs, administration of regulatory boards and neighborhood improvement efforts.

Article 35 Assessing Department Under Chief Financial Officer

Voted Yes 472 No 291

To move the Assessing Department and the Town Assessor under the supervision of the Finance Director

Article 36 Amend the Zoning Bylaw and map to adopt an 3A MULTI FAMILY OVERLAY DISTRICT

Yes 377 No 410 Vote Failed

Article 37 Board of Health – Increase membership/Home Rule Petition

Voted Yes 522 No 90

That the Select Board is authorized to seek special legislation to amend or supplant Chapter 43, Acts of 1801, An Act to empower the Town of Marblehead to choose a Board of Health, such that, post-amendment, the Marblehead Board of Health shall consist of five (5) members, each elected for a term of three (3) years. Said change to take effect at the first annual town election to occur following the effective date of the amended act, 3 members shall be elected. The candidate receiving the highest number of votes in that election shall serve a 3-year term. The candidate receiving the second highest number of votes shall serve a 2-year term. The candidate receiving the third highest number of votes shall serve a 1-year term. Thereafter, as the terms of the members expire, successors shall be elected for terms of 3 years. And further that the Select Board shall be permitted to make changes hereto consistent with this Article.

Article 38 Approve MGL 41 §1B Change Assessors from Elected to Appointed Positions

Vote Failed Yes 269 No 337

to change the currently elected position of the Board of Assessors into Select Board appointed positions pursuant to its authority under G.L. c. 41, § 1B, and contingent on the acceptance of G.L. c.41 § 25 by the voters of the following question on the 2024 Annual Town Election Ballot:

"Shall the Town vote to have its elected Board of Assessors become an appointed Board of Assessors of the Town?."

Article 39 Amend Bylaw, Capital Planning Committee, Membership

Voted Yes 421 No 120

To amend Chapter 24, Article VII, section § 24-16 Purpose; membership; appointment (underline and bold new and cross out removed).

The Capital Planning Committee shall consider and report on the influence of capital projects upon the present and future well-being of the Town. The Committee shall be composed of a total of ~~five~~ nine members, three residents to be appointed by the Select Board for a three year term. In addition, there shall be six members appointed by the Select Board as follows: the Chair of the Finance Committee, Public Works Director, Community Development Director, Superintendent of Schools, Superintendent of Buildings and Town Administrator who shall be the chair. The Select Board may determine that the foregoing positions shall be changed if they determine a different staff person should serve instead. ~~to be appointed by the Board of Selectmen for three year terms. No member of the Committee shall be a regular Town employee, a Town officer, or a member of a Town board, commission or committee responsible for the expenditure of Town funds. A member who ceases to reside in the Town or accepts regular employment by the Town or is elected or appointed to a Town board, commission or committee responsible for the expenditure of Town funds shall cease to serve on the Committee and a successor shall be appointed by the Board of Selectmen~~ Select Board to serve the unexpired portion of the term.

Article 40 Amend Article, Ballot order and time of Random drawing of names for the Annual Town Election

Voted Yes 476 No 46

To change Article 39 of the 2022 Annual Town Meeting as follows (underline and bold new, cross out removed). The drawing shall be conducted by the Town Clerk or the Assistant Town Clerk, beginning not earlier than ~~6 o'clock in the afternoon of the day following the last day for candidates~~ 5:01 o'clock in the afternoon on the last day for candidates to withdraw their nomination papers and continuing until such time as all ballot positions have been determined.

Article 41 Easement Fishing Point Lane / 297 Ocean Avenue

Voted Yes 463 No 46

Indefinitely postponed.

Article 42 Amend Transfer Station Fees

Voted Yes 343 No 192

To discontinue personal beach and Transfer Station annual sticker fees for all Honorably Discharged Veterans who are legal residents of Marblehead.

Motion to reconsider Article 36

Angus McKilken submitted a motion to reconsider Article 36

Vote Failed Yes 193 No 324

Article 43 Amend General Bylaws Chapter 75-1 Leaf Blowers

Voted to Indefinitely postpone Yes 345 No 162

Article 44 Amend General Bylaws Chapter 75-2 Leaf Blowers

Voted to Indefinitely postpone Yes 355 No 137

Article 45 Amend General Bylaws Chapter 75-3 Leaf Blowers

Voted to Indefinitely postpone Yes 286 No 204

Article 46 Amend Bylaws §174-6(C) "Seating of Visitors

Vote Failed Yes 180 No 208

To amend Town of Marblehead Bylaws §174-6(c) "Seating of Visitors" by making the deletions (~~striketrough~~) and insertions (**bold**)

§174-6 subsection C

The moderator ~~may~~ **shall** permit persons, other than qualified voters, to attend said meetings when, in **their** ~~his~~ discretion, there is ample seating capacity in the ~~hall~~ **building** where the meeting is held provided that such persons who are not qualified voters shall be seated apart separate from persons qualified to vote.

Article 47 Amend Bylaws, Traffic Safety Advisory Committee

Voted Motion to withdraw Yes 342 No 22

Article 48 Improve Road Safety Indicators

Voted Motion to withdraw Yes 287 No 78

ARTICLE 49 Bylaw Select Board Terms, rescind

Vote Failed Yes 121 No 236

To amend the Bylaw created as a result of Article 44 of the 2023 Marblehead Annual Town Meeting to make the elected term of the Select Board to be one year elected terms and submit a Home Rule Petition to the Legislature to change the term from staggered 3-year terms to 1 year.

Article 50 Amend Bylaw, Recall provision for Elected Official(s)

Voted to Indefinitely Postpone Yes 279 No 53

Article 51 Amend General Bylaws, State Street Restrooms

Voted Yes 308 No 12

to create a provision in the General Bylaws of the Town to maintain and keep open the State Street restrooms on a year-round basis. The new provision shall be under the supervision and control of the Select Board.

Article 52 Appropriate funds for Website Design and Development

Voted to Indefinitely Postpone Yes 308 No 12

Article 53 Amend Zoning Bylaws, shed size

Voted to Indefinitely Postpone Yes 278 no 31

11:20 PM The Moderator Dissolved the 2024 Town Meeting