

**Town of
Marblehead
Annual Town Meeting
May 2nd & 3rd, 2022**

With a quorum met the Moderator called the 2022 Annual Town Meeting to order at 7:36PM

Article 1 Articles in Numerical Order

Voted: That the articles be taken up in their numerical order.

Article 2 Reports of Town Officers and Committees

Voted: To receive the report of the Town Accountant, the reports of the Town Officers, and Special Committees.

Article 3 Assume Liability

Voted: That the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the Improvement, development, maintenance and protection of tidal and non- tidal rivers and streams, harbors , tidewaters, foreshores and shores along a public beach in accordance with section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Article 4 Accept Trust Property

Voted: That this article be indefinitely postponed

Article 5 Lease Town Property

Voted: That the Town vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine.

Article 6: Unpaid Accounts

Voted: That the Town transfer the following amounts from the following Articles, Revolving Funds, Grants, Donation Funds, Trust Funds, or Article 23, the May 2021 Town Meeting – Expenses of Several Departments, to:

Schools	20,022.21
Selectmen	7,268.00
Finance	6,797.82
Fire	315.28
Workers Comp	5,064.75
Medicare B	5,962.80
Highway	7,700.97
Board of Health	700.00
TOTAL	53,831.83

Article 7 Contracts in Excess of Three Years

Voted: That the Town vote to authorize the Board of Selectmen, Pursuant to G.L. c. 30B §12, to enter into contracts in the best interest of the Town in Excess of three (3) years but not more than ten (10) years

Article 8 Revolving Fund

Voted: That the Town authorize the total expenditures for the following revolving funds pursuant to G.L. c44 Section 53E ½ for the fiscal year beginning July 1, 2022 to be expended in accordance with Chapter 63-9 of the town bylaws:

FUND	SPENDING LIMIT
Animal Control	\$ 20,000
Council on Aging	\$250,000
Board of Health, commercial waste disposal	\$1,485,000
Board of Health, Vaccines	\$10,000
Highway, street opening fees	\$150,000
Sump pump improvement	\$10,300
Historical Commission Gift Shop	\$25,000
Recreation and Parks	\$1,000,000
Marblehead Public Schools, Special Education	\$1,000,000
Conservation fines	\$75,000
Storm Water bylaw	\$10,000
Hobbs Memorial Building	\$7,488

Total: 4,042,788.00

Article 9 Purchase of Equipment of Several Departments

Voted: That the sum of \$722,160 be appropriated for the purchase of:

Fire Department

New frame for Engine 1
Portable Radios
Undercoating of Apparatus
Utility Vehicles

Cemetery Department

Sullair Portable Air Compressor
Cemetery Software
JD 2032R Compact Utility Tractor
JD 601 Snow Blower Attachment

Police Department

Traffic Related Speed Monitors

Water Department

F350 Utility Body Vehicle

Health /Waste Department

Roll-Off Truck

Sewer Department

F150 Crew Cab
F550 Dump Body
F350 Utility Body Vehicles

and to meet this appropriation; \$52,660 is to be appropriated from Cemetery Sale of Lots Fund, \$199,000 is from Sewer Retained Earnings, \$66,000 is from Water Retained earnings, \$188,100 is from The Commercial Waste Revolving Fund and \$216,400 is to be raised by taxation.

Article 10 Lease Purchase

Voted: That pursuant to Chapter 44 Section 21c to authorize the Board of Selectmen to enter into lease agreement for the lease and purchase of an International Truck HV507 SFA with Wing Plow for the Department of Public Works for a period of three (3) years; a Wide Area Mower for the Parks and Recreation Department for a period of three (3) years; a Pick- up truck with plow for the School Department for a period of three (3) years; and two police cruisers for the Police department for a period of three (3) years but in any event not in excess of the useful life of the property to be procured on such term and conditions as the Board of Selectmen deem in the best interest of the Town; and to authorize the Board of Selectmen to take all actions necessary to administer and implement such agreement and to fund the first year of the leases as well as previously voted leases with a \$396,155.56 appropriation, to be raised by taxation for the payment required in fiscal year 2023.

Article 11 Capital Improvements Public Buildings

Voted by Paper Ballot

Yes 406 No 114 2/3rd vote achieved

- a) \$12,475,000 to pay costs to fund a road and sidewalk repair for the next five (5) years, for the payment of all other costs incidental and related thereto including engineering and design, and that to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(1), or any other enabling authority, and to issue bonds or notes of the Town therefor and further that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c.59, §21C (Proposition 2 ½) the amounts required to pay the principal of and interest on the borrowing authorized by this vote; and
- b) \$1,717,000 to pay costs to fund the purchase and upgrade of technology in the town offices and school department and for the payment of all other costs incidental and related thereto including engineering, design and installation, and that to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7 (1), or any other enabling authority, and to issue bonds or notes of the Town therefor and further that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c. 59, §21C (Proposition 2 1/2) the amounts required to pay the principal of and interest on the borrowing authorized by this vote; and
- c) \$8,977, 298 to pay the costs for roof reconstruction and major repairs on the Town and school buildings over the next five (5) years and for the payment of all other costs incidental and related thereto including engineering, design and installation, and that to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7 (1), or any other enabling authority, and to issue bonds or notes of the Town therefor and further that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c. 59, §21C (Proposition 2 1/2) the amounts required to pay the principal of and interest on the borrowing authorized by this vote; and
- d) \$1,195,000 to pay the costs associated with the construction of a salt shed and the replacement of boilers at the High School and for the payment of all other costs incidental and related thereto including engineering, design and installation, and that to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7 (1), or any other enabling authority, and to issue bonds or notes of the Town therefor and further that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c. 59, §21C (Proposition 2 1/2) the amounts required to pay the principal of and interest on the borrowing authorized by this vote; and
- e) \$429,529 to pay for the following
 - a. Police Station: improvements to the locker room flooring and new lockers;
 - b. Old Town House: remove and reflash second story window and paint building
 - c. Animal shelter: Install new heating system;
 - d. Tower Way DPW/W&S Headquarters: Upgrade fuel exhaust system in garage, repair wiring, plumbing, and miscellaneous building repairs
 - e. Seawall: Replace railings at Grace Oliver's seawall
 - f. Old Burial Hill: Restore grave stones;

- g. Hobbs House: Repair wall in rear of garage, soffit and fascia, install gutters and replace furnace;
- h. Cemetery: Install office alarm;
- i. Oko's Building; Repair exterior trim, sills, and gutters;
- j. Various town buildings; Minor roof repairs
- k. Abbot Hall; replace sprinkler heads on fire suppression system
- l. School Department Maintenance; replace main fire alarm panel at high school

With \$427,400 to be raised by taxation and \$2,219 to be transferred from available funds in the cemetery account.

Article 12 Walls and Fences

Voted:

That \$50,000 is appropriated from taxation for the repair, reconstruction, and replacement of Town owned walls, fences, and seawalls

Article 13: Storm Drain Construction

Voted: That \$400,000 is appropriated from taxation for the construction, reconstruction, permitting, and maintenance of storm sewers for surface drainage purposes, including engineering services in connection therewith, and for general Drain Construction purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Department of Public Works.

Article 14 Water Department Construction

Voted: That the sum of \$524,106 is appropriated from Water Retained Earnings for the construction, reconstruction, permitting and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise, any land or easement necessary.

Article 15 Sewer Department Construction

Voted: That the Sum of \$420,924 is appropriated from sewer retained earnings to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

Article 16 Water and Sewer Commission Claims

Voted: That the Town vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system.

Article 17 Collective Bargaining (Fire)

Voted: That the Town, Pursuant to G.L. c. 150E §7, vote to appropriate \$181,585.67 to fund the collective bargaining agreement for fiscal year 2023 with the International Association of Firefighters AFL/CIO CLC local 2043.

Article 18 Collective Bargaining (Police)

Voted: That the Town, Pursuant to G.L. c. 150E §7, vote to appropriate \$200,756.12 to fund the collective bargaining agreement for fiscal year 2023 with the MASS C.O.P., AGL-CIO, Local 437.

Article 19 Collective Bargaining (IUE/CWA – Local 1776)

Voted: That the sum of \$175,074.82 be appropriated, and to meet this appropriation; \$16,655.78 from Sewer Department, \$16,579.18 from Water Department, \$1,664.16 from Harbor and Waters, and \$140,175.69 is to be raised by taxation to fund the collective bargaining agreement for fiscal year 2023 with the Local 1776 of the IUE/CWA, AFL-CIO.

ARTICLE 20: Proposed Reclassification and Pay Schedule (Administrative)

Voted: To amend the Classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the Administrative Schedule: to waive Section 8 of the 1955 Salary By-Law as last amended, by striking out the pay schedule as it relates to administrative personnel, substitute in place thereof the following new pay schedule 2% COLA as it relates to said personnel:

FY2023 Administrative Salary Schedule Effective July 1, 2022		Step 8	Step 7	Step 6	Step 5	Step 4	Step 3	Step 2	Step 1	Title	Grade
		2543.78	2459.91	2376.06	2292.20	2208.33	2124.48	2040.61	1956.75	Fire Chief Super: W&S	11
		2119.82	2049.93	1980.04	1910.16	1840.28	1770.39	1700.51	1630.62	Town Planner COA Director Sup, Park &	10
		1975.14	1910.02	1844.90	1779.79	1714.68	1649.56	1584.45	1519.33	Rec. Supervisor Treasurer/Col Asst. Super -	9
		1755.68	1697.80	1639.92	1582.04	1524.16	1466.28	1408.40	1350.52	Asst. Electrical Inspctr Tree Warden	8
		1560.60	1509.15	1457.70	1406.25	1354.80	1303.36	1251.91	1200.46	Public Health Nurse	7
		1523.86	1473.62	1423.39	1373.14	1322.91	1272.67	1222.44	1172.20	Health Inspctr Local Building Inspctr	6
		1417.55	1370.81	1324.08	1277.35	1230.62	1183.88	1137.15	1090.42	Veterans Agent Admin Aid Dog Officer	5

4	Acctg & Website Asst. Asst. Acct.	1042.27	1079.49	1116.71	1153.94	1191.16	1228.39	1265.61	1302.83
2	Admin Clerk	945.37	979.13	1012.89	1046.65	1080.41	1114.18	1147.94	1181.70

ARTICLE 21 Proposed Reclassification and Pay Schedule (Traffic Supervisors)

Voted: To increase the pay for Marblehead Traffic Supervisors, 2% effective July 1, 2022.

ARTICLE 22 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

Voted: To waive section 8 of the 1955 Salary By-Laws as last amended by striking out the pay schedules as they relate to Seasonal and Temporary Personnel and substitute in place thereof the following new pay schedules as they relate to said employees:

FY2023 Seasonal Personnel Pay Schedule					
Effective July 1, 2022- 2%					
GP	Title	Dept	1	2	3
27	Sr. Seasonal Harbor Asst.	Harbor	829.84	881.65	933.56
26			778.87	827.56	876.20
25	Beach Supervis. Head Lifeguard Rec. Program Dir Park Polic	Rec/Park	729.74	775.08	820.72
24	Summer Acct Asst Summer Progrmr Asst. Seasonal Hrbr Asst.	Finance Finance Harbor	686.05	729.74	773.42
23	Summer Acct Trainee Summer Prgm Trainee General Laborere III Rec. Specialist Rec. Leader, Sailing	Finance Finance Hwy/pw/waste Rec/Park Rec/Park	645.98	686.49	726.98

22	General Laborer B	W&S	620.58	651.91	683.34
	Rec. Leader	Rec/Park			
	Lifeguard	Rec/Park			
	Seasonal Custodian	Public bld/insp			
	Prkng Enforcement asst	Police			
	Seasonal Archival intern	Selectmen			
21	Seasonal Laborer	Cemetery	609.63	632.35	655.12
	General Laborer B	Health			
	Data Entry Clerk	Public Bld/insp			
	Seasonal/Pump-out Asst	Harbor			
20	Summer Clerical	Fin./Rec/park/Harbor	596.91	604.18	611.44
	Beach Maint. Person	Rec/Park			
	Prkg Gate/Beach Attend	Rec/Park			
	Forestry Worker	Rec/Park/Tree			
	Ground Caretaker	Rec/Park/Tree			
	Recreational Instrctr	Rec/Park			
	Seasonal Labor	Rec/Park/Tree			
2	General Labor C		567.11	592.62	0.00
B	Custodian	Library	446.55	468.86	492.41
	Summer Asst.	Dog Off			

FY2023 Temporary Personnel Pay Schedule

Effective July 1, 2022 – 2%

GP	Title	Dept.	1	2	3	4	5
26	Heavy Eqmmt Operator	Hwy/HM/waste/W&S	794.60	841.21	887.85	934.47	971.86
25	Senior Clerk	Finance	715.43	760.03	804.62	849.22	893.83
24	General Clerk	Assr/Sel/fire/W&S/Pblic Bldg	672.60	715.43	758.26	801.08	843.85

	Vol./Comm Res Cord. Prgm/Vol Cord. E-911 Dispatch	COA Library Selectman					
23	Special Clerk-Rev General Laborer III	Finance Health	633.32	673.03	712.72	752.42	792.15
22			608.41	639.13	669.95	700.66	731.49
21	Temporary Laborer Temp. Spcl Labor I	Cem/COA Library	597.67	619.95	642.27	664.59	686.88
20			585.21	592.33	599.45	606.60	613.71
14	Sr. Staff Engineer	Eng	831.41	870.14	910.86	953.61	998.46
13	Tech Ser Librarian Adult Librarian Child Librarian Young Adult Librarian	Library Library Library Library	794.54	831.41	870.14	910.86	953.61
12	Asst. Dog Officer	Pol/Dog Off	759.45	794.54	831.41	870.14	910.86
11	Sanitarian	Hlth	725.89	759.45	794.54	831.41	870.14
10			694.10	725.89	759.44	794.54	831.41
9	Special Labor C Library Para-Prof Recreation Assistant	Library Library Rec/Park	663.71	694.10	725.89	759.45	794.54

8			634.73	663.71	694.10	725.89	759.45
7	Special Clerk	Hlth/Assr/COA/Cem/W&S	634.73	663.71	694.10	725.89	0.00
	Library Tech Lib	Library					
	Tech or Tec Adm	Library					
6	Chauffer	COA	634.73	663.71	694.10	0.00	0.00
	Site Mgr.						
5	Sr. Library Asst	Library	634.73	663.71	0.00	0.00	0.00
	General Clerk	Finance					
	Building Attendant	Rec/Park					
4			607.12	634.73	0.00	0.00	0.00
3	Unclassified Labor		581.00	607.12	0.00	0.00	0.00
	Data Entry Oper						
2	Library Assistant	Library	555.99	581.00	0.00	0.00	0.00
1	Temporary Clerk		532.23	555.99	0.00	0.00	0.00

Article 23 Compensation - Town Officers

Voted: That the yearly compensation of the Town Officer named in this article be as follows:

Town Clerk

\$85,777.35

Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in her official capacity to be accounted for to the Town Revenue Officer.

That the Town Clerk as elected and having served in that position or as a regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary.

Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll of December of that year. Only those in office on the determination date and qualified by their consecutive years of service, as described above, shall receive longevity pay for the calendar year.

**Annual longevity
Pay Schedule**

Not less than 5 years

Town Clerk

\$300.00

Not less than 10 years	400.00
Not less than 15 years	500.00
Not less than 20 years	600.00
Not less than 25 years	700.00
30 years and over	800.00

Article 24 Ratification of Salary Bylaw

Voted: That the Town ratifies the actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying or creating certain positions. To reclassify the following Positions on the Administrative Pay Scale as previously approved by the Compensation Committee:

- a. Director of Public Works-from Grade 10 to Grade 11
- b. Assistant Director of Public Works-from Grade 9 to 10
- c. Cemetery Superintendent from Grade 9 to 10; and
- d. To create the position of Recreation Program Associate at Grade 2 on the Administrative pay scale in Recreation and Parks

Article 25 Financial Assistance Conservation

Voted: That the Town authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both.

Article 26 Essex North Shore Agricultural and Technical School District

Voted: To approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District and appropriate the sum of \$584,223.00 for the town's assessment of the same to be expended by the School Committee.

Article 27 Transfer Funds to Special Education Stabilization Account

Voted: That the Town vote to Indefinitely Postpone this article

Article 28 Release Funds from Transportation network

Voted: That the sum of \$2,511 is appropriated from improvements to the rail trail, to be transferred from the Transportation Network Receipts Reserved for Appropriation Account.

Article 29 Available Funds Appropriated to Reduce the Tax Rate

Voted: That the sum of \$10,530,000.00 be appropriated for the use of the Assessors in making the Tax Rate.

From Free Cash	\$ 10,200,000.00
From Electric Surplus	<u>330,000.00</u>
	\$10,530,000.00

Article 30 Expense of Several Departments - Item 1 Moderator

Voted: That the Sum of \$100.00 be and hereby is appropriated for the Moderator as follows:

Item 1 Officials Expense	\$100.00
--------------------------	----------

Article 30 Expense of Several Departments - Items 2, 3, 4, 5, 6 Selectmen

Voted: That the sum of \$524,466.50 be and hereby is appropriated for the Selectmen as follows:

Item 2 Officials Expense	\$ 5,500.00
Item 3 Salaries	387,664.50
Item 4 Expense	102,302.00
Item 5 Zoning Board Legal Services	27,000.00
Item 6 Out of State Travel	<u>2,000.00</u>
	\$524,466.50

Article 30 Expense of Several Departments - Items 7, 8, 9 Finance Committee

Voted: That the sum of \$5,760.00 be and hereby is appropriated for the Finance Committee as follows:

Item 7 Salaries	\$ 0.00
Item 8 Expense	5,585.00
Item 9 Local Travel	<u>175.00</u>
	\$ 5,760.00

Article 30 Expense of Several Departments - Item 10 Reserve Fund

Voted: That the sum of \$144,000.00 be and hereby is appropriated for the Reserve Fund.

Article 30 Expense of Several Departments - Items 12, 13 Finance Department

Voted: That the sum of \$1,377,344.75 be and hereby is appropriated for the Finance Department as follows:

Item 12 Salaries	\$ 758,098.75
Item 13 Expense	<u>619,246.00</u>
	\$1,377,344.75

Article 30 Expense of Several Departments - Items 17, 18, 19, 20 Assessor

Voted: That the sum of \$265,766.25 be and hereby is appropriated for the Assessor as follows:

Item 17 Officials Expense	\$ 300.00
Item 18 Salaries	219,516.25
Item 19 Expense	45,450.00
Item 20 Local Travel	<u>500.00</u>
	\$265,766.25

Article 30 Expense of Several Departments - Items 29, 30 Town Counsel

Voted: That the sum of \$112,000.00 be and hereby is appropriated for the Town Counsel as follows:

Item 29 Salaries	\$ 2,000.00
Item 30 Expense	<u>110,000.00</u>
	\$112,000.00

Article 30 Expense of Several Departments - Item 35 Parking Clerk

Voted: That the sum of \$12,650.00 be and hereby is appropriated for the Parking Clerk Department as follows:

Item 35 Expense	\$12,650.00
-----------------	-------------

Article 30 Expense of Several Departments - Items 39, 40 Town Clerk

Voted: That the sum of \$214,105.17 be and hereby is appropriated for the Town Clerk as follows:

Item 39 Salaries	\$203,968.17
Item 40 Expense	<u>10,137.00</u>
	\$214,105.17

Article 30 Expense of Several Departments - Items 43, 44 Election and Registration

Voted: That the sum of \$57,287.00 be and hereby is appropriated for the Election and Registration Department as follows:

Item 43 Salaries	\$32,462.00
Item 44 Expense	<u>24,825.00</u>
	\$57,287.00

Article 30 Expense of Several Departments - Item 50 Planning Board

Voted: That the sum of \$1,675.00 be and hereby is appropriated for the Planning Board as follows:

Item 50 Expense	\$1,675.00
-----------------	------------

Article 30 Expense of Several Departments - Items 55, 56, 57 Public Buildings

Voted: That the sum of \$245,159.80 be and hereby is appropriated for the Public Buildings Department as follows:

Item 55 Salaries	\$123,725.80
Item 56 Expense	121,034.00
Item 57 Local Travel	<u>400.00</u>
	\$245,159.80

Article 30 Expense of Several Departments – Item 59 Town Report

Voted: That the sum of \$4,300.00 be and hereby is appropriated for the Town Report to be expended by the Board of Selectmen.

Article 30 Expense of Several Departments - Item 60 Town Audit

Voted: That the sum of \$54,500.00 be and hereby is appropriated for the Town Audit to be expended by the Board of Selectmen.

Article 30 Expense of Several Departments - Items 62, 63, 64 Police Department

Voted: That the sum of \$4,619,604.74 be and hereby is appropriated for the Police Department as follows:

Item 62 Salaries	\$4,411,114.74
Item 63 Expense	203,490.00
Item 64 Indemnification of Officers	<u>5,000.00</u>
	\$4,619,604.74

Article 30 Expense of Several Departments - Items 68, 69, 70 Fire Department

Voted: That the sum of \$4,844,428.28 be and hereby is appropriated for the Fire Department as follows:

Item 68 Salaries	\$4,627,254.28
Item 69 Expense	212,174.00
Item 70 Fire Alarm Expense	<u>5,000.00</u>
	\$4,844,428.28

Article 30 Expense of Several Departments - Items 73, 74, 75 Building Inspection

Voted: That the sum of \$624,190.51 be and hereby is appropriated for the Building Inspection Department as follows:

Item 73 Salaries	\$569,088.51
Item 74 Expense	49,102.00
Item 75 Local Travel	<u>6,000.00</u>
	\$624,190.51

Article 30 Expense of Several Departments - Item 80 Sealer of Weights and Measures

Voted: That the sum of \$250.00 be and hereby is appropriated for the Sealer of Weights and Measures as follows:

Item 80 Expense	\$250.00
-----------------	----------

Article 30 Expense of Several Departments - Item 86 Animal Inspector

Voted: That the sum of \$2,400.00 be and hereby is appropriated for the Animal Inspector as follows:

Item 86 Salaries	\$2,400.00
------------------	------------

Article 30 Expense of Several Departments - Item 101 School Department

Voted: That the sum of \$43,982,273.00 be and hereby is appropriated for the School Department.

Item 101	Schools	\$43,982,273.00
----------	---------	-----------------

Article 30 Expense of Several Departments - Items 105, 106 Engineer

Voted: That the sum of \$195,644.92 be and hereby is appropriated for the Engineer as follows:

Item 105	Salaries	\$184,999.92
Item 106	Expense	<u>10,645.00</u>
		\$195,644.92

To meet this appropriation \$9,000 is to be transferred from Wetland Filing Fees and \$186,644.92 is to be taken from Taxation.

Article 30 Expense of Several Departments - Items 112, 113 Highway, Drain, Tree

Voted: That the sum of \$1,633,153.70 be and hereby is appropriated for the Highway, Drain and Tree as follows:

Item 112	Salaries	\$1,459,262.40
Item 113	Expense	<u>173,891.30</u>
		\$1,633,153.70

Article 30 Expense of Several Departments - Item 116 Maintain Streets & Sidewalks

Voted: That the sum of \$50,875.00 be and hereby is appropriated to maintain streets and sidewalks and said work to be done under the direction of the Director of Public Works and said sum of money to be expended by the Director of Public Works.

Article 30 Expense of Several Departments - Item 117 Snow Removal

Voted: That the sum of \$100,000.00 be and hereby is appropriated for the use of the Director of Public Works to cover all expenses incidental to snow removal.

Article 30 Expense of Several Departments – Item 118 Street Lighting

Voted: That the sum of \$128,820.00 be and hereby is appropriated for the Street Lighting in accordance with Section 58, Chapter 164 of the Massachusetts General Laws.

Article 30 Expense of Several Departments – Items 126, 127, 129 Waste Collection

Voted: That the sum of \$2,510,739.17 be and hereby is appropriated for the Waste Collection as follows:

Item 126	Salaries	\$ 449,332.67
Item 127	Expense	1,946,806.50
Item 129	Landfill Monitoring Expense	<u>114,600.00</u>
		\$2,510,739.17

Article 30 Expense of Several Departments – Items 141, 142, 143 Cemetery

Voted: That the sum of \$446,107.70 be and hereby is appropriated for the Cemetery Department as follows:

Item 141	Officials Expense	\$ 300.00
Item 142	Salaries	418,888.70
Item 143	Expenses	<u>26,919.00</u>
		\$446,107.70

To meet this appropriation \$420,107.70 is to be raised by taxation, and \$26,000.00 to be transferred from Cemetery Perpetual Care.

Article 30 Expense of Several Departments - Items 153, 154, 155, 157, 158 Health Department

Voted: That the sum of \$247,047.51 be and hereby is appropriated for the Health Department as follows:

Item 153	Officials Expense	\$ 400.00
----------	-------------------	-----------

Item 154 Salaries	221,894.99
Item 155 Expense	19,120.52
Item 157 Local Travel	1,632.00
Item 158 HAWC	<u>4,000.00</u>
	\$247,047.51

Article 30 Expense of Several Departments - Item 162 Mental Health

Voted: That the sum of \$60,000.00 be and hereby is appropriated for the Mental Health Department as follows:

Item 162 Contractual Services	\$60,000.00
-------------------------------	-------------

Article 30 Expense of Several Departments - Items 164, 165 Council on Aging

Voted: That the sum of \$335,348.05 be and hereby is appropriated for the Council on Aging as follows:

Item 164 Salaries	\$323,358.05
Item 165 Expense	<u>11,990.00</u>
	\$335,348.05

Article 30 Expense of Several Departments - Items 175, 176, 177, 178 Veterans Benefits

Voted: That the sum of \$122,439.11 be and hereby is appropriated for the Veterans Benefits as follows:

Item 175 Salaries	\$ 75,096.11
Item 176 Expense	1,243.00
Item 177 Local Travel	1,100.00
Item 178 Benefits	<u>45,000.00</u>
	\$122,439.11

Article 30 Expense of Several Departments - Items 185, 186, 187 Library

Voted: That the sum of \$1,265,506.53 be and hereby is appropriated for the Abbot Public Library as follows:

Item 185 Salaries	\$ 996,580.53
Item 186 Expense	268,826.00
Item 187 Local Travel	<u>100.00</u>
	\$1,265,506.53

Article 30 Expense of Several Departments - Items 190, 191, 192 Recreation and Park Department

Voted: That the sum of \$870,938.71 be and hereby is appropriated for the Recreation and Park Department as follows:

Item 190 Salaries	\$653,255.71
Item 191 Expense	171,590.00
Item 192 Facility Expense	<u>46,093.00</u>
	\$870,938.71

Article 30 Expense of Several Departments - Item 210 Memorial & Veterans Day

Voted: That the sum of \$7,050.00 be and hereby is appropriated for Memorial and Veterans Day, to be expended by the Board of Selectmen.

Item 210 Memorial & Veterans Day	\$7,050.00
----------------------------------	------------

Article 30 Expense of Several Departments - Items 214, 215 Maturing Bonds and Interest

Voted: That the sum of \$10,106,618.98 be and hereby is appropriated for Maturing Bonds and Interest as follows:

Item 214 Maturing Debt	\$ 6,465,000.00
Item 215 Interest	<u>3,641,618.98</u>
	\$10,106,618.98

To meet this appropriation \$227,751.88 is to be transferred from Bond Premium Reserved for Appropriation and \$9,878,867.10 to be raised by taxation.

Article 30 Expense of Several Departments – Item 211 Utility Reserve

Voted: That the sum of \$100,000.00 be and hereby is appropriated for the Utility Reserve, to be expended by the Board of Selectmen.

Article 30 Expense of Several Departments - Item 217 Contributory Retirement

Voted: That the sum of \$4,151,398.00 be and hereby is appropriated for the Contributory Retirement Fund.

Article 30 Expense of Several Departments - Item 218 Medicare

Voted: That the sum of \$754,000.00 be and hereby is appropriated for Medicare, to be expended by the Finance Director.

Article 30 Expense of Several Departments - Item 219 Worker’s Compensation

Voted: That the sum of \$397,169.00 be and hereby is appropriated. \$360,000.00 to be added to the Worker’s Compensation Trust Fund and \$37,169.00 to be added to the 111F Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director to pay expenses of Worker’s Compensation and 111F Injury Claims.

Article 30 Expense of Several Departments - Item 220 Training Expense

Voted: That the sum of \$15,000.00 be and hereby is appropriated for Training Expense, to be expended by the Selectmen.

Article 30 Expense of Several Departments - Item 221 Group Insurance

Voted: That the sum of \$15,244,116.56 be and hereby is appropriated for Group Insurance, to be expended by the Finance Director.

Article 30 Expense of Several Departments - Item 222 Other Insurance

Voted: That the sum of \$725,000.00 be and hereby is appropriated for Other Insurance, to be expended by the Board of Selectmen.

Article 30 Expense of Several Departments - Item 223 Salary Reserve

Voted: That the sum of \$173,640.50 be and hereby is appropriated for Salary Reserve, to be expended by the Board of Selectmen.

Article 30 Expense of Several Departments - Item 224 Noncontributory Retirement

Voted: That the sum of \$0.00 be and hereby is appropriated for Noncontributory Retirement, to be expended by the Finance Director.

Article 30 Expense of Several Departments - Item 225 Energy Reserve

Voted: That the sum of \$533,544.00 be and hereby is appropriated for Energy Reserve, to be expended by the Board of Selectmen.

Article 30 Expense of Several Departments - Item 226 Other Post-Employment Benefits

Voted: That the sum of \$250,000.00 be and hereby is appropriated to be added to the Other Post-Employment Benefits Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director.

Article 30 Expense of Several Departments- Item 229 Stabilization Fund

Voted: That the sum of \$250,000.00 be and hereby is appropriated to be added to the Stabilization Fund (and allowed to accumulate from year to year) to be expended by the Finance Director.

Article 30 Expense of Several Departments - Items 227, 228, 230 Sewer Department

Voted: That the sum of \$5,065,431.00 be and hereby is appropriated for the Sewer Department as follows:

Item 227 Salaries	\$ 975,504.00
Item 228 Expense	894,956.00
Item 230 South Essex Sewer District	<u>3,194,971.00</u>
	\$5,065,431.00

To meet this appropriation, \$5,065,431.00 is to be transferred from sewer receipts.

Article 30 Expense of Several Departments - Items 231, 232, 235 Water Department

Voted: That the sum of \$5,471,087.00 be and hereby is appropriated for the Water Department as follows:

Item 231 Salaries	\$ 966,343.00
Item 232 Expense	878,804.00
Item 235 Metropolitan Water	<u>3,625,940.00</u>
	\$5,471,087.00

To meet this appropriation \$5,471,087.00 is to be transferred from water receipts.

Article 30 Expense of Several Departments - Item 236 Municipal Light Department

Voted: That the income from sales of electricity to private consumers, from electricity supplied to municipal buildings and electricity supplied for municipal power during the current fiscal year be appropriated for the Municipal Light Plant, the whole to be expended by the manager of the Municipal Lighting Plant, under the direction and control of the Municipal Light Board for the expense of the plant for said fiscal year as defined in Section 57 of Chapter 164 of the General Laws; and said Municipal Light Board is hereby further authorized to pay from income of the plant for the fiscal year such amounts as may be expended for extensions, reconstruction enlargements, or additions and sell or trade apparatus that has worn out its usefulness and is unfit for requirements during the fiscal year.

Article 30 Expense of Several Departments - Items 238, 239, 241 Harbor Department

Voted: That the sum of \$1,006,748.68 be and hereby is appropriated for the Harbor Department as follows:

Item 238 Salaries	\$ 432,741.37
Item 239 Expense	469,007.31
Item 241 Outlays	<u>105,000.00</u>
	\$1,006,748.68

To meet this appropriation, \$901,748.68 is to be transferred from harbor receipts and \$105,000.00 to be transferred from Harbor Retained Earnings.

At 10:15 PM voted to adjourn the meeting to reconvene on Tuesday, May 3, 2022 at 7:00PM at the Veterans Middle School Performing Arts Center.

On May 3rd, with a quorum met the Moderator reconvened the 2022 Annual Town Meeting at 7:01PM

Article 31 Summer Break from Gas Powered leaf Blower

Counted Vote

254 In favor 202 Against

That the Town of Marblehead Add the Following Section to the Bylaws “Gas Powered Leaf Blowers” use of Gas-Power leaf blowers shall be prohibited in the Town of Marblehead from Memorial Day to Labor Day of each year. Such leaf blowers shall be permitted during the remainder of the year, subject to such other general rules of the Town as are in effect from time to time.

A representative chosen by the Board of Selectmen may allow the use of Gas-powered leaf blowers in any situation that is deemed an emergency. The bylaw shall take effect on June 1, 2022.

Article 32 Land Acknowledgement

Voted: That the Town of Marblehead adopt the following land acknowledgement to be included on the official Town website, with a shortened version to be read at the beginning of annual Town Meeting, and encourage its reading at the annual inauguration of the Board of Selectmen, the Marblehead Public School's annual faculty day, and at any other meetings of boards, committees and commissions as they so desire.

Full version to be included on the town website:

We acknowledge that the land on which we reside, now known as the Town of Marblehead, is the ancestral homeland of the Naumkeag Band of the Massachusetts and the Pawtucket Tribes. They lived here under the leadership of the Great Sachem Nanepashemet. Since time immemorial, the Naumkeag people maintained this land and surrounding water with the utmost respect, preserving it for future generations and treating it as sacred ground for the burial of their dead. They had an organized and thriving community before the arrival of European settlers. The Naumkeag people suffered great loss of life during King Phillip's War and the small pox plagues, and the surviving members were dispossessed of their land. Although we are unaware of any Naumkeag descendants living in Marblehead today, we honor the Naumkeag people of the Massachusetts and the Pawtucket Tribes, past and present, as the original stewards of this land and pledge to include their history in the history of our town.

Shortened version to be read at meetings/events:

We acknowledge that the land on which we reside, now known as the Town of Marblehead, is the ancestral homeland of the Naumkeag Band of the Massachusetts and the Pawtucket Tribes, since time immemorial, they maintained this land and surrounding water with the utmost respect. We honor the Naumkeag people, past and present, as the original stewards of this land and pledge to include their history in the history of our town.

Article 33 Allocation of Land for Off-Road Bike Park

Unanimously Voted:

That the Town will change the use of the land, including 249,000 square feet more or less and which is under the care and custody of the School Committee, as shown on the Town of Marblehead Assessor's Map 159 and Lot 20, located at the corner of Green Street and Beacon Streets, from school purposes to general municipal purposes and that said care, custody, and control shall be transferred to the Recreation and Parks Commission for five (5) years for the recommended primary purpose of building and operating an off-road bike facility, provided that the facility shall be constructed of natural materials; and further provided that all funds and labor for construction, maintenance, any supplemental insurance, and any other costs shall be contributed by donations and volunteers; and further at the end of five (5) years said property shall be under the care custody and control of the Board of Selectmen for general municipal purposes.

Article 34 Mooring Fees in Marblehead Waters

Voted: To amend Chapter 190, Section 190-5(C) of the Town of Marblehead's General Bylaws as follows (~~cross through~~ text represents deleted language and **bold and underline** font represents proposed amendment.): The Harbormaster shall collect from the applicant a mooring permit fee of ~~\$8.00~~ **\$10.00** per foot for Marblehead Harbor, Little Harbor, and Doliber's Cove. All other locations in Marblehead anchorage shall be assessed ~~\$7.00~~ **\$9.00** per foot. Working commercial fisherman shall have their permit fee abated to a rate of ~~\$3.50~~ **\$4.25** per foot upon approval of the Harbormaster. Such fee shall be assessed on a per-foot basis, measured from the stem in a straight line aft to the stem of the vessel. Booms, boomkins or pulpits are exempt from the measurement. The minimum mooring permit fee shall be \$10.00. Said fee shall be collected before a mooring permit is issued. All fees collected by the Harbormaster shall be paid to the Town of Marblehead. All permits shall expire on the first day of February following the year of issue.

Article 35 Diversity Statement Amendment:

Voted: To adopt Marblehead Task Force Against Discrimination's Diversity Statement, implementing best practices for high visibility: "We are committed to ensuring that Marblehead is a respectful supportive, welcoming and inclusive community for its many diverse citizens and visitors."

Article 36 Standard Operating Procedures Amendment

Counted Vote Failed Yes 168 No 176

To adopt procedures of operation and organizational structures for each Board, Committee or similar town body to include but not limited to a designation of powers and duties, decision making processes, board structure, and its initiatives to attract new members.

Article 37 Work associated with the new Transfer Station Building

Voted: That this article be indefinitely postponed.

Article 38 Work associated with the Existing Transfer Station Building

Voted: That this article be indefinitely postponed.

Article 39 Home Rule Petition – Ballot Order

Voted: The order of candidates listed on the ballot shall be determined by random drawing of names by the Town Clerk for each race. Prior to printing of the ballots, the Town Clerk will hold a lottery for each race where names of all qualified candidates will be entered. The order of names drawn shall be the order in which the names appear on the ballot. Any candidate for re-election shall be designated as such on the ballot. Any candidate, or her or his representative, shall have the opportunity to be present at such drawing

The drawing shall be conducted by the town clerk or the assistant town clerk, beginning not earlier than six o'clock in the afternoon of the day following the last day for candidates to withdraw their nomination papers and continuing until such time as all ballot positions have been determined.”

Article 40 Change name of Board of Selectmen to Select Board in General Bylaws

Voted: That the Town amend the Town of Marblehead’s General Bylaws by deleting the word “Selectman” each time it appears in said bylaw and inserting the term “Select Board” in place thereof, and further, deleting the words “Board of Selectmen” each time it appears and inserting in place thereof the term “Select Board” and further that the Town Clerk be authorized to make clerical, editorial or other adjustments related to the non-gendered reference to effectuate the purposes hereof.

Article 41 Change name of Board of Selectmen to Select Board in Zoning Bylaws

Counted Vote:

338 In favor 5 Against

2/3 Vote Achieved

That the Town amend the Town of Marblehead’s Zoning Bylaws by deleting the word “Selectman” each time it appears in said bylaw and inserting the term “Select Board” in place thereof, and further, deleting the words “Board of Selectmen” each time it appears and inserting in place thereof the term “Select Board” and further that the Town Clerk be authorized to make clerical, editorial or other adjustments related to the non-gendered reference to effectuate the purposes hereof.

Article 42 Replace pronouns and nomenclature throughout our Bylaws to gender-neutral terms

Voted: To amend the Town of Marblehead’s General Bylaws as follows:

Item 1: Delete the word “Chairman” wherever it appears in the By-Law of the Town of Marblehead and insert in its place the word “Chair”.

Item 2: Delete the words “he, his, and him” and replace with “the person” “the individual”, “they”, “them”, “their” or “[insert job title]” as grammatically appropriate in the General By-Law.

Item 3: Delete the term “Grandfathered Use” wherever it appears in the By-Law and insert in its place the term “Pre-Existing Use.”

Article 43 Replace pronouns and nomenclature throughout our Zoning Bylaws to gender-neutral terms

Counted Vote

Yes 336 No 7

2/3 Vote Achieved

To amend the Town of Marblehead’s Zoning Bylaws as follows:

Item 1: Delete the word “Chairman” wherever it appears in the Zoning By-Law of the Town of Marblehead and insert in its place the word “Chair”.

Item 2: Delete the words “he, his, and him” and replace with “the person” “the individual”, “they”, “them”, “their” or “[insert job title]” as grammatically appropriate in the Zoning By-Law.

Item 3: Delete the term “Grandfathered Use” wherever it appears in the Zoning By-Law and insert in its place the term “Pre-Existing Use.”

Article 44 Open Meeting Law Compliance

Vote: To refer this to a study committee appointed by the Moderator. The findings will be presented to the 2023 Town Meeting.

Article 45 Utility Easement Lucretia and Joseph Brown School

Vote: That this article be indefinitely postponed.

Article 46 Supplemental Appropriation for the Schools

Counted Vote:

Yes 264 No 73

To raise and appropriate an additional \$3,051,093 for the School Department’s fiscal year operating budget commencing in FY23, provided that such additional appropriations be contingent on the passage of a Proposition 2 ½ Override ballot question pursuant to G.L. c. 59 §21(C) (g).

Article 47 Supplemental appropriation for Several Departments

Vote: That this article be indefinitely postponed

Article 48 School Capital Needs

Vote: That this article be indefinitely postponed

At 11:13PM the Moderator Dissolved the 2022 Annual Town Meeting

